EEO Public File Report Cox Media Group - Long Island Radio - WBAB/WHFM/WBLI						
		Full-Time Po	sitions Filled			
Full-Time Position Filled	Date Opened	Date Filled	Recruitment Source	Interviewed	Hired	
Account Executive-Entry Level	12/9/2015	3/4/2016	Referral - Employee Referral	1	1	
On Air Talent	3/15/2016	6/15/16	Referral - Employee Referral	1	1	
		6/13/16	Agency - Weiss Agency (Heather Cohen)	1	1	
			Job Board - All Access	3	0	
Digital Content Coordinator	6/2/2016	6/21/2016	Referral - Employee Referral	1	1	
Account Executive-Entry-Level	6/24/2016	12/19/16	Referral - Employee Referral	1	1	
			Job Board - Indeed	13	0	
			Cox Career Site	7	0	
			Job Board - CareerBuilder	1	0	
			Directly Sourced by Cox Recruiter	2	0	
			Job Board - NY DOL	1	0	
			Social Network - LinkedIn	1	0	

	Recruitment Sources Cox Media Group - Long Island Radio - WBAB/WHFM/WBLI February 1, 2016 - January 31, 2017					
No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled to Notification	
1	Briarcliffe College 1055 Stewart Avenue, Bethpage, NY, 11714	Contact: Tony Emerson Phone: (516) 918-3675	temerson@bcl.edu		N	
2	NAACP PO Box 688, Amityville, NY, 11701	Contact: Jordan K. Wilson Phone: (631) 789-1406	jordankwilson@aol.com		N	
3	La Fuerza Unida de Glen Cove 1 School Street, Suite 302, Glen Cove, NY, 11542	Phone: (516) 759-0788			N	
4	New York Association of Black Journalists PO Box 234, 2214 Frederick Douglass Blvd., New York, NY, 10026		info@nyabj.org		N	
5	Connecticut School of Broadcasting 1400 Old Country Road, Westbury, NY, 11590	Contact: Rebecca Martines Phone: (516) 280-6801	bmartines@gocsb.com		N	

6	New York State Department of Labor	Phone: (518) 457-9000	nysjobbank@labor.ny.gov	Y
	Division of Employment Services, 50 Clinton Street, Suite 110, Hempstead, NY			
	www.labor.ny.gov			
	www.newyork.us.jobs			
7	Five Towns College	Phone: (631) 656-2163	career.services@ftc.edu	N
	Career Services, 305 North Service Road, Dix Hills, NY, 11746-5871			
8	The Workforce Partnership - Hicksville	Contact: Pamela Bedford	Pamela.Bedford@labor.ny.gov	Y
	301 W. Old Country Road, Hicksville, NY, 11801	Phone: (516) 934-8532		
	······································			
9	The Workforce Partnership - Massapequa	Conract: Christine Damico	cdamico@oysterbay-ny.gov	Y
	977 Hicksville Rd., Massapequa, NY, 11758	Phone: (516) 797-4585		
10	New York Institute of Technology	Contact: John Hyde	cs@nvit.edu	N
10	Salten Hall, RM 3, Old Westbury, NY, 11568	Phone: (516) 686-7527		
	Sallell Hall, RIVI 5, Old Westbury, NY, 11506	Phone. (516) 666-7527		
	Hunter Dusiness Salesal	Dhanay (540) 700 4000		N
11	Hunter Business School	Phone: (516) 796-1000		N
	Career Services, 3601 Hempstead Turnpike, Levittown, NY, 11756			
12	Nassau Community College	Phone: (516) 572-7696		N
	Nassau Hall, RM 14, 1 Education Drive, Garden City, NY, 11530			
13	Mid-Suffolk Chapter National Organization for Women	Contact: Grace Welch	grace@gracewelch.com	N
	PO Box 330, Stony Brook, NY, 11790	Phone: (516) 572-7696		
14	Molloy College	Contact: Mary Brosnan	mbrosnan@molloy.edu	Y
	Career Development Center, 1000 Hempstead Ave., Rockville Centre, NY, 11571		jobsandinternships@molloy.edu	
		Phone: (516) 323-3468		
15	Urban League of Long Island	Contact: Theresa Sanders		N
	50 Clinton Street, Hempstead, NY, 11550	Phone: (516) 570-6645		
16	Workforce New York Career Center	Phone: (631) 687-4800	LIJobsExpress@labor.ny.gov	Y
10	160 South Ocean Ave., Patchogue, NY, 11772			
	www.labor.nv.gov			
	www.naudi.ny.gov			
	www.newyork.us.jous			
17	Suffelk County Community College	Contact: Sulvia E. Comacha		Y
17	Suffolk County Community College	Contact: Sylvia E. Camacho	careerservices-ammr@sunysuffolk.edu	Y
	Babylon Student Center 205, 533 College Road, Selden, NY, 11784-2899	Contact: Allison Keibel	keibela@sunysuffolk.edu	
		Contact: Ellen Richards	richare@sunysuffolk.edu	
		Phone: (631) 451-4049		
		Fax: (631) 451-4742		
	Adelphi University	Contact: Karen Parish-Autry	autry@adelphi.edu	N
	Center for Career Development, Post Hall, Adelphi University, PO Box 701, Garden			
	City, NY, 11560-0701	Phone: (516) 877-3130		
19	National Minority Business Council	Phone: (347) 289-7620	info@nmbc.org	N
