EEO Report WGBH Educational Foundation 11/1/12 to 10/31/13

This Annual EEO Public File Report lists all full-time vacancies filled during the reporting period for the employment unit comprised of the following Massachusetts stations: WGBH-TV (Boston), WGBX-TV (Boston), WGBH(FM) (Boston), WCAI(FM) (Woods Hole), WNAN(FM) (Nantucket), WCRB(FM) (Lowell), and WZAI(FM) (Brewster).

All open full-time positions were listed on the WGBH website, the WGBH intranet, the WGBH telephone job line, and the job book located in the WGBH studio building lobby, and were posted on bulletin boards internally. In addition, notices of all full-time job openings were sent to the local organizations and agencies listed in Attachment A, below. Attachment B contains a summary of the Supplemental Outreach Initiatives undertaken by the employment unit during the reporting period.

Position Title	Req. Number	Ad Placements in addition to regular recruiting sources	Social Media Request	Phone Interview	In-House Interview	Second Round?	Recruiting Source
Account Executive	P1036	остудення в принципальной в действення в принципальной в прин		e de mandre de la constante de	ellemen (ent)entaan aanaman assataan maga (hyteen sid poole et sid alama	Michigan de de la companya del companya del companya de la companya del la companya de la compan	musausausen den er eine
Director of Production		CPB (free), Current (\$295), Mandy (free) Cynonsis Media					лежніні немену ең ін ін (Майбанян манайланайлана) ең ең ін меняденден менадення менадення менаден
Finance	P1054	(\$400)				·····	
Digital Producer	P1117	LinkedIn (\$295), CPB (free), Journalism Next (\$75)					de en en en electrico de electrico de en electrico de e
Describer	P1118	Monster (\$395)			оролина обласа выдальная инполученой от образования и полученой от полученой от полученой от полученой от отключеной от полученой от п		үший өййөлба байлан байлын маманан өрүйрүүн үчүү айлай айсинын маманын маралуу үүн өргө
Media Relations Manager	P1140			15	6	aasalisesesiin een keesta kasta kasta maa aalaada aa ayaa ayaa ayaa ayaa ayaa a	тыбамануолың өзерелері дерін әуейдерін өзін әсемін өзін үйдігің бесірі бесі өсі бесі бесімін ылымының мығасы қа
Stenocaptioner	P1145		entre di capital malfillama fatama anno ante ante per ant				ден меренунун Адамия на мененунун орган болгон байтан адамын дагын адамын дагын адамын дагын өзөлөөт өзгөгөгө
Caption News Broadcast							тіле абарақ құбақ құрақ құрақ айында байында байында қарақ құрақ бақ деп бай айынын айылға құрақ құра
Coord	P1130					B24620	
Describer	P1157	Monster (\$395)		осникальная випораму вироней рай подбидения инститиционного деламу			aanimma ejessetiin oliikis ossaala daalaja opadad ejestästest ossaalaja kuulaja aana aan ja
Director, STEM	P1151			S	the desired file and the second secon	abolis de la del Constitución de Constitución	One-delimpen and dependent delimber delimber delimber en ad delimber delimb
Manager, Digital							венного в ного в него в настана в настаниций на убран убрука подата да става да на настана на настана на наста
Instruction and Learning	P1133		AND THE REPORT OF THE PROPERTY	2	2		
News Digital Editor	P1148				S		
Caption Writer	P1150					маала жана обружения при	rüleli hadalamındı ki eleşi eleşi eji eji (қайындалын жайалын жақ ерейдере қезеріліндің а
Production Assistant	P1189				And the second s	чергі-түнере дей дідадальныя наміроков нерейген акторів основа дідада	не ейн үйн үүү бүй бай айдаан айманын айман арүйн үүү бүрүүгүү орол Талбана байланын амынуу айман
Segmentation Specialist	P1190					Anna anna anna anna anna anna anna anna	99/vestilaasta-malamakilysiiskiidestiinyo.desb kiinkoyaassa-populaiseoogaayoood.
Project Director	P1194					e de fenda hali an demona esta esta esta de para que proprio proprio de las ses Estabaciones desta como estabaciones de la como estabaciones del como estabaciones de la como estabaciones del como estabaciones de la como estabaciones della como estabaciones de la como estabaciones della como es	аначиння в в в в в в в в в в в в в в в в в в
Associate Interactive			Мето без обеспечата в мето на поведане на населения на поведане на пове			ere produktere ere bestemmente de	баласт-бүчүн өрөүй он обыяштанынын айуустай өрөүй какайтай айласы айласы айласы айласы айласы айласы айруу, ай
Designer	P1191						
HR Project and Operations	3	Nehra.org (\$350), LinkedIn		ФО-рейнінні від денятива за вередення денередення денередення денередення денередення денередення денередення д		derministrate di termina a serence opposition de medica de serence accessore	enembros e mandrem de la menembros e siste indes de sem de de la combra de ce de combra major (penje
		Nehra org (\$350) LinkedIn	Provide and the second	ere elementer elementer de la propertie de la propertie elementer			-dolom Graduskaldanase möjöppipinköjöppissälöppissälöösistissa sijoilustissa joiluppipipijijijisijisilöön
HR Business Partner	P-1199	(\$295)				*************	
Special Projects Assistant	P-1197			•		elocum fils brodernoopdessensaan halaanoon dea aligno-u	типісням на притрег Рейсков подавлення видення видення видення видення видення видення видення видення видення
Caption News Broadcast					**************************************	лично-фонской в таки поверхня на вышений на на населений пред техно поверхня по соверхня по поверхня по поверхня на поверхни на поверхня на поверхнити на п	a.b.b.b.b.e.p.e.p.e.p.e.p.e.p.e.p.e.p.e.p
Coolumator	F-1193					des de la marche manuel a mateur de consesse de consesse de la marche de la marche de la marche de la marche d	40//////AAAA/AAAAAAAAAAAAAAAAAAAAAAAAAA
Special Projects Assistant	P-1203		projective de de proprieta en constante de la chemica de la descripción de la descripción de la constante de c				

