

ANNUAL PUBLIC FILE EEO REPORT 2015

Call Signs of Stations in Employment Unit: **KNBC & KVEA**

1. List all full-time job vacancies filled by any station covered by this report during the past year **August 1, 2014 – July 31, 2015.**

KNBC Hires	
Position Title	Date Filled
Assignment Editor - KNBC	8/18/2014
Show Producer/Platform Manager - KNBC	8/25/2014
Photographer, NABET, KNBC	10/4/2014
IT Systems Analyst - KNBC	10/6/2014
Consumer Content Producer - KNBC	10/20/2014
EHS Specialist - KNBC	10/20/2014
Traffic Coordinator - KNBC	10/20/2014
Weather Anchor/Reporter, AFTRA - KNBC	10/27/2014
Broadcast & Maintenance Engineer, NABET, KNBC	11/1/2014
Director, Digital Sales - KNBC	11/3/2014
Weather Anchor/Reporter, AFTRA - KNBC	11/3/2014
Photographer, NABET, KNBC	11/15/2014
6pm Newscast Producer/Platform Manager - KNBC	11/17/2014
Promotion Producer - KNBC	11/17/2014
11pm Newscast Producer/Platform Manager - KNBC	12/1/2014
Editor	12/29/2014
Manager, Human Resources	1/5/2015
Weather Anchor/Reporter, AFTRA - KNBC	1/19/2015
Night Side Topical Promotion Producer - KNBC	1/26/2015
Media Manager Weekends/Evening	2/17/2015
Investigative Reporter, Entertainment (AFTRA) - KNBC	2/27/2015
Investigative Content Producer - KNBC	3/23/2015
Local Business Development Sales Manager - KNBC	4/13/2015
Traffic Manager - KNBC	6/1/2015
News Content Producer - KNBC	6/8/2015
News Content Producer – KNBC	6/8/2015
Investigative Producer, Entertainment - KNBC	7/6/2015
Assignment Editor, NABET - KNBC	7/27/2015

KVEA Hires	
Position Title	Date Filled
News Producer	8/18/2014
Weather Anchor	10/27/2014
Associate Producer	10/27/2014
Executive Producer	11/17/2014
Sports Anchor	12/1/2014
Assistant News Director	1/1/2015
News Editor, NABET - KVEA CONTRACT CONVERSION	1/10/2015
Promotion Producer, NABET - KVEA CONTRACT CONVERSION	1/10/2015
Account Manager, Business Development	2/12/2015
Customer Service Representative/ Sales Assistant	2/26/2015
VP, of Community Relations	3/16/2015
Promotions & Marketing Coordinator	3/30/2015
Creative Services Coordinator	4/6/2015
Executive Producer	4/6/2015
Photographer	4/18/2015
Photographer	4/27/2015

- For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

See Attached Recruitment Source Data Forms.

- In total, how many interviewees did the Stations interview for all the full-time job vacancies identified in response to Question 1?

KNBC: 316 Interviewees

KVEA: 115 Interviewees

- In total, how many persons interviewed by the Stations for any of the above-listed job vacancies were referred to the Stations from each of the recruitment sources used by the Stations? Please provide this information in matrix form.

KNBC:

Name of Recruitment Source	Total Number of Interviewees Referred During Year
Employee Referral	42
Internal (Promotion or Internal Transfer)	52
NABET-CWA Conversion	0
NBCUNICAREERS.com	137
Search Firm/Agent Referral	17
Yoh/Agile 1/Daily Hire Temp Pool Conversion	68
Station's Distribution List of Organizations	0

KVEA:

Name of Recruitment Source	Total Number of Interviewees Referred During Year
NABET-CWA Conversion	2
Employee Referral	18
Current Intern	2
Internal (Promotion or Internal Transfer)	8
NBCUNICAREERS.com	75
Search Firm/Agent Referral	0
YOH/Agile 1 Temp Pool Conversion	10
Station's Distribution List of Organizations	0

5. Recruiting Methods:

- Online Recruitment: All positions are posted on NBCUniCareers.com.
- Agency Outreach: KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the following agencies:
 - American Career College
 - Beloit College
 - CA Department of Rehabilitation - Workforce Development
 - California Chicano News Media Association
 - Eastern Illinois University
 - Elgin Community College
 - Empowering Latinas
 - Friday Morning Quarterback
 - Illinois Broadcasters Association
 - INBA News Letter
 - Indiana State University
 - International Women's Media Foundation

- John Wood Community College
 - Lewis University
 - Los Angeles Urban League
 - NABET Local 53
 - National Association of Broadcast Employees & Technicians
 - National Association of Broadcasters
 - National Lesbian & Gay Journalists Association
 - Parkland College
 - Roosevelt University
 - Saga Communications of Illinois
 - School of the Art Institute
 - Specs Howard School of Broadcast Arts
 - Springfield Center for Independent Living
 - The Imagen Foundation
 - Triton College
 - University of California Riverside
 - University of Colorado at Boulder, School of Journalism and Mass Communication
 - Valparaiso University
 - Workforce Development Section
- Newspaper Ads: KNBC and KVEA run yearly ads in the Los Angeles Times directed towards organizations that distribute information about employment opportunities. This ad directs interested organizations to complete a request form in order receive our employment opportunity email notices.

LA Times Contact Information:

Contact Name:

Randall Hopper

Address: 202 West First Street, 8th floor, Los Angeles, CA 90048

Phone: 323-431-7902

- Television: Individuals interested in job opportunities with this employment unit are encouraged to contact the stations through frequent on-air announcements on KNBC and KVEA. These announcements include the phone number and website address where interested viewers can look for current open positions. These announcements aired a total of 383 times on KNBC and a total of 712 times on KVEA between the period August 1, 2014 and July 31, 2015.
- Telephone Job Line: As indicated above, the Stations maintain and publicize a phone number that individuals interested in job opportunities with the Stations can call to receive recorded information about current open positions.

6. Please summarize the Stations' broad outreach initiatives during the past year. Please identify each initiative in which the Stations substantially participated; the date(s) of each initiative; the names and titles of the Station personnel who participated in each initiative; and a short summary of the nature and extent of the Stations' participation in each initiative.

Job Fairs

KNBC and KVEA Human Resources and News Management personnel participated in several job fairs throughout the year:

- NAHJ Region 8 Conference in Los Angeles on 6/6/2015. Patrick Armijo, Executive Producer and Stacy Owen, Assistant news Director attended from KNBC News.
- National Association of Hispanic Journalists Annual Multimedia Convention & Career Expo in San Antonio, TX on 8/7-8/9/2014. Elise Ben-Yair -VP HR and Stacy Owen-KNBC Assistant News Director attended.
- CCNMA – Latino Journalists of California Journalism Opportunities Conference on 10/23-10/24/14 at USC Annenberg School of Journalism Job Fair. Attendees: Margie Reid Garcia -HR Generalist, Caitlin Wright -Campus operations analyst and Ricardo Sanchez - Campus 2 Career Coordinator.
- The USC Annenberg School for Communication and Journalism Annenberg Career Connection Internship & Job Fair. Attended by Sandra Rodriguez - Human Resources Manager, Elva Yanez - Human Resources Coordinator, Miriam Ortiz -Campus 2 Career, Rosyris Sylva- Assistant News Director & Lizbeth Licon- Assignment Desk Manager, KVEA News on April 2, 2015.
- Poynter's Campus in St. Petersburg, FL. – Sara Catania, VP, Digital was a faculty member at the first ONA/Poynter Women in Digital Leadership academy (April 12-17, 2015). Sara also conducted some recruitment.
- USC Annenberg Employer Roundtable. Attended by Elva Yanez - Human Resources Coordinator on July 23, 2015.

KNBC and KVEA Internship Program

Internships are the perfect way to gain real world experience while learning what a career at KNBC and KVEA in Los Angeles might hold in store for them. Interns have produced tangible results as they begin building their professional networks, and for many, the internship experience confirms their professional goals. We offer opportunities throughout the News, Creative Services, Local Integrated Media, Human Resources and Sales departments. We provide college students with the opportunity to showcase their many talents and allow KNBC and KVEA to identify high potential talent for future staff hiring as well as YOH associate employees and the NBC Page program. KNBC and KVEA look for students who are committed to a career in media/broadcasting through experiences in their major studies, college clubs/organizations, prior media based internships or prior media work experience.

