

ANNUAL PUBLIC FILE EEO REPORT 2012

Call Signs of Stations in Employment Unit: **KNBC & KVEA**

1. List all full-time job vacancies filled by any station covered by this report during the past year **August 1, 2011 – July 31, 2012.**

KNBC Hires	
Position Title	Date Filled
Anchor, AFTRA	08/08/11
Graphic Artist, IA	09/05/11
Reporter, AFTRA	09/12/11
Content Producer	09/26/11
Promotions Producer	09/26/11
Reporter, AFTRA	09/26/11
Promotions Producer	09/26/11
Reporter, AFTRA	10/10/11
Manager, Financial Operations	10/10/11
Content Producer	10/10/11
General Manager	10/24/11
Anchor, AFTRA	11/07/11
Customer Service Representative	11/07/11
Tech Ops Coordinator	11/21/11
LNS Manager	12/05/11
Promotions Producer	12/05/11
Media Coordinator	01/03/12
Assignment Editor	01/17/12
Content Producer	01/23/12
Reporter, AFTRA	01/30/12
Reporter, AFTRA	01/30/12
Platform Manager	02/06/12
Investigative Content Producer	03/19/12
Content Producer, Web	04/02/12
Anchor, AFTRA	04/09/12
DayPart Manager, Morning	04/16/12
Consumer Content Producer	04/16/12
Content Producer, Web	05/07/12
VP, News	06/11/12
Transmitter Engineer (NABET Group 5)	06/30/12
Director - DGA	07/02/12

Photographer (NABET Group 6)	07/14/12
Photographer (NABET Group 6)	07/28/12
Director - DGA	07/30/12

KVEA Hires	
Position Title	Date Filled
Account Manager	08/01/11
Account Manager	08/01/11
Director, Financial Operations	08/01/11
Research Director	08/15/11
President & GM, KVEA - Los Angeles	08/22/11
APC Operator	09/04/11
VP, Sales	09/19/11
Local Sales Manager	10/17/11
Local Sales Manager	10/17/11
Executive Assistant	11/14/11
Account Manager	01/17/12
Producer	01/30/12
Specialist, Integrated Sales Marketing	02/06/12
President & GM, KVEA - Los Angeles	05/28/12

- For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

See Attached Recruitment Source Data Forms.

- In total, how many interviewees did the Stations interview for all the full-time job vacancies identified in response to Question 1?

KNBC: 148 Interviewees

KVEA: 66 Interviewees

- In total, how many persons interviewed by the Stations for any of the above-listed job vacancies were referred to the Stations from each of the recruitment sources used by the Stations? Please provide this information in matrix form.

KNBC:

Name of Recruitment Source	Total Number of Interviewees Referred During Year
Employee Referral	29
Internal Applicant, Transfer, or Promotion	16
NABET-CWA Conversion	3
NBCUNICAREERS.com	83
YOH/Agile1/Daily Hire Temp Pool Conversion	17

KVEA:

Name of Recruitment Source	Total Number of Interviewees Referred During Year
Employee Referral	16
Internal Applicant, Transfer, or Promotion	10
NBCUNICAREERS.com	35
Search Firm	3
YOH/Agile1/Daily Hire Temp Pool Conversion`11	2

5. Recruiting Methods:

- Online Recruitment: All positions are posted on NBCUniCareers.com.
- Agency Outreach: KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the following agencies:
 - California American Career College
 - Asian American Journalist Association
 - Beloit College
 - CA Department of Rehabilitation - Workforce Development
 - California Chicano News Media Association
 - DePauw University
 - Eastern Illinois University
 - Elgin Community College
 - Friday Morning Quarterback
 - Harbor Work Source Center
 - Illinois Broadcasters Association
 - INBA News Letter
 - Indiana State University
 - International Women's Media Foundation
 - John Wood Community College
 - Lewis University

- Los Angeles Urban League
 - Mujeres Latinas en Acción
 - National Association of Broadcast Employees & Technicians
 - National Association of Broadcasters
 - National Black MBA Association Inc
 - National Lesbian & Gay Journalists Association
 - Parkland College
 - Roosevelt University
 - Saga Communications of Illinois
 - School of the Art Institute
 - Specs Howard School of Broadcast Arts
 - Springfield Center for Independent Living
 - The National Association of Hispanic Journalist
 - Triton College
 - Truman College
 - University of Colorado at Boulder, School of Journalism and Mass Communication
 - University of Wisconsin / Madison
 - WBBM Newsradio 780
- Newspaper Ads: KNBC and KVEA run yearly ads in the Los Angeles Times directed towards organizations that distribute information about employment opportunities. This ad directs interested organizations to complete a request form in order receive our employment opportunity email notices. In addition, the following positions were also advertised in the print edition of the Los Angeles Times: Content Producer (3) Positions.

LA Times Contact Information:

Contact Name:

Joseph Sherlock

Address: 202 West First Street, 8th floor, Los Angeles, CA 90048

Phone: 213-237-3193

- Television: Individuals interested in job opportunities with this employment unit are encouraged to contact the stations through frequent on-air announcements on KNBC and KVEA. These announcements include the phone number and website address where interested viewers can look for current open positions. These announcements aired a total of 296 times on KNBC and a total of 610 times on KVEA between the period August 1, 2011 and July 31, 2012.
 - Telephone Job Line: As indicated above, the Stations maintain and publicize a phone number that individuals interested in job opportunities with the Stations can call to receive recorded information about current open positions.
6. Please summarize the Stations' broad outreach initiatives during the past year. Please identify each initiative in which the Stations substantially participated; the date(s) of each initiative; the

names and titles of the Station personnel who participated in each initiative; and a short summary of the nature and extent of the Stations' participation in each initiative.

