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EEO Public File Report

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All Full-time jobs filled: June 1, 2020 to May 31, 2021

Position	Filled	Recruitment Source
PJM Partner Relations	7/1/21	Internal
Video Content Producer/Photographer	1/10/22	Indeed
Sales Executive	1/19/22	LinkedIn
PJM Communication Coordinator	2/1/22	Internal
Sales Executive	2/18/22	Radio Ad

Master Recruitment Source used to fill each vacancy unless otherwise noted below list:

Steve Lawhon WRBS 3500 Commerce Dr Baltimore, MD 21227 410-247-4100	ZipRecruiter 401 Wilshire Blvd. 11th Floor Santa Monica, CA 90401 877-252-1062
Ms. Linda Bowie Coppin State College 2500 West North Ave Baltimore, MD 21216 410-383-5855	Garrya Hatton Center for Career Development Morgan State University 1700 E. Cold Spring Lane Baltimore, MD 21251 443-885-3333
Ellen Marth Career Services University of Maryland College Park , MD 20742 301-405-5660	Mr. Norm Brooks Job Placement Broadcasting Institute of MD 7200 Harford Road Baltimore , MD 21234 410-254-2770
Sherry Weller Career Placement Coordinator Bryan College PO Box 7000 Dayton, TN 37321 423-775-7312	Ms. Laura Ranson Career Services Cedarville University 251 N. Main St. Cedarville, Ohio 45314-0601 937-766-7868
Mr. Tim Nichols Career Services Houghton College One Willard Avenue Houghton, New York 14744	Mr. Dwayne Keiffer The Career Center Messiah College Granthan, PA 17027

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Ms. Pamela B. Lazarakis Cooperative Education & Career Serv. Gordon College 255 Grapevine Road Wenham, Massachusetts 01984 978-927-2306, ext.4275

Sandra Arnette Assn. of Black Media Workers P.O. Box 1795 Baltimore, MD 21203 410-837-2269

Phyllis Warren Abbott Memorial Presbyterian 3426 Bank Street Baltimore, MD 21224 410-276-6207

Pastor Robert Myers Arundel Baptist Church 866 Annapolis Rd. Gambrills, MD 21054 410-923-6161

Pastor Mark McGeever Bay Area Community Church 884 Chesterfield Road Annapolis, MD 21401 410-544-2222

Norm Cannon Brooklyn Bible Chapel 502 Jack Street Baltimore, MD 21225 410-355-5579

Mike Rallo Calvary Community Church 9180 Rumsey Road Columbia, MD 21045 410-715-4616

Sandy Strawhand Central Presbyterian Church 7308 York Road Baltimore, MD 21204 410-823-6145

Pastor Mike Watterson The Church at Covenant Park 4550 Centennial Ln. Ellicott City, Maryland 21042 410-750-1815

Mike Khandjian Chapelgate Presbyterian Church 2600 Marriottsville Road Marriottsville, MD 21104 410-442-5800

Pat Mitzel Columbia Presbyterian 10001 Route 108 Columbia, MD 21044 410-730-6004

Vicki Trapani Crossroads Community Church 2830 Churchville Rd. Churchville, MD 21028 410-836-2215 LaTasha Owens Afro-American Newspapers 2519 N. Charles Street Baltimore MD 21218 410-554-8235

Anthony Watts Career Builder 200 N. LaSalle St. Suite 1100 Chicago, Illinois 60601 773-527-1113

Kimberly Lamb Abundant Life Church 7305 E Furnace Branch Rd Glen Burnie, MD 21060 410-761-9075

Ms. Ferrer Arundel Christian Church 710 Aquahart Rd Glen Burnie, MD 21060 410-768-3007

Ms. Blake Bridgeway Community Church 9189 Red Branch Rd Columbia, MD 21045 410-922-5832

Pastor Dan Sexton Calvary Chapel EC PO Box 6755 Ellicott City, MD 21042 410-491-4592

Robbie Davis Celebration Church 6080 Foreland Garth Columbia, MD 21045 410-997-2088

