

## ANNUAL PUBLIC FILE EEO REPORT 2020-2021

Call Signs of Stations in Employment Unit: **KNBC & KVEA**

1. List all full-time job vacancies filled by any station covered by this report during the past year  
**August 1, 2020 – July 31, 2021.**

<b>KNBC Hires</b>	
<b>Position Title</b>	<b>Date Filled</b>
Weather Anchor/Reporter	11/02/20
Media Manager	12/7/20
Traffic Reporter	1/18/21
Director of Traffic & Sales	2/8/21
Director of Integrated Media	2/15/21
Director, Digital Sales	3/15/21
Executive Producer – Nightside	5/10/21
Executive Producer – Weekend	5/17/21
Platform Manager	5/24/21
Show Editor	6/3/21
Reporter/MMJ	7/5/21

<b>KVEA Hires</b>	
<b>Position Title</b>	<b>Date Filled</b>
Weather Anchor	1/4/21
Assignment Desk Editor	2/1/21
News Producer	2/22/21
Photographer	5/10/21
Weather Anchor	5/31/21
Anchor/Reporter	6/16/21
Producer	7/5/21
Executive Producer	7/12/21

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

See Attached Recruitment Source Data Forms.

3. In total, how many interviewees did the Stations interview for all the full-time job vacancies identified in response to Question 1?

KNBC: 60 Interviewees

KVEA: 26 Interviewees

4. In total, how many persons interviewed by the Stations for any of the above-listed job vacancies were referred to the Stations from each of the recruitment sources used by the Stations? Please provide this information in matrix form.

KNBC:

<b>Name of Recruitment Source</b>	<b>Total Number of Interviewees Referred During Year</b>
Employee Referral	<b>6</b>
Internal (Promotion or Internal Transfer)	<b>21</b>
NABET-CWA Conversion	<b>0</b>
NBCUNICAREERS.com	<b>26</b>
Search Firm/Agent Referral	<b>1</b>
Yoh/Agile 1/Daily Hire Temp Pool Conversion	<b>6</b>
Station's Distribution List of Organizations	<b>0</b>

KVEA:

<b>Name of Recruitment Source</b>	<b>Total Number of Interviewees Referred During Year</b>
NABET-CWA Conversion	<b>0</b>
Employee Referral	<b>7</b>
Current Intern	<b>0</b>
Internal (Promotion or Internal Transfer)	<b>6</b>
NBCUNICAREERS.com	<b>5</b>
Search Firm/Agent Referral	<b>0</b>
Yoh/Agile 1/Daily Hire Temp Pool Conversion	<b>8</b>
Station's Distribution List of Organizations	<b>0</b>

## 5. Recruiting Methods:

- Online Recruitment: All positions are posted on NBCUniCareers.com.
- Agency Outreach: KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the following agencies:
  - American Career College
  - Beloit College
  - CA Department of Rehabilitation - Workforce Development
  - California Chicano News Media Association
  - Eastern Illinois University
  - Elgin Community College
  - Empowering Latinas
  - Friday Morning Quarterback
  - Illinois Broadcasters Association
  - INBA News Letter
  - Indiana State University
  - International Women's Media Foundation
  - John Wood Community College
  - Lewis University
  - Los Angeles Urban League
  - NABET Local 53
  - National Association of Broadcast Employees & Technicians
  - National Association of Broadcasters
  - National Lesbian & Gay Journalists Association
  - Parkland College
  - Roosevelt University
  - Saga Communications of Illinois
  - School of the Art Institute
  - Specs Howard School of Broadcast Arts
  - Springfield Center for Independent Living
  - The Imagen Foundation
  - Triton College
  - University of California Riverside
  - University of Colorado at Boulder, School of Journalism and Mass Communication
  - Valparaiso University
  - Workforce Development Section

6. Please summarize the Stations' broad outreach initiatives during the past year. Please identify each initiative in which the Stations substantially participated; the date(s) of each initiative; the names and titles of the Station personnel who participated in each initiative; and a short summary of the nature and extent of the Stations' participation in each initiative.

### **Job Fairs**

KNBC and KVEA Human Resources and News Management personnel participated in the following job fairs and conferences throughout the year:

- NABJ / NAHJ: virtual conference held August 5-8, 2020. In attendance Renee Washington – KNBC – VP, News
- IRE Conference: Held September 21-25, 2020. In attendance Amy Corral- Executive Producer, Josh Davis- Consumer & Investigative Producer, Phil Drechsler – Consumer & Investigative Producer, Joel Grover – Investigative Reporter, Eric Leonard - Reporter, Carolyn Johnson - Anchor, Lolita Lopez- Reporter, Christine Roher – Investigative Producer.
- The USC Annenberg School for Communication and Journalism Annenberg Career Connection Internship & Job Fair held on March 24, 2021. Attended by, Karina Avila – HR Manager and Cecilia Jativa-McKim.
- NAHJ: held July 12-17, 2021. In attendance Dunia Elvir – KVEA, Anchor.
- IRE Conference: Held on June 14-18, 2021. In attendance Azalea Iniguez- KVEA, Reporter and Roberto Inigo – KVEA Investigative Producer, Amy Corral- Executive Producer, Phil Drechsler – Consumer & Investigative Producer, Carolyn Johnson - Anchor, Eric Leonard- Reporter, Lolita Lopez-Reporter, Christine Roher – Investigative Producer.

