

EEO Public File Report
Cox Radio – Long Island WBAB/WBLI/WHFM
Nassau/Suffolk, NY
February 1, 2015 – January 31, 2016

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Digital Sales Specialist WBAB/WBLI	11/21	2/9	Cox Media Group Job Site EEO Distribution List Indeed.com LinkedIn Cox Talent Acquisition	2 0 5 1 1	0 0 1 0 0
2	Account Executive WBAB/WBLI	1/30	3/30	Cox Media Group Job Site Five Towns College (EEO Distribution List) Indeed.com LinkedIn CareerBuilder.com New York Association of Black Journalists (EEO Distribution List)	0 1 8 2 2 1	0 1 0 0 0 0
3	Remote Coordinator WBAB/WBLI	1/9	4/9	Cox Media Group Job Site EEO Distribution List Indeed.com LinkedIn	6 0 1 0	0 0 1 0

4	Account Executive WBAB/WBLI	4/27	6/17, 7/6, 8/31	Cox Media Group Job Site	1	1
				Employee Referral	2	1
				EEO Distribution List	0	0
				Indeed.com	4	1
				LinkedIn	0	0
				Cox Talent Acquisition	1	0
5	Sales Assistant	12/1	12/30	Cox Media Group Job Site	2	0
				Employee Referral	1	0
				EEO Distribution List	0	0
				Indeed.com	4	1
				Facebook	1	0
<p>Recruitment Sources Cox Radio – Long Island WBAB/WBLI/WHFM Nassau/Suffolk, NY February 1, 2015 – January 31, 2016</p>						
No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification		
1	EEO Distribution List (Attached)	EEO Distribution List (Attached)	2	See List		
2	Cox Media Group Job Site 6205 Peachtree Dunwoody Road, Atlanta, GA 30328	Jobs.coxmediagroup.com	11	N		
3	Indeed Job Search	www.indeed.com	22	N		

4	Career Builder	www.careerbuilder.com	2	N
5	Linked-In	www.linkedin.com	3	N
6	Cox Talent Acquisition 6205 Peachtree Dunwoody Road, Atlanta, GA 30328	Justine Boston	2	N
7	Facebook	www.facebook.com	1	N
8	Employee Referrals Referrals from current Employees		3	N

**Recruitment Initiatives
WBAB/WBLI/WHFM
Nassau/Suffolk, NY
February 1, 2015 – January 31, 2016**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	4/16	Shadow Day	Commack High School	High School students spend the day with various employees to learn on-hand about careers in media	Tianna Gratta, Intern Coordinator
2	4/22	Career/Internship Fair	Suffolk Community College	Booth at network and employment opportunity event	Jessica Mills, Administrative Coordinator Tianna Gratta, Intern Coordinator
3	4/23	Career/Internship Fair	Five Towns College	Booth at network and employment opportunity event	Jessica Mills, Administrative Coordinator Tianna Gratta, Internship Coordinator
4	4/30	Career Café	William Flloyd High School	Discussion about recruitment with students about careers in media	Andrew Sykora, Music Director/On-Air Personality John Mingione, Video Director/On-Air Personality

