

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),  
WBZT(AM) & WJNO(AM)  
EEO PUBLIC FILE REPORT  
October 1, 2012 to September 30, 2013**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
1. Account Executive	1-15, 19, 21-22, 24-25	15
2. Account Executive	1-15, 19, 21-22, 24-25	15
3. Account Executive	1, 15, 21-22, 24-26	26
4. Account Executive	1, 15, 21-22, 24-26	22
5. Account Executive	1, 15, 21-22, 24-26	15
6. Account Executive	1-7, 9-15, 19, 21-22, 24	1
7. Account Executive	1-7, 9-15, 19, 21-22, 24	15
8. Account Executive	1-7, 9-15, 19, 21-22, 24	1
9. Account Executive	1-7, 9-15, 19, 22, 24, 27	15
10. Account Executive	1-7, 9-15, 19, 22, 24, 27	24
11. Account Executive	1-7, 9-15, 19, 22, 24, 27	22

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
1	<b>Clear Channel Clear Careers Website</b> <a href="http://clearcareers.clearchannel.com">http://clearcareers.clearchannel.com</a>	No	3
2	<b>Art Institute of Fort Lauderdale – Career Services</b> 1799 SE 17th Street Fort Lauderdale, FL 33316 Contact: Luwin Sanchez Phone: (954) 308-2615 Fax: (954) 525-2602 Email: lsanchez@aia.edu	Yes	0
3	<b>Hispanic Human Resources Council</b> 1427 S. Congress Avenue West Palm Beach, FL 33406 Contact: Judy Pierman Phone: (561) 641-7400 Fax: (561) 641-3607	Yes	0
4	<b>Palm Beach State College – Career Center</b> (formerly Palm Beach Community College) 3160 PGA Blvd. Palm Beach Gardens, FL 33410 Contact: Linda Phone: (561) 207-5350 Website: palmbeachstate.edu	Yes	0
5	<b>Urban League of Palm Beach</b> 1700 N. Australian Avenue West Palm Beach, FL 33407 Contact: Henry Fuse Phone: (561) 833-1461 / (561) 833-6050 Email: henfuse@aol.com	No	0
6	<b>Bethune Cookman College – Career Planning</b> 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32115 Contact: Davita Bonner Phone: (904) 255-1401 Fax: (904) 258-8278 Email: bonnerd@cookman.edu	No	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
7	<b>Connecticut School of Broadcasting</b> 3450 Northlake Blvd., #110 North Palm Beach, FL 33403 Contact: Harley Rhodes Phone: (561) 847-4126 Fax: (561) 847-4130 Email: csbpalmbeach@gocsb.com / csbpalmbeach@800tvradio.com	Yes	0
8	<b>Florida A&amp;M University – School of Journalism/Media</b> 100 St. Union Plaza MLK Blvd. Tallahassee, FL 32307 Contact: Brandi Milton Phone: (904) 599-3000 Fax: (904) 599-3353 Email: careercenter@famuedu	No	0
9	<b>Florida Association of Broadcasters</b> 800 N. Calhoun Street Tallahassee, FL 32303 Contact: Leslie Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org	Yes	0
10	<b>Florida Atlantic University – Career Development</b> 777 Glades Road, SU220 Boca Raton, FL 33431 Contact: James Watson, Jr. Phone: (561) 297-3536 Fax: (561) 297-2740 Website: myinterfase.com/fau.employer	Yes	0
11	<b>Florida State University – Career Center</b> A4100 University Center Tallahassee, FL 32306-2490 Contact: Sean Collins Phone: (850) 644-6431 / (850) 644-3273 Email: reception@admin.fsu.edu	No	0
12	<b>Lynn University – Career Development Center</b> 3601 N. Military Trail Boca Raton, FL 33436 Contact: Christine Childers Phone: (561) 237-7287 Fax: (561) 237-7285 Website: lynn.edu/careers	Yes	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
13	<b>University of South Florida – Career Center</b> 4202 E. Fowler Avenue Tampa, FL 33620 Phone: (813) 974-2171 Fax: (813) 974-5332 Website: career.usf.edu	No	0
14	<b>Florida Career College</b> 6058 Okeechobee Blvd. West Palm Beach, FL 33417 Contact: Kathy Baretela Phone: (561) 689-0550 / (561) 689-0739 Email: kbaretela@careercollege.edu	No	0
15	<b>Employee Referral</b>	No	11
16	<b>Non-Employee Referral</b>	No	0
17	<b>Walk-In/Self-Referral</b>	No	0
18	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	No	0
19	<b>Internal Posting</b>	No	0
20	<b>Craigslist Website</b> <a href="http://miami.craigslist.org/">http://miami.craigslist.org/</a>	No	0
21	<b>Indeed.com</b> not contacted by SEU	No	2
22	<b>CareerBuilder.com</b>	No	9
23	<b>GetHired.com</b>	No	0
24	<b>LinkedIn.com</b>	No	6
25	<b>The Ladders.com</b>	No	2
26	<b>Internal Transfer/Promotion</b>	No	1
27	<b>Monster.com</b>	No	1
