

KTUL
EEO PUBLIC FILE REPORT
February 1, 2023 - January 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multimedia Journalist (MMJ)	1-7, 9-10, 14-15, 17-25, 27-43, 45-47, 49-57, 59-97	93
Senior Newscast Producer	2-7, 9-10, 14-15, 17-23, 25, 27-43, 45- 47, 49-57, 59-68, 70-92, 94-97	67
Meteorologist	2-7, 9-11, 14-15, 17-25, 27-35, 37-43, 45-47, 49-57, 59-66, 68-92, 94-97	62
Digital Content Producer	2-7, 9-10, 14-15, 17-23, 25-35, 37-43, 45-47, 49-54, 56-57, 59-66, 68, 70-92, 94-97	26
Marketing Consultant	2-7, 9-10, 13-23, 25, 27-35, 37-43, 45- 47, 49-54, 56-57, 59-66, 68, 70-97	93
Marketing Consultant	2-7, 9-10, 13-23, 25, 27-35, 37-43, 45- 47, 49-54, 56-57, 59-66, 68, 70-97	13
Newscast Producer	2-10, 12, 14-15, 17-23, 25, 27-35, 37- 43, 45-47, 49-54, 56-57, 59-66, 68, 70- 92, 94-97	62
Newscast Producer	2-10, 12, 14-15, 17-23, 25, 27-35, 37- 43, 45-47, 49-54, 56-57, 59-66, 68, 70- 92, 94-97	35
News Assignment Editor	2-7, 9-11, 14-15, 17-35, 37-43, 45-47, 49-51, 53-54, 56-57, 59-66, 68-92, 94- 97	35
Marketing Sales Manager	2-7, 9-10, 14-15, 17-23, 25, 27-35, 37- 43, 45-47, 49-51, 53-54, 56-57, 59-66, 68, 70-92, 94-97	62
Assignment Editor/Digital Content	2-7, 9-10, 14-15, 17-23, 25, 27-35, 37- 43, 45-47, 49-51, 53-54, 56-57, 59-66, 68, 70-92, 94-97	35
Assignment Editor/Digital Content	2-7, 9-10, 14-15, 17-23, 25, 27-35, 37- 43, 45-47, 49-51, 53-54, 56-57, 59-66, 68, 70-92, 94-97	35
Master Control Operator	2-7, 9-10, 14-15, 17-23, 25-35, 37-43, 45-47, 49-51, 53-54, 56-57, 59-66, 68, 70-97	93
News Photographer	2-7, 9-10, 14-15, 17-23, 25, 27-35, 37- 43, 45-47, 49-51, 53-54, 56-57, 59-68, 70-92, 94-97	67
VP, General Manager	2-7, 9-10, 14-15, 17-23, 25, 27-35, 37- 43, 45-51, 53-54, 56-57, 59-66, 68, 70- 92, 94-97	62

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Video Editor	2-7, 9-10, 14-15, 17-23, 25-35, 37-43, 45-51, 53-54, 56-57, 59-66, 68, 70-97	26
Assignment Desk Editor	2-7, 9-10, 14-15, 17-23, 25, 27-35, 37-43, 45-51, 53-54, 56-57, 59-66, 68, 70-92, 94-97	35
Multimedia Journalist (MMJ)	2-7, 9-10, 14-15, 17-25, 27-35, 37-51, 53-54, 56-57, 59-66, 68-92, 94-97	62
Multimedia Journalist (MMJ)	2-7, 9-10, 14-15, 17-25, 27-35, 37-51, 53-54, 56-57, 59-66, 68-92, 94-97	62
Chief Meteorologist	2-7, 9-10, 14-15, 17-25, 27-35, 37-51, 53-54, 56-57, 59-66, 68-92, 94-97	35
Master Control Operator	2-7, 9-10, 14-15, 17-23, 25, 27-35, 37-51, 53-54, 56-66, 68, 70-92, 94-97	58
Lifestyle Producer	2-7, 9-10, 14-15, 17-23, 25, 27-35, 37-51, 53-54, 56-57, 59-68, 70-92, 94-97	67