Mike Khandjian Chapelgate Presbyterian 2600 Marriottsville Rd Marriottsville, MD 21104 410-442-5800

Brenda Bailey The Church at Severn Run 8187 Telegraph Rd Severn, MD 21144

Ms Greene Colonial Baptist Church 9411 Liberty Rd Randallstown, MD 21133 410-655-1080

Steve Sorensen Community Bible Church 13240 Route 108 Highland, MD 20777 301-854-9879

Pastor David Lewis Cub Hill Bible Presbyterian 2927 Cub Hill Rd Baltimore, MD 21234 410-661-9419

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505 East 42nd Baltimore, MD 21218 410-323-0202

Judy Andrews Faith Family Church P.O. Box 1180 Sykesville, MD 21784 410-552-9522

Sharon First Baptist Church of Laurel 15000 First Baptist Lane Laurel, MD 20707

Genesis Bible Fellowship Church 6010 Reisterstown Rd 410-358-9188

Grace Community Church 8200 Old Columbia Rd Fulton, MD 20759 240-553-1019

Grace Fellowship Church 410-561-8424

Leslie Owings Mills, MD 21117

Leslie Geisendaffer Hunt Valley Church 13015 Beaver Dam Road Hunt Valley, MD 21030 410-771-0690

Barb Hunzeker Liberty Church, PCA 11301 Liberty Rd 410-655-5466

Denise Lifepoint Church 1701 Emory Rd Reisterstown, MD 21136 410-239-4700

Becky Blackenship Middle River Baptist Church

301-725-1688

Pastor Wayne Cockrell

Cynthia

Tami 9505 Deereco Bd Timonium, MD 21093

Dr. Chris Brammer Hampstead Baptist Church 328 Hanover Pike Hampstead, MD 21074 410-374-9908

Horizon Church P.O. Box 1411 410-458-0607

Owings Mills, MD 21117

Robert Hare Loch Raven Baptist Church 8600 Loch Raven Blvd. Towson, MD 21286 410-823-2940

610 Middle River Road

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Mountain Christian Church

1306 Waugh Chapel Road

First Baptist Church of Dundalk

Gambrills, MD 21054

410-721-1997

Dolly Willinger

410-282-4256

100 St. Helena Ave.

Dundalk, MD 21222

5040 Forge Road

410-256-5820

Jody Schroeder

410-374-6845

Marilyn Clemes

410-956-2083

1602 Linden Lane Relay, MD 21227

410-247-4088 Sandy Dennis

Grace EP Church

Grace Bible Church

3250 Charmil Drive

Manchester, Md. 21102

153 Mayo Road, Suite 207

Dr. Daniel C. Broadwater

Harford Community Church

2408 Creswell Road (Rt. 543)

Fair Meadows Campus

Bel Air, MD 21015

Marlene Watson

Huber Memorial UCC

Baltimore, MD 21212

410-638-2330

701 York Rd.

410-435-1496

Shirley Denhardt

4613 Mountain Rd.

410-255-5413

Todd Gaddy

PO Box 20121

443-231-4556

410-833-7764

Tracey Taylor

410-661-5777

Sue Kenney

The Life Church

Towson, MD 21284

Lorraine Grodkiewicz

14450 Hanover Pike

Reisterstown, MD 21136

9318 Old Harford Road

Baltimore, MD 21234

1824 Mountain Road

Living Hope Baptist Church

Loch Raven Presbyterian Church

Pasadena, MD 21122

Lake Shore Baptist Church

Grace Reformed Presbyterian Church

Edgewater, MD 21037

Perry Hall, MD 21128

Forge Road Bible Chapel





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Mt. Pleasant Church and	Mi
6000 Radecke Avenue	
Baltimore, MD 21206	
410-325-3080	