5	5/6	Careernival	Hofstra University	Booth at network and employment opportunity event	Shawn Novatt, Morning Show Producer John Mingione, Video Director/On-Air Personality Connor Pilkington, Event Coordinator Tianna Gratta, Internship Coordinator
6	5/8	Career Day	Bronx Theatre High School	Discussion about recruitment with students about careers in radio	Jessica Mills, Administrative Coordinator
7	9/22	Career/Internship Fair	New York Institute of Technology	Booth at network and employment opportunity event	Tianna Gratta, Internship Coordinator
8	10/7	Career/Internship Fair	Suffolk Community College	Booth at network and employment opportunity event	Connor Pilkington, Event Coordinator Tianna Gratta, Internship Coordinator
9	10/14	CMG A Day in the Life	CMG Long Island	Hosted day long network, training and recruiting event to expose college students to careers in media	John Shea, General Manager Katelin Tinley, General Sales Manager Jeremy Rice, Director of Branding and Programming Chris Lloyd, Director of Branding and Programming Nancy Cambino, Marketing Director Jason Steinberg, Marketing Director
10	11/4	Career/Internship Fair	Hofstra University	Booth at network and employment opportunity event	Jessica Mills, Administrative Coordinator Tianna Gratta, Internship Coordinator
11	4/7 – 8/15	Summer Intern Partnership	Urban League of Long Island Summer Youth Employment Training Program	Hosted an intern selected by the Urban League of LI to expose individual to digital broadcasting environment.	Jessica Mills, Administrative Coordinator Alicia Sheerwood, Web Content Producer David Epstein, Digital Production Director
12	Ongoing	College Intern Program	Expose college students to broadcasting environment	Host interns from area colleges who are majoring in broadcasting for credit hours.	Tianna Gratta, Intern Coordinator

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Recruitment EEO Distribution List
WBAB/WBLI/WHFM
Nassau/Suffolk, NY
February 1, 2015 – January 31, 2016

Recruitment Source	Contact	Email	Entitled to Notification
Briarcliffe College 1055 Stewart Avenue, Bethpage, NY, 11714	Contact: Tony Emerson Phone: (516) 918-3675	temerson@bcl.edu	N
NAACP PO Box 688, Amityville, NY, 11701	Contact: Jordan K. Wilson Phone: (631) 789-1406	jordankwilson@aol.com	N
Hofstra University Career Center 140 Hofstra University, Hempstead, NY, 11549-1400	Phone: (516) 463-6060	careercenter@hofstra.edu	Y
La Fuerza Unida de Glen Cove 1 School Street, Suite 302, Glen Cove, NY, 11542	Phone: (516) 759-0788		N
LIU Post 720 Northern Blvd., Brookville, NY, 11548-1300	Contact: Jason Cascone Phone: (516) 299-2259	jason.cascone@liu.edu	Y
New York Association of Black		info@nyabj.org	N

Journalists			
PO Box 234, 2214 Frederick Douglass Blvd., New York, NY, 10026			
Marist College	Phone: (845) 575-3548	career.services@marist.edu	Y
Career Services, 3399 North Road, Poughkeepsie, NY, 12601			
Connecticut School of Broadcasting	Contact: Rebecca Martines	bmartines@gocsb.com	N
1400 Old Country Road, Westbury, NY, 11590	Phone: (516) 280-6801		
New York State Department of Labor	Phone: (518) 457-9000	nysjobbank@labor.ny.gov	Y
Division of Employment Services, 50 Clinton Street, Suite 110, Hempstead, NY			
www.labor.ny.gov			
www.newyork.us.jobs			
Five Towns College	Phone: (631) 656-2163	career.services@ftc.edu	N
Career Services, 305 North Service Road, Dix Hills, NY, 11746-5871			
The Workforce Partnership - Hicksville	Contact: Pamela Bedford	pamela.bedford@labor.ny.gov	Y
301 W. Old Country Road, Hicksville, NY, 11801	Phone: (516) 934-8532		
The Workforce Partnership -	Contact: Christine Damico	cdamico@oysterbay-ny.gov	Y

Massapequa			
977 Hicksville Rd, Massapequa, NY 11758	Phone: (516) 934-8532		
New York Institute of Technology	Phone: (516) 686-7527	cs@nyit.edu	N
Salten Hall, RM 3, Old Westbury, NY, 11568			
Hunter Business School	Phone: (516) 796-1000		N
Career Services, 3601 Hempstead Turnpike, Levittown, NY, 11756			
Nassau Community College	Phone: (516) 572-7696		N
Nassau Hall, RM 14, 1 Education Drive, Garden City, NY, 11530			
Mid-Suffolk Chapter National Organization for Women	Contact: Grace Welch	grace@gracewelch.com	N
PO Box 330, Stony Brook, NY, 11790	Phone: (516) 572-7696		
Molloy College	Contact: June Hinton-Doyle	mbrosnan@molloy.edu	Y
Career Development Center, 1000 Hempstead Ave., Rockville Centre, NY, 11571	Contact: Corinne Gardiner Phone: (516) 323-3468	cgardiner@molloy.edu	Y
Urban League of Long Island	Contact: Theresa Sanders		N
50 Clinton Street, Hempstead, NY, 11550	Phone: (516) 570-6645		
Workforce New York Career	Phone: (631) 687-4800	LJJobsExpress@labor.ny.gov	Y

