



April 21, 2021

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
45 L Street, N.E.
Washington, D.C. 20554

Re: Station KXSE(FM)
Davis, California
FIN: 53653
RESPONSE TO EEO AUDIT NOTICE

Dear Sir:

Entravision Holdings, LLC ("Entravision"), the licensee of Station KXSE(FM), Davis, California, is hereby responding to the Commission's EEO Audit Notice, dated February 25, 2021, in connection with the operation of Station KXSE(FM). In response thereto, Entravision wishes to report the attached, requested information concerning KXSE(FM), to the Commission.

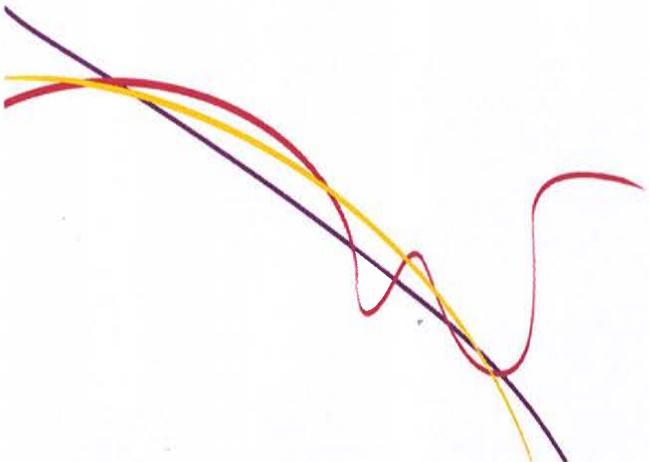
Entravision, through an officer of the licensee's parent, hereby declares under penalty of perjury that the foregoing statements are true and correct, to the best of its information, knowledge and belief.

Should there be any questions in regard hereto, please communicate with Entravision's communications counsel: Barry A. Friedman, Thompson Hine LLP, Suite 700, 1919 M Street, N.W., Washington, D.C. 20036. His email address is barry.friedman@thompsonhine.com.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Alex LaBrie', written over a circular stamp or watermark.

Alexander K. LaBrie
Executive Vice President, Global Human
Resources and Risk Management
Entravision Communications Corporation



EMPLOYMENT UNIT'S TWO MOST RECENT EEO PUBLIC FILE REPORTS

In connection with its responses to this Item 2(b), the Employment Unit wishes to advise the FCC of the following:

1. The Employment Unit maintains a website for Station KXSE. The URL for that website is: WWW.radiolasuavecita.com/sacramento
2. Copies of the Employment Unit's two most recent EEO public file reports are attached hereto.

KHHM, KNTY, KRCX, KXSE
EEO PUBLIC FILE REPORT
August 1, 2018 - July 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic Assistant	1-6, 8-30	6
Sales Assistant #1	3, 5, 7-10, 12, 15, 18, 20-25, 28-30	7
Sales Assistant #2	1-4, 9-11, 14, 16, 19, 27, 30	10

KHHM, KNTY, KRCX, KXSE
EEO PUBLIC FILE REPORT
August 1, 2018 - July 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bakersfield College Job Placement 1801 Panorama Drive Bakersfield, California 93305 Phone : 661-395-4061 Email : rugutier@bakersfieldcollege.edu Rudy Gutierrez	N	0
2	Calif. State University-East Bay, Dept of Communications 25800 Carlos Bee Blvd. Hayward, California 94542 Phone : 510-885-3292 Email : dsawka@csueastbay.edu Dana Sawka	N	0
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
4	California Indian Manpower Consortium 4153 Northgate Blvd. Sacramento, California 95832 Phone : 916-920-0285 Fax : 1-916-564-2345 Taralyn I	N	0
5	Chinese Community Services Center 915 T Street Sacramento, California 95831 Phone : 916-442-1089 Email : admin@sccsc.org Kevin Thai	N	0
6	Current Employee	N	1
7	Current Employee - Transfer/Promotion	N	1
8	Department of Employment & Social Service 25 N. Cottonwood Woodland, California 95695 Phone : 530-661-2900 Email : Jenny.Brown@yolocounty.org Employment Center	N	0

**KHHM, KNTY, KRCX, KXSE
EEO PUBLIC FILE REPORT**

August 1, 2018 - July 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Entravision Communications Corporation 5702 Wilshire Blvd. Suite 250 Los Angeles, California 90036 Phone : 310-264-2355 Url : http://www.1019thewolf.com John Mahan Manual Posting	N	9
10	Facebook 1601 Willow Road Menlo Park, California 94025 Phone : 916-648-6036 Angie Balderas Manual Posting	N	2
11	Fresno County Economic Opportunity Commission 1900 Mariposa Mall #303 Fresno, California 93727 Phone : 559-263-1116 Email : frank.franco@fresnoeoc.org Frank Franco	N	0
12	Fresno County Economic Opportunity Commission 1900 Mariposa Mall #303 Fresno, California 93727 Phone : 559-263-1116 Email : PR@fresnoeoc.org Frank Franco	N	0
13	In Alliance 6950 21st Avenue Sacramento, California 95820 Phone : 916-381-1300 Url : www.inallianceinc.com Email : info@inalliance.com Fax : 1-916-381-9026 Job Developer	N	0
14	Japanese Cultural/Community Center 1840 Sutter Street San Francisco, California 94115 Phone : 415-567-5505 Email : mfletcher@jccnc.org Marjorie Fletcher	N	0

KHHM, KNTY, KRCX, KXSE
EEO PUBLIC FILE REPORT
August 1, 2018 - July 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Kern County Hispanic Chamber of Commerce 1401 19th Street Suite 110 Bakersfield, California 93301 Phone : 661-633-5495 Email : officeadmin@kchcc.org Lou Gomez	N	0
16	La Familia Counseling Center 5523 34th Street Sacramento, California 95820 Phone : 916-227-2584 Email : jrpeters@delpaso.seta.net Fax : 1-916-452-7628 Jennifer Peterson	N	0
17	LinkedIn 220 Montgomery San Francisco, California 94104 Phone : 415-777-5770 Url : http://www.linkedin.com Job Listings Manual Posting	N	0
18	Marynard Institute of Journalism 409 13th Street 9th Floor Oakland, California 94612 Phone : 510-891-9202 Email : info@mije.org Amanda Elliot	N	0
19	Mexican American Opportunity Foundation 2001 28th Street Bakersfield, California 93301 Phone : 661-861-2800 Email : mlaris@co.kern.ca.us Fax : 1-661-336-6861 Mauro Laris	N	0
20	Micro Computer Education Center 2002 N. Gateway Blvd. Fresno, California 93727 Phone : 559-456-0623 Email : rtravino@mced.com Fax : 1-559-456-0188 Rick Trevino	N	0

KHHM, KNTY, KRCX, KXSE
EEO PUBLIC FILE REPORT
August 1, 2018 - July 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	National Training Institute 1035 W. Robinhood Drive Suite 102 Stockton, California 95207 Phone : 209-472-0900 Email : info@buzzfile.com Fax : 1-209-472-0900 Job Coordinator	N	0
22	Sacramento Urban League 3725 Marysville Blvd. Sacramento, California 95838 Phone : 916-286-8600 Email : Media@gsul.org Gloria Swanigan	N	0
23	San Francisco Chamber of Commerce 235 Montgomery 12th Floor San Francisco, California 94104 Phone : 415-433-3565 Email : info@sfchamber.com Janet Beach	N	0
24	San Joaquin Delta College 5151 Pacific Avenue Stockton, California 95207 Phone : 209-954-5097 Email : humanresources@deltacollege.edu Fax : 1-916-954-5600 Brent Atwood	N	0
25	the Women's Foundation of California 300 Frank H. Ogawa Plaza Suite 420 Oakland, California 94612 Phone : 415-837-1113 Url : https://womensfoundca.org/ Email : info@twfusa.org Fax : 1-510-740-2539 Debi Black	N	0
26	Twitter 795 Folsom Street, Suite 600 San Francisco, California 94013 Phone : 916-648-6036 Angie Balderas Manual Posting	N	0

