

EEO PUBLIC FILE REPORT
FOR SORENSEN MEDIA GROUP
Dba KGUM-AM, KZGZ-FM, KGUM-FM, KZGU-FM
Dba KTGM-TV, KEQI-TV
HAGATNA, GUAM

This EEO Public File Report is filed in our public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period ending on September 30, 2014 the stations filled the following full-time vacancies: (3) Media Consultants; (1) Photographer; and (1) Social Media Coordinator

The stations interviewed a total of 17 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each: See attached.

Employee Referral - (6)
Website - (2)
Guam Community College - (0)
University of Guam - (3)
99 Radio Ads on KGUM-AM - (0)
162 Radio Ads on KZGZ-FM - (1)
122 Radio Ads on KGUM-FM - (3)
267 Television Ads on KEQI-TV - (1)
280 Television Ads on KTGM-TV - (0)
Walk-ins - (1)

Attachment A contains the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu options activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

If your organization would like to be contacted regarding future vacancies, please contact Margaret Agulto at:

Sorensen Media Group
111 W. Chalan Santo Papa St., Suite 800
Hagatna, Guam 96910
Tel: (671) 477-5700 Fax: (671) 477-3982
Email: magulto@spbguam.com

***The positions of Chief Operations Officer; Sales Manager; Afternoon Show Host, and Sports Reporter were considered Exigent, so no recruiting was done for these positions.

Sorensen Television Systems, Inc.

Outreach Initiatives

For period ending September 30, 2014

January 30, 2014 - ongoing

Guam Community College's Visual Communications program and our company have established an internship program. The students who are soon to be graduates complete tasks/projects that we request within the context of a classroom setting. We commit to provide 180 hours of training and supervision to the students who are applying and learning viscom skills. The 4 students are Daniel Paran; Kent Pueblo; Greg Delos Reyes; and Christine Zhang. Daniel, Kent, and Greg have been hired as part time Production assistants/workers. Christine as decided to pursue another career.

May 20 – 22/2014

Internship Program with St. John's School student, Rachell Kim, who worked in our News Department learned how to post stories on the website and how to write/edit stories.

April 24, 2014 9am – 2pm

Career / Job Fair – Spring 2014 at the University of Guam. Attended by Roy Gamboa, Sales Manager – TV Division; Rex Sorensen, Chairman/CEO; Mei Hua Sorensen, Vice President