

WVUB-FM and WVUT-TV
Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WVUB-FM and WVUT-TV, Vincennes, IN and is required to be placed in the public inspection files of these stations, and posted on their Websites.

The information contained in this Report covers the time period beginning 4/1/10 to and including 3/31/11 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilize" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of the Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from 4/1/10 to 3/31/11

Station(s) Comprising Station Employment Unit: [WVUB-FM and WVUT-TV,
Vincennes, IN]

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hire	Total Number of Interviewees From All Sources for This Position
1			
2			
3			
4			
5			

Total Number of Persons Interviewed During Applicable Period: 4/1/10---3/31/11

No vacancies were filled during this period.

Appendix 2 to
Annual EEO Public File Report Form
Covering the Period from 4/1/10 to 3/31/11
WVUB-FM and WVUT-TV, Vincennes, IN]

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A			
B			
C			
D			
E			
F			
G			
H			

No vacancies were filled during this period.

Appendix 3
Annual EEO Report
Covering the period 4/1/10 – 3/31/11
WVUB-FM and WVUT-TV

Section 3: Supplemental (non-vacancy) recruitment activities undertaken by WVUB-FM and WVUT-TV.

- 1.) Participation in job Fairs.
 - a. Co-sponsored two Broadcaster Job Fairs; one on October 16th, 2010 and a second on February 19th, 2011. This station aired public service announcements and calendar of events announcements promoting each Broadcasters job Fair, which resulted in over 150 attendees at each event. This station participated financially, with expenses associated with the events, provided station personnel with substantial responsibility in the hiring decisions to staff their tabletops, discussed career opportunities in broadcasting and accepted resumes at each event.
 - b. This station co-sponsored a Broadcasting Student Job fair/Career Day at this studio March 17th, 2011. Students from Vincennes University and other area schools were invited to the studios to listen to and talk with various broadcasting professionals from throughout the Midwest. Representatives from radio and TV stations discussed the broadcast industry, talked about job skills needed and listed openings at their stations. After the presentations stations talked to prospective student employees. The list of industry attendees is as follows:
 - i. Lenny Clark, Vericorder
 - ii. Tracy Snider, Avenue Cable TV
 - iii. Rod Wilkerson, Avenue Internet Sales
 - iv. Bo McFall, WFIE-TV, Evansville, IN
 - v. Doug Druchke, WAVE-TV, Louisville
 - vi. CJ Hoyt, WFIE-TV, Evansville, IN
 - c. Participation in the Indiana Broadcasters Association Indiana Black Expo employment Opportunity Fair July 15th, 2010. This station participated financially, with expenses associated with the event, provided station personnel with substantial responsibility in the hiring decisions to staff their tabletop, discuss career opportunities in broadcasting and accepted resumes

- 2.) Participation in internship programs for students interested in broadcasting. WFML participates in the Vincennes University broadcasting Internship program.
 - a. During this reporting period this station participated in internship activities with the following students:
 - i. Spenser Grosvenor
 - ii. Brett Hartman



This is to certify that:

WVUT

Co-sponsored a Broadcaster Job Fair
on February 19, 2011,
Marriott Hotel, Indianapolis, Indiana.

This SEU aired public service announcements and/or calendar of events announcements promoting the Broadcaster Job Fair, which resulted in over 200 attendees. This SEU participated, financially, with expenses associated with the event. This SEU provided appropriate station personnel, with substantial responsibility in the hiring decisions, to staff their tabletop, discuss career opportunities in broadcasting and accept resumes .



This is to certify that:

WVUB

**Co-sponsored a Broadcaster Job Fair
on October 16, 2010,
Marriott North Hotel, Indianapolis, Indiana.**

**This SEU aired public service announcements
and/or calendar of events announcements
promoting the Broadcaster Job Fair, which resulted
in over 100 attendees. This SEU participated,
financially, with expenses associated with the event.
This SEU provided appropriate station personnel,
with substantial responsibility in the hiring
decisions, to staff their tabletop, discuss career
opportunities in broadcasting and accept resumes .**

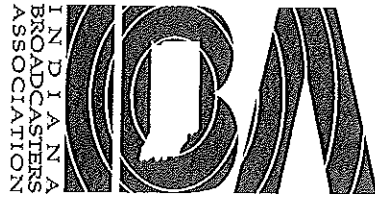


This is to certify that:

WVUT

**Co-sponsored a Broadcaster Job Fair
on October 16, 2010,
Marriott North Hotel, Indianapolis, Indiana.**

**This SEU aired public service announcements
and/or calendar of events announcements
promoting the Broadcaster Job Fair, which resulted
in over 100 attendees. This SEU participated,
financially, with expenses associated with the event.
This SEU provided appropriate station personnel,
with substantial responsibility in the hiring
decisions, to staff their tabletop, discuss career
opportunities in broadcasting and accept resumes .**



This certifies that

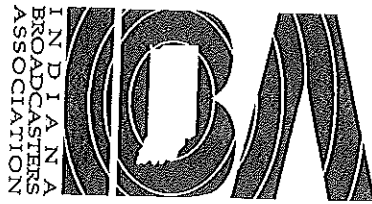
WVUB

Participated in the
2010 Indiana Black Expo
Employment Opportunity Fair
on Thursday, July 15, 2010.

This SEU aired public service announcements and/or calendar of events announcements promoting the 2010 Indiana Black Expo Employment Opportunity Fair, which resulted in over 150 resumes collected. This SEU participated, financially, with expenses associated with the event. This SEU provided appropriate station personnel, with substantial responsibility in the hiring decisions, to staff the booth space, discuss career opportunities in broadcasting and accept resumes.

Linda Compton

Linda Compton
President & CEO
Indiana Broadcasters Association



This certifies that

WVUT

Participated in the
2010 Indiana Black Expo
Employment Opportunity Fair
on Thursday, July 15, 2010.

This SEU aired public service announcements and/or calendar of events announcements promoting the 2010 Indiana Black Expo Employment Opportunity Fair, which resulted in over 150 resumes collected. This SEU participated, financially, with expenses associated with the event. This SEU provided appropriate station personnel, with substantial responsibility in the hiring decisions, to staff the booth space, discuss career opportunities in broadcasting and accept resumes.

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