

## HOMESLICE MEDIA GROUP ANNUAL EEO PUBLIC FILE REPORT

The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the Commission's EEO Rules.

This report has been prepared on behalf of the stations employment unit (the "Station Employment Unit") which is comprised of the following broadcast stations:

KKLS(AM), Rapid City, SD (FIN 61320)  
KBHB(AM), Sturgis, SD (FIN 9673)  
KKMK(FM), Rapid City, SD (FIN 61325)  
KOUT(FM), Rapid City, SD (FIN 14642)  
KRCS(FM), Sturgis, SD (FIN 9668)  
KFXS(FM), Rapid City, SD (FIN 66821)

The information contained in this Report covers the Period from December 2, 2019 to December 1, 2020 (the "Applicable Period"). The FCC's EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow provide the required information.

# **Appendix 1**

## Appendix 1

### Annual EEO Public File Report

Period Covered: December 2, 2019 to December 1, 2020

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

#### Section 1: Vacancy Information

| Full-time Positions Filled By<br>Job Title        | Recruitment Source of<br>Hire | Total Number of<br>Interviews from All<br>Sources for This Position |
|---|-------------------------------|---|
| Due to COVID 19 we did not fill any<br>positions. |                               |   |

# **Appendix 2**

## Appendix 2

### Annual EEO Public File Report

Period Covered: December 2, 2019 to December 1, 2020

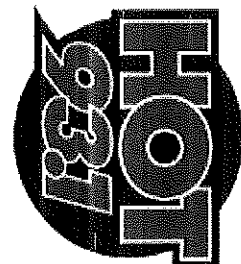
Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

#### Section 2: Recruitment Source Information

| Source | Total number of Interviewees<br>this source has provided | Full-time positions for which<br>this source was utilized during<br>this period |
|--------|--|---|
| N/A    |  |   |
|        |  |   |
|        |  |   |
|        |  |   |
|        |  |   |

The organizations listed below have requested notification of all job openings. Each of the organizations has been notified of existing job openings as they have been added to the list. In addition, each station broadcasts announcements four times a week inviting additional organizations to contact the station to be added to the list.

|  |  |   |
|--|--|---|
| Academy (The)<br>12901 Hwy 34<br>Sturgis, SD 57785   | BH Regional Help Wanted<br>Blackhillshelpwanted.com                                      | Black Hills State University<br>Unit #9502<br>1200 University Street<br>Spearfish, SD 57799 |
| Career Learning Center<br>730 E. Watertown Street<br>Rapid City, SD 57701                    | National American University<br>5301 US-16<br>Rapid City, SD 57701                       | SD Broadcaster's Association<br>Marla Willard<br>PO Box 1037<br>Pierre, SD 57501            |
| SD Department of Labor<br>111 New York Street<br>Rapid City, SD 57701                        | SD School of Mines &<br>Technology<br>501 E. Saint Joseph Street<br>Rapid City, SD 57701 | SD State University<br>PO Box 511<br>Brookings, SD 57007                                    |
| University of South Dakota<br>Career Development Center<br>414 Clark<br>Vermillion, SD 57069 |  |   |
|  |  |   |



Remit Address:  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|                |                     |
|----------------|---------------------|
| Invoice #      | 105349-23           |
| Invoice Date   | 11/30/20            |
| Invoice Month  | November 2020       |
| Invoice Period | 11/01/20 - 11/30/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 105349              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

Billing Address:

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time       | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KRCS    | M-F 5a-12m  | M-F 5a-12m |     |                      |        |          |                 |        |                |       |
|      |         |             |            |     | 10/26/20 to 11/01/20 | 4x     | 11--11   |                 |        |                |       |
|      |         |             |            | Su  | 11/01/20             | :30    | 6:16 PM  | EEO Recruitment | \$0.00 |                | 383   |
|      |         |             |            |     | 11/02/20 to 11/08/20 | 4x     | 11--11   |                 |        |                |       |
|      |         |             |            | M   | 11/02/20             | :30    | 5:32 AM  | EEO Recruitment | \$0.00 |                | 384   |
|      |         |             |            | Tu  | 11/03/20             | :30    | 2:17 PM  | EEO Recruitment | \$0.00 |                | 385   |
|      |         |             |            | Sa  | 11/07/20             | :30    | 12:34 PM | EEO Recruitment | \$0.00 |                | 386   |
|      |         |             |            | Su  | 11/08/20             | :30    | 6:16 PM  | EEO Recruitment | \$0.00 |                | 387   |
|      |         |             |            |     | 11/09/20 to 11/15/20 | 4x     | 11--11   |                 |        |                |       |
|      |         |             |            | M   | 11/09/20             | :30    | 5:50 AM  | EEO Recruitment | \$0.00 |                | 388   |
|      |         |             |            | Tu  | 11/10/20             | :30    | 6:19 AM  | EEO Recruitment | \$0.00 |                | 389   |
|      |         |             |            | Sa  | 11/14/20             | :30    | 3:46 PM  | EEO Recruitment | \$0.00 |                | 390   |
|      |         |             |            | Su  | 11/15/20             | :30    | 6:17 PM  | EEO Recruitment | \$0.00 |                | 391   |
|      |         |             |            |     | 11/16/20 to 11/22/20 | 4x     | 11--11   |                 |        |                |       |
|      |         |             |            | M   | 11/16/20             | :30    | 12:15 PM | EEO Recruitment | \$0.00 |                | 392   |
|      |         |             |            | Tu  | 11/17/20             | :30    | 5:51 AM  | EEO Recruitment | \$0.00 |                | 393   |
|      |         |             |            | Sa  | 11/21/20             | :30    | 11:22 PM | EEO Recruitment | \$0.00 |                | 394   |
|      |         |             |            | Su  | 11/22/20             | :30    | 11:17 AM | EEO Recruitment | \$0.00 |                | 395   |
|      |         |             |            |     | 11/23/20 to 11/29/20 | 4x     | 11--11   |                 |        |                |       |
|      |         |             |            | M   | 11/23/20             | :30    | 10:18 PM | EEO Recruitment | \$0.00 |                | 396   |
|      |         |             |            | Tu  | 11/24/20             | :30    | 6:17 AM  | EEO Recruitment | \$0.00 |                | 397   |
|      |         |             |            | Sa  | 11/28/20             | :30    | 9:53 PM  | EEO Recruitment | \$0.00 |                | 398   |
|      |         |             |            | Su  | 11/29/20             | :30    | 8:33 AM  | EEO Recruitment | \$0.00 |                | 399   |
|      |         |             |            |     | 11/30/20 to 12/06/20 | 4x     | 11--11   |                 |        |                |       |
|      |         |             |            | M   | 11/30/20             | :30    | 7:17 AM  | EEO Recruitment | \$0.00 |                | 400   |

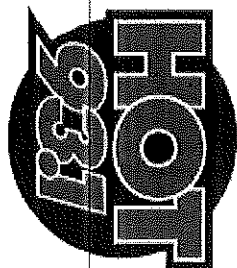
Aired Spots

18

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

# INVOICE



**Remit Address:**  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

**Billing Address:**

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X X X

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|                |                     |
|----------------|---------------------|
| Invoice #      | 105349-22           |
| Invoice Date   | 10/31/20            |
| Invoice Month  | October 2020        |
| Invoice Period | 10/01/20 - 10/31/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 105349              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time       | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KRCS    | M-F 5a-12m  | M-F 5a-12m |     |                      |        |          |                 |        |                |       |
|      | KRCS    |             |            |     | 09/28/20 to 10/04/20 | 4x     | 11--11   |                 |        |                |       |
|      |         |             |            | Sa  | 10/03/20             | :30    | 3:32 PM  | EEO Recruitment | \$0.00 |                | 366   |
|      |         |             |            | Su  | 10/04/20             | :30    | 12:45 PM | EEO Recruitment | \$0.00 |                | 367   |
|      |         |             |            |     | 10/05/20 to 10/11/20 | 4x     | 11--11   |                 |        |                |       |
|      |         |             |            | M   | 10/05/20             | :30    | 7:48 PM  | EEO Recruitment | \$0.00 |                | 368   |
|      |         |             |            | Tu  | 10/06/20             | :30    | 7:18 AM  | EEO Recruitment | \$0.00 |                | 369   |
|      |         |             |            | Sa  | 10/10/20             | :30    | 8:45 PM  | EEO Recruitment | \$0.00 |                | 370   |
|      |         |             |            | Su  | 10/11/20             | :30    | 11:34 AM | EEO Recruitment | \$0.00 |                | 371   |
|      |         |             |            |     | 10/12/20 to 10/18/20 | 4x     | 11--11   |                 |        |                |       |
|      |         |             |            | M   | 10/12/20             | :30    | 9:47 AM  | EEO Recruitment | \$0.00 |                | 372   |
|      |         |             |            | Tu  | 10/13/20             | :30    | 8:34 AM  | EEO Recruitment | \$0.00 |                | 373   |
|      |         |             |            | Sa  | 10/17/20             | :30    | 5:15 AM  | EEO Recruitment | \$0.00 |                | 374   |
|      |         |             |            | Su  | 10/18/20             | :30    | 6:15 AM  | EEO Recruitment | \$0.00 |                | 375   |
|      |         |             |            |     | 10/19/20 to 10/25/20 | 4x     | 11--11   |                 |        |                |       |
|      |         |             |            | M   | 10/19/20             | :30    | 11:18 PM | EEO Recruitment | \$0.00 |                | 376   |
|      |         |             |            | Tu  | 10/20/20             | :30    | 10:43 AM | EEO Recruitment | \$0.00 |                | 377   |
|      |         |             |            | Sa  | 10/24/20             | :30    | 12:34 PM | EEO Recruitment | \$0.00 |                | 378   |
|      |         |             |            | Su  | 10/25/20             | :30    | 11:45 PM | EEO Recruitment | \$0.00 |                | 379   |
|      |         |             |            |     | 10/26/20 to 11/01/20 | 4x     | 11--11   |                 |        |                |       |
|      |         |             |            | M   | 10/26/20             | :30    | 3:22 PM  | EEO Recruitment | \$0.00 |                | 380   |
|      |         |             |            | Tu  | 10/27/20             | :30    | 5:32 AM  | EEO Recruitment | \$0.00 |                | 381   |
|      |         |             |            | Sa  | 10/31/20             | :30    | 10:45 AM | EEO Recruitment | \$0.00 |                | 382   |

Aired Spots

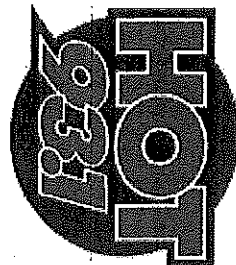
17

**Net Total \$0.00**

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Remit Address:  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|                |                     |
|----------------|---------------------|
| Invoice #      | 105349-21           |
| Invoice Date   | 09/30/20            |
| Invoice Month  | September 2020      |
| Invoice Period | 09/01/20 - 09/30/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 105349              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

**Billing Address:**

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

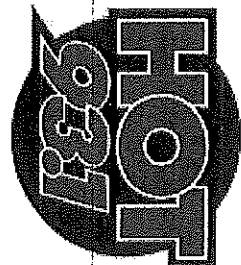
| Line | Channel | Description | Time       | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KRCS    | M-F 5a-12m  | M-F 5a-12m |     |                      |        |          |                 |        |                |       |
|      | KRCS    |             |            |     | 08/31/20 to 09/06/20 | 4x     | 11--11   |                 |        |                |       |
|      | KRCS    |             |            | Tu  | 09/01/20             | :30    | 9:46 AM  | EEO Recruitment | \$0.00 |                | 349   |
|      | KRCS    |             |            | Sa  | 09/05/20             | :30    | 6:33 AM  | EEO Recruitment | \$0.00 |                | 350   |
|      | KRCS    |             |            | Su  | 09/06/20             | :30    | 6:46 PM  | EEO Recruitment | \$0.00 |                | 351   |
|      | KRCS    |             |            |     | 09/07/20 to 09/13/20 | 4x     | 11--11   |                 |        |                |       |
|      | KRCS    |             |            | M   | 09/07/20             | :30    | 7:47 PM  | EEO Recruitment | \$0.00 |                | 352   |
|      | KRCS    |             |            | Tu  | 09/08/20             | :30    | 2:17 PM  | EEO Recruitment | \$0.00 |                | 353   |
|      | KRCS    |             |            | Sa  | 09/12/20             | :30    | 10:22 PM | EEO Recruitment | \$0.00 |                | 354   |
|      | KRCS    |             |            | Su  | 09/13/20             | :30    | 6:16 AM  | EEO Recruitment | \$0.00 |                | 355   |
|      | KRCS    |             |            |     | 09/14/20 to 09/20/20 | 4x     | 11--11   |                 |        |                |       |
|      | KRCS    |             |            | M   | 09/14/20             | :30    | 9:33 AM  | EEO Recruitment | \$0.00 |                | 356   |
|      | KRCS    |             |            | Tu  | 09/15/20             | :30    | 8:46 PM  | EEO Recruitment | \$0.00 |                | 357   |
|      | KRCS    |             |            | Sa  | 09/19/20             | :30    | 7:16 PM  | EEO Recruitment | \$0.00 |                | 358   |
|      | KRCS    |             |            | Su  | 09/20/20             | :30    | 10:46 PM | EEO Recruitment | \$0.00 |                | 359   |
|      | KRCS    |             |            |     | 09/21/20 to 09/27/20 | 4x     | 11--11   |                 |        |                |       |
|      | KRCS    |             |            | M   | 09/21/20             | :30    | 10:42 AM | EEO Recruitment | \$0.00 |                | 360   |
|      | KRCS    |             |            | Tu  | 09/22/20             | :30    | 3:37 PM  | EEO Recruitment | \$0.00 |                | 361   |
|      | KRCS    |             |            | Sa  | 09/26/20             | :30    | 10:22 PM | EEO Recruitment | \$0.00 |                | 362   |
|      | KRCS    |             |            | Su  | 09/27/20             | :30    | 12:47 PM | EEO Recruitment | \$0.00 |                | 363   |
|      | KRCS    |             |            |     | 09/28/20 to 10/04/20 | 4x     | 11--11   |                 |        |                |       |
|      | KRCS    |             |            | M   | 09/28/20             | :30    | 6:33 AM  | EEO Recruitment | \$0.00 |                | 364   |
|      | KRCS    |             |            | Tu  | 09/29/20             | :30    | 9:17 PM  | EEO Recruitment | \$0.00 |                | 365   |

Aired Spots 17

Net Total \$0.00

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Remit Address:  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

|                 |                 |                |                     |
|-----------------|-----------------|----------------|---------------------|
| Advertiser      | EEO Recruitment | Invoice #      | 105349-20           |
| Product         | Recruitment     | Invoice Date   | 08/31/20            |
| Estimate Number | DO NOT MAIL     | Invoice Month  | August 2020         |
|                 |                 | Invoice Period | 08/01/20 - 08/31/20 |

|                   |                  |              |                     |
|-------------------|------------------|--------------|---------------------|
| Property          | KRCS-FM          | Order #      | 105349              |
| Account Executive | House KRCS       | Alt Order #  |                     |
| Sales Office      | Radio Rapid City | Deal #       |                     |
| Sales Region      | Local            | Order Flight | 01/01/19 - 12/31/22 |

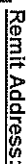
Billing Address:  
 EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                  |             |                 |  |
|------------------|-------------|-----------------|--|
| Billing Calendar | Calendar    | Agency Code     |  |
| Billing Type     | Cash        | Advertiser Code |  |
| Special Handling | Do Not Mail | Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time       | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KRCS    | M-F 5a-12m  | M-F 5a-12m |     |                      |        |          |                 |        |                |       |
|      | KRCS    |             |            |     | 07/27/20 to 08/02/20 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | Sa  | 08/01/20             | :30    | 7:17 AM  | EEO Recruitment | \$0.00 |                | 330   |
|      |         |             |            | Su  | 08/02/20             | :30    | 12:46 PM | EEO Recruitment | \$0.00 |                | 331   |
|      | KRCS    |             |            |     | 08/03/20 to 08/09/20 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | M   | 08/03/20             | :30    | 5:32 AM  | EEO Recruitment | \$0.00 |                | 332   |
|      |         |             |            | Tu  | 08/04/20             | :30    | 8:34 AM  | EEO Recruitment | \$0.00 |                | 333   |
|      |         |             |            | Sa  | 08/08/20             | :30    | 4:45 PM  | EEO Recruitment | \$0.00 |                | 334   |
|      |         |             |            | Su  | 08/09/20             | :30    | 8:33 AM  | EEO Recruitment | \$0.00 |                | 335   |
|      | KRCS    |             |            |     | 08/10/20 to 08/16/20 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | M   | 08/10/20             | :30    | 7:49 AM  | EEO Recruitment | \$0.00 |                | 336   |
|      |         |             |            | Tu  | 08/11/20             | :30    | 6:34 AM  | EEO Recruitment | \$0.00 |                | 337   |
|      |         |             |            | Sa  | 08/15/20             | :30    | 8:35 AM  | EEO Recruitment | \$0.00 |                | 338   |
|      |         |             |            | Su  | 08/16/20             | :30    | 8:45 AM  | EEO Recruitment | \$0.00 |                | 339   |
|      | KRCS    |             |            |     | 08/17/20 to 08/23/20 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | M   | 08/17/20             | :30    | 5:38 PM  | EEO Recruitment | \$0.00 |                | 340   |
|      |         |             |            | Tu  | 08/18/20             | :30    | 5:37 PM  | EEO Recruitment | \$0.00 |                | 341   |
|      |         |             |            | Sa  | 08/22/20             | :30    | 2:34 PM  | EEO Recruitment | \$0.00 |                | 342   |
|      |         |             |            | Su  | 08/23/20             | :30    | 8:16 AM  | EEO Recruitment | \$0.00 |                | 343   |
|      | KRCS    |             |            |     | 08/24/20 to 08/30/20 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | M   | 08/24/20             | :30    | 10:18 PM | EEO Recruitment | \$0.00 |                | 344   |
|      |         |             |            | Tu  | 08/25/20             | :30    | 10:43 AM | EEO Recruitment | \$0.00 |                | 345   |
|      |         |             |            | Sa  | 08/29/20             | :30    | 2:16 PM  | EEO Recruitment | \$0.00 |                | 346   |
|      |         |             |            | Su  | 08/30/20             | :30    | 5:32 PM  | EEO Recruitment | \$0.00 |                | 347   |
|      | KRCS    |             |            |     | 08/31/20 to 09/06/20 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | M   | 08/31/20             | :30    | 5:37 PM  | EEO Recruitment | \$0.00 |                | 348   |

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.