	1633 Broadway, 30th Floor, New York, NY, 10019			
20	Dowling College	Phone: (631) 244-3000	info@dowling.edu	N
	Career Services, 150 Idle Boulevard, Oakdale, NY, 11769			
21	Shinnecock Indian Outnost	Phone: (631) 283-8047		
21	Shinnecock Indian Outpost Old Montauk Highway, Southampton, NY, 11968	r hone. (031) 203-0047		
	Old Montauk Fighway, Southampton, NY, 11968			

22	Pronto	Phone: (631) 231-8290	info@prontolongisland.org		N
	128 Pine Aire Dr, Bay Shore, NY, 11706				
23	Office of Affirmative Action/Minority Affairs	Contact: Roderick A. Pearson	minority.affairs@suffolkcountyny.gov		N
	H. Lee Dennison Building, 100 Veterans Memorial Highway, 3rd Floor, Haupauge,				
	NY, 11788	Phone: (631) 853-4738			
		Fibre. (031) 033-4730			
24	Queens Workforce 1 Career Center	Phone: (718) 290-5534	workforce1gueens@grantassociatesinc.com		N
24	168-25 Jamaica Ave, 2nd Floor, Jamaica, NY, 11432	Filone. (716) 290-5554	workloice iqueens @grantassociatesinc.com	-	IN
	100-25 Jamaica Ave, 210 F1001, Jamaica, NT, 11432			-	
25	Nassau County Human Rights Commission	Phone: (516) 571-3662		-	N
25	240 Old Country Rd., 6th Floor, Suite 606, Mineola, NY, 11501	Phone. (516) 571-3062			IN
	240 Old Country Rd., 6th Floor, Suite 606, Mineola, NY, 11501				
26	New York State Department of Labor	Phone: (631) 952-6504		<u>1</u>	N
	250 Veterans Memorial Highway, Hauppague, NY, 11788				
27	New York State Federation of Hispanic Chambers of Commerce	Contact: Alfred Placeres	nysfhcc@gmail.com		Y
	2710 Broadway, New York, NY, 10025	Phone: (646) 801-2710			
28	Suffolk Y Jewish Community Center	Phone: (631) 462-9800			N
	74 Hauppauge Rd., Commack, NY, 11725				
29	St. John's University	Contact: Donna Haynes	haynesd@stjohns.edu		Y
	University Career Services, 8000 Utopia Parkway, Queens, NY, 11439	Phone: (718) 990-2188			
30	NYC Business Solutions	Contact: Ruth Junior	rjunior@grantassociatesinc.com		Y
	168-25 Jamaica Avenue, 2nd Floor, Jamaica, NY, 11432	Phone: (718) 557-6774			
	www.nyc.gov/recruitment	Fax: (718) 297-6395			
31	Cox Media Group Career Website	Company Internet Posting		7	N
	Internet/Intranet - www.jobs.coxmediagroup.com				
		Internet Posting - Automatic wrap from Cox			
32	CareerLink	Media Group Career Website			Ν
	Internet/Intranet - www.careerlink.com				
		Internet Posting - Automatic wrap from Cox			
33	Glassdoor.com	Media Group Career Website			Ν
	Internet/Intranet - www.glassdoor.com				
		Internet Posting - Automatic wrap from Cox		1	
34	Indeed.com	Media Group Career Website		13	N
04	Internet/Intranet - www.indeed.com			10	
		Internet Posting - Automatic wrap from Cox			
35	DiversityInc.com	Media Group Career Website			N
55	Internet/Intranet - www.diversityinc.com				IN

Bit Simply Head.com     Media Group Cases Website     N       Bit mend/Hitmeri - www.simply Hind.com     N     N       Bit mend/Hitmeri - www.monstar.com     N     N       Bit mend/Hitmeri
Internet/Intranet - www.simply/hired.com     Internet/Prismed - Automatic wap from Cox     Internet/Prismed - Automatic wap from Cox     Internet/Prismed - Automatic wap from Cox       7     Beyond     Mondar Coxp Caser Website     Internet/Prismed - Automatic wap from Cox     N       8     Mondar     Internet/Prismed - Automatic wap from Cox     N     N       8     Mondar     Internet/Prismed - Automatic wap from Cox     N     N       8     Mondar     Media Group Caser Website     N     N       9     Recruit Military     Media Group Caser Website     N     N       9     Recruit Military     Media Group Caser Website     N     N       1     Internet/Intranet - www.recruitmilitary.com     Internet/Pasting - Automatic wap from Cox     N       40     Direct Employers (up through May 2016)     Bank, Noal Wagnet-Paster contrast a0.00     Automatic wap from Cox     N       1     America's Job Exchange (May 2016)     Bank, Noal Wagnet-Paster contrast a0.00     Automatic wap from Cox     N       1     America's Job Exchange (May 2016)     Bank, Noal Wagnet-Paster contrast a0.00     Automatic wap from Cox     N       1     Am
