



Vermont Broadcast Associates, Inc.

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March 23, 2020

Via Upload to FCC Online Public Inspection Files

EEO Staff, Policy Division, Media Bureau
Federal Communications Commission (FCC)
445 12th Street, S.W.
Washington, DC 20554
Attention: Lewis Pulley

RE: WSTJ(AM), St. Johnsbury, VT (Facility ID 49403) *Response to EEO Audit Letter*

This letter responds to an EEO Audit Letter, dated February 6, 2020, from the FCC's Media Bureau to Vermont Broadcast Associates, Inc. ("Licensee"), the licensee of WSTJ(AM), St. Johnsbury, VT. WSTJ has been randomly selected for an audit. WSTJ, along with WKXH(FM), St. Johnsbury, VT (FIN 49401), WMTK(FM), Littleton, NH (FIN 72212), and WGMT(FM), Lyndon, VT (FIN 69938)¹ form a single employment unit within the Montpelier/St. Johnsbury market ("Unit"). Accordingly, the following responses provide information for the entire employment Unit. Provided below and in the attached materials² is Licensee's response to the FCC audit letter.

(3) Audit Data Request.

- (a) Copies of the unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to the unit, then the unit's most recent EEO public file report must be linked to either the unit's site or the general corporate site, pursuant to 47 C.F.R. § 73.2080(c)(6).**

Attached at Exhibit 1 are copies of Licensee's two most recent EEO public file reports. For the purposes of this response, the relevant audit period is from 2018-2019 ("Audit Period").

¹ While preparing the instant response, Licensee determined that WGMT shared resources and personnel with other stations in the Unit (WGMT had previously been preparing its own separate EEO reports). EEO reports for this time period have been amended to include WGMT, and revised reports have been uploaded to the stations' online public files to reflect this change.

² Personally identifiable information has been redacted from the exhibits in order to protect individual privacy. Licensee will furnish an unredacted version of the exhibits to the FCC under a confidentiality order if required.

Attached at Exhibit 1 are copies of Licensee's two most recent EEO public file reports. For the purposes of this response, the relevant audit period is from December 1, 2017-November 30, 2019 ("Audit Period").

The following is a list of Station websites:

<http://wstj1340.com/>
<http://www.kix1055.com/wp/>
<http://notchfm.com>
<http://magic977.com/>

The following full-time hires, dates of hire, and recruitment sources that referred the hires, during the Audit Period are as follows:

1. Position 1: Radio Announcer WGMT Evenings, August 2018, AllAccess.com
2. Position 2: Radio Announcer WKXH Mornings, May 10 2018, Internal
3. Position 3: Radio Announcer WKXH Mornings, July 10 2018 AllAccess.com
4. Position 4: Radio Announcer WMTK Mornings, December 18 2019, Internal
5. Position 5: Sales Manager, Internal, March 1, 2018

(b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, emails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii). However, to reduce your burden of responding to this audit, if you have sent a job notice to multiple sources, you may send us only one copy of each such notice, along with a list of the sources to which you have sent the notice. In addition, indicate in your response whether you retain copies of all notices sent to all sources used, as required by Section 73.2080(c)(5)(iii). For on-air ads that aired multiple times, you may send us one log sheet indicating when the ad aired and tell us the other times it aired instead of providing multiple log sheets. Also, tell us whether you have retained all the log sheets for each time the ad aired. We may ask for them for verification, but you need not provide them at this time. Include, however, copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of Unit job openings, as described in Section 73.2080(c)(1)(ii).

Licensee tracks its recruitment and hiring efforts, and maintains a list of referral sources. Attached at Exhibit 2 are copies of the notices used by the Unit to announce the vacancies for the full-time positions filled by the Unit during the Audit Period. Licensee retains copies of all notices sent to all sources used, as required by Section 73.2080(c)(5)(iii). The Unit broadcast vacancy-specific notices on air for the Announcer Openings periodically throughout the Audit

Period. Representative log sheets indicating when the notices were broadcast are at Exhibit 3. Licensee retains log sheets for each time each ad aired.

(c) In accordance with Section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above-noted EEO public file reports.

Attached as Exhibit 4 is a list providing the total number of interviewees for each full-time vacancy and the referral source for each interviewee for the full-time vacancies filled by the Unit during the Audit Period.