# INVOICE

Page 2 of 2

|                |                     |
|----------------|---------------------|
| Invoice #      | 105349-20           |
| Invoice Date   | 08/31/20            |
| Invoice Month  | August 2020         |
| Invoice Period | 08/01/20 - 08/31/20 |

|              |                     |
|--------------|---------------------|
| Order #      | 105349              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

**Billing Address:**

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

Aired Spots 19

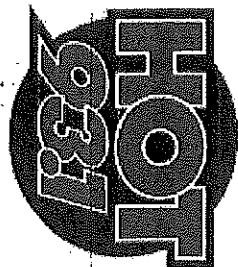
**Net Total** **\$0.00**

**Payment Terms 30 Days**

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions.

Two week advance cancellation notice is required unless otherwise specified.

**Nondiscrimination Policy:** The HomeStyle Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

|                 |                 |                |                     |
|-----------------|-----------------|----------------|---------------------|
| Advertiser      | EEO Recruitment | Invoice #      | 105349-19           |
| Product         | Recruitment     | Invoice Date   | 07/31/20            |
| Estimate Number | DO NOT MAIL     | Invoice Month  | July 2020           |
|                 |                 | Invoice Period | 07/01/20 - 07/31/20 |

|                   |                  |              |                     |
|-------------------|------------------|--------------|---------------------|
| Property          | KRCS-FM          | Order #      | 105349              |
| Account Executive | House KRCS       | Alt Order #  |                     |
| Sales Office      | Radio Rapid City | Deal #       |                     |
| Sales Region      | Local            | Order Flight | 01/01/19 - 12/31/22 |

Billing Address:  
 EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

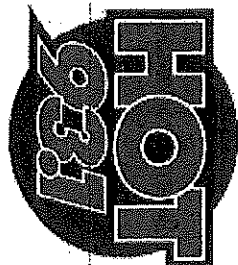
|                  |             |                 |  |
|------------------|-------------|-----------------|--|
| Billing Calendar | Calendar    | Agency Code     |  |
| Billing Type     | Cash        | Advertiser Code |  |
| Special Handling | Do Not Mail | Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time       | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KRCS    | M-F 5a-12m  | M-F 5a-12m |     |                      |        |          |                 |        |                |       |
|      | KRCS    |             |            |     | 06/29/20 to 07/05/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | Sa  | 07/04/20             | :30    | 4:48 PM  | EEO Recruitment | \$0.00 |                | 314   |
|      | KRCS    |             |            | Su  | 07/05/20             | :30    | 10:16 PM | EEO Recruitment | \$0.00 |                | 315   |
|      | KRCS    |             |            |     | 07/06/20 to 07/12/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 07/06/20             | :30    | 5:37 PM  | EEO Recruitment | \$0.00 |                | 316   |
|      | KRCS    |             |            | Tu  | 07/07/20             | :30    | 3:37 PM  | EEO Recruitment | \$0.00 |                | 317   |
|      | KRCS    |             |            | Sa  | 07/11/20             | :30    | 2:45 PM  | EEO Recruitment | \$0.00 |                | 318   |
|      | KRCS    |             |            | Su  | 07/12/20             | :30    | 5:34 PM  | EEO Recruitment | \$0.00 |                | 319   |
|      | KRCS    |             |            |     | 07/13/20 to 07/19/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 07/13/20             | :30    | 7:33 AM  | EEO Recruitment | \$0.00 |                | 320   |
|      | KRCS    |             |            | Tu  | 07/14/20             | :30    | 7:47 AM  | EEO Recruitment | \$0.00 |                | 321   |
|      | KRCS    |             |            | Sa  | 07/18/20             | :30    | 6:46 PM  | EEO Recruitment | \$0.00 |                | 322   |
|      | KRCS    |             |            | Su  | 07/19/20             | :30    | 12:17 PM | EEO Recruitment | \$0.00 |                | 323   |
|      | KRCS    |             |            |     | 07/20/20 to 07/26/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 07/20/20             | :30    | 9:17 PM  | EEO Recruitment | \$0.00 |                | 324   |
|      | KRCS    |             |            | Tu  | 07/21/20             | :30    | 8:35 AM  | EEO Recruitment | \$0.00 |                | 325   |
|      | KRCS    |             |            | Sa  | 07/25/20             | :30    | 7:16 PM  | EEO Recruitment | \$0.00 |                | 326   |
|      | KRCS    |             |            | Su  | 07/26/20             | :30    | 9:32 AM  | EEO Recruitment | \$0.00 |                | 327   |
|      | KRCS    |             |            |     | 07/27/20 to 08/02/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 07/27/20             | :30    | 4:22 PM  | EEO Recruitment | \$0.00 |                | 328   |
|      | KRCS    |             |            | Tu  | 07/28/20             | :30    | 5:15 AM  | EEO Recruitment | \$0.00 |                | 329   |
|      |         | Aired Spots |            |     |                      | 16     |          |                 |        |                |       |
|      |         | Net Total   |            |     |                      |        |          |                 | \$0.00 |                |       |

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

|                 |                 |                |                     |
|-----------------|-----------------|----------------|---------------------|
| Advertiser      | EEO Recruitment | Invoice #      | 105349-18           |
| Product         | Recruitment     | Invoice Date   | 06/30/20            |
| Estimate Number | DO NOT MAIL     | Invoice Month  | June 2020           |
|                 |                 | Invoice Period | 06/01/20 - 06/30/20 |

|                   |                  |              |                     |
|-------------------|------------------|--------------|---------------------|
| Property          | KRCS-FM          | Order #      | 105349              |
| Account Executive | House KRCS       | Alt Order #  |                     |
| Sales Office      | Radio Rapid City | Deal #       |                     |
| Sales Region      | Local            | Order Flight | 01/01/19 - 12/31/22 |

Billing Address:  
 EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                  |             |                 |  |
|------------------|-------------|-----------------|--|
| Billing Calendar | Calendar    | Agency Code     |  |
| Billing Type     | Cash        | Advertiser Code |  |
| Special Handling | Do Not Mail | Product 1/2     |  |

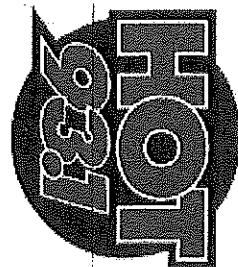
|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time       | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KRCS    | M-F 5a-12m  | M-F 5a-12m |     |                      |        |          |                 |        |                |       |
|      |         |             |            |     | 06/01/20 to 06/07/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 06/01/20             | :30    | 5:15 AM  | EEO Recruitment | \$0.00 |                | 296   |
|      | KRCS    |             |            | Tu  | 06/02/20             | :30    | 6:47 AM  | EEO Recruitment | \$0.00 |                | 297   |
|      | KRCS    |             |            | Sa  | 06/06/20             | :30    | 11:55 PM | EEO Recruitment | \$0.00 |                | 298   |
|      | KRCS    |             |            | Su  | 06/07/20             | :30    | 6:46 AM  | EEO Recruitment | \$0.00 |                | 299   |
|      |         |             |            |     | 06/08/20 to 06/14/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 06/08/20             | :30    | 6:47 AM  | EEO Recruitment | \$0.00 |                | 300   |
|      | KRCS    |             |            | Tu  | 06/09/20             | :30    | 7:34 AM  | EEO Recruitment | \$0.00 |                | 301   |
|      | KRCS    |             |            | Sa  | 06/13/20             | :30    | 9:17 AM  | EEO Recruitment | \$0.00 |                | 302   |
|      | KRCS    |             |            | Su  | 06/14/20             | :30    | 9:46 PM  | EEO Recruitment | \$0.00 |                | 303   |
|      |         |             |            |     | 06/15/20 to 06/21/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 06/15/20             | :30    | 7:47 AM  | EEO Recruitment | \$0.00 |                | 304   |
|      | KRCS    |             |            | Tu  | 06/16/20             | :30    | 5:51 PM  | EEO Recruitment | \$0.00 |                | 305   |
|      | KRCS    |             |            | Sa  | 06/20/20             | :30    | 10:54 PM | EEO Recruitment | \$0.00 |                | 306   |
|      | KRCS    |             |            | Su  | 06/21/20             | :30    | 12:46 PM | EEO Recruitment | \$0.00 |                | 307   |
|      |         |             |            |     | 06/22/20 to 06/28/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 06/22/20             | :30    | 7:47 AM  | EEO Recruitment | \$0.00 |                | 308   |
|      | KRCS    |             |            | Tu  | 06/23/20             | :30    | 6:51 PM  | EEO Recruitment | \$0.00 |                | 309   |
|      | KRCS    |             |            | Sa  | 06/27/20             | :30    | 8:17 PM  | EEO Recruitment | \$0.00 |                | 310   |
|      | KRCS    |             |            | Su  | 06/28/20             | :30    | 6:16 PM  | EEO Recruitment | \$0.00 |                | 311   |
|      |         |             |            |     | 06/29/20 to 07/05/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 06/29/20             | :30    | 9:48 AM  | EEO Recruitment | \$0.00 |                | 312   |
|      | KRCS    |             |            | Tu  | 06/30/20             | :30    | 10:43 AM | EEO Recruitment | \$0.00 |                | 313   |

Aired Spots 18

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**Remit Address:**  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

|                 |                 |                |                     |
|-----------------|-----------------|----------------|---------------------|
| Advertiser      | EEO Recruitment | Invoice #      | 105349-17           |
| Product         | Recruitment     | Invoice Date   | 05/31/20            |
| Estimate Number | DO NOT MAIL     | Invoice Month  | May 2020            |
|                 |                 | Invoice Period | 05/01/20 - 05/31/20 |

|                   |                  |              |                     |
|-------------------|------------------|--------------|---------------------|
| Property          | KRCS-FM          | Order #      | 105349              |
| Account Executive | House KRCS       | Alt Order #  |                     |
| Sales Office      | Radio Rapid City | Deal #       |                     |
| Sales Region      | Local            | Order Flight | 01/01/19 - 12/31/22 |

**Billing Address:**  
 EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                  |             |                 |  |
|------------------|-------------|-----------------|--|
| Billing Calendar | Calendar    | Agency Code     |  |
| Billing Type     | Cash        | Advertiser Code |  |
| Special Handling | Do Not Mail | Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

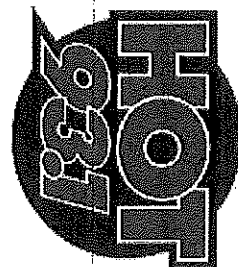
| Line | Channel | Description | Time       | Day                  | Date     | Length  | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------|----------------------|----------|---------|----------|-----------------|--------|----------------|-------|
| 1    | KRCS    | M-F 5a-12m  | M-F 5a-12m |                      |          |         |          |                 |        |                |       |
|      | KRCS    |             |            | 04/27/20 to 05/03/20 | 4x       | 11---11 |          |                 |        |                |       |
|      |         |             |            | Sa                   | 05/02/20 | :30     | 9:53 PM  | EEO Recruitment | \$0.00 |                | 278   |
|      |         |             |            | Su                   | 05/03/20 | :30     | 4:32 PM  | EEO Recruitment | \$0.00 |                | 279   |
|      | KRCS    |             |            | 05/04/20 to 05/10/20 | 4x       | 11---11 |          |                 |        |                |       |
|      |         |             |            | M                    | 05/04/20 | :30     | 9:46 PM  | EEO Recruitment | \$0.00 |                | 280   |
|      |         |             |            | Tu                   | 05/05/20 | :30     | 10:17 PM | EEO Recruitment | \$0.00 |                | 281   |
|      |         |             |            | Sa                   | 05/09/20 | :30     | 3:16 PM  | EEO Recruitment | \$0.00 |                | 282   |
|      |         |             |            | Su                   | 05/10/20 | :30     | 4:33 PM  | EEO Recruitment | \$0.00 |                | 283   |
|      | KRCS    |             |            | 05/11/20 to 05/17/20 | 4x       | 11---11 |          |                 |        |                |       |
|      |         |             |            | M                    | 05/11/20 | :30     | 11:18 PM | EEO Recruitment | \$0.00 |                | 284   |
|      |         |             |            | Tu                   | 05/12/20 | :30     | 10:18 PM | EEO Recruitment | \$0.00 |                | 285   |
|      |         |             |            | Sa                   | 05/16/20 | :30     | 7:46 AM  | EEO Recruitment | \$0.00 |                | 286   |
|      |         |             |            | Su                   | 05/17/20 | :30     | 9:46 PM  | EEO Recruitment | \$0.00 |                | 287   |
|      | KRCS    |             |            | 05/18/20 to 05/24/20 | 4x       | 11---11 |          |                 |        |                |       |
|      |         |             |            | M                    | 05/18/20 | :30     | 3:51 PM  | EEO Recruitment | \$0.00 |                | 288   |
|      |         |             |            | Tu                   | 05/19/20 | :30     | 10:18 PM | EEO Recruitment | \$0.00 |                | 289   |
|      |         |             |            | Sa                   | 05/23/20 | :30     | 6:34 AM  | EEO Recruitment | \$0.00 |                | 290   |
|      |         |             |            | Su                   | 05/24/20 | :30     | 9:33 AM  | EEO Recruitment | \$0.00 |                | 291   |
|      | KRCS    |             |            | 05/25/20 to 05/31/20 | 4x       | 11---11 |          |                 |        |                |       |
|      |         |             |            | M                    | 05/25/20 | :30     | 10:18 PM | EEO Recruitment | \$0.00 |                | 292   |
|      |         |             |            | Tu                   | 05/26/20 | :30     | 9:47 PM  | EEO Recruitment | \$0.00 |                | 293   |
|      |         |             |            | Sa                   | 05/30/20 | :30     | 7:33 AM  | EEO Recruitment | \$0.00 |                | 294   |
|      |         |             |            | Su                   | 05/31/20 | :30     | 3:16 PM  | EEO Recruitment | \$0.00 |                | 295   |

**Aired Spots**

**18**

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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**Remit Address:**  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

|                 |                 |                |                     |
|-----------------|-----------------|----------------|---------------------|
| Advertiser      | EEO Recruitment | Invoice #      | 105349-16           |
| Product         | Recruitment     | Invoice Date   | 04/30/20            |
| Estimate Number | DO NOT MAIL     | Invoice Month  | April 2020          |
|                 |                 | Invoice Period | 04/01/20 - 04/30/20 |

|                   |                  |              |                     |
|-------------------|------------------|--------------|---------------------|
| Property          | KRCS-FM          | Order #      | 105349              |
| Account Executive | House KRCS       | Alt Order #  |                     |
| Sales Office      | Radio Rapid City | Deal #       |                     |
| Sales Region      | Local            | Order Flight | 01/01/19 - 12/31/22 |

**Billing Address:**  
 EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                  |             |                 |  |
|------------------|-------------|-----------------|--|
| Billing Calendar | Calendar    | Agency Code     |  |
| Billing Type     | Cash        | Advertiser Code |  |
| Special Handling | Do Not Mail | Product 1/2     |  |

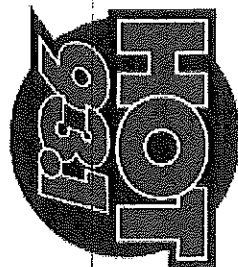
|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time       | Day                  | Date     | Length  | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------|----------------------|----------|---------|----------|-----------------|--------|----------------|-------|
| 1    | KRCS    | M-F 5a-12m  | M-F 5a-12m |                      |          |         |          |                 |        |                |       |
|      | KRCS    |             |            | 03/30/20 to 04/05/20 | 4x       | 11---11 |          |                 |        |                |       |
|      | KRCS    |             |            | Sa                   | 04/04/20 | :30     | 10:17 AM | EEO Recruitment | \$0.00 |                | 262   |
|      | KRCS    |             |            | Su                   | 04/05/20 | :30     | 11:33 AM | EEO Recruitment | \$0.00 |                | 263   |
|      | KRCS    |             |            | 04/06/20 to 04/12/20 | 4x       | 11---11 |          |                 |        |                |       |
|      | KRCS    |             |            | M                    | 04/06/20 | :30     | 10:17 PM | EEO Recruitment | \$0.00 |                | 264   |
|      | KRCS    |             |            | Tu                   | 04/07/20 | :30     | 2:16 PM  | EEO Recruitment | \$0.00 |                | 265   |
|      | KRCS    |             |            | Sa                   | 04/11/20 | :30     | 7:16 AM  | EEO Recruitment | \$0.00 |                | 266   |
|      | KRCS    |             |            | Su                   | 04/12/20 | :30     | 8:45 AM  | EEO Recruitment | \$0.00 |                | 267   |
|      | KRCS    |             |            | 04/13/20 to 04/19/20 | 4x       | 11---11 |          |                 |        |                |       |
|      | KRCS    |             |            | M                    | 04/13/20 | :30     | 11:16 PM | EEO Recruitment | \$0.00 |                | 268   |
|      | KRCS    |             |            | Tu                   | 04/14/20 | :30     | 8:17 PM  | EEO Recruitment | \$0.00 |                | 269   |
|      | KRCS    |             |            | Sa                   | 04/18/20 | :30     | 7:16 AM  | EEO Recruitment | \$0.00 |                | 270   |
|      | KRCS    |             |            | Su                   | 04/19/20 | :30     | 11:45 AM | EEO Recruitment | \$0.00 |                | 271   |
|      | KRCS    |             |            | 04/20/20 to 04/26/20 | 4x       | 11---11 |          |                 |        |                |       |
|      | KRCS    |             |            | M                    | 04/20/20 | :30     | 4:37 PM  | EEO Recruitment | \$0.00 |                | 272   |
|      | KRCS    |             |            | Tu                   | 04/21/20 | :30     | 11:18 PM | EEO Recruitment | \$0.00 |                | 273   |
|      | KRCS    |             |            | Sa                   | 04/25/20 | :30     | 7:45 AM  | EEO Recruitment | \$0.00 |                | 274   |
|      | KRCS    |             |            | Su                   | 04/26/20 | :30     | 5:15 PM  | EEO Recruitment | \$0.00 |                | 275   |
|      | KRCS    |             |            | 04/27/20 to 05/03/20 | 4x       | 11---11 |          |                 |        |                |       |
|      | KRCS    |             |            | M                    | 04/27/20 | :30     | 11:17 PM | EEO Recruitment | \$0.00 |                | 276   |
|      | KRCS    |             |            | Tu                   | 04/28/20 | :30     | 9:46 AM  | EEO Recruitment | \$0.00 |                | 277   |

**Net Total \$0.00**

**Aired Spots 16**

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.



