

ANNUAL PUBLIC FILE EEO REPORT 2020-2021

Call Signs of Stations in Employment Unit: **KNBC & KVEA**

1. List all full-time job vacancies filled by any station covered by this report during the past year **August 1, 2020 – July 31, 2021.**

| KNBC Hires | |
|--------------------------------|--------------------|
| Position Title | Date Filled |
| Weather Anchor/Reporter | 11/02/20 |
| Media Manager | 12/7/20 |
| Traffic Reporter | 1/18/21 |
| Director of Traffic & Sales | 2/8/21 |
| Director of Integrated Media | 2/15/21 |
| Director, Digital Sales | 3/15/21 |
| Executive Producer – Nightside | 5/10/21 |
| Executive Producer – Weekend | 5/17/21 |
| Platform Manager | 5/24/21 |
| Show Editor | 6/3/21 |
| Reporter/MMJ | 7/5/21 |

| KVEA Hires | |
|------------------------|--------------------|
| Position Title | Date Filled |
| Weather Anchor | 1/4/21 |
| Assignment Desk Editor | 2/1/21 |
| News Producer | 2/22/21 |
| Photographer | 5/10/21 |
| Weather Anchor | 5/31/21 |
| Anchor/Reporter | 6/16/21 |
| Producer | 7/5/21 |
| Executive Producer | 7/12/21 |

- For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

See Attached Recruitment Source Data Forms.

- In total, how many interviewees did the Stations interview for all the full-time job vacancies identified in response to Question 1?

KNBC: 60 Interviewees

KVEA: 26 Interviewees

- In total, how many persons interviewed by the Stations for any of the above-listed job vacancies were referred to the Stations from each of the recruitment sources used by the Stations? Please provide this information in matrix form.

KNBC:

| Name of Recruitment Source | Total Number of Interviewees Referred During Year |
|--|--|
| Employee Referral | 6 |
| Internal (Promotion or Internal Transfer) | 21 |
| NABET-CWA Conversion | 0 |
| NBCUNICAREERS.com | 26 |
| Search Firm/Agent Referral | 1 |
| Yoh/Agile 1/Daily Hire Temp Pool Conversion | 6 |
| Station's Distribution List of Organizations | 0 |

KVEA:

| Name of Recruitment Source | Total Number of Interviewees Referred During Year |
|--|--|
| NABET-CWA Conversion | 0 |
| Employee Referral | 7 |
| Current Intern | 0 |
| Internal (Promotion or Internal Transfer) | 6 |
| NBCUNICAREERS.com | 5 |
| Search Firm/Agent Referral | 0 |
| Yoh/Agile 1/Daily Hire Temp Pool Conversion | 8 |
| Station's Distribution List of Organizations | 0 |

5. Recruiting Methods:

- Online Recruitment: All positions are posted on NBCUniCareers.com.
- Agency Outreach: KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the following agencies:
 - American Career College
 - Beloit College
 - CA Department of Rehabilitation - Workforce Development
 - California Chicano News Media Association
 - Eastern Illinois University
 - Elgin Community College
 - Empowering Latinas
 - Friday Morning Quarterback
 - Illinois Broadcasters Association
 - INBA News Letter
 - Indiana State University
 - International Women's Media Foundation
 - John Wood Community College
 - Lewis University
 - Los Angeles Urban League
 - NABET Local 53
 - National Association of Broadcast Employees & Technicians
 - National Association of Broadcasters
 - National Lesbian & Gay Journalists Association
 - Parkland College
 - Roosevelt University
 - Saga Communications of Illinois
 - School of the Art Institute
 - Specs Howard School of Broadcast Arts
 - Springfield Center for Independent Living
 - The Imagen Foundation
 - Triton College
 - University of California Riverside
 - University of Colorado at Boulder, School of Journalism and Mass Communication
 - Valparaiso University
 - Workforce Development Section

6. Please summarize the Stations' broad outreach initiatives during the past year. Please identify each initiative in which the Stations substantially participated; the date(s) of each initiative; the names and titles of the Station personnel who participated in each initiative; and a short summary of the nature and extent of the Stations' participation in each initiative.

Job Fairs

KNBC and KVEA Human Resources and News Management personnel participated in the following job fairs and conferences throughout the year:

- NABJ / NAHJ: virtual conference held August 5-8, 2020. In attendance Renee Washington – KNBC – VP, News
- IRE Conference: Held September 21-25, 2020. In attendance Amy Corral- Executive Producer, Josh Davis- Consumer & Investigative Producer, Phil Drechsler – Consumer & Investigative Producer, Joel Grover – Investigative Reporter, Eric Leonard - Reporter, Carolyn Johnson - Anchor, Lolita Lopez- Reporter, Christine Roher – Investigative Producer.
- The USC Annenberg School for Communication and Journalism Annenberg Career Connection Internship & Job Fair held on March 24, 2021. Attended by, Karina Avila – HR Manager and Cecilia Jativa-McKim.
- NAHJ: held July 12-17, 2021. In attendance Dunia Elvir – KVEA, Anchor.
- IRE Conference: Held on June 14-18, 2021. In attendance Azalea Iniguez- KVEA, Reporter and Roberto Inigo – KVEA Investigative Producer, Amy Corral- Executive Producer, Phil Drechsler – Consumer & Investigative Producer, Carolyn Johnson - Anchor, Eric Leonard- Reporter, Lolita Lopez-Reporter, Christine Roher – Investigative Producer.