(d) Documentation of Unit recruitment initiatives described in Section 73.2080(c)(2) during the periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, and training for staff. Specify the Unit personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the Unit and state whether the population of the market in which any station included in the Unit operates is 250,000 or more. Based upon these two factors, determine and state whether the Unit is required to perform two or four initiatives within a two-year period, pursuant to Sections 73.2080(c)(2) and (e)(3). If you have performed more than four initiatives, you may provide documentation for only four and summarize the rest instead of providing documentation for all of them. If we believe any of the initiatives you have documented are inadequate, we may ask for more information, but documentation for four is all we need at this time.

The Unit has a total of 8 full-time employees as of the date of March 2nd 2020. The Stations are located in the Montpelier/St. Johnsbury market. According to the U.S. Census, the Montpelier/St. Johnsbury metropolitan statistical area has a population of less than 250,000. Based upon these factors and pursuant to Sections 73.2080(c)(2) and (e)(3), the Unit is required to perform two initiatives within a two-year period. The Unit engaged in a number of recruitment initiatives in its Audit Period:

- Our Sales Manager attended Lyndon State College Career Fair on April 3, 2018
- Our Sales Manager attended Burke Mountain Career Fair on November 14th 2018
- Our Sales Manager attended the Lyndon Area Chamber of Commerce on February 12, 2019 and July 8, 2019 to speak to members about opportunities in broadcast
- Our night show host, hosted 2 of our local Cub Scout Troops in his studio to learn about careers in broadcasting and to earn their “broadcast pin” December 9th and December 16th 2019

- Morning host on WKXH hosted a student group from Danville School with the Harlem Rockets May 31, 2019
- Morning host on WSTJ had an intern from St. Johnsbury Academy (High School) for the fall semester.
- Morning host on WKXH had 1 intern from St. Johnsbury Academy for 2018 fall semester.
- Morning host on WKXH had 1 intern from St. Johnsbury Academy for 2019 fall semester.

Included at Exhibit 5 in this response is documentation that demonstrates the Unit's performance of the activities described above.

(e) Disclose any pending or resolved complaints involving the Station filed during the Station's current license term before anybody having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that all complaints must be reported, regardless of their status or disposition.

There have been no complaints alleging unlawful discrimination in the employment practices of the Unit since Licensee acquired the Stations.

(f) In accordance with Section 73.2080(b), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.

General Manager oversees implementation of the employment policy and harassment policy. The Sales Manager would handle any complaints from the sales department and bring them to the attention of the General Manager. The Office Manager would handle any complaints from the Office department and bring them to the attention of the General Manager. The Production Director would handle any complaints from the Production department and bring them to the attention of the General Manager.

(g) In accordance with Section 73.2080(c)(3), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the

date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

In cooperation with the Vermont Association of Broadcasters, the New Hampshire Association of Broadcasters, our attorney David Oxenford and Industry newsletters and advisories, we are aware of the EEO recruitment standards in our industry and follow those guidelines. We also annually review our EEO reports.

(h) In accordance with Section 73.2080(c)(4), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

Pay is examined annually through wage reviews and keep up with the State and Federal wage laws. Our company employment policy states there will be no discrimination regarding benefits. Our benefits are offered to all full time employees. With our limited number of employees and length of service of those employees many have risen to the highest level available in the company and are treated with respect accordingly. We use annual job reviews, personal conversations between management and employees and continue to try to move our employees ahead in the work place. We monitor our sales team through weekly sales seminars in association with the Vermont Association of Broadcasters, personal training and meetings, as well as online sales training. Office staff has on line training in traffic with software providers.

(i) If your entity is a religious broadcaster and any of its full-time employees are subject to a religious qualification as described in Section 73.2080(a) of the rules, so indicate in your response to this letter and provide data as applicable to the Unit's EEO program. For example, for full-time hires subject to a religious qualification, only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source of the hiree must be provided. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under Section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

The Unit is not a religious broadcaster and is not subject to religious qualifications.

4. Time Brokerage.

We have no time brokerage.

I certify that the statements provided in this audit report are complete and accurate to the best of my knowledge, information, and belief.

