

## ANNUAL PUBLIC FILE EEO REPORT 2013

Call Signs of Stations in Employment Unit: **KNBC & KVEA**

1. List all full-time job vacancies filled by any station covered by this report during the past year  
**August 1, 2012 – July 31, 2013.**

<b>KNBC Hires</b>	
<b>Position Title</b>	<b>Date Filled</b>
Content Producer	08/20/12
Executive Producer	09/04/12
Local TV Anchor/Reporter AFTRA	09/10/12
Engineer Grp 6 NABET	09/22/12
Engineer Grp 6 NABET	09/22/12
Content Producer	10/08/12
Manager, Technology	10/08/12
Platform Manager	10/08/12
Executive Assistant	11/05/12
Assistant News Director	11/12/12
Manager, Communications	11/19/12
Sales Account Manager - KNBC	12/17/12
Assignment Editor	01/14/13
Content Producer	01/14/13
Local TV Reporter AFTRA	01/16/13
Platform Manager	01/28/13
Sales Manager	02/04/13
Content Producer	02/19/13
Assignment Desk Manager	03/04/13
Local TV Reporter AFTRA	03/11/13
Community Outreach Manager	03/25/13
Content Producer	04/08/13
Content Producer	04/08/13
Engineer Grp 6 NABET	04/08/13
News Operations Manager	04/15/13
Local TV Reporter AFTRA	04/22/13
Executive Producer	04/29/13
TV Local Director DGA	04/29/13
TV Local Director DGA	04/29/13
Promotion Manager	05/06/13
VP Human Resources	05/06/13
Newsroom Coordinator	06/03/13

Content Producer	06/10/13
Media Manager	06/17/13

<b>KVEA Hires</b>	
<b>Position Title</b>	<b>Date Filled</b>
Producer	08/13/12
Sales Assistant	08/27/12
Specialist, Public Relations	09/24/12
Vice President - Content	10/08/12
Anchor/Reporter	12/26/12
APC Operator	12/31/12
Entertainment & Creative Producer	12/31/12
Multi-Platform Producer	12/31/12
Anchor	02/01/13
Photographer	02/02/13
Reporter	02/11/13
Account Manager	03/25/13
Assistant News Director	04/01/13
Producer	04/29/13
Consumer Marketing Specialist	05/06/13
Graphics Artist	05/06/13
Senior Entertainment & Creative Producer	06/17/13
Reporter	07/01/13
Executive Producer	07/08/13
Assignment Desk Manager	07/29/13

- For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

See Attached Recruitment Source Data Forms.

- In total, how many interviewees did the Stations interview for all the full-time job vacancies identified in response to Question 1?

KNBC: 226 Interviewees

KVEA: 88 Interviewees

- In total, how many persons interviewed by the Stations for any of the above-listed job vacancies were referred to the Stations from each of the recruitment sources used by the Stations? Please provide this information in matrix form.

KNBC:

<b>Name of Recruitment Source</b>	<b>Total Number of Interviewees Referred During Year</b>
Employee Referral	86
Intern/Early Career/Fellowship Participant	4
Internal (Promotion or Internal Transfer)	29
Media Organization	7
NBCUNICAREERS.com	68
Other Web site	5
Search Firm/Outside Recruiter	7
Yoh/Daily Hire Temp Pool Conversion	20

KVEA:

<b>Name of Recruitment Source</b>	<b>Total Number of Interviewees Referred During Year</b>
Agent Referral	8
Employee Referral	17
Intern	1
Internal, Transfer or Promotion	16
NBCUNICAREERS.com	37
YOH/Agile1/Daily Hire Temp Pool Conversion	9

5. Recruiting Methods:

- Online Recruitment: All positions are posted on NBCUniCareers.com.
- Agency Outreach: KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the following agencies:
  - California American Career College
  - Asian American Journalist Association
  - Beloit College
  - CA Department of Rehabilitation - Workforce Development
  - California Chicano News Media Association
  - DePauw University
  - Eastern Illinois University
  - Elgin Community College
  - Friday Morning Quarterback
  - Illinois Broadcasters Association
  - INBA News Letter
  - International Women's Media Foundation
  - John Wood Community College
  - Lewis University
  - Los Angeles Urban League

- National Association of Broadcast Employees & Technicians
  - National Association of Broadcasters
  - National Lesbian & Gay Journalists Association
  - Parkland College
  - Roosevelt University
  - Saga Communications of Illinois
  - School of the Art Institute
  - Specs Howard School of Broadcast Arts
  - Springfield Center for Independent Living
  - Triton College
  - University of Wisconsin / Madison
- Newspaper Ads: KNBC and KVEA run yearly ads in the Los Angeles Times directed towards organizations that distribute information about employment opportunities. This ad directs interested organizations to complete a request form in order receive our employment opportunity email notices.