Remit Address:  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

|                 |                 |                |                     |
|-----------------|-----------------|----------------|---------------------|
| Advertiser      | EEO Recruitment | Invoice #      | 105349-15           |
| Product         | Recruitment     | Invoice Date   | 03/31/20            |
| Estimate Number | DO NOT MAIL     | Invoice Month  | March 2020          |
|                 |                 | Invoice Period | 03/01/20 - 03/31/20 |

|                   |                  |              |                     |
|-------------------|------------------|--------------|---------------------|
| Property          | KRCS-FM          | Order #      | 105349              |
| Account Executive | House KRCS       | Alt Order #  |                     |
| Sales Office      | Radio Rapid City | Deal #       |                     |
| Sales Region      | Local            | Order Flight | 01/01/19 - 12/31/22 |

Billing Address:  
 EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

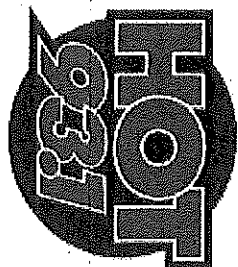
|                  |             |                 |  |
|------------------|-------------|-----------------|--|
| Billing Calendar | Calendar    | Agency Code     |  |
| Billing Type     | Cash        | Advertiser Code |  |
| Special Handling | Do Not Mail | Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time       | Day                  | Date     | Length  | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------|----------------------|----------|---------|----------|-----------------|--------|----------------|-------|
| 1    | KRCS    | M-F 5a-12m  | M-F 5a-12m |                      |          |         |          |                 |        |                |       |
|      |         |             |            | 02/24/20 to 03/01/20 | 4x       | 11---11 |          |                 |        |                |       |
|      |         |             |            | Su                   | 03/01/20 | :30     | 10:15 PM | EEO Recruitment | \$0.00 |                | 243   |
|      |         |             |            | 03/02/20 to 03/08/20 | 4x       | 11---11 |          |                 |        |                |       |
|      |         |             |            | M                    | 03/02/20 | :30     | 8:48 AM  | EEO Recruitment | \$0.00 |                | 244   |
|      |         |             |            | Tu                   | 03/03/20 | :30     | 10:45 PM | EEO Recruitment | \$0.00 |                | 245   |
|      |         |             |            | Sa                   | 03/07/20 | :30     | 7:46 PM  | EEO Recruitment | \$0.00 |                | 246   |
|      |         |             |            | Su                   | 03/08/20 | :30     | 7:45 PM  | EEO Recruitment | \$0.00 |                | 247   |
|      |         |             |            | 03/09/20 to 03/15/20 | 4x       | 11---11 |          |                 |        |                |       |
|      |         |             |            | M                    | 03/09/20 | :30     | 10:18 PM | EEO Recruitment | \$0.00 |                | 248   |
|      |         |             |            | Tu                   | 03/10/20 | :30     | 10:18 PM | EEO Recruitment | \$0.00 |                | 249   |
|      |         |             |            | Sa                   | 03/14/20 | :30     | 11:53 PM | EEO Recruitment | \$0.00 |                | 250   |
|      |         |             |            | Su                   | 03/15/20 | :30     | 6:45 AM  | EEO Recruitment | \$0.00 |                | 251   |
|      |         |             |            | 03/16/20 to 03/22/20 | 4x       | 11---11 |          |                 |        |                |       |
|      |         |             |            | M                    | 03/16/20 | :30     | 11:18 PM | EEO Recruitment | \$0.00 |                | 252   |
|      |         |             |            | Tu                   | 03/17/20 | :30     | 10:17 PM | EEO Recruitment | \$0.00 |                | 253   |
|      |         |             |            | Sa                   | 03/21/20 | :30     | 9:46 AM  | EEO Recruitment | \$0.00 |                | 254   |
|      |         |             |            | Su                   | 03/22/20 | :30     | 11:45 PM | EEO Recruitment | \$0.00 |                | 255   |
|      |         |             |            | 03/23/20 to 03/29/20 | 4x       | 11---11 |          |                 |        |                |       |
|      |         |             |            | M                    | 03/23/20 | :30     | 7:49 PM  | EEO Recruitment | \$0.00 |                | 256   |
|      |         |             |            | Tu                   | 03/24/20 | :30     | 5:36 PM  | EEO Recruitment | \$0.00 |                | 257   |
|      |         |             |            | Sa                   | 03/28/20 | :30     | 10:22 PM | EEO Recruitment | \$0.00 |                | 258   |
|      |         |             |            | Su                   | 03/29/20 | :30     | 9:46 AM  | EEO Recruitment | \$0.00 |                | 259   |
|      |         |             |            | 03/30/20 to 04/05/20 | 4x       | 11---11 |          |                 |        |                |       |
|      |         |             |            | M                    | 03/30/20 | :30     | 10:17 PM | EEO Recruitment | \$0.00 |                | 260   |
|      |         |             |            | Tu                   | 03/31/20 | :30     | 11:16 PM | EEO Recruitment | \$0.00 |                | 261   |

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.





Remit Address:

KRCS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

# INVOICE

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|                |                     |
|----------------|---------------------|
| Invoice #      | 105349-15           |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 03/01/20 - 03/31/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 105349              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

Billing Address:  
EEO Recruitment  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

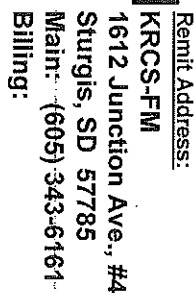
| Line | Channel | Description | Time | Day | Date | Length | Air Time | Ad-ID | Rate | Reconciliation | Ref # |
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|
|      |         | Aired Spots |      | 19  |      |        |          |       |      |                |       |

Net Total \$0.00

Payment Terms 30 Days

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## Page 1 of 2

|                |                     |
|----------------|---------------------|
| Invoice #      | 105349-14           |
| Invoice Date   | 02/29/20            |
| Invoice Month  | February 2020       |
| Invoice Period | 02/01/20 - 02/29/20 |

|              |                     |
|--------------|---------------------|
| Order #      | 105349              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

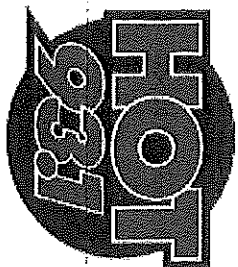
**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

**Net Total** **\$0.00**

powered by WideOrbit



Remit Address:  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

|                 |                 |                |                     |
|-----------------|-----------------|----------------|---------------------|
| Advertiser      | EEO Recruitment | Invoice #      | 105349-13           |
| Product         | Recruitment     | Invoice Date   | 01/31/20            |
| Estimate Number | DO NOT MAIL     | Invoice Month  | January 2020        |
|                 |                 | Invoice Period | 01/01/20 - 01/31/20 |

|                   |                  |              |                     |
|-------------------|------------------|--------------|---------------------|
| Property          | KRCS-FM          | Order #      | 105349              |
| Account Executive | House KRCS       | Alt Order #  |                     |
| Sales Office      | Radio Rapid City | Deal #       |                     |
| Sales Region      | Local            | Order Flight | 01/01/19 - 12/31/22 |

Billing Address:  
 EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                  |             |                 |  |
|------------------|-------------|-----------------|--|
| Billing Calendar | Calendar    | Agency Code     |  |
| Billing Type     | Cash        | Advertiser Code |  |
| Special Handling | Do Not Mail | Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time       | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KRCS    | M-F 5a-12m  | M-F 5a-12m |     |                      |        |          |                 |        |                |       |
|      | KRCS    |             |            |     | 12/30/19 to 01/05/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | Sa  | 01/04/20             | :30    | 5:45 PM  | EEO Recruitment | \$0.00 |                | 210   |
|      | KRCS    |             |            | Su  | 01/05/20             | :30    | 3:45 PM  | EEO Recruitment | \$0.00 |                | 211   |
|      | KRCS    |             |            |     | 01/06/20 to 01/12/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 01/06/20             | :30    | 2:46 PM  | EEO Recruitment | \$0.00 |                | 212   |
|      | KRCS    |             |            | Tu  | 01/07/20             | :30    | 11:45 PM | EEO Recruitment | \$0.00 |                | 213   |
|      | KRCS    |             |            | Sa  | 01/11/20             | :30    | 8:47 AM  | EEO Recruitment | \$0.00 |                | 214   |
|      | KRCS    |             |            | Su  | 01/12/20             | :30    | 9:46 AM  | EEO Recruitment | \$0.00 |                | 215   |
|      | KRCS    |             |            |     | 01/13/20 to 01/19/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 01/13/20             | :30    | 11:17 PM | EEO Recruitment | \$0.00 |                | 216   |
|      | KRCS    |             |            | Tu  | 01/14/20             | :30    | 11:18 PM | EEO Recruitment | \$0.00 |                | 217   |
|      | KRCS    |             |            | Sa  | 01/18/20             | :30    | 10:53 PM | EEO Recruitment | \$0.00 |                | 218   |
|      | KRCS    |             |            | Su  | 01/19/20             | :30    | 7:45 PM  | EEO Recruitment | \$0.00 |                | 219   |
|      | KRCS    |             |            |     | 01/20/20 to 01/26/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 01/20/20             | :30    | 11:16 PM | EEO Recruitment | \$0.00 |                | 220   |
|      | KRCS    |             |            | Tu  | 01/21/20             | :30    | 10:15 PM | EEO Recruitment | \$0.00 |                | 221   |
|      | KRCS    |             |            | Sa  | 01/25/20             | :30    | 9:43 AM  | EEO Recruitment | \$0.00 |                | 222   |
|      | KRCS    |             |            | Su  | 01/26/20             | :30    | 9:45 AM  | EEO Recruitment | \$0.00 |                | 223   |
|      | KRCS    |             |            |     | 01/27/20 to 02/02/20 | 4x     | 11---11  |                 |        |                |       |
|      | KRCS    |             |            | M   | 01/27/20             | :30    | 4:52 PM  | EEO Recruitment | \$0.00 |                | 224   |
|      | KRCS    |             |            | Tu  | 01/28/20             | :30    | 11:18 PM | EEO Recruitment | \$0.00 |                | 225   |

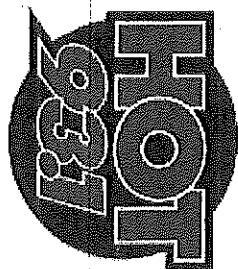
Aired Spots

16

Net Total \$0.00

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Remit Address:  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|                |                     |
|----------------|---------------------|
| Invoice #      | 105349-12           |
| Invoice Date   | 12/31/19            |
| Invoice Month  | December 2019       |
| Invoice Period | 12/01/19 - 12/31/19 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 105349              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

Billing Address:  
 EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

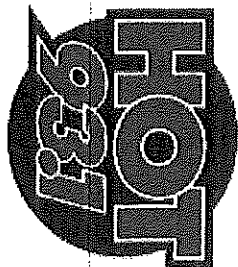
|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time       | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KRCS    | M-F 5a-12m  | M-F 5a-12m |     |                      |        |          |                 |        |                |       |
|      |         |             |            |     | 11/25/19 to 12/01/19 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | Su  | 12/01/19             | :30    | 11:34 AM | EEO Recruitment | \$0.00 |                | 191   |
|      |         |             |            |     | 12/02/19 to 12/08/19 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | M   | 12/02/19             | :30    | 9:22 PM  | EEO Recruitment | \$0.00 |                | 192   |
|      |         |             |            | Tu  | 12/03/19             | :30    | 10:18 PM | EEO Recruitment | \$0.00 |                | 193   |
|      |         |             |            | Sa  | 12/07/19             | :30    | 6:16 AM  | EEO Recruitment | \$0.00 |                | 194   |
|      |         |             |            | Su  | 12/08/19             | :30    | 9:46 PM  | EEO Recruitment | \$0.00 |                | 195   |
|      |         |             |            |     | 12/09/19 to 12/15/19 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | M   | 12/09/19             | :30    | 10:48 PM | EEO Recruitment | \$0.00 |                | 196   |
|      |         |             |            | Tu  | 12/10/19             | :30    | 10:18 PM | EEO Recruitment | \$0.00 |                | 197   |
|      |         |             |            | Sa  | 12/14/19             | :30    | 7:45 PM  | EEO Recruitment | \$0.00 |                | 198   |
|      |         |             |            | Su  | 12/15/19             | :30    | 5:45 PM  | EEO Recruitment | \$0.00 |                | 199   |
|      |         |             |            |     | 12/16/19 to 12/22/19 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | M   | 12/16/19             | :30    | 10:45 PM | EEO Recruitment | \$0.00 |                | 200   |
|      |         |             |            | Tu  | 12/17/19             | :30    | 10:47 PM | EEO Recruitment | \$0.00 |                | 201   |
|      |         |             |            | Sa  | 12/21/19             | :30    | 4:46 PM  | EEO Recruitment | \$0.00 |                | 202   |
|      |         |             |            | Su  | 12/22/19             | :30    | 5:16 PM  | EEO Recruitment | \$0.00 |                | 203   |
|      |         |             |            |     | 12/23/19 to 12/29/19 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | M   | 12/23/19             | :30    | 10:47 PM | EEO Recruitment | \$0.00 |                | 204   |
|      |         |             |            | Tu  | 12/24/19             | :30    | 5:38 PM  | EEO Recruitment | \$0.00 |                | 205   |
|      |         |             |            | Sa  | 12/28/19             | :30    | 1:34 PM  | EEO Recruitment | \$0.00 |                | 206   |
|      |         |             |            | Su  | 12/29/19             | :30    | 10:33 PM | EEO Recruitment | \$0.00 |                | 207   |
|      |         |             |            |     | 12/30/19 to 01/05/20 | 4x     | 11---11  |                 |        |                |       |
|      |         |             |            | M   | 12/30/19             | :30    | 10:17 PM | EEO Recruitment | \$0.00 |                | 208   |
|      |         |             |            | Tu  | 12/31/19             | :30    | 8:47 AM  | EEO Recruitment | \$0.00 |                | 209   |

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Remit Address:

KRCS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

# INVOICE

Page 2 of 2

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|                |                     |
|----------------|---------------------|
| Invoice #      | 105349-12           |
| Invoice Date   | 12/31/19            |
| Invoice Month  | December 2019       |
| Invoice Period | 12/01/19 - 12/31/19 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 105349              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

Billing Address:  
EEO Recruitment  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time | Day | Date | Length | Air Time | Ad-ID | Rate | Reconciliation | Ref # |
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|
|      |         | Aired Spots |      | 19  |      |        |          |       |      |                |       |

Net Total \$0.00

Payment Terms 30 Days

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# **Appendix 3**

## Appendix 3

### Annual EEO Public File Report

Period Covered: December 2, 2019 to December 1, 2020

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KMKM (FM), KOUT (FM), KRCS (FM), KFXS (FM)

#### Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

HomeSlice Media Group, LLC licensee of the above-referenced stations, has and will continue to be an Equal Employment Opportunity Employer. As required by Section 73.2080 of the Commission's Rules, the stations have participated in several different recruitment activities to ensure broad outreach, including the following:

1. Black Hills Regional Job Fair (73.2080(c)(2)(i)) – On March 11, 2020 the region's largest job fair was held at the Rushmore Plaza Civic Center in Rapid City, South Dakota. The committee is made up of area educational institutions, veteran's advocacy groups, local businesses and groups benefiting 25 reservations in 6 states. The Stations are one of two main sponsors and all meetings are held at the HomeSlice Media Group office. At the event, we set up our event tents, provided live broadcasts, manned a booth and spoke to interested parties about careers in radio. The Stations were represented by MaryAnne Whittle, General Manager; Chris Hornick, VP of Digital Media; Toni Kinney, Operations Manager; Taryn Edlund, Comptroller; Adrian Ludens, KFXS Program Director; Oakley Rathbun, KRCS Program Director; and Kevin Phillips, KKLS Program Director. Crissy Ludens, KRCS morning personality and Amy Sudrala, KMKM mid-day personality did live broadcasts from the event. Applications were accepted and distributed at the job fair.
2. Establishment of an Internship Program (73.2080(c)(2)(v)) – This internship program is designed to educate students about careers in radio broadcasting. The Stations offer paid and unpaid internships for credits to enrolled students. Any student is eligible to apply for the internships. The internships are available for the Spring, Summer and Fall semesters. Each candidate is interviewed by Station Management. The number of interns selected depends upon the number of applicants and the projected colleges and universities to locate eligible and interested students. Some of the duties an intern may perform include, but are not limited to the following: music research, on-air board operation, clerical work, phone answering, accompanying announcers on remote broadcasts, assisting with promotion duties, commercial writing, production of commercials, music scheduling, call screening and scheduling of guests. HomeSlice Media Group did not have any interns this year due to COVID-19.
3. Participation in a Job Shadow Program (73.2080(c)(v)(ii)) – to promote learning experiences that are put in real life applications and relevancy into learning and to help educate possible future employees and consumers. There was one job shadow on February 28, 2020, Matea Gordon, who job shadowed with Amy and Brandon on the radio and Jordynn on graphic design. HomeSlice Media Group did not have any job shadows after February due to COVID-19.
4. Provide Education About Broadcasting (72-2080(c)(2)(v)) – On January 14, 2020, Chris Hornick spoke to a group in Sturgis, SD regarding digital media. On January 24, 2020, Brad Jurgensen spoke at the Entrepreneurial Boot Camp about the media landscape changes. On May 23, 2020, Brad Jurgensen spoke at the South Dakota Republican Party gathering regarding political digital

media. On August 13, 2020, Brad Jurgensen spoke to Meals on Wheels regarding media for charity fundraising. On September 1, 2020, Brad Jurgensen spoke to the Abbot House regarding media for charity fundraising. On October 4, 2020, Dean Taylor spoke to the Hermosa 4-H Club and producing audio for radio airplay. On October 19, 2020, Brad Jurgensen spoke to the Rapid City Public Schools via Zoom regarding skills required for media. On October 20, 2020, Brad Jurgensen spoke via Zoom regarding podcasting and blogging. On November 6, 2020, Brad Jurgensen spoke to a group regarding the state of the media in 2020.