KHHM, KNTY, KRCX, KXSE**EEO PUBLIC FILE REPORT**

August 1, 2018 - July 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	University of Pacific 3601 Pacific Avenue Stockton, California 95211 Phone : 209-946-2361 Email : jcarvana@pacific.edu Fax : 1-209-946-2760 Career/Internship Programmer	N	0
28	Veterans Employment/Training Services 71 Stevenson #705 San Francisco, California 94105 Phone : 415-975-4700 Email : Support@hireveterans.com Nelia .	N	0
29	Women Escaping a Violent Environment P.O. Box 161389 Sacramento, California 95816 Phone : 916-448-2321 Email : info@weaveinc.org Nicolette Bautista	N	0
30	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

KHHM, KNTY, KRCX, KXSE
EEO PUBLIC FILE REPORT
August 1, 2018 - July 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/11/2018	Participation in events sponsored by community groups	Girl Scouts STEM conference	1	SVP
2	11/14/2018	Provision of training to management	EEO Training for BOM	1	BOM
3	2/6/2019	Participation in events or programs sponsored by educational institutions	Cordova High School Girl Chat	1	SVP
4	2/20/2019	Participation in events or programs sponsored by educational institutions	UC Davis Women's Empowerment conference	1	SVP
5	7/25/2019	Co Sponsoring Job Fair	Co-Sponsored 2019 Summer Career Fair with SacJobs.com	4	Promotions Director IMSC Digital Sales Manager IMSC

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August 1, 2019 - July 31, 2020

I. VACANCY LIST

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
INTEGRATED MARKETING SOLUTIONS CONSULTANT	1, 3-5, 8, 10, 12-13, 15, 18, 24, 27	8
On-Air Personality/Production Director	1, 3-5, 8, 10, 12-13, 15, 18, 24, 27	12
On-Air Personality	1, 3-5, 8, 10, 12-13, 15-16, 18, 24, 27	8
INTEGRATED MARKETING SOLUTIONS CONSULTANT	8, 12	8
Sales Assistant	2, 4, 6-9, 11-12, 14, 17, 19-23, 25-27	8

KHHM, KNTY, KRCX, KXSE**EEO PUBLIC FILE REPORT****August 1, 2019 - July 31, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bakersfield College Job Placement 1801 Panorama Drive Bakersfield, California 93305 Phone : 661-395-4061 Email : rugutier@bakersfieldcollege.edu Rudy Gutierrez	N	0
2	Calif. State Univeristy Fresno School of Mass Communications and Journalism 2225 E. San Ramon Ave. Fresno, California 93740 Phone : 559-287-5078 Email : mbarrie@csufresno.edu Matthew Barrie	N	0
3	Calif. State University-East Bay, Dept of Communications 25800 Carlos Bee Blvd. Hayward, California 94542 Phone : 510-885-3292 Email : dsawka@csueastbay.edu Dana Sawka	N	0
4	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
5	California Indian Manpower Consortium 4153 Northgate Blvd. Sacramento, California 95832 Phone : 916-920-0285 Fax : 1-916-564-2345 Taralyn I	N	0
6	Chinese Community Services Center 915 T Street Sacramento, California 95831 Phone : 916-442-1089 Email : admin@sccsc.org Kevin Thai	N	0

**KHHM, KNTY, KRCX, KXSE
EEO PUBLIC FILE REPORT**

August 1, 2019 - July 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Department of Employment & Social Service 25 N. Cottonwood Woodland, California 95695 Phone : 530-661-2900 Email : Jenny.Brown@yolocounty.org Employment Center	N	0
8	Entravision Communications Corporation 5702 Wilshire Blvd. Suite 250 Los Angeles, California 90036 Phone : 310-264-2355 Url : http://www.1019thewolf.com John Mahan Manual Posting	N	12
9	Facebook 1601 Willow Road Menlo Park, California 94025 Phone : 916-648-6036 Angie Balderas Manual Posting	N	0
10	Fresno County Economic Opportunity Commission 1900 Mariposa Mall #303 Fresno, California 93727 Phone : 559-263-1116 Email : frank.franco@fresnoeoc.org Frank Franco	N	0
11	Fresno County Economic Opportunity Commission 1900 Mariposa Mall #303 Fresno, California 93727 Phone : 559-263-1116 Email : PR@fresnoeoc.org Frank Franco	N	0
12	Indeed 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Phone : 18004754361 Url : www.indeed.com Job Listing Manual Posting	N	3

KHHM, KNTY, KRCX, KXSE**EEO PUBLIC FILE REPORT**

August 1, 2019 - July 31, 2020

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Japanese Cultural/Community Center 1840 Sutter Street San Francisco, California 94115 Phone : 415-567-5505 Email : mfletcher@jccnc.org Marjorie Fletcher	N	0
14	Kern County Hispanic Chamber of Commerce 1401 19th Street Suite 110 Bakersfield, California 93301 Phone : 661-633-5495 Email : officeadmin@kchcc.org Lou Gomez	N	0
15	La Familia Counseling Center 5523 34th Street Sacramento, California 95820 Phone : 916-227-2584 Email : jrpeters@delpaso.seta.net Fax : 1-916-452-7628 Jennifer Peterson	N	0
16	Marynard Institute of Journalism 409 13th Street 9th Floor Oakland, California 94612 Phone : 510-891-9202 Amanda Elliot	N	0
17	Marynard Institute of Journalism 409 13th Street 9th Floor Oakland, California 94612 Phone : 510-891-9202 Email : info@mije.org Amanda Elliot	N	0
18	Mexican American Opportunity Foundation 2001 28th Street Bakersfield, California 93301 Phone : 661-861-2800 Email : mlaris@co.kern.ca.us Fax : 1-661-336-6861 Mauro Laris	N	0

KHHM, KNTY, KRCX, KXSE

EEO PUBLIC FILE REPORT

August 1, 2019 - July 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	National Training Institute 1035 W. Robinhood Drive Suite 102 Stockton, California 95207 Phone : 209-472-0900 Email : info@buzzfile.com Fax : 1-209-472-0900 Job Coordinator	N	0
20	Sacramento Urban League 3725 Marysville Blvd. Sacramento, California 95838 Phone : 916-286-8600 Email : Media@gsul.org Gloria Swanigan	N	0
21	San Francisco Chamber of Commerce 235 Montgomery 12th Floor San Francisco, California 94104 Phone : 415-433-3565 Email : info@sfchamber.com Janet Beach	N	0
22	San Joaquin Delta College 5151 Pacific Avenue Stockton, California 95207 Phone : 209-954-5097 Email : humanresources@deltacollege.edu Fax : 1-916-954-5600 Brent Atwood	N	0
23	the Women's Foundation of California 300 Frank H. Ogawa Plaza Suite 420 Oakland, California 94612 Phone : 415-837-1113 Url : https://womensfoundca.org/ Email : info@twfusa.org Fax : 1-510-740-2539 Debi Black	N	0
24	University of Pacific 3601 Pacific Avenue Stockton, California 95211 Phone : 209-946-2361 Email : jcarvana@pacific.edu Fax : 1-209-946-2760 Career/Internship Programmer	N	0

KHHM, KNTY, KRCX, KXSE**EEO PUBLIC FILE REPORT**

August 1, 2019 - July 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	Veterans Employment/Training Services 71 Stevenson #705 San Francisco, California 94105 Phone : 415-975-4700 Email : Support@hireveterans.com Nelia .	N	0
26	Women Escaping a Violent Environment P.O. Box 161389 Sacramento, California 95816 Phone : 916-448-2321 Email : info@weaveinc.org Nicolette Bautista	N	0
27	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			15

KHHM, KNTY, KRCX, KXSE**EEO PUBLIC FILE REPORT****August 1, 2019 - July 31, 2020****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/19/2019	Provision of training to management	EEO Training for BOM	1	BOM

RESPONSE AS TO RECRUITMENT SOURCING

The Employment Unit is electing to respond to the information request, as to its recruitment sourcing, by providing documentation as to a sample notice it issued to those recruitment sources for each opening and providing the names of all other sources contacted for that same job opening. The Employment Unit also wishes to state that no third party has requested that it receive notification of job openings at the Employment Unit.

