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March 28, 2014

Via Express Mail

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street, SW
Washington, DC 20554

Dear Mr. Pulley:

Transmitted on behalf of Fort Myers Broadcasting Company please find an original response to your letter of February 12, 2014 to Station WNPT, Golden Gate, Florida. If you have any questions concerning this response, please contact me.

Thank you.

Sincerely yours



Joseph A. Belisle
Counsel for
Fort Myers Broadcasting Company

March 28, 2014

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street, SW
Washington, DC 20554

Dear Mr. Pulley:

This responds to your letter of February 12, 2014 to Station WNPL, Golden Gate, Florida, regarding EEO matters.

Stations WINK-TV and WINK-FM, Fort Myers, WNPL(AM), Golden Gate, WJUA(AM), Pine Island Center and WTLQ-FM, Punta Rassa, Florida are a single employment unit, employing five or more full time employees. Attached as Exhibits 1 and 2 are their 2012 and 2013 EEO Public File Reports.

The following stations have web sites:

WINK-TV	www.winknews.com
WINK-FM	www.969morefm.com
WNPL	www.juan1200.com
WJUA	www.juan1200.com
WTLQ-FM	www.latino977.com

The EEO Public File Reports are linked to the web pages.

The dates of each full time hire identified in the reports are:

Exhibit 11

Karen Seifert

From: Karen Seifert
Sent: Friday, December 16, 2011 1:36 PM
To: Abilities of Florida; Bethune-Cookman; Collective Talent; FL A&M University; FL Gulf Coast University; FL Untl University; Florida A & M University; Hispanic Chamber of Commerce; Justin Strauss; Marist College; Return to Work Inc.; Sunday Morning News (donbrowne@gmail.com); SW FL College; TV Jobs; University of Florida; University of South FL
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

	JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510	MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	SALES MANAGER
ONGOING SEARCH	2005	FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 Year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305	STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711	PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented.	PRODUCTION MANAGER
ONGOING SEARCH	2710	ANNOUNCER (WINK-AM) 1200 /1460 WINK NEWS RADIO	RADIO PROGRAMMING	P/T	If you have experience anchoring a news wheel then this could be a great opportunity for you. We'll provide you with the resources of the local CBS-TV station, field reporters from the two local newspapers, a TV campaign to support our brand and a work environment that's fun. This job isn't for the faint of heart; you'll have to write your own newscasts, prepare your own audio, and be able to re-write on the fly. If this sounds like fun to you, e-mail your package (under 4MB) to michael@winkfm.com today.	PROGRAM DIRECTOR

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	JOB #	JOB TITLE	DEPT.	F/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
05-Apr-11	1111	VIDEO JOURNALIST	TV NEWS	F/T	College degree required. At least 2 years experience reporting in a television newsroom. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
30-Sep-11	2811	RF ENGINEER	ENGINEERING / IT	F/T	RF Engineer to assist with AM, FM, TV and STL TX and TX equipment. Should also be able to assist with satellite downlink equipment. Apply to Jon.Nagel@winktv.com	ENGINEERING / IT DIRECTOR
07-Oct-11	3111	EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
14-Nov-11	3311	TRAFFIC ASSISTANT	TRAFFIC	F/T	Immediate opening. Responsibilities include log preparation and reconciliation, maintaining media and entering copy instructions and submitting weekly affidavits. Experience with Wide Orbit Traffic software an asset. Individual should have excellent organization, communication and interpersonal skills, ability to meet deadlines with great attention to detail. Must be able to work independently and enjoy working in a team environment.	TRAFFIC MANAGER
16-Dec-11	3511	MASTER CONTROL/ PRODUCTION ASST	TV PRODUCTION	F/T	Successful applicant will be responsible for switching programming and commercial material on-air. Additional responsibilities include satellite program recordings, coordinating news live shots and assisting with news production. Applicants should be computer literate. Apply to Tim Briggs at 239/338-4350.	PRODUCTION MANAGER

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:	
16-Dec-11	3611	WEB EDITOR / REPORTER	TV NEWS	F/T	College degree required. Must have on-air television/news experience. Web editing experience required. Must be a Social Media Super User. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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Updated 12/16/2011

Exhibit 12

Karen Seiferth

From: Karen Seiferth
Sent: Monday, January 09, 2012 3:12 2011 3:12 11:51 AM
To: Abilities of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Untl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

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2510	MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	SALES MANAGER
2005	FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
5305	STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
3711	PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented.	PRODUCTION MANAGER
2710	ANNOUNCER (WINK-AM) 1200/1460 WINK NEWS RADIO	RADIO PROGRAMMING	P/T	If you have experience anchoring a news wheel then this could be a great opportunity for you. We'll provide you with the resources of the local CBS-TV station, field reporters from the two local newspapers, a TV campaign to support our brand and a work environment that's fun. This job isn't for the faint of heart; you'll have to write your own newscasts, prepare your own audio, and be able to re-write on the fly. If this sounds like fun to you, e-mail your package (under 4MB) to michael@winkfm.com today.	PROGRAM DIRECTOR

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30-Sep-11	2811 RF ENGINEER	ENGINEERING / IT	F/T	RF Engineer to assist with AM, FM, TV and STL TX and TX equipment. Should also be able to assist with satellite downlink equipment. Apply to Jon.Nagel@winktv.com	ENGINEERING / IT DIRECTOR
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to Rich Garcia.	ASSISTANT NEWS DIRECTOR
14-Nov-11	3311 TRAFFIC ASSISTANT	TRAFFIC	F/T	Immediate opening. Responsibilities include log preparation and reconciliation, maintaining media and entering copy instructions and submitting weekly affidavits. Experience with Wide Orbit Traffic software an asset. Individual should have excellent organization, communication and interpersonal skills, ability to meet deadlines with great attention to detail. Must be able to work independently and enjoy working in a team environment.	TRAFFIC MANAGER
16-Dec-11	3511 MASTER CONTROL / PRODUCTION ASST	TV PRODUCTION	F/T	Successful applicant will be responsible for switching programming and commercial material on-air. Additional responsibilities include satellite program recordings, coordinating news live shots and assisting with news production. Applicants should be computer literate. Apply to Tim Briggs at 239/338-4350.	PRODUCTION MANAGER

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09-Jan-12	0112 AFTERNOON ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	F/T	Seeking a friendly, professional, fun person who plays well with others. You'll be holding down afternoons on a heritage Florida HOT AC station. RCS Selector experience is a plus. You'll need production skills, be wired into social networking, be great at appearances and have a desire to win while being part of the community. Minimum 3 years experience and CHR/HOT AC background preferred. If you live and breathe great radio and love the sun this may be the place for you! Send MP3 aircheck (under 3 min), resume and references to michael@winkfm.com today.	PROGRAM DIRECTOR

