## EQUAL EMPLOYMENT OPPORTUNITY PUBLIC FILE REPORT KHRT 106.9 FM : MINOT, ND

The purpose of this EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations.

Licensee: Faith Broadcasting Incorporated
Address: P.O. Box 1210 - Minot, ND 58702
Phone \#: (701) 852-3789
The information contained in this Annual EEO Report covers the time period from December 1, 2013 to November 30, 2014 (the "Applicable Period"). Consistent with the FCC's Rules, and this Annual EEO Report contains the following information:

- A list of full-time vacancies filled by the Station(s) during the Applicable Period;
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
- The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
- Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period.

This Annual Report was placed in the station(s) public inspection file on November 30, 2014 and posted on the station's website, in accordance with the FCC's EEO Rules.
I. POSTIONS FILLED DURING REPORTING PERIOD.

JOB TITLE Sources Used to Fill Position Sources Referring Hiree (Numbers Correspond to the Recruitment Source List in Part II)

## 1. NO POSITIONS OPEN DURING TIME PERIOD

## II. RECRUITMENT SOURCE LIST

| Recruitment <br> Source \# | Recruitment <br> Source | Address | City/State/Zip | Phone | Contact | Was <br> Vacancy <br> Notificaiton <br> Given | Number of <br> Interviewees <br> Referred in <br> period. |
| :---: | :--- | :--- | :--- | :--- | :---: | :---: | :---: |
| 1 | KHRT Radio <br> Stations | PO Box 1210 | Minot, <br> ND 58702 | $(701) 852-$ <br> 3789 | Roy Leavitt | N | 0 |
| 2 | Job Service ND | 3416 N Bdwy | Minot, <br> ND 58703 | $(701) 857-$ <br> 7500 | Michael <br> Rystedt | N | 0 |
| 3 | Other : Walk In <br> and Referrals | None | None | None | None | N | 0 |
| 4 | www.HisAir.net <br> Website | On the Internet | None | $(225) 744-$ <br> 3524 | Ted Kelly | N | 0 |

TOTAL INTERVIEWEES DURING 12 MONTH PERIOD : 0
III. OUTREACH INITIATIVES (E.G. Internships, job fair, education tours of station, etc.)

1. Monthly tours of stations to educate various school classrooms on Radio Broadcasting.
2. Job Shadowing for student.