Grade point average, community service, and leadership experience are also an important part of the total assessment of student applicants. KNBC and KVEA work closely with local and out of state colleges and universities to build an active internship training program. During the current Annual Reporting year, a total of 69 Interns have participated in the Internship program. The program is offered during Spring, Summer, and Fall semesters and is designed to accommodate a student's school schedule. Students are paid and may also receive college credit. Each internship period usually lasts two to three months.

Emma Bowen Foundation for Minority Interests in Media

KNBC and KVEA is a proud sponsor of the **Emma Bowen Foundation**. The Emma L. Bowen Foundation was established by the media industry to help increase access to permanent job opportunities for minority students. The Foundation's program is unlike other intern programs in that students work for a partner company during summers and school breaks from the end of their senior year in high school until they graduate from college. During that four-year period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. Students in the program receive an hourly wage, as well as matching compensation to help pay for college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. During the summer semesters, "Emma" students rotate in various KNBC and KVEA departments while gaining experience in every aspect in media. Number of interns during the reporting year: 2

Tec de Monterrey Internship Program

KVEA is a proud sponsor of the **Tec de Monterrey Internship Program**. The program encourages the development and evaluation of the student's competences with the following: Competence Model Internship Program. This program offers interns real world experience while becoming familiar with Telemundo's organization and work style. Through this internship students help to complete special projects, while they bring fresh perspective to Telemundo by showcasing their many talents. The Tec de Monterrey's program is unlike other intern programs in that students work for six months and receive an hourly wage. Students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. Mentoring from Telemundo selected staff is also a key element of the program. Number of interns during the reporting year: 2

Internal Skills Enhancement Programs

Employees of the stations are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided via external vendors and internal NBCUniversal-sponsored programs. Station employees participated in the following development/leadership skills courses: JUMP, INVEST, TEAM, PIVOT, DRIVE & SPIRIT. NBCUniversal's diverse employee population is reflected in our affinity groups. These voluntary organizations focus on the professional development of their members by creating opportunities for coaching, mentoring and networking with employees and senior management. In addition, they are a major force in driving recruitment and retention of top talent in the organization. Participation in these groups is open to all employees. Established affinity groups at NBCUniversal, The Abilities Network@NBCUniversal, APA@NBCUniversal, BPA@NBCUniversal,

Out@NBCUniversal, Unidos@NBCUniversal, The Veterans Network@NBCUniversal, The Women's Network @NBCUniversal and others, provide professional networking and skill development courses to employees. In addition, online training is available. All employees can access our 44 free managerial skills modules via Harvard Manage Mentor. Courses include: Budgeting, Business Case Development, Business Plan Development, Career Management, Change Management, Coaching, Crisis Management, Customer Focus, Decision Making, Delegating, Developing Employees, Difficult Interactions, Diversity, Ethics at Work, Feedback Essentials, Finance Essentials, Global Collaboration, Goal Setting, Hiring, Innovation and Creativity, Innovation Implementation, Leading and Motivating, Managing Upward, Marketing Essentials, Meeting Management, Negotiating, New Manager Transitions, Performance Appraisal, Performance Measurement, Persuading Others, Presentation Skills, Process Improvement, Project Management, Retaining Employees, Strategic Thinking, Strategy Execution, Stress Management, Team Leadership, Team Management, Time Management, Virtual Teams and Writing Skills.

EEO/Human Resources Training Program

The Stations regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. During the reporting period, the trainings have included the following for all employees: Conflict of Interest, Code of Conduct Training 2015, Code of Conduct Acknowledgement 2015, Effective Communication Guidelines 2015, Complying with Competition Laws Training, Anti-Corruption Laws Training 2015, Workplace Violence Prevention 2015, employee Data Handler and Harassment Prevention for CA Managers.

Local Event Participation/Outreach

Employees of the Stations participate in extensive community affairs activities throughout the community, with many of these events focused on diversity in the community. This participation also creates opportunities for Station personnel to educate the community about broadcasting and employment opportunities in the broadcast field. Detailed information concerning the community events in which the Stations’ personnel participated is set forth below:

Event Date	Event Name	Names of Company Attendees	Brief Description of Event
8/1/2014	The Imagen Foundation Awards	John Cadiz Klemack	Support for Latino community
8/2/2014	Asian Pacific American Advocates Youth Luncheon	Hetty Chang and Anlynn Truong	Support for Asian Pacific American community. Hetty Chang and Anlynn Truong were keynote speakers.
8/8/2014	National Association of Hispanic Journalists	Steve Carlston and Mekahlo Medina	Support for Latinos in journalism.
8/10/2014	Descarga	Estefania Iglesias, Gabriela Rosales & Elva Saray	Telemundo 52 / KVEA coordinated the Descarga concert series at Universal City Walk, 5 Towers Stage on Sunday 10th, 24th and 31st. Included presentations with Fidel Rueda, Martín Castillo, Adriel Favela, Jonatan Sánchez, J. Álvarez, Gabriel Coronel, Benavides,Codigo FN, Jesús Mendoza “El Rayo de Oro”, and Las Fénix. Also special appearances from Telemundo Network Talent Gabriel Coronel, Laura Flores, Mauricio Ochmann, Juan Soler, Marlene Favela, Paulo Quevedo, Raúl González, Andrea Escalona, Catherine Siachoque and Jorge Bernal.
8/17/2014	Expo MexiCOFEM	Denny Alfonso	Telemundo 52 / KVEA coordinated participation at COFEM, Council of Mexican Federations, Annual Expo where hundreds of families, organizations, and elected officials came together at Placita Olvera, interested in working on the well-being of the Latino Community. The

			Expo celebrated Mexican culture and traditions by bringing free LIVE entertainment, product and health services, authentic Mexican food, children activities and Mexican craftwork exhibits for the public.
8/24 & 31/2014	Descarga	Estefania Iglesias, Gabriela Rosales & Elva Saray	Telemundo 52 / KVEA coordinated the Descarga concert series at Universal City Walk, 5 Towers Stage on Sunday 10th, 24th and 31st. Included presentations with Fidel Rueda, Martín Castillo, Adriel Favela, Jonatan Sánchez, J. Álvarez, Gabriel Coronel, Benavides,Codigo FN, Jesús Mendoza “El Rayo de Oro”, and Las Fénix. Also special appearances from Telemundo Network Talent Gabriel Coronel, Laura Flores, Mauricio Ochmann, Juan Soler, Marlene Favela, Paulo Quevedo, Raúl González, Andrea Escalona, Catherine Siachoque and Jorge Bernal.
8/31/2014	Tamboras Sinaloenses Festival	Denny Alfonso	Telemundo 52 / KVEA coordinated participation at the Sinaloense music festival at South Gate Park. For the first time 50 bands gathered simultaneously to play “sinaloense” music. The head liner was Germán Lizarraga, one of the most respected musicians in the genre.
9/4/2014	Governmental Debate in Sacramento	Dunia Elvir	Telemundo 52 / KVEA hosted debate between Governor Brown and Neel Kashkari. Dunia Elvir served as the moderator for the debate.
9/7/2014	68th Annual Mexican Independence Day Parade	Ana Patricia Candiani, Edgar Munoz, Alejandro, Daniella Guzman, Mario Solis & Kathy Vara	Telemundo 52 / KVEA sponsored East L.A. Mexican Independence Day Parade, the oldest parade of this type in the U.S. supported by Comité Mexicano Cívico Patriótico. NBC4 also participated.