5. Supervisor/Manager Human Relations Department Training (73-2080(c)(2)(xiv)) – We have Department Head Meeting weekly to discuss operations. We have a Program Directors meeting bi-weekly to discuss different topics. On December 3, 2019 Toni Kinney and Taryn Edlund attended When Taking Care of Business Requires Working Overtime webinar sponsored by the National Alliance of State Broadcasters Association. On March 30, 2020 MaryAnne Whittle, Toni Kinney and Taryn Edlund attended the Families First Coronavirus Relief Act webinar. On March 31, 2020 Toni Kinney and Taryn Edlund attended the CARES Act and Its Implications for Retirement Plans webinar by Empower. On October 14, 2020 Toni Kinney and Taryn Edlund attended the 2020 ACA Reporting webinar by HUB International. On October 21, 2020 Toni Kinney and Taryn Edlund attended Employment Law and HR Issues with COVID webinar put on by Lynn, Jackson, Shultz and LeBrun.

#### Community Involvement:

HomeSlice Media has owners and employees representing the station by serving on local committees and boards. Those groups include:

1. Sturgis Economic Development Committee – Clint Brengle
2. Sturgis Motorcycle Rally Inc. – Dean Kinney
3. Black Hills Community Economic Development Board – Dean Kinney
4. Small Business Development Center Advisory Board – Dean Kinney
5. Downtown Business Improvement District Board – Mark Bruch
6. Meade County Rural Ambulance Board – Mark Bruch
7. Black Hills Works Board – Brad Jurgensen
8. South Dakota Broadcasters Association Board – Brad Jurgensen
9. Black Hills Regional Job Fair Board – MaryAnne Whittle
10. Pennington County Toys for Tots Coordinator – MaryAnne Whittle
11. Walk for Warmth Rapid City Committee – MaryAnne Whittle



# Black Hills Regional JOB FAIR

**Wednesday, March 11, 2020**

**11am – 5pm**

at the Rushmore Plaza Civic Center

**EARLY BIRD  
REGISTRATION  
NOW OPEN**

**[www.sdjobfairs.com](http://www.sdjobfairs.com)**

**Take advantage of Early Bird Rates  
Register before February 1, 2020**

Platinum Sponsors



## Exhibitor Rate Information

### Early Bird Registration

\$300 – single booth / \$350 double booth

Standard Registration Starting 2-1-2020

\$400 single booth / \$450 double booth

No Refunds after February 1, 2020

In collaboration with South Dakota Association of College Career Centers (SDACCC)

For more information contact Scott at 605-341-3304 or email: [bhrijobfair@gmail.com](mailto:bhrijobfair@gmail.com)

**BH Regional Job Fair  
Booth Staffing  
March 11, 2020  
11am-5pm**

10:30 (set up) to 12:30 PM

Gunner  
Oakley Tye

12:30 PM to 2 PM

Kevin Phillips  
MaryAnne Whittle

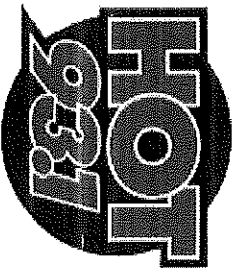
2 PM to 4 PM

Toni Kinney  
Taryn Edlund

4 PM to 5:30 PM (tear down)

Chris Hornick  
MaryAnne Whittle

## INVOICE - CO-OP: CANDIDATES



Remit Address:  
 KRCS-FM  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

## Billing Address:

BH Job Fair  
 Attention: Accounts Payable  
 PO Box 2098  
 Rapid City, SD 57709-2098

|                 |               |
|-----------------|---------------|
| Advertiser      | BH Job Fair   |
| Product         | 2020 Job Fair |
| Estimate Number | PUBLIC FILE   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 112502-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 12/30/19 - 03/10/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 112502              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/20 - 03/10/20 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

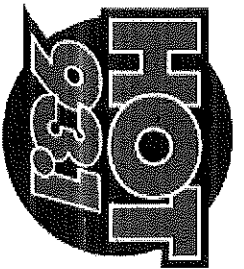
|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day | Date                 | Length | Air Time | Ad-ID      | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|-----|----------------------|--------|----------|------------|--------|----------------|-------|
| 1    | KRCS    | M-Su        | 6a-12mid |     |                      |        |          |            |        |                |       |
|      |         |             |          |     | 02/03/20 to 02/09/20 | 21x    | 3333333  |            |        |                |       |
|      | KRCS    |             |          | M   | 02/03/20             | :30    | 7:47 AM  | CANDIDATES | \$0.00 |                | 583   |
|      | KRCS    |             |          | M   | 02/03/20             | :30    | 7:17 PM  | CANDIDATES | \$0.00 |                | 584   |
|      | KRCS    |             |          | M   | 02/03/20             | :30    | 8:16 PM  | CANDIDATES | \$0.00 |                | 585   |
|      | KRCS    |             |          | Tu  | 02/04/20             | :30    | 7:49 AM  | CANDIDATES | \$0.00 |                | 586   |
|      | KRCS    |             |          | Tu  | 02/04/20             | :30    | 3:36 PM  | CANDIDATES | \$0.00 |                | 587   |
|      | KRCS    |             |          | Tu  | 02/04/20             | :30    | 4:52 PM  | CANDIDATES | \$0.00 |                | 588   |
|      | KRCS    |             |          | W   | 02/05/20             | :30    | 6:47 AM  | CANDIDATES | \$0.00 |                | 590   |
|      | KRCS    |             |          | W   | 02/05/20             | :30    | 8:34 AM  | CANDIDATES | \$0.00 |                | 591   |
|      | KRCS    |             |          | W   | 02/05/20             | :30    | 7:47 PM  | CANDIDATES | \$0.00 |                | 589   |
|      | KRCS    |             |          | Th  | 02/06/20             | :30    | 7:44 PM  | CANDIDATES | \$0.00 |                | 593   |
|      | KRCS    |             |          | Th  | 02/06/20             | :30    | 10:17 PM | CANDIDATES | \$0.00 |                | 594   |
|      | KRCS    |             |          | F   | 02/07/20             | :30    | 11:16 PM | CANDIDATES | \$0.00 |                | 592   |
|      | KRCS    |             |          | F   | 02/07/20             | :30    | 8:14 AM  | CANDIDATES | \$0.00 |                | 595   |
|      | KRCS    |             |          | F   | 02/07/20             | :30    | 1:41 PM  | CANDIDATES | \$0.00 |                | 597   |
|      | KRCS    |             |          | F   | 02/07/20             | :30    | 8:17 PM  | CANDIDATES | \$0.00 |                | 596   |
|      | KRCS    |             |          | Sa  | 02/08/20             | :30    | 10:19 AM | CANDIDATES | \$0.00 |                | 600   |
|      | KRCS    |             |          | Sa  | 02/08/20             | :30    | 12:45 PM | CANDIDATES | \$0.00 |                | 599   |
|      | KRCS    |             |          | Sa  | 02/08/20             | :30    | 6:09 PM  | CANDIDATES | \$0.00 |                | 598   |
|      | KRCS    |             |          | Su  | 02/09/20             | :30    | 9:15 AM  | CANDIDATES | \$0.00 |                | 603   |
|      | KRCS    |             |          | Su  | 02/09/20             | :30    | 12:14 PM | CANDIDATES | \$0.00 |                | 602   |
|      | KRCS    |             |          | Su  | 02/09/20             | :30    | 9:00 PM  | CANDIDATES | \$0.00 |                | 601   |
|      |         |             |          |     | 02/10/20 to 02/16/20 | 21x    | 3333333  |            |        |                |       |
|      | KRCS    |             |          | M   | 02/10/20             | :30    | 8:46 AM  | CANDIDATES | \$0.00 |                | 605   |
|      | KRCS    |             |          | M   | 02/10/20             | :30    | 3:21 PM  | CANDIDATES | \$0.00 |                | 606   |
|      | KRCS    |             |          | M   | 02/10/20             | :30    | 6:36 PM  | CANDIDATES | \$0.00 |                | 604   |
|      | KRCS    |             |          | Tu  | 02/11/20             | :30    | 11:44 AM | CANDIDATES | \$0.00 |                | 609   |
|      | KRCS    |             |          | Tu  | 02/11/20             | :30    | 2:17 PM  | CANDIDATES | \$0.00 |                | 608   |

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## INVOICE - CO-OP: CANDIDATES



Remit Address:  
 KRCS-FM  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

## Billing Address:

BH Job Fair  
 Attention: Accounts Payable  
 PO Box 2098  
 Rapid City, SD 57709-2098

|                 |               |                |                     |
|-----------------|---------------|----------------|---------------------|
| Advertiser      | BH Job Fair   | Invoice #      | 112502-1            |
| Product         | 2020 Job Fair | Invoice Date   | 03/31/20            |
| Estimate Number | PUBLIC FILE   | Invoice Month  | March 2020          |
|                 |               | Invoice Period | 12/30/19 - 03/10/20 |

|                   |                  |              |                     |
|-------------------|------------------|--------------|---------------------|
| Property          | KRCS-FM          | Order #      | 112502              |
| Account Executive | House KRCS       | Alt Order #  |                     |
| Sales Office      | Radio Rapid City | Deal #       |                     |
| Sales Region      | Local            | Order Flight | 01/01/20 - 03/10/20 |

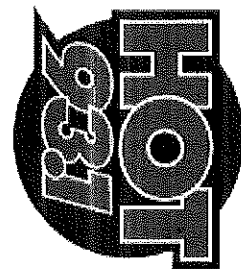
|                  |                                |                 |  |
|------------------|--------------------------------|-----------------|--|
| Billing Calendar | Calendar                       | Agency Code     |  |
| Billing Type     | Cash, co-op                    | Advertiser Code |  |
| Special Handling | Miscellaneous Special Handling | Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day                              | Date     | Length | Air Time | Ad-ID      | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|----------------------------------|----------|--------|----------|------------|--------|----------------|-------|
| 1    | KRCS    | M-Su        | 6a-12mid |                                  |          |        |          |            |        |                |       |
|      | KRCS    |             |          | Tu                               | 02/11/20 | :30    | 6:36 PM  | CANDIDATES | \$0.00 |                | 607   |
|      | KRCS    |             |          | W                                | 02/12/20 | :30    | 6:34 AM  | CANDIDATES | \$0.00 |                | 612   |
|      | KRCS    |             |          | W                                | 02/12/20 | :30    | 2:46 PM  | CANDIDATES | \$0.00 |                | 610   |
|      | KRCS    |             |          | W                                | 02/12/20 | :30    | 7:18 PM  | CANDIDATES | \$0.00 |                | 611   |
|      | KRCS    |             |          | Th                               | 02/13/20 | :30    | 1:42 PM  | CANDIDATES | \$0.00 |                | 613   |
|      | KRCS    |             |          | Th                               | 02/13/20 | :30    | 2:17 PM  | CANDIDATES | \$0.00 |                | 615   |
|      | KRCS    |             |          | Th                               | 02/13/20 | :30    | 11:16 PM | CANDIDATES | \$0.00 |                | 614   |
|      | KRCS    |             |          | F                                | 02/14/20 | :30    | 4:22 PM  | CANDIDATES | \$0.00 |                | 616   |
|      | KRCS    |             |          | F                                | 02/14/20 | :30    | 5:51 PM  | CANDIDATES | \$0.00 |                | 618   |
|      | KRCS    |             |          | F                                | 02/14/20 | :30    | 11:46 PM | CANDIDATES | \$0.00 |                | 617   |
|      | KRCS    |             |          | Sa                               | 02/15/20 | :30    | 7:46 AM  | CANDIDATES | \$0.00 |                | 619   |
|      | KRCS    |             |          | Sa                               | 02/15/20 | :30    | 10:45 AM | CANDIDATES | \$0.00 |                | 620   |
|      | KRCS    |             |          | Sa                               | 02/15/20 | :30    | 6:33 PM  | CANDIDATES | \$0.00 |                | 621   |
|      | KRCS    |             |          | Su                               | 02/16/20 | :30    | 11:45 AM | CANDIDATES | \$0.00 |                | 622   |
|      | KRCS    |             |          | Su                               | 02/16/20 | :30    | 4:45 PM  | CANDIDATES | \$0.00 |                | 624   |
|      | KRCS    |             |          | Su                               | 02/16/20 | :30    | 9:32 PM  | CANDIDATES | \$0.00 |                | 623   |
|      |         |             |          | 02/17/20 to 02/23/20 21x 3333333 |          |        |          |            |        |                |       |
|      | KRCS    |             |          | M                                | 02/17/20 | :30    | 8:49 AM  | CANDIDATES | \$0.00 |                | 627   |
|      | KRCS    |             |          | M                                | 02/17/20 | :30    | 3:51 PM  | CANDIDATES | \$0.00 |                | 626   |
|      | KRCS    |             |          | M                                | 02/17/20 | :30    | 6:51 PM  | CANDIDATES | \$0.00 |                | 625   |
|      | KRCS    |             |          | Tu                               | 02/18/20 | :30    | 8:46 AM  | CANDIDATES | \$0.00 |                | 629   |
|      | KRCS    |             |          | Tu                               | 02/18/20 | :30    | 9:34 AM  | CANDIDATES | \$0.00 |                | 630   |
|      | KRCS    |             |          | Tu                               | 02/18/20 | :30    | 10:15 AM | CANDIDATES | \$0.00 |                | 628   |
|      | KRCS    |             |          | W                                | 02/19/20 | :30    | 6:47 AM  | CANDIDATES | \$0.00 |                | 632   |
|      | KRCS    |             |          | W                                | 02/19/20 | :30    | 9:17 AM  | CANDIDATES | \$0.00 |                | 631   |
|      | KRCS    |             |          | W                                | 02/19/20 | :30    | 11:15 AM | CANDIDATES | \$0.00 |                | 633   |
|      | KRCS    |             |          | Th                               | 02/20/20 | :30    | 7:47 AM  | CANDIDATES | \$0.00 |                | 634   |
|      | KRCS    |             |          | Th                               | 02/20/20 | :30    | 3:22 PM  | CANDIDATES | \$0.00 |                | 635   |

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Remit Address:  
KRCS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

# INVOICE - CO-OP: CANDIDATES

|                 |               |
|-----------------|---------------|
| Advertiser      | BH Job Fair   |
| Product         | 2020 Job Fair |
| Estimate Number | PUBLIC FILE   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 112502-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 12/30/19 - 03/10/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 112502              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/20 - 03/10/20 |

Billing Address:

BH Job Fair  
Attention: Accounts Payable  
PO Box 2098  
Rapid City, SD 57709-2098

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

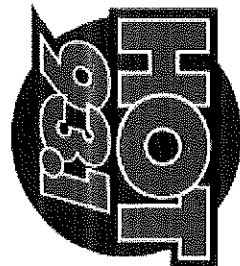
|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day                              | Date     | Length | Air Time | Ad-ID      | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|----------------------------------|----------|--------|----------|------------|--------|----------------|-------|
| 1    | KRCS    | M-Su        | 6a-12mid |                                  |          |        |          |            |        |                |       |
|      | KRCS    |             |          | Th                               | 02/20/20 | :30    | 11:17 PM | CANDIDATES | \$0.00 |                | 636   |
|      | KRCS    |             |          | F                                | 02/21/20 | :30    | 7:19 AM  | CANDIDATES | \$0.00 |                | 637   |
|      | KRCS    |             |          | F                                | 02/21/20 | :30    | 2:46 PM  | CANDIDATES | \$0.00 |                | 638   |
|      | KRCS    |             |          | F                                | 02/21/20 | :30    | 7:15 PM  | CANDIDATES | \$0.00 |                | 639   |
|      | KRCS    |             |          | Sa                               | 02/22/20 | :30    | 11:45 AM | CANDIDATES | \$0.00 |                | 640   |
|      | KRCS    |             |          | Sa                               | 02/22/20 | :30    | 1:33 PM  | CANDIDATES | \$0.00 |                | 641   |
|      | KRCS    |             |          | Sa                               | 02/22/20 | :30    | 7:46 PM  | CANDIDATES | \$0.00 |                | 642   |
|      | KRCS    |             |          | Su                               | 02/23/20 | :30    | 7:15 AM  | CANDIDATES | \$0.00 |                | 644   |
|      | KRCS    |             |          | Su                               | 02/23/20 | :30    | 1:45 PM  | CANDIDATES | \$0.00 |                | 643   |
|      | KRCS    |             |          | Su                               | 02/23/20 | :30    | 11:16 PM | CANDIDATES | \$0.00 |                | 645   |
|      |         |             |          | 02/24/20 to 03/01/20 21x 3333333 |          |        |          |            |        |                |       |
|      | KRCS    |             |          | M                                | 02/24/20 | :30    | 11:17 AM | CANDIDATES | \$0.00 |                | 646   |
|      | KRCS    |             |          | M                                | 02/24/20 | :30    | 12:43 PM | CANDIDATES | \$0.00 |                | 647   |
|      | KRCS    |             |          | M                                | 02/24/20 | :30    | 6:22 PM  | CANDIDATES | \$0.00 |                | 648   |
|      | KRCS    |             |          | Tu                               | 02/25/20 | :30    | 9:47 AM  | CANDIDATES | \$0.00 |                | 650   |
|      | KRCS    |             |          | Tu                               | 02/25/20 | :30    | 2:46 PM  | CANDIDATES | \$0.00 |                | 651   |
|      | KRCS    |             |          | Tu                               | 02/25/20 | :30    | 3:51 PM  | CANDIDATES | \$0.00 |                | 649   |
|      | KRCS    |             |          | W                                | 02/26/20 | :30    | 7:47 AM  | CANDIDATES | \$0.00 |                | 654   |
|      | KRCS    |             |          | W                                | 02/26/20 | :30    | 8:47 AM  | CANDIDATES | \$0.00 |                | 652   |
|      | KRCS    |             |          | W                                | 02/26/20 | :30    | 11:16 AM | CANDIDATES | \$0.00 |                | 653   |
|      | KRCS    |             |          | Th                               | 02/27/20 | :30    | 5:51 PM  | CANDIDATES | \$0.00 |                | 657   |
|      | KRCS    |             |          | Th                               | 02/27/20 | :30    | 10:18 PM | CANDIDATES | \$0.00 |                | 655   |
|      | KRCS    |             |          | Th                               | 02/27/20 | :30    | 11:18 PM | CANDIDATES | \$0.00 |                | 656   |
|      | KRCS    |             |          | F                                | 02/28/20 | :30    | 2:46 PM  | CANDIDATES | \$0.00 |                | 658   |
|      | KRCS    |             |          | F                                | 02/28/20 | :30    | 7:48 PM  | CANDIDATES | \$0.00 |                | 660   |
|      | KRCS    |             |          | F                                | 02/28/20 | :30    | 11:17 PM | CANDIDATES | \$0.00 |                | 659   |
|      | KRCS    |             |          | Sa                               | 02/29/20 | :30    | 11:47 AM | CANDIDATES | \$0.00 |                | 662   |
|      | KRCS    |             |          | Sa                               | 02/29/20 | :30    | 1:16 PM  | CANDIDATES | \$0.00 |                | 661   |

