

**TOWNSQUARE LICENSE, LLC**  
**Abilene Employment Unit**  
**KEAN-FM, KEYJ-FM, KMWX-FM, KSLI-AM, KULL-FM, KYYW-AM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2022 – March 31, 2023**  
**Amended May 6, 2023**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

| <b>Job Title</b>                                     | <b>Date Filled</b> | <b>Recruitment Sources (RS) Used to Fill Vacancy</b> | <b>Number of Interviewees Referred by Each Source</b> | <b>RS Referring Hiree</b> |
|--|--------------------|--|---|---------------------------|
| Brand Manager<br>(or Digital & Radio Content Leader) | 4/1/2022           | 4, 10  | <u>RS 10 – 1</u><br>Total: 1                          | 10                        |
| Account Executive                                    | 6/6/2022           | 2, 4, 6, 11  | <u>RS 5 – 1</u><br>Total: 1                           | 5                         |

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**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

| RS Number                                      | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|---|---|---|
| 1  | Townsquare Media, Abilene, LLC internal posting   | No  | 0   |
| 2  | <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a> - career page (via Greenhouse) | No  | 0   |
| 3  | Townsquare Media, Abilene, LLC Radio Ads<br>KEAN, KEYJ, KMWX, KSLI, KULL, KYYW                      | No  | 0   |
| 4  | Indeed.com (via Greenhouse)<br>(Indeed also independently posts vacancy to Glassdoor.com)           | No  | 0   |
| 5  | Indeed.com sourcing   | No  | 1   |
| 6  | LinkedIn.com (via Greenhouse)   | No  | 0   |
| 7  | LinkedIn.com sourcing   | No  | 0   |
| 8  | Facebook.com  | No  | 0   |
| 9  | Diversity Jobs  | No  | 0   |
| 10   | Market President Referral   | No  | 1   |
| 11   | ZipRecruiter.com  | No  | 0   |
| <b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b> |   |   | <b>2</b>  |

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**III. RECRUITMENT INITIATIVES**

| <b>TYPE OF RECRUITMENT INITIATIVE<br/>(MENU SELECTION)</b>  | <b>BRIEF DESCRIPTION OF ACTIVITY</b>  |
|---|---|
| Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination | The new Market President participated in a webinar for training on FCC EEO obligations on March 22, 2023.   |
| Hosting of job fair.  | On March 29, 2023, stations hosted a job fair. Market President held on site interviews for candidates interested in jobs in broadcasting and provided employment information to candidates. The stations ran on-air promotions leading up to the job fair from March 23 <sup>rd</sup> through March 29 <sup>th</sup> . |