Internet Posting - Automatic wap from Cox Media Group Career Website Internet Posting - Automatic wap from Cox Media Group Career Website N   38 Monser Internet/Internet - www.beyond.com N   38 Monser Internet/Internet - www.increate.com N   39 Recruit Military Internet/Internet - www.increate.com N   30 Recruit Military Internet/Internet - www.increate.com N   31 Monser Internet/Internet - www.increate.com N   32 Recruit Military Internet/Internet - www.increate.com N   33 Recruit Military N N   34 Internet/Internet - www.increate.com N N   35 Recruit Military N N   36 Recruit Military N N   37 Beryong (up through May 2016) Affiliated diversity websites N   36 Internet/Internet - www.implobis Internet/Internet - www.implobis N   37 Internet/Internet - www.imp
37   Beyond   Media Group Career Website   Internet/Netranet - www.iboyond.com   Internet/Netranet - www.iposond.com   N     38   Monster   Internet/Netranet - www.iposond.com   Internet/Netranet - www.iposond.com   N   N     39   Recruit Military   Internet/Netranet - www.iposond.com   Internet/Netranet - www.iposond.com   N   N     30   Netranet / Internet/Netranet - www.iposond.com   Internet/Netranet - www.iposond.com   N   N     39   Recruit Military   Media Group Career Website   Internet/Netranet - www.iposond.com   N     40   Direct Employers (up through May 2016)   attimited direntity websites   Internet/Netranet - www.imp (box.com   N     41   America's Job Exchange (May 2016 - on-going)   attimited direntity websites   Internet/Netranet - www.imp (box.com   Internet/Netranet - www.imp (box.com   Internet/Netranet - www.imp (box.com   N     42   Employer Referrals   Referrals from current Employers   Internet/Netranet - www.imp (box.com   Internet/Netranet - www.imp (box.com   Internet/Netranet - www.imp (box.com   Internet/Netranet - www.imp (box.com   I
37   Beyond   Media Group Career Website   Internet/Netranet - www.iboyond.com   Internet/Netranet - www.iposond.com   N     38   Monster   Internet/Netranet - www.iposond.com   Internet/Netranet - www.iposond.com   N   N     39   Recruit Military   Internet/Netranet - www.iposond.com   Internet/Netranet - www.iposond.com   N   N     30   Netranet / Internet/Netranet - www.iposond.com   Internet/Netranet - www.iposond.com   N   N     39   Recruit Military   Media Group Career Website   Internet/Netranet - www.iposond.com   N     40   Direct Employers (up through May 2016)   attimited direntity websites   Internet/Netranet - www.imp (box.com   N     41   America's Job Exchange (May 2016 - on-going)   attimited direntity websites   Internet/Netranet - www.imp (box.com   Internet/Netranet - www.imp (box.com   Internet/Netranet - www.imp (box.com   N     42   Employer Referrals   Referrals from current Employers   Internet/Netranet - www.imp (box.com   Internet/Netranet - www.imp (box.com   Internet/Netranet - www.imp (box.com   Internet/Netranet - www.imp (box.com   I
Internet/Intranet - www.beyond.com     Internet/Intranet - www.beyond.com     Internet/Intranet - www.inconster.com     Internet/Internet - www.inconster.com     N       Internet/Intranet - www.inconster.com     Internet/Internet - www.inconster.com     Internet/Internet - www.inconster.com     N       Internet/Internet - www.inconster.com     Internet/Internet - www.inconster.com     N     N       40     Direct Employers (up through May 2016)     affiliated dwnity website     N     N       Internet/Internet - www.im/.jobs     Internet Posting - Automatic wrap from Cox Modia Group Caneer Website to State Abb Bark, Iocal Wagnet-Paysor consters and A,500     N       41     America's Job Exchange (May 2016 - on-going)     affiliated dwnity website     N     N       42     Employee Referrals     Referrals from current Employees     4     N       43     New Horizos Computer L