- Diversity Job Fairs: KNBC and KVEA Human Resources and News Management personnel participated in several job fairs throughout the year:
 - The 2011 CCNMA: Latino Journalists of California, Journalism Opportunities Conference and Job Fair. Attended by Margie Reid-Garcia - KNBC/KVEA HR Coordinator, Lauren Goodfried - Human Resources Manager, Dionna Muldrow - Diversity & Campus Relations Specialist, Shawn Park – Recruiter, on October 20-21, 2011.
 - How to Get a Job in Broadcast Panel at USC. Attended by Enrique Caballero – VP Human Resources, Lotita Lopez – News Reporter, and Luis Chavez – Content Producer on
 - 29th Annual Annenberg Career Connection Internship. Attended by Margie Reid-Garcia - KNBC/KVEA HR Coordinator, Lauren Goodfried - Human Resources Manager, Dionna Muldrow - Diversity & Campus Relations Specialist, on March 29th.
 - Hiring Our Heroes. Attended by Robert Borzych - Director of Human Resources, on April 11, 2012.
 - National Association of Hispanic Journalists Convention. Attended by Millie Quiles - Human Resources Generalist and Ellen Gorringer – Director Human Resources, on June 15 through June 17.
 - National Association of Black Journalists Convention and Career Fair. Attended by Enrique Caballero – VP Human Resources and Steve Carlston - President and General Manager, on June 21-22, 2012.

- Local Event Participation/Outreach:

Date	Organization/Event Name	Participation	Event Description
08/02/11	Ford Motor Company and Museum of Tolerance, Freedom's Sisters Traveling Exhibition	Toni Guinyard - News Reporter	Talent participated as emcee in event that honored 20 African American women who contributed to the civil rights movement.
08/04/11	Los Angeles Times, Facebook Panel	Mekahlo Medina - News Reporter	Talent participated in journalism panel on how Facebook is used in their reporting and storytelling.
08/11/11	LAUSD- Education Seminar	Dunia Elvir - Anchor, T52 was keynote speaker	School District Motivational speakers series
09/08/11	National Hispanic Media Coalition, 9th Annual Impact Awards Luncheon	Kathy Vara - News Anchor, Ana Garcia - News Reporter	Station sponsored event. Talent co-emceed event and other NBC4 talent honored with Excellence in Broadcast Journalism Award.
09/10/11	Cal State San Bernardino, Comedy Performance	Fritz Coleman - Weather Anchor	Talent did comedy performance to raise scholarship funds for students attending California State University, San Bernardino.

09/14/11	Hispanic Scholarship Fund, Leaders in Education Awards	Kim Baldonado - News Reporter	Talent participated as emcee in event that awarded scholarships to Latino students.
09/22/11	Brandeis University, Brandeis University Luncheon	Fritz Coleman - Weather Anchor	Talent participated as emcee in luncheon that raised scholarship funds.
09/23/11	Providencia Elementary School, Community Read-In	Fritz Coleman - Weather Anchor	Talent participated as a reader to Elementary School children and discussed the importance of reading.
09/24/11	National Hispanic Media	Victor Franco - VP, of Community Relations, Patricia Buchanan - Director, Business Development, Alfred Serpas - Account Manager Enrique Caballero – VP Human Resources, and Teri Hernandez Rosales - VP, Community Relations	Supported annual awards dinner honoring Latino in the media
9/25/2011 - 09/30/2011	Education Nation	Kim Baldonado - News Reporter	Station participated in Education Nation week by dispatching talent to attend annual conference in New York. Talent reported from conference and stories aired on newscasts.
10/04/11	Minds Matter Inc., Student Shadow	Beverly White - News Reporter	Student shadowed talent at work and learned first-hand about what a reporter's job entails and how a newscast is produced.
10/05/11	Adelante Inc.	Victor Franco - VP, of Community Relations	organization sponsors a conference for young Latinos offering information for college entrance Talent participated as keynote speaker of Closing General Session in event that was attended by Hispanic MBA professional who explored job opportunities, networking and benefited from on-site career management services including personal coaching.
10/13/11	NSHMBA, 2011 Conference & Career Expo.	Ana Garcia - News Reporter	Talent participated as emcee in event that honored students for their academic achievements.
10/22/11	National Honor Society, National Honor Society Induction Ceremony	Beverly White - News Reporter	Talent emceed official coronation ceremony of the Rose Court.
10/27/11	Tournament of Roses Coronation Ceremony	Colleen Williams - News Anchor	Talent participated in roundtable luncheon where professionals
11/09/11	Kayne ERAS Center, Annual Freshmen Luncheon	Stephanie Elam - News Reporter	