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : www.aamu.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
3	Alabama State University 915 South Jackson Street Montgomery, Alabama 36104 Phone : 334-229-4200 Url : http://www.alasu.edu Email : sbgresumes@sbgvtv.com David Okeowo	N	0
4	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : kbordell@asu.edu Karen Bordeleau	Y	0
5	Baylor University PO Box 97353 Waco, Texas 76798 Phone : 254-710-6348 Url : http://www.baylor.edu Email : sbgresumes@sbgvtv.com Sara Stone	N	0
6	Cameron University 2800 West Gore Lawton, Oklahoma 73505 Url : http://www.cameron.edu Email : mattj@cameron.edu Mattison Jenkins	Y	0
7	Cameron University Career Services 2800 West Gore Lawton, Oklahoma 73505 Phone : 580-581-6769 Url : http://www.cameron.edu Jennifer Pruchnicki Manual Posting	Y	0
8	Career Fair	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Aaron Brumfield	N	2
10	Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : www.cheyney.edu Email : sbgresumes@sbgstv.com Career Services	N	0
11	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : http://www.medialine.com Email : bille@michaelsmedia.com Michael Bille	N	0
12	Current Employee	N	1
13	Current Employee/Internal Promotion	N	1
14	DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : www.diversityjobs.com Email : sbgresumes@sbgstv.com Rob Steward	N	0
15	Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : www.ecsu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
16	Employee Referral	N	1
17	Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : sbgresumes@sbgstv.com Career Center	N	0

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18	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : www.gijobs.com Email : sbgresumes@sbgstv.com R. Brandt	N	0
19	Harding University PO Box 10765 Searcy, Arkansas 72149 Phone : 501-279-4040 Url : http://www.harding.edu Email : ndarnell@harding.edu Noah Darnell	Y	0
20	Harding University VideoWorks PO Box 10853 Searcy, Arkansas 72149 Phone : 501-279-4253 Url : http://www.harding.edu Email : mprior@harding.edu Mark Prior	N	0
21	HBCU Connect 750 Cross Point Rd, Ste Q Columbus, Ohio 43230 Url : www.hbcuconnect.com Email : sbgresumes@sbgstv.com William Moss	N	0
22	Hire A Hero PO Box 6808 Morango, California 94705 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source	N	0
23	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : sbgresumes@sbgstv.com Carol Dudley	Y	0

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24	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : verrillr@husson.edu Rodney Verrill	N	0
25	Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : www.htu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
26	Indeed.com - Not Directly Contacted by SEU	N	7
27	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Broadbean Source	Y	0
28	Jackson State University PO Box 17280 Jackson, Mississippi 39217 Phone : 601-979-2477 Url : http://www.jsu.edu Alisa Hughes Manual Posting	Y	0
29	John Brown University 2000 West University Street Siloam Springs, Arkansas 72761 Phone : 479-524-7282 Url : http://www.jbu.edu Chris Confer Manual Posting	Y	0
30	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : http://www.journalismjobs.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : www.kysu.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
32	Langston University PO Box 1255 Langston, Oklahoma 73050 Url : http://www.langston.edu Leonelle Thompson Manual Posting	Y	0
33	Langston University PO Box 1255 Langston, Oklahoma 73050 Phone : 405-466-2033 Url : http://www.langston.edu Email : carylon.ross@langston.edu Carylon Ross	Y	0
34	Lincoln University PO Box 29 Jefferson City, Missouri 65101 Phone : 484-365-7102 Url : http://www.lincoln.edu Email : supshernixon@lincoln.edu Sandra Upsher-Nixon	Y	0
35	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgvtv.com Account Manager	N	12
36	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : http://www.media-match.com Email : info@media-match.com Tammy Romaniuk	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Midwestern State University B110 Fain Fine Arts Center Wichita Falls, Texas 76308 Phone : 940-397-4391 Url : http://www.mwsu.edu Email : Jim.sernoe@msutexas.edu Jim Sernoe	Y	0
38	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : www.miles.edu Email : sbgresumes@sbgstv.com Career Center	N	0
39	Missouri Valley College 500 East College Marshall, Missouri 65340 Phone : 660-831-4618 Url : http://www.moval.edu Email : bergmant@moval.edu Tiffany Bergman	Y	0
40	Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : www.morgan.edu Email : sbgresumes@sbgstv.com Career Center	N	0
41	Muscogee Creek Nation PO Box 580 Okmulgee, Oklahoma 74447 Phone : 918-732-7777 Url : http://www.muscogeenation-nsn.gov Email : jmcbee@mcn-nsn.gov Jessinna McBee	Y	0
42	NAACP Tulsa Branch #6135 627 North 3rd Street Muskogee, Oklahoma 74148 Phone : 918-684-6314 Url : MuskogeeNAACP@stmarkbc.com Email : MuskogeeNAACP@stmarkbc.com Rodger Cutler	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	National Alliance of State Broadcasters Associations , Oklahoma Phone : 760-754-8117 Url : http://www.careerpage.org Suzan Strong Manual Posting	N	0
44	National Association of Broadcasters Washington DC Washington DC, District of Columbia Email : sbgresumes@sbgvtv.com n/a n/a	N	0
45	North Carolina A&T State University 1601 E Market St Greensboro, North Carolina 27411 Url : www.ncat.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
46	Northeastern State University 705 North Grand Tahlequah, Oklahoma 74464 Phone : 918-444-3110 Url : http://www.nsuok.edu Desiree Keen Manual Posting	Y	0
47	Northwestern Oklahoma State University 709 Oklahoma Blvd Alva, Oklahoma 73717 Url : http://www.nwosu.edu/recruitment Haylie Pegelow Manual Posting	Y	0
48	Ohio Media School 441 Montgomery Rd. Suite 200 Norwood, Ohio 45212 Phone : 513-342-3512 Email : pbufford@beonair.com Phillip Bufford	Y	0