Base Media Group Career Website Intervet Nummers own N   Intervet/Intraret - www.monster.com intervet Posting - Automatic wrap from Cox N   33 Recruit Military Media Group Career Website N   Intervet/Intraret - www.recruitmilitary.com Intervet Posting - Automatic wrap from Cox N   Intervet/Intraret - www.recruitmilitary.com Intervet Posting - Automatic wrap from Cox N   Automatic Wagner-Poyse Contens and 3.000 Bark, Iocal Wagner-Poyse centers and 3.000 N   Automatic Karapter Posting - Automatic wrap from Cox N N   Intervet/Intraret - www.mrg.jdb Intervet Posting - Automatic wrap from Cox N   Automatic Karapter Posting - Automatic wrap from Cox N N   Intervet/Intraret - www.mrg.jdb Intervet Posting - Automatic wrap from Cox N   Intervet/Intraret - www.mrg.jdb Intervet Posting - Automatic wrap from Cox N   Intervet/Intraret - www.mrg.jdb Intervet Posting - Automatic wrap from Cox N   Intervet/Intraret - www.mrg.jdb Intervet Posting - Automatic wrap from Cox N   Intervet/Intraret - www.aneticasjobex chance.com Intervet Posting - Automatic wrap from Cox N   Media Group Career Website Intervet Posting - Automatic wrap from Cox N N   Intervet/Intraret - www.aneticasjobex chance.com Intervet Postin
38 Monitor Media Group Career Website Image: Career Website Image: Career Website   39 Recruit Military Internet Posting - Automatic wap from Cox Media Group Career Website Image: Career Website Image: Career Website   30 Recruit Military Internet Posting - Automatic wap from Cox Media Group Career Website to State Job Bark, Iocal Wagner-Poyse centers and 3.000 Image: Career Website to State Job Bark, Iocal Wagner-Poyse centers and 3.000 Image: Career Website to State Job Bark, Iocal Wagner-Poyse centers and 3.000   40 Direct Employers (up through May 2016) Internet Posting - Automatic wap from Cox Media Group Career Website to State Job Bark, Iocal Wagner-Poyser centers and 3.000 Image: Career Website to State Job Bark, Iocal Wagner-Poyser centers and 3.000   41 America's Job Exchange (May 2016 - on-going) Internet Posting - Automatic wap from Cox Media Group Career Website to State Job Bark, Iocal Wagner-Poyser centers and 4.500 Image: Career Website to State Job Bark, Iocal Wagner-Poyser centers and 4.500   41 America's Job Exchange (May 2016 - on-going) Internet Posting - Automatic wap from Cox Media Group Career Website to State Job Bark, Iocal Wagner-Poyser centers and 4.500 Image: Career Website to State Job Bark, Iocal Wagner-Poyser centers and 4.500   41 America's Job Exchange (May 2016 - on-going) Internet Posting Image: Career Website to State Job Bark, Iocal Wagner-Poyser Centers and 4.500   43 Meerica's Job Exchange (May 2016 - on-going) Image: Career Website to State Job
Itemet/Intranet - www.monster.com     Internet Posting - Automatic wap from Cox     Internet Posting - Automatic wap from Cox     Internet Posting - Automatic wap from Cox     N       Internet/Intranet - www.recruitmilitary.com     Internet Posting - Automatic wap from Cox     N     N       Internet/Intranet - www.recruitmilitary.com     Internet Posting - Automatic wap from Cox     N     N       40     Direct Employers (up through May 2016)     Internet Posting - Automatic wap from Cox     N       41     America's Job Exchange (May 2016)     Internet Posting - Automatic wap from Cox     N       42     Employees (up through May 2016)     Internet Posting - Automatic wap from Cox     N       43     New Horizons Computer Learning Conter     Internet Posting - Automatic wap from Cox     N       44     America's Job Exchange (May 2016 - on-going)     Internet Posting - Automatic wap from Cox     N       44     America's Job Exchange (May 2016 - on-going)     Internet Posting - Automatic wap from Cox     N       45     America's Job Exchange (May 2016 - on-going)     Internet Posting - Automatic wap from Cox     N       46     America's Job Exchange (May 2016 - on-going)     Internet Posting - Automatic wap from Cox     N       47
Internet Posting - Automatic wrap from Cox Media Group Career Website     N       39. Recruit Military     N       Witemet/Intranet - www.recruitmilitary.com     N       Witemet/Intranet - www.recruitmilitary.com     N       40. Direct Employers (up through May 2016)     Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bark, Jocal Wagner-Poyser centers and 3,000     N       40. Direct Employers (up through May 2016)     affiliated diversity websites     N       Internet/Intranet - www.my.jobs     Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bark, Jocal Wagner-Poyser centers and 4,500 affiliated diversity websites     N       11 America's Job Exchange (May 2016 - on-going)     affiliated diversity websites     N       12 Employee Referrals     Referrals from current Employees     4       13 New Horizons Computer Learning Center     Contact: Nicholas Azzarone     nek-azzarone@inhis.com     Y       13 New Horizons Computer Learning Center     Contact: Nicholas Azzarone     N     N       24 Albion Rd., Suite 230, Lincoln, RI 02865     Phone; (401) 633-3208     N     N       23 New Horizons Computer Learning Center     Contact: Nicholas Azzarone     N     N       24 Albion Rd., Suite 230, Lincoln, RI 02865