Internal Skills Enhancement Programs

Employees of the stations are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided via external vendors and internal NBCUniversal-sponsored programs. Station employees participated in the following development/leadership skills courses: START, JUMP, LEAD, INFLUENCE, INVEST, STREAM, CASE, PIVOT, DRIVE, CREATE, CONNECT, AMPLIFY, ELEVAR and SHINE NBC Universal's diverse employee population is reflected in our affinity groups. These voluntary organizations focus on the professional development of their members by creating opportunities for coaching, mentoring and networking with employees and senior management. In addition, they are a major force in driving recruitment and retention of top talent in the organization. Participation in these groups is open to all employees. Established affinity groups at NBCUniversal, My Abilities network Asian Pacific Americans, Black Employee Network, Out, Women's Network, Unidos, Veterans Network and Young Professional Network provide professional networking and skill development courses to employees. In addition, online training is available. All employees can access our LinkedIn

Learning courses: A day in a life of a remote worker, Communicating with confidence- knowing what to say, Time Management, Stay relaxed but attentive in your silence, Microsoft teams – Tips & tricks, Types of remote teams, Getting started with Excel Office 365, Communicating effectively, Gaining a productive mindset, Improving your listening skills, Learning to communicate transparently & Deliver successful projects.

EEO/Human Resources Training Program

The Stations regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. During the reporting period, the trainings have included the following for all employees: Respect in the Workplace 2020, Our Commitment to Privacy 2021, Conflicts of Interest Questionnaire 2021, Code of Conduct Acknowledgment 2021, Workplace Violence Awareness 2021, Diversity, Equity & Inclusion 2021, Cyber Security and You 2021, Anti-Bribery / Anti-Corruption, Gifts, Business Entertainment and Hospitality 2021, Protecting Our Creative Content 2021, Understanding Our Code of Conduct 2021.

Local Event Participation/Outreach

Employees of the Stations participate in extensive community affairs activities throughout the community, with many of these events focused on diversity in the community. This participation also creates opportunities for Station personnel to educate the community about broadcasting and employment opportunities in the broadcast field. Detailed information concerning the community events in which the Stations' personnel participated is set forth below:

| Event Date | Event Name | Names of Company Attendees | Brief Description of Event |
|-------------------|---|-----------------------------------|--|
| 8/3/2020 | United States Congress: Rep. Adam Schiff Virtual Town Hall | Beverly White | Civic engagement event with Beverly White as moderator |
| 8/7/20 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Como prepararnos para el nuevo año escolar en tiempos de Covid-19 | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 8/14/20 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Como prepararnos en época de incendios | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 8/20/2020 | Women in Sports & Events LA Virtual Panel: Building SoFi Stadium | Lolita Lopez | Supporting girls and women in sports with Lolita Lopez as moderator |
| 8/21/20 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: como sobrellevar retos digitales durante el nuevo año escolar | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 8/21/2020 | West Coast University Virtual Graduation | Fred Roggin | Supporting local students with a graduation message from Fred Roggin |
| 8/21/2020 | West Hollywood Women's Conference Panel Discussion on the ERA | Hetty Chang | Supporting women and women's rights with Hetty Chang as moderator |
| 8/22/2020 | African American Film Critics Association | Beverly White | Supporting African Americans in the arts/film with Beverly White as presenter |

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| 8/26/2020 | West Hollywood Women's Conference Panel Discussion on Right to Vote | Belen De Leon | Supporting women and women's rights with Belen De Leon as moderator |
| 8/27/20 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: El desempleo y Usted | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 8/29/2020 | CASA LA Virtual Justice Jog | Mario Solis | Supporting foster youth with Mario Solis as emcee and with news/digital coverage |
| 8/30/2020 | Chicano Moratorium/Ruben Salazar 50th Anniversary | Jonathon Gonzalez | Support Latinx community and Chicano movement with news/digital coverage and a station-produced PSA |
| 9/3/20 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Abriendo Puertas: Como Ayudar a Sus Hijos | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 9/11/20 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Ayuda a Inquilinos | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. The forums, which are moderated by Telemundo 52 talent, livestream across Telemundo 52 digital and social media platforms. |
| 9/15/20 | City of Los Angeles El Grito 2020 Virtual Event | Elva Saray | El Grito serves as the official kick-off celebration for Latino Heritage Month (September 15 - October 15, 2020) in the City of Los Angeles. El Grito, which traditionally brings Angelenos together at the steps of City Hall, featured virtual musical performances due to the pandemic. The event was co-hosted by Elva Saray, Host of Acceso Total, Telemundo 52's weekday lifestyle and entertainment show, and Belen de Leon, meteorologist of NBC4 weekday morning newscast, Today in LA. |
| 9/15/2021 | Hispanic Heritage Month Public Service Announcements | Annette Arreola, Kim Baldonado, John Cádiz Klemack, Lolita Lopez, Daniella Guzman, Belen De Leon, Michelle Valles, Mekahlo Medina, Jonathon Gonzalez, Mario Solis, Kathy | Support Latinx community and heritage with service of PSAs with many NBC4 talent participating |