### **Internal Skills Enhancement Programs**

Employees of the stations are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided via external vendors and internal NBCUniversal-sponsored programs. Station employees participated in the following development/leadership skills courses: START, JUMP, LEAD, INFLUENCE, INVEST, STREAM, CASE, PIVOT, DRIVE, CREATE, CONNECT, AMPLIFY, ELEVAR and SHINE NBC Universal's diverse employee population is reflected in our affinity groups. These voluntary organizations focus on the professional development of their members by creating opportunities for coaching, mentoring and networking with employees and senior management. In addition, they are a major force in driving recruitment and retention of top talent in the organization. Participation in these groups is open to all employees. Established affinity groups at NBCUniversal, My Abilities network Asian Pacific Americans, Black Employee Network, Out, Women's Network, Unidos, Veterans Network and Young Professional Network provide professional networking and skill development courses to employees. In addition, online training is available. All employees can access our LinkedIn

Learning courses: A day in a life of a remote worker, Communicating with confidence- knowing what to say, Time Management, Stay relaxed but attentive in your silence, Microsoft teams – Tips & tricks, Types of remote teams, Getting started with Excel Office 365, Communicating effectively, Gaining a productive mindset, Improving your listening skills, Learning to communicate transparently & Deliver successful projects.

### **EEO/Human Resources Training Program**

The Stations regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. During the reporting period, the trainings have included the following for all employees: Respect in the Workplace 2020, Our Commitment to Privacy 2021, Conflicts of Interest Questionnaire 2021, Code of Conduct Acknowledgment 2021, Workplace Violence Awareness 2021, Diversity, Equity & Inclusion 2021, Cyber Security and You 2021, Anti-Bribery / Anti-Corruption, Gifts, Business Entertainment and Hospitality 2021, Protecting Our Creative Content 2021, Understanding Our Code of Conduct 2021.

## **Local Event Participation/Outreach**

Employees of the Stations participate in extensive community affairs activities throughout the community, with many of these events focused on diversity in the community. This participation also creates opportunities for Station personnel to educate the community about broadcasting and employment opportunities in the broadcast field. Detailed information concerning the community events in which the Stations' personnel participated is set forth below:

<b>Event Date</b>	<b>Event Name</b>	<b>Names of Company Attendees</b>	<b>Brief Description of Event</b>
8/3/2020	United States Congress: Rep. Adam Schiff Virtual Town Hall	Beverly White	Civic engagement event with Beverly White as moderator
8/7/20	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Como prepararnos para el nuevo año escolar en tiempos de Covid-19	Dunia Elvir	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
8/14/20	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Como prepararnos en época de incendios	Dunia Elvir	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
8/20/2020	Women in Sports & Events LA Virtual Panel: Building SoFi Stadium	Lolita Lopez	Supporting girls and women in sports with Lolita Lopez as moderator
8/21/20	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: como sobrellevar retos digitales durante el nuevo año escolar	Dunia Elvir	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
8/21/2020	West Coast University Virtual Graduation	Fred Roggin	Supporting local students with a graduation message from Fred Roggin
8/21/2020	West Hollywood Women's Conference Panel Discussion on the ERA	Hetty Chang	Supporting women and women's rights with Hetty Chang as moderator
8/22/2020	African American Film Critics Association	Beverly White	Supporting African Americans in the arts/film with Beverly White as presenter

8/26/2020	West Hollywood Women's Conference Panel Discussion on Right to Vote	Belen De Leon	Supporting women and women's rights with Belen De Leon as moderator
8/27/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: El desempleo y Usted	Dunia Elvir	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
8/29/2020	CASA LA Virtual Justice Jog	Mario Solis	Supporting foster youth with Mario Solis as emcee and with news/digital coverage
8/30/2020	Chicano Moratorium/Ruben Salazar 50th Anniversary	Jonathon Gonzalez	Support Latinx community and Chicano movement with news/digital coverage and a station-produced PSA
9/3/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Abriendo Puertas: Como Ayudar a Sus Hijos	Dunia Elvir	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
9/11/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Ayuda a Inquilinos	Dunia Elvir	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. The forums, which are moderated by Telemundo 52 talent, livestream across Telemundo 52 digital and social media platforms.
9/15/20	City of Los Angeles El Grito 2020 Virtual Event	Elva Saray	El Grito serves as the official kick-off celebration for Latino Heritage Month (September 15 - October 15, 2020) in the City of Los Angeles. El Grito, which traditionally brings Angelenos together at the steps of City Hall, featured virtual musical performances due to the pandemic. The event was co-hosted by Elva Saray, Host of Acceso Total, Telemundo 52’s weekday lifestyle and entertainment show, and Belen de Leon, meteorologist of NBC4 weekday morning newscast, Today in LA.
9/15/2021	Hispanic Heritage Month Public Service Announcements	Annette Arreola, Kim Baldonado, John Cádiz Klemack, Lolita Lopez, Daniella Guzman, Belen De Leon, Michelle Valles, Mekahlo Medina, Jonathon Gonzalez, Mario Solis, Kathy	Support Latinx community and heritage with service of PSAs with many NBC4 talent participating

		Vara, Vikki Vargas, Anthony Yanez	
9/15/2020	City of LA El Grito Celebration	Belen De Leon	Support the commemoration of Mexican Independence Day and Latinx heritage with Belen De Leon as emcee; additionally, news/digital coverage and livestream on NBC4
9/18/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: cómo Mantener a Sus Hijos Seguros en el Internet	Dunia Elvir	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. The forums, which are moderated by Telemundo 52 talent, livestream across Telemundo 52 digital and social media platforms.
9/18/2020	Rose Bowl Institute Women's Symposium Women in Politics	Beverly White	Supporting women in politics/civic engagement with Bevelry White as moderator; NBC4 news coverage
9/18/2020	Rose Bowl Institute Women's Symposium Financial Literacy	Colleen Williams	Supporting women and fostering financial literacy with Colleen Williams as moderator; NBC4 news coverage
9/21/2020	LA84 Foundation Virtual Play Equity Fund Summit	Lolita Lopez	Supporting girls and women in sports with Lolita Lopez as moderator
9/22/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: National Voter Registration Day	Elva Saray	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. The forums, which are moderated by Telemundo 52 talent, livestream across Telemundo 52 digital and social media platforms.
9/22/2020	IRE Virtual Conference Holding them Accountable Panel	Joel Grover	Supporting investigative journalism with Joel Grover as panelist
9/22/2020	Lollipop Theater Story Time	Belen De Leon	Supporting children with chronic illnesses with Belen De Leon as storyteller
9/24/20	American Heart Association “Por Tu Corazon” Virtual Women’s Forum	Armida Mier	American Heart Association produced a virtual forum to promote heart health and wellness for Hispanic women. The event was moderated by Telemundo 52 Acceso Total host Armida Mier.
9/23/20	League of Women Voters, Los Angeles LAUSD District 3 – Virtual Candidate Forum	Sandra O’Neill	Women’s League of Voters Los Angeles hosted a virtual candidate forum for members of the community to learn more about LAUSD district 3 candidates. The forum was moderated by Telemundo 52 News Anchor and Reporter Sandra O’Neill.

