

**EEO Public File Report**  
**Cox Radio – Long Island WBAB/WBLI/WHFM**  
**Nassau/Suffolk, NY**  
**February 1, 2014 – January 31, 2015**

**Full-Time Positions Filled**

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Producer WBAB	9/20	2/11	Cox Media Group Job Site EEO Job Posting Mailing Employee Referral Internal Job Posting Linked In	4 0 3 3 1	0 0 1 0 0
2	Digital Media Sales Specialist WBAB/WBLI	11/13	3/31	Cox Media Group Job Site Employee Referral EEO Job Posting Mailing LinkedIn Indeed.com NYSBA website	8 2 0 0 1 0	0 1 0 0 0 0
3	Account Executive WBAB/WBLI	2/10	5/19	Cox Media Group Job Site Internal Job Posting Employee Referral EEO Job Posting Mailing Internship Program Sierra Marketing/Digital Media Hunt NYSBA Website	5 0 1 0 1 0 0	0 0 1 0 0 0 0

4	Account Executive WBAB/WBLI	2/10	7/29	Cox Media Group Job Site	2	1
				Internal Job Posting	0	0
				Employee Referral	1	0
				EEO Job Posting Mailing	0	0
				Sierra Marketing/Digital Media Hunt	2	0
				NYSBA Website	0	0
				Indeed.com	3	0
5	Account Executive WBAB/WBLI	11/12	12/3	Cox Media Group Job Site	2	0
				Internal Job Posting	0	0
				EEO Job Posting Mailing	0	0
				Sierra Marketing/Digital Media Hunt	0	0
				NYSBA Website	0	0
				Career Builder.com	1	0
				Indeed.com	7	0
				Beyond.com	1	1
Craigslist.com	1	0				
6	On-Air Talent WBLI	12/1	12/30	Cox Media Group Job Site	0	0
				Internal Job Posting	3	0
				Employee Referral	3	1
				EEO Job Posting Mailing	0	0

**Recruitment Sources**  
**Cox Radio – Long Island**  
**WBAB/WBLI/WHFM**  
**Nassau/Suffolk, NY**  
**February 1, 2013 – January 31, 2014**

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	EEO Mailing List (Attached)	EEO Mailing List (attached)	0	N
2	Cox Media Group Job Site 6205 Peachtree Dunwoody Road, Atlanta, GA 30328	Jobs.coxmediagroup.com	21	N
3	Internship Program – WBAB and WBLI 555 Sunrise Hwy. West Babylon, NY 11704	Tianna Gratta	1	N
4	New York State Broadcasters Association (NYSBA) 1805 Western Avenue, Albany, NY, 12203	Carolyn Jung (518) 456-8888	0	N
5	Sierra Marketing/Digital Media Hunt	Deb McCain (615) 712-7605	2	N
6	Career Builder	www.careerbuilder.com	1	N
7	Linked-In	www.linkedin.com	1	N
8	Craig's List	longisland.craigslist.org	1	N
9	Indeed Job Search	www.indeed.com	11	N
10	Beyond Career Network	www.beyond.com	1	N

**Recruitment Initiatives**  
**WBAB/WBLI/WHFM**  
**Nassau/Suffolk, NY**  
**February 1, 2013 – January 31, 2014**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	4/3	Career Fair	Farmingdale State	Booth at network and employment opportunity event	Jessica Mills, Administrative Coordinator Tianna Gratta, Intern Coordinator
2	4/8	Shadow Day	Commack High School	High School students spend the day with various employees at to learn on-hand about careers in radio.	Tianna Gratta, Intern Coordinator Astra Viola, WBLI On-Air Talent Donna-Lemiszki Conte, WBAB On-Air Talent
3	4/9	Career/Internship Fair	Five Towns College	Booth at network and employment opportunity event	Jessica Mills, Administrative Coordinator Tianna Gratta, Internship Coordinator
4	4/10	Career Fair	Nassau Community College	Booth at network and employment opportunity event	Tianna Gratta, Intern Coordinator
5	4/25	Career Day	Bronx Theatre High School	Discussion about recruitment with students about careers in radio.	Jessica Mills, Administrative Coordinator
6	7/24	FCC-EEO Compliance Training	Attorney Christy Burrow from Cooley, LLP presented an FCC Equal Employment Opportunity Compliance webinar to HR Managers at Cox Media Group	Christy Burrow presented the information in an interactive manner, with participants having the opportunity to ask questions and clarify understanding of the content.	Cox Media Group HR Managers including our location's Regional HR Manager, Dd Adams.
7	8/7	College Youth Summit	Bank of America & Urban League of Long Island	Discussion about recruitment with students about careers in digital area of radio.	Alicia Sheerwood, Web Content Producer
8	10/15	Career Fair	Hofstra University	Booth at network and employment opportunity event	Jessica Mills, Administrative Coordinator Tianna Gratta, Internship Coordinator