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| | | Vara, Vikki Vargas, Anthony Yanez | |
| 9/15/2020 | City of LA El Grito Celebration | Belen De Leon | Support the commemoration of Mexican Independence Day and Latinx heritage with Belen De Leon as emcee; additionally, news/digital coverage and livestream on NBC4 |
| 9/18/20 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: cómo Mantener a Sus Hijos Seguros en el Internet | Dunia Elvir | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. The forums, which are moderated by Telemundo 52 talent, livestream across Telemundo 52 digital and social media platforms. |
| 9/18/2020 | Rose Bowl Institute Women's Symposium Women in Politics | Beverly White | Supporting women in politics/civic engagement with Bevelry White as moderator; NBC4 news coverage |
| 9/18/2020 | Rose Bowl Institute Women's Symposium Financial Literacy | Colleen Williams | Supporting women and fostering financial literacy with Colleen Williams as moderator; NBC4 news coverage |
| 9/21/2020 | LA84 Foundation Virtual Play Equity Fund Summit | Lolita Lopez | Supporting girls and women in sports with Lolita Lopez as moderator |
| 9/22/20 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: National Voter Registration Day | Elva Saray | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. The forums, which are moderated by Telemundo 52 talent, livestream across Telemundo 52 digital and social media platforms. |
| 9/22/2020 | IRE Virtual Conference Holding them Accountable Panel | Joel Grover | Supporting investigative journalism with Joel Grover as panelist |
| 9/22/2020 | Lollipop Theater Story Time | Belen De Leon | Supporting children with chronic illnesses with Belen De Leon as storyteller |
| 9/24/20 | American Heart Association “Por Tu Corazon” Virtual Women’s Forum | Armida Mier | American Heart Association produced a virtual forum to promote heart health and wellness for Hispanic women. The event was moderated by Telemundo 52 Acceso Total host Armida Mier. |
| 9/23/20 | League of Women Voters, Los Angeles LAUSD District 3 – Virtual Candidate Forum | Sandra O’Neill | Women’s League of Voters Los Angeles hosted a virtual candidate forum for members of the community to learn more about LAUSD district 3 candidates. The forum was moderated by Telemundo 52 News Anchor and Reporter Sandra O’Neill. |

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| 9/26/2020 | LA Plaza de Cultura y Artes 9th Anniv Virtual Pobladores Awards Gala | Michelle Valles | Supporting Latinx arts, culture and history with Michelle Valles as emcee |
| 9/27/2020 | Glory Awards | Danielle Nottingham | Supporting African American families and educational services with Danielle Nottingham as emcee |
| 10/1/20 | Riverside Community College District Voter Education Student Virtual Forum with Secretary of State Alex Padilla | Guillermo Ochoa | Riverside Community College District host a student voter education forum designed to engage and motivate students to register to vote and participate in the 2020 elections. The forum was moderated by Telemundo 52 News Anchor Guillermo Ochoa and featured CA Secretary of State Alex Padilla. |
| 10/1/2020 | NBC4 Virtual Community Forum on Voting Process | Colleen Williams | Support and engage with the community on how to vote with Colleen Williams as moderator; NBC4 promoted regularly on-air and livestreamed entire event |
| 10/2/20 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Salud Mental durante el aprendizaje en casa | Armida Mier | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 10/6/21 | Lollipop Theater Network Virtual Story Time | Dunia Elvir | Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a virtual Spanish Story Time reading in August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday’s typically 3 times a month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually. |
| 10/6/2020 | West Hollywood Chamber of Commerce Candidate Forum | Robert Kovacik | Support civic engagement with Robert Kovacik as moderator |
| 10/9/20 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Bancos de Comida | Dunia Elvir | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 10/13/21 | Lollipop Theater Network Virtual Story Time | Alejandra Ortiz | Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a virtual Spanish Story Time reading in |

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| | | | August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday's typically 3 times a month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually. |
| 10/10/20 | American Heart Association Por Tu Corazon Podcast / Virtual 5K | Michelle Trujillo | American Heart Association hosted their annual heart walk as a virtual 5K designed to promote heart health and wellness amongst the Latino Community. Telemundo 52 Meteorologist Michelle Trujillo served as the host of the virtual event. |
| 10/14/20 | LA Plaza Cultura y Artes Pobladores Virtual Gala | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 10/14/20 | LA Area Chamber of Commerce - State of LA Business Virtual Event | Celia Chavez | Telemundo 52 President and General Manager, Celia Chavez served as a panelist in the LA Area Chamber of Commerce's Annual State of LA Business event which was held virtually. The session titled "The New Economy & L.A.'s Entertainment Industry" covered how the entertainment industry had to pivot to meet the change in audience's content consumption and how COVID-19 has impacted the shift in the industry and the region. |
| 10/15/2020 | Breast Cancer Awareness Month Public Service Announcement | Lolita Lopez and Carolyn Johnson | Support women's health with NBC4's Lolita Lopez and Carolyn Johnson participating |
| 10/15/2020 | YMCA LA LA County/Racism Panel Discussion | Beverly White | Support tolerance and diversity and speak out as against racism with Beverly White as moderator; NBC4 livestreamed entire event |
| 10/15/2020 | Pasadena Humane Virtual Volunteer Appreciation | Robert Kovacik | Support animal welfare with Robert Kovacik as emcee |
| 10/16/20 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Bancos de Comida | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |

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| 10/17/2020 | Legacy Ladies Torch Awards | Beverly White | Support African American women in the community with Beverly White receiving an award |
| 10/20/20 | California Community Colleges Undocumented Student Action Week Virtual Conference | Enrique Chiabra | California Community Colleges hosted a series of virtual workshops and forums in support of Undocumented Student Action Week in an effort to provide support services for undocumented students throughout community college system. Telemundo 52 News Anchor Enrique Chiabra served as the moderator for the DACA student forum. |
| 10/20/2020 | Chinese American Museum - T. Chen, Presenter | Ted Chen | Support the Asian American community and its culture/history with Ted Chen as presenter |
| 10/22/2021 | Hispanic Scholarship Fund Advisory Committee/Forum | NBC4 | Support Latinx educational resources with NBC4 participating in advisory committee meetings regularly |
| 10/23/20 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Angeles de la Comunidad | Enrique Chiabra | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 10/25/20 | Adventist Health White Memorial Foundation Virtual Gala | Lizette Carbajal | Telemundo 52 sponsored and served as the gala co-chair for the annual Adventist Health White Memorial gala which was held virtually. White Memorial provides health and community services to the Latino population living in the area of Boyle Heights. |
| 10/25/2020 | SKECHERS Foundation Pier to Pier Walk - Lolita Lopez, Speaker | Lolita Lopez | Support children with disabilities with Lolita Lopez as speaker and news/digital coverage |
| 10/25/2020 | Rose Bowl Institute Voting Message | Beverly White | Support civic engagement and encourage voting with Beverly White as speaker |
| 10/30/20 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Como apoyo a mis hijos si no hablo inglés | Elva Saray | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 10/30/2020 | NABJ San Diego State Discussion | Renee Washington | Support African American journalists with NBC4 VP of News as guest speaker |
| 11/6/20 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: El Desempleo – Part 2 | Dunia Elvir | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and |