9/26/2020	LA Plaza de Cultura y Artes 9th Anniv Virtual Pobladores Awards Gala	Michelle Valles	Supporting Latinx arts, culture and history with Michelle Valles as emcee
9/27/2020	Glory Awards	Danielle Nottingham	Supporting African American families and educational services with Danielle Nottingham as emcee
10/1/20	Riverside Community College District Voter Education Student Virtual Forum with Secretary of State Alex Padilla	Guillermo Ochoa	Riverside Community College District host a student voter education forum designed to engage and motivate students to register to vote and participate in the 2020 elections. The forum was moderated by Telemundo 52 News Anchor Guillermo Ochoa and featured CA Secretary of State Alex Padilla.
10/1/2020	NBC4 Virtual Community Forum on Voting Process	Colleen Williams	Support and engage with the community on how to vote with Colleen Williams as moderator; NBC4 promoted regularly on-air and livestreamed entire event
10/2/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Salud Mental durante el aprendizaje en casa	Armida Mier	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
10/6/21	Lollipop Theater Network Virtual Story Time	Dunia Elvir	Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a virtual Spanish Story Time reading in August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday’s typically 3 times a month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually.
10/6/2020	West Hollywood Chamber of Commerce Candidate Forum	Robert Kovacic	Support civic engagement with Robert Kovacic as moderator
10/9/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Bancos de Comida	Dunia Elvir	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
10/13/21	Lollipop Theater Network Virtual Story Time	Alejandra Ortiz	Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a virtual Spanish Story Time reading in

			August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday's typically 3 times a month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually.
10/10/20	American Heart Association Por Tu Corazon Podcast / Virtual 5K	Michelle Trujillo	American Heart Association hosted their annual heart walk as a virtual 5K designed to promote heart health and wellness amongst the Latino Community. Telemundo 52 Meteorologist Michelle Trujillo served as the host of the virtual event.
10/14/20	LA Plaza Cultura y Artes Pobladores Virtual Gala	Dunia Elvir	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
10/14/20	LA Area Chamber of Commerce - State of LA Business Virtual Event	Celia Chavez	Telemundo 52 President and General Manager, Celia Chavez served as a panelist in the LA Area Chamber of Commerce's Annual State of LA Business event which was held virtually. The session titled "The New Economy & L.A.'s Entertainment Industry" covered how the entertainment industry had to pivot to meet the change in audience's content consumption and how COVID-19 has impacted the shift in the industry and the region.
10/15/2020	Breast Cancer Awareness Month Public Service Announcement	Lolita Lopez and Carolyn Johnson	Support women's health with NBC4's Lolita Lopez and Carolyn Jonhson participating
10/15/2020	YMCA LA LA County/Racism Panel Discussion	Beverly White	Support tolerance and diversity and speak out as against racism with Beverly White as moderator; NBC4 livestreamed entire event
10/15/2020	Pasadena Humane Virtual Volunteer Appreciation	Robert Kovacik	Support animal welfare with Robert Kovacik as emcee
10/16/20	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Bancos de Comida	Dunia Elvir	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.

10/17/2020	Legacy Ladies Torch Awards	Beverly White	Support African American women in the community with Beverly White receiving an award
10/20/20	California Community Colleges Undocumented Student Action Week Virtual Conference	Enrique Chiabra	California Community Colleges hosted a series of virtual workshops and forums in support of Undocumented Student Action Week in an effort to provide support services for undocumented students throughout community college system. Telemundo 52 News Anchor Enrique Chiabra served as the moderator for the DACA student forum.
10/20/2020	Chinese American Museum - T. Chen, Presenter	Ted Chen	Support the Asian American community and its culture/history with Ted Chen as presenter
10/22/2021	Hispanic Scholarship Fund Advisory Committee/Forum	NBC4	Support Latinx educational resources with NBC4 participating in advisory committee meetings regularly
10/23/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Angeles de la Comunidad	Enrique Chiabra	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
10/25/20	Adventist Health White Memorial Foundation Virtual Gala	Lizette Carbajal	Telemundo 52 sponsored and served as the gala co-chair for the annual Adventist Health White Memorial gala which was held virtually. White Memorial provides health and community services to the Latino population living in the area of Boyle Heights.
10/25/2020	SKECHERS Foundation Pier to Pier Walk - Lolita Lopez, Speaker	Lolita Lopez	Support children with disabilities with Lolita Lopez as speaker and news/digital coverage
10/25/2020	Rose Bowl Institute Voting Message	Beverly White	Support civic engagement and encourage voting with Beverly White as speaker
10/30/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Como apoyo a mis hijos si no hablo inglés	Elva Saray	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
10/30/2020	NABJ San Diego State Discussion	Renee Washington	Support African American journalists with NBC4 VP of News as guest speaker
11/6/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: El Desempleo – Part 2	Dunia Elvir	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and