9/7/2014	Feria Chapina	Gabriela Rosales, Dunia Elvir, Edgar Muñoz, Ana Patricia Candiani and Alejandro Navarro	Telemundo 52 / KVEA participated in Feria Chapina, one of the largest Central American events providing Guatemalans, among other immigrants, the best from their home countries. Feria Chapina honored Telemundo 52 talent Edgar Muñoz, Ana Patricia Candiani and Alejandro Navarro with “La Medalla Feria Chapina” for their commitment to the Hispanic Community.
9/10/2014	National Association Hispanic Journalism Convention	Dunia Elvir	Telemundo 52 / KVEA participated in the convention. Dunia Elvir was honored.
9/11/2014	National Hispanic Media Coalition - Awards Luncheon	Mekahlo Medina	Mekahlo Medina was honored.
9/13/2014	Fiestas Patrias	Edgar Muñoz, Gabriela Rosales, Alejandro Navarro, Celeste Santana, Elva Saray, Azalea Iñiguez, Dunia Elvir	Telemundo 52 / KVEA held Fiestas Patrias, station signature event, gathering more than 20,000 attendees to celebrate Mexico’s Independence. Telemundo 52 brings together the best of the Mexican Culture and offers a wide variety of music, food and entertainment, featuring local and network talent. Special guests included known Mexican actors Aylín Mujica, Erik Hayser and Edgardo del Villar.
9/14/2014	Aga Khan Foundation - Walk	Beverly White	Support for African American community. Beverly White emceed.
9/14/2014	Desfile de la Independencia de Mexico	Edgar Muñoz, Gabriela Rosales, Alejandro Navarro	Telemundo 52 participated in Santa Ana’s parade celebration of Mexican Fiestas Patrias.
9/14/2014	Desfile Centro Americano	Dunia Elvir	Telemundo 52 / KVEA secured participation at COFECA’s Annual Central American Independence Day Parade. Dunia Elvir participated in parade.
9/23/2014	Sikh American Legal Defense and Education Fund		NBC4 hosted SALDEF to conduct its annual media training

9/26/2014	Friends of The Chinese American Museum Gala & Awards	Ted Chen	Support for Asian Pacific American community. Ted Chen emceed.
9/28/2014	Quinceanera Expo	Elva Saray	Telemundo 52 / KVEA was proud sponsor of Quinceanera.com Expo at the Ontario Convention Center. This was a free event open to the public with exhibitions and information for sweet fifteen and/or sweet sixteen celebrations.
10/3/2014	Mexican American Opportunity Foundation - Aztec Awards	Kim Baldonado	Support for Latino community. Kim Baldonado emceed.
10/3/2014	OCA - Greater Los Angeles - Image Awards	Hetty Chang	Support for Asian Pacific American community. Hetty Chang emceed.
10/4/2014	Latino Theater Company	Michelle Valles	Latino cultural celebration. Michelle Valles emceed.
10/4/2014	22nd Annual Sabor de Mexico Lindo Downtown Festival	Alejandro Navarro, Gabriela Rosales, Julio Vaqueiro, Elva Saray, Celeste Santana, Denny Alfonso, Sandra Bonilla, Balbino Aviles	Telemundo 52 / KVEA participated in the festival celebrating Hispanic Heritage and Mexican Culture.
10/5/2014	Sabor de Mexico Lindo	Celeste Santana, Elva Saray, Balbino Aviles, Sandra Bonilla	Telemundo 52 / KVEA participated in the 22nd annual free family cultural celebration. The popular Pacific Boulevard gathered more than 250,000 attendees.
10/8/2014	Western's Center Garden Party	Celia Chavz, Fatima Goncalves, Jenny Sanchez, Luke Yang, Marisol Acosta, Mirna Recarte, Patricia Buchanan, Silvia Hemingway, Steve Nissen	Telemundo 52 / KVEA sponsored Western Center for Law and Poverty's annual garden event.
10/9/2014	30th Annual Premio Awards & Scholarship Gala	Victor Franco	Telemundo 52 / KVEA participated in the annual scholarship awards dinner.
10/10/2014	Asian American Journalist Association - Trivia Bowl	Kim Baldonado, Patrick Campbell, Hetty Chang, Matthew Glasser, Mary Harris, Jonathan Lloyd, Lolita Lopez, Ameer Moir and Conan Nolan.	Support for Asian Pacific Americans in journalism. The NBC4 team participated in Trivia Bowl.

10/11/2014	Choices Expo	Celeste Santana	Telemundo 52 / KVEA supported event providing information and access to families looking for better choices in education and health.
10/12/2014	Junta Hispana	Celeste Santana	Telemundo 52 / KVEA sponsored National Hispanic Heritage Month's, Junta Hispana 2014 celebrating diversity of Hispanic cultures through songs, dance, art, and cultural displays.
10/15/2014	Asian Business Association	Hetty Chang	Support for Asian Pacific American community. Hetty Chang emceed.
10/17/2014	Latina Style	Dunia Elvir	Telemundo 52 / KVEA supported the 16th Annual Latina Style Business Series, most successful business development program for Latina entrepreneurs and professionals.
10/18/2014	Taste of Soul	John Cadiz Klemack, Ted Chen, Fritz Coleman, Toni Guinyard, Mario Solis and Beverly White	African American cultural celebration. NBC4 hosted a booth at festival.
10/19/2014	White Memorial Medical Center Gala 2014	Celia Chavez, Edith Rondon, Elizabeth Padilla, Silvia Hemingway, Mirna Recarte, Patricia Buchanan, Iris Arvizu, Luke Yang	Telemundo 52 / KVEA sponsored annual fundraiser event.
10/22/2014	Disability Advisory Board of City of West Hollywood	Michelle Valles	NBC4 honored for Life Connected story about People With Disabilities.
10/23/2014	Asian Americans Advancing Justice	Ted Chen and Holly Hannula	Support for Asian Pacific American community. NBC4 hosted table.
10/23 & 24/2014	CCNMA Journalism Conference	Annette Arreola, Carlos Hopkins, Margie Reid-Garcia, Caitlin Wright & Ricardo Sanchez	Support for Latinos in journalism. Annette Arreola and Carlos Hopkins participated on panel.
10/24/2014	SALEF Scholarship Awards	Daniella Guzman and Mario Solis	NBC4 honored with Corporate Service Award. Support for civic participation and representation of Salvadoran community. NBC4 hosted table and Daniella Guzman and Mario Solis emceed.

10/24/2014	SALEF 19th Annual Anniversary & Scholarship Celebration	Celia Chavez, Rick Rivas, Elizabeth Castaneda, Iris Arvizu, John Whitley, William Bonilla, Luke Yang	Telemundo 52 / KVEA sponsored the annual scholarship dinner.
10/25/2014	Boys & Girls Club - Career Day	Hetty Chang	Support for underserved community. Hetty Chang spoke to club members about her career.
11/5/2014	Mexican American Legal Defense & Education Fund	Mekahlo Medina	Support for Latino community.
11/11/2014	SRO Housing	Holly Hannula	Support for veterans. Holly Hannula emceed and served meals.
11/15/2014	Adelante Youth Alliance	Mario Solis	Support for Latino community. Mario Solis participated in Closing Ceremony program.
11/22/2014	Boys & Girls Club - Teen Summit	Kelly Goff, Carlos Hopkins, Mekahlo Medina and Mario Solis	Support for underserved community. NBC4 was part of various panels.
11/22/2014	Huntington Park Christmas Parade	Edgar Munoz, Ana Patricia Candiani, Julio Vaqueiro, Dunia Elvir	Telemundo 52 / KVEA participated in the annual community parade to kick off the holiday season.
11/23/2014	24th Annual Mariachi Festival y Feria Comunitaria	Elva Saray	Telemundo 52 / KVEA supported the Mariachi community festival.
11/23/2014	Christmas Lane Parade	Dunia Elvir, Julio Vaqueiro, Edgar Munoz, Ana Patricia Candiani	Telemundo 52 / KVEA supported the Christmas Lane Parade which attracts more than 50,000 people each year. Event is organized by the Greater Huntington park Area Chamber of Commerce in cooperation with the City of Huntington Park.
11/23/2014	Mariachi Festival	Elva Saray	Telemundo 52 / KVEA participated in the 24th Annual Mariachi Festival y Feria Comunitaria in Boyle Heights. Festival celebrates the heritage of Mariachi Culture and invites the community to experience its magnificence.
12/5/2014	19th Annual HACER Auction & Fiesta (Castells & Associates)	Elizabeth Padilla, Krystle Corral, Jenny Sanchez, Araceli Maldonado	Telemundo 52 / KVEA sponsored the annual event.