LA Times Contact Information:

Contact Name:

Joseph Sherlock

Address: 202 West First Street, 8th floor, Los Angeles, CA 90048

Phone: 213-237-3193

- Television: Individuals interested in job opportunities with this employment unit are encouraged to contact the stations through frequent on-air announcements on KNBC and KVEA. These announcements include the phone number and website address where interested viewers can look for current open positions. These announcements aired a total of 507 times on KNBC and a total of 468 times on KVEA between the period August 1, 2012 and July 31, 2013.
  - Telephone Job Line: As indicated above, the Stations maintain and publicize a phone number that individuals interested in job opportunities with the Stations can call to receive recorded information about current open positions.
6. Please summarize the Stations' broad outreach initiatives during the past year. Please identify each initiative in which the Stations substantially participated; the date(s) of each initiative; the names and titles of the Station personnel who participated in each initiative; and a short summary of the nature and extent of the Stations' participation in each initiative.
- Diversity Job Fairs: KNBC and KVEA Human Resources and News Management personnel participated in several job fairs throughout the year:
    - 2012 CCNMA/JOC – 34th Journalism Opportunities Conference. Attended by Margie Reid-Garcia - KNBC/KVEA HR Coordinator, Alma Padilla - Human Resources Assistant, Dionna Muldrow - Diversity & Campus Relations Specialist, Kim Peterson – Campus 2 Career Assistant, on October 25-26, 2012.

- Mary Star of the Sea High School Career Day. Attended by John Lloyd - KNBC Managing Editor, on February 1, 2013.
- Cal State Northridge Career Day. Attended Sara Catania – Editorial Director, on March, 21 2013.
- Annenberg Job & Internship Fair 2013. Attended by Margie Reid-Garcia - KNBC/KVEA HR Coordinator, Lauren Goodfried - Human Resources Manager, Amy Mattison - Executive Producer, on April 3, 2013.

- Local Event Participation/Outreach:

Date	Organization/Event Name	Participation	Event Description
8/4/2012	10 <sup>th</sup> Annual Historic Filipino Town Festival	Elita Loresca	Preservation of Filipino Town
8/7/2012	8th Annual Brotherhood Crusade & Coach Jim Clemons Books & Basketball Camp	Bryon Miranda	Support for Underprivileged Youth
8/24/2012	AAJA LA: V3con Digital Media Conference	Gordon Tokumatsu	Support for Asian American Journalists
8/28/2012	Mi Familia Vota non profit	Dunia Elvir	Importance of vote among young Hispanics
9/9/2012	East LA Parade	Mario Solis and Kathy Vara	Celebrating Hispanic Heritage
9/9/2012	The 66TH Annual East LA Mexican Independence Day Parade	Ana Patricia Candiani, Elva Saray, and Victor Cordero	Mexican Cultural Event
9/13/2012	Pasadena Branch NAACP Event	Beverly White	Equality of Rights
9/13/2012	Bell Gardens High School	Dunia Elvir	Educational Forum
9/15/2012	Calle Cuatro Fiestas Patrias	Elva Saray, Alejandro Navarro, and Dunia Elvir	Cultural Event
9/15/2012	Fiestas Patrias at Plascita Olvera	Ana Patricia Candiani, Jessica Carrillo, Elva Saray, Dunia Elvir, Victor Cordero, Azalea Iniguez, and Azucena Gomez	Cultural Event
9/16/2012	Calle Cuatro Fiestas Patrias	Elva Saray, Alejandro Navarro, and Dunia Elvir	Cultural Event
9/16/2012	Fiestas Patrias at Plascita Olvera	Ana Patricia Candiani, Jessica Carrillo, Elva Saray, Dunia Elvir, Victor Cordero, Azalea Iniguez, and Azucena Gomez	Cultural Event
9/16/2012	Desfile de Independencia de Mexico	Ana Patricia Candiani, Elva Saray, and Martin Plascencia	Mexican Cultural Event
9/22/2012	Festival Centro Americano	Ana Patricia Candiani, Jessica Carrillo, Elva Saray, and Azucena Gomez	Cultural Event