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Exhibit 13

Karen Seiferth

From: Karen Seiferth
Sent: Friday, January 13, 2012 12:25 PM
To: Abilities of Florida; Bethune-Cookman; Collective Talent; FL A&M University; FL Gulf Coast University; FL Intl University; Florida A & M University; Hispanic Chamber of Commerce; Justin Strauss; Marist College; Return to Work Inc.; Sunday Morning News (donbrowne@gmail.com); SW FL College; TV Jobs; University of Florida; University of South FL
Subject: JOB-LIST-FMBC.xls
Attachments: JOB-LIST-FMBC.xls

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2510	MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	SALES MANAGER
2005	FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
5305	STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
3711	PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented.	PRODUCTION MANAGER
2710	ANNOUNCER (WINK-AM) 1200/1460 WINK NEWS RADIO	RADIO PROGRAMMING	P/T	If you have experience anchoring a news wheel then this could be a great opportunity for you. We'll provide you with the resources of the local CBS-TV station, field reporters from the two local newspapers, a TV campaign to support our brand and a work environment that's fun. This job isn't for the faint of heart; you'll have to write your own newscasts, prepare your own audio, and be able to re-write on the fly. If this sounds like fun to you, e-mail your package (under 4MB) to michael@winkfm.com today.	PROGRAM DIRECTOR

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
05-Apr-11	1111 VIDEO JOURNALIST	TV NEWS	F/T	College degree required. At least 2 years experience reporting in a television newsroom. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
30-Sep-11	2811 RF ENGINEER	ENGINEERING / IT	F/T	RF Engineer to assist with AM, FM, TV and STL TX and TX equipment. Should also be able to assist with satellite downlink equipment. Apply to Jon.Nagel@winktv.com	ENGINEERING / IT DIRECTOR
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
14-Nov-11	3311 TRAFFIC ASSISTANT	TRAFFIC	F/T	Immediate opening. Responsibilities include log preparation and reconciliation, maintaining media and entering copy instructions and submitting weekly affidavits. Experience with Wide Orbit Traffic software an asset. Individual should have excellent organization, communication and interpersonal skills, ability to meet deadlines with great attention to detail. Must be able to work independently and enjoy working in a team environment.	TRAFFIC MANAGER
16-Dec-11	3611 WEB EDITOR / REPORTER	TV NEWS	F/T	College degree required. Must have on-air television/news experience. Web editing experience required. Must be a Social Media Super User. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
09-Jan-12	0112 AFTERNOON ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	F/T	Seeking a friendly, professional, fun person who plays well with others. You'll be holding down afternoons on a heritage Florida HOT AC station. RCS Selector experience is a plus. You'll need production skills, be wired into social networking, be great at appearances and have a desire to win while being part of the community. Minimum 3 years experience and CHR/HOT AC background preferred. If you live and breathe great radio and love the sun this may be the place for you! Send MP3 aircheck (under 3 min), resume and references to michael@winkfm.com today.	PROGRAM DIRECTOR
13-Jan-12	0212 PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. At least 3 years of television newsroom experience. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
13-Jan-12	0312 PRODUCER / ASSOCIATE PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. Non-linear editing experience. Must have ability to work in an active newsroom. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
13-Jan-12 0412	ASSISTANT BUSINESS MANAGER	ADMINISTRATION	F/T	Seeking an Assistant Business Manager to assist in managing our business and financial operations. Ideal candidate would have their CPA or Masters Degree in Accounting/Finance and a minimum of three (3) years experience. We prefer a background in the Television-Radio industry. Must have good people management skills and be able to work closely with our department heads. Strong computer skills are required. Knowledge of Great Plains financial software and Wide Orbit traffic software a plus. Salary is competitive based on experience and skill sets. Company benefits include vacation, sick leave, health insurance and 401(k). Please send resume and references to jim.davis@fmbcmail.com	BUSINESS MANAGER

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Exhibit 14

Karon Seifert

From:
Sent:
To:

Karon Seifert
mailto:kseifert@fmc.com

Friday, January 17, 2014, 10:56 AM
Addressed to: Karon Seifert, FMC Technologies, 11000 E. 15th Ave, Suite 1000, Denver, CO 80202
Mailing list: fmc-compliance@fmc.com
Mailing list URL: <http://www.fmc.com/technology/development/development>

Subject:
Attachments:

JOB LIST FMC.xls
JOB LIST FMC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 739/331-1111 Fax: 739/479-5555

JOB #	JOB TITLE	DEPT.	FLPTI	JOB DESCRIPTION / REQUIREMENTS	REPLY TO
ONGOING SEARCH	MARKETING CONSULTANT (RADIO)	MARKETING	F/T	<p>with degree in marketing, advertising or related field. Must have 2-5 years experience in the field. Must have a minimum of 1 year of experience in radio advertising. Must have a minimum of 1 year of experience in sales & marketing. Must have a minimum of 1 year of experience in advertising. Must have a minimum of 1 year of experience in sales & marketing. Must have a minimum of 1 year of experience in advertising. Must have a minimum of 1 year of experience in sales & marketing.</p>	SALES MANAGER
ONGOING SEARCH	PROGRAM DIRECTOR	PROGRAMS	F/T	<p>Must have a minimum of 5 years experience in radio programming. Must have a minimum of 2 years experience in program management. Must have a minimum of 1 year of experience in sales & marketing. Must have a minimum of 1 year of experience in advertising. Must have a minimum of 1 year of experience in sales & marketing.</p>	PROGRAM DIRECTOR
ONGOING SEARCH	PROGRAM DIRECTOR	PROGRAMS	P/T	<p>Must have a minimum of 2 years experience in radio programming. Must have a minimum of 1 year of experience in program management. Must have a minimum of 1 year of experience in sales & marketing. Must have a minimum of 1 year of experience in advertising. Must have a minimum of 1 year of experience in sales & marketing.</p>	PROGRAM DIRECTOR
ONGOING SEARCH	PRODUCTION MANAGER	PROGRAMS	F/T	<p>Must have a minimum of 3 years experience in radio production. Must have a minimum of 1 year of experience in program management. Must have a minimum of 1 year of experience in sales & marketing. Must have a minimum of 1 year of experience in advertising. Must have a minimum of 1 year of experience in sales & marketing.</p>	PRODUCTION MANAGER
ONGOING SEARCH	ANNOUNCER (WTKR AM) 1200/1360 WTKR NEWS RADIO	PROGRAMS	F/T	<p>Must have a minimum of 1 year of experience in radio announcing. Must have a minimum of 1 year of experience in program management. Must have a minimum of 1 year of experience in sales & marketing. Must have a minimum of 1 year of experience in advertising. Must have a minimum of 1 year of experience in sales & marketing.</p>	PROGRAM DIRECTOR

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CAREER OPPORTUNITIES /of/ FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 339/334-1111 Fax: 339/479-5535

