

**EEO Public File Report
KMOS-TV
Warrensburg, MO**

October 1, 2022 to September 30, 2023

A. The following is a list of all vacancies for full-time jobs during the previous twelve months:

<i>Job Title</i>	<i>Date Opened</i>	<i>Date Filled</i>
1. Promotions Coordinator	06/01/2023	08/05/2023

B. During the previous twelve months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

- UCM Human Resources Website
- HigherEdJobs.com
- Chronicle.com
- Indeed
- MOCareers.mo.gov
- Kmos.org
- Warrensburg Daily Star Journal
- Sedalia Democrat
- Linkedin.com
- Facebook.com

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source (*) which provided the candidate for the position.

1. Financial Operations Coordinator

*UCM Human Resources Website HigherEdJobs.com
Chronicle.com
Indeed
MOCareers.mo.gov
Kmos.org
Warrensburg Daily Star Journal
Sedalia Democrat
Linkedin.com
Facebook.com

During the previous twelve months, a total of two people were interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

1. Promotions Coordinator

(3) UCM HR Website

D. During the last 12 months, the station employment unit engaged in the following initiatives:

a. ***Operation of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.***

This program provides training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting, Production, and Engineering.

b. ***Participation in scholarship programs directed to students desiring to pursue a career in broadcasting.***

This is done by awarding the John Bradley and Fred Hunt Scholarships. These scholarships help students continue their professional journey in their chosen field.

c. ***Attended various recruitment events.***

Station leadership and staff participated in the Central Missouri Job Fair on August 15th, 2023.