Lort Wilson New Cowonst Presbyterion Church New Shioh Baptist Church 2005 N. MOROS St. Boltmore, MD 21217 2005 N. Moros St. 2006 N. MOROS N. MOROS St. 2006 N. MOROS	410-325-3080	410-836-7444
New Song Community Church Boltimore, MD 21217Northwest Baptist Church 300 West Minster Road Reisterstown, MD 21136 410-838-7220Indy Efrid Odk Grove Baptist Church 2106 Church ville Rd. Pastor Tom Wenger Pastor Tom Wenger Pastor Tom Wenger Pastor Tom Wenger Pastor Tom Wenger Pastor Road EP Church 7975 Tick Neck Road Pastor Road EP Church Pastor Scott Tewell Rosedale Baptist Church Pastor Scott Tewell Pastor Benton Taylor Timonium Presbyterian Church Soft Timble Rd Datimore, MD 21230 410-682-4114Shelia Slagton Towne Baptist Church Soft Timble Rd Daties Stott Church Soft Timble Rd Daties Pattor Roude Ave Sumyweig Ch 94085 Set-655-5663Bobbi Senior Violey Baptist Church 1000 West Moude Ave Sumyweig Ch 94085 Set-655-5663Joge Thompson Sumyweig Ch 94085 Set-655-5663Bethy Baker Alsouth Presbyterion Church 2000 West Jopp Road Luthervlie, MD 21093 410-725-1345Indeed, Inc 6433 Champion Grandview Way Buiding 1 A	New Covenant Presbyterian Church 128 St. Mary's Church Road Abingdon, MD 21009	New Shiloh Baptist Church 2100 N. Monroe St. Baltimore, MD 21217
Ock Grove Baptist ChurchPasadena JP Church206 Churchwille Rd.P95 Tick Neck RoadBel Air, MD 21015Pasadena, MD 21122410-388-9898410-255-0003Debble WrightPastor Ronald StandifordPerry Hall Baptist ChurchPastor Ronald StandifordPerry Hall Baptist ChurchRedeemer Presbyterian Church3919 Schroeder Ave.Aff StandifordPerry Hall, MD 21128Kingsville, MD 21087410-526-8880410-592-4830Pastor Scott TewellStreetite Christian FellowshipRosedale Baptist ChurchStreetite Christian Fellowship9202 Philadelphia RdBaltimore, MD 21230410-682-4114Streetite Christian Fellowship9202 Scott Benton TaylorStreetite Christian Fellowship9205 ChurchStreetite Christian Fellowship <t< td=""><td>New Song Community Church 1601 Calhoun Street Baltimore, MD 21217</td><td>Northwest Baptist Church 300 Westminster Road Reisterstown, MD 21136</td></t<>	New Song Community Church 1601 Calhoun Street Baltimore, MD 21217	Northwest Baptist Church 300 Westminster Road Reisterstown, MD 21136
Perry Holl Baptist Church 3919 Schroeder Ave. Perry Holl, MD 21128Redeemer Prespution Church 6415 Mt. Visa Rd Kingsville, MD 21087 410-592-4830Pastor Scott Tewell Rosedole Baptist Church 9202 Philadelphia Rd Baltimore, MD 21237 410-682-4114Dana Johnson Streetlite Christian Felowship 841 East Fort Ave #318 Baltimore, MD 21230 410-582-4830Pastor Scott Tewell Rosedole Baptist Church 9202 Philadelphia Rd Baltimore, MD 21237 410-682-4114Dana Johnson Streetlite Christian Felowship 841 East Fort Ave #318 Baltimore, MD 21230 410-582-4106Pastor Benton Taylor Timonium, MD 21093 410-252-5663Shella Slayton Towne Baptist Church 	Oak Grove Baptist Church 2106 Churchville Rd. Bel Air, MD 21015	Pasadena EP Church 7975 Tick Neck Road Pasadena, MD 21122
Rosedale Baptist Church 9202 Philadelphia Rd Baltimore, MD 21237 410-682-4114Streetlite Christian Fellowship 841 East Fort Ave #318 Baltimore, MD 21230 410-539-1406Pastor Benton Taylor Timonium Presbyterian Church 303 W. Timonium AD 21093 410-252-5663Sheila Slayton Towne Baptist Church 356 Trimble Rd Joppa, MD 21085 	Perry Hall Baptist Church 3919 Schroeder Ave. Perry Hall, MD 21128	Redeemer Presbyterian Church 6415 Mt. Vista Rd Kingsville, MD 21087