Position Title	Req. Number	Ad Placements in addition to regular recruiting sources	Social Media Request	Phone Interview	In-House Interview	Second Round?	Recruiting Source
AP/Editor	P-1202			PROPERTY IN CORPORATION AND ADMINISTRATION ADMI	Wever 1904 is on it each and and education distribution in Associates of only	stiden and decident and additionable photography of the orbital or assumption	de anno an anumaj ammandonos (escolas possociones de la desta de la desta de la desta de la desta de la compensión de la desta della
Coordinator of Support				enado antido metro de primero de contrato de concepços a a cos e associanos a Las			envolemmenhásmatassatassatas-n ^{1,1,1} ——As _e n-Politaldasa ded demanasalla son-lopas-quindepta asion
Services	P-1208						
Project Director	P-1198			мен и под	minimization of the control of the c	nada a da a a may may may may in a lay a da la ana da a da a da a da a da a da	
Project Director	P-1192		на односна водова водова од	вій дерей тідеор кулітеру іншеній, культальнальнальна культав в в вай	маний оборожения об воення на надаваний пакона на подорожного до предергат		
Staff Accountant II	P-1211			алананд аландаланд баранда фараризмун үйүнүн уйунун шана шалам	AMBADAN PERIOR SERVICES AND	desert Port Oriente manus fundamente de deservoir de la conseque propies propies	en mendebourus usaba an desa adema eterrativa de detecto desagrado de que considera dos eccosos de de-
Account Manager	P0967		ле дала на по пред при пред дерезуру политиру принима на принима на пред дерезуру под пред дерезуру под пред д	3	3		Current employee
Sr Producer	P0946			тиносите одинальная антаком/учен техности пределения переделения пределения пределения пределения пределения п	Ананалинання в в в разворе ретуруют предпринентального	ter ACO (ACA) ha so (Aca) de principa de monte promode de la cincomo Licinomo Licino	Current employee
Associate Designer	P0052	ATG A (\$105)			andi.		Temp to permanent
			the And Wildeline control of the section control control of the Section of the Se	en kara serin Araban an serin kala da	молось сультуру турдій аут аналанды алаланды желер		Boston Herald Diversity Career
DACCHIVE MOSISIAIL	F0949		virilinous panora virilina accidina ira no estre messo pira del additable el dasa na molymum numane	жений полительной полительной полительной полительной полительной полительной полительной полительной политель	0		FOIT
Engineer Engineer	P0953	Dice (\$410), LinkedIn (\$295)		∞	6		Employment Agency
	ALIEC DATE OF CONTRACT OF CONT	REPOSTED x3: LinkedIn (\$295), LinkedIn groups (free),		от под	hadilii ilb dalala et et abbitabla et el est	aceanamus — symptomic (Octobro) in the distribution as an observation of the symptomic (Octobro).	
		Harvard Ed School (free),					referred by 'GBH
Marketing Manager	P0950	BridgeSpan (\$100)	en e	2		3	employee
Account Executive	P0960						referred by 'GBH
Digital Associate Producer	P0957		мажийся дай од от одолубува обращения примента примента примента примента примента примента примента примента п				other
Unit Manager	P0958			онів найма на воложення от найма проференую пред пред перед перед перед перед перед перед перед перед перед пер	Матичника маң ұрақ айдандар қора паданы намалысы аласта Абра		Current employee
Administrative Director	P0964					i i ke ti pi disida kamba asama di madaya pa'a padaya ini pidaya ini pidaya ke ini pidaya ke ini pidaya ke ini	Current employee
Unit Manager	P0959			gavana de	The second secon	ческий в Ремерадина Сандана Андания на насеройной основной верхительной с	WGBH Website
		REPOSTED: WITI (\$250), Idealist (\$70), Computerwork.com/Tech Jobs					
Specialist	P0941	Wentworth Insitute of	MACO OCCUPANTO POR CONTRACTOR OF THE STATE O		6	er-opolityer-stellerer statut omnumenum sammen steller steller steller steller steller steller steller steller	WGBH Website