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| | | | community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 11/7/2020 | AbilityFirst Virtual Stroll & Roll | Mekahlo Medina | Support children and young adults with disabilities with Mekahlo Medina as presenter |
| 11/12/20 | American Cancer Society Latinos Contra El Cancer Festival Virtual Event | Elva Saray | The American Cancer Society presented Latinos Contra el Cáncer Fest – an inspirational virtual bilingual event hosted by Elva Saray of Telemundo 52’s Acceso Total show. This first of its kind event gathered celebrities, musical guests and friends to celebrate Latinx culture and bring vital attention to the unique needs of the Latino community when it comes to the prevention and treatment of cancer, especially during the coronavirus pandemic. |
| 11/12/20 | Hollenbeck Police Activities League Virtual Event: Meet the Honorees | Celia Chavez | Hollenbeck Police Activities League (HPAL) hosted a virtual “Meet the honorees” for its 14th Annual LAPD Hollenbeck PAL Awards Gala which was postponed due to the pandemic. Telemundo 52 President and General Manager, Celia Chavez, will be honored with the Humanitarian Award. |
| 11/12/2020 | Pasadena Police Foundation Breakfast | Beverly White | Support local law enforcement resources and heroes with Beverly White as emcee |
| 11/12/2020 | West Hollywood Gender Diversity/Transgender in Workplace | Mekahlo Medina | Support LGBTQ+ community and inclusive workplace with Mekahlo Medina as emcee |
| 11/12/2020 | PRSA Prism Awards | Kim Tobin | Support the communications/public relations community with Kim Tobin as emcee |
| 11/12/2020 | Hollywood Chamber Heroes of Hollywood | Robert Kovacic | Support local heroes in the community with Robert Kovacic as emcee |
| 11/13/20 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Recursos para estudiantes indocumentados | Enrique Chiabra | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 11/16/2020 | Junior Achievement How to Prep for a Career | Daniella Guzman | Support students with Daniella Guzman as moderator |
| 11/18/2020 | SoCal Leadership Network Visionaries Awards (Virtual) | Lolita Lopez | Support civic engagement with Lolita Lopez as emcee |
| 11/20/20 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla | Dunia Elvir | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences |

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| | Virtual: Pequeños Negocios y Vendedores Ambulantes | | with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 11/23/2020 | LGBT Center w/ NBCU OUT Thanksgiving Dinner Virtual Message | David Biggar, Belen De Leon, Michael Brownlee, John Gonzalez, Daniella Guzman, Carolyn Johnson, Robert Kovacic, Shanna Mendiola, Fred Roggin, Jessica Vilchis, Kathy Vara, and Colleen Williams | Support the LGBTQ+ community with several NBC4 talent providing a message of support and inclusivity |
| 11/26 - 12-31/2020 | NBC4 Help 4 The Hungry Food Bank Drive | NBC4 | Support all regional food banks in Southern California feeding the underserved with the NBC4 Help 4 The Hungry campaign, including daily news coverage, public service announcements and donations |
| 12/1/20 | Cal State Long Beach Internship Week Virtual Panel | Lizette Carbajal | Cal State Long Beach hosted a virtual forum to provide communication and journalism students tips on networking and internships from professionals working in the field. Telemundo 52 Vice President of Community Relations, Lizette Carbajal, served as a panelist during the event. |
| 12/4/20 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: COVID-19 Precauciones durante las fiestas | Dunia Elvir | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 12/4/20 | Hispanas Organized for Political Equality (HOPE) 31st Anniversary Virtual Celebration | Tania Leal | HOPE hosted its 31st Anniversary celebration virtually. The event which highlighted prominent Latinas was emceed by Telemundo 52 Meteorologist Tania Leal. |
| 12/4/2020 | CSU Fullerton Holiday Virtual Message | Vikki Vargas | Support local college students with Vikki Vargas as speaker |
| 12/8/20 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: DACA Restitucion | Dunia Elvir | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 12/8/20 | Lollipop Theater Network Virtual Story Time | Tania Leal | Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a |

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| | | | virtual Spanish Story Time reading in August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday's typically 3 times a month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually. |
| 12/11/2020 | OC Dept of Education Virtual Class | Vikki Vargas | Support high school students with Vikki Vargas as guest speaker |
| 1/13/2021 | SPJ-LA LA Newsrooms Confront 2020's Racial Reckoning Virtual Discussion | Beverly White | Support local journalism and diversity with Beverly White as panelist |
| 1/15/21 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Tráfico Humano: Esclavitud Moderna | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 1/18/2021 | Dr. Martin Luther King, Jr. Day Public Service Announcements | NBC4 | Multiple talent participated in a NBC4-produced a series of public service announcements commemorating the legacy of Dr. King |
| 1/18/2021 | LA Urban League 100th Anniversary | Michael Brownlee | Support the African American community and diversity with a station-produced PSA commemorating the 100th Anniversary airing regularly; additional news/digital coverage |
| 1/18/2021 | LA Urban League MLK Day of Service Speaker Series (Virtual) | Beverly White | Support the African American community and diversity with Beverly White as emcee and NBC4 livestreamed the event online; additionally, news coverage |
| 1/18/2021 | LA Urban League Video Message to MLK Community Hospital | Beverly White | Support the African American community and diversity with Beverly White as speaker |
| 1/21/21 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Nueva Administración: ¿Ahora qué sigue? | Enrique Chiabra | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 1/29/21 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Covid-19 Vacuna | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and |