Timonium Presbyterian ChurchTowne Baptist Church303 W. Timonium Rd536 Trimble RdJoppa, MD 21093Joppa, MD 21085410-252-5663410-679-2030Bobbi SeniorJoyce ThompsonUniontown Bible ChurchValley Baptist Church4280 Watson Lane1401 York RdUnion Bridge, MD 21791Lutherville, MD 21093410-775-1345410-321-6257Jackie HenleyVolley Presbyterian Church200 West Joppa RoadSunnyvale, CA 94085Lutherville, MD 21093Sunsyvale, CA 94085410-828-6234Indeed, IncAisquith Presbyterian Church6433 Champion Grandview Way7515 Harford RoadBuilding 1Beltimore, MD 21234Austin, TX 78750	Rosedale Baptist Church 9202 Philadelphia Rd Baltimore, MD 21237	Streetlite Christian Fellowship 841 East Fort Ave #318 Baltimore, MD 21230
Uniontown Bible Church Valley Baptist Church 4280 Watson Lane 1401 York Rd Union Bridge, MD 21791 410-775-1345 410-321-6257 Jackie Henley Valley Presbyterian Church 2200 West Joppa Road Lutherville, MD 21093 410-828-6234 5000 West Maude Ave Sunnyvale, CA 94085 810-828-6234 55-655-5653 Honded, Inc Aisquith Presbyterian Church 6433 Champion Grandview Way 7515 Harford Road Baltimore, MD 21234 Austin, TX 78750	Timonium Presbyterian Church 303 W. Timonium Rd Timonium, MD 21093	Towne Baptist Church 536 Trimble Rd Joppa, MD 21085
Valley Presbyterian ChurchLinkedin2200 West Joppa Road1000 West Maude Ave2200 West Joppa RoadSunnyvale, CA 94085Lutherville, MD 21093855-655-5653410-828-6234Indeed, IncBetty BakerIndeed, IncAisquith Presbyterian Church6433 Champion Grandview Way7515 Harford RoadBuilding 1Baltimore, MD 21234Austin, TX 78750	Uniontown Bible Church 4280 Watson Lane Union Bridge, MD 21791	Valley Baptist Church 1401 York Rd Lutherville, MD 21093
Aisquith Presbyterian Church6433 Champion Grandview Way7515 Harford RoadBuilding 1Baltimore, MD 21234Austin, TX 78750	Valley Presbyterian Church 2200 West Joppa Road Lutherville, MD 21093	1000 West Maude Ave Sunnyvale, CA 94085
	Aisquith Presbyterian Church 7515 Harford Road Baltimore, MD 21234	6433 Champion Grandview Way Building 1 Austin, TX 78750

Mt. Zion UMC 1643 Churchville Road Bel Air, MD 21015 410-836-7444

Organizations entitled to notification of job openings:

Joe Deschler Radio 1 Broadcast School 308 Buchner Place La Crosse, WI 54603 1-800-889-2221

Recruitment Source of Interviewees and Total Interviewees from a Particular Source for the year 6/01/2021 to 5/31/2022

WRBS Radio Ad

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Recruitment Outreach Initiatives:

The WRBS EEO Management Training Initiative requires ongoing training for management level personnel to ensure equal opportunity in hiring and the prevention of discrimination in employment. All WRBS management personnel are required to attend and successfully complete EEO training conducted by an outside agency of good report. Thereafter, WRBS conducts a review of the training for uniformity of the principles learned. (14)

WRBS provides a Broadcast Internship Program, which is designed to create a qualified pool of applicants from among women and minorities. The goals of the program primarily include training individuals to perform on-air duties in a professional manner and to be able to properly operate all related broadcast equipment. (5)

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