

LEIBOWITZ & ASSOCIATES, P.A.

MATTHEW L. LEIBOWITZ
JOSEPH A. BELISLE

SUITE 3100
ONE BISCAYNE TOWER
2500 BISCAYNE BLVD
MIAMI, FL 33134

TELEPHONE (305) 763-9433
TELECOPIER (305) 336-9417

March 28, 2014

Via Express Mail

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street, SW
Washington, DC 20554

Dear Mr. Pulley:

Transmitted on behalf of Fort Myers Broadcasting Company please find an original response to your letter of February 12, 2014 to Station WNPL, Golden Gate, Florida. If you have any questions concerning this response, please contact me.

Thank you.

Sincerely yours



Joseph A. Belisle
Counsel for
Fort Myers Broadcasting Company

March 28, 2014

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street, SW
Washington, DC 20554

Dear Mr. Pulley:

This responds to your letter of February 12, 2014 to Station WNPL, Golden Gate, Florida, regarding EEO matters.

Stations WINK-TV and WINK-FM, Fort Myers, WNPL(AM), Golden Gate, WJUA(AM), Pine Island Center and WTLQ-FM, Punta Rassa, Florida are a single employment unit, employing five or more full time employees. Attached as Exhibits 1 and 2 are their 2012 and 2013 EEO Public File Reports.

The following stations have web sites:

WINK-TV	www.winknews.com
WINK-FM	www.969morefm.com
WNPL	www.juan1200.com
WJUA	www.juan1200.com
WTLQ-FM	www.latino977.com

The EEO Public File Reports are linked to the web pages.

The dates of each full time hire identified in the reports are:

Exhibit 28

Karen Seiferth

From:

Karen Seiferth

Sent:

Friday, November 16, 2012 5:11 PM

To:

Abilities of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Unfl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'

Subject:

JOB-LIST-FMBC

Attachments:

JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented. Apply to Tim Briggs 338-4350 or tim.brigg@winktv.com	PRODUCTION MANAGER
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
21-May-12	1612 WEB DEVELOPER	IT	F/T	Seeking key contributor to work in a fast-paced environment. Must have experience in developing Web interfaces (PHP and AJAX). Will work with staff and developers through the stages of design, development, QA, launch & maintenance ensuring the integrity of designs, branding elements and user experience standards are maintained throughout development. Translate detailed designs and user experience descriptions to development team. Optimize pages to ensure user satisfaction with an eye towards enhancing business metrics. Organize project team members from various departments to test and implement web projects. Hands-on experience with Web sites involving e-commerce, search results and user authentication.	IT DIRECTOR
03-Aug-12	2412 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
21-Aug-12	2712 ANCHOR / REPORTER	TV NEWS	F/T	At least 5 years of reporting and anchoring experience. Degree in Journalism required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
20-Sep-12	2912 PRODUCTION DIRECTOR	TV PRODUCTION	F/T	Successful applicant will be responsible for coordinating overall look and presentation of a fast-paced newscast. Must be able to effectively communicate with producers and production crew to facilitate all production elements. Applicants must be able to work with Kahuna switcher and VIZRT graphics. Previous TV production experience required. Apply to tim.briggs@winktv.com	PRODUCTION MANAGER
01-Oct-12	3112 PRODUCER	TV NEWS	F/T	At least 1 year of television newsroom producing experience required. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
01-Oct-12	3212 ANCHOR / REPORTER	TV NEWS	F/T	At least 2 years of anchoring in a television newsroom. 2 years reporting also required. College degree required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Nov-12	3312 PRODUCER	TV NEWS	F/T	At least 2 years of television newsroom producing experience required. College degree in broadcast journalism preferred. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Nov-12	3412 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

**FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE
 AND OFFERS A SMOKE-FREE ENVIRONMENT.**

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

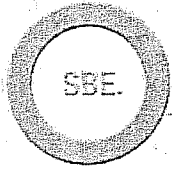
2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
05-Nov-12	3512 MASTER CONTROL/ PRODUCTION ASST.	TV PRODUCTION	F/T	Successful applicant will be responsible for switching programming and commercial material on-air. Additional responsibilities include satellite program recordings, coordinating news live shots and assisting with news production. Applicants should be computer literate. Apply to Tim Briggs 338-4350 or tim.briggs@winktv.com	PRODUCTION MANAGER
16-Nov-12	3612 PRODUCTION ASSISTANT	TV PRODUCTION	F/T	Responsibilities include operating character generator, video tape and audio during local newscasts and assisting with commercial/promotional production. Must be detail-oriented. College degree or previous experience preferred but not required. Apply to Tim Briggs, or send resume to tim.briggs@winktv.com	PRODUCTION MANAGER

**FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE
AND OFFERS A SMOKE-FREE ENVIRONMENT.**

Exhibit 29



The Society of Broadcast Engineers

[About Us](#) [Membership](#) [Chapters](#) [Certification](#) [Education](#) [Legislative/Advocacy](#) [Frequency Coordination](#) [Jobs](#) [SBE Store](#)

[SBE JobsOnline](#) [SBE Remote Search](#) [SBE Information/Online](#) [Current Broadcast Directory](#) [A Current Broadcast Engineering](#)

[» Home](#) [» Jobs](#)

Job Listing Confirmation

Your job submission has been submitted successfully and you will receive an email confirmation shortly. Submissions will be reviewed and posted within the next few business days.

If you have any questions, please contact Scott Jones at kjones@sbe.org.

If you have any questions about SBE JobsOnline, please contact Scott Jones at kjones@sbe.org.

[Return to JobsOnline main page.](#)

Quick Links

[Join SBE](#)

[SBE Store](#)

[Education Information](#)

Director of Engineering and IT

Fort Myers Broadcasting Company has an opening for a hands-on Director of Engineering and IT to oversee all functions and maintenance of two UHF, five FM, and four AM stations. Applicant should have minimum of five (5) years experience as a broadcast Chief Engineer with complete understanding of IT broadcast requirements. Must be able to lead, manage and train experienced engineering and IT staffs and work well with other departments. Prefer college degree and SBE certification or equivalent experience.

Fort Myers Broadcasting is an EEO Employer and drug-free workplace. Send resume with experience to Wayne Simons, VP/General Manager, Fort Myers Broadcasting Company at wayne.simons@fnbcm.com.

EXHIBIT 30

Karen Seiferth

From: Karen Seiferth
Sent: Friday, December 07, 2012 4:27 PM
To: Abilities of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Untl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
2510	MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
2005	FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
5305	STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
3711	PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented. Apply to Tim Briggs 338-4350 or tim.brigg@winktv.com	PRODUCTION MANAGER
3111	EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
21-May-12	1612 WEB DEVELOPER	IT	F/T	Seeking key contributor to work in a fast-paced environment. Must have experience in developing Web interfaces (PHP and AJAX). Will work with staff and developers through the stages of design, development, QA, launch & maintenance ensuring the integrity of designs, branding elements and user experience standards are maintained throughout development. Translate detailed designs and user experience descriptions to development team. Optimize pages to ensure user satisfaction with an eye towards enhancing business metrics. Organize project team members from various departments to test and implement web projects. Hands-on experience with Web sites involving e-commerce, search results and user authentication.	IT DIRECTOR
03-Aug-12	2412 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
21-Aug-12	2712 ANCHOR / REPORTER	TV NEWS	F/T	At least 5 years of reporting and anchoring experience. Degree in Journalism required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
20-Sep-12	2912 PRODUCTION DIRECTOR	TV PRODUCTION	F/T	Successful applicant will be responsible for coordinating overall look and presentation of a fast-paced newscast. Must be able to effectively communicate with producers and production crew to facilitate all production elements. Applicants must be able to work with Kahuna switcher and VIZRT graphics. Previous TV production experience required. Apply to tim.briggs@winktv.com	PRODUCTION MANAGER
01-Oct-12	3112 PRODUCER	TV NEWS	F/T	At least 1 year of television newsroom producing experience required. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
01-Oct-12	3212 ANCHOR / REPORTER	TV NEWS	F/T	At least 2 years of anchoring in a television newsroom. 2 years reporting also required. College degree required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Nov-12	3312 PRODUCER	TV NEWS	F/T	At least 2 years of television newsroom producing experience required. College degree in broadcast journalism preferred. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Nov-12	3412 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Nov-12	3512 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
-------	-----------	-------	-------	--------------------------------	-----------

