

Annual EEO Public File Report

August 1, 2019 thru July 31, 2020

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT
 Channel 23 Limited Partnership – WWME-CA
 Weigel Broadcasting Co. – WMEU-CA

WCIU-TV Limited Partnership, Channel 23 Limited Partnership and
 Weigel Broadcasting Co. Are Equal Opportunity Employers

Full-Time Job Vacancies Filled During Reporting Period

| Position | Job Title | Date Filled | Total # of People Interviewed | Source which Referred Interviewee(s) | Hire Referral Source |
|-----------------|---|--------------------|--------------------------------------|--|---------------------------------------|
| 1 | Motion Graphics Designer | 8/8/2019 | 13 | Indeed, WCIU Careers Page, ZipRecruiter | WCIU Careers Page |
| 2 | Screeener | 8/13/2019 | 2 | WCIU Careers Page | WCIU Careers Page |
| 3 | Field Producer | 8/30/2019 | 5 | WCIU Careers Page, LinkUp | WCIU Careers Page |
| 4 | Co-Host | 9/3/2019 | 1 | WCIU Careers Page | WCIU Careers Page |
| 5 | Digital Advertising Operations Specialist | 9/10/2019 | 3 | WCIU Careers Page, LinkedIn | WCIU Careers Page |
| 6 | Traffic Log Editor | 9/23/2019 | 9 | WCIU Careers Page, Indeed | WCIU Careers Page |
| 7 | Copy Coordinator | 9/23/2019 | 8 | Indeed, Referral, WCIU Careers Page | Referral, WCIU Careers Page |
| 8 | Photojournalist | 9/25/2019 | 2 | WCIU Careers Page, Internal Candidate | WCIU Careers Page, Internal Candidate |
| 9 | Line Producer | 9/25/2019 | 7 | WCIU Careers Page, Indeed | WCIU Careers Page |
| 10 | CW26 Chicago Sales Manager | 10/1/2019 | 3 | WCIU Careers Page, Internal Candidate, Referral | Referral |
| 11 | Social Media Coordinator | 10/4/2019 | 5 | WCIU Careers Page, Indeed | Indeed |
| 12 | Director of Photography | 10/16/2019 | 4 | Illinois Skills Match, WCIU Careers Page, Indeed | WCIU Careers Page |
| 13 | Network Account Executive | 10/18/2019 | 1 | Referral | Referral |
| 14 | Local On-Air Promotions Log Editor | 12/11/2019 | 5 | LinkUp, Indeed | LinkUp |
| 15 | Marketing Coordinator | 12/18/2019 | 8 | Indeed, WCIU Careers Page, LinkUp | LinkUp |
| 16 | Steadicam Operator | 1/2/2020 | 2 | Indeed | Indeed |

| | | | | | |
|----|------------------------------------|-----------|---|---|---------------------------|
| 17 | Traffic Log Editor | 1/8/2020 | 4 | Indeed, WCIU Careers Page, LinkUp | Indeed, WCIU Careers Page |
| 18 | Broadcast Maintenance Engineer | 1/15/2020 | 4 | WCIU Careers Page, Referral | WCIU Careers Page |
| 19 | Post-Production Systems Engineer | 1/28/2020 | 2 | WCIU Careers Page, Indeed | Indeed |
| 20 | National Content Writer | 2/10/2020 | 3 | WCIU Careers Page, Indeed | WCIU Careers Page |
| 21 | Network Television Traffic Manager | 2/11/2020 | 9 | WCIU Careers Page, Referral, LinkedIn, Internal Candidate | LinkedIn |
| 22 | Broadcast Systems Engineer | 2/12/2020 | 2 | WCIU Careers Page | WCIU Careers Page |
| 23 | Master Control Operator | 2/18/2020 | 3 | Indeed | Indeed |
| 24 | Media Coordinator | 2/20/2020 | 6 | Indeed, WCIU Careers Page, DePaul University, LinkUp | Indeed |
| 25 | Network Sales Assistant | 2/21/2020 | 4 | WCIU Careers Page | WCIU Careers Page |
| 26 | Line Producer | 2/21/2020 | 2 | Indeed, WCIU Careers Page | WCIU Careers Page |
| 27 | Supervising Producer | 2/25/2020 | 4 | WCIU Careers Page, LinkUp | WCIU Careers Page |
| 28 | Associate Producer | 3/2/2020 | 5 | Indeed, WCIU Careers Page | Indeed |
| 29 | Network Promotions Producer | 3/4/2020 | 5 | Indeed, WCIU Careers Page | Indeed |
| 30 | Network Administrator | 3/7/2020 | 2 | WCIU Careers Page | WCIU Careers Page |
| 31 | I.T. Support Specialist | 3/7/2020 | 6 | Indeed, WCIU Careers Page | Indeed |
| 32 | E-Commerce Manager | 3/11/2020 | 3 | Indeed, Illinois Skills Match, WCIU Careers Page | WCIU Careers Page |
| 33 | Social Media Coordinator | 3/11/2020 | 3 | Illinois Skills Match, GlassDoor.com, WCIU Careers Page | GlassDoor.com |
| 34 | Network TV Content Editor | 3/12/2020 | 5 | WCIU Careers Page, Indeed | WCIU Careers Page |
| 35 | Network TV Program Planner | 4/6/2020 | 1 | Internal Candidate | Internal Candidate |
| 36 | iOS Software Developer | 4/14/2020 | 2 | WCIU Careers Page | WCIU Careers Page |

