Midessa Television LP Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): [KWES-TV/DT, Odessa, TX; KWAB-TV, Big Spring, TX; KTLE-LP, Odessa, TX; and KTXC-FM, La Mesa, TX] and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning March 22, 2014 to and including March 21, 2015 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

- 1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
- 2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(l)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
- 2. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
- 4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- 5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer.

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KTLE-LP, KTXC-FM, KWAB-TV, KWES-TV EEO PUBLIC FILE REPORT

March 22, 2014 - March 21, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Assigment Editor	1-4, 6-9, 11, 13, 16-17, 19, 21, 24, 27- 28, 30-37, 39, 43-44, 47-52, 55-56, 59- 60, 63, 65-66, 69-71, 73-80, 83-85	13
Chief Photographer	1-4, 6-9, 11, 13, 16-17, 21, 27-28, 30- 37, 39, 43-44, 47-52, 55-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	13
Morning News Producer	1-4, 6-9, 11, 16-17, 21, 27-28, 30-37, 39, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	54
Meteorologist	1-4, 6-9, 11-12, 16-17, 21, 27-28, 30- 37, 39, 42-44, 47-52, 55-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	70
Assistant Producer	1-4, 6-9, 11, 16-17, 21, 27-28, 30-37, 39, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	54
Production Assistant	1-4, 6-9, 11, 16-18, 21, 27-28, 30-37, 39, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	54
Production Assistant	1-4, 6-9, 11, 16-18, 21, 27-28, 30-37, 39, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	54
Production Assistant	1-4, 6-9, 11, 16-18, 21, 27-28, 30-37, 39, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	54
Production Assistant	1-4, 6-9, 11, 16-18, 21, 27-28, 30-37, 39, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	54
Production Assistant	1-4, 6-9, 11, 16-18, 21, 27-28, 30-37, 39, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	18
Sales Assistant	1-4, 6-9, 11-12, 16-18, 21, 27-28, 30- 37, 39, 43-44, 47-52, 55-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	12
Commercial Producer/Internet Telemundo Content	1-4, 6-9, 11, 16-18, 21, 27-28, 30-37, 39, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	54
Reporter	1-4, 6-9, 11-12, 16-17, 21, 27-28, 30- 37, 39, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	12
Reporter	1-4, 6-9, 11-12, 16-17, 21, 27-28, 30- 37, 39, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	54

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March 22, 2014 - March 21, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Production Assistant	1-4, 6-9, 11, 16-17, 21, 27-28, 30-37, 39, 41, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	54
Production Assistant	1-4, 6-9, 11, 16-17, 21, 27-28, 30-37, 39, 41, 43-44, 47-52, 54-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	54
News Director	1-4, 6-9, 11, 13, 16-17, 21, 27-28, 30- 37, 39, 43-44, 47-52, 55-56, 59-60, 63, 65-66, 69-71, 73-80, 83-85	13
Account Executive	1-11, 14-17, 20-22, 25, 27-30, 32, 34- 35, 37-38, 40, 43-45, 47-65, 67-85	54
Production Assistant	1-11, 14-18, 20-23, 25-30, 32, 34-35, 37-38, 40, 43-65, 67-85	18
Production Assistant	1-11, 14-18, 20-23, 25-30, 32, 34-35, 37-38, 40, 43-65, 67-85	54
Production Assistant	1-11, 14-18, 20-23, 25-30, 32, 34-35, 37-38, 40, 43-65, 67-85	18
Production Assistant	1-11, 14-18, 20-23, 25-30, 32, 34-35, 37-38, 40, 43-65, 67-85	54
Production Assistant	1-11, 14-18, 20-23, 25-30, 32, 34-35, 37-38, 40, 43-65, 67-85	54
Production Assistant	1-11, 14-18, 20-23, 25-30, 32, 34-35, 37-38, 40, 43-65, 67-85	23
Production Assistant	1-11, 14-18, 20-23, 25-30, 32, 34-35, 37-38, 40, 43-65, 67-85	70
Production Assistant	1-11, 14-18, 20-23, 25-30, 32, 34-35, 37-38, 40, 43-65, 67-85	54

From: Midland/Odessa,TX

Date: 3/26/2015

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Yearly Totals between 3/22/2014 to 3/21/2015

Recruitment Source		Total Referred
Current Employee		3
Current Employee - Transfer/Promotion		4
Employee Referral		6
Facebook post		1
Indeed.com - not directly contacted by SEU		1
Internal Candidate		1
Job Fair		1
None indicated (Source Unknown)		1
Non-Employee Referral		1
Other Source		1
Station Website		23
Texas Association of Broadcasters		2
TV Jobs		7
	Total Number of Persons Interviewed:	52