05-Nov-12	3512 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
-----------	----------------------	---------	-----	--	-------------------------

16-Nov-12	3612 PRODUCTION ASSISTANT	TV PRODUCTION	F/T	Responsibilities include operating character generator, video tape and audio during local newscasts and assisting with commercial/promotional production. Must be detail-oriented. College degree or previous experience preferred but not required. Apply to Tim Briggs, or send resume to tim.briggs@winktv.com	PRODUCTION MANAGER
-----------	---------------------------	---------------	-----	---	--------------------

06-Dec-12	3712 DIRECTOR OF ENGINEERING & IT	ENG / IT	F/T	Seeking hands-on Director of Engineering and IT to oversee all functions and maintenance of two UHF, five FM and four AM stations. Applicant should have minimum of five (5) years experience as a broadcast Chief Engineer with complete understanding IT broadcasting requirements. Must be able to lead, manage and train experienced engineering and IT staffs and work well with other departments. Prefer college degree and SBE certification or equivalent experience. Send resume with experience to Wayne Simons VP / General Manager at wayne.simons@fmbcmail.com	VP / GENERAL MANAGER
-----------	-----------------------------------	----------	-----	--	----------------------

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

Exhibit 31

Karen Seiferth

From: Karen Seiferth
Sent: Wednesday, January 16, 2013 12:14 PM
To: Abilities of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL Gulf Coast University'; 'FL Untl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented. Apply to Tim Briggs 338-4350 or tim.briggs@winktv.com	PRODUCTION MANAGER
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
03-Aug-12	2412 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

Updated 1/16/2013

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
21-Aug-12	2712 ANCHOR / REPORTER	TV NEWS	F/T	At least 5 years of reporting and anchoring experience. Degree in Journalism required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
01-Oct-12	3212 ANCHOR / REPORTER	TV NEWS	F/T	At least 2 years of anchoring in a television newsroom. 2 years reporting also required. College degree required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Nov-12	3312 PRODUCER	TV NEWS	F/T	At least 2 years of television newsroom producing experience required. College degree in broadcast journalism preferred. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Nov-12	3412 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
16-Jan-13	0213 RECEPTIONIST	ADMINISTRATION	F/T	Must be bi-lingual - English & Spanish. Experienced with Microsoft Word. 1 year receptionist or office experience necessary. Professional demeanor. Apply to Jim.Davis@winktv.com	BUSINESS MANAGER

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

Exhibit 32

Karen Seiferth

From:

Karen Seiferth

Sent:

Thursday, January 24, 2013 9:51 AM

To:

Abilities of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Intl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'

Subject:

JOB-LIST-FMBC

Attachments:

JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FI/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
03-Aug-12	2412 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
21-Aug-12	2712 ANCHOR / REPORTER	TV NEWS	F/T	At least 5 years of reporting and anchoring experience. Degree in Journalism required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
01-Oct-12	3212 ANCHOR / REPORTER	TV NEWS	F/T	At least 2 years of anchoring in a television newsroom. 2 years reporting also required. College degree required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Nov-12	3312 PRODUCER	TV NEWS	F/T	At least 2 years of television newsroom producing experience required. College degree in broadcast journalism preferred. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Nov-12	3412 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
16-Jan-13	0213 RECEPTIONIST	ADMINISTRATION	F/T	Must be bi-lingual - English & Spanish. Experienced with Microsoft Word. 1 year receptionist or office experience necessary. Professional demeanor. Apply to Jim.Davis@winktv.com	BUSINESS MANAGER
16-Jan-13	0313 MAINTENANCE SUPERVISOR (5 day posting)	ENGINEERING	F/T	Broadcast radio & TV transmitter experience needed. Apply to Rick.Carroll@winktv.com	DIRECTOR OF ENGINEERING
16-Jan-13	0413 MAINTENANCE TECHNICIAN (5 day posting)	ENGINEERING	F/T	TV Master Control experience needed. Must have high school diploma.	DIRECTOR OF ENGINEERING

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

Exhibit 33

Karen Seifert

From: Karen Seifert
Sent: Monday, March 04, 2013 11:07 AM
To: Abilities of Florida; Bethune-Cookman; Collective Talent; FL A&M University; FL Gulf Coast University; FL Untl University; Florida A & M University; Hispanic Chamber of Commerce; Justin Strauss; Marist College; Return to Work Inc.; Sunday Morning News (donbrowne@gmail.com); SW FL College; TV Jobs; University of Florida; University of South FL
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented. Apply to Tim Briggs 338-4350 or tim.briggs@winktv.com	PRODUCTION MANAGER
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
21-Aug-12	2712 ANCHOR / REPORTER	TV NEWS	F/T	At least 5 years of reporting and anchoring experience. Degree in Journalism required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
01-Oct-12	ANCHOR / REPORTER	TV NEWS	F/T	At least 2 years of anchoring in a television newsroom. 2 years reporting also required. College degree required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
16-Jan-13	RECEPTIONIST	ADMINISTRATION	F/T	Must be bi-lingual - English & Spanish. Experienced with Microsoft Word. 1 year receptionist or office experience necessary. Professional demeanor. Apply to Jim.Davis@winktv.com	BUSINESS MANAGER
01-Mar-13	PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE
 AND OFFERS A SMOKE-FREE ENVIRONMENT.

Exhibit 34

Karen Seiferth

From:

Karen Seiferth

Sent:

Tuesday, April 09, 2013 10:17 AM

To:

Abilities of Florida; Bethune-Cookman; Collective Talent; FL A&M University; FL Gulf Coast University; FL Unfl University; Florida A & M University; Hispanic Chamber of Commerce; Justin Strauss; Marist College; Return to Work Inc.; Sunday Morning News (donbrowne@gmail.com); SW FL College; TV Jobs; University of Florida; University of South FL

Subject:

JOB-LIST-FMBC

Attachments:

JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented. Apply to Tim Briggs 338-4350 or tim.briggs@winktv.com	PRODUCTION MANAGER
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
21-Aug-12	2712 ANCHOR / REPORTER	TV NEWS	F/T	At least 5 years of reporting and anchoring experience. Degree in Journalism required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
01-Oct-12	3212 ANCHOR / REPORTER	TV NEWS	F/T	At least 2 years of anchoring in a television newsroom. 2 years reporting also required. College degree required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
16-Jan-13	0213 RECEPTIONIST	ADMINISTRATION	F/T	Must be bi-lingual - English & Spanish. Experienced with Microsoft Word. 1 year receptionist or office experience necessary. Professional demeanor. Apply to Jim.Davis@winktv.com	BUSINESS MANAGER
01-Mar-13	0513 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
09-Apr-13	0613 PRODUCER	TV NEWS	F/T	At least 2 years of television newsroom producing experience required. College degree in broadcast journalism preferred. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