9	11/2	Open House/Intern Fair	St. Joseph's College, Patchogue	Discussion about recruitment with students about careers in radio.	Andrew Sykora, On-Air Personality, WBLI
10	11/17	Career Fair	Long Island National Career Fairs @ Melville Marriott	Booth at network and employment opportunity event	Dain Alaia, General Sales Manager
11	4/7 – 8/15	Summer Intern Partnership	Urban League of Long Island Summer Youth Employment Training Program	Hosted an intern selected by the Urban League of LI to expose individual to digital broadcasting environment.	Jessica Mills, Administrative Coordinator Alicia Sheerwood, Web Content Producer David Epstein, Digital Production Director
12	Ongoing	College Intern Program	Expose college students to broadcasting environment	Host interns from area colleges who are majoring in broadcasting for credit hours.	Tianna Gratta, Intern Coordinator
13	Ongoing	Corporate Sponsored Training	Center for Sales Strategy, Inc. Marketing Pro Workshop	CSS facilitates Workshop for newly hired employees	Sales Managers, Account Executives, Sales Assistants, and Traffic Managers
14	Ongoing	Station EEO Training	WBAB/WBLI	Train managers on EEO process and procedures.	Jessica Mills, Administrative Coordinator

**EEO Mailing List  
Cox Radio – Long Island  
WBAB/WBLI/WHFM  
Nassau/Suffolk, NY  
February 1, 2014 – January 31, 2015**

<b>First</b>	<b>Last</b>	<b>Company</b>	<b>Address 1</b>	<b>Address 2</b>	<b>City</b>	<b>State</b>	<b>Zip</b>
Amy	Shersy	Adelphi University	Career Development	Post Hall	Garden City	NY	11530
Michelle	McConnell	American Broadcasting School	712 N. Watson Road	Suite 200	Arlington	TX	76011
Pradnya	Joshi	Asian American Journalists Assoc.	235 Pinelawn Road		Melville	NY	11747
Art	Kaminsky	Athletes & Artists – The Marquee Group	2220 W. 42 <sup>nd</sup> St.		New York	NY	10036
		Briarcliffe College	Career Services	1055 Stewart Ave.	Bethpage	NY	11714
Gary	Williams	Brookhaven Town NAACP	45 Margaret Drive		Coram	NY	11727
Frank	Aiello	Connecticut School Of Broadcasting	1400 Old Country Road		Westbury	NY	11590
Janet	Hutsebaut	Connecticut School Of Broadcasting	377 Route 17	South Penthouse	Hasbrouck Heights	NJ	76042
Michael	Nasso	Cowan, Gold, Debaets, Abrahams & Sheppard	41 Madison Ave.	34 <sup>th</sup> Floor	New York	NY	10010
Jim	Dingle	Department of Labor	168-46 91 <sup>st</sup> Ave.		Jamaica	NY	11432
Don	Buchwald	Don Buchwald & Associates	10 East 44 <sup>th</sup> St.		New York	NY	10017
Dawn	Manganello	Dowling College	150 Idle Hour Blvd		Oakdale	NY	11796
Betty	Flam	FMIM	825 Seventh Ave.	14 <sup>th</sup> Floor	New York	NY	10019
Kristy	O'Rourke	Five Towns College	305 North Service Rd.		Dix Hills	NY	11746
		Hempsteadworks	Job Development Center	50 Clinton St. Suite 400	Hempstead	NY	11550

Elizabeth	Cahill	Hofstra University Career Center	140 Hofstra University		Hempstead	NY	11549-1400
Ed	Cosgrove	Hunter Business & Tech School	3601 Hempstead Turnpike		Levittown	NY	11756
		Ithaca College Career Planning & Placement	1101 Gannett Center		Ithaca	NY	14580
Lisa	Lamariane	Katherine Gibbs School	Career Services	320 So. Service Rd.	Melville	NY	11747
H. Scottie	Coads	Lakeview NAACP	PO Box 268		West Hempstead	NY	11552
		La Fuerza Unidad de Glen Cove	44 Sea Cliff Ave.		Glen Cove	NY	11542
Peg	Turner	Long Island University	Second Ave.		Brentwood	NY	11717
		LIU Post	Career Services	720 Northern Blvd.	Brookville	NY	11548-1300
		Marist College	Center for Career Services	James A. Cannavino Library, Suite 332	Poughkeepsie	NY	12601
		Mid-Suffolk Chapter of NOW	P.O. Box 330		Stony Brook	NY	11790
		Molloy College	Career Placement Office	1000 Hempstead Ave.	Rockville Centre	NY	11570
Elsie	Owens	NAACP	45 Margaret Dr.		Coram	NY	11727
Gwen	Brown	L.I. Region of NAACP	PO Box 634		Amityville	NY	11701
		Eastern L.I. NAACP	P.O. Box 2699		Southampton	NY	11968
		Hicksville Career Center	301 W. Old Country Rd.		Hicksville	NY	11801
Gwen	Brown	NAACP Long Island Region	P.O. Box 634		Amityville	NY	11701
Anne	Emerson	Nassau Community College		Education Drive	Garden City	NY	11530
Laurie	Joseph	Nassau Community College	Nassau Hall	Education Drive	Garden City	NY	11530

