

EEO Public File Report
Cox Media Group - Long Island Radio - WBAB/WHFM/WBLI
February 1, 2020 - January 31, 2021

Full Time Positions Filled

Requisition	Date Opened	Start Date	Source of Hire	Interviewed	Hired
000577 (Integrated Sales Manager)	3/24/2020	5/31/2020	CMG Career Site	5	1
000904 (Media Sales Associate)	9/14/2020	10/4/2020	Indeed.com	1	1

Recruitment Source List
Cox Media Group - Long Island Radio - WBAB/WHFM/WBLI
February 1, 2020 - January 31, 2021

Recruitment Sources Used for All Openings			
No.	Recruitment Source	Contact	Entitled to Notification
1	Directly sourced by CMG Recruiter	CMG Recruiter	N
2	Indeed Internet - www.indeed.com	Internet Posting	N
3	LinkedIn Internet - www.linkedin.com	Internet Posting	N
4	Broadbean job distribution	CMG Recruiter	N
5	Circa	State Job Boards/Diversity job boards Internet Posting	N
6	ZipRecruiter Internet - www.ziprecruiter.com	Internet Posting	N
7	Directly sourced by Korn Ferry Recruiter	Korn Ferry Recruiter/Various	N
8	CMG.com careers	CMG career site (internal/external)	N

Longer - Term Recruiting Initiatives
Cox Media Group - Long Island Radio - WBAB/WHFM/WBLI
February 1, 2020 - January 31, 2021

	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	March 2, 2020 - December 15, 2020	College Intern Program	Hosted 3 paid college interns from area schools over the course of three semesters to expose them to the broadcasting environment	General Outreach	Tianna Gratta, Jessica Mills
2	February 12, 2020	Suffolk County Community College Radio & TV Advisory Board Panel Meeting	Participation in the SCCC RTV Advisory Board Panel Meeting to discuss recruiting, job opportunities and relevant curriculum with professors and students	General Outreach	Tianna Gratta
3	February 20, 2020	Hofstra University "One-Stop" Career Center Event	Participation in the Hofstra University "One-Stop" event, which provided a group of students the opportunity to hear about career opportunities and ask questions about a series of job search related topics.	Recruitment Event	Tianna Gratta
4	March 5, 2020	Five Towns College Women in Entertainment Event	Participation in Five Towns College Women in Entertainment event, which included a panel to discuss career opportunities, followed by a networking mingle for employers to meet students.	Recruitment Event	Tianna Gratta
5	April 24, 2020	Long Island University CW Post/Department of Labor's Opportunity Youth Career Exploration and Access Project "Sweet Success" Virtual Career Conference	Participation in the LIU CW Post/DOL OYCEA "Sweet Success" Career Conference, which was a virtual recruitment event for students from low-income school districts interested in internship and career opportunities.	Virtual Recruitment Event	Tianna Gratta
6	May 20, 2020	Riverhead Charter School Virtual Career Day	Participation in the Riverhead Charter School Virtual Career Day, which gave students the opportunity to hear about various careers. Cox Media Group represented provided a video discussing their job and job opportunities	Virtual Recruitment Event	Syke & MJ
7	October 1, 2020	Five Towns College Mass Communications Zoom Event	Participation in the Five Towns College Mass Communications Zoom Event, which gave students the opportunity to hear about internships and job opportunities	Virtual Recruitment Event	Tianna Gratta
8	October 28, 2020	SUNY Old Westbury Virtual Info Session	Participation in the SUNY Old Westbury Virtual Info Session, which gave students the opportunity to hear about internships and job opportunities	Virtual Recruitment Event	Tianna Gratta
9	November 11, 2020	Five Towns College Virtual Employer Meet & Mingle	Participation in the Five Towns College Meet and Mingle, which was a virtual recruitment event for current students and alumni interested in internships and job opportunities.	Virtual Recruitment Event	Jessica Mills
10	November 12, 2020	Intercollegiate Broadcasting System Internships & Jobs Post-COVID Virtual Session	Participation in the IBS Internships & Jobs Post-COVID Zoom session, which was a virtual recruitment event for college students interested in internships and job opportunities.	Virtual Recruitment Event	Chris Lloyd, Tianna Gratta