Center			
160 South Ocean Ave., Patchogue, NY, 11772			
www.labor.ny.gov			
www.newyork.us.jobs			
Stony Brook University	Phone: (631) 632-6810	sbucareercenter@stonybrook.edu	Y
Career Center, Stony Brook University, Stony Brook, NY, 11794- 3363			
Suffolk County Community College	Contact: Sylvia E. Camacho	careerservices-ammr@sunysuffolk.edu	Y
Babylon Student Center 205, 533 College Road, Selden, NY, 11784- 2899	Contact: Allison Keibel	keibela@sunysuffolk.edu	Y
	Contact: Ellen Richards	richare@sunysuffolk.edu	Y
	Phone: (631) 451-4049		
	Fax: (631) 451-4742		
St. Joseph's College	Contact: Jennifer M. Rooney	jrooney@sjcny.edu	Y
Career Services, 155 West Roe Boulevard, Patchogue, NY, 11772	Phone: (631) 687-1248		
Adelphi University	Contact: Karen Parish-Autry	autry@adelphi.edu	N
Center for Career Development, Post Hall, Adelphi University, PO Box 701, Garden City, NY, 11560-0701	Phone: (516) 877-3130		
National Minority Business Council	Phone: (347) 289-7620	info@nmbc.org	N

1633 Broadway, 30th Floor, New York, NY, 10019			
Farmingdale State College	Phone: (631) 420-2296	careercenter@farmingdale.edu	Y
Career Development Center, Greenley Hall, Lobby Level, 2350 Broadhollow Road, Farmingdale, NY, 11735			
www.farmingdale.edu/careercenter			
Dowling College	Phone: (631) 244-3000	info@dowling.edu	N
Career Services, 150 Idle Boulevard, Oakdale, NY, 11769			
Shinnecock Indian Outpost	Phone: (631) 283-8047		N
Old Montauk Highway, Southampton, NY, 11968			
Pronto	Phone: (631) 231-8290	info@prntolongisland.org	N
128 Pine Aire Dr, Bay Shore, NY, 11706			
Office of Affirmative Action/Minority Affairs	Contact: Roderick A. Pearson	minority.affairs@co.suffolkny.us	N
H. Lee Dennison Building, 100 Veterans Memorial Highway, 3rd Floor, Hauppauge, NY, 11788	Phone: (631) 853-4738		
Queens Workforce 1 Career Center	Phone: (718) 290-5534	workforce1queens@grantassociatesinc.com	N

168-25 Jamaica Ave, 2nd Floor, Jamaica, NY, 11432			
Nassau County Human Rights Commission	Phone: (516) 571-3662		N
240 Old Country Rd., 6th Floor, Suite 606, Mineola, NY, 11501			
New York State Department of Labor	Phone: (631) 952-6504		N
250 Veterans Memorial Highway, Hauppauge, NY, 11788			
New York State Federation of Hispanic Chambers of Commerce	Phone: (646) 801-2710	info@newyorkstate.com	N
2710 Broadway, New York, NY, 10025			
Suffolk Y Jewish Community Center	Phone: (631) 462-9800		N
74 Hauppauge Rd., Commack, NY, 11725			
St. John's University	Contact: Donna Haynes	haynesd@stjohns.edu	Y
University Career Services, 8000 Utopia Parkway, Queens, NY, 11439	Phone: (718) 990-2188		