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March 22, 2014 - March 21, 2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama State University 915 S Jackson St Montgomery, Alabama Phone: 334-229-4156 Email: etucker@alasu.edu Ella Tucker	Y	0
2	Amarillo College PO Box 7447 Amarillo, Texas 79179 Phone: 806-371-5298 Email: ddabel@actx.edu Don Abel	N	0
3	American Broadcasting School 712 N Watson RD Arlington, Texas 76011 Phone: 817-685-2474 Email: michelle@radioschool.com Michelle McConnell	N	0
4	Angelo State University ASU Station #11026 San Angelo, Texas 76909 Phone: 325-942-2255 Email: career.development@angelo.edu Julie Ruthenbeck	Y	0
5	Asian American Chamber of Commerce 11171 Harry Hines Blvd., Suite 115 Dallas, Texas 75229 Phone: 972-241-8250 Fax: 972-241-8270 Lisa Vongthackdy	N	0
6	Baylor University One Bear Place #97036 Waco, Texas 76798 Phone: 254-710-8666 Url: http://www.myinerfase.com/baylor/employer/home.asp Email: HireABear@baylor.edu Michelle Cohenour	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Cen-Tex Hispanic Chamber 501 Franklin Ave Ste 806 Waco, Texas 76701 Phone: 254-754-7111 Email: soniaf@wacohispanicchamber.com Sonia Fuentes	N	0
8	Colorado State University 105 Ammons Hall Ft Collins, Colorado Phone: 940-491-1756 Diane Kull Manual Posting	Y	0
9	Colorado/Illinois Center for Broadcasting 404 S Upham St Lockwood, Colorado 80226 Phone: 303-937-7070 Email: tcuff@beonair.com T Cuff	Y	0
10	Concordia University 3400 IH 35 North Austin, Texas 78705 Phone: 512-486-1199 Url: www.concordia.edu Email: Leslie.Brunson@concordia.edu Leslie Brunson	N	0
11	Connecticut School of Broadcasting 130 Birdseye Rd Farmington, Connecticut 6032 Phone: 860-677-7577 Email: ahoops@gocsb.com Richard Crane	Y	0
12	Current Employee	N	3
13	Current Employee - Transfer/Promotion	N	4
14	Daily Sentinel Nacodoches, Texas 75963 Fax: 936-560-4267 Kaye	N	0

