



EEO Public File Report



All Full-time jobs filled: June 1, 2020 to May 31, 2021

Position	Filled	Recruitment Source
PJM Partner Relations	7/1/21	Internal
Video Content Producer/Photographer	1/10/22	Indeed
Sales Executive	1/19/22	LinkedIn
PJM Communication Coordinator	2/1/22	Internal
Sales Executive	2/18/22	Radio Ad

Master Recruitment Source used to fill each vacancy unless otherwise noted below list:

Steve Lawhon
WRBS
3500 Commerce Dr
Baltimore, MD 21227
410-247-4100

ZipRecruiter
401 Wilshire Blvd.
11th Floor
Santa Monica, CA 90401
877-252-1062

Ms. Linda Bowie
Coppin State College
2500 West North Ave
Baltimore, MD 21216
410-383-5855

Garrya Hatton
Center for
Career Development
Morgan State University
1700 E. Cold Spring Lane
Baltimore, MD 21251
443-885-3333

Ellen Marth
Career Services
University of Maryland
College Park, MD 20742
301-405-5660

Mr. Norm Brooks
Job Placement
Broadcasting Institute of MD
7200 Harford Road
Baltimore, MD 21234
410-254-2770

Sherry Weller
Career Placement Coordinator
Bryan College
PO Box 7000
Dayton, TN 37321
423-775-7312

Ms. Laura Ranson
Career Services
Cedarville University
251 N. Main St.
Cedarville, Ohio 45314-0601
937-766-7868

Mr. Tim Nichols
Career Services
Houghton College
One Willard Avenue
Houghton, New York 14744

Mr. Dwayne Keiffer
The Career Center
Messiah College
Grantham, PA 17027

Ms. Pamela B. Lazarakis
Cooperative Education & Career Serv.
Gordon College
255 Grapevine Road
Wenham, Massachusetts 01984
978-927-2306, ext.4275

LaTasha Owens
Afro-American Newspapers
2519 N. Charles Street
Baltimore MD 21218
410-554-8235

Sandra Arnette
Assn. of Black Media Workers
P.O. Box 1795
Baltimore, MD 21203
410-837-2269

Anthony Watts
Career Builder
200 N. LaSalle St.
Suite 1100
Chicago, Illinois 60601
773-527-1113

Phyllis Warren
Abbott Memorial Presbyterian
3426 Bank Street
Baltimore, MD 21224
410-276-6207

Kimberly Lamb
Abundant Life Church
7305 E Furnace Branch Rd
Glen Burnie, MD 21060
410-761-9075

Pastor Robert Myers
Arundel Baptist Church
866 Annapolis Rd.
Gambrills, MD 21054
410-923-6161

Ms. Ferrer
Arundel Christian Church
710 Aquahart Rd
Glen Burnie, MD 21060
410-768-3007

Pastor Mark McGeever
Bay Area Community Church
884 Chesterfield Road
Annapolis, MD 21401
410-544-2222

Ms. Blake
Bridgeway Community Church
9189 Red Branch Rd
Columbia, MD 21045
410-922-5832

Norm Cannon
Brooklyn Bible Chapel
502 Jack Street
Baltimore, MD 21225
410-355-5579

Pastor Dan Sexton
Calvary Chapel EC
PO Box 6755
Ellicott City, MD 21042
410-491-4592

Mike Rallo
Calvary Community Church
9180 Rumsey Road
Columbia, MD 21045
410-715-4616

Robbie Davis
Celebration Church
6080 Foreland Garth
Columbia, MD 21045
410-997-2088

Sandy Strawhand
Central Presbyterian Church
7308 York Road
Baltimore, MD 21204
410-823-6145

Mike Khandjian
Chapelgate Presbyterian
2600 Marriottsville Rd
Marriottsville, MD 21104
410-442-5800

Pastor Mike Watterson
The Church at Covenant Park
4550 Centennial Ln.
Ellicott City, Maryland 21042
410-750-1815

Brenda Bailey
The Church at Severn Run
8187 Telegraph Rd
Severn, MD 21144

Mike Khandjian
Chapelgate Presbyterian Church
2600 Marriottsville Road
Marriottsville, MD 21104
410-442-5800

Ms Greene
Colonial Baptist Church
9411 Liberty Rd
Randallstown, MD 21133
410-655-1080

Pat Mitzel
Columbia Presbyterian
10001 Route 108
Columbia, MD 21044
410-730-6004

Steve Sorensen
Community Bible Church
13240 Route 108
Highland, MD 20777
301-854-9879

Vicki Trapani
Crossroads Community Church
2830 Churchville Rd.
Churchville, MD 21028
410-836-2215

Pastor David Lewis
Cub Hill Bible Presbyterian
2927 Cub Hill Rd
Baltimore, MD 21234
410-661-9419

505 East 42nd St
Baltimore, MD 21218
410-323-0202

1306 Waugh Chapel Road
Gambriells, MD 21054
410-721-1997

Judy Andrews
Faith Family Church
P.O. Box 1180
Sykesville, MD 21784
410-552-9522

Dolly Willinger
First Baptist Church of Dundalk
100 St. Helena Ave.
Dundalk, MD 21222
410-282-4256

Sharon
First Baptist Church of Laurel
15000 First Baptist Lane
Laurel, MD 20707
301-725-1688

Forge Road Bible Chapel
5040 Forge Road
Perry Hall, MD 21128
410-256-5820

Pastor Wayne Cockrell
Genesis Bible Fellowship Church
6010 Reisterstown Rd
410-358-9188

Jody Schroeder
Grace Bible Church
3250 Charmil Drive
Manchester, Md. 21102
410-374-6845