Position Title	Req. Number	Ad Placements in addition to regular recruiting sources	Social Media Request	Phone Interview	In-House Interview	Second Round?	Recruiting Source
		Technology (free), Northeastern (free), Fisher College (free), UMASS Boston (free)					
Manager Technical		ере адтосника досторнога да доворнога от ответства на населения поставления на вистем поставлена достова на населения				A Constitute of the Constitute	and an analysis of the state of
Product Support	P0962				in the state of th		WGBH Website
Associate Director	P0955						Current employee
Associate Developer	P0954						Other
Managing Editor	P0948						Current employee
	2000						referred by 'GBH
Media Systems Manager	P0965					Professional American property and the analysis (absorbed substantial absorbed to the analysis (As	employee
Project Director	P0966		можения объективник метериперия и при при при при при при при при при п	 A productiva productiva de contracte de la productiva de la p		WYGGREGORIEN FRANKLING BERNANDER BER	Other
AP/Editor	P0969			7	ω		WGBH Website
Marketing Manager	P0978	LinkedIn (\$295), Media Bistro (\$279)		Ü	7	2	Current employee
		CPB.org (free), Columbia School of Journalism (free).					
	; ;	Current (\$219), LinkedIn					
Managing Editor	P09/6	(\$295)				4	WGBH Website
Caption Technician	P0982			MILITARIA AND AND AND AND AND AND AND AND AND AN		ANTER RECORDINATION OF THE PROPERTY OF THE PRO	Current employee
Caption Writer	P0981						Indeed.com
Caption Writer	P0980		The second second control of the second cont		The same of the sa	pře s Professový strové se do date s profesional da ada se do se do date do da	Other
Fundraising Assistant	P0972				ámnad		LinkedIn
Fundraising Assistant	P0971			6	4		referred by former 'GBH employee
System Administrator	P0985			harang Kala	7		Other
Manager Education Print	7000						
		MIT (\$30), Harvard (free),	entitorella de promodera cumo del minos a possos prima an impatinta a proposa para pro-		A PROTOCOLOGICA A PROTOCOLOGICA A PER SPORTO		WGBH
Digital Associate Producer	P0987	Women in Film, Video New	мен у продукти пала положе в полу конформаций, полу в положения получения п				Website/Former

Position Title	Reg. Number	Ad Placements in addition to regular recruiting sources	Social Media Request	Phone Interview	In-House Interview	Second Round?	Recruiting Source
оснявающим при колокобольных виковорії колокання колокання колокання колокання приклагат раборії відгроби від	ACCIONA A ANALONA MARIA PRIMA PARA ANALANA AMBRITA A PRIMATE ANTIGOTO DE LA CONTRACTOR DE L	England, Mass Film	eneralista historia de la desenha con como cinicia de conscienta de consciencia de consciencia de consciencia d			demines (1000) de palaciones de constabilitades de Constabilitates de	employee
		Commission, Editor Meet-Up, LinkedIn HR (free)					
Development Producer	P0989			долд инвруде водуходинаций учестве денастрой д		н ЕРРООСТВОРО (ВИТОРО ФОРМУРО ОТВИТЕЛЬНИКА В ВИТОРО В В	19410
Engineering Manager	P0988	LinkedIn (\$295), B&C (\$235), Broadcast Engineering (\$260)			N	inaisci d	referred by 'GBH
Senior Events Manager	P1014		ende de production constitue de des se de se constitue de se			AND-III-OOPPIA MISTRAIT STEELS ÜKPOOLGERSVAANSE DÜNCALAASE	Current employee
Senior Designer	P0990			en e		i yeki direkti idinererda edinesi hasabasa adda asabasa a	Current employee
Digital Production Coordinator	P0996			alatori eta dolonoido de problem de biolograpio en el colono de colono de colono de colono de colono de colono	()	Pelverinteletrikterbes des dessatus seses sandaban andeletri	01161
Senior Designer	P0991		endersche der der entwerste stade der eine der der eine der der eine der der eine der der der eine der der der			destribution distribution and desire a community property pays (1999) (1999)	Current employee
Sr Interactive Designer	P1000					оо жана жана да ой ангер нуучуу да да ангер да а	referred by 'GBH employee
Management Developent/Training Mgr	P0999	Nehra.org (\$350), LinkedIn (\$295)		-	Ċ,		Indeed.com
Unit Manager	P1002			фонта аламализана алама алама алама алама да алама арада алама арада алама арада алама арада алама арада алама	A rest from the of the Annual	пинанашбине калалана ашыну берүүү (I рүү) ебизтүүүүү, үзү	Current employee
Associate Digital Designer	P1001				E		referred by 'GBH employee
Product Manager	P0983			ω	2		referred by 'GBH employee
Executive Editor/Host	P1004						Current employee
Production Assistant	P1006			4	6	power	WGBH Website
Staff Attorney	P1005			handa area and managed and			Former WGBH intern
Program Mkrt Coordinator	P1007					Andrew and Angeles and Consequence of Patherine School Consequ	Current employee
Director Sponsored Projects Admin	P0997				7		referred by 'GBH employee
		BU, BC, Northeastern, Brandeis, Bentley, Suffolk, HBS (all free), LinkedIn					Robert Half Employment
Senior Tax Analyst	P1008	(\$295)	теления положения выполнения высти выполнения выполнения выполнения выполнения выполнения вы		6	4	Agency