12/7/2014	National Council of Jewish Women	Fritz Coleman	Support for underserved community. Fritz Coleman emceed clothing drive.
12/13/2014	Telemundo T-Vista	Dunia Elvir	Telemundo 52 / KVEA's signature community initiative "Telemundo T Visita" took place in partnership with Cesar Chavez Elementary. Telemundo 52 hosted an assembly at the school along with community leaders to celebrate students and their high school mentors who went above and beyond in the AVID (Advancement Via Individual Determination) essay challenge with the topic being "What do you need to be a champion or successful in school and in life?"
12/17/2014	Junta Hispana	Celeste Santana, Dunia Elvir	Telemundo 52 / KVEA participated in Junta Hispana celebrating Hispanic Heritage.
1/11/2015	Duenos Del Paraiso (Network)	Elva Saray	Telemundo 52 / KVEA hosted a Meet and Greet Event with "Dueños del Paraíso" novela talent, Kate del Castillo.
1/16/2015	Boys & Girls Club of Santa Monica	Carlos Hopkins	Support for underserved community. Carlos Hopkins spoke to children about journalism.
1/19/2015	MLK Kingdom Day Parade	Michael Brownlee, Toni Guinyard, Carolyn Johnson, Randy Mac and Beverly White	African American cultural celebration. NBC4 participated in parade.
1/22/2015	Whittier High School	Dunia Elvir	Telemundo 52 / KVEA participated in the school assembly where Dunia Elvir served as a guest speaker and volunteer.
1/25/2015	Telemundo Health Fair	Annette Arreola, David Biggar, Crystal Egger and Mario Solis	Support for Latino community. NBC4 hosted booth at health fair.
1/25/2015	Prevenir es Vivir	Edgar, Ana Patricia Candiani, Alex, Gaby, Julio, Dunia, Michelle, Elva, Ximena Duque, Jose Maria Torre	Telemundo 52 / KVEA held its annual health fair "Prevenir es Vivir." Health fair included participation from partners with health care organizations which provided free health screenings, blood donor.

			services, health counseling, cooking demonstrations, and legal services to the Los Angeles Community. Over 30,000 attendees.
1/30/2015	Wiley Center for Speech & Language Therapy	Dunia Elvir	Telemundo 52 / KVEA supported the Wiley Center. Dunia Elvir volunteered her time with students.
1/31/2015	City of Pasadena Black History Month - Honor Dinner	Beverly White	African American cultural celebration.
2/7/2015	Slavery No More Conference	Ted Chen	Support for human rights. Ted Chen moderated a panel.
2/8/2015	Pasadena Latino Coalition - Candidates Forum	John Cadiz Klemack	Support for Latino community. John Cadiz Klemack moderated forum.
2/11/2015	Mexican American Bar Association	Celia Chavez, Dunia Elvir	Telemundo 52 / KVEA supported the annual dinner. Dunia Elvir emceed the event.
2/12/2015	Council District 14 Town Hall and Debate (w/UCLA)	Dunia Elvir	Telemundo 52 / KVEA co-sponsored a forum for the candidates running for City of Los Angeles Council District 14. Forum was open to the community and held in partnership with Highland Park Neighborhood Council and UCLA. Dunia Elvir moderated the session.
2/20/2015	National Hispanic Media Coalition - Impact Awards	Daniella Guzman and Mekahlo Medina	Media advocacy and civil rights for the advancement of Latinos.
2/21/2015	Chinese New Year Golden Dragon Parade	Hetty Chang, Ted Chen and Shanna Mendiola	Asian Pacific American cultural celebration. NBC4 participated in parade.
2/21/2015	City of Pasadena Black History Month - Parade & Festival	Fritz Coleman, Toni Guinyard, Daniella Guzman, Holly Hannula, White Johnson, Lolita Lopez, Michelle Valles, Beverly White and Colleen Williams	African American cultural celebration. NBC4 hosted a booth at festival and Beverly White was the Grand Marshal.
2/21/2015	The Frostig Center - Benefit	Patrick Healy - Emceed	Support for People With Disabilities.
2/22/2015	Quinceanera Expo	Gabriela Rosales, Michelle Trujillo	Telemundo 52 / KVEA supported the expo featuring hundreds of exhibitors that help Latina teenagers and their families prepare for one of the most important traditional ceremonies: their Quinceañera

			and/or Sweet 16. The expo included live entertainment and hosted a fashion show with the latest dress trends.
2/24/2015	City Year Mentorship Program	Dunia Elvir	Telemundo 52 / KVEA talent, Dunia Elvir, served as a guest speaker.
2/28/2015	Chinese Institute of Engineers-Awards Banquet	Ted Chen	Support for Asian Pacific American community. Ted Chen emceed.
3/4/2015	Ability First - Stroll & Roll Luncheon	Whit Johnson	Support for People With Disabilities. Whit Johnson emceed.
3/7/2015	Quinceanera.com Expo	Elva Saray	Telemundo 52 / KVEA supported the expo featuring hundreds of exhibitors that help Latina teenagers and their families prepare for one of the most important traditional ceremonies: their Quinceañera and/or Sweet 16. The expo included live entertainment and hosted a fashion show with the latest dress trends.
3/8/2015	Viva La Muxer	Denny Alfonso	Telemundo 52 / KVEA supported Viva La Muxer which fundraises the Las Fotos Project, a non-profit community-based art mentorship program that empowers girls from Los Angeles through photography and creative expression. This event featured an all-female lineup of musical performances, artist galleries and pop-up shops.
3/17/2015	NBC4 & T52 Financial Literacy Phone Bank	Randy Mac (NBC4); Dinorah Perez (Telemundo 52)	NBC4 and Telemundo 52 hosted a financial literacy phone bank at the Brokaw News Center. Randy Mac (NBC4) and Dinorah Perez (Telemundo 52) reported live about event.
3/21/2015	Boys & Girls Club	Terri Hernandez Rosales	NBC4 teamed up with Comcast to support the NASCAR Sprint Cup Series for the Boys & Girls Club. Terri Hernandez Rosales staffed the event.
3/21/2015	GLAAD Media Awards	Mekahlo Medina	Support for LGBT community. Mekahlo Medina attended GLAAD Media Awards

3/24/2015	Whittier High School Mentorship Program	Dunia Elvir	Telemundo 52 / KVEA talent, Dunia Elvir, served as a guest speaker.
3/26/2015	Cesar Chavez Foundation	Lizette Carbajal	Telemundo 52 / KVEA was present at the 15th Annual Cesar Chavez Legacy Awards Dinner.
3/28/2015	Foster Care Quinceaneras	Stephanie Himonidis	Telemundo 52 emceed the Quinceañera celebration. Partners included County of Los Angeles Department of Children and Family Services and various community business donors.
3/30/2015	Getty House Foundation	Lizette Carbajal	Telemundo 52 / KVEA participated in the event presenting the Status of Women and Girls in Los Angeles Report findings.
4/2/2015	Valley Industry & Commerce Association (VICA)	Celia Chavez, Lizette Carbajal	Telemundo 52 / KVEA presence at the Congressional Luncheon.
4/2/2015	City Year Mentorship Program	Dunia Elvir	Telemundo 52 / KVEA talent, Dunia Elvir, served as a guest speaker.
4/7/2015	Hispanic Scholarship Fund - Luncheon	Kim Baldonado	Support for Latino community. Kim Baldonado emceed.
4/9/2015	Consulate of Mexico	Celia Chavez, Lizett Carbajal, Fatima Goncalvez, Ruben Keoseyan	Telemundo 52 / KVEA was a special guest at the Consulate of Mexico's lunch.
4/11/2015	Carnaval Primavera	Ana Patricia Candiani, Edgar, Michelle Trujillo, Balbino Aviles, Elva Saray, Stephanie Himonidis, Rafael Amaya, Carmen Aub, Sergio Mur	Telemundo 52 / KVEA participated in "Carnaval Primavera," one of the largest three-day Spring Festivals in the City of Huntington Park. Sergio Mur, Carmen Aub and Rafael Amaya from El Señor de los Cielos: Tercera Temporada were recognized as "Ambassadors" of the festival by the Mayor of Huntington Park and the local Chamber of Commerce.
4/14/2015	City of Los Angeles	Celia Chavez, Lizette Carbajal	Telemundo 52 / KVEA participated in the City of Los Angeles State of the City presentation.
4/16/2015	Centro Latino for Literacy	Lizette Carbajal, Iris Arvizu	Telemundo 52 /KVEA participated in the annual Volunteer Recognition reception

