

**Annual EEO Public File Report Form**

**WVUB-FM and WVUT-TV**

**Annual EEO Public File Report**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WVUB-FM and WVUT-TV, Vincennes, IN and is required to be placed in the public inspection files of these stations, and posted on their Websites.

The information contained in this Report covers the time period beginning 4/1/05 to and including 3/31/06 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilize" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of the Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person or over the telephone.

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Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from 4/1/05 to 3/31/06

Station(s) Comprising Station Employment Unit: [WVUB-FM and WVUT-TV,  
Vincennes, IN]

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees From All Sources for This Position
1			
2			
3			
4			
5			

Total Number of Persons Interviewed During Applicable Period: 4/1/05---3/31/06

No vacancies were filled during this period.

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from 4/1/05 to 3/31/06  
WVUB-FM and WVUT-TV, Vincennes, IN]

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Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A			
B			
C			
D			
E			
F			
G			
H			

\* Indicates sources that have requested notification of job openings.

No vacancies were filled during this period.

Appendix 3  
Annual EEO Report  
Covering the period April 1, 2005-March 31, 2006  
WVUB-FM and WVUT-TV

Section 3: Supplemental (non-vacancy) recruitment activities undertaken by WVUB-FM  
and WVUT-TV.

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- 1.) Participation in job Fairs.
  - a. Co-sponsored a Broadcaster Job Fair on April 2nd , 2005. This station aired public service announcements and calendar of events announcements promoting the Broadcasters job Fair, which resulted in over 150 attendees. This station participated financially, with expenses associated with the event, provided station personnel with substantial responsibility in the hiring decisions to staff their tabletop, and discussed career opportunities in broadcasting and accepted resumes.
  - b. This station co-sponsored a Broadcasting Student Job fair/Career Day at this studio October 26<sup>th</sup> , 2005. Students from Vincennes University and other area schools were invited to the studios to listen to and talk with various broadcasting professionals from throughout the Midwest. Representatives from radio and TV stations discussed the broadcast industry, talked about job skills needed and listed openings at their stations. After the presentations stations talked to prospective student employees. The list of industry attendees is as follows:
    - i. Dave Crooks, WAMW AM/FM
    - ii. Kim Donaldson, WFML
    - iii. Chris Collins, WTWO
    - iv. Danny Wayne, Terre Haute Radio
    - v. Kevin Conners, WISH-TV
    - vi. Bill Gladish, WEHT-TV
    - vii. John Szink, Vincennes University News
    - viii. Mark Carros, WTHI-TV
    - ix. Scott Lighty, WTHI-TV
  - c. Participation in the Indiana Broadcasters Association Broadcaster's Job Fair and Employment Opportunity Fair October 25<sup>th</sup> . 2005. This station participated financially, with expenses associated with the event, provided station personnel with substantial responsibility in the hiring decisions to

staff their tabletop, discuss career opportunities in broadcasting and accepted resumes

2.) Participation in internship programs for students interested in broadcasting. WVUB-FM and WVUT-TV participates in the Vincennes University broadcasting Internship program.

a. During this reporting period this station participated in internship activities with the following students:

- i. Jason Claspel
- ii. Brittanu Eubank
- iii. Sarah Fortune



**This is to certify that:**

**WVUT-TV**

**Co-sponsored a Broadcaster Job Fair on  
October 25, 2005, Sheraton Hotel,  
Indianapolis, Indiana.**

**This SEU aired public service  
announcements and/or calendar of  
events announcements promoting the  
Broadcaster Job Fair, which resulted in  
over 150 attendees. This SEU  
participated, financially, with expenses  
associated with the event. This SEU  
provided appropriate station personnel,  
with substantial responsibility in the  
hiring decisions, to staff their tabletop,  
discuss career opportunities in  
broadcasting and accept resumes .**

**This is to certify that:**

# **WVUB**

**Co-sponsored a Broadcaster Job Fair on April 2, 2005, Sheraton Hotel, Indianapolis, Indiana. A panel discussion regarding careers in broadcasting was held prior to the opening of the job fair. 9 Panelists from radio and television discussed the role they play in their station(s).**

**This SEU aired public service announcements and/or calendar of events announcements promoting the Broadcaster Job Fair, which resulted in over 150 attendees. This SEU participated, financially, with expenses associated with the event. This SEU provided appropriate station personnel, with substantial responsibility in the hiring decisions, to staff their tabletop, discuss career opportunities in broadcasting and accept resumes .**



**Linda Compton  
President & CEO  
Indiana Broadcasters Association**



Line	Student Name	Student ID	Col	Cls	Maj	Registration Status
1	CLASPELL, JASON RYAN	311-96-5131	VM	SO	2110	Graded
2	EUBANK, BRITTANI BRASH	311-08-7672	VM	SO	2110	Graded
3	FORTUNE, SARAH ELIZABE	314-06-9840	VM	SO	2110	Graded

# VINCENNES UNIVERSITY BROADCASTING CAREER DAY

WEDNESDAY OCTOBER 26<sup>TH</sup>

## SCHEDULE:

9:00 sign-in

(Studio A)

(Studio B)

9:30-10:45

*Sales & Management*  
Dave Crooks-WAMW  
~~Kim Donaldson-WEMT~~  
Chris Collins-WTWO TV

*Radio On-Air & Production*  
Gene Kuntz-WITZ  
Johnny George-Johnny George Productions  
~~Danny Wavins-Terre Haute Radio~~

11-12:15

*ENG*  
Joe Stoll-WISH-TV  
~~Kevin Connor-WISH-TV~~

*Radio/TV News*  
Patrece Dayton-WTHI-TV Terre Haute  
~~Michelle Veith-W~~  
Mark Carros-WTHI TV  
John Szink-VU Broadcasting  
Scott Lighty-WTHI TV

12:30-1:45

LUNCH

2-3:15

*Copywriting/Promotion*  
Bruce Villines-Wfie TV  
Nancy Kirkpatrick-Keller Crescent

*Television Production*  
Hilton Diaz-Charter Communications  
Steve Oglesby-Oglesby Digital Post

**IF A STUDENT ATTENDS A SESSION IN ALL THREE TIME SLOTS,  
(9:30, 11:00, & 2:00), HE/SHE WILL RECEIVE 5% EXTRA CREDIT IN  
THE BROADCASTING CLASS OF THEIR CHOICE!!**

**STUDENTS WILL BE EXCUSED FROM ALL NON-BROADCASTING  
CLASSES THAT DAY. PLEASE TALK TO YOUR TEACHERS IN  
THOSE CLASSES.**

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