Position Title	Req. Number	Ad Placements in addition to regular recruiting sources	Social Media Request	Phone Interview	In-House Interview	Second Round?	Recruiting Source
Operations Manager	P1012			miles and reproporting the control of the control o		Моналиний дерова (пред пред пред пред пред пред пред пред	Current employee
Engineer/Radio News	P1010						referred by 'GBH
Production Director	P1009			weeds to the state of the state	Anne was a secure of the first policy of the f	Addit samijalisidasasataan kirinteken medelikili dalam medeliki kirinteken dalam medeliki kirint	Current employee
Lead Engineer	P1011			андамарын дейгин бүрүн эн бүрүн эн бүрүн эн байын аны аны аны аны аны аны аны аны аны а			Current employee
Assistant Director/Editor	P1013				A CORPORATE A CORP	Management Armin et Grebenschild (delabliste en accessor) et accessor et de constant et accessor et de constant et accessor et	WGBH website
Sales Operations						тургій елі бількі інкальным баласыный караб фербулів ізберільні так	manusumamaning pytytytyttääneysisellääsistätistätäytyttäjätääääääääääääääääääääääääää
Supervisor	P1018	LinkedIn (\$295)					Current employee
Senior Traffic Manager	P1017						Current employee
Accountant	P1020						referred by 'GBH
Senior Account Executive	P1016		осничного до селения в передения в передения по передения в переде			di dan mandrimonya and washing san ini a polici di migrio di moderica adamam	Current employee
Digital Production			sa pamini den di impeli mperprisi di deli deli deli mela mela mela mina den den appendi penergo po popoli				ditembel in a ferral description de la constant de
Assistant	P1025						WGBH website
Research Assistant	P1026						Current employee
A A A A A A A A A A A A A A A A A A A	>						referred by 'GBH
Host, Executive Editor	P1034		minoreforem nejessyn op ji ja projekty ja	до вироприя подоваления положения в положения положения в положени	Proprioration of the contract	Andrew With the Andrew of the	employee
Market Annual Market) >						referred by 'GBH
Host, Executive Editor	P1024				And the second s	er en	employee
Membership Marketing Communications Manager	P1015						Current employee
Assistant Editor	P1030					водини визана на верхня завереней евререней на предоставления	Current employee
							Former Employee/WGBH
Project Director	P1031		kritinkahar matematus kan				website
Paralegal	P1028						Office.
	1111-0011-011-011-011-011-011-011-011-0	Vineyard Gazette (\$96), Martha Vineyard Times (\$100), Cape Cod Works (\$99).					
Account Executive	P1038	LinkedIn (\$195)					Current employee

Position Title	Req.	Ad Placements in addition to	Social Media	Phone	In-House	Second	Recruiting
I OSIGON YICL	Number	regular recruiting sources	Request	Interview	Interview	Round?	Source
Supervisor Audience &		LinkedIn (\$295), ICMI (free),				tum ölökönn johan ediskulön könnön elekkön essäkokon essäkosalan kansasiassa kalassa	en e
Member Services	P0973	Craigslist (\$25)		24	7	Januari P	Current employee
, port	; ;	Mediabistro (\$279), Linkedin			984	очного и се интеграсивнасной нападальна нападальна нападальна на программу предуставля на падага	Proportion of the Control of the Con
The control of the co	1 1 0 - 2	$(\mathcal{D}L\mathcal{F})$, $(110IN)$		0	3		110000
Digital Marketing Content Producer	P1032				∞	2	referred by 'GBH employee
ы <u>ныны алаа изболюбою основны авторай калай анай конветствую акторатура обще</u> й анады.	A PART OF THE PART		дей Мейней дей дей в тем об дей пере пере дей пере пере пере пере пере пере пере пе		American designation of the state of the sta	VPO-CALATERNAL-INDRA-CHE ACCONCATATION (B-CO)-MARING ARTHUR STORMERS.	Former WGBH
Special Projects Assistant	P1027			4	2		iter
Production Secretary	P1037		agenti far vivel ha ha h				WGBH website
Assistant Grants		LinkedIn (\$295), Idealist (\$70),				se very diserce di dudo de adapo di decima di accidición minima accesso di disercións	Former WGBH
Administrator	P1046	and Hireculture.org (free)			4	2	intern
					- management of the second		Employment
Associate Director	P1047		emokenná nevědní ob je obě dělek meh dodem hlekot a čirolom za Volenkom předoblodní nasna na nak			Association of the control of the co	agency
Digital Content Manager	P1033						Employment
Digital College immings	1 1000				eracia na processo de la companya del companya de la companya del companya de la	vine delebbly in the province of exemple temporary of a 1 th school of the school of	O.C. C.
Contracts Manager	P1049						intern
Managing Producer	P1050			THE RESIDENCE OF THE PROPERTY		talistische in Orden werker Werter der enterferber stadt aus das das das das das das das das das da	Current employee
олд групперениналіся Мендала Мендала выправання принавання принавання выправання выправа		Reposted: Linkedln (\$295),				The section of the se	entre
		NESW (free), Media Bistro					
Content Producer	P1051	(\$279)					Other
		Media Bistro (\$279), LinkedIn				e de la companya de l	на ден основни для при
	D 1053	(\$395), CPB (free), Simply	alan kan da da kan		ħ		
Digital Collegia Editor	11023	1111EU (377)			J	ela esta de la companya esta esta de la companya dela companya del la	Officer career sine
							Former
Decinat Dispator	DIAAc						Employee/WGBH
inger bileers	1 1010					terminatura de la sessa de	WC0311C
							Employee/WGRH
Business Manager	P1072						website
Design Manager	2081						