Exhibit 35

Karen Seiferth

From: Karen Seiferth
Sent: Friday, April 26, 2013 2:28 PM
To: Abilities of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Untl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented. Apply to Tim Briggs 338-4350 or tim.briggs@winktv.com	PRODUCTION MANAGER
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
21-Aug-12	2712 ANCHOR / REPORTER	TV NEWS	F/T	At least 5 years of reporting and anchoring experience. Degree in Journalism required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
01-Oct-12	ANCHOR / REPORTER	TV NEWS	F/T	At least 2 years of anchoring in a television newsroom. 2 years reporting also required. College degree required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
09-Apr-13	PRODUCER	TV NEWS	F/T	At least 2 years of television newsroom producing experience required. College degree in broadcast journalism preferred. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
25-Apr-13	PRODUCER	TV NEWS	F/T	At least 2 years of television newsroom producing experience required. College degree in broadcast journalism preferred. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
26-Apr-13	INVESTIGATIVE REPORTER	TV NEWS	F/T	At least 4 years television newsroom reporting experience. Investigative background and college degree a must. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

Exhibit 36

Karen Seifert

From: Karen Seifert

Sent: Friday, June 14, 2013 12:05 PM

To: 'Abilities of Florida'; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Intl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'

Subject: JOB-LIST-FMBC

Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales and media experience preferred. Bi-lingual a plus. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	5305 STREET TEAM MEMBERS (96.9 More FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members for the New 96-9 More FM. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
21-Aug-12	2712 ANCHOR / REPORTER	TV NEWS	F/T	At least 5 years of reporting and anchoring experience. Degree in Journalism required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
26-Apr-13	0813 INVESTIGATIVE REPORTER	TV NEWS	F/T	At least 4 years television newsroom reporting experience. Investigative background and college degree a must. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
10-Jun-13	0913 BROADCAST TECHNICIAN	ENGINEERING	F/T	TV master control and basic mechanical skills needed. Must be able to lift 50 lbs. and possess valid Florida driver's license with clean driving record.	DIRECTOR OF ENGINEERING

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
14-Jun-13	1.113 PRODUCTION ASSISTANT	TV PRODUCTION	F/T	Responsibilities include operating camera, character generator, video switcher and audio during local newscasts and assisting with commercial/promotional production. Must be detail-oriented. College degree or previous experience preferred but not required. Apply to tim.briggs@winktv.com	PRODUCTION MANAGER

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

Exhibit 37

Karen Seifert

From: Karen Seifert
Sent: Wednesday, June 26, 2013 12:14 PM
To: 'Abilities of Florida'; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Intl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales and media experience preferred. Bilingual a plus. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	5305 STREET TEAM MEMBERS (96.9 More FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members for the New 96.9 More FM. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	1013 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Requires 20-25 hours per week. Responsibilities include operating camera, character generator, video switcher and audio during local newscasts and assisting with commercial/promotional production. Must be detail-oriented. College degree or previous experience preferred but not required. Apply to tim.briggs@winktv.com	PRODUCTION MANAGER
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
21-Aug-12	2712 ANCHOR / REPORTER	TV NEWS	F/T	At least 5 years of reporting and anchoring experience. Degree in Journalism required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
26-Apr-13	0813 INVESTIGATIVE REPORTER	TV NEWS	F/T	At least 4 years television newsroom reporting experience. Investigative background and college degree a must. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
10-Jun-13	BROADCAST TECHNICIAN	ENGINEERING	F/T	TV master control and basic mechanical skills needed. Must be able to lift 50 lbs. and possess valid Florida driver's license with clean driving record. Apply to rick.carroll@winktv.com	DIRECTOR OF ENGINEERING
14-Jun-13	PRODUCTION ASSISTANT	TV PRODUCTION	F/T	Responsibilities include operating camera, character generator, video switcher and audio during local newscasts and assisting with commercial/promotional production. Must be detail-oriented. College degree or previous experience preferred but not required. Apply to tim.briggs@winktv.com	PRODUCTION MANAGER
21-Jun-13	SALES ASSISTANT	RADIO SALES	F/T	Must be bilingual, energetic and a self starter with attention to detail. Must have data entry skills and be proficient in Microsoft Word, Excel and PowerPoint. If you are friendly, professional and this sounds like you apply by emailing your resume to Brad Foster at brad.foster@fmbcmail.com No phone calls please.	LOCAL SALES MANAGER
24-Jun-13	PRODUCER / AP	TV NEWS	F/T	Producing in television newsroom preferred with ENPs/Editus experience preferred. Must have college degree in journalism. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE
 AND OFFERS A SMOKE-FREE ENVIRONMENT.