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49	OKJobMatch 14002 East 21st Street Suite 1030 Tulsa, Oklahoma 74134 Phone : 918-796-1200 Url : http://www.ok.gov/oesc_web N/A N/A Manual Posting	Y	0
50	Oklahoma Association of Broadcasters 6520 North Western Suite 104 Oklahoma City, Oklahoma 73116 Phone : 405-848-0771 Url : http://www.oabok.org Nancy Struby Manual Posting	N	0
51	Oklahoma State University 206 Paul Miller Building Stillwater, Oklahoma 74078 Phone : 405-744-8282 Url : http://www.okstate.edu Email : jack.hodgson@okstate.edu Jack Hodgson	Y	0
52	Oklahoma State University 360 Student Union Stillwater, Oklahoma 74078 Phone : 405-744-5253 Url : http://www.okstate.edu Email : sbgresumes@sbgvtv.com Bianca Townsend	N	0
53	Oklahoma State University in Tulsa 700 North Greenwood NH130 Tulsa, Oklahoma 74106 Phone : 918-594-8353 Url : http://www.osu-tulsa.okstate.edu Email : careers@okstate.edu Patti Schmigle	Y	0
54	Oklahoma State University Institute of Technology 1801 East 4th Street Okmulgee, Oklahoma 74447 Phone : 918-293-4796 Url : http://www.go.osuit.edu Email : glenda.orosco@okstate.edu Glenda Orosco	Y	0

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55	Oral Roberts University 7777 South Lewis Avenue Tulsa, Oklahoma 74171 Phone : 918-495-6912 Url : http://www.oru.edu Email : careers@oru.edu Holly Tumpkin	N	0
56	Oral Roberts University 7777 South Lewis Avenue Tulsa, Oklahoma 74171 Phone : 918-495-6721 Url : http://www.oru.edu Email : eculp@oru.edu Even Culp	Y	0
57	Purdue Global University 2550 Northwestern Avenue, Suite 1100 Lafayette, Indiana Phone : 312-385-1236 Email : katherine.hood@purdueglobal.edu Katherine Hood	Y	0
58	Re-hire	N	1
59	Resonance Center for Women 1608 South Elwood Avenue Tulsa, Oklahoma 74119 Phone : 918-587-3888 Url : http://www.resonancetulsa.org Email : Resonance@ResonanceTulsa.org Cathy Hodges	N	0
60	Rogers State University 1701 West Will Rogers Blvd. Tulsa, Oklahoma 74017 Phone : 918-343-7864 Url : http://www.rsu.edu Calli Knight Manual Posting	Y	0