9/23/2012	Festival Centro Americano	Ana Patricia Candiani, Jessica Carrillo, Elva Saray, and Azucena Gomez	Cultural Event
9/24/2012	California Women's Conference	Ana Garcia	Support for Women Professionals
9/27/2012	Chinese American Museum Annual History Makers	Ted Chen	Preservation of Chinese American history
9/29/2012	Aquarium of the Pacific nonprofit	Dunia Elvir	Hispanic heritage month celebration
10/6/2012	Sabor de Mexico Lindo	Ana Patricia Candiani, Jessica Carrillo, Elva Saray, and Dunia Elvir	Cultural Event
10/7/2012	Sabor de Mexico Lindo	Ana Patricia Candiani, Jessica Carrillo, Elva Saray, and Dunia Elvir	Cultural Event
10/7/2012	Junta Hispana	Elva Saray and Dunia Elvir	Mexican Heritage Month Celebration
10/11/2012	Asian Pacific American Legal Center	Station Sponsored Event	Advancement of Chinese Americans
10/17/2012	Asian Youth Center Event	Ted Chen	Support for youth and families, with a focus on Asian Immigrants.
10/19/2012	Salvadorian American Leadership and Education Fund	Dunia Elvir	Support for the civic participation and representation of the Salvadoran and other Latino communities
10/20/2012	Taste of Soul	Michael Brownlee, Beverly White, and Byron Miranda	Support for South Central community
10/25/2012	California Chicano News Media Association	Annette Arreola	Recruiting event
10/26/2012	California Chicano News Media Association	Annette Arreola	Recruiting event
11/7/2012	Brotherhood Crusade event	Beverly White	Fundraising for programs benefit South Los Angeles communities
11/10/2012	2nd Adelante Young Men Conference	Mario Solis	Promote advancement of young Hispanic men
11/14/2012	Centro Fox nonprofit/UOP	Dunia Elvir	Education Forum
12/7/2012	Miguel Contreras learning Center	Victor Franco	Career Journeys Speaker Series for 3 classrooms
12/15/2012	Muslim Public Affairs Council's 12th Annual Convention	Beverly White	Support for American Muslim Community
1/17/2013	APA@Social & Cultural Networking Event, Universal City	Ted Chen	Support of Asian American Professionals
1/27/2013	Pasadena Latino Coalition – Candidate Forum	Ana Garcia	Support for social justice and fair representation for the Latino community.

1/30/2013	Glendale High School	Dunia Elvir	Telemundo visited high school promoting education
2/16/2013	Chinese Chamber of Commerce - Golden Dragon Parade	Ted Chen and Hetty Chang	Support of Asian American Business Community
3/1/2013	Orchard Academies	Dunia Elvir and Vanessa Garcia	Literacy Campaign, Telemundo visited high school promoting education
3/2/2013	Hispanic Bar Association of Orange County Event	Vikki Vargas	Support for Hispanic Legal Profession
3/2/2013	Festival de La Familia	Company Sponsored Event	Cultural Event
3/3/2013	Festival de La Familia	Company Sponsored Event	Cultural Event
3/10/2013	Salud y Bienestar	Dunia Elvir	Studio tour for Autistic children
3/10/2013	La Feria de La Salud	Ana Patricia Candiani, Jessica Carrillo, Dunia Elvir, Elva Saray, and Alejandro Navarro	Free Health Screenings
3/19/2013	Jefferson High School	Dunia Elvir and Vanessa Garcia	Literacy Campaign
3/27/2013	City of L.A. Asian Pacific American Heritage Month Poster Contest	Hetty Chang	Support of Asian Pacific Heritage Month
4/4/2013	5 de Mayo at Santa Ana	Edgar Muñoz, Ana Patricia Candiani, Jessica Carrillo, and Elva Saray	Cultural Event
4/18/2013	Hispanic Scholarship Fund	Kim Baldonado	Fundraising for financial resources needed to achieve a college education
4/18/2013	San Fernando High School	Dunia Elvir, Victor Hugo, and Vanessa Garcia	Showcasing careers in Broadcasting
4/23/2013	Alliance Media Arts High School	Victor Franco	Teach For America Series: 2 classes
4/27/2013	CA Association of Black Lawyers	Beverly White	Support for equality for African Americans in the legal profession
5/4/2013	American Diabetes Expo	Edgar Muñoz, Ana Patricia Candiani, Jessica Carrillo, and Elva Saray	Booth at health fair
5/4/2013	35th Annual Latina Conference	Ana Patricia Candiani	Latina Women Conference
5/5/2013	35th Annual Latina Conference	Ana Patricia Candiani	Latina Women Conference
5/20/2013	Teach For America	Vanessa Garcia	Teach For America Series: 2 classes
5/22/2013	First Street Elementary School	Dunia Elvir, Victor Franco, and Vanessa Garcia	Studio tour/school field trip
6/4/2013	US Pan Asian American Chamber of Commerce Awards Dinner,	Ted Chen and Lucy Noland	Support of Asian American Business Community

6/9/2013	L.A. Pride LGBT Parade	Robert Kovacik and Kathy Vara	Support for LGBT community
6/24/2013	Autism Camp	Dunia Elvir, Vanessa Garcia, Jacqueline Casas, Iris Arvizu, and Celia Chavez	Studio tour with Autistic children
6/27/2013	Exposition Park Community Center	Vanessa Garcia	Summer Internship Program
7/9/2013	APA Panel w/Chris McCumber, co-pres. USA Network	Ted Chen	Support for Asian American Professional Advancement
7/18/2013	Girl Today Women Tomorrow	Dunia Elvir, Elva Saray, Jessica Carrillo, and Ruben Keoseyan	Showcasing careers in Broadcasting to young girls
7/19/2013	Girls Today/Women Tomorrow	Vanessa Garcia	Studio tour/school field trip
7/20/2013	Latino Mediacom & Expo	Elva Saray, Dunia Elvir, Victor Cordero, and Azucena Gomez	Educational Career Event