Position Title	Req. Number	Ad Placements in addition to regular recruiting sources	Social Media Request	Phone Interview	In-House Interview	Second Round?	Recruiting Source
							Employee/WGBH website
Interactive Designer	P1060						Current employee
Interactive Designer	P1059						Current employee
Associate Interactive Designer	P1058						Current employee
Manager of Production	D. 1					регериодення майля (при при при при при при при при при при	Former Employee/WGBH
Design Manager	P1062		an der in aktyde en inn genet de kyd gelek de gelek med en seke kilden anlete militide kalle kynner en m			Abilisherweiter An-Armere et de Grand Stanfour de Stan	Current employee
		nasw.org (\$150), New England Science Writers (free), MIT (\$30), Harvard (free), BU			To a contract of the contract	AS PARA SER ANNO MARIAN PARA PARA PARA PARA PARA PARA PARA PA	
A RAD AD AD AN RAD AN	11071	(Hee), From Heastern (Hee)				Oberhaldelika i Odda e moledadele bovinnám skráľa kôlová kolabolická na ús	E OTHER WEST
Radio Production Assistant	P1074						Employee/WGBH website
Series Senior Editor	P1076			accession for the section of the sec		THE CONTRACT OF THE CONTRACT O	referred by 'GBH employee
Digital Production Assistant	P1057					Money Could bill do for a way of a sold do man Gordon and limited selline so	referred by 'GBH employee
Director Sponsorship		LinkedIn (\$295), Medialife (free), CPB (free), Media Bistro (\$279), Current (\$411),				bedie web sides dem die mit dem	referred by 'GBH
Systems Manager	P1082	I V Media Insignts (\$500)		27/1000000000000000000000000000000000000			referred by 'GBH employee
Editor	P1081					вый доле выподать на доле выподать на доле выподать на доле выдать на доле выподать на доле вы д	Former Employee/WGBH website
Managing Director of Development	P1078	LinkedIn (\$195), Cape Cod Times (\$99)				by efficiently debut debug (some and destinations as a destination debug debug debug debug debug debug debug d	91167

Number regular recruiting sources Request Interview Round?		Reg.	Ad Placements in addition to	Social Media	Phone	In-House	Second	Recruiting
P1079	Position Title	Number	regular recruiting sources	Request	Interview	Interview	Round?	Source
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P1104 9 6 P1099 9 6 P1097 9 6 P1098 9 6 P1099 9 6 P1099 9 6 P1099 9 4 P1178 11 9	World Radio Producer	P1100				personi		Current employee
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P1178 11 9	Special Projects Assistant	P1069	LinkedIn (\$295)		9	4		LinkedIn.com
	Digital Assessment	P1178			yearship to receive the second	9		WGBH website

