

EEO PUBLIC FILE REPORT
STEPHENS MEDIA GROUP – WATERTOWN, LLC
02/01/2022 to 01/31/2023

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
WFRY-FM	71094	Watertown, NY	WTNY-AM	154	Watertown, NY
WCIZ-FM	153	Watertown, NY	WNER-AM	71093	Watertown, NY

Recruitment Sources			
Source	Contact	Address	Phone
New York State Employment Service (The Work Place)	Ethan Brown	1222 Coffeen Street, Watertown NY	315-782-9252
Indeed	Steve Dennis, HR Stephanie Lancaster	www.indeed.com	918-492-2660 580-504-4657
Walk-ins/Station Website/Radio Spots	Stephanie Lancaster	134 Mullin St, Watertown NY	315-788-0790 580-504-4657
Career Eco Career Fair/Job Boards	Steve Dennis, HR Gena Mitchell	www.careereco.com	918-492-2660

Vacancies Filled During Period				
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
Account Executive (Sales)	07/22/22	Radio Ads/Station Website	3	1
		Indeed	0	0
		The Work Place Job Fair	3	0
		CareerEco Career Fair/Job Boards	0	0
		Total:	6	1
Account Executive (Sales)	02/16/22	Radio Ads/Station Website	2	0
		Indeed	0	0
		The Work Place Job Posting	2	1
		CareerEco Career Fair/Job Boards	0	0
		Total:	4	1
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
		Total:		

Menu Options

Date	Menu Number	Total Complete	Description
03/23/22	1	.25	Participated in the Career Eco Career Fair where 10 Big 12 Schools were participating in a virtual career fair open to students and graduates of the participating universities. 1843 Students & Alumni participated in this virtual career fair where Full Time opportunities in all our markets were posted for Sales and On-Air positions
03/31/22	1	.25	The Work Place Job Fair – Participated in the Jefferson Lewis Annual Work Place Job Fair where Full and Part-Time positions we available for Sales and On-Air Positions.
04/06/22	1	.25	Participated in the Career Eco Career Fair where 29 SEC & ACC Schools Participating in a virtual career fair open to students and alumni of the participating universities. 2025 Students & Alumni participated in this virtual career fair where Full Time opportunities in all our markets were posted for Sales & On-Air positions
06/23/22	2	1	Hosted a Career Fair at The Work Place where candidates could come in and speak with us about full & part-time opportunities and get interviewed on the spot for available positions.
09/19/22	1	.25	Participated in the Career Eco Career Fair for Students from Universities across the US and the world participated the National Collegiate Sales Competition virtual career fair open to students and alumni interested in a career in sales. 200 students and alumni participated in this virtual career fair where Full Time opportunities in all our markets were posted for Sales Position
02/01/22 to 01/31/23	14	1	1 Manager completed and passed the Preventing Sexual Harassment for New York Managers course, and 6 Team Members completed and passed, Preventing Sexual Harassment for New York Employees course.
02/01/22 - Ongoing	6	.25	Participated in the Career Eco Job Bank with ongoing Full Time & Part Time jobs posted, Account Executive & On-Air. This online job board & virtual event platform is free to jobseekers & students.
Total Menu Options Completed:		3.25	