			community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
11/7/2020	AbilityFirst Virtual Stroll & Roll	Mekahlo Medina	Support children and young adults with disabilities with Mekahlo Medina as presenter
11/12/20	American Cancer Society Latinos Contra El Cancer Festival Virtual Event	Elva Saray	The American Cancer Society presented Latinos Contra el Cáncer Fest – an inspirational virtual bilingual event hosted by Elva Saray of Telemundo 52's Acceso Total show. This first of its kind event gathered celebrities, musical guests and friends to celebrate Latinx culture and bring vital attention to the unique needs of the Latino community when it comes to the prevention and treatment of cancer, especially during the coronavirus pandemic.
11/12/20	Hollenbeck Police Activities League Virtual Event: Meet the Honorees	Celia Chavez	Hollenbeck Police Activities League (HPAL) hosted a virtual “Meet the honorees” for its 14th Annual LAPD Hollenbeck PAL Awards Gala which was postponed due to the pandemic. Telemundo 52 President and General Manager, Celia Chavez, will be honored with the Humanitarian Award.
11/12/2020	Pasadena Police Foundation Breakfast	Beverly White	Support local law enforcement resources and heroes with Beverly White as emcee
11/12/2020	West Hollywood Gender Diversity/Transgender in Workplace	Mekahlo Medina	Support LGBTQ+ community and inclusive workplace with Mekahlo Medina as emcee
11/12/2020	PRSA Prism Awards	Kim Tobin	Support the communications/public relations community with Kim Tobin as emcee
11/12/2020	Hollywood Chamber Heroes of Hollywood	Robert Kovacic	Support local heroes in the community with Robert Kovacic as emcee
11/13/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Recursos para estudiantes indocumentados	Enrique Chiabra	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
11/16/2020	Junior Achievement How to Prep for a Career	Daniella Guzman	Support students with Daniella Guzman as moderator
11/18/2020	SoCal Leadership Network Visionaries Awards (Virtual)	Lolita Lopez	Support civic engagement with Lolita Lopez as emcee
11/20/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla	Dunia Elvir	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences

	Virtual: Pequeños Negocios y Vendedores Ambulantes		with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
11/23/2020	LGBT Center w/ NBCU OUT Thanksgiving Dinner Virtual Message	David Biggar, Belen De Leon, Michael Brownlee, John Gonzalez, Daniella Guzman, Carolyn Johnson, Robert Kovacik, Shanna Mendiola, Fred Roggin, Jessica Vilchis, Kathy Vara, and Colleen Williams	Support the LGBTQ+ community with several NBC4 talent providing a message of support and inclusivity
11/26 - 12-31/2020	NBC4 Help 4 The Hungry Food Bank Drive	NBC4	Support all regional food banks in Southern California feeding the underserved with the NBC4 Help 4 The Hungry campaign, including daily news coverage, public service announcements and donations
12/1/20	Cal State Long Beach Internship Week Virtual Panel	Lizette Carbajal	Cal State Long Beach hosted a virtual forum to provide communication and journalism students tips on networking and internships from professionals working in the field. Telemundo 52 Vice President of Community Relations, Lizette Carbajal, served as a panelist during the event.
12/4/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: COVID-19 Precauciones durante las fiestas	Dunia Elvir	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
12/4/20	Hispanas Organized for Political Equality (HOPE) 31st Anniversary Virtual Celebration	Tania Leal	HOPE hosted its 31st Anniversary celebration virtually. The event which highlighted prominent Latinas was emceed by Telemundo 52 Meteorologist Tania Leal.
12/4/2020	CSU Fullerton Holiday Virtual Message	Vikki Vargas	Support local college students with Vikki Vargas as speaker
12/8/20	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: DACA Restitucion	Dunia Elvir	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
12/8/20	Lollipop Theater Network Virtual Story Time	Tania Leal	Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a

			virtual Spanish Story Time reading in August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday's typically 3 times a month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually.
12/11/2020	OC Dept of Education Virtual Class	Vikki Vargas	Support high school students with Vikki Vargas as guest speaker
1/13/2021	SPJ-LA LA Newsrooms Confront 2020's Racial Reckoning Virtual Discussion	Beverly White	Support local journalism and diversity with Beverly White as panelist
1/15/21	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Tráfico Humano: Esclavitud Moderna	Dunia Elvir	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
1/18/2021	Dr. Martin Luther King, Jr. Day Public Service Announcements	NBC4	Multiple talent participated in a NBC4-produced a series of public service announcements commemorating the legacy of Dr. King
1/18/2021	LA Urban League 100th Anniversary	Michael Brownlee	Support the African American community and diversity with a station-produced PSA commemorating the 100th Anniversary airing regularly; additional news/digital coverage
1/18/2021	LA Urban League MLK Day of Service Speaker Series (Virtual)	Beverly White	Support the African American community and diversity with Beverly White as emcee and NBC4 livestreamed the event online; additionally, news coverage
1/18/2021	LA Urban League Video Message to MLK Community Hospital	Beverly White	Support the African American community and diversity with Beverly White as speaker
1/21/21	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Nueva Administración: ¿Ahora qué sigue?	Enrique Chiabra	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
1/29/21	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Covid-19 Vacuna	Dunia Elvir	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and