Position Title	Number	regular recruiting sources	Request	Phone Interview	In-House Interview	Second Round?	Source
Content Editor				economical del del primerio in como reconstrucción de como construcción del	AND		Белікандон Бейс-Йелі Осбая бізна конзийської Пакійнакара берекрібій відія на Велійниконаконаконін коло
Digital Assessment				Personal Contraction (Contraction Action Contraction Action (Contraction (Contraction Action (Contraction (Contraction (Contra	MATERIA REPUBLISHEN PROGRAMMA AND AND AND AND AND AND AND AND AND AN	челивый передамамамамамамамамамамамамамамамамамамам	бол а шинде шейлей аны обнобы в редулей путовой в при актом базанизальных альных в физического фетеровательного
Content Editor	P1177			gassard Simila	9		Indeed.com
Digital Assessment		LinkedIn (\$295), Craigslist	тем в темперация выполнения в полнения в под передения в подосности в полнения в под передения в под передения		erimine errore entranamente antanamente contra cont		edition de manuemente année de comprése de présente de Moderna de materiale de la compressión de la co
Content Editor	P1110	(\$25), Monster (\$385)		policial	9		WGBH website
Digital Assessment		LinkedIn (\$295), Craigslist	байдала доска дойлен аламанда күчүнүнүнүнүнүнүнүнүнүнүнүнүнүнүнүнүнүнү	ан війалій ойнольтрайра адгуртуму супундурастантіцельня подлагат			
Content Manager	P1109	(\$25), Monster (\$395)		4	ω	N	Indeed.com
· · · · · · · · · · · · · · · · · · ·		LinkedIn (\$295), Media Bistro			AND	Май-дей дей дей дей дей дей дей дей дей дей	те сей ден сей
		(\$279), Monster (\$385),					
		Medialife (free), CPB (free),			TRANSPORTED TO THE PROPERTY OF	224555522224	
Strategic Analyst	P1112	TV Media Insights (\$300)		8	4		Other career site
National Account Director	P1114	LinkedIn (\$295)		70	4		WGBH website
Sr Director, Finance and			ender som en				delicia del actimissis menumente delegativa delegativa del activado un dessibilità del actumo popos es es es especiales properes del constante
Admin	P1115						Current employee
2 to 1 to	מרוים	LinkedIn (\$295), Media Bistro		j	, m		* State of the sta
Stall Assistant	1 1 1 La J	(\$277), MOUSIEI (1166)		CI		resonant and a second s	
Sr Director, Membership	PI					erker elektrikaktivateteken kantaraktivat (kontrolaktivateteken kantaraktivateteken kantaraktivateteken kantar	Current employee
	7,003						referred by 'GBH
Director of Media						MAN TO HE TO POST OF THE TOTAL	CIII)))
Engagement	P1122						Corporat amplicação
Associate Director	00110		емен ей облит бий минийон шингинания минийона планиваны факсынай афацы, укуп, укуп, укуп, укуп, укуп, укуп, уку				
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Digital Content Editor	P1127				6	Marian de Marian de Constante d	Other
Designer	P1125		ления при				Current employee
Describer	P1119						Other
Media Systems Manager	P1089				6		Indeed.com
					The state of the s	ала шинанда аладан (күн үйүйүнүй байууулуулан үсүн аладагаа	Former
7							Employee/WGBH
Content Florance	11134					transforma a no consumera a a transportira y suprepriente e e el el colo de les accomentes	website
Account Coordinator	D 1 37			8	3	person representation of the best of the b	Current employee
Fundraising Projects	P1136			27	6	POLITICA DE ANTONIO DE LA COLONIO DE LA COLO	Indeed.com

Position Title	Req. Number	Ad Placements in addition to regular recruiting sources	Social Media Request	Phone Interview	In-House Interview	Second Round?	Recruiting Source
Coordinator				The second of th	алимала войолинала цевоў ўзучэ вучуўскай сісіналасця выв	ristribublistien deteks kirjest kultumisoolobulistiek korprovious viinotribosraf	
Payroll Analyst	P1073	LinkedIn (\$295), Craigslist (\$25), Monster (free)	Activities the second s	~	s.		Craigslist
Systems and Operations		te made de la composition della composition dell					
Assistant	P1141			7	Ċ,		Indeed.com
Senior Research Analyst	P1144						Current employee
Special Projects Assistant	P1121			8	3		WGBH website
Production Assistant	P1142					S	WGBH website
Production			ender servere sembore men de se de des des des des des des des de		even kön növöyle sövlelele erepel ele erepel alarıla ele ele ele ele ele ele ele ele ele e	haanaannoonto terminyo oo juquulu () intis sootii () oo oo kaasi	machatidachassassas keep as süüd destrooches 8 (1000) (1000) (1000) (1000) (1000) (1000)
Coordinator/AEEF	P1146			O.	ω		WGBH website
Production Coordinator/AEEF	P 3						Current employee
Project Manager	P1152		A CONTRACTOR OF THE CONTRACTOR	3	S	Control of the Contro	WGBH website
Project Manager	P1161				9		Current employee
Fundraising Projects							Former Employee/WGBH
Coordinator	P1155				permit	мей Антония (м. 170 м.) (Од. Ардиний (м. 170 м.) (м. 170 w.) (м. 170 w.) (м. 170 w.) (м. 170 w.) (м.	website
Outreach Coordinator	P1166	LinkedIn (\$295)			2		Twitter
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							New England Center for
Reporter	P=164			ecca aireiceantaia municipi ecca ecca ecca ecca ecca ecca ecca ecc	gonani.		Investigative Reporting
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Web Developer	P1172	Craigslist (\$25), Krop (\$199), Authentic Jobs (\$249)		w	ω		Agency/Talener Group
Production Assistant	P1171						Indeed.com
							Former Employee/WGBH
Cap Technician	P1185			2	3	Makilo markama Mantana mananta Arangana pada makadana masa sa sa sa sa	website
Account Executive	P1186			2			WGBH