12/03/11	Feria De la Education	Dunia Elvir - News Anchor	came together to speak to at-risk students about career and education.
01/26/12	Los Angeles Chamber of Commerce, Chambers 123rd Annual Inaugural Dinner	Beverly White - News Reporter	University of Phoenix hosted an education conference Talent participated as emcee in event that honored the Chamber and its leadership.
02/03/12	University of La Verne	Jose Cancela President & GM, KVEA; Victor Franco - Victor Franco - VP, of Community Relations; Fatima Goncalves - VP Marketing & Programming	Hosted a community leaders luncheon to address education strategy
02/10/12	California State Long Beach, Broadcasting Class NBC4 tour	Fritz Coleman - Weather Anchor	Talent hosted broadcasting class at station and gave them a tour.
02/14/12	California State Channel Islands, Broadcasting Class NBC4 Tour	Fritz Coleman - Weather Anchor	Talent hosted broadcasting class at station and gave them a tour.
02/25/12	National Hispanic Media Coalition	Jose Cancela President & GM, KVEA; Victor Franco - Victor Franco - VP, of Community Relations, and Patricia Buchanan - Director, Business Development	Awards Dinner to honor Latino Civic leaders and raise funds for scholarships
03/03/12	USC Medical Faculty, Family & Friends and Salerni Collegium Alumni Association, Annual Scholarship Dinner	Fritz Coleman - Weather Anchor	Talent participated as auctioneer in event that raised funds for medical students.
03/08/12	Washington Elementary School	Dunia Elvir - News Anchor	School hosted a book fair to promote reading
03/14/12	NBCUniversal, Unidos' Adopt a School Program, San Fernando High School	Mario Solis - Sports Anchor	Talent was a guest speaker at High School where over 300 students attended to hear about career choices, opportunities and the importance of staying in school.
03/21/12	Generation 1st Degree, Career Coffeehouse with Professionals	Kim Baldonado - News Reporter	Talent participated in roundtable discussions with High School students about career choices. Talent moderated event where over 300 participants attended and joined the White House Business Council and SBA for an urban economic forum that connected entrepreneurs and business owners to local and national resources they need to start, grow and create jobs.
03/22/12	White House, The White House Urban Economic Forum, LA	Beverly White - News Reporter	
04/08/12	Compton High School	Dunia Elvir - News Anchor	School District Motivational

04/10/12	USC, Town and Gown Scholarship	Fritz Coleman - Weather Anchor	speakers series Talent attended event that raised scholarship funds for incoming Freshmen and undergraduate students.
04/21/12	Imagen Foundation, Career Conference Workshop	Jacob Rascon - News Reporter and Mekahlo Medina - News Reporter	Talent and employees participated in a media panel. California College Media Association Panel event at Cal State Fullerton. April 21, 2012. Sara Catania was panelist. Panel was about crossover skills that journalists need to be successful in today's multimedia landscape.
04/21/12	California College Media Association Panel	Sara Catania - Editorial Director, Web	Talent participated as opening speaker at this conference where over 500 Latina students attended and learned about college and career choices through speakers and workshops.
04/21/12	Pasadena Youth Center & Pasadena City College, 18th Annual Adelante Mujer Latina Conference	Kathy Vara - News Anchor	Talent and employees participated in different media panels on the college campus. The event was open to the students.
04/24/12	California State University Fullerton, Community Week	Vikki Vargas - News Reporter	Talent participated as emcee in event that raised funds to provide children in Burbank public schools access to quality visual and performing arts education.
04/27/12	Burbank Arts for All, Burbank Arts for All Inaugural Gala	Fritz Coleman - Weather Anchor	Talent participated as emcee in event that awarded scholarships to Latino students who plan to attend college.
05/03/12	LA County Hispanic Managers Association, Annual Cinco de Mayo scholarship dinner	Kim Baldonado - News Reporter	Station sponsored event that was attended by employees and community partners. Talent participated as emcee and announced the NBCUniversal collaborated scholarship.
05/08/12	Hispanic Scholarship Fund, Hispanic Scholarship Fund's Second Annual Leaders in Education Awards Luncheon	Kim Baldonado - News Reporter	Event offered a career expo and resource
05/10/12	LA Trade Tech College	Dunia Elvir - News Anchor	Talent participated as a speaker to Junior High School students where he spoke about his education and career.
05/11/12	La Mesa Jr. High School, La Mesa Career Day	Carl Bell - Weather Anchor	

05/11/12	California State University Fullerton, Annual School of Communication scholarship reception	Vikki Vargas - News Reporter	The event honored the first-ever NBC4 Vikki Vargas Scholarship to one deserving college student pursuing Broadcast journalism for their academic performance. Talent was present at this event along with employees.
06/01/12	Florence Nightingale Middle School, Career Day	Patrick Healy - News Reporter	Talent participated as a speaker to middle school children and talked about his education and career. Station sponsored event. Talent participated as co-emcee at event that awards scholarships to Latino students interested in pursuing careers in journalism. Employee and community partner participation.
06/01/12	CCNMA, 32nd CCNMA scholarship Banquet	Jacob Rascon - News Reporter	Talent participated as emcee in event that awarded 104 scholarships to High Schools seniors who reside in Los Angeles, Orange, Riverside, San Bernardino and Ventura Counties.
06/02/12	Ronald McDonald House Charities of Southern California, Ronald McDonald House Charities of S. California Scholarship Awards Luncheon	Beverly White - News Reporter	Education series for parents
07/11/12	USC Good Neighbor program	Dunia Elvir - News Anchor	Executive Speed-Mentoring event to enable people to engage with others and introduce themselves to senior level executives.
07/25/12	National Association for Multi-Ethnicity in Communications - Networking Event	Enrique Caballero – VP Human Resources	Talent participated as emcee for organization dedicated to alleviating, preventing and ending homelessness for people in LA County.
07/31/12	Shelter Partnership, 23rd Annual Dinner	Fritz Coleman - Weather Anchor	Station joined NBC Network to sponsor local hiring fair. The event was pre-promoted heavily on newscast and website. The event received day live remote coverage from talent.
8/1/2011	NBCUniversal, Hiring Our Heroes	Colleen Williams - News Anchor, Chuck Henry - News Anchor, and Fritz Coleman - Weather Anchor	

