

MADIFIDE, INC.
WFID (FM)
EEO Public File Report
October 1, 2022 -September 30, 2023

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

| Job Title | Amount of job vacancy | Recruitment Sources (“RS”) used to fill vacancy | Amount of people interviewed | RS that referred hire |
|-----------|--------------------------|--|------------------------------------|--------------------------|
| | 0 | | 0 | |

No vacancies available for this station during this period.

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

| RS Number | RS Information | Source entitled to vacancy information (Y/N) | No. of Potential Interviewees Referred by RS over reporting period |
|-----------|--|--|--|
| 1 | Puerto Rico Radio Broadcaster's Association Calle Delta 1305, Caparra Terrace San Juan, PR 00920 radiodifusores@gmail.com | Y | 0 |
| 2 | Internal referral | Y | 0 |
| 3 | University of Puerto Rico Arecibo Campus Prof. José A. Fonseca Catedrático Asociado 787-815-0000 ext. 3350 e-mail:jose.fonseca@upr.edu | Y | 0 |
| 5 | Other Radio Stations | N | 0 |
| 6 | On Air Advertising | Y | 0 |
| 8 | Direct Applicant (submitted resume unsolicited) | Y | 0 |
| 9 | Internal Applicant | Y | 0 |
| 10 | Clasificados Online www.clasificadosonlinepr.com | Y | 0 |
| 11 | US Army Job Placement www.postajob.directemployers.com | Y | 0 |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (Menu Selection) | Brief Description of Activity |
|---|--|--|
| 1 | Internship | Madifide maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility |
| 2 | Mentoring young advertising executives | Madifide upper management continually mentors junior advertising executives for management positions |
| 3 | Training Programs | Madifide has its employees regularly attend various training programs to increase their job proficiency and skills and enable employees to obtain the skills necessary for job advancement |
| 4 | Job Banks/Internet Programs | Madifide participates in job banks through Careers, Inc., and online at www.clasificadosonline.com designed to promote general outreach as well as specific vacancies. |