Attached is a Statement as to the Employment Unit's compliance with Section 73.2080(c)(5)(iii) of the Commission's Rules.

STATEMENT

Entravision Holdings, LLC, the licensee of the Stations in the Employment Unit responding to the Commission's February 25, 2021 Audit Notice, hereby confirms that, pursuant to Section 73.2080(c)(5)(iii) of the Commission's Rules, it has maintained in its possession or control, either in paper or electronic versions, the dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing vacancies that were supplied to the recruitment sources that it relied on when the Employment Unit engaged in recruitment actions being reported in connection with the instant Audit Notice.

Job Notification details between 8/1/2018 to 7/31/2019

Traffic Assistant (Broadcast1Source tracking number 70613)

No. of Agencies were used: 28

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/11/2019

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: mtomassilli@entravision.com

Title: Traffic Assistant

Experience:

Experience with Wide Orbit and Salesforce a plus.

Bilingual Spanish/English Preferred.

Requirements:

3-5 Years traffic experience

Description:

Job Notification details between 8/1/2018 to 7/31/2019

We are looking for an organized, detail-obsessed individual comfortable working in a fast-paced environment. Responsible for continuity, order entry, recon and personnel management.

Essential Functions

1. Responsibilities include continuity, order entry, recon, and personnel management.

Competencies

1. Technical Capability.
2. Attention to Detail.
3. Organizational Skills.
4. Strategic Thinking.
5. Communication Proficiency.
6. Ability to Multitask.

Additional Information:

Entravision Communications Corporation participates in the E-Verify system operated by the US Department of Homeland Security and the Social Security Administration and will use E-Verify to confirm work eligibility for all new hire employees. Entravision Communications is an Equal Opportunity Employer.

Contact:

Please send resume to: <https://entravision.csod.com/ats/careersite/JobDetails.aspx?site=1&id=757>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Maria Juarez at mjuarez@entravision.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/11/2019	Facebook	No	Angie Balderas	1--	By User/Other System
2/11/2019	the Women's Foundation of California	No	Debi Black	1-510-740-2539	
2/11/2019	San Joaquin Delta College	No	Brent Atwood	1--	humanresources@deltacollege.edu
2/11/2019	San Francisco Chamber of Commerce	No	Janet Beach	1--	info@sfchamber.com
2/11/2019	Sacramento Urban League	No	Gloria Swanigan	1--	Media@gsul.org

Job Notification Details Report

From: Sacramento,CA

Date: 3/16/2021

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Job Notification details between 8/1/2018 to 7/31/2019

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/11/2019	National Training Institute	No	Job Coordinator	1-209-472-0900	info@buzzfile.com
2/11/2019	Micro Computer Education Center	No	Rick Trevino	1-559-456-0188	
2/11/2019	Chinese Community Services Center	No	Kevin Thai	1--	admin@sccsc.org
2/11/2019	Marynard Institute of Journalism	No	Amanda Elliot	1--	info@mije.org
2/11/2019	Fresno County Economic Opportunity Commission	No	Frank Franco	1--	PR@fresnoeoc.org
2/11/2019	Women Escaping a Violent Environment	No	Nicolette Bautista	1--	info@weaveinc.org
2/11/2019	Veterans Employment/Training Services	No	Nelia .	1--	Support@hireveterans.com
2/11/2019	Department of Employment & Social Service	No	Employment Center	1--	Jenny.Brown@yolocounty.org
2/11/2019	Twitter	No	Angie Balderas	1--	By User/Other System
2/11/2019	Kern County Hispanic Chamber of Commerce	No	Lou Gomez	1--	officeadmin@kchcc.org
2/11/2019	Entravision Communications Corporation	No	John Mahan	1--	By User/Other System
2/11/2019	LinkedIn	No	Job Listings	1--	By User/Other System
2/11/2019	Fresno County Economic Opportunity Commission	No	Frank Franco	1--	frank.franco@fresnoeoc.org
2/11/2019	Calif. State Univeristy Hayward, Dept of Mass Communications	No	Dana Sawka	1--	dsawka@csu Hayward.edu
2/11/2019	Japanese Cultural/Community Center	No	Marjorie Fletcher	1--	mletcher@jccnc.org
2/11/2019	University of Pacific	No	Career/Internship Programmer	1-209-946-2760	jcarvana@pacific.edu
2/11/2019	In Alliance	No	Job Developer	1-916-381-9026	
2/11/2019	La Familia Counseling Center	No	Jennifer Peterson	1-916-452-7628	jrpeters@delpaso.seta.net
2/11/2019	California Indian Manpower Consortium	No	Taralyn I	1-916-564-2345	
2/11/2019	Mexican American Opportunity Foundation	No	Mauro Laris	1-661-336-6861	mlaris@co.kern.ca.us
2/11/2019	Bakersfield College Job Placement	No	Rudy Gutierrez	1--	rugutier@bakersfieldcollege.edu

KHHM, KNTY, KRCX, KXSE

Fax and E-mail verification summary report for Sales Assistant #1

Position: Sales Assistant #1

Hire Date: March 1, 2019

This report, generated by Broadcast1Source, verifies that KHHM, KNTY, KRCX, KXSE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Administrative support for a very busy sales department in the fast-paced world of radio. Responsible for coordinating, preparing and distributing information requested by sales manager, account executives, traffic personnel and business department. Preparing all sales presentations from designing the layout to the finished product. Maintaining client database; typing formal correspondence; updating media kits, sales packages and all sales materials. Includes phone and billing duties, plus maintaining supplies for department

Requirements:

Intermediate to advance skills with Microsoft Word, Excel, Power Point, Adobe Photoshop. Must be proactive, show initiative, have a sense of urgency, strong oral and written communication skills. Attention to detail & good organizational skills. Knowledge of general office skills, must be organized, able to prioritize, and multi-task. Written and Verbal Spanish Proficiency

Experience:

1+ Years in the broadcast industry or comparable experience.
Experience with Wide Orbit Traffic and Sales Force a plus. Understanding of Nielsen Media Research information a plus.

Additional Information:

Entravision Communications Corporation participates in the E-Verify system operated by the US Department of Homeland Security and the Social Security Administration and will use E-Verify to confirm work eligibility for all new hire employees. Entravision Communications is an Equal Opportunity Employer.

Contact:

<https://entravision.csod.com/ats/careersite/JobDetails.aspx?site=1&id=788>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Maria Juarez at mjuarez@entravision.com

KHHM, KNTY, KRCX, KXSE**Fax and E-mail verification summary report for Sales Assistant #1**

RS Number	Recruiting Source	Date and Time
5	Chinese Community Services Center E-mail: admin@sccsc.org	Sent: 2/21/2019 8:24:06 PM
8	Department of Employment & Social Service E-mail: Jenny.Brown@yolocounty.org	Sent: 2/21/2019 8:24:04 PM
12	Fresno County Economic Opportunity Commission E-mail: PR@fresnoeoc.org	Sent: 2/21/2019 8:24:05 PM
15	Kern County Hispanic Chamber of Commerce E-mail: officeadmin@kchcc.org	Sent: 2/21/2019 8:24:04 PM
18	Marynard Institute of Journalism E-mail: info@mije.org	Sent: 2/21/2019 8:24:06 PM
20	Micro Computer Education Center Fax: 1-559-456-0188	Sent: 2/21/2019 8:25:39 PM
21	National Training Institute Fax: 1-209-472-0900 E-mail: info@buzzfile.com	Sent: 2/21/2019 8:25:24 PM Sent: 2/21/2019 8:24:07 PM
22	Sacramento Urban League E-mail: Media@gsul.org	Sent: 2/21/2019 8:24:08 PM
23	San Francisco Chamber of Commerce E-mail: info@sfchamber.com	Sent: 2/21/2019 8:24:08 PM
24	San Joaquin Delta College E-mail: humanresources@deltacollege.edu	Sent: 2/21/2019 8:24:09 PM
25	the Women's Foundation of California Fax: 1-510-740-2539	Sent: 2/21/2019 8:25:35 PM
28	Veterans Employment/Training Services E-mail: Support@hireveterans.com	Sent: 2/21/2019 8:24:05 PM
29	Women Escaping a Violent Environment E-mail: info@weaveinc.org	Sent: 2/21/2019 8:24:05 PM
30	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 2/21/2019 8:24:01 PM

Job Notification details between 8/1/2018 to 7/31/2019

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/11/2019	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
2/11/2019	California Broadcasters Assoc.	No	Joe Berry	1--	By User/Other System

Job Notification Details Report

From: Sacramento,CA

Date: 3/16/2021

Page: 1/8

Job Notification details between 8/1/2018 to 7/31/2019

Sales Assistant #2 (Broadcast1Source tracking number 71382)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:
To

All recruiting agencies listed in the report below

Sent On: 03/11/2019

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: mtomassilli@entravision.com

Title: Sales Assistant #2

Experience:

1+ Years in the broadcast industry or comparable experience.