4/18/2015	AbilityFirst - Stroll & Roll Walk	Crystal Egger, Daniella Guzman, Holly Hannula and Whit Johnson	Support for People With Disabilities. NBC4's "Today in LA" team participated in walk.
4/18/2015	Forgiving for Living - Awards Luncheon	Kathy Vara	Support for African American community. Kathy Vara emceed.
4/21/2015	William Jefferson Clinton Middle School	Lizette Carbajal, Balbino Aviles	Telemundo 52 / KVEA talent, Balbino Aviles served as a keynote speaker at the re-opening of school library.
4/22/2015	Heal the Bay	Dunia Elvir, Julio Vaqueiro	Telemundo 52 / KVEA talent participated in Comcast Cares Day beach clean-up in partnership with Heal the Bay.
4/25/2015	NAACP Meritorious Women's Awards	Beverly White	Support for African American community. Beverly White emceed.
4/26/2015	The Advancement Project	Celia Chavez, Lizette Carbajal	Telemundo 52 / KVEA sponsored the 21st Century Civil Rights: Equity Event.
5/1/2015	Young Visionaries Youth Leadership Academy	Randy Mac	Support for African American community. Randy Mac emceed.
5/1/2015	Asian Pacific American - Southern California Edison	Hetty Chang	Support for Asian Pacific American community. Hetty Chang emceed.
5/2/2015	Jackie Robinson Center - Merit Awards	Beverly White	Support for African American community. Beverly White emceed.
5/2/2015	Council of Mexican Federations (COFEM)	Ana Patricia Candiani	Telemundo 52 / KVEA participated in the 10th Annual COFEM Conference & Expo MexiCofem "Celebrating 5 de Mayo." Ana Patricia Candiani emceed the conference.
5/3/2015	5 de Mayo	Dunia, Julio, Michelle, Alejandro, Edgar, Gabriela, Elva	Telemundo 52 / KVEA talent participated in Plaza México's "Cinco de Mayo" event celebrating El Día de la Batalla de Puebla to commemorate the Mexican army's victory over French forces.
5/5/2015	ArtworxLA	Lizette Carbajal	Telemundo 52 / KVEA participated in the 23rd Annual Gala Dinner & Auction to raise funds for artworx LA.
5/7/2015	American Heart Association	Jennie Born, Steve Carlston, Crystal Egger, Kim Dutton, Daniella Guzman, Terri	Support for women's health issues. NBC4 Vice President, Communications & Community Affairs for Chair of event;

		Hernandez Rosales, Holly Hannula, Layla Raad, Carol Soudah and Colleen Williams	NBC4 hosted several tables and Colleen Williams was emceed.
5/7/2015	Los Angeles County Hispanic Managers Association	Lizette Carbajal, Martin Plascencia	Telemundo 52 / KVEA talent emceed the Cinco de Mayo Scholarship Dinner.
5/7/2015	LA Trade Tech College	Lizette Carbajal, Dunia Elvir	Telemundo 52 / KVEA talent provided a keynote address at the Job/Career and Resource Expo and Luncheon.
5/7/2015	American Heart Association	Celia Chavez, Julio Vaquero, Ana Patricia Candiani, Rossyris Silva	Telemundo 52 Co-sponsored the luncheon along with Comcast Government Affairs & Corporate Communications.
5/8/2015	Mexican American Opportunity Foundation (MAOF)	Lizette Carbajal	Telemundo 52 / KVEA participated in the annual Women's Luncheon.
5/9/2015	Boys & Girls Club of Burbank and Greater East Valley - Great Futures Gala	Mario Solis	Support for underserved community. Mario Solis emceed.
5/9/2015	Montebello Unified School District	Dunia Elvir	Telemundo 52 / KVEA talent provided a keynote address at the annual classified employees conference.
5/10/2015	Dia De las Madres Event	Michelle Trujillo, Balbino Aviles	Telemundo 52 / KVEA talent participated and provided meet-n-greet at the Festival de el Día de las Madres.
5/13/2015	Coalition for Humane Immigrant Rights of Los Angeles (CHIRLA)	Lizette Carbajal, Iris Arvizu, Kathi Banuelos	Telemundo 52 / KVEA sponsored the 2015 Spring Gala Celebration.
5/13/2015	YWCA	Lizette Carbajal	Telemundo 52 / KVEA participated in the Phenomenal Women Luncheon. Celia Chavez was recognized as a phenomenal woman.
5/14/2015	Central City Association	Lizette Carbajal	Telemundo 52 / KVEA participated in the Annual Treasures of Los Angeles Luncheon.
5/14/2015	Cedar Sinai	Lizette Carbajal, Patricia Buchanan	Telemundo 52 / KVEA was recognized for contributions at the Community Benefit Employee Recognition Program.
5/15/2015	UCLA Asian Pacific American Alumni - Dinner	Ted Chen	Asian Pacific American cultural celebration. Ted Chen emceed.

5/16/2015	Adelante Youth Alliance - Conference	Annette Arreola	Support for Latino community. Annette Arreola emceed Opening Ceremony.
5/16/2015	Los Angeles Police Foundation	Lizette Carbajal	Telemundo 52 / KVEA participated in the True Blue Cocktail.
5/19/2015	Green DOT Public Schools	Lizette Carbajal	Telemundo 52 / KVEA participated in the Tour of Animo Leadership Charter School.
5/21/2015	A Place Called Home	Celiz Chavez, Lizette Carbajal, Jeff Wynn, Marisol Acosta, Carmina Velasco	Telemundo 52 / KVEA sponsored the 2015 Girl Power Luncheon.
5/21/2015	East Los Angeles College Foundation	Lizette Carbajal, Johana Suarez	Telemundo 52 / KVEA talent emceed the President's 12th Annual Gala.
5/22/2015	The Soldiers Care Project	Whit Johnson	Support for veterans. Whit Johnson facilitated tour of NBC4 for group.
5/28/2015	NBC Universal	Celia Chavez, Lizette Carbajal	Telemundo 52 / KVEA participated in the 50th Anniversary honoring Councilmember Tom LaBonge.
6/3/2015	Triumph Charter Academy	Dinorah Perez	Telemundo 52 / KVEA talent provided keynote at the Annual Career Night
6/3/2015	Centro Latino for Literacy	Iris Arvizu	Telemundo 52 / KVEA sponsored the Centro Latino for Literacy Tacos y Tequila Mixer.
6/5/2015	CCNMA - Banquet	Daniella Guzman and Mekahlo Medina	Support for Latinos in journalism. NBC4 hosted table and Daniella Guzman emceed; Mekahlo Medina presented as President of National Hispanic Journalist Association.
6/5/2015	UCLA Project SPELL	Iris Arvizu, Dunia Elvir, Lizette Carbajal	Telemundo 52 / KVEA talent provided keynote at Project SPELL (Students for Progress in Employee Learning) Graduation.
6/5/2015	CCNMA: Latino Journalist of California 16th Annual Ruben Salazar Journalism Awards	Julio Vaqueiro, Dunia Elvir	Telemundo 52 talent received the "Dale Award" for their excellence in journalism.
6/7/2015	Experiencia Deportiva	Julio Vaqueiro, Dunia Elvir, Michelle Trujillo, Ana Patricia Candiani, Gaby Rosales,	Telemundo 52 / KVEA held its 10 th annual interactive sports festival. Over 30,000 attendees with activities ranging