JOB #	JOB TITLE	DEPT	FL/FL	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
05-Apr-11	VIDEO JOURNALIST	NEWS	F/T	Major degree in journalism or related field with 2+ years experience reporting live. Excellent communication skills. Apply to: Rich Garcia at rich.garcia@fmybc.com	ASSISTANT NEWS DIRECTOR
30-Sep-11	RF ENGINEER	ENGINEERING	F/T	RF Engineering degree and 2+ years of experience in the field. Must have a minimum of 1 year of experience in the field. Must have a minimum of 1 year of experience in the field. Must have a minimum of 1 year of experience in the field.	ENGINEERING / IT DIRECTOR
07-Oct-11	EXECUTIVE PRODUCER	NEWS	F/T	Minimum 4 years of experience in a broadcast newsroom. Must have a minimum of 2 years of experience in a broadcast newsroom. Must have a minimum of 2 years of experience in a broadcast newsroom. Must have a minimum of 2 years of experience in a broadcast newsroom.	ASSISTANT NEWS DIRECTOR
14-Nov-11	TRAFFIC ASSISTANT	NEWS	F/T	Minimum 1 year of experience in a broadcast newsroom. Must have a minimum of 1 year of experience in a broadcast newsroom. Must have a minimum of 1 year of experience in a broadcast newsroom. Must have a minimum of 1 year of experience in a broadcast newsroom.	TRAFFIC MANAGER
16-Dec-11	WEB EDITOR / REPORTER	NEWS	F/T	College degree in Journalism, Mass Communication, or related field. Minimum 1 year of experience in a broadcast newsroom. Must have a minimum of 1 year of experience in a broadcast newsroom. Must have a minimum of 1 year of experience in a broadcast newsroom. Must have a minimum of 1 year of experience in a broadcast newsroom.	ASSISTANT NEWS DIRECTOR

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CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

3924 Palm Beach Boulevard Fort Myers, FL 33906
 Phone: 739/334-1111 Fax: 739/470-5335

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
09-Jan-12 0113	ANNOUNCER (WINE-FM)	WINE-FM	F/T	<p>Wine-FM is seeking a professional, energetic, and personable Announcer for our station. The Announcer will be responsible for presenting the station's programming, including live and pre-recorded music, and providing commentary on the music. The Announcer will also be responsible for promoting the station's various programs and events.</p> <p>Requirements:</p> <ul style="list-style-type: none"> Minimum of 2 years experience in radio broadcasting. Excellent verbal communication skills. Ability to work a flexible schedule, including evenings and weekends. Strong interpersonal skills and ability to work in a team environment. Ability to handle pressure and meet deadlines. 	PROGRAM DIRECTOR
13-Jan-12 0103	PRODUCER	NEWS	F/T	<p>The News Department is seeking a Producer to assist in the production of our news programs. The Producer will be responsible for coordinating the production process, including scheduling, editing, and quality control. The Producer will also be responsible for ensuring that all news programs meet the highest standards of accuracy and professionalism.</p> <p>Requirements:</p> <ul style="list-style-type: none"> Minimum of 2 years experience in news production. Excellent organizational and time management skills. Strong attention to detail and ability to work under pressure. Ability to communicate effectively with all department members. 	ASSISTANT NEWS DIRECTOR
13-Jan-12 0317	PRODUCER / ASSOCIATE PRODUCER	NEWS	F/T	<p>The News Department is seeking a Producer / Associate Producer to assist in the production of our news programs. The Producer / Associate Producer will be responsible for coordinating the production process, including scheduling, editing, and quality control. The Producer / Associate Producer will also be responsible for ensuring that all news programs meet the highest standards of accuracy and professionalism.</p> <p>Requirements:</p> <ul style="list-style-type: none"> Minimum of 2 years experience in news production. Excellent organizational and time management skills. Strong attention to detail and ability to work under pressure. Ability to communicate effectively with all department members. 	ASSISTANT NEWS DIRECTOR

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JOB #	JOB TITLE	DEPT.	FLYGT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
13-Jan-12 547	ASSISTANT BUSINESS MANAGER		FT	<p>assist in preparing and reviewing all financial statements. Help manage office budget and ensure compliance with all financial reporting requirements. Manage all accounts payable and receivable. Prepare and review all financial reports. We provide a 401(k) plan, profit sharing, and a 401(a) plan. All employees must have good credit history. Salary commensurate with experience and skills. Complete benefits including medical, dental, vision, and life insurance. Salary commensurate with experience and skills. For more information, please call 339/334-1111.</p>	BUSINESS MANAGER

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Exhibit 15

Karen Seiferth

From: Karen Seiferth
Sent: Wednesday, February 15, 2012 4:48 PM
To: Abilities of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Untl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist Coleige'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
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 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented.	PRODUCTION MANAGER
05-Apr-11	1111 VIDEO JOURNALIST	TV NEWS	F/T	College degree required. At least 2 years experience reporting in a television newsroom. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
30-Sep-11	2811 RF ENGINEER	ENGINEERING / IT	F/T	RF Engineer to assist with AM, FM, TV and STL TX and TX equipment. Should also be able to assist with satellite downlink equipment. Apply to Jon.Nagel@winktv.com	ENGINEERING / IT DIRECTOR
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
14-Nov-11	3311 TRAFFIC ASSISTANT	TRAFFIC	F/T	Immediate opening. Responsibilities include log preparation and reconciliation, maintaining media and entering copy instructions and submitting weekly affidavits. Experience with Wide Orbit Traffic software an asset. Individual should have excellent organization, communication and interpersonal skills, ability to meet deadlines with great attention to detail. Must be able to work independently and enjoy working in a team environment.	TRAFFIC MANAGER
16-Dec-11	3611 WEB EDITOR / REPORTER	TV NEWS	F/T	College degree required. Must have on-air television/news experience. Web editing experience required. Must be a Social Media Super User. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
09-Jan-12	0112 AFTERNOON ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	F/T	Seeking a friendly, professional, fun person who plays well with others. You'll be holding down afternoons on a heritage Florida HOT AC station. RCS Selector experience is a plus. You'll need production skills, be wired into social networking, be great at appearances and have a desire to win while being part of the community. Minimum 3 years experience and CHR/HOT AC background preferred. If you live and breathe great radio and love the sun this may be the place for you! Send MP3 aircheck (under 3 min), resume and references to michael@winkfm.com today.	PROGRAM DIRECTOR
13-Jan-12	0212 PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. At least 3 years of television newsroom experience. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
13-Jan-12	0312 PRODUCER / ASSOCIATE PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. Non-linear editing experience. Must have ability to work in an active newsroom. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
24-Jan-12	0512 ASSOCIATE PRODUCER / EDITOR	TV NEWS	F/T	Television newsroom and non-linear editing experience required. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
10-Feb-12	0612 ON-AIR TALENT / PRODUCTION (WTLQ-FM) (5-day posting)	RADIO PROGRAMMING	F/T	Latino Tropical seeks friendly, professional, fun person who plays well with others. You'll be holding down afternoons on a Spanish Contemporary station. RCS Selector experience is a plus. You'll need production skills, be wired into social networking, be great at appearances and have a desire to win while being part of the community. Minimum 3 years exp. and Spanish Contemporary background preferred. If you live and breathe the great radio and love the sun this may be the place for you! Please send MP3 aircheck (under 3 min), resume and references to hector.velazquez@fmbcradio.com	PROGRAM DIRECTOR
10-Feb-12	0712 TRAFFIC REPORTER / REPORTER	TV NEWS	F/T	Experienced traffic reporter in Television News. Also experienced in Television News reporting. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
10-Feb-12	0812 VIDEO JOURNALIST	TV NEWS	F/T	2 years Television News reporting experience. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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Exhibit 16