193 Recruit Military Media Group Career Website Image: Control of the second se
193 Recruit Military Media Group Career Website Image: Control of the second se
Internet/Intranet - www.recruitmilitary.com   N     40   Direct Employers (up through May 2016)   affiliated diversity websites   internet/Intranet - www.recruitmilitary.com   N     internet/Intranet - www.my.jobs   internet Posting - Automatic wrap from Cox Media Group Carner Website to State Job Bark, local Wagner-Peyser centers and 4,500   internet/Intranet - www.recruitmilitary.com   N     41   America's Job Exchange (May 2016 - on-going)   affiliated diversity websites   internet/Intranet - www.americasic/beschange.com   <
Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bark, local Waper-Peyser centers and 3,000     N       40     Direct Employers (up through May 2016)     affiliated diversity websites     N       Internet/Intranet - www.my.jobs     Internet/Intranet - www.my.jobs     N       Internet/Intranet - www.my.jobs     Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bark, local Waper-Peyser centers and 4,500     N       11     America's Job Exchange (May 2016 - on-going)     affiliated diversity websites     N       12     Employee Referrals     Referrals from current Employees     4     N       24     Employee Referrals     Contact: Nicholas Azzarone     N     Y       24     Abgency - ZeroChaos/WorkForce Logic     Contact: Nicholas Azzarone     N     Y       24     Agency - ZeroChaos/WorkForce Logic     Contingent Labor Maragement Partner     N     N       1     Agency - Talent Dynamics     Placement Agency     N     N     N       3     Dice     Internet/Internet - www.dice.com     Internet Posting     N     N       4     Career Website Dista Azzarone     N     N     N
40   Direct Employers (up through May 2016)   affiliated diversity websites   N     41   Direct Employers (up through May 2016)   affiliated diversity websites   N     42   Internet/Intranet - www.my.jobs   Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bark, local Wagner-Poyser centers and 4,500   N   N     43   Internet/Intranet - www.americasiobexchange.com   Internet Posting - Automatic wrap theyser centers and 4,500   N     44   Employer Referrals   Referrals from current Employees   4   N     42   Employer Referrals   Referrals from current Employees   4   N     43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   nick.azzarone@nhis.com   Y     44   Agency - ZeroChaosWorkForce Logic   Contingent Labor Management Pattner   N   N     5   Dice   Internet/Internet Agency   Internet/Internet Posting   N   N     44   Career builder.   Internet Posting   Internet Posting   N   N     1   Agency - Talent Dynamics   Placement Agency   Internet Posting   N   N     2   Agency - Talent Dynamics   Internet Posting
40   Direct Employers (up through May 2016)   affiliated diversity websites   N     41   Direct Employers (up through May 2016)   affiliated diversity websites   N     42   Internet/Intranet - www.my.jobs   Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bark, local Wagner-Poyser centers and 4,500   N   N     43   Internet/Intranet - www.americasiobexchange.com   Internet Posting - Automatic wrap theyser centers and 4,500   N     44   Employer Referrals   Referrals from current Employees   4   N     42   Employer Referrals   Referrals from current Employees   4   N     43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   nick.azzarone@nhis.com   Y     44   Agency - ZeroChaosWorkForce Logic   Contingent Labor Management Pattner   N   N     5   Dice   Internet/Internet Agency   Internet/Internet Posting   N   N     44   Career builder.   Internet Posting   Internet Posting   N   N     1   Agency - Talent Dynamics   Placement Agency   Internet Posting   N   N     2   Agency - Talent Dynamics   Internet Posting