		Alejandro Navarro, Elva Saray, Stephanie Himonidis, Carmen Villalobos, Raul Gonzalez, Angelica Vale	from extreme sports, cheerleading & dance competitions. Also provided meet-n-greet opportunity with Telemundo 52 local and network talent.
6/9/2015	Hollywood/Los Angeles Beautification Team	Celia Chavez, Lizette Carbajal	Telemundo 52 / KVEA participated in the Annual Awards Dinner.
6/11/2015	US Hispanic Leadership Institute (USHLI)	Dunia Elvir, Lizette Carbajal	Telemundo 52 / KVEA talent provided a keynote address at the USHLI Student Leadership Series. Four motivational assemblies were held in Santa Ana.
6/12/2015	Feria Chapina	Ana Patricia Candiani, Edgar Munoz, Alejandro Navarro	Telemundo 52 / KVEA had booth activation and talent participation at the Annual Feria Chapina, a Central American event that gives Guatemalans, among other immigrants, the best from their home countries. Feria Chapina honored Telemundo 52 talent Edgar Munoz, Ana Patricia Candiani and Alejandro Navarro with “La Medalla Feria Chapina” for their commitment to the Hispanic community.
6/14/2015	LA Pride Parade	Crystal Egger, Holly Hannula, Whit Johnson, Mekahlo Medina and Colleen Williams	LGBT cultural celebration. NBC4 participated in parade.
6/14/2015	Morongo Casino	Fernanda Castillo	Telemundo 52 / KVEA coordinated a meet-n-greet with Telemundo novela Fernanda Castillo who portrays Mónica Robles in El Señor de los Cielos. Telemundo 52 partnered with the Morongo Casino, Resort & Spa. Fernanda Castillo.
6/17/2015	Public Counsel	Celia Chavez, Lizette Carbajal	Telemundo 52 / KVEA participated in the Annual William O. Douglas Dinner Honoring Dolores Huerta.
6/18/2015	Variety Boys & Girls Club	Lizette Carbajal, Ruben Keoseyan	Telemundo 52 / KVEA hosted station tour for 20 students from the club.

6/18/2015	Pacoima Beautiful	Lizette Carbajal	Telemundo 52 / KVEA participated in the 2015 Environmental Justice Awards.
6/20/2015	The Braille Institute of America - Braille Challenge	Robert Kovacik	Support for People With Disabilities. Robert Kovacik emceed.
6/22/2015	ArtworxLA	Lizette Carbajal	Telemundo 52 / KVEA participated in a site tour of the Los Angeles Hollywood Media Center.
6/26/2015	Plaza Community Services	Celia Chavez, Lizette Carbajal	Telemundo 52 / KVEA sponsored the Moving Beyond Expectations Luncheon.
6/26/2015	La Plaza de Cultura y Arte	Celia Chavez, Lizette Carbajal, Iris Arvizu	Telemundo 52 / KVEA sponsored the 2015 Annual Tribute Dinner.
6/27/2015	Asian American Journalist Association - Digital Media Conference	Gadi Schwartz	Support for Asian Pacific Americans in journalism. Gadi Schwartz was a co-trainer of a workshop.
6/30/15	Telemundo 52 Linea de Ayuda "Tu Pais, Tu Voz"	Dinorah Perez	Telemundo 52 / KVEA hosted a phone bank providing viewers the opportunity to call in and learn about the process and requirements needed for U.S. citizenship and voter registration. Phone bank was held in partnership with LA County Registrar, Mi Familia Vota and NALEO. Telemundo 52 talent hosted the phone bank. 1,700 calls received in the 3 hour period.
7/1/2015	Community Coalition	Lizette Carbajal	Telemundo 52 / KVEA supported the 25th Anniversary Celebration.
7/9/2015	National Hispanic Media Coalition	Celia Chavez, Lizette Carbajal	Telemundo 52 / KVEA participated in the annual media conference.
7/17/2015	AltaMed Health Services	Celia Chavez, Lizette Carbajal, Marisol Acosta, Carmina Velasco, Sylvia Hemingway, Patricia Buchanan, Michelle Valles	Telemundo 52 / KVEA and NBC4 sponsored the East LA Meets Napa Fundraiser. Dunia Elvir (Telemundo 52) served as the co-emcee with Michelle Valles from NBC4.

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Assignment Editor (#14113BR)**

Date Job Filled: **8/18/2014**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
USC Annenberg Career Fair	3502 Watt Way Los Angeles, CA 90089-0281	Customer Services	213-740-0900	No
LinkedIn	2029 Stierlin Court Mountain View, CA 94043	Customer Services	650-687-3600	No
Twitter	1355 Market St. Suite 900 San Francisco, CA 94103	Customer Services	415-222-9670	No
Facebook	1 Hacker Way Menlo Park, CA 94025	Customer Services	650-543-4800	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Show Producer/Platform Manager (#13179BR)**

Date Job Filled: **8/25/2014**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
USC Annenberg Career Fair	3502 Watt Way Los Angeles, CA 90089-0281	Customer Services	213-740-0900	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Photographer, NABET (#16005BR)**

Date Job Filled: **10/4/2014**

Recruitment Source That Referred Ultimate Hire: **NABET Daily Hire Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
B-Roll	1623 D St. NE Washington, DC 20002	Customer Service	800-443-0697	No
TV Jobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
Journalism Jobs	72 Plaza Dr., 2 nd Floor Berkeley, CA 94705	Customer Service	510-653-1521	No
NPPA	3200 Croasdaile Dr. Ste 306 Durham, NC 27705	Customer Service	919-383-7246	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **IT Systems Analyst (#16814BR)**

Date Job Filled: **10/6/2014**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
TV Jobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Consumer Content Producer** (#15120BR)

Date Job Filled: **10/20/2014**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
IRE	141 Neff Annex Missouri School of Journalism Columbia MO 65211	Customer Service	573-882-2042	No
LinkedIn	2029 Stierlin Court Mountain View, CA 94043	Customer Service	650-687-3600	No
Twitter	1355 Market St. Suite 900 San Francisco, CA 94103	Customer Service	415-222-9670	No
Facebook	1 Hacker Way Menlo Park, CA 94025	Customer Service	650-543-4800	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **EHS Specialist (#15905BR)**

Date Job Filled: **10/20/2014**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Traffic Coordinator** (#17285BR)

Date Job Filled: **10/20/2014**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Career Builder	200 N. LaSalle, Suite 1100 Chicago, IL 60601	Customer Service	773-527-3600	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Weather Anchor/Reporter, AFTRA (#17970BR)**

Date Job Filled: **10/27/2014**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Broadcast & Maintenance Engineer, NABET** **(#18234BR)**

Date Job Filled: **11/1/2014**

Recruitment Source That Referred Ultimate Hire: **NABET Daily Hire Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Director, Digital Sales** **(#16853BR)**

Date Job Filled: **11/3/2014**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Weather Anchor/Reporter, AFTRA (#17969BR)**

Date Job Filled: **11/3/2014**

Recruitment Source That Referred Ultimate Hire: **Agent Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at the end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Photographer, NABET** (#17924BR)

Date Job Filled: **11/15/2014**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
B-Roll	1623 D St. NE Washington, DC 20002	Customer Service	800-443-0697	No
TV Jobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
Journalism Jobs	72 Plaza Dr., 2 nd Floor Berkeley, CA 94705	Customer Service	510-653-1521	No
NPPA	3200 Croasdaile Dr. Ste 306 Durham NNC, 27705	Customer Service	919-383-7246	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **6PM Newscast Producer/Platform Manager** **(#18300BR)**

Date Job Filled: **11/17/2014**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
TV Jobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Promotion Producer (#12905BR)**