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KRCS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

# INVOICE - CO-OP: CANDIDATES

Billing Address:

BH Job Fair  
Attention: Accounts Payable  
PO Box 2098  
Rapid City, SD 57709-2098

|                 |               |
|-----------------|---------------|
| Advertiser      | BH Job Fair   |
| Product         | 2020 Job Fair |
| Estimate Number | PUBLIC FILE   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 112502-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 12/30/19 - 03/10/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 112502              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/20 - 03/10/20 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

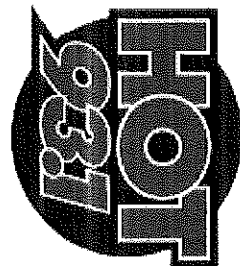
|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day | Date                 | Length | Air Time | Ad-ID      | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|-----|----------------------|--------|----------|------------|--------|----------------|-------|
| 1    | KRCS    | M-Su        | 6a-12mid |     |                      |        |          |            |        |                |       |
|      | KRCS    |             |          | Sa  | 02/29/20             | :30    | 6:33 PM  | CANDIDATES | \$0.00 |                | 663   |
|      | KRCS    |             |          | Su  | 03/01/20             | :30    | 7:33 AM  | CANDIDATES | \$0.00 |                | 666   |
|      | KRCS    |             |          | Su  | 03/01/20             | :30    | 9:45 AM  | CANDIDATES | \$0.00 |                | 664   |
|      | KRCS    |             |          | Su  | 03/01/20             | :30    | 7:46 PM  | CANDIDATES | \$0.00 |                | 665   |
|      |         |             |          |     | 03/02/20 to 03/08/20 | 21x    | 3333333  |            |        |                |       |
|      | KRCS    |             |          | M   | 03/02/20             | :30    | 10:43 AM | CANDIDATES | \$0.00 |                | 669   |
|      | KRCS    |             |          | M   | 03/02/20             | :30    | 2:46 PM  | CANDIDATES | \$0.00 |                | 667   |
|      | KRCS    |             |          | M   | 03/02/20             | :30    | 7:48 PM  | CANDIDATES | \$0.00 |                | 668   |
|      | KRCS    |             |          | Tu  | 03/03/20             | :30    | 1:42 PM  | CANDIDATES | \$0.00 |                | 672   |
|      | KRCS    |             |          | Tu  | 03/03/20             | :30    | 4:35 PM  | CANDIDATES | \$0.00 |                | 670   |
|      | KRCS    |             |          | Tu  | 03/03/20             | :30    | 6:23 PM  | CANDIDATES | \$0.00 |                | 671   |
|      | KRCS    |             |          | W   | 03/04/20             | :30    | 9:46 AM  | CANDIDATES | \$0.00 |                | 673   |
|      | KRCS    |             |          | W   | 03/04/20             | :30    | 11:41 AM | CANDIDATES | \$0.00 |                | 674   |
|      | KRCS    |             |          | W   | 03/04/20             | :30    | 3:38 PM  | CANDIDATES | \$0.00 |                | 675   |
|      | KRCS    |             |          | Th  | 03/05/20             | :30    | 6:47 AM  | CANDIDATES | \$0.00 |                | 676   |
|      | KRCS    |             |          | Th  | 03/05/20             | :30    | 4:53 PM  | CANDIDATES | \$0.00 |                | 677   |
|      | KRCS    |             |          | Th  | 03/05/20             | :30    | 10:46 PM | CANDIDATES | \$0.00 |                | 680   |
|      | KRCS    |             |          | F   | 03/06/20             | :30    | 2:16 PM  | CANDIDATES | \$0.00 |                | 679   |
|      | KRCS    |             |          | F   | 03/06/20             | :30    | 6:53 PM  | CANDIDATES | \$0.00 |                | 681   |
|      | KRCS    |             |          | F   | 03/06/20             | :30    | 10:17 PM | CANDIDATES | \$0.00 |                | 683   |
|      | KRCS    |             |          | Sa  | 03/07/20             | :30    | 9:33 AM  | CANDIDATES | \$0.00 |                | 684   |
|      | KRCS    |             |          | Sa  | 03/07/20             | :30    | 3:33 PM  | CANDIDATES | \$0.00 |                | 682   |
|      | KRCS    |             |          | Sa  | 03/07/20             | :30    | 7:32 PM  | CANDIDATES | \$0.00 |                | 685   |
|      | KRCS    |             |          | Su  | 03/08/20             | :30    | 12:45 PM | CANDIDATES | \$0.00 |                | 687   |
|      | KRCS    |             |          | Su  | 03/08/20             | :30    | 1:45 PM  | CANDIDATES | \$0.00 |                | 686   |
|      |         |             |          |     | 03/09/20 to 03/15/20 | 6x     | 33-----  |            |        |                |       |
|      | KRCS    |             |          | M   | 03/09/20             | :30    | 8:46 AM  | CANDIDATES | \$0.00 |                | 690   |

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:  
 KRCS-FM  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE - CO-OP: CANDIDATES

Billing Address:

BH Job Fair  
 Attention: Accounts Payable  
 PO Box 2098  
 Rapid City, SD 57709-2098

|                 |               |
|-----------------|---------------|
| Advertiser      | BH Job Fair   |
| Product         | 2020 Job Fair |
| Estimate Number | PUBLIC FILE   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 112502-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 12/30/19 - 03/10/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 112502              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/20 - 03/10/20 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day | Date     | Length | Air Time | Ad-ID      | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|-----|----------|--------|----------|------------|--------|----------------|-------|
| 1    | KRCS    | M-Su        | 6a-12mid |     |          |        |          |            |        |                |       |
|      | KRCS    |             |          | M   | 03/09/20 | :30    | 2:45 PM  | CANDIDATES | \$0.00 |                | 689   |
|      | KRCS    |             |          | M   | 03/09/20 | :30    | 7:47 PM  | CANDIDATES | \$0.00 |                | 688   |
|      | KRCS    |             |          | Tu  | 03/10/20 | :30    | 2:46 PM  | CANDIDATES | \$0.00 |                | 693   |
|      | KRCS    |             |          | Tu  | 03/10/20 | :30    | 4:38 PM  | CANDIDATES | \$0.00 |                | 692   |
|      | KRCS    |             |          | Tu  | 03/10/20 | :30    | 8:17 PM  | CANDIDATES | \$0.00 |                | 691   |

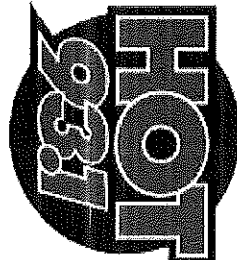
Aired Spots 111

Net Total \$0.00

Payment Terms 30 Days

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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Remit Address:  
KRCS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

# INVOICE - CO-OP: CANDIDATES

|                 |               |
|-----------------|---------------|
| Advertiser      | BH Job Fair   |
| Product         | 2020 Job Fair |
| Estimate Number | PUBLIC FILE   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 112502-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 12/30/19 - 03/10/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 112502              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/20 - 03/10/20 |

Billing Address:  
BH Job Fair  
Attention: Accounts Payable  
PO Box 2098  
Rapid City, SD 57709-2098

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

## Ad-ID: CANDIDATES

THE BLACK HILLS REGIONAL JOB FAIR IS YOUR OPPORTUNITY TO CONNECT WITH EMPLOYERS LOOKING TO HIRE TOP QUALITY CANDIDATES LIKE YOU TO HELP THEM GROW THEIR BUSINESS. COME TO THE JOB FAIR PREPARED! HAVE AN UP-TO-DATE RESUME AVAILABLE AND DRESS PROFESSIONALLY. FOR ALL ATTENDEES, TO HELP DRESS YOU PROFESSIONALLY, WE ARE OFFERING A CLOTHING VOUCHER FROM THE CAREER LEARNING CENTER. FOR MORE INFORMATION, PLEASE CALL 394-5120. YOU CAN ALSO DOWNLOAD THE CAREER FAIR APP ON YOUR PHONE. GET TO THE BLACK HILLS REGIONAL JOB FAIR, WEDNESDAY, MARCH 11TH, FROM 11AM TO FIVE AT THE RUSHMORE PLAZA CIVIC CENTER.

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

|                 |                                   |        |
|-----------------|-----------------------------------|--------|
| \$0.00 each for | 111 announcements, for a total of | \$0.00 |
| For a total of  | 111 announcements and a total of  | \$0.00 |

Signature of property official

Dean Kinney

President/CEO  
Title of property official

Notarize above

Commission expiration

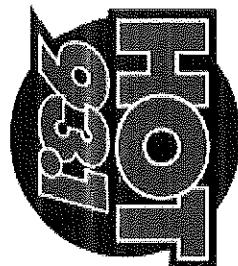
Notarize by

Notarize date

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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Remit Address:  
KRCS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

# INVOICE - CO-OP: EMPLOYER/BOOTH

Billing Address:

BH Job Fair  
Attention: Accounts Payable  
PO Box 2098  
Rapid City, SD 57709-2098

|                 |               |
|-----------------|---------------|
| Advertiser      | BH Job Fair   |
| Product         | 2020 Job Fair |
| Estimate Number | PUBLIC FILE   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 112502-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 12/30/19 - 03/10/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 112502              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/20 - 03/10/20 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

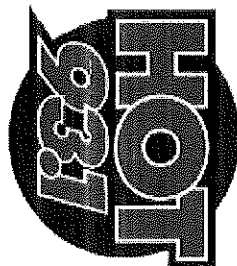
|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day | Date                 | Length | Air Time | Ad-ID          | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|-----|----------------------|--------|----------|----------------|--------|----------------|-------|
| 1    | KRCS    | M-Su        | 6a-12mid |     |                      |        |          |                |        |                |       |
|      | KRCS    |             |          |     | 12/30/19 to 01/05/20 | 15x    | --33333  |                |        |                |       |
|      | KRCS    |             |          | W   | 01/01/20             | :30    | 6:35 PM  | EMPLOYER/BOOTH | \$0.00 |                | 484   |
|      | KRCS    |             |          | W   | 01/01/20             | :30    | 7:17 PM  | EMPLOYER/BOOTH | \$0.00 |                | 485   |
|      | KRCS    |             |          | W   | 01/01/20             | :30    | 9:17 PM  | EMPLOYER/BOOTH | \$0.00 |                | 486   |
|      | KRCS    |             |          | Th  | 01/02/20             | :30    | 6:33 AM  | EMPLOYER/BOOTH | \$0.00 |                | 489   |
|      | KRCS    |             |          | Th  | 01/02/20             | :30    | 7:17 PM  | EMPLOYER/BOOTH | \$0.00 |                | 488   |
|      | KRCS    |             |          | Th  | 01/02/20             | :30    | 10:17 PM | EMPLOYER/BOOTH | \$0.00 |                | 487   |
|      | KRCS    |             |          | F   | 01/03/20             | :30    | 7:48 PM  | EMPLOYER/BOOTH | \$0.00 |                | 492   |
|      | KRCS    |             |          | F   | 01/03/20             | :30    | 9:16 PM  | EMPLOYER/BOOTH | \$0.00 |                | 491   |
|      | KRCS    |             |          | F   | 01/03/20             | :30    | 11:18 PM | EMPLOYER/BOOTH | \$0.00 |                | 490   |
|      | KRCS    |             |          | Sa  | 01/04/20             | :30    | 1:35 PM  | EMPLOYER/BOOTH | \$0.00 |                | 493   |
|      | KRCS    |             |          | Sa  | 01/04/20             | :30    | 3:45 PM  | EMPLOYER/BOOTH | \$0.00 |                | 495   |
|      | KRCS    |             |          | Sa  | 01/04/20             | :30    | 5:15 PM  | EMPLOYER/BOOTH | \$0.00 |                | 494   |
|      | KRCS    |             |          | Su  | 01/05/20             | :30    | 2:16 PM  | EMPLOYER/BOOTH | \$0.00 |                | 497   |
|      | KRCS    |             |          | Su  | 01/05/20             | :30    | 3:15 PM  | EMPLOYER/BOOTH | \$0.00 |                | 496   |
|      | KRCS    |             |          | Su  | 01/05/20             | :30    | 8:45 PM  | EMPLOYER/BOOTH | \$0.00 |                | 498   |
|      | KRCS    |             |          |     | 01/06/20 to 01/12/20 | 21x    | 3333333  |                |        |                |       |
|      | KRCS    |             |          | M   | 01/06/20             | :30    | 10:42 AM | EMPLOYER/BOOTH | \$0.00 |                | 500   |
|      | KRCS    |             |          | M   | 01/06/20             | :30    | 6:51 PM  | EMPLOYER/BOOTH | \$0.00 |                | 499   |
|      | KRCS    |             |          | M   | 01/06/20             | :30    | 7:47 PM  | EMPLOYER/BOOTH | \$0.00 |                | 501   |
|      | KRCS    |             |          | Tu  | 01/07/20             | :30    | 9:17 AM  | EMPLOYER/BOOTH | \$0.00 |                | 503   |
|      | KRCS    |             |          | Tu  | 01/07/20             | :30    | 12:43 PM | EMPLOYER/BOOTH | \$0.00 |                | 504   |
|      | KRCS    |             |          | Tu  | 01/07/20             | :30    | 10:18 PM | EMPLOYER/BOOTH | \$0.00 |                | 502   |
|      | KRCS    |             |          | W   | 01/08/20             | :30    | 8:17 AM  | EMPLOYER/BOOTH | \$0.00 |                | 506   |
|      | KRCS    |             |          | W   | 01/08/20             | :30    | 3:51 PM  | EMPLOYER/BOOTH | \$0.00 |                | 507   |
|      | KRCS    |             |          | W   | 01/08/20             | :30    | 8:17 PM  | EMPLOYER/BOOTH | \$0.00 |                | 505   |
|      | KRCS    |             |          | Th  | 01/09/20             | :30    | 8:47 AM  | EMPLOYER/BOOTH | \$0.00 |                | 509   |
|      | KRCS    |             |          | Th  | 01/09/20             | :30    | 7:17 PM  | EMPLOYER/BOOTH | \$0.00 |                | 510   |

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Remit Address:  
KRCS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

# INVOICE - CO-OP: EMPLOYER/BOOTH

Billing Address:

BH Job Fair  
Attention: Accounts Payable  
PO Box 2098  
Rapid City, SD 57709-2098

|                 |               |
|-----------------|---------------|
| Advertiser      | BH Job Fair   |
| Product         | 2020 Job Fair |
| Estimate Number | PUBLIC FILE   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 112502-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 12/30/19 - 03/10/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 112502              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/20 - 03/10/20 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