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61	Sam Houston State University PO Box 2207 Huntsville, Texas 77341 Phone : 936-294-1342 Url : http://www.shsu.edu Email : klm022@shsu.edu LeeAn Muns	Y	0
62	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbg.net Email : employment@sbg.com Career Page	N	7
63	Society of Broadcast Engineers 535 North Greenwood Avenue Tulsa, Oklahoma 74105 Phone : 918-561-1700 Email : Don.dobbs@cox.net Don Dobbs	Y	0
64	Southeastern Oklahoma State University 1405 North 4th Avenue Durant, Oklahoma 74701 Phone : 580-745-3198 Url : http://www.se.edu Scott Hensley Manual Posting	N	0
65	Southwestern Oklahoma State University 100 Campus Drive Weatherford, Oklahoma 73096 Phone : 580-774-3233 Url : http://www.swosu.edu Jonna Myers Manual Posting	Y	0
66	Spartan School of Aeronautics 8820 East Pine Street Tulsa, Oklahoma 74115 Phone : 918-831-5306 Url : http://www.spartan.edu Email : rworthington@spartan.edu Ron Worthington	Y	0
67	Station Website	N	5

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68	Stephen F. Austin University PO Box 13048, SFA Station Nacogdoches, Texas 75962 Phone : 936-468-4001 Url : http://www.sfasu.edu Email : massmedia@sfasu.edu John Hendricks	Y	0
69	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : http://www.talentedynamics.com Email : jpumphrey.td@gmail.com Julie Pumphrey	N	0
70	Texas A&M University - Kingsville 700 University Blvd MSC178 Kingsville, Texas 78363 Phone : 361-593-3401 Url : http://www.tamuk.edu Email : sbgresumes@sbgvtv.com Manuel Flores	Y	0
71	Texas Southern University 3100 Cleburne Street Suite 152 Houston, Texas 77004 Phone : 713-313-7011 Url : http://www.tsu.edu Email : placementservices@tsu.edu Antoinette Roberson	Y	0
72	Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : www.tsu.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
73	Texas Tech University PO Box 43082 Lubbock, Texas 79409 Phone : 806-834-0348 Url : http://www.ttu.edu Email : careercenter@ttu.edu Cameron Skoczlas	Y	0

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74	The Muse 1375 Broadway New York, New York 10018 Url : http://www.themuse.com Email : sbgresumes@sbgstv.com Andrea Siegle Prong 2 Ended Date: 12/31/2023	N	0
75	Tulsa Community College 909 South Boston Tulsa, Oklahoma 74119 Phone : 918-595-7186 Url : http://www.tulsacc.edu Email : david.h.johnson@tulsacc.edu David Johnson	N	0
76	Tulsa Technology Center PO Box 477200 Tulsa, Oklahoma 74147 Phone : 918-828-5000 Url : http://www.tulsatech.edu Murphy Phylilis Manual Posting	N	0
77	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : info@tvjobs.com Mark Holloway	N	0
78	University of Arkansas 116 Kimpel Hall Fayetteville, Arkansas 72701 Phone : 479-575-6307 Url : http://www.uark.edu Larry Foley Manual Posting	Y	0
79	University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : www.uapb.edu Email : sbgresumes@sbgstv.com Career Center	N	0

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80	University of Arkansas at Pine Bluff 1200 North University Drive Mail Slot 4975 Pine Bluff, Arkansas 71601 Phone : 870-575-8461 Url : http://www.uapb.edu Email : hamptons@uapb.edu Fax : 1-870-575-4606 Shirley Hampton	Y	0
81	University of Central Oklahoma PO Box 196 100 North University Drive Edmond, Oklahoma 73034 Phone : 405-974-3846 Url : http://www.uco.edu Email : mScott@uco.edu Mark Scott	Y	0
82	University of Central Oklahoma PO Box 196 100 North University Drive Edmond, Oklahoma 73034 Phone : 405-974-2742 Url : http://www.uco.edu Email : dhill33 @uco.edu Desiree Hill	Y	0
83	University of Central Oklahoma PO Box 196 100 North University Drive Edmond, Oklahoma 73034 Phone : 405-974-3346 Url : http://www.uco.edu Barbara Osborn Manual Posting	Y	0
84	University of Kansas 1601 Irving Hill Road 110 Burge Union Lawrence, Kansas 66045 Phone : 785-864-7672 Url : http://www.ku.edu Email : kucareer@ku.edu Liz Caldwell	Y	0