Karen Seiferth

From: Karen Seiferth
Sent: Tuesday, March 20, 2012 10:36 AM
To: Abillies of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Untl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist Colelge'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented.	PRODUCTION MANAGER
05-Apr-11	1111 VIDEO JOURNALIST	TV NEWS	F/T	College degree required. At least 2 years experience reporting in a television newsroom. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
30-Sep-11	2811 RF ENGINEER	ENGINEERING / IT	F/T	RF Engineer to assist with AM, FM, TV and STL TX and TX equipment. Should also be able to assist with satellite downlink equipment. Apply to Jon.Nagel@winktv.com	ENGINEERING / IT DIRECTOR
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
16-Dec-11	3611 WEB EDITOR / REPORTER	TV NEWS	F/T	College degree required. Must have on-air television/news experience. Web editing experience required. Must be a Social Media Super User. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
13-Jan-12	0212 PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. At least 3 years of television newsroom experience. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
13-Jan-12	0312 PRODUCER / ASSOCIATE PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. Non-linear editing experience. Must have ability to work in an active newsroom. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
24-Jan-12	0512 ASSOCIATE PRODUCER / EDITOR	TV NEWS	F/T	Television newsroom and non-linear editing experience required. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
10-Feb-12	0812 VIDEO JOURNALIST	TV NEWS	F/T	2 years Television News reporting experience. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
09-Mar-12	0912 EDITOR	TV NEWS	F/T	College graduate with non-linear editing experience required. Newsroom editing experience a plus.	ASSISTANT NEWS DIRECTOR

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Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
09-Mar-12	1012 NEWSCAST DIRECTOR	TV PRODUCTION	F/T	Will be responsible for coordinating the overall look and presentation of a fast-paced newscast. Must be able to effectively communicate with producers and production crew to facilitate all production elements. Applicants must be able to work with Kahuna switcher and VIZRT graphics. Previous broadcast experience required. Send resume and demo reel to Tim Briggs.	PRODUCTION MANAGER
09-Mar-12	1112 TV CONTINUITY COORDINATOR	TRAFFIC	F/T	Responsibilities include maintaining media and entering copy instructions and submitting weekly affidavits. Experience with Wide Orbit Traffic software as asset, as well as knowledge of video files. Individual should have excellent organizational, communications and interpersonal skills, with ability to meet deadlines with great attention to detail. Must be able to work independently and enjoy working in a team environment. Send resume to Donna Ullio.	TRAFFIC MANAGER

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Exhibit 17

Karen Seiferth

From: Karen Seiferth
Sent: Friday, March 23, 2012 4:53 PM
To: 'Abilities of Florida'; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Untl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented.	PRODUCTION MANAGER
05-Apr-11	1111 VIDEO JOURNALIST	TV NEWS	F/T	College degree required. At least 2 years experience reporting in a television newsroom. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
30-Sep-11	2811 RF ENGINEER	ENGINEERING / IT	F/T	RF Engineer to assist with AM, FM, TV and STL TX and TX equipment. Should also be able to assist with satellite downlink equipment. Apply to Jon.Nagel@winktv.com	ENGINEERING / IT DIRECTOR
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
16-Dec-11	3611 WEB EDITOR / REPORTER	TV NEWS	F/T	College degree required. Must have on-air television/news experience. Web editing experience required. Must be a Social Media Super User. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
13-Jan-12	0212 PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. At least 3 years of television newsroom experience. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
13-Jan-12	0312 PRODUCER / ASSOCIATE PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. Non-linear editing experience. Must have ability to work in an active newsroom. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
24-Jan-12	0512 ASSOCIATE PRODUCER/ EDITOR	TV NEWS	F/T	Television newsroom and non-linear editing experience required. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
10-Feb-12	0812 VIDEO JOURNALIST	TV NEWS	F/T	2 years Television Ness reporting experience. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
09-Mar-12	0912 EDITOR	TV NEWS	F/T	College graduate with non-linear editing experience required. Newsroom editing experience a plus.	ASSISTANT NEWS DIRECTOR
09-Mar-12	1012 NEWSCAST DIRECTOR	TV PRODUCTION	F/T	Will be responsible for coordinating the overall look and presentation of a fast-paced newscast. Must be able to effectively communicate with producers and production crew to facilitate all production elements. Applicants must be able to work with Kahuna switcher and VIZRT graphics. Precious broadcast experience required. Send resume and demo reel to Tim Briggs.	PRODUCTION MANAGER

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
09-Mar-12	1112 TV CONTINUITY COORDINATOR	TRAFFIC	F/T	Responsibilities include maintaining media and entering copy instructions and submitting weekly affidavits. Experience with Wide Orbit Traffic software as asset, as well as knowledge of video files. Individual should have excellent organizational, communications and interpersonal skills, with ability to meet deadlines with great attention to detail. Must be able to work independently and enjoy working in a team environment. Send resume to Donna Ullio.	TRAFFIC MANAGER
23-Mar-12	1212 PRODUCER / ASSOCIATE PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. Non-linear editing experience, ENPS skills a plus. Must have ability to work in an active newsroom. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
23-Mar-12	1312 WEEKEND MORNING ANCHOR/REPORTER	TV NEWS	F/T	2 years of anchoring reporting experience required. Producing experience required. ENPS - Non-linear editing experience. Must know how to shoot on P-2 camera. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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Exhibit 18

Karen Seifert

From:

Sent:

To:

Subject:

Attachments:

Karen Seifert
Karensk@comcast.net
Address: Portland, Oregon, USA
AKA: "The Grumpy" woman
(she has a grumpy attitude about life)
AKA: "The Grumpy" woman
(she has a grumpy attitude about life)