40   Direct Employers (up through May 2016)   affiliated diversity websites    N     Internet/Intranet - www.mmy.jobs   Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bank, local Wagner-Peyser centers and 4,500   N   N     41   America's Job Exchange (May 2016 - on-going)   affiliated diversity websites   N   N     41   America's Job Exchange (May 2016 - on-going)   affiliated diversity websites   N   N     41   America's Job Exchange (May 2016 - on-going)   affiliated diversity websites   N   N     41   America's Job Exchange (May 2016 - on-going)   affiliated diversity websites   N   N     42   Employee Referrals   Referrals from current Employees   4   N     43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   N   Y     24   Altion Rd., Suite 230, Lincoln, RI 02865   Phone: (401) 633-3208   N   N   Y     24   Agency - Talent Dynamics   Contingent Lakor Management Partner   N   N   N     3   Dice   Internet Posting   Internet Posting   N   N   N     4   Careerbuilder   Int
40   Direct Employers (up through May 2016)   affiliated diversity websites   Internet/Intranet - www.my.jobs   Internet/Intranet - www.my.jobs     Internet/Intranet - www.my.jobs   Internet/Intranet - www.my.jobs   Internet/Intranet - www.my.jobs   Internet/Intranet - www.my.jobs     Internet/Intranet - www.amencasjobexchange.com   Internet/Intranet - www.amencasjobexchange.com   Internet/Intranet - www.amencasjobexchange.com   Internet/Intranet - www.amencasjobexchange.com     41   America's Job Exchange (May 2016 - on-going)   affiliated diversity websites   Internet/Intranet - www.amencasjobexchange.com   Internet/Intranet - www.amencasjobexchange.com     42   Employee Referrals   Referrals from current Employees   4   N     43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   nick.azzarone@nick.azza
Internet/Intranet - www.my.jobs   Internet/Intranet - www.americas/obsxchange.com   Internet/Internet - www.dice.com   Internet Posting   Internet Posting   Internet Posting   Internet Posting     1   Agency - Talent Dynamics   Internet Posting   Internet Posting   Internet Posting   Internet Posting   Internet Posting     2   Agency - talent Dynamics   Internet Posting   Internet Posting   Internet Posting   Internet Posting
Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bank, local Wagner-Peyser centers and 4,500 affiliated diversity websites   Internet/Intranet - www.americasiobexchange.com   Y     43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   Internet Posting   Y     24   Albion Rd., Suite 230, Lincoln, RI 02865   Phone: (401) 633-3208   Internet Posting   Y     1   Agency - ZeroChaos/WorkForce Logic   Contingent Labor Management Partner   Y   N     2   Agency - Talent Dynamics   Placement Agency   Internet Posting   N   N     3   Dice   Internet Posting   Internet Posting   Internet Posting   Internet Posting   N     4   Ca
At   America's Job Exchange (May 2016 - on-going)   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   America's Job Exchange (May 2016 - on-going)   Affiliated diversity websites   Affiliated diversity diversity diversity diversity diversity ditedity diversity ditedits
41   America's Job Exchange (May 2016 - on-going)   Bank, local Wagner-Peyser centers and 4,500   Internet/Intranet - www.americasiobexchange.com   Internet/Internet - www.americasiobexchange.com   Y     43   New Horizons Computer Learning Center   Contingent Labor Management Partner   Internet/Internet - www.americasioMorkForce Logic   Internet Super Contingent Labor Management Partner   Internet - www.americasioMorkForce Logic   Internet Agency
at   America's Job Exchange (May 2016 - on-going)   affiliated diversity websites   affiliated diversity websites     internet/Intranet - www.americasiobexchange.com.   internet/Internet - www.americasiobexchange.com.   internet - www.americasiobexchange.com.