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March 22, 2014 - March 21, 2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Dallas Black Chamber of Commerc 2838 MLK Jr. Blvd. Dallas, Texas 75215 Phone: 214-421-5200 Fax: 214-421-5510 Reginal Gates	N	0
16	Division of Vocational Rehabilitation 1332 NW 53rd St Lawton, Oklahoma 73505 Phone: 800-487-4042 Email: dleffler@okdrs.gov Debra Leffler	Y	0
17	Eastern New Mexico University ENMU Station #34 Portales, New Mexico 88130 Phone: 505-562-1011 Email: careerandcounseling.intern@enmu.edu Susan Larson	N	0
18	Employee Referral	N	6
19	Facebook post	N	1
20	Fort Worth Hispanic Chamber of Commerce 1327 N. Main Street Fort Worth, Texas 76106 Phone: 817-625-5411 Fax: 817-625-1405 Rosa Navejar	N	0
21	Illinois Center for Broadcasting 455 Eisenhower Ln S #200 Lombard, Illinois 60148 Phone: 630-916-1700 Email: cjackson@beonair.com Carl Jackson	Y	0
22	Incarnate Word College 4301 Broadway, Box 292 San Antonio, Texas 78209 Phone: 210-829-3931 Fax: 210-829-6094 EEO Officer	N	0
23	Indeed.com - not directly contacted by SEU	N	1
24	Internal Candidate	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	Jarvis Christian College P.O. Box 1470 Hawkins, Texas 75765 Phone: 903-769-5794 Fax: 903-769-1282 Comelita Williams	N	0
26	Job Fair	N	1
27	Jobstar 650 E Highway 80 Abilene, Texas 79601 Phone: 325-734-3612 Url: https://www.myinterfase.com/tstc/employer/home.asp Fax: 1-325-676-4823 Julia Humphrey	Y	0
28	LA Reporters Clinic 4811 E Los Angeles Ave Simi Valley, California 93063 Phone: 805-915-8712 Email: mrjackson41@hotmail.com Jay Jackson	N	0
29	Lamar University P.O. Box 10012 Beaumont, Texas 77710 Phone: 409-880-8879 Fax: 409-880-8881 Quincy Martin	N	0
30	Laredo Community College Larado West End Washington Street Laredo, Texas 78040 Phone: 956-721-5135 Email: gloria.perez@laredo.edu Gloria Perez	Y	0
31	Lubbock Christian University 5601 19th st Lubbock, Texas 79423 Phone: 806-720-7215 Email: diane.ganze@lcu.edu Diane Ganze	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Medialine Box 51909 Pacific Grove, California 93950 Phone: 800-237-8073 Email: medialine@medialine.com Mark Shilstone	N	0
33	Midland Chamber of Commerce Economic Development 109 N Main Midland, Texas 79701 Phone: 432-686-3571 Url: http://www.makemidlandhome.org Email: amber@midlandhcc.com Amber nonegiven	N	0
34	Midland College 3600 N Garfield Midland, Texas 79705 Phone: 432-685-4716 Email: ldaniels@midland.edu L Daniels	N	0
35	Midland Hispanic Chamber of Commerce 208 s Marienfeld Midland, Texas 79701 Phone: 432-682-2960 Email: amber@midlandhcc.com Rachel Stone	Y	0
36	Midland Workforce 3510 N A St Bldg A Midland, Texas 79705 Phone: 432-685-8336 Email: graciela.sanmiguelcheauma@twc.sta.te.tx.us Graciela Cheauma	N	0
37	Midwestern State University 3410 Taft Wichita Falls, Texas 76308 Phone: 940-397-4407 Url: http://www.mustangshire.net Email: careermanagement@mwsu.edu Sara Ward	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	MLK Jr. Community Center 2922 MLK Blvd. Dallas, Texas 75215 Phone: (214) 670-8355 Fax: (214) 670-8501 Keith Hampden	N	0
39	National Association of Hispanic Journalists 1000 National Press Bldg Washington, District of Columbia 20045 Phone: 888-975-1386 Url: http://www.nahj12.com/ Email: jobbank@nahj.org Mark Botero	N	0
40	Native American Journalist Association 3359 36th Avenue South Minneapolis, Texas 55406 Phone: 612-729-9244 Url: www.naja.com Fax: 612-729-9373 Referral Director	N	0
41	Non-Employee Referral	N	1
42	None indicated (Source Unknown)	N	1
43	Odessa College 201 W University Odessa, Texas 79764 Phone: 432-335-6835 Email: pmartinez@odessa.edu Chip Carlson	Y	0
44	Oklahoma State University 360 Student Union Stillwater, Oklahoma 74078 Phone: 405-744-2242 Email: careers@okstate.edu Career Services	N	0
45	OnAirJobs.Com, Inc. P.O. Box 541157 Houston, Texas 77254 Phone: NA Url: www.onairjobs.com/employers/ Email: todd@onairjobs.com Fax: (801) 697-6657 Todd Nelson	N	0

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March 22, 2014 - March 21, 2015