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334 1111 Fax: 239/479 5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	MARKETING CONSULTANT (RADIO)	MARKETING	F/T	Seeking candidates for sales, sales promotion, and product promotion, and a desire to be the best. Will have computer software experience and a strong desire to work in a fast paced environment. Sales & radio experience preferred. Will possess valid Florida drivers license and have a clean driving record.	SALES MANAGER
ONGOING SEARCH	FM ANNOUNCER (WIRK-FM)	FM/NO	P/T	We have an immediate opening for a full time, part time, or per diem announcer for our FM station.	PROGRAM DIRECTOR
ONGOING SEARCH	STREET TEAM MEMBERS (WIRK-FM)	FM/NO	P/T	Seeking individuals for street team assignments. Must have valid Florida drivers license and a clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	PRODUCTION ASSISTANT	PRODUCTION	P/T	Seeking individuals for production, audio, graphics, camera, video, multi-media, computer, automation and other broadcast related assignments and production related detail projects.	PRODUCTION MANAGER
05-Apr-11	VIDEO JOURNALIST	NEWS	F/T	Collect, report, report, analyze, edit, produce, and distribute video news stories. Apply to: Beth Osborne, HR Dept, 2824 Palm Beach Blvd, Fort Myers, FL 33916	ASSISTANT NEWS DIRECTOR
30-Sep-11	RF ENGINEER	ENGINEERING	F/T	RF Engineer to assist with all RF related activities and assist with overall development of the station. Apply to: Tom Nangle, Engineering	ENGINEERING / IT DIRECTOR
07-Oct-11	EXECUTIVE PRODUCER	NEWS	F/T	We seek a full time executive producer for our news program. Super management experience. 8 - 5:00pm, 2011 - 2012. Apply to: Beth Osborne, HR Dept, 2824 Palm Beach Blvd, Fort Myers, FL 33916	ASSISTANT NEWS DIRECTOR

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Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
16-Dec-11	WEB EDITOR / REPORTER	NEWS	F/T	College Degree Required. Must have 2+ years of broadcast news experience. Web editing experience required. Must have a Bachelors Degree. Salary: \$20,000 - \$25,000. Full time position.	ASSISTANT NEWS DIRECTOR
13-Jan-12	PRODUCER	NEWS	F/T	2 years of broadcast production experience and college degree required. At least 1 year of television production experience. Salary: \$20,000 - \$25,000.	ASSISTANT NEWS DIRECTOR
13-Jan-12	PRODUCER / ASSOCIATE PRODUCER	NEWS	F/T	2 years of broadcast production experience and college degree required. At least 1 year of television production experience. Must have a Bachelors Degree. Salary: \$20,000 - \$25,000. Full time position.	ASSISTANT NEWS DIRECTOR
10-Feb-12	VIDEO JOURNALIST	NEWS	F/T	2 years of television news reporting experience and college degree required. Salary: \$20,000 - \$25,000. Full time position.	ASSISTANT NEWS DIRECTOR
09-Mar-12	EDITOR	NEWS	F/T	College Graduate with 2+ years of editing experience and 1+ years of television editing experience. Salary: \$20,000 - \$25,000.	ASSISTANT NEWS DIRECTOR
09-Mar-12	NEWSCAST DIRECTOR	NEWS	F/T	2+ years of experience in broadcasting, at least 1 year of broadcast news experience. Must have a Bachelors Degree. Salary: \$20,000 - \$25,000. Full time position.	PRODUCTION MANAGER

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Application #120012

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
09-Mar-12	1112 TV CONTINUITY COORDINATOR	NEWS	F/T	<p>to provide on-air continuity and a day-to-day copy. Duties include writing copy, editing copy, and scheduling copy. Must be able to work with the Traffic Director to ensure all copy is on-air. Must be able to work with the Traffic Director to ensure all copy is on-air. Must be able to work with the Traffic Director to ensure all copy is on-air.</p>	TRAFFIC MANAGER
23-Mar-12	1212 PRODUCER / ASSOCIATE PRODUCER	TV NEWS	F/T	<p>2 years of relevant producing experience and ability to manage a team. Must have a minimum of 5 years of news production experience. Must have a minimum of 5 years of news production experience. Must have a minimum of 5 years of news production experience.</p>	ASSISTANT NEWS DIRECTOR
23-Mar-12	1312 WEEKEND MORNING ANCHOR/REPORTER	TV NEWS	F/T	<p>2 years of anchoring reporting experience and ability to manage a team. Must have a minimum of 5 years of news production experience. Must have a minimum of 5 years of news production experience. Must have a minimum of 5 years of news production experience.</p>	ASSISTANT NEWS DIRECTOR
23-Apr-12	1412 INVESTIGATIVE REPORTER	TV NEWS	F/T	<p>At least 3 years reporting experience in a television news program. Some knowledge regarding broadcast journalism practices required. Apply to: hr@myfloridacast.com</p>	ASSISTANT NEWS DIRECTOR

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Exhibit 19

Karen Seiferth

From: Karen Seiferth
Sent: Wednesday, May 02, 2012 12:31 PM
To: Abilities of Florida; Bethune-Cookman; Collective Talent; FL A&M University; FL Gulf Coast University; FL Untl University; Florida A & M University; Hispanic Chamber of Commerce; Justin Strauss; Marist College; Return to Work Inc.; Sunday Morning News (donbrowne@gmail.com); SW FL College; TV Jobs; University of Florida; University of South FL
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented.	PRODUCTION MANAGER
05-Apr-11	1111 VIDEO JOURNALIST	TV NEWS	F/T	College degree required. At least 2 years experience reporting in a television newsroom. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
16-Dec-11	3611 WEB EDITOR / REPORTER	TV NEWS	F/T	College degree required. Must have on-air television/news experience. Web editing experience required. Must be a Social Media Super User. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
13-Jan-12	0212 PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. At least 3 years of television newsroom experience. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
13-Jan-12	0312 PRODUCER / ASSOCIATE PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. Non-linear editing experience. Must have ability to work in an active newsroom. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
10-Feb-12	0812 VIDEO JOURNALIST	TV NEWS	F/T	2 years Television News reporting experience. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
09-Mar-12	0912 EDITOR	TV NEWS	F/T	College graduate with non-linear editing experience required. Newsroom editing experience a plus.	ASSISTANT NEWS DIRECTOR
09-Mar-12	1012 NEWSCAST DIRECTOR	TV PRODUCTION	F/T	Will be responsible for coordinating the overall look and presentation of a fast-paced newscast. Must be able to effectively communicate with producers and production crew to facilitate all production elements. Applicants must be able to work with Kahuna switcher and VIZRT graphics. Previous broadcast experience required. Send resume and demo reel to Tim Briggs.	PRODUCTION MANAGER

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2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
09-Mar-12	1112 TV CONTINUITY COORDINATOR	TRAFFIC	F/T	Responsibilities include maintaining media and entering copy instructions and submitting weekly affidavits. Experience with Wide Orbit Traffic software as asset, as well as knowledge of video files. Individual should have excellent organizational, communications and interpersonal skills, with ability to meet deadlines with great attention to detail. Must be able to work independently and enjoy working in a team environment. Send resume to Donna Ullio.	TRAFFIC MANAGER
23-Mar-12	1212 PRODUCER / ASSOCIATE PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. Non-linear editing experience, ENPS skills a plus. Must have ability to work in an active newsroom. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
23-Mar-12	1312 WEEKEND MORNING ANCHOR/REPORTER	TV NEWS	F/T	2 years of anchoring reporting experience required. Producing experience required. ENPS - Non-linear editing experience. Must know how to shoot on P-2 camera. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
23-Apr-12	1412 INVESTIGATIVE REPORTER	TV NEWS	F/T	At least 3 years reporting experience in a television news room. Some investigative reporting background. Journalism degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
02-May-12	1512 EDITOR / ASSOCIATE PRODUCER	TV NEWS	F/T	Non-linear editing experience required. Some television newsroom experience needed. College degree required.	ASSISTANT NEWS DIRECTOR

**FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE
AND OFFERS A SMOKE-FREE ENVIRONMENT.**

Exhibit 20

Karen Seiferth

From: Karen Seiferth
Sent: Thursday, May 31, 2012 2:46 PM
To: Abilities of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Untl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented.	PRODUCTION MANAGER
05-Apr-11	1111 VIDEO JOURNALIST	TV NEWS	F/T	College degree required. At least 2 years exp. reporting in a television newsroom. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
16-Dec-11	3611 WEB EDITOR / REPORTER	TV NEWS	F/T	College degree required. Must have on-air television/news experience. Web editing experience required. Must be a Social Media Super User. Apply to Rich Garcia at rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
13-Jan-12	PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. At least 3 years of television newsroom experience. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
10-Feb-12	VIDEO JOURNALIST	TV NEWS	F/T	2 years Television News reporting experience. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
09-Mar-12	EDITOR	TV NEWS	F/T	College graduate with non-linear editing experience required. Newsroom editing experience a plus.	ASSISTANT NEWS DIRECTOR
09-Mar-12	NEWSCAST DIRECTOR	TV PRODUCTION	F/T	Will be responsible for coordinating the overall look and presentation of a fast-paced newscast. Must be able to effectively communicate with producers and production crew to facilitate all production elements. Applicants must be able to work with Kahuna switcher and VIZRT graphics. Previous broadcast experience required. Send resume & demo reel to Tim Briggs.	PRODUCTION MANAGER
09-Mar-12	TV CONTINUITY COORDINATOR	TRAFFIC	F/T	Responsibilities include maintaining media and entering copy instructions and submitting weekly affidavits. Experience with Wide Orbit Traffic software as asset, as well as knowledge of video files. Individual should have excellent organizational, communications and interpersonal skills, with ability to meet deadlines with great attention to detail. Must be able to work independently and enjoy working in a team environment. Send resume to Donna Ullio.	TRAFFIC MANAGER
23-Mar-12	PRODUCER / ASSOCIATE PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. Non-linear editing experience, ENPS skills a plus. Must have ability to work in an active newsroom. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
23-Mar-12	WEEKEND MORNING ANCHOR/REPORTER	TV NEWS	F/T	2 years of anchoring reporting experience required. Producing experience required. ENPS - Non-linear editing experience. Must know how to shoot on P-2 camera. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
23-Apr-12	INVESTIGATIVE REPORTER	TV NEWS	F/T	At least 3 years reporting experience in a television news room. Some investigative reporting background. Journalism degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
02-May-12	EDITOR / ASSOCIATE PRODUCER	TV NEWS	F/T	Non-linear editing experience required. Some television newsroom experience needed. College degree required.	ASSISTANT NEWS DIRECTOR
21-May-12	WEB DEVELOPER	IT	F/T	Seeking key contributor to work in a fast-paced environment. Must have experience in developing Web interfaces (PHP and AJAX). Will work with staff and developers through the stages of design, development, QA, launch & maintenance ensuring the integrity of designs, branding elements and user experience standards are maintained throughout development. Translate detailed designs and user experience descriptions to development team. Optimize pages to ensure user satisfaction with an eye towards enhancing business metrics. Organize project team members from various company departments to test and implement web projects. Hands-on experience with Web sites involving e-commerce, search results and user authentication.	IT DIRECTOR

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CAREER OPPORTUNITIES *for* FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
31-May-12	1712 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

**FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE
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Exhibit 21

Karen Seiferth

From: Karen Seiferth
Sent: Friday, June 08, 2012 4:31 PM
To: Abilities of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Untl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	SALES MANAGER
ONGOING SEARCH	2005 FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	5305 STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	3711 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented.	PRODUCTION MANAGER
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
13-Jan-12	0212 PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. At least 3 years of television newsroom experience. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
21-May-12	1612 WEB DEVELOPER	IT	F/T	Seeking key contributor to work in a fast-paced environment. Must have experience in developing Web interfaces (PHP and AJAX). Will work with staff and developers through the stages of design, development, QA, launch & maintenance ensuring the integrity of designs, branding elements and user experience standards are maintained throughout development. Translate detailed designs and user experience descriptions to development team. Optimize pages to ensure user satisfaction with an eye towards enhancing business metrics. Organize project team members from various company departments to test and implement web projects. Hands-on experience with Web sites involving e-commerce, search results and user authentication.	IT DIRECTOR
31-May-12	1712 PHOTOJOURNALIST	TV NEWS	F/T	Photographer experience in television newsroom with at least 2 years experience. ENG/Live truck experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
08-Jun-12	1812 ASSIGNMENT MANAGER	TV NEWS	F/T	Assignment desk experience a must. Comprehension of newsroom logistics. Management experience a must. Must be a great communicator. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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Exhibit 23

Karen Seifert

From: Karen Seifert
Sent: Friday, July 06, 2012 3:12 PM
To: Abilities of Florida; Bethune-Cookman; Collective Talent; FL A&M University; FL Gulf Coast University; FL Intl University; Florida A & M University; Hispanic Chamber of Commerce; Justin Strauss; Marist College; Return to Work Inc.; Sunday Morning News (donbrowne@gmail.com); SW FL College; TV Jobs; University of Florida; University of South FL
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love to sell, call now. Sales and media experience preferred. Bilingual a plus. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	5305 STREET TEAM MEMBERS (96.9 More FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members for the New 96.9 More FM. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	1013 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Requires 20-25 hours per week. Responsibilities include operating camera, character generator, video switcher and audio during local newscasts and assisting with commercial/promotional production. Must be detail-oriented. College degree or previous experience preferred but not required. Apply to tim.briggs@winktv.com	PRODUCTION MANAGER
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
25-Jun-12	1912 TV ENGINEER	ENGINEERING	F/T	5 years TV engineering experience with college degree or equivalent engineering or computer sciences, plus work-related experience is required. SD and HD routing equipment and all other terminal equipment such as distribution	IT/ENGINEERING DIRECTOR