Bruce James

Bruce James

brucejames.vba@gmail.com

EXHIBIT 1

EEO REPORT

December 1, 2019

A. Employment Unit Covered: WMTK, WSTJ, WKXH, WGMT

B. Reporting Period: December 1 2018 to November 30 2019

C. Full time vacancies filled during this period

Job 1 Announcer WKXH Announcer gave notice that he was quitting and we filled the job temporarily with another announcer working within the company part time. This job was listed on the All Access.com electronic job bulletin board, NH Association of Broadcasters job bulletin board, Vermont Association of Broadcasters job bulletin board and Northeast Kingdom Chamber of Commerce job bulletin board. Date filled June 13 2019 Source: Internal

Job 2 Announcer WKXH The announcer that had quit applied to take his job back and was rehired. This job was listed on the All Access.com electronic job bulletin board, NH Association of Broadcasters job bulletin board, Vermont Association of Broadcasters job bulletin board and Northeast Kingdom Chamber of Commerce job bulletin board. Date filled September 3 2019 Source: Internal

Job 3 Announcer WMTK The announcer that had covered temporarily for the above listed job took over for an announcer that we were forced to terminate employment with. this job was listed on the All Access.com electronic job bulletin board, NH Association of Broadcasters job bulletin board, Vermont Association of Broadcasters job bulletin board and Northeast Kingdom Chamber of Commerce job bulletin board. Date filled October 13 2019 Source of hire: Internal

D. Recruitment Sources: All positions were posted on All Access.com some were also sent to online bulletin boards through the Northeast Kingdom Chamber, Vermont Association of Broadcasters and New Hampshire Association of Broadcasters. Ads were also broadcast as commercials on our affiliated radio stations and posted in house.

E. Total number of persons interviewed for all full time positions filled during reporting period: 13

F. Total number of interviewees hired for all positions filled during reporting period per recruitment period per recruitment/referral sources: 2

EEO REPORT

December 1, 2018

A. Employment Unit Covered: WMTK, WSTJ, WKXH, WGMT

B. Reporting Period: December 1 2017 to November 30 2018

C. Full time vacancies filled during this period

Job 1 Announcer WGMT Recruitment Sources: Radio Ads run on Affiliate stations, All Access.com electronic job bulletin board, NH Association of Broadcasters job bulletin board, Vermont Association of Broadcasters job bulletin board and Northeast Kingdom Chamber of Commerce job bulletin board.

Date filled August 12, 2018 Source of Hire: Allaccess.com

Job 2 Sales Manager VAB Recruitment Source: Initially the job was advertised on AllAccess.com electronic job bulletin board in 2016, without response we began to announce the position internally.

Date filled March 1 2018 Source of Hire: Internal

D. Recruitment Sources: All positions were posted on All Access.com some were also sent to online bulletin boards through the Northeast Kingdom Chamber, Vermont Association of Broadcasters and New Hampshire Association of Broadcasters. Ads were also broadcast as commercials on our affiliated radio stations for the Announcer position.

E. Total number of persons interviewed for all full time positions filled during reporting period: 9 Sources for interviewees: All Access: 8, Internal: 1

F. Total number of interviewees hired for all positions filled during reporting period per recruitment period per recruitment/referral sources: 2

EXHIBIT 2

Job 1 2018

AFTERNOON DRIVE / EVENING ANNOUNCER AND SOCIAL MEDIA SPECIALIST

Vermont Broadcast Associates, a family owned group of 7 radio stations, has an opening in a northeastern Vermont college town for Hot A/C afternoon drive/evening announcer with a strong social media background. You can live where people vacation. Mountains, lakes, great schools, no traffic jams. #1 Hot A/C in the market. Lots of phones and listener interaction. Successful applicant must take pride in their work, BE RELIABLE, HAVE GOOD TRANSPORTATION, A CLEAR VOICE, BE KIND OF A HAM, BE ABLE TO READ ALOUD AS THOUGH YOU WERE IN A CONVERSATION, AND HAVE WORKING KNOWLEDGE OF COMPUTERS, OFFICE EQUIPMENT AND STRONG EXPERIENCE IN SOCIAL MEDIA. NO BAD HABITS. NON-SMOKER PREFERRED. Send letter of interest, resume and air check to radiojob@live.com -EOE-

Email sent to VAB, NHAB, and Area Chambers to post on their job boards:

Job 1:

Announced on all affiliated Stations

Script

Our radio company has an opening for a full time announcer and social media specialist. If this is you, you must be reliable, have good transportation, a clear voice, be kind of a ham, be able to read aloud as though you are in a conversation and have working knowledge of computers, office equipment and experience in social media. New and previous applicants are encouraged to apply now. Email a letter of interest and resume to Radio job at live .com that's radio job at live .com

Job 2 2018, Sales manager Ad copy:

IN HOUSE RECRUITMENT SEARCH

1/2/17

Our company continues to search for a person to direct sales and marketing. If you are interested in applying for the position, please let Bruce James know. He may also reach out to encourage you to apply for the position. The position will remain open until filled.