### **KNBC and KVEA Internship Program**

Internships are the perfect way to gain real world experience while learning what a career at KNBC and KVEA in Los Angeles might hold in store for them. Interns have produced tangible results as they begin building their professional networks, and for many, the internship experience confirms their professional goals. We offer opportunities throughout the News, Creative Services, Local Integrated Media, Human Resources and Sales departments. We provide college students with the opportunity to showcase their many talents and allow KNBC and KVEA to identify high potential talent for future staff hiring as well as YOH associate employees and the NBC Page program. KNBC and KVEA look for students who are committed to a career in media/broadcasting through experiences in their major studies, college clubs/organizations, prior media based internships or prior media work experience. Grade point average, community service, and leadership experience are also an important part of the total assessment of student applicants. KNBC and KVEA work closely with local and out of state colleges and universities to build an active internship training program. During the current Annual Reporting year, a total of 97 Interns have participated in the Internship program. The program is offered during the Spring, Summer, and Fall semesters and is designed to accommodate a student's school schedule. Students are paid and may also receive college credit. Each internship period usually lasts two to three months.

### **Emma Bowen Foundation for Minority Interests in Media**

KNBC and KVEA is a proud sponsor of the **Emma Bowen Foundation**. The Emma L. Bowen Foundation was established by the media industry to help increase access to permanent job opportunities for minority students. The Foundation's program is unlike other intern programs in that students work for a partner company during summers and school breaks from the end of their senior year in high school until they graduate from college. During that four-year period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. Students in the program receive an hourly wage, as well as matching compensation to help pay for



college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. During the summer semesters, “Emma” students rotate in various KNBC and KVEA departments while gaining experience in every aspect in media. Number of interns during the reporting year: 3

### **Tec de Monterrey Internship Program**

KVEA is a proud sponsor of the **Tec de Monterrey Internship Program**. The program encourages the development and evaluation of the student’s competences with the following: Competence Model Internship Program. This program offers interns real world experience while becoming familiar with Telemundo’s organization and work style. Through this internship students help to complete special projects, while they bring fresh perspective to Telemundo by showcasing their many talents. The Tec de Monterrey’s program is unlike other intern programs in that students work for six months and receive an hourly wage. Students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. Mentoring from Telemundo selected staff is also a key element of the program. Number of interns during the reporting year: 2

### **News Early Career Programs**

KNBC participates in two programs for News graduates and early career professionals. First, the NBC Owned Television Stations News Associate Program has a curriculum designed to attract recent college graduates from diverse backgrounds to careers as news producers. There was one News Associate assigned to KNBC and throughout the year, she was able to learn first-hand the different news room roles and responsibilities, acquire editorial judgment, develop story-telling skills and gain invaluable experience both in the field and studio. Finally, KNBC’s Editorial Assistant program is for recent journalism graduates to work in the newsroom for a year. The Editorial Assistants work closely with the news producers and on air talent to assist in the seamless execution of all news products. Daily responsibilities include working with producers on scripts, supporting the nbcla.com team to provide broadcast content on the web, and pulling tape that reporters require for their daily news packages. Number of participants during the reporting year: 8

### **Internal Skills Enhancement Programs**

Employees of the stations are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided via external vendors and internal NBCUniversal-sponsored programs. Station employees participated in the following development/leadership skills courses: Jump, Pivot, Invest, case, Team, Spirit, Drive, and ELF. NBCUniversal’s diverse employee population is reflected in our affinity groups. These voluntary organizations focus on the professional development of their members by creating opportunities for coaching, mentoring and networking with employees and senior management. In addition, they are a major force in driving recruitment and retention of top talent in the organization. Participation in these groups is open to all employees. Established affinity groups at NBCUniversal, The Abilities Network@NBCUniversal, APA@NBCUniversal, BPA@NBCUniversal, Out@NBCUniversal, Inidos@NBCUniversal, The Veterans Network@NBCUniversal, The Women’s Network @NBCUniversal and others, provide professional networking and skill development courses to employees. In addition, online courses on a variety of topics are available to all employees. Courses include: Effective Coaching Skills, Engaging Teams, DiSC, Influencing Skills, Presentation Skills,

Executive Presentation Skills, Business Writing, Hiring the Right People, Excel, Word, and PowerPoint.

**EEO/Human Resources Training Program**

The Stations regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. During the reporting period, these programs have included Diversity & Inclusion and Integrity Training.

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer** **(#5965BR)**

Date Job Filled: **08/20/12**

Recruitment Source That Referred Ultimate Hire: **Internal Transfer**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Executive Producer** **(#5233BR)**

Date Job Filled: **09/04/12**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Local TV Anchor/Reporter AFTRA** **(#4079BR)**

Date Job Filled: **09/10/12**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Engineer Grp 6 NABET** (# N/A)

Date Job Filled: **09/22/12**

Recruitment Source That Referred Ultimate Hire: **Internal - NABET Conversion**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
Position not posted – NABET CWA/NBCUniversal Master Agreement, requires the staff position to be filled with a NABET-CWA daily hire.				