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Position Title	Req. Number	Ad Placements in addition to regular recruiting sources	Social Media Request	Phone Interview	In-House Interview	Second Round?	Recruiting Source
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							Employee
	5						Referral/Former
Digital Producer	PI 183				American de la constante de la		Employee
Writer/Editor	P1188			Propagation of the state of the	2		WGBH Employee
:						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Employee
Radio	j						Referral/Former
F10uce1/Aiii0uicei	L-1140		dende de evenemente par esta mentra esta esta de la polició de la polició de la constanta esta esta de la constanta esta de la constant	от поставления по при			Employee
	D 1300		the control of the co		ī		Dave Denis and
SCHOOL DEVELONE	r-1200				Prince		lacita Morway
Coordinating Producer	P-1212				April Control A		Current Employee
Senior Developer	P-1210						Current employee
*The following position			A CONTRACTOR OF THE PROPERTY O		одинициональная упиратурующий разманной положенной области в обощения	ал (наласталасная на реуен) үүдүүдүй айыйдалын обалым	TO THE REAL PROPERTY OF THE PR
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Manager	P1042						
		Media Bistro (\$279), LinkedIn HR (free), PRSA (\$150),		The state of the s	description and a state of the	тере (терения на предела на пред	
Account Manager	P1167	HireCulture (free)					
Associate Producer	P0956						endulate de entre
Database System						and a second control of the second control o	erofic hötütü ilminin olehende (öf (öf) (öf) (öf) (öf) (öf) öf) abadaka ammassa asarinin eje joyti (öf) (öf) (öf) (öf) (öf) (öf) (öf) (öf)
Administrator	P0963	Dice (\$410), LinkedIn (\$295)		alambi di menenda di selata di	Series .	المستنيم	
Associate Designer	P0994			перений досторования в принципальный денаминей в принципальный денамин	mentorem nanona sunanta socoanata ppi morp spilipsystöj rina jolija jumi nodukap		
Production Assistant	P0993		en e			ана мана инверсата Мунулуна (від ФОМ родоску літанця паданорода учена в	endro ir stadiša va va pasado venir distribuitā das das daba va va va privir jos (rija ja ja m. 1000 stali va i
		LinkedIn (\$295), Authentic Jobs (\$250), Artworks (free).	en e				
Design Director	P0998	MassArt (free)			*particular for the control of the c		
Account Executive	P1039			em and label de compresso de constante de la compresso de la c		emmentende trop systematical constraints and a second for a liquid constraints of the second for a liquid (second	
Senior Manager Project							on a ferra and announ announce of poppers (see the habited to be described or make the reposter assessment as the contract of
Finance	P1056						

WGBH Recruitment Report November 1, 2012- October 31, 2013

Associate Developer P	Position Title
P1075	Reg. Number
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	in addition to Social Media Phone ting sources Request Interview
	Phone Interview
edel käälä telikinemmööldi suuvoita ataka kiika kanaan maa assa assa assa assa assa assa	In-House Interview
	Second Round?
	Second Recruiting Round? Source

EEO Report WGBH Educational Foundation November 18, 2012 - October 31, 2013

Attachment A Standard Job Posting Distribution List

ices of all open positions at WGRH are cent by email to the following local organ

Notices of all open positions at WGBH are sent by email to the following local organizations and agencies:

andreak@careerworks.org

bhowell@jvs-boston.org

bucareer@bu.edu

carctr@bc.edu

careerconnections@babson.edu

careers@emerson.edu

Careers@umb.edu

Careers@Newbury.edu

careers@simmons.edu

careerservices@bfit.edu

careerservices@massart.edu

catherine.snedeker.jcs@cityofboston.gov

cdc@berklee.edu

cdc@wpi.edu

crcjobs@lesley.edu

daniel.craven@mrc.state.ma.us

denong@wit.edu

Dgarrett@detma.org

driebman@brandeis.edu

dwilliams@ulem.org

Elaine.Gadson.BRA@cityofboston.gov

ellen.shaw-peterson@va.gov

employerhelp@bostonjobs.com

employment@cambridgema.gov

fshorr@bu.edu

gjc-info@gjc.org

gplata@conciliohispano.org

henrina@emmanuel.edu

hgariepy@fisher.edu

Hr@bostonabcd.org

hr@bc.edu

info@aarw.org

info@lpn.org

jeffrey.craig@bristolcc.edu

jemmart@deafinconline.org

jkomack@massbay.edu

jmccarthy@detma.org

john@adclub.org

josh.bruno@bostonpic.org

jspeliotis@communityenterprises.com

jthibod2@bentley.edu

louis.gaglini@bc.edu

m.shea@neu.edu

mrgeary@uri.edu

Mhn@allstonbrightoncdc.org

montanac@bu.edu

m.shea@neu.edu

msullivan@wheelock.edu

mvance@bostonabcd.org

nejobsadmin@escne.org

ocs_recruiting@harvard.edu

OHR@cityofboston.gov

rbrooks@mountida.edu

rcolon@laalianza.org

recruitmentsolutions@globe.com

rpyle@jvs-boston.org

RRamirez@detma.org

smcneeley@fas.harvard.edu

s.curran@neu.edu

schandra@hearst.com

ses@umb.edu

sschaff@bhcc.mass.edu

sue@airmedia.org

susan.antonelli@cambridgecollege.edu

swain@bostonabcd.org

swilkins@thepartnershipinc.org

tcorrigan@baystate.edu

twells@suffolk.edu

wlauser@hopefoundboston.org

wmoran@enableinc.org

gzeller@jvs-boston.org

lucierk@amesburyma.gov

EEO Report WGBH Educational Foundation November 1, 2012 - October 31, 2013

Attachment B Supplemental Outreach Efforts

Career Fair and Job Fair Participation

Date Attended	University/College/Organization	Career Fair?	Internship Expo?	Networking Event?	IR Reeps
11/8/12	Boston Herald Workplace Diversity Fair	yes	no	no	Alyssa, Danielle
11/13/12	Boston Metro Diversity Career Fair	yes	nο	no	Alyssa, Danielle
-	Get Konnected - Networking Event for Urban				
1/29/13	Professionals (Boston)	no	no	yes	Alyssa, Victoria
1/30/13	Brandeis Communications Forum	oo	no	yes	Danielle
2/27/13	Emerson Career Fair	yes	yes	no	Danielle
4/2/13	Simmons Leadership Conference	yes	no	γes	Alyssa, Sandy
9/24/13	Bryant University Career Fair	yes	yes	no	Alyssa, Victoria
****	Harvard Graduate School of Education Internship				
9/24/13	Expo	no	yes	no	Jillan
10/1/13	Northeastern Co-op Marketing Expo	no	yes	no	Alyssa, Dale
10/29/13	Boston Herald Workplace Diversity Fair	yes	no	no	Alyssa, Ashley

WGBH Supplemental Outreach Efforts November 1, 2012 - October 31, 2013

Professional Networking & Community Events; Internship Opportunities

Boston Private Industry Council's Annual Job Shadow Day at WGBH

Date: February 1, 2013

Hosted by: Human Resources - Aloisia, Danielle & Victoria, Shadow Hosts were from 8 different departments across the

organization

different jobs. from local Boston high schools. Each student was placed in a different area of the organization to network with folks and learn about number of students to participate in a tour and shadow some of our employees on the job. This year, we hosted about 10 students experience provides students with a preview of the large range of career opportunities available to them. allows students to visit a worksite and "shadow" an employee for several hours, observing and assisting them with their work. The Summary: Each year the Boston Private Industry Council partners with local organizations to have Job Shadow Day. This event Each year WGBH hosts a

Simmons Leadership Conference

Date: April 2, 2013

employees attended the conference as well from departments across the organization Attended by: Human Resources had a booth - Alyssa & Sandy Chin (from the Local Development department), several WGBH

opportunities. We also had around 30 employees attend the conference as participants different organizations had booths at the event. WGBH manned a booth that promoted both our products and different career participating in sessions focused on a range of business and professional development topics lead by successful women. Many Summary: The 2013 Simmons Leadership Conference focused on "Women of Influence". Several thousand attendees spent the day

WGBH Supplemental Outreach Efforts November 1, 2012 - October 31, 2013

Posse Internship Celebration

Date: July 31, 2013

Hosted by: Human Resources - Angie, Danielle & Victoria

partners and employers, the Posse Scholars and the staff of the local Posse Foundation team internship. The Posse Internship Celebration was an event at the end of the summer session that connected different Posse career was WGBH's first year working with Posse as one of their career partners. WGBH hosted a Posse Scholar for a rotational summer Career Program that provides Posse Scholars with the tools and opportunities needed to secure excellent internships and jobs. This Posse Foundation provides support and scholarships to these students in applying to college or university. They also coordinate a across the country to provide them with academic and career opportunities that may not be easily available to them otherwise. The Summary: The Posse Foundation works with high-potential, high-performing, public high school students (Posse Scholars) from

Harvard Crimson Summer Academy Career Event at WGBH

Date: July 10, 2013

Hosted by: Human Resources - Elizabeth, Angie, Danielle & Victoria

students from Boston and Cambridge. The program is designed to support students in their preparation for college and to expose different employees across the organization. visited WGBH for an "interactive" scavenger hunt and a career panel. Students heard about jobs and career paths from several them to different career options. Each year WGBH hosts a career event for the group. This year about 13 high school students Summary: The Harvard Crimson Summer Academy is a 3-year summer program for high-potential, high -performing high school