			community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
2/1/2021	Black History Month Public Service Announcements	Beverly White, Michael Brownlee, Robin Winston, Toni Guinyard, Melissa Magee, Randy Mac	Multiple NBC4 talent participated in support of the African American community
2/1/2021	Lunar New Year Public Service Announcement	Colleen Williams	Support and celebrate with the Asian American community with NBC4 Anchor Colleen Williams participating
2/3/21	Santa Clarita Valley Chamber of Commerce Virtual Women's lunch	Dinorah Perez	Telemundo 52 News Reporter Dinorah Perez served as a keynote speaker at the Chamber of Commerce Woman's Luncheon.
2/4/21	Cheviot Hills High School Guest Speaker	Ruben Keoseyan	Telemundo 52 VP of News, Ruben Keoseyan, served as a guest speaker with the students of Cheviot Hills High School.
2/6/2021	NAHJ Virtual Career Fest	Robert Nino	Support Latinx in the field of journalism with Robert Nino as mentor
2/6/2021	Animation/Digital Arts for SoCal Filipinos (virtual)	Shanna Mendiola	Support Asian American arts and media community with Shanna Mendiola as emcee
2/9/2021	Lollipop Theater Network Virtual Storytime	Belen De Leon	Support children with chronic illness with Belen De Leon as storyteller
2/11/21	NBCU Employee Resource Group: Unidos COVID-19 & the Latino Community	Enrique Chiabra	Telemundo 52 News Anchor Enrique Chiabra served as a moderator for the NBCU ERG Unidos conversation with UCLA Latino Policy and Politics Initiative conversation surrounding COVID-19 and impacts in the Latino community.
2/11/2021	Science of Sport - Women in STEM & Sports Virtual Panel	Lolita Lopez	Support girls and women in the sciences and sports with Lolita Lopez as moderator
2/12/21	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: El sueño de millones: Propuesta de Reforma Migratoria	Enrique Chiabra	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
2/16/21	Lollipop Theater Network Virtual Story Time	Dunia Elvir	Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a virtual Spanish Story Time reading in August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday's typically 3 times a

			month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually.
2/18/21	Social Justice Humanitas Academy Career Day	Iris Arvizu	Telemundo 52 Research Director, Iris Arvizu, served as a guest speaker for Social Justice Humanitas Academy High School Career day and shared her education and professional journey with students.
2/18/21	Minds Matter Virtual Panel	Iris Arvizu, Lizette Carbajal, Marcos Mora, Jenny Sanchez	Minds Matter connects driven and determined students from low-income families with the people, preparation and possibilities to succeed in college, create their future, and change the world. Telemundo 52 team shared their professional and educational journey with students via the virtual forum.
2/21/2021	Jamaica Cultural Alliance Virtual Convo w/ Journalist Barbara Blake-Hannah	Beverly White	Support Black History Month and Black journalists with Beverly White as moderator
2/22/2021	Angel City Virtual Panel Discussion Sports and Media/BHM - L. Lopez, Panelist	Lolita Lopez	Support women in sports with Lolita Lopez as emcee
2/23/2021	Virtual Whitney HS Alum Speaker Series	Hetty Chang	Support local high school students with Hetty Chang as speaker
2/23/2021	Virtual March for Babies Pep-up Rally	Belen De Leon	Support health of women with Belen De Leon as emcee
2/23/2021	LA City/Civil Rights Dept African American Equity in Media (Virtual)	Beverly White	Support diversity and civil rights in media with Beverly White as panelist
2/24/2021	Orange County Black Chamber of Commerce (virtual)	Beverly White	Support Black business men and women with Beverly White as speaker
2/25/21	Orange County Hispanic Chamber Virtual Forum Covid-19 (English Session)	Alejandra Ortiz	To educate and inform the business community in Orange County, the OC Hispanic Chamber of Commerce hosted a virtual forum to share information surrounding the COVID-19 vaccine and help address questions from subject matter experts. Telemundo 52 News Anchor Alejandra Ortiz moderated the forum.
2/26/21	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: La Salud de Corazón durante COVID-19	Armida Mier	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
2/27/2021	Hillsides Virtual Gala (virtual)	Colleen Williams and Chuck Henry	Support youth and families at risk with Colleen Williams and Chuck Henry as participants and honorary committee members

2/27/2021	LA Urban League Celebrates Centennial & 100 Years of Black History in LA (virtual)	Beverly White	Support African American civil rights with Beverly White as moderator
3/3/2021	UCLA Extension Broadcast News Reporting Course (Virtual) - V. Vargas, Speaker	Vikki Vargas	Support local college broadcast journalism students with Vikki Vargas as speaker
3/4/21	OC Hispanic Chamber of Commerce Covid-19 Forum (Spanish)	Alejandra Ortiz	To educate and inform the business community in Orange County, the OC Hispanic Chamber of Commerce hosted a virtual forum to share information surrounding the COVID-19 vaccine and help address questions from subject matter experts. Telemundo 52 News Anchor Alejandra Ortiz moderated the forum.
3/4/2021	Change in the Weather: Climate Communication Workshop (Virtual)	Anthony Yanez	Support the environment and raising awareness about climate change with Anthony Yanez as panelist
3/9/21	Communities for a New California Education Fund LGBTQ COVID-19 Forum	Enrique Chiabra	Communities for a New California Education Fund hosted a virtual forum to discuss the impacts of COVID-19 on the LGBTQ community. The forum was moderated by Telemundo 52 News Anchor Enrique Chiabra.
3/11/21	L.A. Education Virtual Town Hall	Dunia Elvir	L.A. Education Virtual Town Hall to address education challenges and highlight student-centered solutions during COVID-19 and in a post-pandemic world. Telemundo 52 News Anchor, Dunia Elvir, served as the moderator for the event.
3/12/21	Hispanas Organized for Political Equality (HOPE) Latina History Day Virtual Conference	Dinorah Perez	HOPE hosted its annual Latina history day conference virtually. The program offered workshops to create awareness around key issues impacting Latinas. Telemundo 52 News Reporter, Dinorah Perez, hosted the panel titled “Recharging Communities Through Inclusive Leadership”.
3/12/21	Hispanas Organized for Political Equality (HOPE) Latina History Day Virtual Conference	Azalea Iniguez	HOPE hosted its annual Latina history day conference virtually. The program offered workshops to create awareness around key issues impacting Latinas. Telemundo 52 Reporter, Azalea Iniguez moderated the panel titled “Workplace Resilience: Re-entering Post Pandemic”.
3/12/21	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Mujeres Imparables featuring Dolores Huerta	Dunia Elvir	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.