Job 1 2019, Ad copy

Bruce James-VBA <brucejames.vba@gmail.com>

Fri, May 10, 2019,
1:45 PM

to Wendy, Darcie, amy.wright, mail, me, beth.walsh

Hot Country market leader in northeast Vermont searching for the right positive, upbeat, energetic personality for family oriented morning on air. Duties also include PD. Lots of phones, strong knowledge of Simian and computers a plus, Adobe Audition, team player, no bad habits, college town, great lifestyle, ski areas, lakes, Mt biking all in your backyard, family owned radio group. Great place for families, great schools, great community. Successful candidate will know what local is and have a positive can-do attitude. Medical benefits. Salary \$27,000-\$30,000 to start. Must have hosted your own morning show to apply. Are you ready to start? Send MP3, cover letter of interest and resume to radiojob@live.com. -EOE-

--

Bruce James

President

Vermont Broadcast Associates

WGMT-WKXH-WMOO-WMTK-WSTJ-WIKE-WJJZ

(802) 626-9800 Office

Job 2 2019, Ad copy

Bruce James-VBA <brucejames.vba@gmail.com>

Sat, Nov 2, 2019,
7:01 PM

to Tracy, Wendy, me

Please post

Announcer - Classic Rock - Mornings in Vermont/NH

Historic classic rock station looking for morning personality/APD. Pleasant personality, team player, computer savvy, simple and warm delivery, production and phone skills, no bad habits, non-smoker preferred, love of outdoors, near ski areas, lakes, bike trails, mountains, great schools, northeastern Vermont and White Mountains of New Hampshire, clean living. Send letter of interest, resume and mp3 to radiojob@live.com . EOE

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Bruce James

President

Vermont Broadcast Associates

WGMT-WKXH-WMOO-WMTK-WSTJ-WIKE-WJJZ

(802) 626-9800 Office

EXHIBIT 3

Job 1 2018

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

Station: WGMT-FM

Customer: STATION PROMO - HELP WANTED

30 11351/1 3 0.00

30 11657/1 21 0.00

7/12/2018 05:52:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/12/2018 10:52:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/12/2018 15:52:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/12/2018 16:52:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/12/2018 20:37:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/13/2018 07:52:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/13/2018 09:37:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/13/2018 11:36:00 ANNOUNC ANNC 30 11351/1 1 0.00

7/13/2018 13:36:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/13/2018 17:36:00 ANNOUNC ANNC 30 11351/1 1 0.00

7/14/2018 06:37:00 ANNOUNC ANNC 30 11351/1 1 0.00

7/14/2018 09:37:00 ANNOUNC ANNC 30 11351/1 1 0.00

7/14/2018 11:37:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/14/2018 13:37:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/15/2018 10:56:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/15/2018 13:37:15 ANNOUNC ANNC 30 11351/1 1 0.00

7/15/2018 16:52:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/15/2018 18:52:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/15/2018 19:51:00 ANNOUNC ANNC 30 11351/1 1 0.00

7/16/2018 09:21:00 ANNOUNC ANNC 30 11351/1 1 0.00

7/16/2018 10:36:00 ANNOUNC ANNC 30 11351/1 1 0.00

7/16/2018 13:52:00 ANNOUNC ANNC 30 11351/1 1 0.00

7/16/2018 14:36:00 ANNOUNC ANNC 30 11351/1 1 0.00

7/16/2018 17:52:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/17/2018 09:36:00 ANNOUNC ANNC 30 11351/1 1 0.00

7/17/2018 10:35:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/17/2018 13:36:00 ANNOUNC ANNC 30 11351/1 1 0.00

7/17/2018 20:37:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/18/2018 07:36:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/18/2018 09:51:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/18/2018 12:52:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/18/2018 14:37:30 ANNOUNC ANNC 30 11351/1 1 0.00

7/18/2018 18:37:00 ANNOUNC ANNC 30 11351/1 1 0.00
7/19/2018 09:21:00 ANNOUNC ANNC 30 11351/1 1 0.00
7/19/2018 10:21:00 ANNOUNC ANNC 30 11351/1 1 0.00
7/19/2018 15:51:30 ANNOUNC ANNC 30 11351/1 1 0.00
7/19/2018 20:37:30 ANNOUNC ANNC 30 11351/1 1 0.00
7/20/2018 13:35:45 ANNOUNC ANNC 30 11351/1 1 0.00
7/20/2018 15:37:30 ANNOUNC ANNC 30 11351/1 1 0.00
7/20/2018 17:37:30 ANNOUNC ANNC 30 11351/1 1 0.00
7/20/2018 21:19:30 ANNOUNC ANNC 30 11351/1 1 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