KNBC and KVEA Internship Program

The KNBC and KVEA internship program offers our interns real world experience while becoming familiar with NBCU's organization and work style. Internships are the perfect way to gain real world experience while learning what a career at KNBC and KVEA in Los Angeles might hold in store for

them. Interns have produced tangible results as they begin building their professional networks, and for many, the internship experience confirms their professional goals. We offer opportunities throughout the News, Creative Services, Local Integrated Media, Human Resources and Sales departments. Positions relate to sales, sales/research, creative services, news channel 4, news channel 52, digital media, and human resources, to name a few! We provide college students with the opportunity to showcase their many talents and allow KNBC and KVEA to identify high potential talent for future staff hiring as well as YOH associate employees and the NBC Page program. KNBC and KVEA look for students who are committed to a career in media/broadcasting through experiences in their major studies, college clubs/organizations, prior media based internships or prior media work experience. Grade point average, community service, and leadership experience are also an important part of the total assessment of student applicants. KNBC and KVEA work closely with local out of state colleges and universities to build an active internship training program. During the current Annual Reporting year, a total of 126 Interns have participated in the Internship program. The program is offered during the Spring/Summer and Fall semesters and is designed to accommodate a student's school schedule. Students receive college credit. Each internship period usually lasts two to three months.

Emma Bowen Foundation for Minority Interests in Media

KNBC and KVEA is a proud sponsor of the **Emma Bowen Foundation**. The Emma L. Bowen Foundation was established by the media industry to help increase access to permanent job opportunities for minority students. The Foundation's program is unlike other intern programs in that students work for a partner company during summers and school breaks from the end of their junior year in high school until they graduate from college. During that five-year period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. Students in the program receive an hourly wage, as well as matching compensation to help pay for college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. During the summer semesters, "Emma" students rotate in various KNBC and KVEA departments while gaining experience in every aspect in media. Number of interns during the reporting year: 3

Tec de Monterrey Internship Program

KVEA is a proud sponsor of the **Tec de Monterrey Internship Program**. The program encourages the development and evaluation of the student's competences with the following: Competence Model Internship Program. This program offers interns real world experience while becoming familiar with Telemundo's organization and work style. Through this internship students help to complete special projects, while they bring fresh perspective to Telemundo by showcasing their many talents. The Tec de Monterrey's program is unlike other intern programs in that students work for six months and receive an hourly wage. Students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. Mentoring from Telemundo selected staff is also a key element of the program. Number of interns during the reporting year: 4

News Early Career Programs

KNBC participates in three programs for News graduates and early career professionals. First, the NBC Owned Television Stations News Associate Program has a curriculum designed to attract recent college graduates from diverse backgrounds to careers as producers, editors and writers. There was one News Associate assigned to KNBC and throughout the year, she was able to learn first-hand the different news room roles and responsibilities, acquire editorial judgment, develop story-telling skills and gain invaluable experience both in the field and studio. Additionally, KNBC partnered with AAJA-LA to offer an AAJA Fellowship. The fellowship is awarded to print or broadcast professionals with more than five years of experience in a fast-paced newsroom environment. This was an Online Media Training Fellowship, which was a rigorous three-month training program designed to affiliate experienced media professionals with a fast-paced professional online news environment. The fellow spent three months working at KNBC with the nbcla.com team. Finally, KNBC's Editorial Assistant program is for recent journalism graduates to work in the newsroom for a year. The Editorial Assistants work closely with the news producers and on air talent to assist in the seamless execution of all news products. Daily responsibilities include working with producers on scripts, supporting the nbcla.com team to provide broadcast content on the web, and pulling tape that reporters require for their daily news packages. Number of participants during the reporting year: 8

Internal Skills Enhancement Programs

Employees of the stations are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided via external vendors and internal NBCUniversal-sponsored programs. Station employees participated in the following development/leadership skills courses: Leadership Essentials, Engaging Teams, Positive Workforce Leadership, Developing Business Leaders, and Leading a Creative Enterprise. NBCUniversal's diverse employee population is reflected in our affinity groups. These voluntary organizations focus on the professional development of their members by creating opportunities for coaching, mentoring and networking with employees and senior management. In addition, they are a major force in driving recruitment and retention of top talent in the organization. Participation in these groups is open to all employees. Established affinity groups at NBCUniversal, APA@NBCUniversal, BPA@NBCUniversal, NetworkOut@NBCUniversal, The NBCUniversal PWD (People with Disabilities), Unidos@NBCUniversal, Veterans Network, The Women's Network @ NBCUniversal (WNN) and others, provide professional networking and skill development courses to employees. In addition, online courses on a variety of topics are available to all employees. Courses include: Crucial Conversations, Effective Coaching Skills, Feedback with Impact, DiSC Behavioral Styles at Work, Executive Presentation Skills, Influencing Skills, Presentation Skills, Storytelling, Business Writing, Effective Meetings, Hiring the Right People, Project Management, Time Management, Time Management to Achieving Your Highest Priorities Using Microsoft Office, What's New in Office 2010, Excel 202: Fundamentals 2010, Excel 203: Intermediate 2010, Excel & Power Point 204: Charting & Drawing, Excel 205: Functions Only, Excel 206: Advanced 2010, PowerPoint 202: Fundamentals 2010, and PowerPoint 203: Advanced.