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46	Other Source	N	1
47	Public Private Partnership Office Bldg 4700 Mow Way Rd 3rd Floor Ft Sill, Oklahoma 73503 Phone: 580-558-7101 Url: http://www.usar.army.mil/employerpartnership Email: shannon.s.jackson.ctr@mail.mil Shannon Jackson	Y	0
48	Rogers State University 1701 Will Rogers Claremore, Oklahoma 73534 Phone: 918-343-7777 Email: hirehillcats@rsu.edu Candice Apt	N	0
49	San Antonio College 1300 San Pedro Ave San Antonio, Texas 78212 Phone: 210-785-6021 Url: http://www.accd.edu/sac/csd/ipc Email: bclauss1@alamo.edu Brittany Clauss	N	0
50	Society of Broadcast Engineers 9102 N Meridian St Ste 150 Indianapolis, Indiana 46260 Phone: 317-846-9000 Url: http://www.sbe.org/jobs_online_modify None None Manual Posting	N	0
51	Southwest Adventist University Southwestern Adventist University Department of Communication Keene, Texas 76059 Phone: 817-202-6883 Email: magee@swau.edu Michael Agee	N	0
52	Southwestern University PO Box 770 Georgetown, Texas 79627 Phone: 512-863-6511 Email: career.services@southwestern.edu Roger Young	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
53	St. Mary's University of San Antonio One Camino Santa Maria San Antonio, Texas 78228 Phone: 210-436-3102 Fax: 210-431-2231 Roger Young	N	0
54	Station Website	N	23
55	Sul Ross State University UC 211C Box C-171 Alpine, Texas 79832 Phone: 432-837-8178 Email: jrueb@sulross.edu J Rueb	N	0
56	Tarleton State University Box T550 Stephenville, Texas 76402 Phone: 254-968-9078 Email: careers@tarleton.edu Shannon M	Y	0
57	Texarkana College/Placement Director 2500 N Robison Road Texarkana, Texas 75599 Phone: 903-838-4541 Fax: 903-832-5030 Georgia McFall	N	0
58	Texarkana Workforce Center/Employment Director P.O. Box 241 Texarkana, Texas 75504 Phone: 903-794-4163 Fax: 903-792-2976 James Ashford	N	0
59	Texas A & M University 209 John J Koldus Bldg 209 College Station, Texas 77843 Phone: 979-845-5139 None None Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
60	Texas A&M University PO Box 3011 Commerce, Texas 75429 Phone: 903-886-5014 Email: tina.boitnott@tamuc.edu Tina Boitnott	Y	0
61	Texas A&M University-Commerce P.O. Box 3011 Commerce, Texas 75429 Phone: 903-886-5014 Fax: 903-886-5010 Keith McFarland	N	0
62	Texas Association of Broadcasters 502 East 11th Street Suite 200 Austin, Texas 78701 Phone: 512-322-9944 Url: www.tab.org Email: craig@tab.org Fax: 1-512-322-0522 Craig Bean	N	0
63	Texas Association of Broadcasters 502 E 11th St Ste 200 Austin, Texas 78701 Phone: 512-322-9944 Url: http://www.tab.org Email: craig@tab.org Craig Bean	N	2
64	Texas College 2404 North Grand Ave. Tyler, Texas 75702 Phone: 903-593-8311 Fax: 1-903-592-2342 Gloria Hackney	N	0
65	Texas State University 601 University Dr San Marcos, Texas 78666 Phone: 512-245-2111 Url: https://www.myinterfase.com/txstate/employer Fax: 1-512-245-3993 None None	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
66	Texas Tech University Box 43082 Lubbock, Texas 79409 Phone: 806-742-6500 Email: alisa.ross@ttu.edu Alisa Ross	Y	0	
67	The Hispanic Chamber of Commerce 823 Congress Ave., Ste. 1330 Austin, Texas 78701 Phone: 512-476-7502 Fax: 512-476-6417 Claudia Olivares	N	0	
68	The Ohio Center for Broadcasting 900 Sweet Valley Drive Valley View, Texas 44125 Phone: 216-447-9117 Fax: 216-642-9232 Gary James	N	0	
69	TSTC Abilene 650 E HW 80 Abilene, Texas 79602 Phone: 325-734-3612 Email: julia.humphrey@tstc.edu Julia Humphrey	N	0	
70	TV Jobs Po Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Url: http://www.tvjobs.com Mark Holloway Manual Posting	N 7		
71	United Methodist Church 4910 Cobbs Dr Waco, Texas 76710 Phone: 254-754-1822 Email: wesleyumc2007@sbcglobal.net Robin Combs			
72	University of Arkansas, Fayetteville Planning & Placement Fayetteville, Texas 72701 Phone: 479-575-2000 Fax: 479-575-2550 Placement Director	N	0	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
73	University of Central Oklahoma 100 N University Dr Box 128 Edmond, Oklahoma 73034 Phone: 405-974-3346 Email: careers@uco.edu Beth Waddelow	N	0	
74	University of Mary Harden-Baylor UMHG Bay 8415 Belton, Texas 76513 Phone: 254-295-7696 Email: careerservices@umhb.edu Don Owens		0	
75	University of New Mexico 1 University of New Mexico MSC03 2240 Albuquerque, New Mexico 87131 Phone: 505-277-1903 Email: cjadvise@unm.edu Mary Bibeau	N	0	
76	University of North Texas PO Box 310859 Denton, Texas 76203 Phone: 940-565-2105 Email: careercenter@unit.edu Dan Naegeli	N	0	
77	University of Oklahoma 900 Asp Ave OMU 323 Norman, Oklahoma 73019 Phone: 405-325-1974 Url: http://www.ou.edu.career Email: oucs@ou.edu Bette Scott	N	0	
78	University of Texas 1 University Station A0901 CMA 3102 Austin, Texas 78712 Phone: 512-417-9421 Email: ccsmain@austin.utexas.edu Christina Worle		0	
79	University of Texas El Paso 500 W University 103 W Union Bld El Paso, Texas 79902 Phone: 915-747-5640 Email: careers@utep.edu George Barton	N	0	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
80	University of Texas Permian Basin 209 John J Koldus Bldg 209 1233 TAMU College Station, Texas 77843 Phone: 678-845-5139 Email: careerservices@utpb.edu Debbie Gau	0	
81	University of Texas-El Paso 500 W. University, W. Union Bldg, #103 El Paso, Texas 79902 Phone: 915-747-5640 Fax: 915-747-5730 Briane Carter	N	0
82	Urban League of Austin 1825 E. 38 1/2 Street Austin, Texas 78722 Phone: 512-478-7176 Fax: 512-478-1239 Herman Lessard	N	0
83	Veterans Service Center 1310 NW 47th St Lawton, Oklahoma 73505 Phone: 580-357-7280 Fax: 1-580-357-3433 None None	Y	0
84	West Texas A&M WTAMU Box 60747 Canyon, Texas 79016 Phone: 806-651-2412 Email: lbrowning@mail.wtamu.edu Leigh Browning	N	0
85	Workforce Oklahoma 1711 SW 11th St Lawton, Oklahoma 73501 Phone: 580-357-3500 Fax: 1-580-357-9629 Jo Richter TOTAL INTERVIEWS OVER REPO	N	0 52