Experience with Wide Orbit Traffic and Sales Force a plus. Understanding of Nielsen Media Research information a plus.

Requirements:

Intermediate to advance skills with Microsoft Word, Excel, Power Point, Adobe Photoshop. Must be proactive, show initiative, have a sense of urgency, strong oral and written communication skills. Attention to detail & good organizational skills. Knowledge of general office skills, must be organized, able to prioritize, and multi-task. Written and Verbal Spanish Proficiency

Description:

Administrative support for a very busy sales department in the fast-paced world of radio. Responsible for coordinating, preparing and distributing information requested by sales manager, account executives, traffic personnel and business department. Preparing all sales presentations from designing the layout to the finished product. Maintaining client database; typing formal correspondence; updating media kits, sales packages and all sales materials. Includes phone and billing duties, plus maintaining supplies for department

Additional Information:

Entravision Communications Corporation participates in the E-Verify system operated by the US Department of Homeland Security and the Social Security Administration and will use E-Verify to confirm work eligibility for all new hire employees. Entravision Communications is an Equal Opportunity Employer.

Contact:

<https://entravision.csod.com/ats/careersite/JobDetails.aspx?site=1&id=802>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Maria Juarez at mjuarez@entravision.com

Job Notification Details Report

From: Sacramento,CA

Date: 3/16/2021

Page: 2/8

Job Notification details between 8/1/2018 to 7/31/2019

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/11/2019	Entravision Communications Corporation	No	John Mahan	1--	By User/Other System
3/11/2019	Fresno County Economic Opportunity Commission	No	Frank Franco	1--	frank.franco@fresnoeoc.org
3/11/2019	Japanese Cultural/Community Center	No	Marjorie Fletcher	1--	mletcher@jccnc.org
3/11/2019	Calif. State Univeristy Hayward, Dept of Mass Communications	No	Dana Sawka	1--	dsawka@csu Hayward.edu
3/11/2019	University of Pacific	No	Career/Internship Programmer	1-209-946-2760	jcarvana@pacific.edu
3/11/2019	La Familia Counseling Center	No	Jennifer Peterson	1-916-452-7628	jpgeters@delpaso.seta.net
3/11/2019	California Indian Manpower Consortium	No	Taralyn I	1-916-564-2345	
3/11/2019	Mexican American Opportunity Foundation	No	Mauro Laris	1-661-336-6861	mlaris@co.kern.ca.us
3/11/2019	Bakersfield College Job Placement	No	Rudy Gutierrez	1--	rugutier@bakersfieldcollege.edu
3/11/2019	Fresno County Economic Opportunity Commission	No	Frank Franco	1--	frank.franco@fresnoeoc.org
3/11/2019	Japanese Cultural/Community Center	No	Marjorie Fletcher	1--	mletcher@jccnc.org
3/11/2019	Calif. State Univeristy Hayward, Dept of Mass Communications	No	Dana Sawka	1--	dsawka@csu Hayward.edu
3/11/2019	University of Pacific	No	Career/Internship Programmer	1-209-946-2760	jcarvana@pacific.edu
3/11/2019	California Indian Manpower Consortium	No	Taralyn I	1-916-564-2345	
3/11/2019	La Familia Counseling Center	No	Jennifer Peterson	1-916-452-7628	jpgeters@delpaso.seta.net
3/11/2019	Mexican American Opportunity Foundation	No	Mauro Laris	1-661-336-6861	mlaris@co.kern.ca.us
3/11/2019	Bakersfield College Job Placement	No	Rudy Gutierrez	1--	rugutier@bakersfieldcollege.edu
3/11/2019	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
3/11/2019	California Broadcasters Assoc.	No	Joe Berry	1--	By User/Other System

Job Notification Details Report

From: Sacramento,CA

Date: 3/16/2021

Page: 12/14

Job Notification details between 8/1/2019 to 7/31/2020

INTEGRATED MARKETING SOLUTIONS CONSULTANT (Broadcast1Source tracking number 75099)

No. of Agencies were used: 12

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/10/2019

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: mtomassilli@entravision.com

Title: INTEGRATED MARKETING SOLUTIONS CONSULTANT

Experience:

CRM experience required.

Knowledge of Radio, research, copywriting, serving of accounts, new business development, and collections for station accounts.

Requirements:

Proficient in Microsoft Word, Outlook, Excel, PowerPoint, Adobe Acrobat (PDF), graphic design software, and basic computer skills.

Wide Orbit, Salesforce, Nielsen, Microsoft proficiency a plus

Digital Sales a plus

Description:

Job Notification Details Report

From: Sacramento,CA

Date: 3/16/2021

Page: 13/14

Job Notification details between 8/1/2019 to 7/31/2020

Entravision Communications Corporation (NYSE:EVC), one of the fastest growing Hispanic multi-media companies, seeks an Integrated Marketing Solutions Consultant. Responsible for representing Entravision Communications media properties. Develops and maintains relationships with advertisers and advertising agencies. Responsible for selling commercial airtime, event sponsorships, and marketing/NTR campaigns.

Essential Functions

1. Presents the benefits of Spanish language advertising on one or more of our radio stations to local business owners and/or advertising agencies.
2. Uses interpersonal skills to selling commercial airtime, event sponsorships, and/or customized marketing campaigns designed to achieve the client's objectives.
3. Focuses on developing new business while also maintaining and growing existing business relationships.
4. Additional job requirements include research, promotions, development, copywriting, servicing, as well as some collection efforts.

Competencies

1. Strong Written and Verbal Communication Skills.
2. A Self-Confident and Collaborative Team Player.
3. Excellent Organizational Skills and Ability to Multitask in a High Pressure, Fast Paced Environment.
4. Excellent Judgment and Common Sense.
5. A Self-Starter.
6. Cultural Sensitivity.

Supervisory Responsibility

Reports directly to VP-L

Travel

Travel is required in and outside of the local market.

Position Type/Expected Hours of Work

This is a Full Time position, Monday through Friday. Actual hours and schedule may vary.

Additional Information:

Entravision Communications Corporation participates in the E-Verify system operated by the US Department of Homeland Security and the Social Security Administration and will use E-Verify to confirm work eligibility for all new hire employees. Entravision Communications is an Equal Opportunity Employer.