3/13/2021	RTNA Golden Mike Awards (Virtual)	Patrick Healy, Beverly White, Colleen Williams and Chuck Henry	Support local journalists with Patrick Healy as lifetime achievement honoree and Beverly White, Colleen Williams and Chuck Henry as presenters with news/digital coverage
3/17/2021	Hispanic Scholarship Fund Advisory Committee/Forum	NBC4	Support Latinx educational resources with NBC4 participating in advisory committee meetings regularly
3/18/21	NBCUniversal Women's Network Spotlight with City of Los Angeles Council President Nury Martinez	Sandra O'Neill	As part of Women's History Month, Telemundo 52 "Mujeres Imparables" in partnership with NBCUniversal Women's Network and Unidos Employee Resource Groups hosted a special Q&A with City of Los Angeles Council President Nury Martinez and learn about her journey and insights on issues affecting women and families throughout the region. The conversation was moderated by Telemundo 52 News Anchor, Sandra O'Neill.
3/19/21	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Declaracion de Impuestos	Enrique Chiabra	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
3/24/2021	Society of Professional Journalists – Covering COVID-19 Virtual Discussion	Patrick Healy	Support local journalism with Patrick Healy as panelist
3/26/21	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Impact of COVID-19 on Women	Elva Saray	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
3/30/2021	OC Child Abuse Prevention Council Blue Ribbon Month Ceremony (virtual)	Vikki Vargas	Support raising awareness of child abuse prevention with Vikki Vargas as emcee
3/31/2021	USC Safe Communities Institute Women's Empowerment Panel (virtual)	Beverly White	Support women with Beverly White as moderator
4/8/2021	National Association of Broadcasters Leadership Foundation Spotlight Series with Karen Bass (Virtual)	Beverly White	Support journalists and media with Beverly White as moderator
4/9/21	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Autismo y recursos disponibles	Dunia Elvir	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and

			community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
4/9/2021	MIT Sloan Sports Analytics Conference (Virtual)	Lolita Lopez	Support sports engagement with Lolita Lopez as emcee
4/15/2021	Virtual March for Babies OC	Danielle Nottingham	Support women's health with Danielle Nottingham as emcee with digital coverage
4/16/2021	Orange Catholic Foundation (Virtual)	Steve Carlston	Support education and scholarships with NBC4 President/GM Steve Carlston ask keynote speaker
4/16/2021	Orange Catholic Foundation (Virtual)	Vikki Vargas	Support education and scholarships with NBC4 Orange County Bureau Chief Vikki Vargas as emcee
4/23/21	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual: Regreso a clases en persona	Dunia Elvir	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
4/24/21	March of Dimes “March for Babies” Virtual Event	Dunia Elvir	March of Dimes hosted its annual “March for Babies” walk virtually due to the pandemic. Through the walk, March of Dimes strives to create an equitable place and ensure that every mom and baby is healthy. Telemundo 52 News Anchor, Dunia Elvir, served as the emcee for the virtual event.
4/24/2021	Virtual March for Babies LA	Daniella Guzman	Support women's health with Daniella Guzman as emcee with news/digital coverage including in-depth on-air interview on health disparities in communities of color
4/24/2021	Arcadia Unified School District Youth LatinX Leadership Conf Virtual Career Discussion	Lolita Lopez	Support Latinx students with Lolita Lopez as guest speaker
4/26/21	Hispanas Organized for Political Equality (HOPE) 27 <sup>th</sup> Annual Latina Action Day 1: CA Economic Recovery & Beyond	Dinorah Perez	HOPE hosted its annual Latina Action Day virtually. The event brings together some of California's top thought-leaders and experts to discuss issues affecting the Latina community. Telemundo News Reporter, Dinorah Perez, served as the moderator for the conversation titled “CA Economic Recovery & Beyond”.
4/28/21	Hispanas Organized for Political Equality (HOPE) 27 <sup>th</sup> Annual Latina Action 3: Representation Matters: Boldly Investing in Latina Leadership	Sandra O’Neill	HOPE hosted its annual Latina Action Day virtually. The event brings together some of California's top thought-leaders and experts to discuss issues affecting the Latina community. Telemundo 52 News Anchor, Sandra O’Neill, hosted the conversation titled “Representation

			Matters - Boldly Investing in Latina Leadership”
4/28/2021	Junior Achievement Town Hall (virtual)	Daniella Guzman	Support high school students learning about financial literacy with Daniella Guzman as moderator
5/1/2021	AAPI Heritage Month Public Service Announcements	Hetty Chang, Ted Chen, Shanna Mendiola, Kim Tobin, Gordon Tokumatsu, Tony Shin, Adrian Arambulo	Support the Asian American community and heritage with several NBC4 talent participating
5/3/2021	AAPI Heritage Month Celebration Essay Contest (Virtual) - LAUSD Westside Mandarin Immersion Program	Ted Chen	Support K-12 students during Asian American and Pacific Islander month with Ted Chen as judge
5/5/2021	LA Fire Dept Valor Awards	Robert Kovacik	Support local firefighters with Robert Kovacik as emcee, news/digital coverage and livestream of entire event by NBC4
5/6/2021	NBC4 Virtual Community Forum on COVID-19 Vaccines	Colleen Williams	Produce livestream discussion with health experts on the vaccines with Colleen Williams as moderator
5/6/2021	Cal State Fullerton / NBC4 Vikki Vargas Broadcast Journalism Scholarship (Virtual) - V. Vargas, Presenter	Vikki Vargas	Support local college students and present NBC4 broadcast journalism scholarship winner with Vikki Vargas as presenter
5/13/21	Telemundo 52 “Apoyando a Nuestra Comunidad” Charla Virtual:¿ Ya Te Vacunaste? ¿Tienes Preguntas?	Enrique Chiabra	Telemundo 52 Los Angeles “Apoyando a Nuestra Comunidad” virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
5/15/2021	La Casa de San Gabriel Community Center	Kim Baldonado	Support Latinx families with Kim Baldonado as guest speaker
5/25/21	Lollipop Theater Network Virtual Story Time	Michelle Trujillo	Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a virtual Spanish Story Time reading in August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday’s typically 3 times a month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually.
5/27/2021	Inspire Students through Sport (Virtual)	Lolita Lopez	Support students in sports with Lolita Lopez moderator
6/19/2021	Juneteenth Parade	NBC4	Supporting the African American community with NBC4 sponsorship, talent participation and news/digital coverage