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Engineer Grp 6 NABET** (# N/A)

Date Job Filled: **09/22/12**

Recruitment Source That Referred Ultimate Hire: **Internal - NABET Conversion**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
Position not posted – NABET CWA/NBCUniversal Master Agreement, requires the staff position to be filled with a NABET-CWA daily hire.				

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Manager, Technology** (**#4702BR**)

Date Job Filled: **10/08/12**

Recruitment Source That Referred Ultimate Hire: **NBCUnicareers.com**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>SMPTE- Society of Motion Picture &amp; Television Engineers</b>	3 Barker Ave. 5th Floor White Plains, NY 10601	Customer Service	914-761-1100	No
<b>SBE- Society of Broadcast Engineers</b>	9102 North Meridian St. Suite 150 Indianapolis, IN 46260	Customer Service	317-846-9000	No
<b>Station's Distribution List of Organizations</b>				See list attached at end



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Platform Manager** **(#5964BR)**

Date Job Filled: **10/08/12**

Recruitment Source That Referred Ultimate Hire: **Internal Transfer**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer** **(#6814BR)**

Date Job Filled: **10/08/12**

Recruitment Source That Referred Ultimate Hire: **Intern/News Associate**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Executive Assistant** **(#6622BR)**

Date Job Filled: **11/05/12**

Recruitment Source That Referred Ultimate Hire: **Internal Transfer**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Assistant News Director** (**#7029BR**)

Date Job Filled: **11/12/12**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Manager, Communications** **(#4110BR)**

Date Job Filled: **11/19/12**

Recruitment Source That Referred Ultimate Hire: **YOH**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Sales Account Manager - KNBC** **(#7357BR)**

Date Job Filled: **12/17/12**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Assignment Editor** **(#8146BR)**

Date Job Filled: **01/14/13**

Recruitment Source That Referred Ultimate Hire: **YOH**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer** **(#8147BR)**

Date Job Filled: **01/14/13**

Recruitment Source That Referred Ultimate Hire: **YOH**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Local TV Reporter AFTRA** **(#2751BR)**

Date Job Filled: **01/16/13**

Recruitment Source That Referred Ultimate Hire: **Other - Previous Fellowship Participant**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>NAMIC- National Association for Multi-Ethnicity in Communications-</b>	320 W. 37th Street 8th Fl, New York, NY 10018	Daniel J. McGlone	212-594-5985	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Platform Manager** **(#7995BR)**

Date Job Filled: **01/28/13**

Recruitment Source That Referred Ultimate Hire: **Internal transfer**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Sales Manager** **(#7999BR)**

Date Job Filled: **02/04/13**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer** **(#6814BR)**

Date Job Filled: **02/19/13**

Recruitment Source That Referred Ultimate Hire: **Intern/EA**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Assignment Desk Manager** **(#7992BR)**

Date Job Filled: **03/04/13**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Local TV Reporter AFTRA** **(#7993BR)**

Date Job Filled: **03/11/13**

Recruitment Source That Referred Ultimate Hire: **Internal Transfer**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Community Outreach Manager** **(#8191BR)**

Date Job Filled: **03/25/13**

Recruitment Source That Referred Ultimate Hire: **NBCUnicareers.com**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer** (**#6814BR**)

Date Job Filled: **04/08/13**

Recruitment Source That Referred Ultimate Hire: **YOH**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Station's Distribution List of Organizations</b>				See list attached at end



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Engineer Grp 6 NABET** **(#8513BR)**

Date Job Filled: **04/08/13**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer** (**#9044BR**)

Date Job Filled: **04/08/13**

Recruitment Source That Referred Ultimate Hire: **YOH**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>ONA- Online News Association</b>	P.O. Box 65741 Washington, DC 20035	Jane McDonnell	646-290-7900	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **News Operations Manager** (**#7748BR**)

Date Job Filled: **04/15/13**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>tvspy.com</b>	475 Park Ave. South, 4th Floor New York, New York 10016	Customer Service	212-389-2000	No
<b>lostremote.com</b>	Lost Remote Seattle/New York	Customer Service	tips@lostremote.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Local TV Reporter AFTRA** **(#8192BR)**

Date Job Filled: **04/22/13**

Recruitment Source That Referred Ultimate Hire: **Freelance FTE Conversion**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **TV Local Director DGA** **(#4099BR)**

Date Job Filled: **04/29/13**

Recruitment Source That Referred Ultimate Hire: **NBCUnicareers.com**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **TV Local Director DGA (#4099BR)**

Date Job Filled: **04/29/13**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Executive Producer** **(#8105BR)**

Date Job Filled: **04/29/13**

Recruitment Source That Referred Ultimate Hire: **Internal Transfer**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Promotion Manager** **(#7405BR)**

