

LIST OF ALL FULLTIME POSITIONS FILLED

8/1/19 -7/31/20

Job Title	Station	Date Filled
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No positions were filled during this time period.

Nevada County Broadcasters
RECRUITMENT SOURCES FOR EACH JOB VACANCY
8/1/2019 -7/31/20

NOT APPLICABLE

FCC FORM 396 OUTREACH NARRATIVE STATEMENT

In an effort to reach as diverse an employee pool as possible, Nevada County Broadcasters utilizes many different employee sources when seeking candidates to fill our fulltime job openings. There are numerous community colleges and four year universities, two broadcast trade associations, employment agencies and service agencies that service minorities and women.

Our efforts include co-sponsoring a job fair in the Grass Valley area twice per year, showcasing opportunities in all areas of broadcasting, while attending regional Job Fairs in cities such as Sacramento, Folsom, Rancho Cordova, etc. We also participate in local career fairs targeting students for entry level broadcasting careers. KNCO prides itself in being a community involved radio station. The staff is involved in a number of service clubs and organizations, sits on boards of non-profit organizations, and volunteers in community events throughout the year. These activities also expose career opportunities within Nevada County Broadcasters.

Nevada County Broadcasters

EMPLOYEE RECRUITMENT SOURCES

In addition to on air announcements at KNCO AM and KNCO FM, Nevada County Broadcasters, Inc. sends written notification of all full time job openings to the following organizations, publications, and websites:

American River College -Student Employment Department
4700 College Oak Dr, Sacramento CA. 95841

Butte Community College -Personnel Department
3536 Butte Campus Drive, Oroville, CA. 95965
California Department of Veteran Affairs -Human Resources Division
P.O. Box 942895, Sacramento CA. 94295

California State University -Student Employment Office
6000 J Street, Sacramento CA. 95819
Chico State University -Student Placement Office
400 W 1st St, Chico, CA. 95929

Cosumnes River Community College -Personnel Office
8401Center Parkway, Sacramento CA. 95823

Employment Development Department (EDD)
117 New Mohawk Rd, Nevada City CA. 95959

One Stop Career Center
988 McCourtney Rd, Grass Valley, CA. 95949

NAACP -Sacramento Office
PO Box 188231, Sacramento CA. 95818

Sacramento City College Career Center
3835 Freeport Blvd, Sacramento CA. 95822

Sierra College Nevada County Campus -Job Placement Office
Sierra College Drive, Grass Valley CA. 95945

Yuba College Placement Office
2088 N. Beale Rd, Marysville CA. 95901

California Broadcasters Association -Job Bank
www.calbroadcasters.org

Nevada County Broadcasters
EMPLOYEE RECRUITMENT SOURCES

National Association of State Broadcasters -Job Bank
www.careerpage.org

Craig's List
www.craigslist.com

Nevada County Help Wanted -Job Bank
www.nevadacountyhelpwanted.com

Auburn Journal –Classified
Auburn CA 95603

The Union Newspaper –Classified
Grass Valley CA 95945

KNCO Website: www.knco.com
KNCO-FM Website: www.mystarradio.com

Nevada County Broadcasters

DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Period 8/1/19 to 7/31/20

First Initiative

Participation in at least two (2) job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Activities Undertaken to fulfill First Initiative

Activities Undertaken to fulfill Second Initiative

Our business always offers opportunities for local organizations/ schools to tour our facility to learn about communications and potential opportunities that may be available for employment with their local radio stations. (Restricted due to COVID)