Cynthia
Grace Community Church
8200 Old Columbia Rd
Fulton, MD 20759
240-553-1019

Marilyn Clemes
Grace EP Church
153 Mayo Road, Suite 207
Edgewater, MD 21037
410-956-2083

Tami
Grace Fellowship Church
9505 Deereco Rd.
Timonium, MD 21093
410-561-8424

Dr. Daniel C. Broadwater
Grace Reformed Presbyterian Church
1602 Linden Lane
Relay, MD 21227
410-247-4088

Dr. Chris Brammer
Hampstead Baptist Church
328 Hanover Pike
Hampstead, MD 21074
410-374-9908

Sandy Dennis
Harford Community Church
Fair Meadows Campus
2408 Creswell Road (Rt. 543)
Bel Air, MD 21015
410-638-2330

Leslie
Horizon Church
P.O. Box 1411
Owings Mills, MD 21117
410-458-0607

Marlene Watson
Huber Memorial UCC
701 York Rd.
Baltimore, MD 21212
410-435-1496

Leslie Geisendaffer
Hunt Valley Church
13015 Beaver Dam Road
Hunt Valley, MD 21030
410-771-0690

Shirley Denhardt
Lake Shore Baptist Church
4613 Mountain Rd.
Pasadena, MD 21122
410-255-5413

Barb Hunzeker
Liberty Church, PCA
11301 Liberty Rd
Owings Mills, MD 21117
410-655-5466

Todd Gaddy
The Life Church
PO Box 20121
Towson, MD 21284
443-231-4556

Denise
Lifepoint Church
1701 Emory Rd
Reisterstown, MD 21136
410-239-4700

Lorraine Grodkiewicz
Living Hope Baptist Church
14450 Hanover Pike
Reisterstown, MD 21136
410-833-7764

Robert Hare
Loch Raven Baptist Church
8600 Loch Raven Blvd.
Towson, MD 21286
410-823-2940

Tracey Taylor
Loch Raven Presbyterian Church
9318 Old Harford Road
Baltimore, MD 21234
410-661-5777

Becky Blackenship
Middle River Baptist Church
610 Middle River Road

Sue Kenney
Mountain Christian Church
1824 Mountain Road

Mt. Pleasant Church and Min.
6000 Radecke Avenue
Baltimore, MD 21206
410-325-3080

Mt. Zion UMC
1643 Churchville Road
Bel Air, MD 21015
410-836-7444

Lori Wilson
New Covenant Presbyterian Church
128 St. Mary's Church Road
Abingdon, MD 21009
410-569-0289

Deacon Donald Lee
New Shiloh Baptist Church
2100 N. Monroe St.
Baltimore, MD 21217
410-523-5306

Pastor Thurman Williams
New Song Community Church
1601 Calhoun Street
Baltimore, MD 21217
410-728-2816

Shannon Egan
Northwest Baptist Church
300 Westminster Road
Reisterstown, MD 21136
410-833-7220

Cindy Efird
Oak Grove Baptist Church
2106 Churchville Rd.
Bel Air, MD 21015
410-838-9898

Pastor Tom Wenger
Pasadena EP Church
7975 Tick Neck Road
Pasadena, MD 21122
410-255-0003

Debbie Wright
Perry Hall Baptist Church
3919 Schroeder Ave.
Perry Hall, MD 21128
410-256-8880

Pastor Ronald Standiford
Redeemer Presbyterian Church
6415 Mt. Vista Rd
Kingsville, MD 21087
410-592-4830

Pastor Scott Tewell
Rosedale Baptist Church
9202 Philadelphia Rd
Baltimore, MD 21237
410-682-4114

Dana Johnson
Streetlite Christian Fellowship
841 East Fort Ave #318
Baltimore, MD 21230
410-539-1406

Pastor Benton Taylor
Timonium Presbyterian Church
303 W. Timonium Rd
Timonium, MD 21093
410-252-5663

Sheila Slayton
Towne Baptist Church
536 Trimble Rd
Joppa, MD 21085
410-679-2030

Bobbi Senior
Uniontown Bible Church
4280 Watson Lane
Union Bridge, MD 21791
410-775-1345

Joyce Thompson
Valley Baptist Church
1401 York Rd
Lutherville, MD 21093
410-321-6257

Jackie Henley
Valley Presbyterian Church
2200 West Joppa Road
Lutherville, MD 21093
410-828-6234

LinkedIn
1000 West Maude Ave
Sunnyvale, CA 94085
855-655-5653

Betty Baker
Aisquith Presbyterian Church
7515 Harford Road
Baltimore, MD 21234
410-444-4598

Indeed, Inc
6433 Champion Grandview Way
Building 1
Austin, TX 78750
512-459-5300

Organizations entitled to notification of job openings:

Joe Deschler
Radio 1 Broadcast School
308 Buchner Place
La Crosse, WI 54603 1-800-889-2221

Recruitment Source of Interviewees and Total Interviewees from a Particular Source for the year 6/01/2021 to 5/31/2022

WRBS Radio Ad

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Recruitment Outreach Initiatives:

The WRBS EEO Management Training Initiative requires ongoing training for management level personnel to ensure equal opportunity in hiring and the prevention of discrimination in employment. All WRBS management personnel are required to attend and successfully complete EEO training conducted by an outside agency of good report. Thereafter, WRBS conducts a review of the training for uniformity of the principles learned. (14)

WRBS provides a Broadcast Internship Program, which is designed to create a qualified pool of applicants from among women and minorities. The goals of the program primarily include training individuals to perform on-air duties in a professional manner and to be able to properly operate all related broadcast equipment. (5)

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