EEO/Human Resources Training Program

The Stations regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. During the reporting period, these programs have

included Avoiding Harassment in the Workplace, Respect in the Workplace, Integrity Training, Social Media Seminar, The Interview and FCC Compliance Site overview/training.

NBC/TELEMUNDO IS AN EQUAL OPPORTUNITY EMPLOYER.

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Anchor-AFTRA (N/A)

Date Job Filled: 08/08/11

Recruitment Source

That Referred

Ultimate Hire: _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Position not posted – exigent circumstances				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Graphic Artist, IAs (#2503BR)**

Date Job Filled: **09/05/11**

Recruitment Source
That Referred

Ultimate Hire: **Internal Transfer**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Reporter, AFTRA (#2751BR)**

Date Job Filled: **09/12/11**

Recruitment Source That Referred Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
NAMIC- National Association for Multi-Ethnicity in Communications-	320 W. 37th Street 8th Fl, New York, NY 10018	Daniel J. McGlone	212-594-5985	No
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
AAJA- Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
NABJ- National Association of Black Association	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
CCNMA – California Chicano News Media Association Conference & Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	213-437-4408	Yes
USC - 29th Annual Annenberg Career Connection Internship and Job Fair	USC -Annenberg School for Communication & Journalism 3502 Watt Way Los Angeles, CA 90089-0281	Megan Hutaff	213-821-1514	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer (#1128BR)**

Date Job Filled: **09/26/11**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
NAMIC- National Association for Multi-Ethnicity in Communications	320 W. 37th Street 8th Fl, New York, NY 10018	Daniel J. McGlone	212-594-5985	No
NAHJ-National Association of Hispanic Journalists	NAHJ 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202-662-7145	Yes
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
TVSpy	10175 Fortune Parkway Suite 501 Jacksonville, Florida 32256	ComSouth Advertising Inc.	afarber@comsouth-ad.com	No
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
L.A Times Print	202 West First Street, 8th fl, Los Angeles, CA 90048	Joseph Sherlock	213-237-3193	No

CCNMA – California Chicano News Media Association Conference & Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071- 3175	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Promotions Producer (#2309BR)

Date Job Filled: 09/26/11

Recruitment Source
That Referred

Ultimate Hire: NBCUnicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Media Bistro	475 Park Avenue South, 4th Floor New York, New York 10016	Customer Service	212-389-2000	No
CCNMA – California Chicano News Media Association Conference & Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Reporter, IE AFTRA (N/A)

Date Job Filled: 09/26/11

Recruitment Source

That Referred

Ultimate Hire: _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Position not posted – exigent circumstances				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Promotions Producer (#2309BR)**

Date Job Filled: **09/26/11**

Recruitment Source

That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Media Bistro	475 Park Avenue South, 4th Floor New York, New York 10016	Customer Service	212-389-2000	No
CCNMA – California Chicano News Media Association Conference & Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Reporter, AFTRA (#2751BR)**

Date Job Filled: **10/10/11**

Recruitment Source That Referred Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
NAMIC- National Association for Multi-Ethnicity in Communications	320 W. 37th Street 8th Fl, New York, NY 10018	Daniel J. McGlone	212-594-5985	No
NAHJ-National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
USC - 29th Annual Annenberg Career Connection Internship and Job Fair	USC 3502 Watt Way Los Angeles, CA 90089-0281	Megan Hutaff	213-821-1514	No
CCNMA – California Chicano News Media Association Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Manager, Financial Operations** (#2091BR)

Date Job Filled: **10/10/11**

Recruitment Source
That Referred

Ultimate Hire: **Internal Transfer**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer (#1128BR)**

Date Job Filled: **10/10/11**

Recruitment Source That Referred Ultimate Hire: **Yoh Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
NAMIC- National Association for Multi-Ethnicity in Communications	320 W. 37th Street 8th Fl, New York, NY 10018	Daniel J. McGlone	212-594-5985	No
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
TVSpy	10175 Fortune Parkway Suite 501 Jacksonville, Florida 32256	ComSouth Advertising Inc.	afarber@comsouth-ad.com	No
NABJ- National Association of Black Journalist	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
L.A Times Print	202 West First Street, 8th fl, Los Angeles, CA 90048	Joseph Sherlock	213-237-3193	No
CCNMA -- California Chicano News Media Association Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **General Manager (#2705BR)**

Date Job Filled: **10/24/11**

Recruitment Source

That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Anchor- AFTRA (#2752BR)**

Date Job Filled: **11/07/11**

Recruitment Source
That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
NAMIC- National Association for Multi-Ethnicity in Communications	320 W. 37th Street 8th Fl, New York, NY 10018	Daniel J. McGlone	212-594-5985	No
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202-662-7145	Yes
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301- 405-0248	No
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Customer Service Rep. (#2457BR)**

Date Job Filled: **11/07/11**

Recruitment Source

That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Tech Ops Coordinator (#3019BR)**

Date Job Filled: **11/21/11**

Recruitment Source

That Referred

Ultimate Hire: **Yoh/Agile1 Temp Pool Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: LNS Manager (#3438BR)

Date Job Filled: 12/05/11

Recruitment Source
That Referred

Ultimate Hire: NBCUnicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Promotions Producer (#2309BR)**