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| | | | community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 2/1/2021 | Black History Month Public Service Announcements | Beverly White, Michael Brownlee, Robin Winston, Toni Guinyard, Melissa Magee, Randy Mac | Multiple NBC4 talent participated in support of the African American community |
| 2/1/2021 | Lunar New Year Public Service Announcement | Colleen Williams | Support and celebrate with the Asian American community with NBC4 Anchor Colleen Williams participating |
| 2/3/21 | Santa Clarita Valley Chamber of Commerce Virtual Women's lunch | Dinorah Perez | Telemundo 52 News Reporter Dinorah Perez served as a keynote speaker at the Chamber of Commerce Woman's Luncheon. |
| 2/4/21 | Cheviot Hills High School Guest Speaker | Ruben Keoseyan | Telemundo 52 VP of News, Ruben Keoseyan, served as a guest speaker with the students of Cheviot Hills High School. |
| 2/6/2021 | NAHJ Virtual Career Fest | Robert Nino | Support Latinx in the field of journalism with Robert Nino as mentor |
| 2/6/2021 | Animation/Digital Arts for SoCal Filipinos (virtual) | Shanna Mendiola | Support Asian American arts and media community with Shanna Mendiola as emcee |
| 2/9/2021 | Lollipop Theater Network Virtual Storytime | Belen De Leon | Support children with chronic illness with Belen De Leon as storyteller |
| 2/11/21 | NBCU Employee Resource Group: Unidos COVID-19 & the Latino Community | Enrique Chiabra | Telemundo 52 News Anchor Enrique Chiabra served as a moderator for the NBCU ERG Unidos conversation with UCLA Latino Policy and Politics Initiative conversation surrounding COVID-19 and impacts in the Latino community. |
| 2/11/2021 | Science of Sport - Women in STEM & Sports Virtual Panel | Lolita Lopez | Support girls and women in the sciences and sports with Lolita Lopez as moderator |
| 2/12/21 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: El sueño de millones: Propuesta de Reforma Migratoria | Enrique Chiabra | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 2/16/21 | Lollipop Theater Network Virtual Story Time | Dunia Elvir | Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a virtual Spanish Story Time reading in August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday's typically 3 times a |

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| | | | month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually. |
| 2/18/21 | Social Justice Humanitas Academy Career Day | Iris Arvizu | Telemundo 52 Research Director, Iris Arvizu, served as a guest speaker for Social Justice Humanitas Academy High School Career day and shared her education and professional journey with students. |
| 2/18/21 | Minds Matter Virtual Panel | Iris Arvizu, Lizette Carbajal, Marcos Mora, Jenny Sanchez | Minds Matter connects driven and determined students from low-income families with the people, preparation and possibilities to succeed in college, create their future, and change the world. Telemundo 52 team shared their professional and educational journey with students via the virtual forum. |
| 2/21/2021 | Jamaica Cultural Alliance Virtual Convo w/ Journalist Barbara Blake-Hannah | Beverly White | Support Black History Month and Black journalists with Beverly White as moderator |
| 2/22/2021 | Angel City Virtual Panel Discussion Sports and Media/BHM - L. Lopez, Panelist | Lolita Lopez | Support women in sports with Lolita Lopez as emcee |
| 2/23/2021 | Virtual Whitney HS Alum Speaker Series | Hetty Chang | Support local high school students with Hetty Chang as speaker |
| 2/23/2021 | Virtual March for Babies Pep-up Rally | Belen De Leon | Support health of women with Belen De Leon as emcee |
| 2/23/2021 | LA City/Civil Rights Dept African American Equity in Media (Virtual) | Beverly White | Support diversity and civil rights in media with Beverly White as panelist |
| 2/24/2021 | Orange County Black Chamber of Commerce (virtual) | Beverly White | Support Black business men and women with Beverly White as speaker |
| 2/25/21 | Orange County Hispanic Chamber Virtual Forum Covid-19 (English Session) | Alejandra Ortiz | To educate and inform the business community in Orange County, the OC Hispanic Chamber of Commerce hosted a virtual forum to share information surrounding the COVID-19 vaccine and help address questions from subject matter experts. Telemundo 52 News Anchor Alejandra Ortiz moderated the forum. |
| 2/26/21 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: La Salud de Corazón durante COVID-19 | Armida Mier | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 2/27/2021 | Hillsides Virtual Gala (virtual) | Colleen Williams and Chuck Henry | Support youth and families at risk with Colleen Williams and Chuck Henry as participants and honorary committee members |