There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 22, 25, 29, 31, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 2, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 3, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 4, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 22, 25, 29, 31, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 5, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 26, 42, 43, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 6, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 7, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 8, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A.

For position 9, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 10, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 42, 47, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 11, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 24, 25, 26, 32, 33, 41, 42, 43, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 12, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 13, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 42, 47, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 14, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 15, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 42, 43, 44, 46, 50, 53, 56, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 16, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 17, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 18, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 19, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 20, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 24, 25, 26, 32, 33, 41, 42, 43, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 21, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 25, 32, 41, 50, 53, 56, 57, 59, 60, 66, 67, 69, 70, 72 as set forth in Attachment A

For position 22, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 21, 25, 32, 36, 41, 42, 50, 53, 56, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 23, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 21, 25, 32, 36, 41, 42, 50, 53, 56, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 24, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 16, 22, 25, 26, 31, 42, 43, 44, 46, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 25, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 42, 47, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 26, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 27, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 28, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 29, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 30, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 21, 25, 32, 36, 41, 42, 50, 53, 56, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 31, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 21, 25, 32, 36, 41, 42, 50, 53, 56, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 32, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 25, 32, 41, 50, 53, 56, 57, 59, 60, 66, 67, 69, 70, 72 as set forth in Attachment A

For position 33, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 24, 25, 26, 32, 33, 41, 42, 43, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 34, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 35, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 36, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 21, 13, 25, 26, 42, 43, 47, 50, 53, 56, 57, 59, 60, 61, 67, 72 as set forth in Attachment A

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co., 26 North Halsted St., Chicago, IL 60661. WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. are equal opportunity employers. Sources marked with an * on Attachment A have requested notice.

Attachment A

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

| No. | Source | Contact | Address | Telephone | Total No. of Interviewees Referred |
|------------|-------------------------------------|--|--|------------------|---|
| 1 | TVJobs.com | Mark Halloway | www.tvjobs.com | (760)754-2115 | |
| 2 | Indeed | N/A | www.indeed.com | (800)475-4361 | 57 |
| 3 | Media-Match Magazine | usa-media@media-match.com | www.media-match.com | N/A | |
| 4 | Columbia College | Valerie Robbins | https://app.joinhandshake.com/ | (312)369-6844 | |
| 5 | Glassdoor | N/A | www.glassdoor.com | (888)355-9323 | 1 |
| 6 | SimplyHired | N/A | www.simplyhired.com | N/A | |
| 7 | Facebook | N/A | www.facebook.com | N/A | |
| 8 | LinkUp | N/A | www.linkup.com | (866)359-9360 | 13 |
| 9 | WCIU Careers Page | Martin Varghese | www.wciu.com/careers | (312)705-2667 | 58 |
| 10 | ABC57 Careers Page | Drew Nurczyk | www.abc57.com/careers | (312)705-2630 | |
| 11 | CBS58 Careers Page | Cori Haugh | www.cbs58.com/careers | (414)607-8190 | |
| 12 | DePaul University | Kara Smith | https://app.joinhandshake.com/ | (312)362-8000 | 2 |
| 13 | Medialine | rich@medialine.com | www.medialine.com | (706)364-7564 | |
| 14 | National Latino Education Institute | Brian Sanchez | 2011 W. Pershing Rd. Chicago, IL 60609 | (773)247-0707 | |
| 15 | Spots N Dots | Dai Korba | 167 Oakdale Rd. Johnson City, NY 13790 | (888)884-2630 | |
| 16 | Arizona State University | employers.careerservices@asu.edu | http://bit.ly/sundevilcareerlink | (480)965-2350 | |
| 17 | Columbia University | postjobs@jrn.columbis.edu | http://journalism-columbiasymlicity.com/ | N/A | |
| 18 | Dice | Dawn Mann | www.dice.com | (515)313-2014 | |
| 19 | Digiday Careers | Nick Friese | http://careers.digiday.com/ | | |
| 20 | EntertainmentCareers.net | Brad Hall | www.entertainmentcareers.net/employer/ | (310)442-0200 | |
| 21 | Illinois Institute of Technology | careerservices@iit.edu | https://app.joinhandshake.com/ | (312)567-6800 | |
| 22 | Illinois State University | Pamela Cooper | https://illinoisstate-csm.symplicity.com/ | (309)438-3245 | |
| 23 | Journalism Jobs | N/A | www.journalismjobs.com | N/A | |
| 24 | Kansas University | Steve | https://ku- | (785)864-7630 | |