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>35</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participate in or Sponsor Scholarship Program	<p>The SEU sponsors a scholarship program with the Connecticut School of Broadcasting in West Palm Beach, Florida, to assist students interested in pursuing a career in broadcasting. Our market manager works with the Connecticut School of Broadcasting to establish criteria for scholarship recipients and determine the number of scholarships to award each semester. The SEU also considers scholarship recipients for its internship program and funds each with a monetary contribution.</p>
<b>2</b>	Internship Program (Fall 2012)	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Fall 2011, this SEU hosted 9 interns as follows:</p> <p style="text-align:center"><b>Fall 2012</b></p> <p style="text-align:center"><b>Palm Beach Gardens High School</b></p> <p>2 interns worked for our Promotions Department from September 2012 through October 2012 and were supervised by our Promotions Director.</p> <p style="text-align:center"><b>Clark Advanced Learning Center</b></p> <p>1 intern worked for our Promotions Department from September 2012 through December 2012 and was supervised by our Promotions Director.</p> <p style="text-align:center">.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3	Internship Program (Winter/Spring 2013)	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Winter/Spring 2012, this SEU hosted 4 interns as follows:</p> <p style="text-align: center;"><b>Winter/Spring 2013</b></p> <p style="text-align: center;"><b>Palm Beach Gardens High School</b></p> <p>2 interns worked for our Promotions Department from September 2012 through May 2013 and were supervised by our Promotions Director</p> <p style="text-align: center;"><b>Park Vista Community High School</b></p> <p>1 intern worked for our Promotions Department from January through May 2013 and was supervised by our Promotions Director</p> <p style="text-align: center;"><b>Florida Atlantic University</b></p> <p>1 intern worked for our WJNO Programming Department from January through March 2013 and was supervised by our Morning Show Producer</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
4	Internship Program (Summer 2013)	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Summer 2012, this SEU hosted 5 interns as follows:</p> <p style="text-align: center;"><b>Summer 2013</b></p> <p style="text-align: center;"><b>Park Vista Community High School</b></p> <p>1 intern worked for the Digital Content Department from May through August 2013 and was supervised by our Digital Content Director.</p> <p style="text-align: center;"><b>Southeastern University</b></p> <p>1 intern worked for our Promotions Department from May through August 2013 and was supervised by our Promotions Director.</p> <p style="text-align: center;"><b>University of Florida</b></p> <p>1 intern worked for our Promotions Department from May through June 2013 and was supervised by our Promotions Director</p> <p>1 intern worked for our Production Department from May through June 2013 and was supervised by our Creative Services Director.</p> <p style="text-align: center;"><b>Bryant University</b></p> <p>1 intern worked for our Promotions Department from May through July 2013 and was supervised by our Promotions Director.</p> <p style="text-align: center;"><b>Florida State University</b></p> <p>1 intern worked for our Promotions Department from May through August 2013 and was supervised by our Promotions Director</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
		<p style="text-align: center;"><b>Florida Atlantic University</b></p> <p>2 interns worked for our Promotions Department from April through July and August 2013 and were supervised by our Promotions Director.</p> <p>2 interns worked for our WMIA Programming department from May through August 2013 and were supervised by our On Air Talent.</p> <p style="text-align: center;"><b>The Benjamin School</b></p> <p>1 intern worked for our WKGR Programming department in May and June 2013 and was supervised by our On Air Talent.</p> <p style="text-align: center;"><b>Walden University</b></p> <p>1 intern worked for our Promotions Department from July through August 2013 and was supervised by our Promotions Director.</p> <p style="text-align: center;"><b>Lynn University</b></p> <p>1 intern worked for our Promotions Department from June through August 2013 and was supervised by our Promotions Director.</p>