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85	University of Missouri 76G Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0373 Url : http://www.missouri.edu Barbara Willis Manual Posting	Y	0
86	University of North Texas 1155 Union Circle #311460 Denton, Texas 76203 Phone : 940-565-4917 Url : http://www.unt.edu Email : sbgresumes@sbgstv.com Nann Gopelerud	Y	0
87	University of Oklahoma 900 Asp Avenue Suite 323 Norman, Oklahoma 73019 Phone : 405-325-8327 Url : http://www.ou.edu Email : sbgresumes@sbgstv.com Sabrina DuFran	N	0
88	University of Texas Arlington 700 West Greek Row FA8118 Arlington, Texas 76019 Phone : 817-272-1246 Url : http://www.uta.edu Email : amclark@uta.edu Andrew Clark	Y	0
89	University of Texas Pan American 1201 West University ARHU Edinburg, Texas 78539 Phone : 956-665-7201 Url : http://www.utpa.edu Email : careercenter@utrgv.edu Greg Selber	Y	0
90	University of Tulsa Career Services and Public Radio 800 South Tucker Drive Tulsa, Oklahoma 74104 Phone : 918-631-2549 Email : sbgresumes@sbgstv.com Shelly Holly	Y	0

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91	West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : www.wvstateu.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
92	Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : sbgresumes@sbgvtv.com Career Center	N	0
93	Word of Mouth Referral	N	5
94	Workforce Comanche Nation PO Box 908 Lawton, Oklahoma 73502 Phone : 580-492-3257 Url : http://www.comanchenation.com Fax : 1-580-699-7248 Yvonne Flores	Y	0
95	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
96	Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : www.xula.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
97	YWCA Resources Center 1910 S. Lewis Avenue Tulsa, Oklahoma 74104 Phone : 918-588-9393 Url : http://www.ywcatulsa.org Email : info@ywcatulsa.org Job Listings	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			44

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/20/2023	Participation in Job Fairs	The news director and the human resources coordinator for KTUL attended the career fair for the Oklahoma Association of Broadcasters. They met with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through the Sinclair website.	2	HR Coordinator Director of News
2	9/13/2023	Participation in Job Fairs	The news director and human resources representatives for KTUL attended the career fair for Oklahoma University. They met with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings at KOCB/KOKH in Oklahoma and KTUL in Tulsa. They also discussed internship opportunities at Sinclair. All candidates who were interested in job opportunities were asked to apply through the Sinclair website.	3	Director of News HR Coordinator HR Coordinator
3	9/20/2023	Participation in Job Fairs	The news director and human resources representatives for KTUL attended the career fair for Oklahoma State University. They met with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings at KOCB/KOKH in Oklahoma , KTUL in Tulsa and KSAS in Wichita, KS. They also discussed internship opportunities at Sinclair. All candidates who were interested in job opportunities were asked to apply through the Sinclair website.	3	News Director HR Coordinator HR Coordinator

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4	9/28/2023	Participation in Job Fairs	The sales manager and human resources representatives for KTUL attended the career fair for Langston University. They met with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings at KOCB/KOKH in Oklahoma and KTUL in Tulsa. They also discussed internship opportunities at Sinclair. All candidates who were interested in job opportunities were asked to apply through the Sinclair website.	3	HR Coordinator HR Coordinator Sales Manager
5	10/7/2023	Participation in Job Fairs	HR Coordinator for KTUL participated in a virtual career fair with MVJ2023 DAV. HR Coordinator, Michelle, chatted with potential candidates about open positions within the KTUL station and within Sinclair. She provided a flyers about Sinclair, which had a QR code to allow candidates to apply to open positions with Sinclair.	1	HR Coordinator
6	10/30/2023	Establishment of an intern program designed to assist members of the community	KTUL has an established internship program that is designed to broaden educational development of those studying for careers in broadcasting as well as assisting members of community to acquire skills needed for broadcast employment. Each intern applicant must be enrolled in an accredited college or university. The applicant must be majoring in communications or journalism. During these internships, the students have the opportunity to observe and be a part of a working television newsroom. Angelita Ford was an intern as the KTUL station from 10/30/23 - 12/31/23. Angelita worked in the newsroom for different departments to help and learn the ins and outs of the newsroom.	1	HR Coordinator