Contact:

<https://entravision.csod.com/ats/careersite/JobDetails.aspx?site=1&id=926>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

Job Notification Details Report

Date: 3/16/2021

From: Sacramento,CA

Page: 14/14

Job Notification details between 8/1/2019 to 7/31/2020details, please email Maria Juarez at mjuarez@entravision.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/10/2019	Entravision Communications Corporation	No	John Mahan	1--	By User/Other System
7/10/2019	Fresno County Economic Opportunity Commission	No	Frank Franco	1--	frank.franco@fresnoec.org
7/10/2019	Japanese Cultural/Community Center	No	Marjorie Fletcher	1--	mletcher@jccnc.org
7/10/2019	Calif. State Univeristy Hayward, Dept of Mass Communications	No	Dana Sawka	1--	dsawka@csuhayward.edu
7/10/2019	University of Pacific	No	Career/Internship Programmer	1-209-946-2760	jcarvana@pacific.edu
7/10/2019	La Familia Counseling Center	No	Jennifer Peterson	1-916-452-7628	jrpeters@delpaso.seta.net
7/10/2019	California Indian Manpower Consortium	No	Taralyn I	1-916-564-2345	
7/10/2019	Mexican American Opportunity Foundation	No	Mauro Laris	1-661-336-6861	mlaris@co.kern.ca.us
7/10/2019	Bakersfield College Job Placement	No	Rudy Gutierrez	1--	rugutier@bakersfieldcollege.edu
7/10/2019	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
7/10/2019	California Broadcasters Assoc.	No	Joe Berry	1--	By User/Other System
7/10/2019	Indeed	No	Job Listing	1--	By User/Other System

Job Notification details between 8/1/2019 to 7/31/2020

On-Air Personality/Production Director (Broadcast1Source tracking number 75616)

No. of Agencies were used: 12

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/26/2019

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: mtomassilli@entravision.com

Title: On-Air Personality/Production Director

Experience:

Know how to communicate and entertain the audience while using industry tools and best practices in enticing new audience by building cume and increasing TSL.

Attends live, in-person appearances as scheduled by the station or requested by clients.

Social media savvy, knows how to utilize social media to market the station and show.

Exceptional organizational skills, ability to prioritize work, and a track record of turning around audio on a tight deadline.

Comfort providing vocal coaching and content feedback to hosts and clients.

Excellent copywriting and audio-editing skills, story sense, and production ability.

Identify station, introduce and close shows, and announce station breaks, commercials, or public service information.

Records interviews of guests, musical or other famous or public personalities, and edits interviews.

Ensures logged commercials, promotions, sweepers and any other programming element essentials to the stations operations are aired.

Open to live reads and endorsements.

Follows and enforces FCC regulations, station and company policies, including implementing station's / state's EAS procedures.

Plays music as specified by music log.

Requirements:

Job Notification details between 8/1/2019 to 7/31/2020

High School Diploma or GED preferred.

Minimum 2 years professional studio recording and post-production experience.

Bilingual skills (English/Spanish) required

Ability to Multi-task and Respond to the High Demands from our Listeners.

Organized.

Creative and Enthusiastic.

Ability to Read and Follow Commercial and Music Logs.

Description:

Entravision Communications Corporation (NYSE: EVC) one of the fastest growing Hispanic multi-media companies is seeking a fully bilingual Spanish and English personality that has experience both on air and in production. Responsible for Spanish and English language recording sessions, editing and mixing audio, project-managing and troubleshooting. Execute an on-air radio show that is both entertaining and informative to the Hispanic listening audience. Collaborates with hosts, clients and other vertical teams to achieve the highest standard of audio production for the company.

Additional Information:

Entravision Communications Corporation participates in the E-Verify system operated by the US Department of Homeland Security and the Social Security Administration and will use E-Verify to confirm work eligibility for all new hire employees. Entravision Communications is an Equal Opportunity Employer. We encourage women and minorities to apply.

Contact:

<https://entravision.csod.com/ats/careersite/JobDetails.aspx?site=1&id=937>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Maria Juarez at mjuarez@entravision.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/26/2019	Entravision Communications Corporation	No	John Mahan	1--	By User/Other System
7/26/2019	Fresno County Economic Opportunity Commission	No	Frank Franco	1--	frank.franco@fresnoeoc.org

Job Notification Details Report

From: Sacramento, CA

Date: 3/16/2021

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Job Notification details between 8/1/2019 to 7/31/2020

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/26/2019	Japanese Cultural/Community Center	No	Marjorie Fletcher	1--	mletcher@jcccnc.org
7/26/2019	Calif. State Univeristy Hayward, Dept of Mass Communications	No	Dana Sawka	1--	dsawka@csu Hayward.edu
7/26/2019	University of Pacific	No	Career/Internship Programmer	1-209-946-2760	jcarvana@pacific.edu
7/26/2019	California Indian Manpower Consortium	No	Taralyn I	1-916-564-2345	
7/26/2019	La Familia Counseling Center	No	Jennifer Peterson	1-916-452-7628	jrpeters@delpaso.seta.net
7/26/2019	Mexican American Opportunity Foundation	No	Mauro Laris	1-661-336-6861	mlaris@co.kern.ca.us
7/26/2019	Bakersfield College Job Placement	No	Rudy Gutierrez	1--	rugutier@bakersfieldcollege.edu
7/26/2019	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
7/26/2019	California Broadcasters Assoc.	No	Joe Berry	1--	By User/Other System
7/26/2019	Indeed	No	Job Listing	1--	By User/Other System

KHHM, KNTY, KRCX, KXSE
Fax and E-mail verification summary report for On-Air Personality

Position: On-Air Personality

Hire Date: August 26, 2019

This report, generated by Broadcast1Source, verifies that KHHM, KNTY, KRCX, KXSE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Entravision Communications Corporation (NYSE: EVC) one of the fastest growing Hispanic multi-media companies is seeking a fully bilingual Spanish and English personality to execute an on air radio show that is both entertaining and informative to the Hispanic listening audience.

Requirements:

High School Diploma or GED preferred.

Minimum 2 years professional studio recording and post-production experience.

Bilingual skills (English/Spanish) required

Ability to Multi-task and Respond to the High Demands from our Listeners.

Organized.

Creative and Enthusiastic.

Ability to Read and Follow Commercial and Music Logs.

Experience:

KHHM, KNTY, KRCX, KXSE

Fax and E-mail verification summary report for On-Air Personality

Know how to communicate and entertain the audience while using industry tools and best practices in enticing new audience by building cume and increasing TSL.

Attends live, in-person appearances as scheduled by the station or requested by clients.

Social media savvy, knows how to utilize social media to market the station and show.

Prepares and creates a topical show by gathering information from wire copy, periodicals, computer and television.

Identify station, introduce and close shows, and announce station breaks, commercials, or public service information.

Records interviews of guests, musical or other famous or public personalities, and edits interviews.

Identify station, introduce and close shows, and announce station breaks, commercials, or public service information.

Records interviews of guests, musical or other famous or public personalities, and edits interviews.

Ensures logged commercials, promotions, sweepers and any other programming element essentials to the stations operations are aired.

Open to live reads and endorsements.

Follows and enforces FCC regulations, station and company policies, including implementing station's / state's EAS procedures.

Plays music as specified by music log.

Additional Information:

Entravision Communications Corporation participates in the E-Verify system operated by the US Department of Homeland Security and the Social Security Administration and will use E-Verify to confirm work eligibility for all new hire employees. Entravision Communications is an Equal Opportunity Employer. We encourage women and minorities to apply.

Contact:

<https://entravision.csod.com/ats/careersite/JobDetails.aspx?site=1&id=938>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Maria Juarez at mjuarez@entravision.com

KHHM, KNTY, KRCX, KXSE**Fax and E-mail verification summary report for On-Air Personality**

RS Number	Recruiting Source	Date and Time
1	Bakersfield College Job Placement E-mail: rugutier@bakersfieldcollege.edu	Sent: 7/26/2019 9:53:40 PM
3	Calif. State University-East Bay, Dept of Communications E-mail: dsawka@csu Hayward.edu	Sent: 7/26/2019 9:53:44 PM
5	California Indian Manpower Consortium Fax: 1-916-564-2345	Sent: 7/26/2019 12:47:47 PM
10	Fresno County Economic Opportunity Commission E-mail: frank.franco@fresnoeoc.org	Sent: 7/26/2019 9:53:45 PM
13	Japanese Cultural/Community Center E-mail: mfletcher@jccnc.org	Sent: 7/26/2019 9:53:43 PM
15	La Familia Counseling Center Fax: 1-916-452-7628	Sent: 7/26/2019 12:48:06 PM
16	Marynard Institute of Journalism E-mail: aelliott@marynardije.org	Sent: 7/26/2019 9:53:44 PM
18	Mexican American Opportunity Foundation E-mail: mlaris@co.kern.ca.us	Sent: 7/26/2019 9:53:41 PM
24	University of Pacific Fax: 1-209-946-2760	Sent: 7/26/2019 12:48:40 PM
27	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 7/26/2019 9:53:40 PM

Job Notification details between 8/1/2019 to 7/31/2020

INTEGRATED MARKETING SOLUTIONS CONSULTANT (Broadcast1Source tracking number 83674)

No. of Agencies were used: 1

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/04/2020

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: mtomassilli@entravision.com

Title: INTEGRATED MARKETING SOLUTIONS CONSULTANT

Experience:

CRM experience required.