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March 22, 2014 - March 21, 2015

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	4/16/2014	Participation in Job Fairs	Midland College Job Fair	2	Business Manager News Director	0.25
2	10/9/2014	Participation in Job Fairs	Texas Tech University, Lubbock TX	3	Business Manager News Director Admin	0.25
3	10/24/2014	Participation in events or programs sponsored by educational institutions	New Tech Odessa High School	1	Anchor	0.25
4	10/29/2014	Participation in events or programs sponsored by educational institutions	New Tech Odessa High School	1	Anchor	0.25
5	11/5/2014	Participation in events or programs sponsored by educational institutions	New Tech Odessa High School talk	1	Reporter	0.25
6	11/6/2014	Participation in other activities designed by the station employment unit	Midland Chamber of Commerce media luncheon	2	Reporter Reporter	1.00
7	12/13/2014	Participation in other activities designed by the station employment unit	Station Tour Odessa Boy scout Troop	1	Anchor	1.00
8	3/10/2015	Provision of training to management	Bullying in the Workplace training.	27		1.00

TOTAL POINTS OVER REPORTING PERIOD: |4.25

Community Events, 4th Quarter 2014

Victor Lopez

10/6/14 - Judge, Fire prevention week poster contest, Midland

11/6/14 - Attended Midland Chamber of Commerce Media luncheon, Midland

11/7/14 - Speaker, Odessa College Nursing class, Media Relations, Odessa

12/1/14 - Judge, No Shave contest at Odessa Regional Medical Center, Odessa

12/5/14 - MC, Feast of Sharing, Odessa

Stephanie Mills

11/5/14 - Speaker, New Tech Odessa, High school talk, Odessa

11/6/14 - Attended Midland Chamber of Commerce Media luncheon, Midland

Audrey Castroeno

10/24/14 - Speaker, New Tech Odessa, High school talk, Odessa

10/29/14 - Speaker, New Tech Odessa, High school talk, Odessa

11/15/14 - Station tour, Odessa Boy scout troop, Odessa

12/13/14 - Judge, Midland Christmas parade, Midland

Crystal Crews

10/4/14 - Organizer, Keep Midland Beautiful citywide cleanup, Midland

11/15/14 - Organizer, Keep Midland Beautiful electronics cleanup, Midland

Keep Midland Beautiful board member annually

12/13/14-MC, Midland Christmas parade, Midland

Trevor Tankersley

12/13/14 - MC, Midland Christmas parade, Midland

Patsy Casas

11/29/14 - MC, HEB Feast of Sharing, Midland

12/5/14 - MC, HEB Feast of Sharing, Odessa

12/18/14 - MC, Sewell Supper with Santa, Andrews

2014-2015 Station Visits

October 24, 2014: New Tech High School AV Club

October 30, 2014: New Tech High School AV Club

December 3, 2014: Cub Scout Tour/ Toy Drop Off

December 8, 2014: Weidner Apartment Homes

December 11, 2014: AT&T Pioneers

December 12, 2014: Salvation Army of Midland & Odessa

February 16, 2015: Cub Scout Pack 157

February 18, 2015: Leadership Odessa/Odessa Chamber of Commerce

February 24, 2015: Cub Scout Pack 86

March 31, 2015: Home School Students of Big Spring