Date Job Filled: **05/06/13**

Recruitment Source That Referred Ultimate Hire: **YOH**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>RTDNA Radio Television Digital News Association</b>	The National Press Building 529 14th Street, NW, Suite 425 Washington, D.C. 20045	Customer Service	202-659-6510	No
<b>LinkedIn</b>	2029 Stierlin Court Mountain View, CA 94043	Customer Service	650-6873600	No
<b>MediaBistro.com</b>	475 Park Ave. South, 4th Floor New York, New York 10016	Customer Service	212-389-2000	No
<b>ProMaxbda</b>	1522e Cloverfield Blvd. Santa Monica, CA 90404	Customer Service	310-788-7600	No
<b>602communications.com</b>	1011 Lyndhurst Falls Lane Knightdale, NC 27545 USA	Customer Service	919-217-4438	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>Station's Distribution List of Organizations</b>				See list attached at end



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **VP Human Resources** **(#8877BR)**

Date Job Filled: **05/06/13**

Recruitment Source That Referred Ultimate Hire: **Contractor**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Newsroom Coordinator** **(#8131BR)**

Date Job Filled: **06/03/13**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer** **(#9855BR)**

Date Job Filled: **06/10/13**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>Media Bistro</b>	475 Park Ave. South, 4th Floor New York, New York 10016	Customer Service	212-389-2000	No
<b>Journalism Jobs</b>	72 Plaza Dr., 2 1d Floor Berkeley, CA 94705	Customer Service	510-653-1521	No
<b>LinkedIn</b>	2029 Stierlin Court Mountain View, CA 94043	Customer Service	650-6873600	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Media Manager** **(#7478BR)**

Date Job Filled: **06/17/13**

Recruitment Source That Referred Ultimate Hire: **NBCUnicareers.com**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>Mandy.com</b>	85-87 Bayham Street, London NW1 0AG, England	Customer Service	020 7424 7817	No
<b>Techcrunch</b>	410 Townsend San Francisco, CA 94107	Customer Service	N/A	No
<b>LinkedIn</b>	2029 Stierlin Court Mountain View, CA 94043	Customer Service	650-6873600	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>AAJA- Asian American Journalist Assoc.</b>	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
<b>NABJ- National Association of Black Association</b>	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Producer** **(#5973BR)**

Date Job Filled: **08/13/12**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Sales Assistant** **(#6380BR)**

Date Job Filled: **08/27/12**

Recruitment Source That Referred Ultimate Hire: **Intern**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>Monster</b>	622 Third Avenue, 39th Floor New York, NY 10017	Customer Service	212-351-7000	No
<b>Career Builder</b>	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Specialist, Public Relations** **(#6961BR)**

Date Job Filled: **09/24/12**

Recruitment Source That Referred Ultimate Hire: **Internal Promotion**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Vice President - Content (#6731BR)**

Date Job Filled: **10/08/12**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Anchor/Reporter** **(#4904BR)**

Date Job Filled: **12/26/12**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Entertainment & Creative Producer** **(#7599BR)**

Date Job Filled: **12/31/12**

Recruitment Source That Referred Ultimate Hire: **YOH**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Multi-Platform Producer** **(#8106BR)**

Date Job Filled: **12/31/12**

Recruitment Source That Referred Ultimate Hire: **Internal Transfer**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **APC Operator** **(#6795BR)**

Date Job Filled: **12/31/12**

Recruitment Source That Referred Ultimate Hire: **Daily Hire Conversion**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Anchor** **(#8338BR)**

Date Job Filled: **02/01/13**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Monster</b>	622 Third Avenue, 39th Floor New York, NY 10017	Customer Service	212-351-7000	No
<b>Career Builder</b>	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Photographer** **(#6812BR)**

Date Job Filled: **02/02/2013**

Recruitment Source That Referred Ultimate Hire: **Daily Hire Conversion**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Reporter** **(#4905BR)**

Date Job Filled: **02/11/13**

Recruitment Source That Referred Ultimate Hire: **NBCUnicareers.com**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Monster</b>	622 Third Avenue, 39th Floor New York, NY 10017	Customer Service	212-351-7000	No
<b>Career Builder</b>	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Account Manager** **(#8492BR)**

Date Job Filled: **03/25/13**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Monster</b>	622 Third Avenue, 39th Floor New York, NY 10017	Customer Service	212-351-7000	No
<b>Career Builder</b>	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
<b>Station's Distribution List of Organizations</b>				See list attached at end



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Assistant News Director** **(#4903BR)**

Date Job Filled: **04/01/13**

Recruitment Source That Referred Ultimate Hire: **Internal Transfer**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>LinkedIn</b>	2029 Stierlin Court Mountain View, CA 94043	Customer Service	650-6873600	No
<b>Monster</b>	622 Third Avenue, 39th Floor New York, NY 10017	Customer Service	212-351-7000	No
<b>Career Builder</b>	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
<b>NAMIC- National Association for Multi-Ethnicity in Communications-</b>	320 W. 37th Street 8th Fl, New York, NY 10018	Daniel J. McGlone	212-594-5985	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Producer** **(#8571BR)**