Knowledge of Radio, research, copywriting, serving of accounts, new business development, and collections for station accounts.

Requirements:

Proficient in Microsoft Word, Outlook, Excel, PowerPoint, Adobe Acrobat (PDF), graphic design software, and basic computer skills.

Wide Orbit, Salesforce, Nielsen, Microsoft proficiency a plus

Digital Sales a plus

Description:

Job Notification details between 8/1/2019 to 7/31/2020

Entravision Communications Corporation (NYSE:EVC), one of the fastest growing Hispanic multi-media companies, seeks an Integrated Marketing Solutions Consultant. Responsible for representing Entravision Communications media properties. Develops and maintains relationships with advertisers and advertising agencies. Responsible for selling commercial airtime, event sponsorships, and marketing/NTR campaigns.

Essential Functions

1. Presents the benefits of Spanish language advertising on one or more of our radio stations to local business owners and/or advertising agencies.
2. Uses interpersonal skills to selling commercial airtime, event sponsorships, and/or customized marketing campaigns designed to achieve the client's objectives.
3. Focuses on developing new business while also maintaining and growing existing business relationships.
4. Additional job requirements include research, promotions, development, copywriting, servicing, as well as some collection efforts.

Competencies

1. Strong Written and Verbal Communication Skills.
2. A Self-Confident and Collaborative Team Player.
3. Excellent Organizational Skills and Ability to Multitask in a High Pressure, Fast Paced Environment.
4. Excellent Judgment and Common Sense.
5. A Self-Starter.
6. Cultural Sensitivity.

Supervisory Responsibility

Reports directly to VP-L

Travel

Travel is required in and outside of the local market.

Position Type/Expected Hours of Work

This is a Full Time position, Monday through Friday. Actual hours and schedule may vary.

Additional Information:

Entravision Communications Corporation participates in the E-Verify system operated by the US Department of Homeland Security and the Social Security Administration and will use E-Verify to confirm work eligibility for all new hire employees. Entravision Communications is an Equal Opportunity Employer.

Contact:

<https://entravision.csod.com/ats/careersite/JobDetails.aspx?site=1&id=2141>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

Job Notification details between 8/1/2019 to 7/31/2020

details, please email Maria Juarez at mjuarez@entravision.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/4/2020	Indeed	No	Job Listing	1--	By User/Other System

KHHM, KNTY, KRCX, KXSE

Fax and E-mail verification summary report for Sales Assistant

Position: Sales Assistant

Hire Date: July 28, 2020

This report, generated by Broadcast1 Source, verifies that KHHM, KNTY, KRCX, KXSE used Broadcast1 Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

Administrative support for a very busy sales department in the fast-paced world of radio. Responsible for coordinating, preparing and distributing information requested by sales manager, account executives, traffic personnel and business department. Preparing all sales presentations from designing the layout to the finished product. Maintaining client database; typing formal correspondence; updating media kits, sales packages and all sales materials. Properly fills out time orders and production orders. Aids in the production of advertising spots and scripts and ensuring their completion.

Requirements:

Intermediate to advance skills with Microsoft Word, Excel, Power Point, Adobe Photoshop. Must be proactive, show initiative, have a sense of urgency, strong oral and written communication skills. Attention to detail & good organizational skills. Knowledge of general office skills, must be organized, able to prioritize, and multi-task. Written and Verbal Spanish Proficiency

Experience:

1+ Years in the broadcast industry or comparable experience.
Experience with Wide Orbit Traffic and Sales Force a plus. Understanding of Nielsen Media Research information a plus.

Additional Information:

Entravision Communications Corporation participates in the E-Verify system operated by the US Department of Homeland Security and the Social Security Administration and will use E-Verify to confirm work eligibility for all new hire employees. Entravision Communications is an Equal Opportunity Employer.

Contact:

<https://entravision.csod.com/ats/careersite/JobDetails.aspx?id=2231&site=1>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Maria Juarez at mjuarez@entravision.com

Job Notification Details Report

From: Sacramento,CA

Date: 3/16/2021

Page: 2/14

Job Notification details between 8/1/2019 to 7/31/2020

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Maria Juarez at mjuarez@entravision.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/14/2020	San Joaquin Delta College	No	Brent Atwood	1--	humanresources@deltacollege.edu
7/14/2020	the Women's Foundation of California	No	Debi Black	1-510-740-2539	
7/14/2020	Facebook	No	Angie Balderas	1--	By User/Other System
7/14/2020	Sacramento Urban League	No	Gloria Swanigan	1--	Media@gsul.org
7/14/2020	San Francisco Chamber of Commerce	No	Janet Beach	1--	info@sfcchamber.com
7/14/2020	Marynard Institute of Journalism	No	Amanda Elliot	1--	info@mije.org
7/14/2020	National Training Institute	No	Job Coordinator	1-209-472-0900	info@buzzfile.com
7/14/2020	Women Escaping a Violent Environment	No	Nicolette Bautista	1--	info@weaveinc.org
7/14/2020	Calif. State Univeristy Fresno	No	Matthew Barrie	1--	mbarrie@csufresno.edu
7/14/2020	Chinese Community Services Center	No	Kevin Thai	1--	admin@scsc.org
7/14/2020	Department of Employment & Social Service	No	Employment Center	1--	Jenny.Brown@yolocounty.org
7/14/2020	Fresno County Economic Opportunity Commission	No	Frank Franco	1--	PR@fresnoeoc.org
7/14/2020	Veterans Employment/Training Services	No	Nelia .	1--	Support@hireveterans.com
7/14/2020	Kern County Hispanic Chamber of Commerce	No	Lou Gomez	1--	officeadmin@kchcc.org
7/14/2020	Entravision Communications Corporation	No	John Mahan	1--	By User/Other System
7/14/2020	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
7/14/2020	California Broadcasters Assoc.	No	Joe Berry	1--	By User/Other System
7/14/2020	Indeed	No	Job Listing	1--	By User/Other System

EMPLOYMENT UNIT'S 2019-2021 INTERVIEWING INFORMATION

In connection with its responses to this Item 2(b)(iii), the Employment Unit wishes to advise the FCC of the following information concerning its interviewing process:

<u>Job Title (August 1, 2018 – July 31, 2019)</u>	
<u>Job Title</u>	<u>Total Interviewees</u>
Traffic Assistant	6
Sales Assistant # 1	4
Sales Assistant # 2	3

Job Title (August 1, 2019 - July 31, 2020)

<u>Position</u>	<u>Total Interviewees</u>
Integrated Marketing Solutions Consultant	<u>2</u>
On-Air Personality/Production Director	<u>3</u>
On-Air Personality	<u>4</u>
Integrated Marketing Solutions Consultant	<u>4</u>
Sales Assistant	<u>4</u>

EMPLOYMENT UNIT'S 2018-2020 RECRUITMENT INITIATIVES

In connection with its responses to this Item 2(b)(iv), the Employment Unit wishes to advise the FCC of the following:

1. The Employment Unit is providing documentation concerning its participation in recruitment initiatives.
2. The Employment Unit's annual EEO Report provides details as to the Employment Unit personnel responsible for its Initiatives.
3. As of the date of this submission, the Employment Unit has 11 full-time employees.
4. The Employment Unit is located in the Sacramento Metropolitan Statistical Area where the population is more than 250,000.