Date Job Filled: **12/05/11**

Recruitment Source
That Referred

Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Media Bistro	475 Park Avenue South, 4th Floor New York, New York 10016	Customer Service	212-389-2000	No
CCNMA – California Chicano News Media Association Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Media Coordinator (#3714BR)

Date Job Filled: 01/03/12

Recruitment Source
That Referred

Ultimate Hire: Yoh/Agile 1 Temp Pool Conversion

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Assignment Editor (#3277BR)

Date Job Filled: 01/17/12

Recruitment Source
That Referred

Ultimate Hire: NBCUnicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
CCNMA – California Chicano News Media Association Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer (#1128BR)**

Date Job Filled: **01/23/12**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
NAMIC- National Association for Multi-Ethnicity in Communications	320 W. 37th Street 8th Fl, New York, NY 10018	Daniel J. McGlone	212-594-5985	No
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
TVSpy	10175 Fortune Parkway Suite 501 Jacksonville, Florida 32256	ComSouth Advertising Inc.	afarber@comsouth-ad.com	No
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301- 405-0248	No
L.A Times Print	202 West First Street, 8th fl, Los Angeles, CA 90048	Joseph Sherlock	213-237-3193	No
CCNMA – California Chicano News Media Association Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Reporter-AFTRA** **(#4100BR)**

Date Job Filled: **01/30/12**

Recruitment Source
That Referred

Ultimate Hire: **Daily Hire Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Reporter- AFTRA (#2751BR)**

Date Job Filled: **01/30/12**

Recruitment Source That Referred Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
NAMIC- National Association for Multi-Ethnicity in Communications	320 W. 37th Street 8th Fl, New York, NY 10018	Daniel J. McGlone	212-594-5985	No
NAHJ- National Association of Hispanic Journalists	NAHJ 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301- 405-0248	No
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
CCNMA – California Chicano News Media Association Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	213-437-4408	Yes

USC - 29th Annual Annenberg Career Connection Internship and Job Fair	USC -Annenberg School for Communication & Journalism 3502 Watt Way Los Angeles, CA 90089- 0281	Megan Hutaff	213-821-1514	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Platform Manager (#3802BR)**

Date Job Filled: **02/06/12**

Recruitment Source

That Referred

Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Investigative Content Producer (#2379BR)

Date Job Filled: 03/19/2012

Recruitment Source That Referred Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Investigative Reporters and Editors	N/A	Coulter Jones	coulter@ire.org	No
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301- 405-0248	No
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Fl Washington, DC 20036	Customer Service	202- 662-7145	Yes
NAMIC- National Association for Multi-Ethnicity in Communications	320 W. 37th Street 8th Fl, New York, NY 10018	Daniel J. McGlone	212-594-5985	No
CCNMA – California Chicano News Media Association Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer, Web (#4768BR)**

Date Job Filled: **04/02/12**

Recruitment Source

That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301- 405-0248	No
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202-662-7145	Yes
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
ONA- Online News Association	P.O. Box 65741 Washington, DC 20035	Jane McDonnell	646-290-7900	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Anchor- AFTRA (#4079BR)**

Date Job Filled: **04/09/12**

Recruitment Source
That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301- 405-0248	No
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
USC - 29th Annual Annenberg Career Connection Internship and Job Fair	USC -Annenberg School for Communication & Journalism 3502 Watt Way Los Angeles, CA 90089-0281	Megan Hutaff	213-821-1514	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **DayPart Manager, Morning (#3380BR)**

Date Job Filled: **04/16/12**

Recruitment Source

That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202-662-7145	Yes
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Consumer Content Producer (#3010BR)**

Date Job Filled: **04/16/2012**

Recruitment Source
That Referred

Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Broadcasting and Cable	A NewBay Media company	Zahra Maima	212-378-0400 x517	No
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301- 405-0248	No
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202-662-7145	Yes
CCNMA – California Chicano News Media Association Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer, Web (#4768BR)**

Date Job Filled: **05/07/12**

Recruitment Source

That Referred

Ultimate Hire: **Yoh Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
ONA- Online News Association	P.O. Box 65741 Washington, DC 20035	Jane McDonnell	646-290-7900	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **VP- News (#4844BR)**

Date Job Filled: **06/11/12**

Recruitment Source
That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301- 405-0248	No
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Transmitter Engineer (NABET) (N/A)

Date Job Filled: 06/30/2012

Recruitment Source
That Referred

Ultimate Hire: NABET-CWA Conversion

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Position not posted – conversion to full time employee per union agreement				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Director-DGA** (#4099BR)

Date Job Filled: **07/02/12**

Recruitment Source

That Referred

Ultimate Hire: **Internal Transfer**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202- 662-7145	Yes
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
USC - 29th Annual Annenberg Career Connection Internship and Job Fair	USC -Annenberg School for Communication & Journalism 3502 Watt Way Los Angeles, CA 90089-0281	Megan Hutaff	213-821-1514	No
Station's Distribution List of Organizations				See list attached list at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Photographer (NABET Grp 6) (N/A)

Date Job Filled: 07/14/2012

Recruitment Source

That Referred

Ultimate Hire: NABET-CWA Conversion

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Position not posted – conversion to full time employee per union agreement				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Photographer (NABET Grp 6) (N/A)

Date Job Filled: 07/28/2012

Recruitment Source
That Referred

Ultimate Hire: NABET-CWA Conversion

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Position not posted – conversion to full time employee per union agreement				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Director-DGA** **(#4099BR)**

