

11414 West Center Road Suite 342 Omaha, Nebraska 68144 (402) 933-5995 Fax: (402) 933-0059

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Jim Timm jim@ne-ba.org

PRESIDENT EMERITUS
Marty Riemenschneider
marty@ne-ba.org

November 21, 2019

Dear NBA Member,

We are about to enter the second phase of the EEO Scholarship Program for 2019 & 2020. Your participation in this scholarship program allows your SEU to achieve a full EEO Credit.

As listed by the FCC in their EEO initiative, stations can achieve a full EEO credit "by participating in scholarship programs designed to assist students interested in pursuing a career in broadcasting."

Thanks to your two-year participation in 2019 and 2020, we have collected \$8,000 in scholarship funds resulting in two, \$2,000 scholarships to be granted each year. You have already paid for your participation in both years of this two-year program.

Attached are the scholarship application form and sample script to be produced and aired on your station(s). Please post the application on your website(s) and make copies available in your lobby. We will also post the application on the NBA website.

Here is the timeline for this phase of the EEO Scholarship program:

Jan. 1 – Feb. 29, 2020: Air promos. SEU decides scheduling; you must run a schedule you feel will be acceptable to FCC in case of audit. Place a copy of the insertion order and script in your public file, along with affidavits after the schedule is complete.

Mar. 2, 2020: All applications must be received in the NBA Office.

Mar. 16 – 27, 2020: Each SEU must review all applications (provided to you by NBA) and submit judging forms to the NBA office.

Apr. 2 – Apr. 9, 2020: Applicant pool narrowed to no more than five finalists by NBA Education Committee, followed by their selection of the scholarship winners, pending Executive Committee approval.

Aug. 11, 2020: Scholarship winners recognized at NBA Convention.

The NBA urges you to keep copies of all related documents in your public file.

Contact me with any questions. Thank you again for your support of the NBA EEO Scholarship program!

Jim Timm

President/Executive Director



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PRESIDENT EMERITUS

Marty Riemenschneider marty@ne-ba.org March 4, 2020

TO:

EEO Scholarship Program Participating SEU's

FR:

Jim Timm

RE:

EEO Scholarship Applications Pre-Judging

As a requirement of awarding our EEO Scholarships for 2020, you need to review the enclosed scholarship applications and score them according to the criteria below. Please have the same person judge all applications. There are 9 qualified scholarship applicants.

After reviewing each application, score each area on a 1-5 scale, with 5 being the highest score. Your scores must be based on:

- 1. GPA
- Essay
- 3. Experience in the field
- 4. Honors and Awards
- 5. Post high school extracurricular activities, etc.

The highest score for each application could be 25 points.

We have included a scoring sheet with each application and a summary sheet. DO NOT return the applications to the NBA. Only return the scoring sheet for each applicant AND the summary scoring sheet to the NBA. Return these forms via email or fax so they are received in the NBA office by Friday, March 27, 2020.

This will complete Phase 1 of the judging process. Phase 2 occurs when the application summaries are narrowed to the top five applicants by the NBA Education Committee, followed by their selection of the two scholarship winners. Scholarship winners will be recognized in August at the Hall of Fame Banquet during our Annual Convention.

Place these scholarship applications in your EEO file along with your scoring sheets, as the NBA will <u>not</u> send duplicates. You should also place your affidavits of spots aired for this campaign and the copy aired in your EEO file. After the final winners are selected, we will send you documentation that you should also include in your EEO file.

Please call me with any questions. Thank you!

3-27-20 Ewailed to jim Timm jim one-ba.og

Scoring: 1-5 for each element, with 5 being the highest Submitted By: 1910

NBA EEO SCHOLARSHIP SCORING FORM

SEU/Stations(s):

Date: 3-25-MM

City of License: (ab)

| Name | Exstrom | Heser | Jarecke | Lambertsen | Reyes | Piersol | Range | Sjeklocha | Snodgrass |
|--|---------|-------|---------|------------|-------|---------|-------|-----------|-----------|
| GРA | 5 | 4 | 5 | W | 2 | 5 | 5 | 5 | h |
| Essay | h | M | 5 | 4 | m | 7 | M | 5 | N |
| Experience in the Field | N | 4 | 4 | 7 | 4 | 7 | 7 | h | W |
| Honors and Awards | h | ·w | 5 | 7 | W | 7 | M | M | R |
| Post-HS Extracurricular Activities, etc. | N | 7 | 7 | M | M | η | 4 | 4 | 3 |
| TOTAL | 18 | 81 , | he | 8/ | 8/ | alo | 180 | 31 | HI |

If you wish to provide comments on a student, please do so below.



Spirit Catholic Radio Network OrderID:

13326 A Street Omaha, Ne 68144

Multi-Station Order Confirmation

0223-070

Sponsor: Product:

Nebraska Broadcasters Association

Nebraska Broadcasters Association: EEO Scholarsh

Estimate/PO: AccountRep:

House Accounts

BillingCycle: InvoiceType:

Calendar Month

Detail Notarized Affidavit

Run Dates:

1/1/2020 - 2/29/2020

Items Ordered:

616

Ordered Amount: \$0.00

NEBRASKA BROADCASTERS ASSOCIATION 11414 W CENTER RD, STE.342 OMAHA, NE 68144

Scheduled Station(s): 1027FM / 883FM / 915 901 893FM / K207BY

Nebraska Broadcasters Association: EEO Scholarship

| | Run Dates | Run Weeks | Run Times | Mon | Tue | Wed | Thu | Fri | Sat | Sun | Week Total | Length | Description | Avail Type | Copy ID | Qty | Item Cost | Total Cost |
|----|---------------------------------|----------------|---------------------|--------|-----|-----|------|------|-------|------|---------------|--------|-------------|---------------|---------|-----|-----------|-------------------|
| 01 | 1/1/2020 - 2/29/2020 Package | All Weeks | 05:00 AM - 08:00 PM | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 18 | :30 | Spot | | DA2843 | 154 | [Package] | [Package] 0.00 |
| | Calendar Month Pro | ected Billing: | | | | | | | | | | | | (Section 1) | | | | 2002100 |
| | Jan-20 | | 0.00 | Feb-20 | | | 0.00 | | | | Mar-20 | | | | 0.00 | | Q1-2020 | |
| | | | | | | | | | | | | | | | | | | |
| Со | nfirmed Correct; P | ayment Gua | ranteed | | | | Ac | cept | ed fo | r Mu | lti-Sta | tion | | | | | | |