Outreach Initiatives Details

From: Sacramento,CA

Date 3/5/2021

Page 1/2

Outreach Initiatives Details between 8/1/2018 to 7/31/2019

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	07/25/2019	Co Sponsoring Job Fair	4	Alex Guerra Bob Ryder Todd Speelman Abrahan Lariz	Yes No Yes No	1.00
Description:						
Co-Sponsored 2019 Summer Career Fair with SacJobs.com						
Scope of Participation:						
Promoted event on air and encouraged businesses to participate. Assisted with staffing the the day of the event						
2	02/20/2019	Participation in events or programs sponsored by educational institutions	1	Angie Balderas	Yes	.25
Description:						
UC Davis Women's Empowerment conference						
Scope of Participation:						
Spoke with women regarding careers in Radio						
3	02/06/2019	Participation in events or programs sponsored by educational institutions	1	Angie Balderas	Yes	.25
Description:						
Cordova High School Girl Chat						
Scope of Participation:						
spoke with High School girls about careers in Radio						
4	11/14/2018	Provision of training to management	1	Martha Tomassilli	Yes	1.00
Description:						
EEO Training for BOM						
Scope of Participation:						
Attended EEO training						
5	10/11/2018	Participation in events sponsored by community groups	1	Angie Balderas	Yes	.25

Outreach Initiatives Details

From: Sacramento,CA

Date 3/5/2021

Page 2/2

Outreach Initiatives Details between 8/1/2018 to 7/31/2019

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
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by community groups

Description:

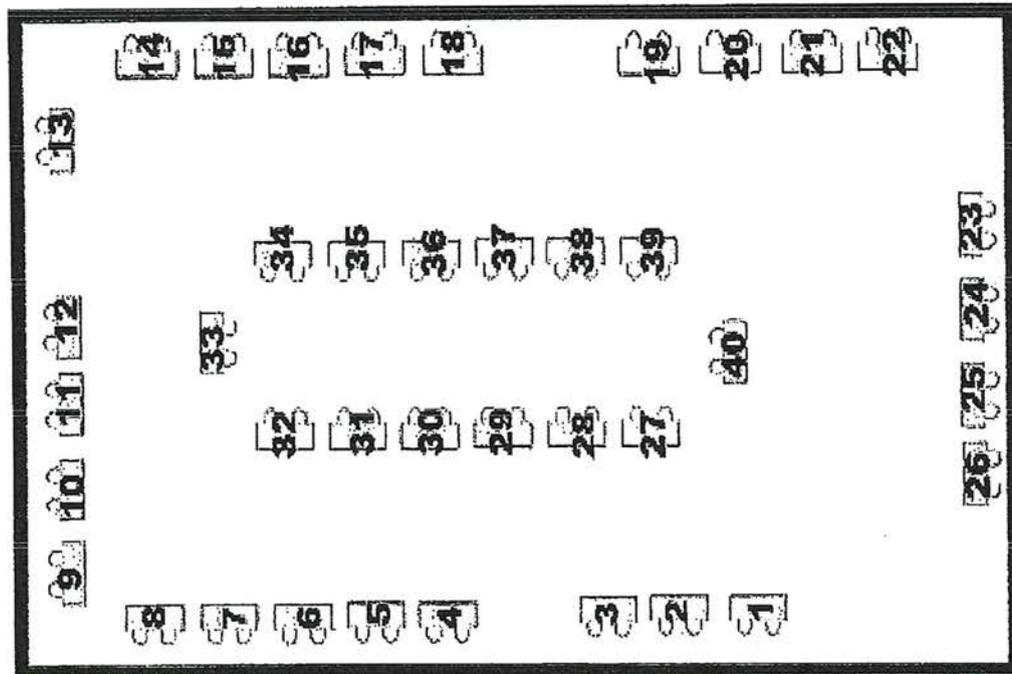
Girl Scouts STEM conference

Scope of Participation:

spoke with Girl Scouts about career in Radio

Total Points: 2.75

SacJobs



2019 Summer
Career Fair

Thursday
July 25

SacJobs.com would like to thank all the organizations and recruiters who helped make this event a success! Thank you!!

COMPANY & BOOTH

Altec Industries: #1

Apex Site Solutions: #2

Apple: #3

California Dept. of Social Services: #4

California State Parks: #5

Caltrans: #6

Chevron Stations: #7

Children's Receiving Home: #8

Colonial Life: #9

Covered California: #10

Easter Seals: #11

COMPANY & BOOTH

Employment Development Dept: #12

Eskaton: #13

Folsom Ready Mix: #14

Freedom Forever: #15

Gap Inc.: #16

Golden One Credit Union: #17

Hard Rock Hotel & Casino: #18

Heavy Equipment College: #19

Humble Root: #20

Legends Hospitality: #21

COMPANY & BOOTH

Lewis Apartment Communities: #22

MG Properties Group: #23

Mitgard Windows & Doors: #24

Mikuni: #25

Oakland Police Dept.: #26

On My Own Independent Living: #27

Psynergy: #28

ReferralExchange: #29

Sac County: #30

Sac County Sheriff's Dept: #31

COMPANY & BOOTH

Sac Housing and Redevelopment: #32

San Francisco Police Dept.: #33

San Jose Police: #34

Santa Clara Sheriff's Dept.: #35

SBA Office of Disaster Asst: #36

SCCSC: #37

SearchPros Solutions: #38

Twin Rivers Unified School Dist.: #39

US Army: #40



Martha Tomassilli <mtomassilli@entravision.com>

Fwd: CHS Girl Chat 2019 - Details (Session 5... curtain call)

1 message

Angelica Balderas <abalderas@entravision.com>
To: Martha Tomassilli <mtomassilli@entravision.com>

Tue, Jul 30, 2019 at 2:39 PM



NEW ADDRESS

Angelica (Angie) Balderas
Senior Vice President
SACRAMENTO, STOCKTON/MODESTO
1792 Tribute Road Suite 450
Sacramento, CA 95815
Office: 916 648 6036
Cell: 916 508 8890
abalderas@entravision.com
<https://www.linkedin.com/in/angelicabalderas/>



Entravision (NYSE:EVC) is a leading media company that reaches and engages U.S. Latinos across acculturation levels and media channels, as well as consumers in Mexico. The company's comprehensive portfolio incorporates integrated media and marketing solutions comprised of acclaimed television, radio, digital properties (Pulpo), events, and data analytics services. Established in 1996, Entravision has corporate headquarters in Santa Monica, CA. www.entravision.com

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----- Forwarded message -----

From: **Ryan Scott** <RScott@fcusd.org>

Date: Tue, Feb 26, 2019 at 2:45 PM

Subject: CHS Girl Chat 2019 - Details (Session 5... curtain call)

To: danielle.juarez@safecu.org <Danielle.Juarez@safecu.org>, brandy.powers@safecu.org <brandy.powers@safecu.org>, jennifer.martin@safecu.org <jennifer.martin@safecu.org>, rayna.salas@safecu.org <rayna.salas@safecu.org>, grace.roberto@safecu.org <grace.roberto@safecu.org>, lixa.anderson@safecu.org <Lixa.Anderson@safecu.org>, eugenia.richardson@safecu.org <Eugenia.Richardson@safecu.org>, danimi@vsp.com <danimi@vsp.com>, brianne.morales@vsp.com <brianne.morales@vsp.com>, gailjo@vsp.com <GailJo@vsp.com>, abalderas@entravision.com <abalderas@entravision.com>, rubie@firstmotherfarms.com <rubie@firstmotherfarms.com>, Garcia, Dina <Dina.Garcia@safecu.org>

Cc: Dianne Goldman <DGoldman@fcusd.org>, Ann Botsford <ABotsfor@fcusd.org>, Faith Caplan <FCaplan@fcusd.org>, Stephanie Coleman <SColeman@fcusd.org>, Jerad Hyden <jhyden@fcusd.org>

Good afternoon.

A great run and now... Session 5.

Our last session of **GIRL CHAT 2019*** is tomorrow -- Wednesday, February 27, 2019.