Internet/Intranet - www.americasjobexchange.com   Internet/Intranet - www.americasjobexchange.com   Internet/Intranet - www.americasjobexchange.com   Internet/Intranet - www.americasjobexchange.com   Internet Posting     42   Employee Referrals   Referrals from current Employees   Internet Posting   Internet Posting     43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   nick.azzarone@nhls.com   Y     43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   nick.azzarone@nhls.com   Y     43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   nick.azzarone@nhls.com   Y     43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   nick.azzarone@nhls.com   Y     44   Albion Rd., Suite 230, Lincoln, RI 02865   Phone: (401) 633-3208   Internet Notacting   Internet Nature Score     1   Agency - ZeroChaos/WorkForce Logic   Contingent Labor Management Partner   Internet Nature Score   N     2   Agency - Talent Dynamics   Placement Agency   Internet Agency   N   N     3   Dice   Internet Posting   Internet Nature Score   N   N     4   Careerbuilder   Internet Po
42   Employee Referrals   Referrals from current Employees   4   N     43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   nick.azzarone@nhls.com   Y     24 Albion Rd., Suite 230, Lincoln, RI 02865   Phone: (401) 633-3208   Imployee   Y     1   Agency - ZeroChaos/WorkForce Logic   Contingent Labor Management Partner   Imployee   N     2   Agency - Talent Dynamics   Placement Agency   Imployee   N     3   Dice   Internet/Internet - www.dice.com   Imployee   N     4   Careerbuilder   Internet Posting   Imployee   Imployee     4   Careerbuilder.com   Internet Posting   Imployee   Imployee     4   Careerbuilder.com   Internet Posting   Imployee   Imployee     5   LinkedIn   Internet Posting   Imployee   Imployee
43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   nick.azzarone@nhls.com   Y     24 Albion Rd., Suite 230, Lincoln, RI 02865   Phone: (401) 633-3208   Image: Contact: Nicholas Azzarone   Image: Contact: Nicholas Azzarone   Note     4   Mew Horizons Computer Learning Center   Phone: (401) 633-3208   Image: Contact: Nicholas Azzarone   Image: Contact: Ni
43   New Horizons Computer Learning Center   Contact: Nicholas Azzarone   nick.azzarone@nhls.com   Y     24 Albion Rd., Suite 230, Lincoln, RI 02865   Phone: (401) 633-3208   Image: Contact: Nicholas Azzarone   Image: Contact: Nicholas Azzarone   Note     4   Mew Horizons Computer Learning Center   Phone: (401) 633-3208   Image: Contact: Nicholas Azzarone   Image: Contact: Ni
24 Albion Rd., Suite 230, Lincoln, RI 02865   Phone: (401) 633-3208   Image: Control of Control o
24 Albion Rd., Suite 230, Lincoln, RI 02865   Phone: (401) 633-3208   Image: Control of Control o
Recruitment Sources Used for Specific Vacancies     1   Agency - ZeroChaos/WorkForce Logic   Contingent Labor Management Partner   N     2   Agency - Talent Dynamics   Placement Agency   N     3   Dice   Internet/Internat - www.dice.com   N     4   Careerbuilder.com   Internet Posting   1     9   Internet/Intranet - www.careerbuilder.com   1   N
1   Agency - ZeroChaos/WorkForce Logic   Contingent Labor Management Partner   N     2   Agency - Talent Dynamics   Internet Dynamics   N     2   Agency - Talent Dynamics   Placement Agency   N     3   Dice   Internet Posting   N     4   Internet/Internat - www.dice.com   Internet Posting   N     4   Careerbuilder   Internet Posting   1   N     1   Internet/Intranet - www.careerbuilder.com   1   N     5   LinkedIn   Internet Posting   1   N
1   Agency - ZeroChaos/WorkForce Logic   Contingent Labor Management Partner   N     2   Agency - Talent Dynamics   Internet Dynamics   N     2   Agency - Talent Dynamics   Placement Agency   N     3   Dice   Internet Posting   N     4   Internet/Internat - www.dice.com   Internet Posting   N     4   Careerbuilder   Internet Posting   1   N     1   Internet/Intranet - www.careerbuilder.com   1   N     5   LinkedIn   Internet Posting   1   N
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Internet/Intranet - www.careerbuilder.com Image: Comparison of the compa
Internet/Intranet - www.careerbuilder.com Image: Comparison of the compa
Image: Second system     Image: Se
6 Agent - Weiss Agency Heather Cohen info@theweissagency.com 1 N
7 TAOnline Internet Posting N
Internet/Intranet - www.taonline.com September 2016 - November 2016
8 Directly Sourced by Recruiter     Cox Recruiter     2     N
