

American Media Investments, Inc.  
Annual EEO Public File Report  
February 1, 2023 to January 31, 2024

The purpose of this EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

- KQYX AM
- KSEK FM
- KKOW FM
- KKOW AM
- KJML FM
- KMOQ FM
- KCAR FM
- KBTN FM
- KBTN AM

The information contained in this Annual EEO Report covers the time period from February 1st 2023 to January 31 2024 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

- A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
- Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies;
- A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

# SECTION 1: Full-Time Job Openings Filled During Period

Time Period Covered: February 1, 2023 to January 31, 2024

Stations in Employment Unit:

KKOW FM \* KKOW AM \* KJML FM \* KMOQ FM \* KCAR FM \* KBTN FM \* KBTN AM \* KQYX AM \* KSEK FM

<b>Position</b>	<b>Hire Date</b>	<b>Recruitment Source used to Fill Vacancy</b>	<b>RS Referring Hire</b>
Account Executive	07/03/23	13, 26	26
Account Executive	07/03/23	13,26	26
Programming Dept	07/03/23	3	3
Account Executive	07/03/23	3,13,26	3
Digital Sales	11/20/23	26	26
Digital/Marketing	11/20/23	3,26	3
Ashley Schibi	12/11/23	26	26

See Section II, the "Master Recruitment Source List" (MRSL) for recruitment source data

Total Number of People Interviewed for All Job Positions - 13

## Section 2: Master Recruitment Source List (“MRSL)

AMERICAN MEDIA INVESTMENTS Feb 1 2023 THRU Jan 31 2024

KKOW FM \* KKOW AM \* KJML FM \* KMOQ FM \* KCAR FM \* KBTN FM \* KBTN AM \* KQYX AM \* KSEK FM

RS Number	Recruitment source	Source entitled to vacancy notifications	Number of Interviews From Source
1	All Access www.allaccess.com National Radio Station Job Posting site	N	0
2	Crowder College Career Services Skip Webber 601 Laclede Ave Neosho, MO 64850 417-451-8618 swebber@crowder.edu	N	0
3	In House Referral -	N	3
4	Joplin Career Center 730 Wall Joplin, Mo 64801 417-629-3000 417-334-4156 Debbie Hollis Debbie.hollis@ded.mo.gov	Y	0
5	Kansas Association of Broadcasters Harriet Lange info@kab.net	N	0
6	Kansas office of Native American Affairs, Gail DuPuis, jlspindl@hr.state.ks.us	N	0

7	<p>Missouri Broadcasters Association  EEO1 Source  P.O. Box 104445  Jefferson City, MO 65110  ph 573-636-6692  mbaweb.org</p>	N	0
8	<p>Missouri Broadcasters Association,  Conny Heiland,  fax 573-634-8258</p>	N	0
9	<p>MSSU  3950 Newman Road,  Joplin, MO 64801  ph 417-625-9343  mssu.edu/career</p>	N	0
10	<p>National Association of Broadcasters,  Director of Placement,  careercenter@nab.org</p>	N	0
11	<p>National Association of Hispanic Journalists,  Marco Botero  jobbank@nahj.org</p>	N	0
12	<p>NEO A &amp; M College  Rachael Lloyd  200 1 Street NE  Miami, OK 74354  ph 918-542-8441  rlloyd@neo.edu</p>	N	0
13	On Air Recruitment Ads	N	0
14	Outside Referral	N	0

15	<p>Pittsburg State University,  1701 S. Broadway,  Pittsburg, KS  620-235-4716</p> <p>Troy Comeau</p>	N	0
16	<p>PSU Career Service, Gorillas For Hire  David Hogard  1701 S Broadway  Pittsburg, KS 64801  620-235-4143</p> <p>dphogard@pittstate.edu</p>	N	0
17	<p>The Columbus Advocate  215 S. Kansas  Columbus, KS 66725  ph 620-429-2773</p>	N	0
18	<p>The Joplin Globe  Classified Ad Department  117 E. 4th  Joplin, Mo 64801  417-623-3480</p>	N	0
19	<p>The Morning Sun,  Donna Tunis,  701 N. Locust,  Pittsburg, KS 66762,  ph 620-231-2600</p>	N	0
20	<p>The Parsons Sun  P.O.Box 836  Parson, KS 67357  ph 620-421-2000</p>	N	0

21	<p>Missouri Career Center  1514 S. Glenstone  Springfield, MO 65804  springfield@works.state.mo.us</p>	N	0
22	<p>Heart of American Indian Center  600 West 39th Street  Kansas City, MO 64111  Fax: 816-421-6493  Director of Placement</p>	N	0
23	<p>Ozark Alliance of Professional Org.  PO Box 8626  Springfield MO 65801  417-864-6036  colleenneill@yahoo.com</p>	N	0
24	<p>American Business Women's Assoc  11050 Roe Ave., Suite 200  Overland Park, KS 66211  1-800-228-007  1-913-660-0101 Fax  webmail@abwa.org</p>	N	0
25	<p>Broadcast Center  2630 Hampton Ave  St Louis, MO 63139  314-647-8181  Placement @broadcastcenterinfo.com</p>	N	0
26	Indeed.com Job listing	N	10
	Total Number of Interviews		13

### Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by

KKOW FM \* KKOW AM \* KJML FM \* KMOQ FM \* KCAR  
FM \* KBTN FM \* KBTN AM \* KQYX AM \* KSEK FM

Year Round - Airing "Supplemental Recruitment Initiative advertisements on all American Media Inc. radio stations, encouraging organizations to notify American Media Investments to request information about all full time positions available
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5/22/23- Participated in Neosho Chamber Job Fair @ Neosho Auditorium, Neosho, MO
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8/23/23-Participated in MSSU Community Day @ Missouri Southern State University Joplin, MO
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