It looks like it is going to be another stormy day. But I know Ms Goldman's Culinary Crew will have a warm tasty treat for all.

I have heard nothing but greatness. Once again, you all have made a HUGE difference in these girl's lives. We thank you.

I wish I could thank you in person, but I will not be on campus tomorrow. My 4 year old daughter woke me up at 3am with a fever. Daddy Scott has got the 2nd shift tomorrow. I will be in contact with all guests for any and all final comments, concerns and suggestions. We have already been discussing some of your ideas for next season! I can thank you enough for your efforts...but I will try! Please drive safe and enjoy the last session of GIRL CHAT 2019!

LOCATION

Remember, we are no longer in the huge library, but a comfortable and casual setting in Room D8.

Please park in the front school parking using 2nd entrance and check-in at the Administration Office.

I will send a student(s) that will escort you to the classroom.

Cordova High School

2239 Chase Drive

Rancho Cordova, California 95670

916.294.2450

DATES / ATTENDEES

The following are the remaining dates for February and the guest speakers that have confirmed attendance:

February 27, 2019

Wednesday

Lunch A: 12:00 – 12:30

Lunch B: 12:48 – 1:18

- Gail Jones
- Danielle Mizuno
- Brandy Powers
- Danielle Juarez
- Lixa Anderson
- Gina Richardson
- Rubie Simonsen

THANK YOU! THANK YOU! THANK YOU!

** The program is called "Girl Chat" and designed to encourage and support our young female population on campus.*

Local successful professional women from the area have volunteered to come and 'chat' with our students while enjoying a taste from the Culinary Academy.

Topics vary to the audience that attend.

Ryan Scott

Business Technology Academy

►► Cordova High School ◀◀





Martha Tomassilli <mtomassilli@entravision.com>

FCC Training

1 message

Federico Gagliardone <fgagliardone@entravision.com>

Tue, Nov 13, 2018 at 5:12 PM

Reply-To: Federico Gagliardone <fgagliardone@entravision.com>

To: rsantos@entravision.com, lvasquez@entravision.com, pbias@entravision.com, emuniz@entravision.com, jdempsey@entravision.com, dsolorzano@entravision.com, jjouwstra@entravision.com, msalinas@entravision.com, jmonreal@entravision.com, ecanavati@entravision.com, josegonzalez@entravision.com, tmeyer@entravision.com, oramos@entravision.com, alabrie@entravision.com, sgranados@entravision.com, fgagliardone@entravision.com, rfranco@entravision.com, mtomassilli@entravision.com

Hello all,

We have our first session of FCC training tomorrow.

We are going to do a quick recap of the following:

- 1- Public File intro
- 2- EEO
- 3- Political File
- 4- Community Issues
- 5- Children Programming

Please arrive on time.

I'll record the sessions and will call for each market so that we can later send your certification.

See you tomorrow!

FCC Training

When Wed Nov 14, 2018 9:30am – 10:20am Pacific Time - Los Angeles

Joining info meet.google.com/ehu-zdna-owa

Or dial: +1 442-900-4175 PIN: 619205# More phone numbers

Who

- Federico Gagliardone - organizer
- Sandy Granados
- Pamela Bias
- msalinas@entravision.com
- emuniz@entravision.com
- rsantos@entravision.com
- Jose Monreal
- Joanne Dempsey
- rfranco@entravision.com
- lvasquez@entravision.com
- dsolorzano@entravision.com
- Jose Gonzalez
- Tonya Meyer
- ecanavati@entravision.com
- oramos@entravision.com
- jjouwstra@entravision.com
- mtomassilli@entravision.com
- Alex La Brie

Outreach Initiatives Details

From: Sacramento,CA

Date 3/5/2021

Page 1/1

Outreach Initiatives Details between 8/1/2019 to 7/31/2020

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	11/19/2019	Provision of training to management	1	Martha Tomassilli	Yes	1.00

Description:

EEO Training for BOM

Scope of Participation:

attended training

Total Points: 1.00

**ENTRAVISION HOLDINGS, LLC
COMPLIANCE OFFICER'S CERTIFICATE**

I, the undersigned, Vice President of Integrated Operations and Compliance Officer of Entravision Holdings, LLC (the "Company"), do hereby certify that:

Stations KRCX, KXSE, KNTY, KHHM, KCVR-AM, KCVR-FM, KMIX, KTSE employees and management were provided with their annual training pursuant to the Compliance Plan for the Company on November 19, 2019.

IN WITNESS WHEREOF, the undersigned has executed this Certificate as of November 19, 2019.

A handwritten signature in black ink, appearing to read 'Federico Gagliardone', written over a horizontal line. The signature is slanted and includes a large loop at the top.

Name: Federico Gagliardone,
Title: Vice President of Integrated Operations and
Compliance Officer

UNIT'S EEO COMPLAINT STATUS

To the best of Entravision Holdings, LLC's knowledge, its Sacramento Employment Unit is not the subject of any EEO complaints that are currently pending or were resolved during the Employment Unit's current license term.

MANAGEMENT RESPONSIBILITIES

The responsibilities of each level of management, applicable to the Palm Springs Employment Unit, to ensure enforcement of EEO policies are as follows:

President/Chief Operating Officer Jeffery A. Liberman

Oversees the operations and policies of the broadcast operations of the Company.

Executive Vice President/Global Human Resources and Global Risk Management
Alexander LaBrie

Annually reviews the EEO policy of the Company. Notifies all local Business Operations Managers of any new changes and requirements for EEO compliance. Annually, distributes Company handbooks to be reviewed and acknowledged by all current employees, which include the Company EEO policy. Reviews compliance efforts by individual Stations and Employment Units.

Local Business Operations Manager Martha Tomassilli

Informs Employment Unit members as to the existence of the electronic EEO handbook and their obligations to review and understand. The BOM is also responsible for the Station's direct EEO compliance and management of hiring decisions.

Administers EEO policy by providing EEO information to the Unit's personnel and ensures that personnel electronically verify their receipt of the Company's policies. Prepares the annual EEO Report for the Public File. Arranges for job postings for open positions, both internally and externally, ensuring that potential applicants are equally considered.

How EEO information is disseminated:

As indicated above, the Company has an electronic employee handbook that contains its EEO policies and is provided to each employee of the Unit. In the case of any advertising or other external employment communications, the Unit indicates that they comply with EEO requirements.

EEO RECRUITMENT POLICY ANALYSIS

Where Entravision is engaging in recruitment efforts during a calendar quarter, Entravision, through its Business Operations Managers and Executive Vice President for Global Human Resources and Risk Management, undertake a regular review of each Employment Unit's efforts in order to be certain that recruitment process is carried out in a manner that assures equal opportunity outreach. The analysis involves a review of the Employment Unit's open positions, the recruitment efforts to fill them, and the selection procedures for the hire, if a hire has occurred. Entravision management has determined, based on its reviews and analysis of its employee and management population, that its outreach to the general population is an effective one which is confirmed by the wide range of applicants for various positions and the diverse population of Entravision's employees and managers.

STATEMENT CONCERNING EMPLOYMENT UNIT PRACTICES AND PROCEDURES

The Business Operations Manager of the Employment Unit, supervised by Entravision's Executive Vice President/ Global Human Resources and Risk Management and the Company's Chief Operating Officer, are responsible for analyzing the EEO, hiring, compensation, and retention activities of the Employment Unit.

In addition to regular Employment Unit and corporate reviews of hiring, staffing and compensation, the Entravision provides the Employment Unit with data from such sources as state labor departments, private compensation consultants, and publicly available compensation database that allow it to ensure that there are no inequities in compensation or benefits among the Employment Unit's personnel.

All promotions are initially proposed by the Unit Business Operations Manager and then are considered by the Executive Vice President/ Global Human Resources and Risk Management and, finally, the Chief Operating Officer of Entravision.

The Employment Unit and Entravision are sensitive to EEO issues. Entravision submits that the significant minority and female component of its workforce reflects well on its concern for ensuring EEO compliance and its efforts to recruit and retain both women and minorities on the Unit's staff.

The Employment Unit is not represented by a labor union.