

Rushmore Media Company EEO PUBLIC FILE REPORT - RECRUITMENT SOURCES

The following is a list of Prong 1 & Prong 2 recruitment sources used by the Reporting Station during the Reporting Period 12/1/13-11/30/14

(including the number of interviewees referred during the reporting period)

** Organizations requesting notifications of open positions

# of Interv	Recruitment Source Information	Address	Phone	Contact	Email or Website
16	Employee Referral				
13	TVJobs.com	PO Box 4116 Ocean View, CA 92052		Mark Holloway	www.tvjobs.com
10	Indeed.com				
7	South Dakota Broadcasters Association	PO Box 1037 Pierre, SD 57501	605-224-1034	Marla Willard	
7	Other/Unknown				
4	Schurz Communications, Inc.	1301 E. Douglas Ave Mishawaka, IN. 46545	574-247-7245	Dave Elliott	www.schurz.com
4	South Dakota Dept. of Labor	111 New York Street Rapid City, SD 57701	605-394-2319	Brittany Johnson	brittany.johnson@state.sd.us
4	careerbuilder.com				
4	Linked In				
3	On-air job advertisement	518 Saint Joseph Street Rapid City, SD 57701	605-342-2000	Doug Loos	www.kotatv.com
1	KOTATV web site	518 Saint Joseph Street Rapid City, SD 57701	605-342-2000	Doug Loos	www.kotatv.com
1	South Dakota Association of College and Career Centers				
1	Monster.com				
	Facebook / Electronic Media				
	KOTATV internal posting	518 Saint Joseph Street Rapid City, SD 57701	605-342-2000	Doug Loos	www.kotatv.com
	KOTATV on-air job advertisement	518 Saint Joseph Street Rapid City, SD 57701	605-342-2000	Doug Loos	www.kotatv.com
	Brown Institute	1440 Northland Drive Mendota Heights, MN 55120		Karol baumeister	JoAnne Conner
	University of South Dakota-Vermillion	414 Clark Vermillion, SD 57069		Michelle Van Maanen Ed. D	
	South Dakota Association of College and Career Centers (SDACCC)				https://www.myinterfase.com/sdaccce/employer
	Black Hills State University	1200 University Street Spearfish, SD 57799	605-642-6951	Eileen Thomas	www.bhsu.edu/postings
	Community Alternatives of the Black Hills	PO Box 2273 Rapid City, SD 57709	605-341-4240 ex	Joan Freiberg	
	Career Learning Center	730 E. Watertown Street Rapid City, SD 57701	605-347-1938	Nancy Kungel	
	Skills Development Center	111 New York Street Rapid City, SD 57701		Kirsty Torgerson	
	Specs Howard School of Media	19900 West 9 Mile Road Southfield, MI 48075	248-358-9000	Kevin Seguin-Scollin	kscoll@specshoward.edu
	Snelling and Snelling	1508 Mountain View Road Ste 101 Rapid City, SD 57702	605-341-1111	KJ Shawda	
	National American University	321 Kansas City Street Rapid City, SD 57701	605-394-4800 ex	Peggy Roozing	
	Northern Hills One Stop Job Center	1300 North Ave Spearfish, SD 57783		Clyde Schwarting	https://apps.sd.gov/
	South Dakota School of Mines and Technology	501 East St. Joseph Street Rapid City, SD 57701		Cindy Christensen	
	South Dakota State University	Mendary Commons Box 511 Brookings, SD 57007		Mary Peterson Arnold	
	The Academy	12901 Hwy 34 Sturgis, SD 57785		Becky Geffre	
	Communications Services for the Deaf	150 Knollwood Drive Rapid City, SD 57701	605-394-2544	Brenda French	
	Wyoming Broadcasters Association	PO Box 1387 Cheyenne, WY 82003		Laura Grott	grottski@aol.com
	Loyola University	1052 W. Loyola Ave. Chicago, IL 60626		Lee Hood	lhood1@luc.edu
	Wayne State University	111 Main St. Wayne, NE 68787		Michael Mareck	miMarek1@wsc.edu
	St. Cloud State University	St. Cloud State University St. Cloud, MN 56301		Mark Mills	mmills@stcloudstate.edu
	University of Wyoming	Dept 3904 1000 E. University Ave Laramie, WY 82071		Mike Brown	MRBrown@uwyo.edu
	Chadron State College	Chadron, NE 69337		Michael Kennedy	mkennedy@csc.edu
	University of Nebraska-Lincoln	147 Andersen Hall Lincoln, NE 68588		Rick Alloway	
	Society of Broadcast Engineers	9102 N. Meridian St. Ste 150 Indianapolis, IN 46260		Scott Jones	
	Media Line	PO Box 51909 Pacific Grove, CA 93950		Mark Shilstone	rich@medialine.com
	Black Hills Regional Job Fair	PO Box 2098 Rapid City, SD 57709		Julie Smith	
	Emerson College	120 Boylston St. Boston, MA 02116		Dr. Marsha Della-Giustina	
	Nebraska Broadcasters Association	11414 W. Center Rd. Ste 342 Omaha, NE 68144		Jim Timm	jim@ne-ba.org
	LocalNewsJobs.com			Harrison Hove	localTVNewsjobs@gmail.com
	Airman & Family Readiness Center	Ellsworth Air Force Base Ellsworth, SD 57706		Laurie Adkins	Laurie.Adkins@ellsworth.af.mil
	Journalism Jobs.com				journalismjobs.com
	All Access	28955 Pacific Coast Hwy Ste 210 Malibu, CA 90265	310-457-6616	Joel Denver	www.allaccess.com
	Native Sun	4447 South Canyon Rd Ste 6 Rapid City, SD 57702	605-721-1266	Ron Circle Bear	sales6@nsweekly.com
	Dakota State University				https://www.myinterfase.com/dsu/employer
	Air Talents				http://airtalents.com/
	Hero 2 Hired				https://h2h.jobs/
	Star Herald	PO Box 1706 Rapid City, SD 69363	308-632-9000		
	KDUH TV	1523 1st Ave Scottsbluff, NE 69363	308-632-3071	Patrick Maag	patrick@kotanow.com
	Nebraska Workforce Development	1930 E 20th PL Ste 200 Scottsbluff, NE 69361			https://networks.nebraska.gov/vosnet/default.aspx
	The Freeform Radio Initiative, Inc.	PO Box 530369 Miami, FL 33153	305-433-5092	Scott McWilliams	
	www.blackhillshelpwanted.com				www.blackhillshelpwanted.com
	South Dakota Department of Labor				
	http://tvandradiojobs.com/cgi-bin/classifieds/classifieds.cgi				http://tvandradiojobs.com/cgi-bin/classifieds/classifieds.cgi
	ihirebroadcasting.com				
	Southwest Minnesota State University				mark.fokken@smsu.edu
	Rapid City Journal		605-394-8436	Cathy Dabney	cathy.debney@rapidcityjournal.com
	Ball State University	Lucinda Hall, Room 351 Muncie, IN 47306		Jennifer F. Bavender	careercenter@bsu.edu
	Saint Mary's College	164 LeMans Hall Notre Dame, IN 46556			http://www.collegecentral.com/saintmarys
	Valparaiso University	Career Center Valparaiso, IN 46383		Sandy McGuigan	https://app.joinhandshake.com/login
	Southwestern Michigan College	58900 Cherry Grove Road Dowagiac, MI 49047		Jo Clark	https://www.swmich.edu/careers/job-orders
	University of Notre Dame	100 Eck Center Notre Dame, IN 46530		Cathy Dale	https://www.goirish-csm.symplicity.com