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| 2/27/2021 | LA Urban League Celebrates Centennial & 100 Years of Black History in LA (virtual) | Beverly White | Support African American civil rights with Beverly White as moderator |
| 3/3/2021 | UCLA Extension Broadcast News Reporting Course (Virtual) - V. Vargas, Speaker | Vikki Vargas | Support local college broadcast journalism students with Vikki Vargas as speaker |
| 3/4/21 | OC Hispanic Chamber of Commerce Covid-19 Forum (Spanish) | Alejandra Ortiz | To educate and inform the business community in Orange County, the OC Hispanic Chamber of Commerce hosted a virtual forum to share information surrounding the COVID-19 vaccine and help address questions from subject matter experts. Telemundo 52 News Anchor Alejandra Ortiz moderated the forum. |
| 3/4/2021 | Change in the Weather: Climate Communication Workshop (Virtual) | Anthony Yanez | Support the environment and raising awareness about climate change with Anthony Yanez as panelist |
| 3/9/21 | Communities for a New California Education Fund LGBTQ COVID-19 Forum | Enrique Chiabra | Communities for a New California Education Fund hosted a virtual forum to discuss the impacts of COVID-19 on the LGBTQ community. The forum was moderated by Telemundo 52 News Anchor Enrique Chiabra. |
| 3/11/21 | L.A. Education Virtual Town Hall | Dunia Elvir | L.A. Education Virtual Town Hall to address education challenges and highlight student-centered solutions during COVID-19 and in a post-pandemic world. Telemundo 52 News Anchor, Dunia Elvir, served as the moderator for the event. |
| 3/12/21 | Hispanas Organized for Political Equality (HOPE) Latina History Day Virtual Conference | Dinorah Perez | HOPE hosted its annual Latina history day conference virtually. The program offered workshops to create awareness around key issues impacting Latinas. Telemundo 52 News Reporter, Dinorah Perez, hosted the panel titled "Recharging Communities Through Inclusive Leadership". |
| 3/12/21 | Hispanas Organized for Political Equality (HOPE) Latina History Day Virtual Conference | Azalea Iniguez | HOPE hosted its annual Latina history day conference virtually. The program offered workshops to create awareness around key issues impacting Latinas. Telemundo 52 Reporter, Azalea Iniguez moderated the panel titled "Workplace Resilience: Re-entering Post Pandemic". |
| 3/12/21 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Mujeres Imparables featuring Dolores Huerta | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |

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| 3/13/2021 | RTNA Golden Mike Awards (Virtual) | Patrick Healy, Beverly White, Colleen Williams and Chuck Henry | Support local journalists with Patrick Healy as lifetime achievement honoree and Beverly White, Colleen Williams and Chuck Henry as presenters with news/digital coverage |
| 3/17/2021 | Hispanic Scholarship Fund Advisory Committee/Forum | NBC4 | Support Latinx educational resources with NBC4 participating in advisory committee meetings regularly |
| 3/18/21 | NBCUniversal Women's Network Spotlight with City of Los Angeles Council President Nury Martinez | Sandra O'Neill | As part of Women's History Month, Telemundo 52 "Mujeres Imparables" in partnership with NBCUniversal Women's Network and Unidos Employee Resource Groups hosted a special Q&A with City of Los Angeles Council President Nury Martinez and learn about her journey and insights on issues affecting women and families throughout the region. The conversation was moderated by Telemundo 52 News Anchor, Sandra O'Neill. |
| 3/19/21 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Declaracion de Impuestos | Enrique Chiabra | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 3/24/2021 | Society of Professional Journalists – Covering COVID-19 Virtual Discussion | Patrick Healy | Support local journalism with Patrick Healy as panelist |
| 3/26/21 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Impact of COVID-19 on Women | Elva Saray | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 3/30/2021 | OC Child Abuse Prevention Council Blue Ribbon Month Ceremony (virtual) | Vikki Vargas | Support raising awareness of child abuse prevention with Vikki Vargas as emcee |
| 3/31/2021 | USC Safe Communities Institute Women's Empowerment Panel (virtual) | Beverly White | Support women with Beverly White as moderator |
| 4/8/2021 | National Association of Broadcasters Leadership Foundation Spotlight Series with Karen Bass (Virtual) | Beverly White | Support journalists and media with Beverly White as moderator |
| 4/9/21 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Autismo y recursos disponibles | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and |

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| | | | community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 4/9/2021 | MIT Sloan Sports Analytics Conference (Virtual) | Lolita Lopez | Support sports engagement with Lolita Lopez as emcee |
| 4/15/2021 | Virtual March for Babies OC | Danielle Nottingham | Support women's health with Danielle Nottingham as emcee with digital coverage |
| 4/16/2021 | Orange Catholic Foundation (Virtual) | Steve Carlston | Support education and scholarships with NBC4 President/GM Steve Carlston as keynote speaker |
| 4/16/2021 | Orange Catholic Foundation (Virtual) | Vikki Vargas | Support education and scholarships with NBC4 Orange County Bureau Chief Vikki Vargas as emcee |
| 4/23/21 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Regreso a clases en persona | Dunia Elvir | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 4/24/21 | March of Dimes “March for Babies” Virtual Event | Dunia Elvir | March of Dimes hosted its annual “March for Babies” walk virtually due to the pandemic. Through the walk, March of Dimes strives to create an equitable place and ensure that every mom and baby is healthy. Telemundo 52 News Anchor, Dunia Elvir, served as the emcee for the virtual event. |
| 4/24/2021 | Virtual March for Babies LA | Daniella Guzman | Support women's health with Daniella Guzman as emcee with news/digital coverage including in-depth on-air interview on health disparities in communities of color |
| 4/24/2021 | Arcadia Unified School District Youth LatinX Leadership Conf Virtual Career Discussion | Lolita Lopez | Support Latinx students with Lolita Lopez as guest speaker |
| 4/26/21 | Hispanas Organized for Political Equality (HOPE) 27 th Annual Latina Action Day 1: CA Economic Recovery & Beyond | Dinorah Perez | HOPE hosted its annual Latina Action Day virtually. The event brings together some of California's top thought-leaders and experts to discuss issues affecting the Latina community. Telemundo News Reporter, Dinorah Perez, served as the moderator for the conversation titled “CA Economic Recovery & Beyond”. |
| 4/28/21 | Hispanas Organized for Political Equality (HOPE) 27 th Annual Latina Action 3: Representation Matters: Boldly Investing in Latina Leadership | Sandra O’Neill | HOPE hosted its annual Latina Action Day virtually. The event brings together some of California's top thought-leaders and experts to discuss issues affecting the Latina community. Telemundo 52 News Anchor, Sandra O’Neill, hosted the conversation titled “Representation |