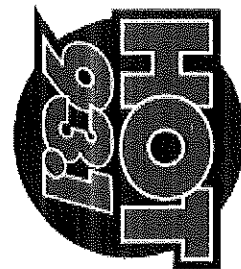
|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day                             | Date     | Length | Air Time | Ad-ID          | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|---------------------------------|----------|--------|----------|----------------|--------|----------------|-------|
| 1    | KRCS    | M-Su        | 6a-12mid |                                 |          |        |          |                |        |                |       |
|      | KRCS    |             |          | Th                              | 01/09/20 | :30    | 11:17 PM | EMPLOYER/BOOTH | \$0.00 |                | 508   |
|      | KRCS    |             |          | F                               | 01/10/20 | :30    | 9:47 AM  | EMPLOYER/BOOTH | \$0.00 |                | 511   |
|      | KRCS    |             |          | F                               | 01/10/20 | :30    | 10:18 PM | EMPLOYER/BOOTH | \$0.00 |                | 512   |
|      | KRCS    |             |          | F                               | 01/10/20 | :30    | 11:17 PM | EMPLOYER/BOOTH | \$0.00 |                | 513   |
|      | KRCS    |             |          | Sa                              | 01/11/20 | :30    | 6:33 AM  | EMPLOYER/BOOTH | \$0.00 |                | 516   |
|      | KRCS    |             |          | Sa                              | 01/11/20 | :30    | 4:46 PM  | EMPLOYER/BOOTH | \$0.00 |                | 514   |
|      | KRCS    |             |          | Sa                              | 01/11/20 | :30    | 10:22 PM | EMPLOYER/BOOTH | \$0.00 |                | 515   |
|      | KRCS    |             |          | Su                              | 01/12/20 | :30    | 1:47 PM  | EMPLOYER/BOOTH | \$0.00 |                | 519   |
|      | KRCS    |             |          | Su                              | 01/12/20 | :30    | 2:46 PM  | EMPLOYER/BOOTH | \$0.00 |                | 518   |
|      | KRCS    |             |          | Su                              | 01/12/20 | :30    | 10:33 PM | EMPLOYER/BOOTH | \$0.00 |                | 517   |
|      |         |             |          | 01/13/20 to 01/19/20 21x 333333 |          |        |          |                |        |                |       |
|      | KRCS    |             |          | M                               | 01/13/20 | :30    | 9:15 PM  | EMPLOYER/BOOTH | \$0.00 |                | 520   |
|      | KRCS    |             |          | M                               | 01/13/20 | :30    | 10:17 PM | EMPLOYER/BOOTH | \$0.00 |                | 522   |
|      | KRCS    |             |          | M                               | 01/13/20 | :30    | 11:16 PM | EMPLOYER/BOOTH | \$0.00 |                | 521   |
|      | KRCS    |             |          | Tu                              | 01/14/20 | :30    | 7:35 AM  | EMPLOYER/BOOTH | \$0.00 |                | 523   |
|      | KRCS    |             |          | Tu                              | 01/14/20 | :30    | 7:17 PM  | EMPLOYER/BOOTH | \$0.00 |                | 524   |
|      | KRCS    |             |          | Tu                              | 01/14/20 | :30    | 8:18 PM  | EMPLOYER/BOOTH | \$0.00 |                | 525   |
|      | KRCS    |             |          | W                               | 01/15/20 | :30    | 4:38 PM  | EMPLOYER/BOOTH | \$0.00 |                | 528   |
|      | KRCS    |             |          | W                               | 01/15/20 | :30    | 7:48 PM  | EMPLOYER/BOOTH | \$0.00 |                | 527   |
|      | KRCS    |             |          | W                               | 01/15/20 | :30    | 8:46 PM  | EMPLOYER/BOOTH | \$0.00 |                | 526   |
|      | KRCS    |             |          | Th                              | 01/16/20 | :30    | 8:34 AM  | EMPLOYER/BOOTH | \$0.00 |                | 529   |
|      | KRCS    |             |          | Th                              | 01/16/20 | :30    | 7:17 PM  | EMPLOYER/BOOTH | \$0.00 |                | 530   |
|      | KRCS    |             |          | Th                              | 01/16/20 | :30    | 11:16 PM | EMPLOYER/BOOTH | \$0.00 |                | 531   |
|      | KRCS    |             |          | F                               | 01/17/20 | :30    | 8:20 AM  | EMPLOYER/BOOTH | \$0.00 |                | 533   |
|      | KRCS    |             |          | F                               | 01/17/20 | :30    | 8:44 PM  | EMPLOYER/BOOTH | \$0.00 |                | 534   |
|      | KRCS    |             |          | F                               | 01/17/20 | :30    | 11:16 PM | EMPLOYER/BOOTH | \$0.00 |                | 532   |
|      | KRCS    |             |          | Sa                              | 01/18/20 | :30    | 10:46 AM | EMPLOYER/BOOTH | \$0.00 |                | 535   |
|      | KRCS    |             |          | Sa                              | 01/18/20 | :30    | 3:46 PM  | EMPLOYER/BOOTH | \$0.00 |                | 537   |

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Non-discrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:  
 KRCS-FM  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE - CO-OP: EMPLOYER/BOOTH

Billing Address:

BH Job Fair  
 Attention: Accounts Payable  
 PO Box 2098  
 Rapid City, SD 57709-2098

|                 |               |
|-----------------|---------------|
| Advertiser      | BH Job Fair   |
| Product         | 2020 Job Fair |
| Estimate Number | PUBLIC FILE   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 112502-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 12/30/19 - 03/10/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 112502              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/20 - 03/10/20 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

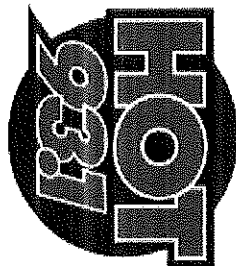
|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day                              | Date     | Length | Air Time | Ad-ID          | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|----------------------------------|----------|--------|----------|----------------|--------|----------------|-------|
| 1    | KRCS    | M-Su        | 6a-12mid |                                  |          |        |          |                |        |                |       |
|      | KRCS    |             |          | Sa                               | 01/18/20 | :30    | 5:33 PM  | EMPLOYER/BOOTH | \$0.00 |                | 536   |
|      | KRCS    |             |          | Su                               | 01/19/20 | :30    | 6:45 PM  | EMPLOYER/BOOTH | \$0.00 |                | 540   |
|      | KRCS    |             |          | Su                               | 01/19/20 | :30    | 8:32 PM  | EMPLOYER/BOOTH | \$0.00 |                | 538   |
|      | KRCS    |             |          | Su                               | 01/19/20 | :30    | 9:32 PM  | EMPLOYER/BOOTH | \$0.00 |                | 539   |
|      |         |             |          | 01/20/20 to 01/26/20 21x 3333333 |          |        |          |                |        |                |       |
|      | KRCS    |             |          | M                                | 01/20/20 | :30    | 12:15 PM | EMPLOYER/BOOTH | \$0.00 |                | 542   |
|      | KRCS    |             |          | M                                | 01/20/20 | :30    | 1:16 PM  | EMPLOYER/BOOTH | \$0.00 |                | 541   |
|      | KRCS    |             |          | M                                | 01/20/20 | :30    | 7:16 PM  | EMPLOYER/BOOTH | \$0.00 |                | 543   |
|      | KRCS    |             |          | Tu                               | 01/21/20 | :30    | 11:43 AM | EMPLOYER/BOOTH | \$0.00 |                | 544   |
|      | KRCS    |             |          | Tu                               | 01/21/20 | :30    | 3:37 PM  | EMPLOYER/BOOTH | \$0.00 |                | 545   |
|      | KRCS    |             |          | Tu                               | 01/21/20 | :30    | 7:17 PM  | EMPLOYER/BOOTH | \$0.00 |                | 546   |
|      | KRCS    |             |          | W                                | 01/22/20 | :30    | 8:47 AM  | EMPLOYER/BOOTH | \$0.00 |                | 548   |
|      | KRCS    |             |          | W                                | 01/22/20 | :30    | 9:31 AM  | EMPLOYER/BOOTH | \$0.00 |                | 549   |
|      | KRCS    |             |          | W                                | 01/22/20 | :30    | 4:51 PM  | EMPLOYER/BOOTH | \$0.00 |                | 547   |
|      | KRCS    |             |          | Th                               | 01/23/20 | :30    | 7:46 AM  | EMPLOYER/BOOTH | \$0.00 |                | 551   |
|      | KRCS    |             |          | Th                               | 01/23/20 | :30    | 7:47 PM  | EMPLOYER/BOOTH | \$0.00 |                | 552   |
|      | KRCS    |             |          | Th                               | 01/23/20 | :30    | 11:15 PM | EMPLOYER/BOOTH | \$0.00 |                | 550   |
|      | KRCS    |             |          | F                                | 01/24/20 | :30    | 8:17 PM  | EMPLOYER/BOOTH | \$0.00 |                | 555   |
|      | KRCS    |             |          | F                                | 01/24/20 | :30    | 10:16 PM | EMPLOYER/BOOTH | \$0.00 |                | 554   |
|      | KRCS    |             |          | F                                | 01/24/20 | :30    | 11:17 PM | EMPLOYER/BOOTH | \$0.00 |                | 553   |
|      | KRCS    |             |          | Sa                               | 01/25/20 | :30    | 3:40 PM  | EMPLOYER/BOOTH | \$0.00 |                | 556   |
|      | KRCS    |             |          | Sa                               | 01/25/20 | :30    | 8:23 PM  | EMPLOYER/BOOTH | \$0.00 |                | 558   |
|      | KRCS    |             |          | Sa                               | 01/25/20 | :30    | 9:06 PM  | EMPLOYER/BOOTH | \$0.00 |                | 557   |
|      | KRCS    |             |          | Su                               | 01/26/20 | :30    | 10:33 AM | EMPLOYER/BOOTH | \$0.00 |                | 559   |
|      | KRCS    |             |          | Su                               | 01/26/20 | :30    | 5:45 PM  | EMPLOYER/BOOTH | \$0.00 |                | 561   |
|      | KRCS    |             |          | Su                               | 01/26/20 | :30    | 10:45 PM | EMPLOYER/BOOTH | \$0.00 |                | 560   |
|      |         |             |          | 01/27/20 to 02/02/20 21x 3333333 |          |        |          |                |        |                |       |
|      | KRCS    |             |          | M                                | 01/27/20 | :30    | 8:46 AM  | EMPLOYER/BOOTH | \$0.00 |                | 564   |

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Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:  
KRCS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

# INVOICE - CO-OP: EMPLOYER/BOOTH

|                 |               |
|-----------------|---------------|
| Advertiser      | BH Job Fair   |
| Product         | 2020 Job Fair |
| Estimate Number | PUBLIC FILE   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 112502-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 12/30/19 - 03/10/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 112502              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/20 - 03/10/20 |

Billing Address:

BH Job Fair  
Attention: Accounts Payable  
PO Box 2098  
Rapid City, SD 57709-2098

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day | Date     | Length | Air Time | Ad-ID          | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|-----|----------|--------|----------|----------------|--------|----------------|-------|
| 1    | KRCS    | M-Su        | 6a-12mid |     |          |        |          |                |        |                |       |
|      | KRCS    |             |          | M   | 01/27/20 | :30    | 11:42 AM | EMPLOYER/BOOTH | \$0.00 |                | 563   |
|      | KRCS    |             |          | M   | 01/27/20 | :30    | 7:47 PM  | EMPLOYER/BOOTH | \$0.00 |                | 562   |
|      | KRCS    |             |          | Tu  | 01/28/20 | :30    | 6:33 AM  | EMPLOYER/BOOTH | \$0.00 |                | 566   |
|      | KRCS    |             |          | Tu  | 01/28/20 | :30    | 7:48 AM  | EMPLOYER/BOOTH | \$0.00 |                | 567   |
|      | KRCS    |             |          | Tu  | 01/28/20 | :30    | 5:23 PM  | EMPLOYER/BOOTH | \$0.00 |                | 565   |
|      | KRCS    |             |          | W   | 01/29/20 | :30    | 12:42 PM | EMPLOYER/BOOTH | \$0.00 |                | 570   |
|      | KRCS    |             |          | W   | 01/29/20 | :30    | 6:51 PM  | EMPLOYER/BOOTH | \$0.00 |                | 568   |
|      | KRCS    |             |          | W   | 01/29/20 | :30    | 7:47 PM  | EMPLOYER/BOOTH | \$0.00 |                | 569   |
|      | KRCS    |             |          | Th  | 01/30/20 | :30    | 7:17 AM  | EMPLOYER/BOOTH | \$0.00 |                | 571   |
|      | KRCS    |             |          | Th  | 01/30/20 | :30    | 1:15 PM  | EMPLOYER/BOOTH | \$0.00 |                | 572   |
|      | KRCS    |             |          | Th  | 01/30/20 | :30    | 10:17 PM | EMPLOYER/BOOTH | \$0.00 |                | 573   |
|      | KRCS    |             |          | F   | 01/31/20 | :30    | 6:36 PM  | EMPLOYER/BOOTH | \$0.00 |                | 576   |
|      | KRCS    |             |          | F   | 01/31/20 | :30    | 9:17 PM  | EMPLOYER/BOOTH | \$0.00 |                | 574   |
|      | KRCS    |             |          | F   | 01/31/20 | :30    | 10:18 PM | EMPLOYER/BOOTH | \$0.00 |                | 575   |
|      | KRCS    |             |          | Sa  | 02/01/20 | :30    | 9:16 AM  | EMPLOYER/BOOTH | \$0.00 |                | 578   |
|      | KRCS    |             |          | Sa  | 02/01/20 | :30    | 12:33 PM | EMPLOYER/BOOTH | \$0.00 |                | 579   |
|      | KRCS    |             |          | Sa  | 02/01/20 | :30    | 10:22 PM | EMPLOYER/BOOTH | \$0.00 |                | 577   |
|      | KRCS    |             |          | Su  | 02/02/20 | :30    | 8:46 AM  | EMPLOYER/BOOTH | \$0.00 |                | 581   |
|      | KRCS    |             |          | Su  | 02/02/20 | :30    | 1:17 PM  | EMPLOYER/BOOTH | \$0.00 |                | 580   |
|      | KRCS    |             |          | Su  | 02/02/20 | :30    | 6:45 PM  | EMPLOYER/BOOTH | \$0.00 |                | 582   |

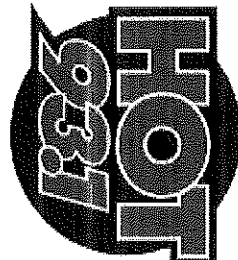
Aired Spots 99

Net Total \$0.00

Payment Terms 30 Days

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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Remit Address:  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE - CO-OP: EMPLOYER/BOOTH

**Billing Address:**

BH Job Fair  
 Attention: Accounts Payable  
 PO Box 2098  
 Rapid City, SD 57709-2098

|                 |               |
|-----------------|---------------|
| Advertiser      | BH Job Fair   |
| Product         | 2020 Job Fair |
| Estimate Number | PUBLIC FILE   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 112502-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 12/30/19 - 03/10/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 112502              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/20 - 03/10/20 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

**Ad-ID: EMPLOYER/BOOTH**

WHAT DOES TURNOVER COST YOUR BUSINESS? THE AVERAGE COST PER HIRE CAN BE MORE THAN \$4,000! TURNOVER COSTS YOU! SO HIRE ONCE AND HIRE RIGHT! THE BLACK HILLS REGIONAL JOB FAIR CAN HELP YOU FIND THE RIGHT EMPLOYEES TO GROW YOUR BUSINESS. IF YOU'RE LOOKING FOR SEASONAL HELP AND HELP FINDING THEM, YOU NEED A BOOTH AT BLACK HILLS REGIONAL JOB FAIR WHERE YOU CAN REACH A LARGE NUMBER OF POTENTIAL EMPLOYEES. CHECK OUT THE WEBSITE SD JOB FAIRS DOT COM. THE BLACK HILLS REGIONAL JOB FAIR, WEDNESDAY, MARCH 11TH AT THE RUSHMORE PLAZA CIVIC CENTER.

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

|                 |                                  |        |
|-----------------|----------------------------------|--------|
| \$0.00 each for | 99 announcements, for a total of | \$0.00 |
| For a total of  | 99 announcements and a total of  | \$0.00 |

Signature of property official

Dean Kinney  
 Name of property official

President/CEO  
 Title of property official

Notarize above

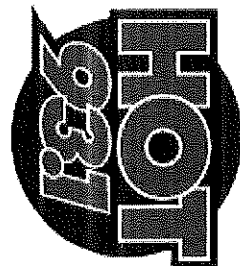
Commission expiration

Notarize by

Notarize date

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Remit Address:  
 KRCS-FM  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

Billing Address:

BH Job Fair  
 Attention: Jeff Wangen  
 PO Box 2098  
 Rapid City, SD 57709-2098

|                 |                   |
|-----------------|-------------------|
| Advertiser      | BH Job Fair       |
| Product         | Remote and promos |
| Estimate Number |                   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 113748-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 03/01/20 - 03/11/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 113748              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 03/06/20 - 03/11/20 |

|                  |          |
|------------------|----------|
| Billing Calendar | Calendar |
| Billing Type     | Cash     |
| Special Handling |          |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

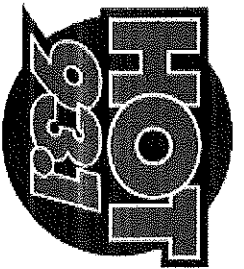
|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time             | Day | Date                 | Length | Air Time | Ad-ID            | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------------|-----|----------------------|--------|----------|------------------|--------|----------------|-------|
| 1    | KRCS    | M-F 10a-3p  | 11:00 AM-2:00 PM |     | 03/09/20 to 03/15/20 | 9x     | --9----  |                  |        |                |       |
|      | KRCS    |             |                  | W   | 03/11/20             | 1:00   | 11:14 AM | KRCS LIVE REMOTE | \$0.00 |                | 1     |
|      | KRCS    |             |                  | W   | 03/11/20             | 1:00   | 11:41 AM | KRCS LIVE REMOTE | \$0.00 |                | 3     |
|      | KRCS    |             |                  | W   | 03/11/20             | 1:00   | 12:14 PM | KRCS LIVE REMOTE | \$0.00 |                | 5     |
|      | KRCS    |             |                  | W   | 03/11/20             | 1:00   | 12:41 PM | KRCS LIVE REMOTE | \$0.00 |                | 6     |
|      | KRCS    |             |                  | W   | 03/11/20             | 1:00   | 1:00 PM  | KRCS LIVE REMOTE | \$0.00 |                | 4     |
|      | KRCS    |             |                  | W   | 03/11/20             | 1:00   | 1:14 PM  | KRCS LIVE REMOTE | \$0.00 |                | 7     |
|      | KRCS    |             |                  | W   | 03/11/20             | 1:00   | 1:41 PM  | KRCS LIVE REMOTE | \$0.00 |                | 2     |
|      | KRCS    |             |                  | W   | 03/11/20             | 1:00   | 1:43 PM  | KRCS LIVE REMOTE | \$0.00 |                | 8     |
|      | KRCS    |             |                  | W   | 03/11/20             | 1:00   |          |                  |        |                | 9     |
| 2    | KRCS    | M-Su        | M-Su 6a-12m      |     | 03/02/20 to 03/08/20 | 24x    | ----888  |                  |        |                |       |
|      | KRCS    |             |                  | F   | 03/06/20             | 1:15   | 9:31 AM  | PROMO/JOE FAIR   | \$0.00 |                | 4     |
|      | KRCS    |             |                  | F   | 03/06/20             | 1:15   | 11:41 AM | PROMO/JOE FAIR   | \$0.00 |                | 8     |
|      | KRCS    |             |                  | F   | 03/06/20             | 1:15   | 12:42 PM | PROMO/JOE FAIR   | \$0.00 |                | 7     |
|      | KRCS    |             |                  | F   | 03/06/20             | 1:15   | 3:37 PM  | PROMO/JOE FAIR   | \$0.00 |                | 2     |
|      | KRCS    |             |                  | F   | 03/06/20             | 1:15   | 4:37 PM  | PROMO/JOE FAIR   | \$0.00 |                | 5     |
|      | KRCS    |             |                  | F   | 03/06/20             | 1:15   | 5:21 PM  | PROMO/JOE FAIR   | \$0.00 |                | 1     |
|      | KRCS    |             |                  | F   | 03/06/20             | 1:15   | 7:18 PM  | PROMO/JOE FAIR   | \$0.00 |                | 3     |
|      | KRCS    |             |                  | F   | 03/06/20             | 1:15   | 11:46 PM | PROMO/JOE FAIR   | \$0.00 |                | 6     |
|      | KRCS    |             |                  | Sa  | 03/07/20             | 1:15   | 6:33 AM  | PROMO/JOE FAIR   | \$0.00 |                | 12    |
|      | KRCS    |             |                  | Sa  | 03/07/20             | 1:15   | 8:16 AM  | PROMO/JOE FAIR   | \$0.00 |                | 11    |
|      | KRCS    |             |                  | Sa  | 03/07/20             | 1:15   | 1:34 PM  | PROMO/JOE FAIR   | \$0.00 |                | 15    |
|      | KRCS    |             |                  | Sa  | 03/07/20             | 1:15   | 2:46 PM  | PROMO/JOE FAIR   | \$0.00 |                | 14    |
|      | KRCS    |             |                  | Sa  | 03/07/20             | 1:15   | 3:47 PM  | PROMO/JOE FAIR   | \$0.00 |                | 9     |
|      | KRCS    |             |                  | Sa  | 03/07/20             | 1:15   | 7:16 PM  | PROMO/JOE FAIR   | \$0.00 |                | 10    |
|      | KRCS    |             |                  | Sa  | 03/07/20             | 1:15   | 8:33 PM  | PROMO/JOE FAIR   | \$0.00 |                | 13    |
|      | KRCS    |             |                  | Sa  | 03/07/20             | 1:15   | 11:22 PM | PROMO/JOE FAIR   | \$0.00 |                | 16    |