8 Directly Sourced by Recruiter 2 N   9 All Access Internet Posting 3 N   Internet/Intranet - www.allaccess.com Internet Posting 3 N

		Longer - Term Recruiting Initiatives				
Cox Media Group - Long Island Radio - WBAB/WHFM/WBLI						
February 1, 2016 - January 31, 2017						
Date	Initiative	Description	Scope of Involvement	Personnel Involved		
February		Cox entered into agreement to post all external Job Openings with				
2015 - M	ay Diverse Job Bank Career Listings -	DiversityInc.com, Indeed.com, Glassdoor.com, SimplyHired as				
1 2016	Direct Employers	well as 3000 affiliated career websites through Direct Employers.	Broad Outreach	Cox Talent Acquisition Team		
February						
22, 2016		Hosted 15 paid college interns from area schools over the course				
Decembe		of three semesters to expose them to the broadcasting				
2 18, 2016	-	envinorment.	General Outreach	Tianna Gratta		
May 8,		Cox entered into agreement to post all external Job Openings				
2016 -	Diverse Job Bank Career Listings -	through America's Job Exchange, as well as 4500 affiliated career				
3 ongoing	America's Job Exchange	websites through Direct Employers.	Broad Outreach	Cox Talent Acquisition Team		
5 origoing	America's Job Exchange	Participation in the Webcasting Conference, which was geared	Bload Odlieach			
March 4,	Intercollegiate Broadcasting (IBS) Radio &	towards students involved in their school/college radio and/or TV		Shawn "Puffy" Novatt, Dana		
4 2016	Webcasting Conference	station that are looking for a career in media.	General Outreach	& Jayson		
. 2010		Participation in the Five Towns College Career/Internship Fair,				
		which was a recruitment event for current students and alumni				
		interested in internships and job opportunities. Cox Media Group				
April 12,		representatives staffed a booth and spoke with participants				
5 2016	Five Towns College Career/Internship Fair	regarding available opportunities.	Job Fair	Tianna Gratta, Jessica Mills		
		Participation in the Commack High School Shadow Day event,				
		which provided a group of students the opportunity to experience a		Ali Wolowitz, Tianna Gratta,		
April 19,		day in the radio workplace and taught them about various career		Christian Colavito, Al Levine,		
6 2016	Commack High School Shadow Day	opportunities.	General Outreach	Donna Donna		
		Participation in the Suffolk County Community College				
		Career/Internship Fair, which was a recruitment event for current				
		students and alumni interested in internships and job				
April 20,	Suffolk County Community College	opportunities. Cox Media Group representatives staffed a booth				
7 2016	Career/Internship Fair	and spoke with participants regarding available opportunities.	Job Fair	Tianna Gratta, Jessica Mills		
		Hosted a day long network, training and recruiting event to expose		John Shea, Chris Lloyd,		
Sept. 27		college students to careers in media and discuss current job and		Jeremy Rice, Nancy		
8 2016	, CMG Long Island "A Day in the Life"	internship opportunities.	General Outreach	Cambino, Jason Steinberg		
2010				Donna Leminszki-Conte, Al		
		Hosted Wantagh Middle School students for a tour of the radio		Levine, Brittany Whalley,		
Oct. 19,		station facility, Discussed careers in media, as well as internship		Thomas Johnson, Tianna		
9 2016	Wantagh Middle School Tour	opportunities.	General Outreach	Gratta		
		Participation in the Suffolk County Community College				
		Career/Internship Fair, which was a recruitment event for current				
		students and alumni interested in internships and job				
Nov. 2,	Suffolk County Community College	opportunities. Cox Media Group representatives staffed a booth				
10 2016	Career/Internship Fair	and spoke with participants regarding available opportunities.	Job Fair	Tianna Gratta, Jessica Mills		
		Participation in the Hofstra University Networking Dinner, which				
		was a recruitment event for current students interested in				
		internships and job opportunities. A Cox Media Group				
Nov. 3,		representative spoke with participants regarding available				
11 2016	Hofstra University Networking Dinner	opportunities.	General Outreach	Tianna Gratta		
		Hosted Nassau Community College students for a tour of the radio		Jeremy Rice, Chris Lloyd,		
Jan. 9,		station facility, Discussed careers in media, as well as current job		Nancy Cambino, Jason		
12 2017	Nassau Community College Tour	and internship opportunities.	General Outreach	Steinberg, Tianna Gratta		