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CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
29-Jun-12	VIDEOJOURNALIST	TV NEWS	F/T	Reporter for Collier Bureau. 2 years newsroom reporter experience required. Non-linear editing experience required. Must be able to shoot, write, edit and FTP. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Jul-12	MARKETING CONSULTANT	TV SALES	F/T	4 year college degree and broadcast TV sales experience preferred. Great communication skills required. Must be computer savvy. Apply to roberta.voelker@winktv.com	LOCAL SALES MANAGER
05-Jul-12	PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Jul-12	AP / PRODUCER	TV NEWS	F/T	Television newsroom experience a must. AP / producer experience a plus. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
02-Jul-12	MARKETING CONSULTANT	TV SALES	F/T	4 year college degree with Broadcast TV sales experience preferred. Must possess great communication skills and be computer savvy. Send cover letter and resume to roberta.voelker@winktv.com	LOCAL SALES MANAGER
05-Jul-12	PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. ENG operation and non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Jul-12	AP / PRODUCER	TV NEWS	F/T	College degree and TV newsroom experience a must. AP / Producer experience a plus. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

Exhibit 24

Karen Seiferth

From: Karen Seiferth
Sent: Friday, August 03, 2012 4:38 PM
To: Abilities of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Untl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

2824 Palm Beach Boulevard Fort Myers, FL 33916
 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	2510 MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love to sell, call now. Sales and media experience preferred. Bilingual a plus. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	5305 STREET TEAM MEMBERS (96.9 More FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members for the New 96.9 More FM. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	1013 PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Requires 20-25 hours per week. Responsibilities include operating camera, character generator, video switcher and audio during local newscasts and assisting with commercial/promotional production. Must be detail-oriented. College degree or previous experience preferred but not required. Apply to tim.briggs@winktv.com	PRODUCTION MANAGER
07-Oct-11	3111 EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newsroom producing experience. Some management experience in a newsroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
25-Jun-12	1912 TV ENGINEER	ENGINEERING	F/T	5 years TV engineering experience with college degree or equivalent engineering or computer sciences, plus work-related experience is required. SD and HD routing equipment and all other terminal equipment such as distribution amps and digital converters.	IT/ENGINEERING DIRECTOR

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 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
29-Jun-12	VIDEO JOURNALIST	TV NEWS	F/T	Reporter for Collier Bureau. 2 years newsroom reporter experience required. Non-linear editing experience required. Must be able to shoot, write, edit and FTP. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Jul-12	MARKETING CONSULTANT	TV SALES	F/T	4 year college degree and broadcast TV sales experience preferred. Great communication skills required. Must be computer savvy. Apply to roberta.voelker@winktv.com	LOCAL SALES MANAGER
05-Jul-12	PHOTO JOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Jul-12	AP / PRODUCER	TV NEWS	F/T	Television newsroom experience a must. AP / producer experience a plus. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
03-Aug-12	PHOTO JOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
03-Aug-12	VIDEO JOURNALIST	TV NEWS	F/T	Seeking someone with 2 years reporting and shooting experience in a television newsroom. ENPS, non-linear editing a plus. College degree preferred. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
03-Aug-12	WEEKEND ASSIGNMENT EDITOR	TV NEWS	F/T	2 years television newsroom experience. News gathering and a knowledge of Southwest Florida Lawn Enforcement required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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Karen Seiferth

From: Donna Ullio
Sent: Thursday, September 13, 2012 3:43 PM
To: Karen Seiferth
Subject: FW: OfficeTeam - 01150-107536 - Donella Hickman - INITIAL
Attachments: 7153482_01150107536_CONV_INIT__20120718011758.pdf

This might be better.

-----Original Message-----

From: OfficeTeam [mailto:Officeteam.clientagreement.910@rhi.com]
Sent: Wednesday, July 18, 2012 4:28 AM
To: Donna Ullio
Subject: OfficeTeam - 01150-107536 - Donella Hickman - INITIAL

To: Donna Ullio
From: OfficeTeam

Subject: OfficeTeam - 01150-107536 - Donella Hickman - INITIAL

Dear Donna,

Thank you for selecting OfficeTeam to meet your staffing needs. Please find attached to this email your copy of our Fee Agreement letter for the placement of Donella Hickman. We will also be sending a copy of this documentation to:

DONNA ULLIO
WINK TV FORT MYERS BROADCASTING
2824 PALM BEACH BOULEVARD
FORT MYERS, FL 33916

along with a complimentary copy of "What You Should Know About Background Checks". We hope you find it a useful resource.

Please do not hesitate to contact us if you have any questions or if we can be of additional service. We look forward to working with you.

Sincerely,

OfficeTeam
9530 Marketplace Road
Suite 208
Ft. Myers, FL 33912
(800) 804-8367

continuity
1112
~~*[Signature]*~~

OfficeTeam, An Equal Opportunity Employer

This is an automated email message. Please do not reply to this email. If you wish to contact your local branch, we have provided their address and phone number above. If you do not want to receive future terms and conditions emails from Robert Half International, please visit the link below. Your request will be handled promptly, but we ask that you allow a few days for the change to take affect. Thank you.

<http://subscribe.rhi.com?emailAddress=donna.ullio@winktv.com>

You may also mail your unsubscribe request to:

Robert Half International Inc.
Field Service Center - Terms and Conditions
21925 Field Parkway
Suite 100
Deer Park, IL 60010-7208

Exhibit 25

Exhibit 26

Karen Seiferth

From: Karen Seiferth
Sent: Friday, August 17, 2012 3:04 PM
To: Abillies of Florida; 'Bethune-Cookman'; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Intl University'; 'Florida A & M University'; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

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 Phone: 239/334-1111 Fax: 239/479-5535

JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
ONGOING SEARCH	MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	SALES MANAGER
ONGOING SEARCH	FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented.	PRODUCTION MANAGER
05-Apr-11	VIDEO JOURNALIST	TV NEWS	F/T	College degree required. At least 2 years exp. reporting in a television newstroom. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
07-Oct-11	EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newstroom producing experience. Some management experience in a newstroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
13-Jan-12	PRODUCER	TV NEWS	F/T	2 years of newscast producing experience and college degree required. At least 3 years of television newstroom experience. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
23-Apr-12	1412 INVESTIGATIVE REPORTER	TV NEWS	F/T	At least 3 years reporting experience in a television news room. Some investigative reporting background. Journalism degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
21-May-12	1612 WEB DEVELOPER	IT	F/T	Seeking key contributor to work in a fast-paced environment. Must have experience in developing Web interfaces (PHP and AJAX). Will work with staff and developers through the stages of design, development, QA, launch & maintenance ensuring the integrity of designs, branding elements and user experience standards are maintained throughout development. Translate detailed designs and user experience descriptions to development team. Optimize pages to ensure user satisfaction with an eye towards enhancing business metrics. Organize project team members from various company departments to test and implement web projects. Hands-on experience with Web sites involving e-commerce, search results and user authentication.	IT DIRECTOR
31-May-12	1712 PHOTOJOURNALIST	TV NEWS	F/T	Photographer experience in television newsroom with at least 2 years experience. ENG/Live truck experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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Updated 8/17/2012

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2824 Palm Beach Boulevard Fort Myers, FL 33916

Phone: 239/334-1111 Fax: 239/479-5535

JOB #

JOB TITLE

DEPT.