Exhibit 38

Karen Seiferth

From: Karen Seiferth

Sent: Thursday, August 08, 2013 11:52 AM

To: 'Abilities of Florida'; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Intl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'

Subject: JOB-LIST-FMBC.xls

Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love to sell, call now. Sales and media experience preferred. Bilingual a plus. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	5305 STREET TEAM MEMBERS (96.9 More FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members for the New 96.9 More FM. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	1013 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Requires 20-25 hours per week. Responsibilities include operating camera, character generator, video switcher and audio during local newscasts and assisting with commercial/promotional production. Must be detail-oriented. College degree or previous experience preferred but not required. Apply to tim.briggs@winktv.com	PRODUCTION MANAGER
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
21-Aug-12	2712 ANCHOR / REPORTER	TV NEWS	F/T	At least 5 years of reporting and anchoring experience. Degree in Journalism required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
26-Apr-13	0813 INVESTIGATIVE REPORTER	TV NEWS	F/T	At least 4 years television newsroom reporting experience. Investigative background and college degree a must. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
08-Aug-13	1413 PRODUCER / AP	TV NEWS	F/T	Producing in television newsroom preferred with ENPS/Edius experience preferred. Must have college degree in journalism. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
08-Aug-13	1513 PRODUCER / AP	TV NEWS	F/T	Producing in television newsroom preferred with ENPS/Edius experience preferred. Must have college degree in journalism. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
08-Aug-13	1613 PRODUCER / AP	TV NEWS	F/T	Producing in television newsroom preferred with ENPS/Edius experience preferred. Must have college degree in journalism. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
08-Aug-13	1713 VIDEO JOURNALIST	TV NEWS	F/T	Seeking Next Generation Journalist to enterprise, write, shoot, edit and deliver news to all platforms, including but not limited to web and broadcast. Must have 2 years reporting experience, strong writing and communications skills and be able to excel at enterprise reporting. Bachelors Degree preferred. If you have the skills and desire to join a dynamic and extremely competitive team, send your tape and resume to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
08-Aug-13	1813 RF MAINTENANCE ENGINEER	ENGINEERING	F/T	Experienced with radio and TV transmitters, microwave transmitters and receivers with basic IT ability. TV automation, Windows server. Apply to rick.carroll@winktv.com	DIRECTOR OF ENGINEERING

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
08-Aug-13	1913 MARKETING CONSULTANT	RADIO SALES	F/T	Seeking sales professional with passion, creativity, energy and with a desire to be the best. Must be a self-starter with strong work ethic, solid marketing skills who loves selling. Must have sales experience and possess a valid Florida drivers license with clean driving record. Media experience is a plus. No phone calls please. Please send resume to Brad Foster or email to brad.foster@fmbcmail.com	LOCAL SALES MANAGER

08-Aug-13	2013 TV CONTINUITY DIRECTOR	TRAFFIC	F/T	Responsibilities include maintaining media and entering copy instructions and submitting weekly affidavits. Experience with Wide Orbit Traffic software an asset, as well as knowledge of video files. Individual should have excellent organizational, communications and interpersonal skills with ability to meet deadlines with great attention to detail. Must be able to work independently and enjoy working in a team environment. Please send resume to Donna Ullio or email to donna.ullio@winktv.com	TRAFFIC MANAGER
-----------	-----------------------------------	---------	-----	---	-----------------

**FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE
AND OFFERS A SMOKE-FREE ENVIRONMENT.**