Date Job Filled: **11/17/2014**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
LinkedIn	2029 Stierlin Court Mountain View, CA 94043	Customer Service	650-6873600	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
USC Annenberg Career Fair	3502 Watt Way Los Angeles, CA 90089-0281	Customer Services	213-740-0900	No
Mandy.com	85-87 Bayham Street London NW10AG, England	Customer Services	020-7424-7817	No
Promax	David.tilove@promaxdba.org	Customer Services	310-789-1504	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **11PM Newscast Producer/Platform Manager** (**#16535BR**)

Date Job Filled: **12/1/2014**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Editor** (**#12436BR**)

Date Job Filled: **12/29/2014**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
USC Annenberg Career Fair	3502 Watt Way Los Angeles, CA 90089-0281	Customer Service	213-740-0900	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Weather Anchor/Reporter, AFTRA (#17530BR)**

Date Job Filled: **1/19/2015**

Recruitment Source That Referred Ultimate Hire: **Search Firm**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Media Manager Weekends/Evenings (#17483BR)**

Date Job Filled: **2/17/2015**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
LinkedIn	2029 Stierlin Court Mountain View, CA 94043	Customer Service	650-687-3600	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Mandy.com	85-87 Bayham Street London NW10AG, England	Customer Service	020-7424-7817	No
Creative Cow	127 Whispering Oaks Talladega, Alabama 35160	Customer Service	805-239-5645	No
TV Technology.com	asavona@nbmedia.com	Customer Service	212-378-0450	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Night Topical Producer (#12833BR)**

Date Job Filled: **1/26/2014**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at the end
USC Annenberg Career Fair	3502 Watt Way Los Angeles, CA 90089-0281	Customer Services	213-740-0900	No
Mandy	85-87 Bayham Street London NW10AG, England	Customer Service	020-74247817	No
Promax	David.tilove@promaxdba.org	Customer Service	310-789-1504	
LinkedIn	2029Stierlin Court Mountain View, CA 94043	Customer Service	650-687-3600	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Investigative Reporter, Entertainment AFTRA** (#19247BR)

Date Job Filled: **2/27/2015**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
IRE	141 Neff Annex Missouri School of Journalism Columbia MO 65211	Customer Service	573-882-2042	No
ShowBizJobs	3579 E. Foothill Blvd. PMB#526 Pasadena, CA 91107-3119	Customer Service	626-798-4533	No
Variety	11175 Santa Monica Blvd. Santa Monica, CA 90025	Customer Service	800-552-3632	No
RTDNA	529 14 th Street NW Suite1240 Washington, DC 20045	Customer Service	202-662-7257	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Investigative Content Producer** (#15968BR)

Date Job Filled: **3/23/2015**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
LinkedIn	2029 Stierlin Court Mountain View, CA 94043	Customer Service	650-687-3600	No
IRE	141 Neff Annex Missouri School of Journalism Columbia, MO 65211	Customer Service	573-882-2042	No
Twitter	1355 Market Street Suite 900 San Francisco, 94103	Customer Service	415-222-9670	No
Facebook	1 Hacker Way Menlo Park, CA 94025	Customer Service	650-543-4800	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **News Content Producer (#19072BR)**

Date Job Filled: **6/8/2015**

Recruitment Source That Referred Ultimate Hire: **Yoh/Agile 1 Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
USC Annenberg Career Fair	3502 Watt Way Los Angeles, CA 90089-0281	Customer Services	213-740-0900	No
LinkedIn	2029 Stierlin Court Mountain View, CA 94043	Customer Services	650-687-3600	No
TV Jobs.com	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
Media Bistro	475 Park Avenue South New York, New York 10016	Rachel LaMariana	Job.info@mediabistro.com	No
MuckRack	560 Broadway Suite 201 New York, NY 10012	Customer Service	212-500-1883	No
CCNMA	725 Arizona Ave., Suite 206 Santa Monica, CA 90401-1734	Julio Moran	213-437-4408	No
NAHJ	1050 Connecticut Avenue NW 10 th Washington, DC 20036	Customer Service	202-662-7145	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **News Content Producer** **(#17967BR)**

Date Job Filled: **6/8/2015**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
LinkedIn	2029 Stierlin Court Mountain View, CA 94043	Customer Service	650-687-3600	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
TV Jobs	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	760-754-8177	No
USC Annenberg Career Fair	3502 Watt Way Los Angeles, CA 90089-0281	Customer Services	213-740-0900	No
Media Bistro	475 Park Avenue South New York, New York 10016	Rachel LaMariana	Job.info@mediabistro.com	No
MuckRack	560 Broadway Suite 201 New York, NY 10012	Customer Service	212-500-1883	No
CCNMA	725 Arizona Ave., Suite 206 Santa Monica, CA 90401-1734	Julio Moran	213-437-4408	No
NAHJ	1050 Connecticut Avenue NW 10 th Washington, DC 20036	Customer Service	202-662-7145	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Investigative Producer, Entertainment AFTRA** (#18889BR)

Date Job Filled: **7/6/2015**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
USC Annenberg Career Fair	3502 Watt Way Los Angeles, CA 90089-0281	Customer Service	213-740-0900	No
IRE	141 Neff Annex Missouri School of Journalism Columbia MO 65211	Customer Service	573-882-2042	No
ShowBiz Jobs	3579 E. Foothill Blvd. PMB#526 Pasadena, CA 91107-3119	Customer Service	626-798-4533	No
Variety	11175 Santa Monica Blvd. Santa Monica, CA 90025	Customer Service	800-552-3632	No
RTDNA	529 14 th Street NW Suite1240 Washington, DC 20045	Customer Service	202-662-7257	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Assignment Editor, NABET** (**#17898BR**)

Date Job Filled: **7/27/2015**

Recruitment Source That Referred Ultimate Hire: **NABET Daily Hire Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
LinkedIn	2029 Stierlin Court Mountain View, CA 94043	Customer Service	650-6873600	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
USC Annenberg Career Fair	3502 Watt Way Los Angeles, CA 90089-0281	Customer Service	213-740-0900	No
Twitter	1355 Market Street Suite 900 San Francisco, 94103	Customer Service	415-222-9670	No
Facebook	1 Hacker Way Menlo Park, CA 94025	Customer Service	650-543-4800	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Local Business Development Sales Manager** (#16848BR)

Date Job Filled: **4/13/2015**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Traffic Manager** (#2022BR)

Date Job Filled: **6/1/2015**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Human Resources Manager** (**#16848BR**)

Date Job Filled: **1/5/2015**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **News Producer** (**#16601BR**)

Date Job Filled: **8/18/2014**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
Station's Distribution List of Organizations				See list attached at end
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Indeed	7501 N. Capital of Texas Hwy Bldg B. Austin TX, 78731	Customer Service	203-328-2691	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Weather Anchor** (**#17533BR**)

Date Job Filled: **10/27/2014**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Indeed	7501 N. Capital of Texas Hwy Bldg. B. Austin TX, 78731	Customer Service	203-328-2691	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Associate Producer (#17689BR)**

Date Job Filled: **10/27/2014**

Recruitment Source That Referred Ultimate Hire: **Yoh/Agile 1 Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Indeed	7501 N. Capital of Texas Hwy Bldg B. Austin TX, 78731	Customer Service	203-328-2691	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Executive Producer (#15497BR)**

Date Job Filled: **11/17/2014**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Indeed	7501 N. Capital of Texas Hwy Bldg. B. Austin TX, 78731	Customer Service	203-328-2691	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Sports Anchor** **(#17451BR)**

Date Job Filled: **12/1/2014**

Recruitment Source That Referred Ultimate Hire: **Yoh/Agile 1 Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Indeed	7501 N. Capital of Texas Hwy Bldg. B. Austin TX, 78731	Customer Service	203-328-2691	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Assistant News Director (#16406BR)**

Date Job Filled: **1/1/2015**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
CCNMA	725 Arizona Ave., Suite 206 Santa Monica, CA 90401-1734	Julio Moran	213-437-4408	Yes
USC Annenberg Career Fair	3502 Watt Way Los Angeles, CA 90089-0281	Customer Services	213-740-0900	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **News Editor, NABET-Contract Conversion (#19101BR)**