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| | | | Matters - Boldly Investing in Latina Leadership” |
| 4/28/2021 | Junior Achievement Town Hall (virtual) | Daniella Guzman | Support high school students learning about financial literacy with Daniella Guzman as moderator |
| 5/1/2021 | AAPI Heritage Month Public Service Announcements | Hetty Chang, Ted Chen, Shanna Mendiola, Kim Tobin, Gordon Tokumatsu, Tony Shin, Adrian Arambulo | Support the Asian American community and heritage with several NBC4 talent participating |
| 5/3/2021 | AAPI Heritage Month Celebration Essay Contest (Virtual) - LAUSD Westside Mandarin Immersion Program | Ted Chen | Support K-12 students during Asian American and Pacific Islander month with Ted Chen as judge |
| 5/5/2021 | LA Fire Dept Valor Awards | Robert Kovacik | Support local firefighters with Robert Kovacik as emcee, news/digital coverage and livestream of entire event by NBC4 |
| 5/6/2021 | NBC4 Virtual Community Forum on COVID-19 Vaccines | Colleen Williams | Produce livestream discussion with health experts on the vaccines with Colleen Williams as moderator |
| 5/6/2021 | Cal State Fullerton / NBC4 Vikki Vargas Broadcast Journalism Scholarship (Virtual) - V. Vargas, Presenter | Vikki Vargas | Support local college students and present NBC4 broadcast journalism scholarship winner with Vikki Vargas as presenter |
| 5/13/21 | Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual:¿Ya Te Vacunaste? ¿Tienes Preguntas? | Enrique Chiabra | Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 5/15/2021 | La Casa de San Gabriel Community Center | Kim Baldonado | Support Latinx families with Kim Baldonado as guest speaker |
| 5/25/21 | Lollipop Theater Network Virtual Story Time | Michelle Trujillo | Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a virtual Spanish Story Time reading in August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday’s typically 3 times a month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually. |
| 5/27/2021 | Inspire Students through Sport (Virtual) | Lolita Lopez | Support students in sports with Lolita Lopez moderator |
| 6/19/2021 | Juneteenth Parade | NBC4 | Supporting the African American community with NBC4 sponsorship, talent participation and news/digital coverage |

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| 6/29/21 | Lollipop Theater Network Virtual Story Time | Alejandra Ortiz | Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a virtual Spanish Story Time reading in August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday's typically 3 times a month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually. |
| 6/25/21 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Estatus de Protección Temporal" | Dunia Elvir | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |
| 6/30/21 | Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Celebrando el Mes del Orgullo | Elva Saray | Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms. |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Director of Traffic & Sales (#57693BR)

Date Job Filled: 2/8/2021

Recruitment Source That Referred Ultimate Hire: NBCUNICAREERS.com or other website

Number of Interviewees: 4

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|--|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Director, Digital Sales (#57710BR)**

Date Job Filled: **3/15/2021**

Recruitment Source That Referred Ultimate Hire: **NBCUNICAREERS.com or other website**

Number of Interviewees: **6**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|--|-------------------------------|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Director of Integrated Media (#57684BR)

Date Job Filled: 2/15/2021

Recruitment Source That Referred Ultimate Hire: Internal Applicant, Transfer, or Promotion

Number of Interviewees: 5

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|--|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Reporter / MMJ (#59736BR)

Date Job Filled: 7/5/2021

Recruitment Source That Referred Ultimate Hire: Internal Applicant, Transfer, or Promotion

Number of Interviewees: 6

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|--|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Weather Anchor (#57066BR)**

Date Job Filled: **11/2/2020**

Recruitment Source That Referred Ultimate Hire: **NBCUNICAREERS.com or other website**

Number of Interviewees: **1**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|---------------------------|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Traffic Reporter (#57067BR)**

Date Job Filled: **1/18/2021**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Number of Interviewees: **4**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|---------------------------|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Executive Producer - Weekend (#59384BR)**

Date Job Filled: **5/17/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **5**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|---------------------------|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Executive Producer - Nightside (#59380BR)**

Date Job Filled: **5/10/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **7**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|--|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Media Manager (#56984BR)**

Date Job Filled: **12/7/2020**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile1/Daily Hire Temp Pool Conversion**

Number of Interviewees: **6**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|---------------------------|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Platform Manager (#59655BR)**

Date Job Filled: **5/24/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **8**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|--|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Show Editor (#59654BR)**

Date Job Filled: **6/3/2021**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile1/Daily Hire Temp Pool Conversion**

Number of Interviewees: **8**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|---------------------------|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Assignment Desk Editor (#57727BR)**

Date Job Filled: **2/1/2021**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1/Daily Hire Temp Pool Conversion**

Number of Interviewees: **2**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Weather Anchor (#57711BR)**

Date Job Filled: **1/4/2021**

Recruitment Source That Referred Ultimate Hire: **Yoh/Daily Hire Temp Pool Conversion**

Number of Interviewees: **1**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|---------------------------|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **News Producer (#58020BR)**

Date Job Filled: **2/22/2021**

Recruitment Source That Referred Ultimate Hire: **Yoh/Daily Hire Temp Pool Conversion**

Number of Interviewees: **2**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Photographer (#58034BR)**

Date Job Filled: **5/10/21**

Recruitment Source That Referred Ultimate Hire: **Yoh/Daily Hire Temp Pool Conversion**

Number of Interviewees: **5**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Anchor / Reporter (#58824BR)**

Date Job Filled: **6/16/2021**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Number of Interviewees: **7**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Weather Anchor (#58995BR)**

Date Job Filled: **5/31/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **3**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **News Producer (#59946BR)**