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|----|-------------------------------------|--|---|---------------|--|
| | | Rottinghaus | csm.symplicity.com/ 2029 Stierlin Ct Mountain View, CA 94043 | N/A | |
| 25 | LinkedIn.com | N/A | | N/A | |
| 26 | Loyola University | loyolaSOC@luc.edu | http://luc-csm.symplicity.com/ | (312)915-6548 | |
| 27 | Mashable Careers | mashablesales@careerscast.com | http://jobs.mashable.com/careers/ | N/A | |
| 28 | Mediabistro.com | Alexandria Spignesi | www.mediabistro.com | (212)547-7946 | |
| 29 | Miami of Ohio University | careerservices@miamioh.edu | https://app.joinhandshake.com/ | (513)529-3831 | |
| 30 | University of Missouri | services@myinterfase.com | https://app.joinhandshake.com/ | (573)882-0373 | |
| 31 | Northern Illinois University | careerservices@niu.edu | https://niu-csm.symplicity.com/ | (815)753-8346 | |
| 32 | Northwestern University | Jim O'Brien | https://app.joinhandshake.com/ | N/A | |
| 33 | New York University | NYUWasserman@csm.symplicity.com | http://www.nyu.edu/careerdevelopment/ | (212)998-4730 | |
| 34 | Ohio University | Christi Lee | https://app.joinhandshake.com/ | (740)593-1394 | |
| 35 | Penn State University | interviewing@psu.edu | http://psu-csm.symplicity.com/ | (814)865-5131 | |
| 36 | Production HUB | Anthony Composto | www.productionhub.com | (407)629-2206 | |
| 37 | Purdue University Northwest | Kristy Virgo | https://app.joinhandshake.com/ | (219)989-2600 | |
| 38 | Stack Overflow Careers | N/A | https://careers.stackoverflow.com/ | N/A | |
| 39 | Syracuse University | Susan Call | http://syr-csm.symplicity.com/ | (315)443-9083 | |
| 40 | University of Arizona | crsv-joblink@email.arizona.edu | https://app.joinhandshake.com/ | (520)621-2588 | |
| 41 | University of Chicago | Careeradvancement@uchicago.edu | http://uchicago-csm.symplicity.com/ | (773)702-7040 | |
| 42 | University of Illinois at Champaign | jrleach@illinois.edu | https://app.joinhandshake.com/ | (217)244-4329 | |
| 43 | University of Illinois at Chicago | ocs@uic.edu | http://UICcareers.com | (312)996-2300 | |
| 44 | University of Michigan | careercenter@umich.edu | https://app.joinhandshake.com/login | (734)764-7460 | |
| 45 | University of Nevada at Reno | careers@unr.edu | https://app.joinhandshake.com/ | (775)682-7114 | |
| 46 | University of Notre | ndcps@nd.edu | https://goirish- | N/A | |

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|----|---|--|---|----------------|----------|
| | Dame University of Wisconsin at Madison | | csm.symplicity.com/ | | |
| 47 | Greg Iaccarino | | https://app.joinhandshake.com/ | (608)265-9205 | |
| 48 | University of Wisconsin at Milwaukee | panthers-jobs@uwm.edu | https://app.joinhandshake.com/ | N/A | |
| 49 | Jessica May | | https://app.purplebriefcase.com | (414)382-6406 | |
| 50 | Illinois Skills Match | des.ilsjlsysadmspprt@illinois.gov | https://illinoisjoblink.illinois.gov | (877)342-7533 | 4 |
| 51 | Melissa Gushwa | | https://www.indianacareerconnect.com/ | (547)237-9675 | |
| 52 | Job Center of Wisconsin | WIJobOrders@wd.wisconsin.gov | www.jobcenterofwisconsin.com | N/A | |
| 53 | Janice Devall | | www.abilitylinks.org | (630)909-7443 | |
| 54 | Association of Black Journalists National | eric@journalismnext.com | www.nabj.org | N/A | |
| 55 | Association of Hispanic Journalists | N/A | www.nahj.org | N/A | |
| 56 | Illinois Broadcasters Association | https://ilba.org | 200 Missouri Ave Carterville, IL 62918 | (618)985--5555 | |
| 57 | National Hispanic Media Coalition | www.nhmc.org | 65 South Grand Ave, Ste 200 Pasadena, CA 91105 | (626)792-6462 | |
| 58 | University of Chicago - Chicago Career Connection | N/A | https://careeradvancement.uchicago.edu/ | N/A | |
| 59 | Drew Nurczyk | | | (312)705-2630 | 4 |
| 60 | Monster | | www.monster.com | n/a | |
| 61 | Stanford University | | https://app.joinhandshake.com/login | N/A | |
| 62 | Marquette University | | https://app.joinhandshake.com/login | N/A | |
| 63 | University of Miami - Florida | | https://app.joinhandshake.com/login | N/A | |
| 64 | Valparaiso University | | https://app.joinhandshake.com/login | N/A | |
| 65 | Staff Me Up | | www.staffmeup.com | N/A | |
| 66 | FilmandTVPro.com | | www.filmandtvpro.com | N/A | |
| 67 | ZipRecruiter | | www.ziprecruiter.com | N/A | 6 |
| 68 | EmploymentCrossing | | www.employmentcrossing.com | N/A | |
| 69 | Internal Referral | | Weigel Broadcasting Employee Referral | N/A | 5 |