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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## INVOICE



Remit Address:  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

## Billing Address:

BH Job Fair  
 Attention: Jeff Wanger  
 PO Box 2098  
 Rapid City, SD 57709-2098

|                 |                   |                |                     |
|-----------------|-------------------|----------------|---------------------|
| Advertiser      | BH Job Fair       | Invoice #      | 113748-1            |
| Product         | Remote and promos | Invoice Date   | 03/31/20            |
| Estimate Number |                   | Invoice Month  | March 2020          |
|                 |                   | Invoice Period | 03/01/20 - 03/11/20 |

|                   |                  |              |                     |
|-------------------|------------------|--------------|---------------------|
| Property          | KRCS-FM          | Order #      | 113748              |
| Account Executive | House KRCS       | Alt Order #  |                     |
| Sales Office      | Radio Rapid City | Deal #       |                     |
| Sales Region      | Local            | Order Flight | 03/06/20 - 03/11/20 |

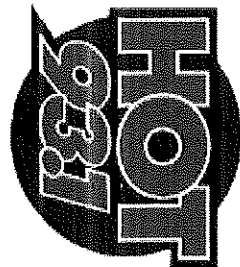
|                  |          |                 |  |
|------------------|----------|-----------------|--|
| Billing Calendar | Calendar | Agency Code     |  |
| Billing Type     | Cash     | Advertiser Code |  |
| Special Handling |          | Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description       | Time        | Day                              | Date     | Length | Air Time | Ad-ID          | Rate     | Reconciliation | Ref # |
|------|---------|-------------------|-------------|----------------------------------|----------|--------|----------|----------------|----------|----------------|-------|
| 2    | KRCS    | M-Su              | M-Su 6a-12m |                                  |          |        |          |                |          |                |       |
|      | KRCS    |                   |             | Su                               | 03/08/20 | :15    | 6:46 AM  | PROMO/308 FAIR | \$0.00   |                | 17    |
|      | KRCS    |                   |             | Su                               | 03/08/20 | :15    | 7:46 AM  | PROMO/308 FAIR | \$0.00   |                | 19    |
|      | KRCS    |                   |             | Su                               | 03/08/20 | :15    | 8:33 AM  | PROMO/308 FAIR | \$0.00   |                | 23    |
|      | KRCS    |                   |             | Su                               | 03/08/20 | :15    | 10:47 AM | PROMO/308 FAIR | \$0.00   |                | 20    |
|      | KRCS    |                   |             | Su                               | 03/08/20 | :15    | 12:33 PM | PROMO/308 FAIR | \$0.00   |                | 18    |
|      | KRCS    |                   |             | Su                               | 03/08/20 | :15    | 4:16 PM  | PROMO/308 FAIR | \$0.00   |                | 21    |
|      | KRCS    |                   |             | Su                               | 03/08/20 | :15    | 6:46 PM  | PROMO/308 FAIR | \$0.00   |                | 24    |
|      | KRCS    |                   |             | Su                               | 03/08/20 | :15    | 10:33 PM | PROMO/308 FAIR | \$0.00   |                | 22    |
|      |         |                   |             | 03/09/20 to 03/15/20 16x 88----- |          |        |          |                |          |                |       |
|      | KRCS    |                   |             | M                                | 03/09/20 | :15    | 6:33 AM  | PROMO/308 FAIR | \$0.00   |                | 27    |
|      | KRCS    |                   |             | M                                | 03/09/20 | :15    | 8:35 AM  | PROMO/308 FAIR | \$0.00   |                | 26    |
|      | KRCS    |                   |             | M                                | 03/09/20 | :15    | 10:15 AM | PROMO/308 FAIR | \$0.00   |                | 30    |
|      | KRCS    |                   |             | M                                | 03/09/20 | :15    | 12:16 PM | PROMO/308 FAIR | \$0.00   |                | 32    |
|      | KRCS    |                   |             | M                                | 03/09/20 | :15    | 2:34 PM  | PROMO/308 FAIR | \$0.00   |                | 31    |
|      | KRCS    |                   |             | M                                | 03/09/20 | :15    | 4:52 PM  | PROMO/308 FAIR | \$0.00   |                | 28    |
|      | KRCS    |                   |             | M                                | 03/09/20 | :15    | 6:51 PM  | PROMO/308 FAIR | \$0.00   |                | 29    |
|      | KRCS    |                   |             | M                                | 03/09/20 | :15    | 10:46 PM | PROMO/308 FAIR | \$0.00   |                | 25    |
|      | KRCS    |                   |             | Tu                               | 03/10/20 | :15    | 7:33 AM  | PROMO/308 FAIR | \$0.00   |                | 37    |
|      | KRCS    |                   |             | Tu                               | 03/10/20 | :15    | 8:17 AM  | PROMO/308 FAIR | \$0.00   |                | 35    |
|      | KRCS    |                   |             | Tu                               | 03/10/20 | :15    | 9:32 AM  | PROMO/308 FAIR | \$0.00   |                | 34    |
|      | KRCS    |                   |             | Tu                               | 03/10/20 | :15    | 12:43 PM | PROMO/308 FAIR | \$0.00   |                | 33    |
|      | KRCS    |                   |             | Tu                               | 03/10/20 | :15    | 3:22 PM  | PROMO/308 FAIR | \$0.00   |                | 38    |
|      | KRCS    |                   |             | Tu                               | 03/10/20 | :15    | 6:38 PM  | PROMO/308 FAIR | \$0.00   |                | 40    |
|      | KRCS    |                   |             | Tu                               | 03/10/20 | :15    | 9:46 PM  | PROMO/308 FAIR | \$0.00   |                | 39    |
|      | KRCS    |                   |             | Tu                               | 03/10/20 | :15    | 10:18 PM | PROMO/308 FAIR | \$0.00   |                | 36    |
|      |         |                   |             | 03/11/20 to 03/11/20 1x --W----  |          |        |          |                |          |                |       |
|      | KRCS    | Event Sponsorship | Remote      | W                                | 03/11/20 | :00    |          |                | \$540.00 |                | 1     |

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:  
**KRCS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

# INVOICE

|                 |                   |
|-----------------|-------------------|
| Advertiser      | BH Job Fair       |
| Product         | Remote and promos |
| Estimate Number |                   |

|                |                     |
|----------------|---------------------|
| Invoice #      | 113748-1            |
| Invoice Date   | 03/31/20            |
| Invoice Month  | March 2020          |
| Invoice Period | 03/01/20 - 03/11/20 |

|                   |                  |
|-------------------|------------------|
| Property          | KRCS-FM          |
| Account Executive | House KRCS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 113748              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 03/06/20 - 03/11/20 |

Billing Address:  
 BH Job Fair  
 Attention: Jeff Wangen  
 PO Box 2098  
 Rapid City, SD 57709-2098

|                  |          |
|------------------|----------|
| Billing Calendar | Calendar |
| Billing Type     | Cash     |
| Special Handling |          |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line        | Channel | Description | Time | Day | Date | Length | Air Time | Ad-ID | Rate     | Reconciliation | Ref # |
|-------------|---------|-------------|------|-----|------|--------|----------|-------|----------|----------------|-------|
| Aired Spots |         |             |      | 50  |      |        |          |       |          |                |       |
| Net Total   |         |             |      |     |      |        |          |       | \$540.00 |                |       |

Payment Terms 30 Days

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



# Job Shadow Program

Person requesting: Coleen Keffeler

School/Organization: Sturgis Brown High School

City, State: Sturgis, SD

Email/phone: \_\_\_\_\_

Student's name: Matea Gordon

Date of visit: 02/28/20

Person(s) shadowed: Amy & Brandon & Jordyn

Time of visit: 8AM

Student Comments: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_





MaryAnne Whittle <maryanne.whittle@thehomeslicegroup.com>

## Re: Job Shadow

1 message

MaryAnne Whittle <maryanne.whittle@thehomeslicegroup.com>

Tue, Feb 25, 2020 at 9:26 AM

To: Toni Kinney <toni.kinney@thehomeslicegroup.com>

Cc: Ronna Patterson <ronna.patterson@thehomeslicegroup.com>, Rob Henry <rob.henry@thehomeslicegroup.com>

Yep.

**MaryAnne Whittle**  
Sr. Vice President  
office 605.343.6161  
direct 605.718.6868  
cell 605.391.0338  
www.TheHomeSliceGroup.com



PRIVACY NOTICE: This email, including any attachments, is legally privileged, confidential and covered by the Electronic Communications Privacy Act, 18 U.S.C. sections 2510 et seq. If you are not the intended recipient, you are hereby notified that any retention, dissemination, distribution or copying of this communication is strictly prohibited. Please reply to the sender that you have received this message in error, and then delete it. Thank you. This station does not discriminate in the sale of commercial time, and will not accept advertising which, in its sole opinion, is purchased with an intent to discriminate unlawfully on the basis of race, gender, or ethnicity. The advertiser hereby certifies that its purchase of commercial time is not made for an unlawful discriminatory purpose, including specifically that it is not based upon a decision to place advertising on a station on the basis of race, gender, or ethnicity.

On Tue, Feb 25, 2020 at 7:11 AM Toni Kinney <toni.kinney@thehomeslicegroup.com> wrote:

Matea Gordon will be in on Friday morning at 8am. She is going to job shadow with Amy & Brandon for a while and then with Jordynn. Can you guys keep an eye on her and make sure she gets to the places she needs to be?



**Toni Kinney**  
Operation Manager /  
Traffic Comptroller  
office 605.347.5336  
direct 800.689.7469  
www.TheHomeSliceGroup.com



PRIVACY NOTICE: This email, including any attachments, is legally privileged, confidential and covered by the Electronic Communications Privacy Act, 18 U.S.C. sections 2510 et seq. If you are not the intended recipient, you are hereby notified that any retention, dissemination, distribution or copying of this communication is strictly prohibited. Please reply to the sender that you have received this message in error, and then delete it. Thank you. This station does not discriminate in the sale of commercial time, and will not accept advertising which, in its sole opinion, is purchased with an intent to discriminate unlawfully on the basis of race, gender, or ethnicity. The advertiser hereby certifies that its purchase of commercial time is not made for an unlawful discriminatory purpose, including specifically that it is not based upon a decision to place advertising on a station on the basis of race, gender, or ethnicity.



MaryAnne Whittle <maryanne.whittle@thehomeslice.com>

---

## Job Shadow

1 message

Toni Kinney <toni.kinney@thehomeslice.com>

Mon, Feb 24, 2020 at 7:32 AM

To: MaryAnne Whittle <maryanne.whittle@thehomeslice.com>

Matea Gordon 10th grade at Sturgis Brown High. Coleen Keffeler in the Career Planning class is the teacher who is requesting the job shadow.



Toni Kinney  
Operation Manager /  
Traffic Comptroller  
office 605.347.5336  
direct 800.689.7469  
www.TheHomeSliceGroup.com



PRIVACY NOTICE: This email, including any attachments, is legally privileged, confidential and covered by the Electronic Communications Privacy Act, 18 U.S.C. sections 2510 et seq. If you are not the intended recipient, you are hereby notified that any retention, dissemination, distribution or copying of this communication is strictly prohibited. Please reply to the sender that you have received this message in error, and then delete it. Thank you. This station does not discriminate in the sale of commercial time, and will not accept advertising which, in its sole opinion, is purchased with an intent to discriminate unlawfully on the basis of race, gender, or ethnicity. The advertiser hereby certifies that its purchase of commercial time is not made for an unlawful discriminatory purpose, including specifically that it is not based upon a decision to place advertising on a station on the basis of race, gender, or ethnicity.

# Station Speaker

Person requesting:

Chris Hornick

Organization:

Sturgis Chamber

City, State:

Sturgis, SD

Contact information:

Veronica Grosek

Email/phone:

Director @ sturgisarea chamber.com

Date/time of Event:

~~1-14-20~~ 1-14-20 Noon-1

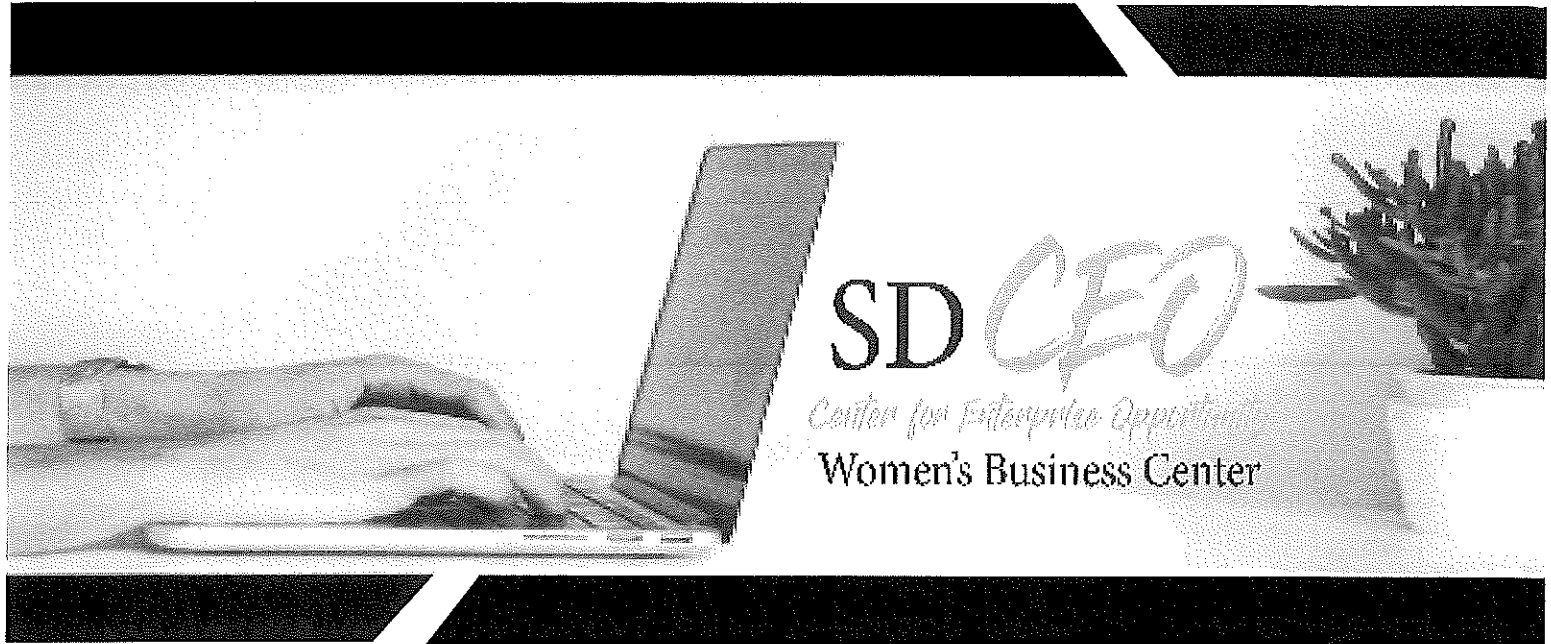
Person speaking:

Chris Hornick

Notes on topic:

Digital Marketing





# Entrepreneurial Boot Camp

**Make 2020 the year you launch your business!**

**Presenters include:**

- Leah Braun, Nsight Partners
- Susan Hincey, Western Dakota Insurors
- Janie Hett, Peak Motion Physical Therapy
- Brad "Murdoc" Jurgensen, HomeSlice Media Group
- Michelle Kane, SD CEO
- Glen Schmeltzer, Dacotah Bank
- Marli Schippers, Nooney & Solay, LLP
- Jenny Schmidt, Black Hills Advocate
- Joei Tieman, Ketel Thorstenson
- Callie Wagner, Caryn Eisenbraun, Heather Schmidt, Trilogy Boutique
- Thomas Weaver, First Interstate Bank
- Tara Wilcox, Volunteers of America

**Gain knowledge about:**

Preparing a Business Plan  
 Funding your New Business  
 Legal Formation  
 Business Insurance  
 Marketing your Business  
 Cash Flow Management  
 Accounting  
 Successful Networking for Entrepreneurs  
 ...and more!