Date Job Filled: **7/5/2021**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile1/Daily Hire Temp Pool Conversion**

Number of Interviewees: **3**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Executive Producer (#59945BR)**

Date Job Filled: **7/12/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **3**

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|----------------|--------------------|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Susan Vulaj | 212-664-5584 | No |
| Station's Distribution List of Organizations | | | | See list attached at end |

KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the agencies listed below:

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this source requested notices? | Email Address |
|--|--|--|------------------|---|--|
| California Chicano News Media Association | 300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175 | Julio Moran | (213) 437-4408 | YES | ccnmainfo@ccnma.org |
| Los Angeles Urban League | 3450 Mount Vernon Dr, Los Angeles, 90008 | Maiesha Kif | (323) 299-9660 | YES | maiesha.kif@laul.org |
| CA Department of Rehabilitation - Workforce Development | 721 Capitol Mall Sacramento, CA 95814 | Valerie Massey | (916) 558-5846 | YES | wdsinfo@dor.ca.gov |
| National Association of Broadcast Employees & Technicians | 1918 W. Burbank Blvd. Burbank, CA 91506 | Joe Ayala | (818) 846-0490 | YES | javad.ayala@nabet53.org |
| University of Colorado at Boulder, School of Journalism and Mass Communication | 584 UCB Boulder, CO 80309-0584 | Elizabeth Gaeddert | (303) 492-0460 | YES | elizabeth.gaeddert@colorado.edu |
| Beloit College | 700 College Street Beloit, WI 53511 | Field & Career Services | (608) 363-2000 | YES | facs@beloit.edu |
| Eastern Illinois University | 600 Lincoln Ave, Charleston, IL 61920 | Nancy E. Dole | (217)581-5000 | YES | csned@eiu.edu |
| Elgin Community College | 1700 Spartan Drive Elgin, Illinois 60123 | Jan Drennean | (847) 697-1000 | YES | lriwa@elgin.edu |
| Illinois Broadcasters Association | 200 Missouri Avenue Carterville, IL 62918 | Human Resources | (618)985-5555 | YES | grace@ilba.org |
| INBA News Letter | #1 University Circle, Macomb, IL | Terre Haute | (309)298-1891 | YES | borowmaq@aol.com |
| Indiana State University | 200 North 7th Street Terre Haute, Indiana 47809 | Career Center | (812) 237-6311 | YES | career-center@indstate.edu |
| International Women's Media Foundation | 1625 K Street NW, Suite 1275 Washington, DC 20006 | Career Center | (202) 496-1992 | YES | info@iwmf.org |
| John Wood Community College | 1301 South 48th Street Quincy, Illinois 62305 | Susan Deege | (217) 224-6500 | YES | hr@jwcc.edu |
| Lewis University | Lewis University Main Campus, Romeoville, IL | Eileen Tondini | (815) 836-5272 | YES | careerservices@lewisu.edu |
| National Lesbian & Gay Journalists Association | 2120 L St, NW Suite 850, Washington, DC 20037 | Angie Young, Executive Assistant | (202)588-9888 | YES | info@nlgia.org |
| Parkland College | 2400 W Bradley Ave Champaign, IL 61821 | Sandy Spencer | (217) 351-2200 | YES | sspencer@parkland.edu |
| Roosevelt University | 430 S. Michigan Ave. Chicago, IL 60605 | George Bagel | (312) 341-3500 | YES | careersdt@roosevelt.edu |
| Saga Communications of Illinois | 2603 West Bradley Ave. Champaign, IL 61821 | Michelle Novak | (217) 352-4141 | YES | mnovak@sagacom.com |

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|--|--|----------------------------|----------------|-----|--|
| School of the Art Institute | 37 S Wabash Ave Chicago, IL 60603 | Kate Schutta | (312) 443-3600 | YES | careers@artic.edu |
| Specs Howard School of Broadcast Arts | 19900 West 9 Mile Road #100 Southfield, MI 48075 | Nancy Shiner | (248) 358-9000 | YES | nshiner@specshoward.edu |
| Triton College | 2000 Fifth Avenue River Grove, IL 60171 | Career Services | (708) 456-0300 | YES | careerservices@triton.edu |
| University of California Riverside | 900 University Ave. Riverside, CA 92521 | Human Resources | (951) 827-3631 | YES | careerevents@ucr.edu |
| Eastern Illinois University | 600 Lincoln Avenue Charleston, IL 61920 | Allison Frees- Williams | (217) 581-7461 | YES | afreeswilliams@eiu.edu |
| Empowering Latinas | 5042 Wilshire Blvd #17102 Los Angeles, CA 90036 | Dr. Yasmin Davidds | (866) 857-9879 | YES | Yasmin@yasmindavidds.com |
| NABET Local 53 | 1918 West Burbank Boulevard Burbank, CA 91506 | Nabet Membership | (818) 846-0490 | YES | membership@nabet53.org |
| Workforce Development Section | 721 Capitol Mall Sacramento, CA 95814 | Customer Service | (916) 558-5400 | YES | wdsinfo@dor.ca.gov |
| Valparaiso University | Valparaiso, IN 46383- 6493 USA | Tom Cath | (219) 464-5005 | YES | tom.cath@valpo.edu |
| The Imagen Foundation | 18034 Ventura Boulevard, Suite #261 Encino, CA 91316 | Helen Hernandez | (626) 376-9751 | YES | hhernandez@imagen.org |
| American Career College | 4021 Rosewood Ave., Los Angeles, CA 90004 | Gohar Abrahamiam | (323) 906-2244 | YES | gohar@americancareercollege.edu |

NBC/TELEMUNDO IS AN EQUAL OPPORTUNITY EMPLOYER