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|----|--------------------------------------|--|---------------------------|--------------|
| 70 | Rick Gevers Newsletter | | rick@rickgevers.com | 317-635-7912 |
| 71 | Tvandradiojobs.com | | www.tvandradiojobs.com | N/A |
| 72 | Now Hiring Veterans | | www.nowhiringveterans.com | N/A |
| 73 | Society of Broadcast Engineers | 9102 N. Meridian St, Ste 150 Indianapolis, IN 46260 | www.sbe.org | 317-846-9000 |

TOTAL INTERVIEWEES: 153

Annual EEO Public File Report

August 1, 2019 thru July 31, 2020

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT
Channel 23 Limited Partnership – WWME-CA
Weigel Broadcasting Co. – WMEU-CA

Statement of Supplemental EEO Outreach Activities:

| | |
|---|--|
| Date of Station Participation: | 08/23/2019 |
| Type of Activity Under EEO Rule: | Internship Program – Fall 2019 |
| Participating Employees: | Steve Boal, Local Brand Manager Madie Scott, Associate Producer Afua Owusu, Executive Producer Quest Rogers, Head of Graphics |
| Host/Sponsor of Activity: | Weigel Broadcasting Co. |

| | |
|---|--|
| Date of Station Participation: | 10/10/2019 |
| Type of Activity Under EEO Rule: | Career Day – Columbia College Students |
| Participating Employees: | Michael Schmeideler, Executive Producer Michael Free – Senior Editor Quest Rogers – Head of Graphics Paul Mackey - Operations |
| Host/Sponsor of Activity: | Weigel Broadcasting Co. - Weigel Productions |

| | |
|---|---|
| Date of Station Participation: | 10/29/2019 |
| Type of Activity Under EEO Rule: | Loyola University – Chicago Career Fair |
| Participating Employees: | Tiara Allen, HR Coordinator Andrew Nurczyk, HR Manager |
| Host/Sponsor of Activity: | Loyola Univeristy – School of Media/Communications |

| | |
|---|--|
| Date of Station Participation: | 01/15/2020 |
| Type of Activity Under EEO Rule: | Internship Program – Spring 2020 |
| Participating Employees: | Steve Boal, Local Brand Manager Afua Owusu, Executive Producer Quest Rogers, Head of Graphics Madie Scott, Associate Producer |
| Host/Sponsor of Activity: | Weigel Broadcasting Co. |

| | |
|---|---|
| Date of Station Participation: | 01/03/2020 |
| Type of Activity Under EEO Rule: | FieldTrip/Shadow Day – Epic Academy |
| Participating Employees: | Afua Owusu, Executive Producer Brandon Pope - Reporter |
| Host/Sponsor of Activity: | Weigel Broadcasting Co. – The Jam TV Show |

| | |
|---|--|
| Date of Station Participation: | 02/13/2020 |
| Type of Activity Under EEO Rule: | Columbia College Career Fair |
| Participating Employees: | Christopher Cangilla, Director of Program & Commercial Production Karen Shimek, Senior Promotions Producer |
| Host/Sponsor of Activity: | Columbia College - Chicago |

| | |
|---|--|
| Date of Station Participation: | 07/15/2020-07/29/2020 |
| Type of Activity Under EEO Rule: | Columbia College 2-Week Mentorship Program |
| Participating Employees: | Christopher Cangilla, Director of Program & Commercial Production |
| Host/Sponsor of Activity: | Columbia College - Chicago |