Date Job Filled: **07/30/12**

Recruitment Source
That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	415-346-2051	Yes
NABJ- National Association of Black Journalists	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	Maurice Foster	301-405-0248	No
NAHJ- National Association of Hispanic Journalists	NAHJ National Headquarters 1050 Connecticut Avenue NW 10th Floor Washington, DC 20036	Customer Service	202-662-7145	Yes
TVJobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
USC - 29th Annual Annenberg Career Connection Internship and Job Fair	USC -Annenberg School for Communication & Journalism 3502 Watt Way Los Angeles, CA 90089-0281	Megan Hutaff	213-821-1514	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Account Manager (#2167BR)**

Date Job Filled: **08/01/2011**

Recruitment Source
That Referred

Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Account Manager (#2167BR)**

Date Job Filled: **08/01/2011**

Recruitment Source
That Referred

Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Director, Financial Operations (#1951BR)**

Date Job Filled: **08/01/2011**

Recruitment Source
That Referred

Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Director, Research** **(#1284BR)**

Date Job Filled: **08/15/2011**

Recruitment Source
That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **President & GM** (#24BR)

Date Job Filled: **08/22/2011**

Recruitment Source
That Referred

Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **APC Operator (#1231BR)**

Date Job Filled: **09/04/11**

Recruitment Source
That Referred

Ultimate Hire: **Daily Hire Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **VP of Sales (#2949BR)**

Date Job Filled: **09/19/2011**

Recruitment Source
That Referred

Ultimate Hire: **Internal Promotion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Local Sales Manager (#3039BR)**

Date Job Filled: **10/17/2011**

Recruitment Source
That Referred

Ultimate Hire: **Internal Promotiom**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Local Sales Manager (#3039BR)**

Date Job Filled: **10/17/2011**

Recruitment Source
That Referred

Ultimate Hire: **Internal Promotion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Executive Assistant (#3440BR)**

Date Job Filled: **11/14/2011**

Recruitment Source
That Referred

Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Account Manager (#3276BR)**

Date Job Filled: **01/17/2012**

Recruitment Source
That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
CCNMA – California Chicano News Media Association Conference & Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Producer** **(#3800BR)**

Date Job Filled: **01/30/2012**

Recruitment Source
That Referred

Ultimate Hire: **Yoh Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Specialist, Integrated Sales Mktg. (#3175BR)**

Date Job Filled: **02/06/201**

Recruitment Source
That Referred

Ultimate Hire: **NBCUnicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Neoma Alaniz	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Margie Reid-Garcia	Margie.Reid-Garcia@nbcuni.com	No
CCNMA -- California Chicano News Media Association Conference & Job Fair	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	213-437-4408	Yes
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KVEA

Job Title: President & GM, KVEA – Los Angeles (N/A)

Date Job Filled: 05/07/2012

Recruitment Source
That Referred

Ultimate Hire: Internal Transfer

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Position not posted – internal transfer				

KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the agencies listed below:

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?	Email Address
California Chicano News Media Association	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	(213) 437-4408	YES	ccnmainfo@ccnma.org
Los Angeles Urban League	3450 Mount Vernon Dr, Los Angeles, 90008	Ruth Davis	(323) 299-9660	YES	Lbelt@laul.org ; hrdept@laul.org
American Career College	4021 Rosewood Ave., Los Angeles, CA 90004	Alice Hines	(323) 668-7555	YES	alice@americancareer.com
CA Department of Rehabilitation - Workforce Development	721 Capitol Mall Sacramento, CA 95814	Valerie Massey	(916) 324-1313	YES	wdsinfo@dor.ca.gov
National Association of Broadcast Employees & Technicians	1918 W. Burbank Blvd. Burbank, CA 91506	Joe Ayala	(818) 846-0490	YES	javad.ayala@nabet53.org
Harbor Work Source Center	1851 N. Gaffey St, San Pedro, CA 90731	Daryn Smith	(310) 732-5700	YES	dssmith@dor.ca.gov
University of Colorado at Boulder, School of Journalism and Mass Communication	584 UCB Boulder, CO 80309-0584	Elizabeth Gaeddert	(303) 492-0460	YES	elizabeth.gaeddert@colorado.edu
The National Association of Hispanic Journalist	529 14th St., NW, Suite 1000 Washington, DC 20045-2001	Marissa Silvera	(202) 662-7145	YES	jobbank@nahj.org
National Black MBA Association Inc	180 N. Michigan Ave., Suite 1400 Chicago, IL 60601	Debby Tarber	(312) 236-2622	YES	HR@nbmbaa.org
Asian American Journalist Assoc.	5 Third St., Suite 1108. San Francisco, Calif. 94103	Albert Lee	(415)346-2051	YES	AlbertL@aaia.org
Beloit College	700 College Street Beloit, WI 53511	Field & Career Services	(608) 363-2000	YES	fac@beloit.edu
DePauw University	313 South Locust Street Greencastle, IN 46135	Tom Cath	(765) 658-4800	YES	tcath@depauw.edu
Eastern Illinois University	600 Lincoln Ave, Charleston, IL 61920	Nancy E. Dole	(217)581-5000	YES	csned@eiu.edu
Elgin Community College	1700 Spartan Drive Elgin, Illinois 60123	Jan Drennean	(847) 697-1000	YES	jdrennan@elgin.edu
Friday Morning Quarterback	1930 East Marlton Cherry Hill, NJ 08003	Dave Hoeffel	(856) 424-9114	YES	dave.hoeffel@fmqb.com
Illinois Broadcasters Association	200 Missouri Avenue Carterville, IL 62918	Debbie David	(618)985-5555	YES	ilbrdcst@neondsl.com
INBA News Letter	#1 University Circle, Macomb, IL	Terre Haute	(309)298-1891	YES	borowmaq@aol.com