6/29/21	Lollipop Theater Network Virtual Story Time	Alejandra Ortiz	Due to the COVID pandemic Lollipop Theater Network launched an initiative for the Hispanic/Latino community a virtual Spanish Story Time reading in August 2020. The Spanish Story Time reading program is for children who are in the hospital with chronic or life-threatening illnesses nationwide. The virtual Spanish Story Time readings are held on Tuesday's typically 3 times a month with an average of 8-12 hospital throughout the country participating and 50-80 kids in attendance virtually.
6/25/21	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Estatus de Protección Temporal"	Dunia Elvir	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.
6/30/21	Telemundo 52 "Apoyando a Nuestra Comunidad" Charla Virtual: Celebrando el Mes del Orgullo	Elva Saray	Telemundo 52 Los Angeles "Apoyando a Nuestra Comunidad" virtual forum/charla provides Spanish-speaking audiences with information and resources on critical issues and connects with experts and community-based organizations in real-time. Forums livestream across Telemundo 52 digital and social media platforms.

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Director of Traffic & Sales (#57693BR)**

Date Job Filled: **2/8/2021**

Recruitment Source That Referred Ultimate Hire: **NBCUNICAREERS.com or other website**

Number of Interviewees: **4**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Director, Digital Sales (#57710BR)**

Date Job Filled: **3/15/2021**

Recruitment Source That Referred Ultimate Hire: **NBCUNICAREERS.com or other website**

Number of Interviewees: **6**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Director of Integrated Media (#57684BR)**

Date Job Filled: **2/15/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **5**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Reporter / MMJ (#59736BR)**

Date Job Filled: **7/5/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **6**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Weather Anchor (#57066BR)**

Date Job Filled: **11/2/2020**

Recruitment Source That Referred Ultimate Hire: **NBCUNICAREERS.com or other website**

Number of Interviewees: **1**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Traffic Reporter (#57067BR)**

Date Job Filled: **1/18/2021**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Number of Interviewees: **4**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Executive Producer - Weekend (#59384BR)**

Date Job Filled: **5/17/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **5**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Executive Producer - Nightside (#59380BR)**

Date Job Filled: **5/10/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **7**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Media Manager (#56984BR)**

Date Job Filled: **12/7/2020**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile1/Daily Hire Temp Pool Conversion**

Number of Interviewees: **6**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Platform Manager (#59655BR)**

Date Job Filled: **5/24/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **8**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Show Editor (#59654BR)**

Date Job Filled: **6/3/2021**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile1/Daily Hire Temp Pool Conversion**

Number of Interviewees: **8**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Assignment Desk Editor (#57727BR)**

Date Job Filled: **2/1/2021**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1/Daily Hire Temp Pool Conversion**

Number of Interviewees: **2**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Weather Anchor (#57711BR)**

Date Job Filled: **1/4/2021**

Recruitment Source That Referred Ultimate Hire: **Yoh/Daily Hire Temp Pool Conversion**

Number of Interviewees: **1**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **News Producer (#58020BR)**

Date Job Filled: **2/22/2021**

Recruitment Source That Referred Ultimate Hire: **Yoh/Daily Hire Temp Pool Conversion**

Number of Interviewees: **2**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Photographer** (**#58034BR**)

Date Job Filled: **5/10/21**

Recruitment Source That Referred Ultimate Hire: **Yoh/Daily Hire Temp Pool Conversion**

Number of Interviewees: **5**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Anchor / Reporter** (**#58824BR**)

Date Job Filled: **6/16/2021**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Number of Interviewees: **7**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Weather Anchor (#58995BR)**

Date Job Filled: **5/31/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **3**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **News Producer (#59946BR)**

Date Job Filled: **7/5/2021**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile1/Daily Hire Temp Pool Conversion**

Number of Interviewees: **3**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Executive Producer (#59945BR)**

Date Job Filled: **7/12/2021**

Recruitment Source That Referred Ultimate Hire: **Internal Applicant, Transfer, or Promotion**

Number of Interviewees: **3**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone / e-mail</b>	<b>Has this source requested notices?</b>
<b>nbcunicareers.com</b>	<a href="http://www.nbcunicareers.com/">http://www.nbcunicareers.com/</a>	Susan Vulaj	212-664-5584	No
<b>Station's Distribution List of Organizations</b>				See list attached at end

**KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the agencies listed below:**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>	<b>Email Address</b>
California Chicano News Media Association	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	(213) 437-4408	YES	<a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>
Los Angeles Urban League	3450 Mount Vernon Dr, Los Angeles, 90008	Maiesha Kif	(323) 299-9660	YES	<a href="mailto:maiesha.kif@laul.org">maiesha.kif@laul.org</a>
CA Department of Rehabilitation - Workforce Development	721 Capitol Mall Sacramento, CA 95814	Valerie Massey	(916) 558-5846	YES	<a href="mailto:wdsinfo@dor.ca.gov">wdsinfo@dor.ca.gov</a>
National Association of Broadcast Employees & Technicians	1918 W. Burbank Blvd. Burbank, CA 91506	Joe Ayala	(818) 846-0490	YES	<a href="mailto:javad.ayala@nabet53.org">javad.ayala@nabet53.org</a>
University of Colorado at Boulder, School of Journalism and Mass Communication	584 UCB Boulder, CO 80309-0584	Elizabeth Gaeddert	(303) 492-0460	YES	<a href="mailto:elizabeth.gaeddert@colorado.edu">elizabeth.gaeddert@colorado.edu</a>
Beloit College	700 College Street Beloit, WI 53511	Field & Career Services	(608) 363-2000	YES	<a href="mailto:facs@beloit.edu">facs@beloit.edu</a>
Eastern Illinois University	600 Lincoln Ave, Charleston, IL 61920	Nancy E. Dole	(217)581-5000	YES	<a href="mailto:csned@eiu.edu">csned@eiu.edu</a>
Elgin Community College	1700 Spartan Drive Elgin, Illinois 60123	Jan Drennean	(847) 697-1000	YES	<a href="mailto:lriwa@elgin.edu">lriwa@elgin.edu</a>
Illinois Broadcasters Association	200 Missouri Avenue Carterville, IL 62918	Human Resources	(618)985-5555	YES	<a href="mailto:grace@ilba.org">grace@ilba.org</a>
INBA News Letter	#1 University Circle, Macomb, IL	Terre Haute	(309)298-1891	YES	<a href="mailto:borowmaq@aol.com">borowmaq@aol.com</a>
Indiana State University	200 North 7th Street Terre Haute, Indiana 47809	Career Center	(812) 237-6311	YES	<a href="mailto:career-center@indstate.edu">career-center@indstate.edu</a>
International Women's Media Foundation	1625 K Street NW, Suite 1275 Washington, DC 20006	Career Center	(202) 496-1992	YES	<a href="mailto:info@iwmf.org">info@iwmf.org</a>
John Wood Community College	1301 South 48th Street Quincy, Illinois 62305	Susan Deege	(217) 224-6500	YES	<a href="mailto:hr@jwcc.edu">hr@jwcc.edu</a>
Lewis University	Lewis University Main Campus, Romeoville, IL	Eileen Tondini	(815) 836-5272	YES	<a href="mailto:careerservices@lewisu.edu">careerservices@lewisu.edu</a>
National Lesbian & Gay Journalists Association	2120 L St, NW Suite 850, Washington, DC 20037	Angie Young, Executive Assistant	(202)588-9888	YES	<a href="mailto:info@nlga.org">info@nlga.org</a>
Parkland College	2400 W Bradley Ave Champaign, IL 61821	Sandy Spencer	(217) 351-2200	YES	<a href="mailto:sspencer@parkland.edu">sspencer@parkland.edu</a>
Roosevelt University	430 S. Michigan Ave. Chicago, IL 60605	George Bagel	(312) 341-3500	YES	<a href="mailto:careersdt@roosevelt.edu">careersdt@roosevelt.edu</a>
Saga Communications of Illinois	2603 West Bradley Ave. Champaign, IL 61821	Michelle Novak	(217) 352-4141	YES	<a href="mailto:mnovak@sagacom.com">mnovak@sagacom.com</a>

School of the Art Institute	37 S Wabash Ave Chicago, IL 60603	Kate Schutta	(312) 443-3600	YES	<a href="mailto:careers@artic.edu">careers@artic.edu</a>
Specs Howard School of Broadcast Arts	19900 West 9 Mile Road #100 Southfield, MI 48075	Nancy Shiner	(248) 358-9000	YES	<a href="mailto:nshiner@specshoward.edu">nshiner@specshoward.edu</a>
Triton College	2000 Fifth Avenue River Grove, IL 60171	Career Services	(708) 456-0300	YES	<a href="mailto:careerservices@triton.edu">careerservices@triton.edu</a>
University of California Riverside	900 University Ave. Riverside, CA 92521	Human Resources	(951) 827-3631	YES	<a href="mailto:careerevents@ucr.edu">careerevents@ucr.edu</a>
Eastern Illinois University	600 Lincoln Avenue Charleston, IL 61920	Allison Frees- Williams	(217) 581-7461	YES	<a href="mailto:afreeswilliams@eiu.edu">afreeswilliams@eiu.edu</a>
Empowering Latinas	5042 Wilshire Blvd #17102 Los Angeles, CA 90036	Dr. Yasmin Davidds	(866) 857-9879	YES	<a href="mailto:Yasmin@yasmindavidds.com">Yasmin@yasmindavidds.com</a>
NABET Local 53	1918 West Burbank Boulevard Burbank, CA 91506	Nabet Membership	(818) 846-0490	YES	<a href="mailto:membership@nabet53.org">membership@nabet53.org</a>
Workforce Development Section	721 Capitol Mall Sacramento, CA 95814	Customer Service	(916) 558-5400	YES	<a href="mailto:wdsinfo@dor.ca.gov">wdsinfo@dor.ca.gov</a>
Valparaiso University	Valparaiso, IN 46383- 6493 USA	Tom Cath	(219) 464-5005	YES	<a href="mailto:tom.cath@valpo.edu">tom.cath@valpo.edu</a>
The Imagen Foundation	18034 Ventura Boulevard, Suite #261 Encino, CA 91316	Helen Hernandez	(626) 376-9751	YES	<a href="mailto:hhernandez@imagen.org">hhernandez@imagen.org</a>
American Career College	4021 Rosewood Ave., Los Angeles, CA 90004	Gohar Abrahamiam	(323) 906-2244	YES	<a href="mailto:gohar@americancareercollege.edu">gohar@americancareercollege.edu</a>

**NBC/TELEMUNDO IS AN EQUAL OPPORTUNITY EMPLOYER**