Date Job Filled: **04/29/13**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Monster</b>	622 Third Avenue, 39th Floor New York, NY 10017	Customer Service	212-351-7000	No
<b>Career Builder</b>	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Consumer Marketing Specialist (#9072BR)**

Date Job Filled: **05/06/13**

Recruitment Source That Referred Ultimate Hire: **YOH**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Graphics Artist** **(#9353BR)**

Date Job Filled: **05/06/13**

Recruitment Source That Referred Ultimate Hire: **Daily Hire Conversion**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Monster</b>	622 Third Avenue, 39th Floor New York, NY 10017	Customer Service	212-351-7000	No
<b>Career Builder</b>	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Senior Entertainment & Creative Producer** **(#9012BR)**

Date Job Filled: **06/17/13**

Recruitment Source That Referred Ultimate Hire: **NBCUnicareers.com**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid- Garcia@nbcuni.com	No
<b>Monster</b>	622 Third Avenue, 39th Floor New York, NY 10017	Customer Service	212-351-7000	No
<b>Career Builder</b>	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Reporter** **(#4905BR)**

Date Job Filled: **07/01/13**

Recruitment Source That Referred Ultimate Hire: **NBCUnicareers.com**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Monster</b>	622 Third Avenue, 39th Floor New York, NY 10017	Customer Service	212-351-7000	No
<b>Career Builder</b>	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Executive Producer** **(#10174BR)**

Date Job Filled: **07/08/13**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>Monster</b>	622 Third Avenue, 39th Floor New York, NY 10017	Customer Service	212-351-7000	No
<b>Career Builder</b>	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Assignment Desk Manager** (**#7814BR**)

Date Job Filled: **07/29/13**

Recruitment Source That Referred Ultimate Hire: **NBCUnicareers.com**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>Telephone Job Line</b>	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
<b>On Air Ads</b>	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
<b>TVJobs</b>	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
<b>Monster</b>	622 Third Avenue, 39th Floor New York, NY 10017	Customer Service	212-351-7000	No
<b>Career Builder</b>	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
<b>NAHJ- National Association of Hispanic Journalists</b>	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
<b>Station's Distribution List of Organizations</b>				See list attached at end



KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the agencies listed below:

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>	<b>Email Address</b>
California Chicano News Media Association	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	(213) 437-4408	YES	<a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>
Los Angeles Urban League	3450 Mount Vernon Dr, Los Angeles, 90008	Ruth Davis	(323) 299-9660	YES	<a href="mailto:Lbelt@laul.org">Lbelt@laul.org</a> ; <a href="mailto:hrdept@laul.org">hrdept@laul.org</a>
American Career College	4021 Rosewood Ave., Los Angeles, CA 90004	Alice Hines	(323) 668-7555	YES	<a href="mailto:alice@americancareer.com">alice@americancareer.com</a>
CA Department of Rehabilitation - Workforce Development	721 Capitol Mall Sacramento, CA 95814	Valerie Massey	(916) 324-1313	YES	<a href="mailto:wdsinfo@dor.ca.gov">wdsinfo@dor.ca.gov</a>
National Association of Broadcast Employees & Technicians	1918 W. Burbank Blvd. Burbank, CA 91506	Joe Ayala	(818) 846-0490	YES	<a href="mailto:javad.ayala@nabet53.org">javad.ayala@nabet53.org</a>
University of Colorado at Boulder, School of Journalism and Mass Communication	584 UCB Boulder, CO 80309-0584	Elizabeth Gaeddert	(303) 492-0460	YES	<a href="mailto:elizabeth.gaeddert@colorado.edu">elizabeth.gaeddert@colorado.edu</a>
Beloit College	700 College Street Beloit, WI 53511	Field & Career Services	(608) 363-2000	YES	<a href="mailto:facs@beloit.edu">facs@beloit.edu</a>
DePauw University	313 South Locust Street Greencastle, IN 46135	Tom Cath	(765) 658-4800	YES	<a href="mailto:tcath@depauw.edu">tcath@depauw.edu</a>
Eastern Illinois University	600 Lincoln Ave, Charleston, IL 61920	Nancy E. Dole	(217)581-5000	YES	<a href="mailto:csned@eiu.edu">csned@eiu.edu</a>
Elgin Community College	1700 Spartan Drive Elgin, Illinois 60123	Jan Drennean	(847) 697-1000	YES	<a href="mailto:jdrennan@elgin.edu">jdrennan@elgin.edu</a>
Friday Morning Quarterback	1930 East Marlton Cherry Hill, NJ 08003	Dave Hoeffel	(856) 424-9114	YES	<a href="mailto:dave.hoeffel@fmqb.com">dave.hoeffel@fmqb.com</a>
Illinois Broadcasters Association	200 Missouri Avenue Carterville, IL 62918	Debbie David	(618)985-5555	YES	<a href="mailto:ilbrdcst@neondsl.com">ilbrdcst@neondsl.com</a>
INBA News Letter	#1 University Circle, Macomb, IL	Terre Haute	(309)298-1891	YES	<a href="mailto:borowmaq@aol.com">borowmaq@aol.com</a>
Indiana State University	200 North 7th Street Terre Haute, Indiana 47809	Career Center	(812) 237-6311	YES	<a href="mailto:career-center@indstate.edu">career-center@indstate.edu</a>
International Women's Media Foundation	1625 K Street NW, Suite 1275 Washington, DC 20006	Career Center	(202) 496-1992	YES	<a href="mailto:info@iwmf.org">info@iwmf.org</a>
John Wood Community College	1301 South 48th Street Quincy, Illinois 62305	Susan Deege	(217) 224-6500	YES	<a href="mailto:sdeege@jwcc.edu">sdeege@jwcc.edu</a>
Lewis University	Lewis University Main Campus, Romeoville, IL	Eileen Tondini	(815) 836-5272	YES	<a href="mailto:careerservices@lewisu.edu">careerservices@lewisu.edu</a>
National Association of Broadcasters	1771 N Street NW Washington DC 20036	Job Coordinator	(202) 429 3928	YES	<a href="mailto:careercenter@nab.org">careercenter@nab.org</a>