FT/PT

JOB DESCRIPTION / REQUIREMENTS

REPLY TO:

25-Jun-12

1912

TV ENGINEER

ENGINEERING

F/T

5 years TV engineering experience with college degree or equivalent engineering or computer sciences, plus work-related experience is required. SD and HD routing equipment and all other terminal equipment such as distribution amps and digital converters. Studio transmission equipment including Encoders, Muxes, PSIP generation, etc. Proven experience with file system management and clustered environments. Must be proficient in the use of MS Office applications, including Excel, Visio and AutoCAD. In-depth knowledge of MPEG Video and Audio standards. Will aid in maintaining the RF technical plant including two full power Thompson UHF transmitters and also help maintain microwave STL and TSL equipment. Must be a team player and a self-starter with excellent verbal and written communication skills. Must be self-motivated and well-organized with the ability to work independently and proactively to meet deadlines. Shift and on-call availability is required. Must have valid drivers license with good record. Apply to jon.nagel@winktv.com

IT/ENGINEERING DIRECTOR

29-Jun-12

2012

VIDEOJOURNALIST

TV NEWS

F/T

Reporter for Collier Bureau. 2 years newsroom reporter experience required. Non-linear editing experience required. Must be able to shoot, write, edit and FTP. Apply to rich.garcia@winktv.com

ASSISTANT NEWS DIRECTOR

02-Jul-12

2112

MARKETING CONSULTANT

TV SALES

F/T

4 year college degree with Broadcast TV sales experience preferred. Must possess great communication skills and be computer savvy. Send cover letter and resume to roberta.voelker@winktv.com

LOCAL SALES MANAGER

FORT MYERS BROADCASTING IS AN EOE, A DRUG-FREE WORKPLACE AND OFFERS A SMOKE-FREE ENVIRONMENT.

Updated 8/17/2012

CAREER OPPORTUNITIES for FORT MYERS BROADCASTING COMPANY

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
05-Jul-12	PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. ENG operation and non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
03-Aug-12	PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
03-Aug-12	VIDEOJOURNALIST	TV NEWS	F/T	2 years reporting and shooting experience in a television newsroom. ENPS, non-linear editing a plus. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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Updated 8/17/2012

Exhibit 27

Karen Seifarth

From: Karen Seifarth
Sent: Wednesday, November 07, 2012 3:36 PM
To: Abilities of Florida; Bethune-Cookman; 'Collective Talent'; 'FL A&M University'; 'FL Gulf Coast University'; 'FL Unit University'; Florida A & M University; 'Hispanic Chamber of Commerce'; 'Justin Strauss'; 'Marist College'; 'Return to Work Inc.'; 'Sunday Morning News (donbrowne@gmail.com)'; 'SW FL College'; 'TV Jobs'; 'University of Florida'; 'University of South FL'
Subject: JOB-LIST-FMBC
Attachments: JOB-LIST-FMBC.xls

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ONGOING SEARCH	MARKETING CONSULTANT (RADIO)	RADIO SALES	F/T	Seeking customer-focused sales professionals with passion, creativity, energy and a desire to be the best. Must have computer experience. If you're a self-starter with a strong work ethic, solid marketing skills & love selling, call now. Sales & media experience preferred. Must possess valid Florida driver's license with clean driving record.	LOCAL SALES MANAGER
ONGOING SEARCH	FM ANNOUNCER (WINK-FM)	RADIO PROGRAMMING	P/T	Weekend air personality needed for WINK 96.9. Minimum of 1 year AC, Hot AC or Top 40 experience is required.	PROGRAM DIRECTOR
ONGOING SEARCH	STREET TEAM MEMBERS (WINK-FM)	RADIO PROGRAMMING	P/T	Seeking motivated street team members. Must have valid Florida drivers license with clean driving record.	PROGRAM DIRECTOR
ONGOING SEARCH	PRODUCTION ASSISTANT	TV PRODUCTION	P/T	Responsibilities include operating character generator, camera, audio, master control automation and assisting with commercial/promotional production. Must be detail-oriented. Apply to Tim Briggs 338-4350 or tim.brigg@winktv.com	PRODUCTION MANAGER
07-Oct-11	EXECUTIVE PRODUCER	TV NEWS	F/T	At least 4 years television newscroom producing experience. Some management experience in a newscroom a plus. College degree and references necessary. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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Updated 11/6/2012

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:
21-May-12	WEB DEVELOPER	IT	F/T	Seeking key contributor to work in a fast-paced environment. Must have experience in developing Web interfaces (PHP and AJAX). Will work with staff and developers through the stages of design, development, QA, launch & maintenance ensuring the integrity of designs, branding elements and user experience standards are maintained throughout development. Translate detailed designs and user experience descriptions to development team. Optimize pages to ensure user satisfaction with an eye towards enhancing business metrics. Organize project team members from various departments to test and implement web projects. Hands-on experience with Web sites involving e-commerce, search results and user authentication.	IT DIRECTOR
03-Aug-12	PHOTOJOURNALIST	TV NEWS	F/T	2 years television newsroom photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
21-Aug-12	ANCHOR / REPORTER	TV NEWS	F/T	At least 5 years of reporting and anchoring experience. Degree in Journalism required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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20-Sep-12	2912 PRODUCTION DIRECTOR	TV PRODUCTION	F/T	Successful applicant will be responsible for coordinating overall look and presentation of a fast-paced newscast. Must be able to effectively communicate with producers and production crew to facilitate all production elements. Applicants must be able to work with Kahuna switcher and VIZRT graphics. Previous TV production experience required. Apply to tim.briggs@winktv.com	PRODUCTION MANAGER
01-Oct-12	3112 PRODUCER	TV NEWS	F/T	At least 1 year of television newscast producing experience required. College degree required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
01-Oct-12	3212 ANCHOR / REPORTER	TV NEWS	F/T	At least 2 years of anchoring in a television newscast. 2 years reporting also required. College degree required. Must have a passion for news. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Nov-12	3312 PRODUCER	TV NEWS	F/T	At least 2 years of television newscast producing experience required. College degree in broadcast journalism preferred. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR
05-Nov-12	3412 PHOTOJOURNALIST	TV NEWS	F/T	2 years television newscast photographer experience required. Knowledge of live truck, ENG operation P-2 camera. Non-linear editing experience required. Apply to rich.garcia@winktv.com	ASSISTANT NEWS DIRECTOR

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JOB #	JOB TITLE	DEPT.	FT/PT	JOB DESCRIPTION / REQUIREMENTS	REPLY TO:	
05-Nov-12	3512	MASTER CONTROL/ PRODUCTION ASST.	TV PRODUCTION	F/T	Successful applicant will be responsible for switching programming and commercial material on-air. Additional responsibilities include satellite program recordings, coordinating news live shots and assisting with news production. Applicants should be computer literate. Apply to Tim Briggs 338-4350 or tim.briggs@winktv.com	PRODUCTION MANAGER

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