

LESS THAN 5 FULL TIME EMPLOYEES DURING THIS PERIOD

The purpose of the Equal Employment Opportunity Report (" EEO Report") is to comply with Section 73.2080(c)(6) of the Federal Communication Commission's EEO Rule. This report has been prepared on behalf of the Station Employment Unit and is required to be placed in public inspection files of the station and posted on the station's website, if applicable.

The FCC's EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the applicable period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified by name, address, contact person, telephone number, fax number and e-mail address, if applicable.
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
5. A list and brief description of any initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.(For information on how to receive future full-time job vacancy information, please see the bottom of the this page)

KMAM-AM KMOE-FM Radio

Attn: Melody Thornton
800 East Nursery Street
Butler, MO 64730

**KMAM-AM KMOE FM
EEO- PUBLIC FILE REPORT
October 1, 2015-september 30, 2016**

1. VACANCY LIST

See Section II, the " Master Recruitment Source List (MRSL") FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Position/Marketing Sales Position/ Marketing	1-10 1-10	#9 and # 10 #9 and #10

KMAM-AM KMOE-FM
EEO PUBLIC FILE REPORT
October 1st 2015- September 30 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS NUMBER	RS Information	Source Entitled to Vacancy Notification (Yes/No)	Number of Interviewees Referred by RS Over Reporting Period
1.	Missouri Broadcasters (MBA) 1025 Northeast Drive Jefferson City, MO 65109 573-636-6692 email therper@mbaweb.org Url: www.mbaweb.org www.mbaweb.org/mba-members-only/submit-a-job-opening Terry Harbit	N	0
2.	Experience Works - Job Seekers Over 55 Years Old Diane Chambers State Director P.O. Box 414 309 South Ash Buffalo, Missouri 65622 417-345-2797 email diane-chambers@experienceworks.org	N	0
3.	Broadcast Center Shawn Sreeter/ Placement Director 2360 Hampton Ave St. Louis, Missouri 63139 314-647-8181 email address: broadcastcenter.com	N	0
4.	Missouri Job Center – Clinton Location 1661 North Second Street Clinton, Missouri 64735 660-885-5541 www.missouricareercenter.com Email none use the website to post jobs	N	0
5.	*Missouri Career Center 621 E. Highland Ave Nevada, Missouri 74772 Phone: 417-448-1177 Url: jobs.mo.gov Email: dgribbs@aoinc.org Debbie Gibbs	N	0

**KMAM-AM KMOE-FM
EEO PUBLIC FILE REPORT
October 1st 2015- September 30 2016**

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS NUMBER	RS Information	Source Entitled to Vacancy Notification (Yes/No)	Number of Interviewees Referred by RS Over Reporting Period
6.	West Central Work Force Development Assistance Job Seekers 5 West Dakota Street Butler, Missouri 64730 Stacy _____ 660-679-9014 email: unknown	N	0
7.	The News Xpress John Peters 5 North Main Street Butler, Missouri 64730 660-679-6126 butlerxchanger@gmail.com	N	0
8.	Butler Chamber of Commerce 112 West Dakota Street Butler, Missouri 64730 660-679-3380 email: director@butlerchamber.com	N	0
9.	Kmam-Kmoe Radio website www.921news.com 800 East Nursery Street Butler Missouri 64730 Phone: 660-579-4191 Manual Posting	N	4
10.	Non-Employee Referral	N	3

TOTAL INTERVIEWS OVER REPORTING PERIOD 7

KMAM-AM KMOE-FM
EEO PUBLIC FILE REPORT
October 1st 2015- September 30 2016

III. Recruitment Initiatives

1.	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
2.	1/10/2016	Establishment of an intern program designed to assist member of the community	Internship program established for those interested in a broadcast career. We are working with those interested in sports announcing, marketing, production and other on air related fields. Availabilities are provided to anyone interested in a broadcasting career.	Kmoe	President/General Manager
3.	10/7/2015	Participation in Local Job Fair. Bates County Health and Job Fair:location Bates County Memorial Hospital	Participation in the High School Fair. Provided information for a career in Broadcasting, Sports Announcing and News/Journalism.	Kmoe	Marketing Manager
4.	12/15/2015	Participation in Local Job Fair Butler High School	Bates County Health and Business Expo Participation with Broadcasting Career Information . Broadcasting, Sports Announcing and News/Journalism	Kmoe	General Manager
5.	3/1/2016	Participation in Missouri Broadcasting Scholarship Program.	Promoting and executing local announcements for the Missouri Broadcasters Association Scholarship designed for prospective college students interested in a broadcasting career. This included the collection of local scholarship applications which are judged and sent to MBA for consideration	Kmoe	President/General Manager
6.	4/14/2016	Participation in Bates County Job Fair location Adrian	Participated in job fair with information regarding an interest in broadcasting/ sports announcing and marketing .	Kmoe	Marketing Manager