National Lesbian & Gay Journalists Association	2120 L St, NW Suite 850, Washington, DC 20037	Angie Young, Executive Assistant	(202)588-9888	YES	<a href="mailto:info@nlgia.org">info@nlgia.org</a>
Parkland College	2400 W Bradley Ave Champaign, IL 61821	Sandy Spencer	(217) 351-2200	YES	<a href="mailto:sspencer@parkland.edu">sspencer@parkland.edu</a>
Roosevelt University	430 S. Michigan Ave. Chicago, IL 60605	George Bagel	(312) 341-3500	YES	<a href="mailto:careersdt@roosevelt.edu">careersdt@roosevelt.edu</a>
Saga Communications of Illinois	2603 West Bradley Ave. Champaign, IL 61821	Michelle Novak	(217) 352-4141	YES	<a href="mailto:mnovak@sagacom.com">mnovak@sagacom.com</a>
School of the Art Institute	37 S Wabash Ave Chicago, IL 60603	Kate Schutta	(312) 443-3600	YES	<a href="mailto:careers@artic.edu">careers@artic.edu</a>
Specs Howard School of Broadcast Arts	19900 West 9 Mile Road #100 Southfield, MI 48075	Kevin Seguin-Scollin	(248) 358-9000	YES	<a href="mailto:kscollin@specshoward.edu">kscollin@specshoward.edu</a>
Springfield Center for Independent Living	330 S. Grand Avenue West   Springfield, IL 62704	Ceceilia Haasis	(217) 523-2587	YES	<a href="mailto:erpmanager@scil.org">erpmanager@scil.org</a>
Triton College	2000 Fifth Avenue River Grove, IL 60171	Bob Resch	(708) 456-0300	YES	<a href="mailto:jobopbul@triton.edu">jobopbul@triton.edu</a>
University of California Riverside	900 University Ave. Riverside, CA 92521	Human Resources	(951) 827-3631	YES	<a href="mailto:careerevents@ucr.edu">careerevents@ucr.edu</a>
Eastern Illinois University	600 Lincoln Avenue Charleston, IL 61920	Debbie Endsley	(217) 581-7461	YES	<a href="mailto:ddendsley@eiu.edu">ddendsley@eiu.edu</a>
Empowering Latinas	5042 Wilshire Blvd #17102 Los Angeles, CA 90036	Dr. Yasmin Davidds	(866) 857-9879	YES	<a href="mailto:empoweringlatinas@yasmindavidds.com">empoweringlatinas@yasmindavidds.com</a>
Los Angeles Urban League	3450 Mount Vernon Dr. Los Angeles, 90008	Kenneth White	(323) 600-1106	YES	<a href="mailto:kenneth.white@laul.org">kenneth.white@laul.org</a>
NABET Local 53	1918 West Burbank Boulevard Burbank, CA 91506	John Alarid	(818) 846-0490	YES	<a href="mailto:jalarid@nabet53.org">jalarid@nabet53.org</a>
Pasadena Youth Center	805 N. Madison Ave. Pasadena, CA 91104	Stella R. Murga	(626) 798-1538	YES	<a href="mailto:stella@pasadenayouthcenter.org">stella@pasadenayouthcenter.org</a>
Workforce Development Section	721 Capitol Mall Sacramento, CA 95814	Customer Service	(916) 558-5400	YES	<a href="mailto:wdsinfo@dor.ca.gov">wdsinfo@dor.ca.gov</a>
Valparaiso University	Valparaiso, IN 46383-6493 USA	Tom Cath	(219) 464-5005	YES	<a href="mailto:tom.cath@valpo.edu">tom.cath@valpo.edu</a>
The Imagen Foundation	18034 Ventura Boulevard, Suite #261 Encino, CA 91316	Helen Hernandez	(626) 376-9751	YES	<a href="mailto:hhernandez@imagen.org">hhernandez@imagen.org</a>