Dan	Russell	Nassau County Human Rights Commission	240 Old Country Road	Suite 606	Mineola	NY	11501
Dorothy	Schaeffer	Nassau Employment Unit Center	Info & Ref. Service – Dept. 18	101 County Seat Drive	Mineola	NY	11501
		National Association of Black Journalists	NABJ	8701A Adelphi Rd.	Adelphi	MD	20783-1716
Karen	Hunter	NAB	Human Resource Dept./ Minority & Special Serv. Dept	1771 North Street, N.W.	Washington	DC	20036
Michelle	Duke	National Association of Broadcasters	Minority and Special Services	1771 North Street, N.W.	Washington	DC	20035
		National Association of Hispanic Journalists	(NAHJ)	1000 National Press Building	Washington	DC	20045-2100
		National Urban League	120 Wall Street	7 <sup>th</sup> Floor	New York	NY	10005-
Career Services		New York Institute of Technology	Salten Hall, Room 3	PO Box 8000	Old Westbury	NY	11568
		National Minority Business Council Inc.	120 Broadway	19 <sup>th</sup> Floor	New York	NY	10271
		NY Association of Black Journalists	2214 Frederick Douglas Blvd.	#234	Harlem	NY	10026
		New York Dept. of Labor		55 Medford Ave	Patchogue	NY	11771
Ray	Nelson	NYS Department of Labor	160 S. Ocean Ave.		Patchogue	NY	11772-3719
		NYS Department of Labor	LI Regional Office	301 Old Country Rd.	Hicksville	NY	11801
Leah	Lane	NYS Dept. of Labor	State Office Building	Veterans Memorial Highway	Hauppauge	NY	11788
Alfred	Placeres	NYS Federation of Hispanic	2710 Broadway		New York	NY	10025



		Chambers of Commerce					
Duffy	Spencer	NOW	609 Dartmouth St.		Westbury	NY	11590
Nilda	Alvarez	PRONTO	128 Pineaire Dr.		Bay Shore	NY	11706
Professor Sree	Sreenivasan	SAJA	Columbia Graduate School of Journalism	2950 Broadway	New York	NY	10027
Kelly	Valentine-Bower	SC Office of Affirmative Action	Minority Affairs	PO Box 1600	Hauppauge	NY	11788
Prof. A.	Durso	St. John's University		8000 Utopia Parkway	Jamaica	NY	11439
		St. John's University	Career Center	8000 Utopia Parkway	Jamaica	NY	11439
Anna Bess	Robinson	St. Joseph's College	Career Services	155 Roe Blvd.	Patchogue	NY	11772
Marianne	Mendoza	Sepa Mujer	91 North Franklin St.		Hempstead	NY	11550
		Shinnecock Indian Outpost	P.O. Box 1286		Southampton	NY	11968
		Suffolk County Department of Labor	160 South Ocean Ave.		Patchogue	NY	11772
Mary	Reese	Suffolk Community College	Eastern Campus	2 Speonk-Riverhead Rd.	Riverhead	NY	11901
Jodi	Deitch	Suffolk Jewish Community Center	74 Hauppauge Road		Commack	NY	11725
Maska	Edelman	Farmingdale State College	Career Development Services	Memorial Hall 2350 Broadhollow Rd	Farmingdale	NY	11735
		SUNY Stony Brook	Career Development Office		Stony Brook	NY	11794
Jeanette	Santos	Town Of Babylon	Division of Hispanics	281 Phelps Lane	North Babylon	NY	11703
Sandy	Rubin	Town of Hempstead	Dept. of Occupational Resources	50 Clinton St.	Hempstead	NY	11550
Kenny	Lee	Town of Oyster Bay	Town Hall South	977 Hicksville Road	Massapequa	NY	11758

Flor	Gil	Uniondale Association, Inc.	P.O. Box 102		Uniondale	NY	11520
		Urban League of Long Island	P.O. Box 1300		Central Islip	NY	11722
Trish	Flynn	Wilson Technical Center	Job Placement	17 Westminster Ave.	Dix Hills	NY	11746
Bruce	Avery	WRHU	Hofstra University	200 Hofstra University	Hempstead	NY	11550