Date Job Filled: **1/10/2015**

Recruitment Source That Referred Ultimate Hire: **NABET Daily Hire Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
Station's Distribution List of Organizations				See list attached at end
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	<u>Sandra.rodriguez@nbcuni.com</u>	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Promotion Producer-NABET Contract Conversion** (#19100BR)

Date Job Filled: **1/10/2015**

Recruitment Source That Referred Ultimate Hire: **NABET Daily Hire Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
Station's Distribution List of Organizations				See list attached at end
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Account Manager, Business Development** **(#18925BR)**

Date Job Filled: **2/12/2015**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **CSR/Sales Assistant (#19680BR)**

Date Job Filled: **2/26/2015**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **VP, Community Relations** (#18018BR)

Date Job Filled: **3/16/2015**

Recruitment Source That Referred Ultimate Hire: **Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriquez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
CCNMA	725 Arizona Ave., Suite 206 Santa Monica, CA 90401-1734	Julio Moran	213-437-4408	Yes
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriquez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Promotions & Marketing Coordinator** (#20217BR)

Date Job Filled: **3/30/2015**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Creative Services Coordinator** **(#19882BR)**

Date Job Filled: **4/6/2015**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Executive Producer** (#19483BR)

Date Job Filled: **4/6/2015**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
NAHJ	1050 Connecticut Avenue NW 10 th Floor Washington, DC 20036	Customer Service	202-662-7145	No
Media Bistro	475 Park Ave South New York, NY 10016	Rachel La Mariana	Job.info@mediabistro.com	No
Indeed	7501 N. Capital of Texas Hwy Bldg. B. Austin TX, 78731	Customer Service	203-328-2691	No
Simplyhired	370 San Aleso Ave #200 Sunnyvale, CA 94085	Customer Service	408-400-4700	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Photographer** (#17904BR)

Date Job Filled: **4/18/2015**

Recruitment Source That Referred Ultimate Hire: **NABET Daily Hire Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Indeed	7501 N. Capital of Texas Hwy Bldg. B. Austin TX, 78731	Customer Service	203-328-2691	No
Simplyhired	370 San Aleso Ave #200 Sunnyvale, CA 94085	Customer Service	408-400-4700	No
CCNMA	725 Arizona Ave., Suite 206 Santa Monica, CA 90401-1734	Julio Moran	213-437-4408	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Photographer** (**#20219BR**)

Date Job Filled: **4/27/2015**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Lynette Carlson	817-777-6333	No
On Air Ads	Regular Updates, number given in on-air spots	Sandra Rodriguez	Sandra.rodriguez@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at end
Indeed	7501 N. Capital of Texas Hwy Bldg. B. Austin TX, 78731	Customer Service	203-328-2691	No
Simplyhired	370 San Aleso Ave #200 Sunnyvale, CA 94085	Customer Service	408-400-4700	No

KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the agencies listed below:

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?	Email Address
California Chicano News Media Association	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	(213) 437-4408	YES	ccnmainfo@ccnma.org
Los Angeles Urban League	3450 Mount Vernon Dr, Los Angeles, 90008	Ruth Davis	(323) 299-9660	YES	ahill@laul.org
CA Department of Rehabilitation - Workforce Development	721 Capitol Mall Sacramento, CA 95814	Valerie Massey	(916) 324-1313	YES	wdsinfo@dor.ca.gov
National Association of Broadcast Employees & Technicians	1918 W. Burbank Blvd. Burbank, CA 91506	Joe Ayala	(818) 846-0490	YES	javad.ayala@nabet53.org
University of Colorado at Boulder, School of Journalism and Mass Communication	584 UCB Boulder, CO 80309-0584	Elizabeth Gaeddert	(303) 492-0460	YES	elizabeth.gaeddert@colorado.edu
Beloit College	700 College Street Beloit, WI 53511	Field & Career Services	(608) 363-2000	YES	facs@beloit.edu
Eastern Illinois University	600 Lincoln Ave, Charleston, IL 61920	Nancy E. Dole	(217)581-5000	YES	csned@eiu.edu
Elgin Community College	1700 Spartan Drive Elgin, Illinois 60123	Jan Drennean	(847) 697-1000	YES	lriiva@elgin.edu
Friday Morning Quarterback	1930 East Marlton Cherry Hill, NJ 08003	Dave Hoeffel	(856) 424-9114	YES	dave.hoeffel@fmqb.com
Illinois Broadcasters Association	200 Missouri Avenue Carterville, IL 62918	Human Resources	(618)985-5555	YES	grace@ilba.org
INBA News Letter	#1 University Circle, Macomb, IL	Terre Haute	(309)298-1891	YES	borowmaq@aol.com
Indiana State University	200 North 7th Street Terre Haute, Indiana 47809	Career Center	(812) 237-6311	YES	career-center@indstate.edu
International Women's Media Foundation	1625 K Street NW, Suite 1275 Washington, DC 20006	Career Center	(202) 496-1992	YES	info@iwmf.org
John Wood Community College	1301 South 48th Street Quincy, Illinois 62305	Susan Deege	(217) 224-6500	YES	hr@jwcc.edu
Lewis University	Lewis University Main Campus, Romeoville, IL	Eileen Tondini	(815) 836-5272	YES	careerservices@lewisu.edu
National Association of Broadcasters	1771 N Street NW Washington DC 20036	Job Coordinator	(202) 429 3928	YES	careercenter@nab.org
National Lesbian & Gay Journalists Association	2120 L St, NW Suite 850, Washington, DC 20037	Angie Young, Executive Assistant	(202)588-9888	YES	info@nlgia.org
Parkland College	2400 W Bradley Ave Champaign, IL 61821	Sandy Spencer	(217) 351-2200	YES	sspencer@parkland.edu

Roosevelt University	430 S. Michigan Ave. Chicago, IL 60605	George Bagel	(312) 341-3500	YES	careersdt@roosevelt.edu
Saga Communications of Illinois	2603 West Bradley Ave. Champaign, IL 61821	Michelle Novak	(217) 352-4141	YES	mnovak@sagacom.com
School of the Art Institute	37 S Wabash Ave Chicago, IL 60603	Kate Schutta	(312) 443-3600	YES	careers@artic.edu
Specs Howard School of Broadcast Arts	19900 West 9 Mile Road #100 Southfield, MI 48075	Nancy Shiner	(248) 358-9000	YES	nshiner@specshoward.edu
Springfield Center for Independent Living	330 S. Grand Avenue West Springfield, IL 62704	Bradley Kinney	(217) 523-2587	YES	bkkinney@scil.org
Triton College	2000 Fifth Avenue River Grove, IL 60171	Career Services	(708) 456-0300	YES	careerservices@triton.edu
University of California Riverside	900 University Ave. Riverside, CA 92521	Human Resources	(951) 827-3631	YES	careerevents@ucr.edu
Eastern Illinois University	600 Lincoln Avenue Charleston, IL 61920	Debbie Endsley	(217) 581-7461	YES	jastevens2@eiu.edu
Empowering Latinas	5042 Wilshire Blvd #17102 Los Angeles, CA 90036	Dr. Yasmin Davidds	(866) 857-9879	YES	empoweringlatinas@vasmindavidds.com
NABET Local 53	1918 West Burbank Boulevard Burbank, CA 91506	John Alarid	(818) 846-0490	YES	jalarid@nabet53.org
Workforce Development Section	721 Capitol Mall Sacramento, CA 95814	Customer Service	(916) 558-5400	YES	wdsinfo@dor.ca.gov
Valparaiso University	Valparaiso, IN 46383-6493 USA	Tom Cath	(219) 464-5005	YES	tom.cath@valpo.edu
The Imagen Foundation	18034 Ventura Boulevard, Suite #261 Encino, CA 91316	Helen Hernandez	(626) 376-9751	YES	hhernandez@imagen.org
American Career College	4021 Rosewood Ave., Los Angeles, CA 90004	Nicole Kamalmazyan	(323) 906-2244	YES	Nkamalmazyan@americancareercollege.edu

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