Indiana State University	200 North 7th Street Terre Haute, Indiana 47809	Career Center	(812) 237-6311	YES	career-center@indstate.edu
International Women's Media Foundation	1625 K Street NW, Suite 1275 Washington, DC 20006	Career Center	(202) 496-1992	YES	info@iwmf.org
John Wood Community College	1301 South 48th Street Quincy, Illinois 62305	Susan Deege	(217) 224-6500	YES	sdeege@jwcc.edu
Lewis University	Lewis University Main Campus, Romeoville, IL	Eileen Tondini	(815) 836-5272	YES	careerservices@lewisu.edu
Mujeres Latinas En Acción	2124 West 21st Place Chicago, IL 60608	Job Coordinator	(773) 890-7676	YES	mujeresLat@aol.com
National Association of Broadcasters	1771 N Street NW Washington DC 20036	Job Coordinator	(202) 429 3928	YES	careercenter@nab.org
National Lesbian & Gay Journalists Association	2120 L St, NW Suite 850, Washington, DC 20037	Angie Young, Executive Assistant	(202)588-9888	YES	info@nlgia.org
Parkland College	2400 W Bradley Ave Champaign, IL 61821	Sandy Spencer	(217) 351-2200	YES	sspencer@parkland.edu
Roosevelt University	430 S. Michigan Ave. Chicago, IL 60605	George Bagel	(312) 341-3500	YES	careersdt@roosevelt.edu
Saga Communications of Illinois	2603 West Bradley Ave. Champaign, IL 61821	Michelle Novak	(217) 352-4141	YES	mnovak@sagacom.com
School of the Art Institute	37 S Wabash Ave Chicago, IL 60603	Kate Schutta	(312) 443-3600	YES	careers@artic.edu
Specs Howard School of Broadcast Arts	19900 West 9 Mile Road #100 Southfield, MI 48075	Kevin Seguin- Scollin	(248) 358-9000	YES	kscollin@specshoward.edu
Springfield Center for Independent Living	330 S. Grand Avenue West Springfield, IL 62704	Cececilia Haasis	(217) 523-2587	YES	erpmanager@scil.org
Triton College	2000 Fifth Avenue River Grove, IL 60171	Bob Resch	(708) 456-0300	YES	jobopbul@triton.edu
Truman College	1145 W Wilson Ave Chicago, IL 60640	Student Employment Services	(773) 907-4000	YES	trcpps@cc.edu
Univ. of Wisconsin / Madison	702 West Johnson Street, Suite 1101 Madison, WI 53715- 1007	L & S / Human Ecology Career Services	(608) 262-3961	YES	careers@lssaa.wisc.edu
WBBM Newsradio 780	180 North Stetson, Suite 1100 Chicago, IL 60601	Debbie Jacquardt	(312) 297-7800	YES	swooden@cbs.com
University of California Riverside	900 University Ave. Riverside, CA 92521	Human Resources	(951) 827-3631	YES	careerevents@ucr.edu
Eastern Illinois University	600 Lincoln Avenue Charleston, IL 61920	Debbie Endsley	(217) 581-7461	YES	ddendsley@eiu.edu

Empowering Latinas	5042 Wilshire Blvd #17102 Los Angeles, CA 90036	Dr. Yasmin Davidds	(866) 857-9879	YES	empoweringlatinas@yasmindavidds.com
University of Colorado at Boulder, School of Journalism and Mass Communication	3100 Marine Street, 3rd Floor 565 UCB Boulder, Colorado 80309	Gloria Timmons	(303) 492-2254	YES	gloria.timmons@colorado.edu
National Association for the Advancement of Color People	Los Angeles NAACP, 6000 Sepulveda Blvd. Ste. 2680, Culver City, CA 90230	Leon Jenkins	(310) 397-1171	YES	acpla@sbcglobal.net
Los Angeles Urban League	3450 Mount Vernon Dr. Los Angeles, 90008	Kenneth White	(323) 600-1106	YES	kenneth.white@laur.org
Indiana State University	107 S. Indiana Ave. Bloomington, IN 47405	Jennifer Nicholson	(812) 856-1861	YES	jnichols@indiana.edu
NABET Local 53	1918 West Burbank Boulevard Burbank, CA 91506	John Alarid	(818) 846-0490	YES	ialarid@nabet53.org
The Imagen Foundation	18034 Ventura Boulevard, Suite #261 Encino, CA 91316	Helen Hernandez	(626) 376-9751	YES	hernandez@imagen.org
Pasadena Youth Center	805 N. Madison Avenue Pasadena, CA 91104	Stella R. Murga	(626) 798-1538	YES	stella@pasadenayouthcenter.org
Workforce Development Section	721 Capitol Mall Sacramento, CA 95814	Customer Service	(916) 558-5400	YES	wdsinfo@dor.ca.gov
Valparaiso University	Valparaiso, IN 46383- 6493 USA	Tom Cath	(219) 464-5005	YES	tom.cath@valpo.edu