## Boot Camp Details:

Friday, January 24, 2020

9:00 AM to 4:00 PM

BHSU-Rapid City

4300 Cheyenne Blvd, Rapid City, SD

## Register today!

- [www.BHSU.edu/SDCEO](http://www.BHSU.edu/SDCEO)
- On Facebook: @SDCEO
- 605-642-6435

**Price: \$79 (\$99 after Jan. 17)**

Lunch is generously sponsored by:

**Sponsored By:**



The SD CEO is funded in part through a Cooperative Agreement with the U.S. Small Business Administration. Reasonable accommodations for persons with disabilities will be made if requested at least two weeks in advance. Contact Mela Cosme ([mela.cosme@bhsu.edu](mailto:mela.cosme@bhsu.edu) or 605-642-6948).



# Station Speaker

Person requesting: Lee Shoenbeck

Organization: SD Republican Party

City, State: Lead, SD

Contact information: N/A

Email/phone: N/A

Date/time of Event: 5-23-2020

Person speaking: Brad Jurgensen

Notes on topic: Political restrictions on digital advertising, and misinformation on social media education



# Station Speaker

Person requesting: Robert Pandya

Organization: Meals on Wheels

City, State: Sturgis, SD

Contact information: N/A

Email/phone: robertpandya@gmail.com

Date/time of Event: 8-13-2020

Person speaking: Brad Jurgensen

Notes on topic: Charity Fundraising digitally during large events (Sturgis Rally)

\_\_\_\_\_  
\_\_\_\_\_



# Station Speaker

Person requesting:    Helen Usera   

Organization:    Abbot House   

City, State:    Rapid City, SD   

Contact information:    N/A   

Email/phone:    605.996.2486   

Date/time of Event:    9-1-2020   

Person speaking:    Brad Jurgensen   

Notes on topic:    Fundraising and Charities during Covid   





# Station Speaker

Person requesting: Tracy Heitch

Organization: Tumble weeds 4-H Club

City, State: Hermosa, South Dakota

Contact information: \_\_\_\_\_

Email/phone: Custercountytumbleweeds@gmail.com

Date/time of Event: 10/4/2020 1:00pm mst

Person speaking: Dean Taylor (on-air personality)

Notes on topic: Process on how to record and produce audio  
for radio airplay. Second part of the session was spent  
actually recording a PSA to promote National 4-H Week



# Station Speaker

Person requesting: JoLynn Fletcher

Organization: Rapid City Public Schools

City, State: Rapid City, SD

Contact information: N/A

Email/phone: 605.394.6986

Date/time of Event: 10-19-2020

Person speaking: Brad Jurgensen

Notes on topic: Employment, Careers, Skills required for employment

\_\_\_\_\_  
\_\_\_\_\_



# Station Speaker

Person requesting: \_\_\_Tammy Sellars\_\_\_

Organization: \_\_\_Community Ed of the Black Hills\_\_\_

City, State: \_\_\_Rapid City, SD\_\_\_

Contact information: \_\_\_N/A\_\_\_

Email/phone: \_\_\_tsellars@clcbh.org\_\_\_

Date/time of Event: \_\_\_10-20-2020\_\_\_

Person speaking: \_\_\_Brad Jurgensen\_\_\_

Notes on topic: Podcast / Blogging

\_\_\_\_\_

\_\_\_\_\_



# Station Speaker

Person requesting: Veronica Grosek

Organization: Sturgis Leadership / Sturgis Chamber

City, State: Sturgis, SD

Contact information: 605-347-5500

Email/phone: \_\_\_\_\_

Date/time of Event: 11-6-2020

Person speaking: Brad Jurgensen

Notes on topic: SEO, Digital Advertising, Building a Budget,  
State of Media 2020, Business Consulting, Entertainment and Media  
\_\_\_\_\_  
\_\_\_\_\_



Toni  
Taryn

# When Taking Care of Business Requires Working Overtime

*Responding to the Department of Labor's New Overtime Pay Obligations – A  
Guide for Broadcasters*

Sponsored by the National Alliance of State Broadcasters Associations

Scott R. Flick & Rebecca C. Rizzo

December 3, 2019

pillsbury





MaryAnne Whittle &lt;maryanne.whittle@thehomeslice.com&gt;

**Extended dates & Families First Act Confirmation**

1 message

Taxespeaker &lt;no-reply@zoom.us&gt;

Reply-To: info@taxspeaker.com

To: MaryAnne Whittle &lt;maryanne.whittle@thehomeslice.com&gt;

Mon, Mar 30, 2020 at 11:53 AM



MaryAnne  
Toni  
Tanya

Hi MaryAnne Whittle,

Thank you for registering for "Extended dates &amp; Families First Act".

Please submit any questions to: info@taxspeaker.com

Date Time: Mar 30, 2020 02:00 PM Eastern Time (US and Canada)

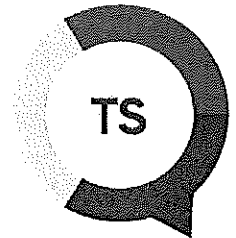
Join from a PC, Mac, iPad, iPhone or Android device:

[Click Here to Join](#)

Note: This link should not be shared with others; it is unique to you.

[Add to Calendar](#) [Add to Google Calendar](#) [Add to Yahoo Calendar](#)

Description: Taxespeaker's own Bob Jennings will clarify what Federal items now qualify for the July 15 new Federal due date and then discuss the business aspects of the brand new Families First Coronavirus Relief Act signed by the President on March 18.



Goals: At the conclusion of this class the student should know which forms and payments have had their due dates extended until July 15, 2020 and what new employee benefits are available as a result of the Covid-19 virus bill, and how an employer will receive the credit for the wages.

Or iPhone one-tap :

US: +13462487799,,422249928# or +16699006833,,422249928#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782 or +1 301 715 8592 or +1 312 626 6799 or +1 929 205 6099

Webinar ID: 422 249 928

International numbers available: <https://zoom.us/j/422249928>

You can cancel your registration at any time.

Toni  
Taryn



INSTANT INSIGHTS | MARCH 2020  
Legislative & Regulatory Update

## CARES Act and its implications for retirement plans

TUESDAY, MARCH 31, 2020  
4:30 P.M. ET | 2:30 P.M. MT

[REGISTER NOW](#)

*In response to the COVID-19 pandemic, Congress passed the CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT (CARES Act) on March 27, 2020. The bill provides financial aid for individuals and companies. The CARES Act also has provisions allowing access to retirement saving and suspension of required minimum distributions.*

[Review CARES Act summary >](#)

It is likely that Congress may consider additional measures in the days to come. Register for our webinar to learn about implications for retirement plans and what comes next.

[REGISTER NOW](#)

|                           |         |              |         |
|---------------------------|---------|--------------|---------|
| Extended dates & Families | Price:  | Level:       | Hours:  |
| First Act                 | \$20.00 | Intermediate | Taxes-1 |
| Webinar                   |         |              |         |

IRS Number: 5KBKR-T-00618-20-O

### Product Description:

Taxspeaker's own Bob Jennings will clarify what Federal Items now qualify for the July 15 new Federal due date and then discuss the business aspects of the brand new Families First Coronavirus Relief Act signed by the President on March 18.

### Attendee Requirements:

Earn Live CPE credit.

You must have a high speed Internet connection, speakers connected to your computer, headphones or call in for audio and a monitor.

If you have more than 1 person PAID FOR and REGISTERED for the streaming webinar and all would like to watch from the same computer, please complete the Proctor Form and return to us AFTER completion of the webinar in order to receive CPE credit.

### Disclaimer:

This TaxSpeaker Internet-Live webinar will begin promptly at 2 PM EASTERN Time-check your own local time. This 1 hour class follows NASBA guidelines for a 50 minute contact hour with 10 minutes of break.

Attendees must log in on time, remain logged in for the full length of the webinar, and answer 75% of all polling questions to obtain full CPE credit.

Cancellation, Transfer and Refund Policy-Registration fees will be refunded in full for up to 30 days in advance of the seminar. Registrations cancelled between 1-30 days prior to the seminar date are subject to a \$50 cancellation fee. For more information regarding administrative policies, complaints and refunds please contact us at 877-466-1040 for auxiliary aid needs or visit [www.taxspeaker.com](http://www.taxspeaker.com). NO REFUNDS/TRANSFERS WILL BE ISSUED AFTER THE WEBINAR BEGINS. NO EXCEPTIONS.

Jennings Advisory Group, LLC is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: [www.nasbaregistry.org](http://www.nasbaregistry.org). NASBA Sponsor #100251

Jennings Advisory Group, LLC has entered into an agreement with the Return Preparer Office, Internal Revenue Service, to meet the requirements of 31 Code of Federal Regulations, section 10.6(g), covering maintenance of attendance records, retention of program outlines, qualifications of instructors, and length of class hours. This agreement does not constitute an endorsement by the Return Preparer office as to the quality of the program or its contribution to the professional competence of the enrolled individual. IRS Sponsor Number 5KBKR.

ALL OF OUR TAX COURSES HAVE IRS APPROVAL UNLESS OTHERWISE NOTED\*\*

## Product Details

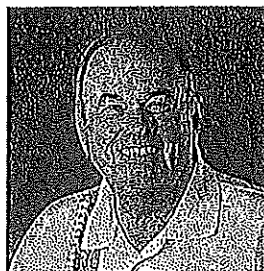
Credit Hours:  
Taxes-1

Price:  
\$20.00

Date(s) - Eastern Timezone:  
03/30/2020, 2:00pm - 03/30/2020, 3:00pm

## Speaker Details

Speaker(s):  
Bob Jennings CPA, EA, CFP®



To view additional speaker details, go to the speakers page [here](#)

## Course Objective

At the conclusion of this class the student should know which forms and payments have had their due dates extended until July 15, 2020 and what new employee benefits are available as a result of the Covid-19 virus bill, and how an employer will receive the credit for the wages.

## Contact Information

Contact Name: Samantha Zarantonello  
Email: [info@taxspeaker.com](mailto:info@taxspeaker.com)  
Phone: 877-466-1040  
Event URL: [www.taxspeaker.com](http://www.taxspeaker.com)

| Field of Study | Prerequisites    |
|----------------|------------------|
| Taxes-1        | None             |
| Course Level   | NASBA Categories |
| Intermediate   | Taxes            |



Toni Kinner  
Tamm Eddard

10/14/20 12:00-1:30pm



A HUB International Webinar

# 2020 ACA Reporting

Big changes ahead. Are you prepared?



Toni Kinney <toni.kinney@thehomeslice.com>

**Thank you for attending the 2020 ACA Reporting webinar. Watch the replay.**

1 message

HUB International <news@hubinternational.com>

To: [toni.kinney@thehomeslicegroup.com](mailto:toni.kinney@thehomeslicegroup.com)

Thu, Oct 15, 2020 at 10:53 AM

220

The webinar is now available to stream online.

[Click Here](#) if you are having trouble viewing this message.



Advocacy | Tailored Insurance Solutions | Peace of Mind



Thank you for joining us at the **2020 ACA Reporting Webinar**. HUB's Chief Compliance Officers – Carrie Cherveny, Lilliana Salazar, Cory Jorbin and Russell Denver walked through important details and information to help navigate all of the changes to expect for the 2020 filing season, including the impact of COVID-19 on employer filings.

We know this is a complex subject, and we covered a lot of information quickly, so we have included a copy of the presentation and a replay of the webinar below for you to review the information at your convenience and share it with the appropriate stakeholders. And please don't hesitate to [contact your HUB representative](#) to discuss specifics for your company. Also, be sure to [subscribe](#) and receive the latest news about insurance and risks that interest you.

**Watch Replay and Download Presentation**



Toni Kinney <toni.kinney@thehoniesicegroup.com>

**Fwd: Thank you for attending the 2020 ACA Reporting webinar. Watch the replay.**

1 message

Taryn Edlund <taryn.edlund@thehomeslicegroup.com>  
To: Toni Kinney <toni.kinney@thehomeslicegroup.com>

720

----- Forwarded message -----

From: HUB International <news@hubinternational.com>

Date: Thu, Oct 15, 2020 at 10:53 AM

Subject: Thank you for attending the 2020 ACA Reporting webinar. Watch the replay.

To: <taryn.edlund@thehomeslicegroup.com>

EE0 file

The webinar is now available to stream online.

**[Click Here](#) if you are having trouble viewing this message.**

Tarum  
~~Ma-Toni~~



Advocacy | Tailored Insurance Solutions | Peace of Mind



Thank you for joining us at the 2020 ACA Reporting Webinar. HUB's Chief Compliance Officers – Carrie Cheverny, Liliana Salazar, Cory Jorbin and Russell Denver walked through important details and information to help navigate all of the changes to expect for the 2020 filing season, including the impact of COVID-19 on employer filings.

We know this is a complex subject, and we covered a lot of information quickly, so we have included a copy of the presentation and a replay of the webinar below for you to review the information at your convenience and share it with the appropriate stakeholders. And please don't hesitate to [contact your HUB representative](#) to discuss specifics for your company. Also, be sure to [subscribe](#) and receive the latest news about insurance and risks that interest you.

[Watch Replay and Download Presentation](#)



This activity, 535720, has been approved for 1.5 (HR (General)) recertification credit hours toward California, GPHR, HRBP, HRMP, PHR and SPHR recertification through the HR Certification Institute. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org)

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Tara  
Toni

10/21/20

12:00 - 1:30 pm

10/21/2020  
noon -

**LYNN,  
JACKSON  
& SHULTZ  
LEBRUN, P.C.**  
*Lawyers*  
TODAY'S LAW

**Knowledge at Noon:  
Employment Law & HR Issues with COVID**

**SPEARFISH CHAMBER OF COMMERCE**  
October 21, 2020

Jennifer Sulch Frank, Esq.

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**Disclaimer**

- This presentation is intended for educational purposes only. It is not intended to convey legal advice pertaining to any particular situation and is not a substitute for legal advice.
- These materials and comments of Jennifer Sulch Frank do not constitute, and should not be treated as legal advice regarding the use of any particular technique or the tax consequences associated with any such technique.
- Although every effort has been made to assure the accuracy of these materials and comments at this presentation, Jennifer Sulch Frank and Lynn, Jackson, Shultz & Lebrun, P.C., do not assume responsibility for any individual's reliance on the written or oral information disseminated during this presentation. Further, most every rule and technique has an exception.
- Each participant should independently verify all statements made in the materials and at this presentation before applying them to a particular fact situation.

**LYNN,  
JACKSON  
& SHULTZ  
LEBRUN, P.C.**  
*Lawyers*  
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**Background—  
and where are we now?**

1. The novel coronavirus (known as COVID-19) has been declared by the World Health Organization - since March 11, 2020 - as a worldwide pandemic. The U.S. Centers for Disease Control and Prevention (CDC) has declared a public health emergency.

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## Background – and where are we now?

2. The numbers of active COVID-19 cases have still been increasing in South Dakota, with the largest current number of cases in Minnehaha County (9,291) as well as Pennington County (3,687), Lincoln County (2,273), Brown County (1,807), Codington County (1,285), and Brookings County (1,231).



3. Governor Noem – through Executive Order – has declared South Dakota to be in a State of Emergency, which has been extended through December 31, 2020.




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## Laws and Regulations Pertaining to COVID-19

### A. Families First Coronavirus Response Act

(FFCRA) - Federal law that has amended the Family and Medical Leave Act (FMLA) with several types of required paid leave, depending upon a qualifying reason and whether or not the employer is exempt (or claimed an exemption).

- Purpose is to assist employees who are affected or impacted by the COVID-19 outbreak with emergency paid sick leave and expanded family and medical leave.
- Effective from April 1, 2020, through December 31, 2020.




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## FFCRA Key Definitions

- "Eligible employee" – all employees of a "covered employer" are immediately eligible for emergency paid sick leave; Expanded Family and Medical Leave – 30 days employed eligibility requirement.
- "Covered employer"
  - Certain public sector employees (Federal employees covered by Title I of FMLA)
  - Private entity with fewer than 500 employees
  - Employees of a subsidiary or related entity may be included if they have unified operations or common control and have a common business purpose.




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October 8, 2020  
FOR IMMEDIATE RELEASE

### **Opportunity for Businesses to Navigate Employment Law and Human Resources through COVID-19**

Spearfish, SD - The Spearfish Area Chamber of Commerce partners with Lynn, Jackson, Shultz, and Leburn, P.C. to host a business's education workshop on employment law and human resources in conjunction with COVID-19.

Attorney Jennifer Frank, Esq. will explore a variety of employment laws and human resources issues pertinent to all businesses as we navigate through these continuing and uncertain times of COVID-19.

Tickets are available through [SpearfishChamber.org](http://SpearfishChamber.org) or (605) 642-2626 until October 15th. The seminar is slated for Wednesday, October 21 at noon. Limited seats are available to account for social distancing at the Spearfish Holiday Inn Convention Center. Your ticket includes lunch.

Topics that will be covered in the seminar include:

- Families First Coronavirus Response
- Act (FFCRA)
- Emergency Paid Sick Leave
- Expanded Family and Medical Leave
- Exemptions
- Intermittent Leave
- Tax Credits
- South Dakota Reemployment Assistance Benefits (aka Unemployment Compensation)
- Health and Safety Concerns in the Workplace
- Remote Work/Teleworking Arrangements
- Legal and other issues

Jennifer Suich Frank is an attorney based out of Rapid City, SD and serves Sioux Falls, Rapid City, and Spearfish. With over 20 years of experience of a variety of employment, labor and benefit issues, she advises business leaders on routinely issues involving discrimination, harassment, disability, ADA, FMLA, wage and hour, compliance, handbooks and policies, privacy, non-competes, hiring, discipline and termination.

"So many rules and regulations have changed or are new this year. Businesses have had a hard time keeping abreast of these changes. This is a great opportunity to ask specific questions to a qualified professional well versed in the topics," stated Melissa Barth, executive director Spearfish Chamber.

The ticket deadline for 'How to Navigate Employment Law in a COVID-19 World' is October 15th. Tickets are \$20 and include lunch. Tickets can be purchased through the Spearfish Chamber's Facebook page, [SpearfishChamber.org](http://SpearfishChamber.org), or by calling (605) 642-2626. The event will be held at the Spearfish Holiday Inn Convention Center at noon on October 21.

For more information, contact Melissa Barth at [director@SpearfishChamber.org](mailto:director@SpearfishChamber.org) or by calling (605) 642-2626.