7/20/2018 22:37:30 ANNOUNC ANNC 30 11351/1 1 0.00
129 0.00

Station: WJJZ-FM

Customer: STATION PROMO - HELP WANTED

30 11657/2 12 0.00

7/12/2018 06:19:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/12/2018 07:19:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/12/2018 13:19:00 ANNOUNC ANNC 30 11351/2 1 0.00
7/12/2018 14:19:00 ANNOUNC ANNC 30 11351/2 1 0.00
7/12/2018 18:19:00 ANNOUNC ANNC 30 11351/2 1 0.00
7/13/2018 06:20:00 ANNOUNC ANNC 30 11351/2 1 0.00
7/13/2018 07:19:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/13/2018 09:19:00 ANNOUNC ANNC 30 11351/2 1 0.00
7/13/2018 15:19:00 ANNOUNC ANNC 30 11351/2 1 0.00
7/13/2018 18:41:00 ANNOUNC ANNC 30 11351/2 1 0.00
7/14/2018 08:42:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/14/2018 10:42:00 ANNOUNC ANNC 30 11351/2 1 0.00
7/14/2018 12:42:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/14/2018 14:42:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/14/2018 16:40:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/15/2018 10:41:00 ANNOUNC ANNC 30 11351/2 1 0.00
7/15/2018 11:40:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/15/2018 14:40:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/15/2018 16:41:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/15/2018 18:40:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/16/2018 07:20:00 ANNOUNC ANNC 30 11351/2 1 0.00
7/16/2018 08:19:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/16/2018 09:18:30 ANNOUNC ANNC 30 11351/2 1 0.00
7/16/2018 11:19:00 ANNOUNC ANNC 30 11351/2 1 0.00
7/16/2018 12:19:00 ANNOUNC ANNC 30 11351/2 1 0.00

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VERMONT BROADCAST ASSOCIAT**After Aired**

Date	Time	Ad-ID	Copy_Name	Cart #	Length	Contract/LineCount	Rate
7/17/2018	08:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/17/2018	09:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/17/2018	12:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/17/2018	13:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/17/2018	18:42:00	ANNOUNC	ANNC	30	11351/2	1	0.00
7/18/2018	07:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/18/2018	10:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/18/2018	11:41:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/18/2018	13:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/18/2018	18:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/19/2018	06:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/19/2018	07:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/19/2018	08:41:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/19/2018	12:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/19/2018	13:19:00	ANNOUNC	ANNC	30	11351/2	1	0.00
7/20/2018	08:19:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/20/2018	08:41:30	ANNOUNC	ANNC	30	11351/2	1	0.00
7/20/2018	10:19:00	ANNOUNC	ANNC	30	11351/2	1	0.00
7/20/2018	14:19:00	ANNOUNC	ANNC	30	11351/2	1	0.00
7/20/2018	16:42:30	ANNOUNC	ANNC	30	11351/2	1	0.00

VERMONT BROADCAST ASSOCIAT**After Aired**

Date	Time	Ad-ID	Copy_Name	Cart #	Length	Contract/LineCount	Rate
Station: WKXH-FM							
Customer: STATION PROMO - HELP WANTED							
30	11351/3	10	0.00				
30	11657/3	31	0.00				
7/12/2018	05:21:30	ANNOUNC	ANNC	30	11351/3	1	0.00
7/12/2018	11:41:30	ANNOUNC	ANNC	30	11351/3	1	0.00
7/12/2018	14:41:30	ANNOUNC	ANNC	30	11351/3	1	0.00
7/12/2018	16:21:00	ANNOUNC	ANNC	30	11351/3	1	0.00
7/13/2018	05:41:30	ANNOUNC	ANNC	30	11351/3	1	0.00
7/13/2018	11:23:00	ANNOUNC	ANNC	30	11351/3	1	0.00
7/13/2018	13:23:00	ANNOUNC	ANNC	30	11351/3	1	0.00
7/13/2018	17:23:00	ANNOUNC	ANNC	30	11351/3	1	0.00
7/14/2018	08:23:00	ANNOUNC	ANNC	30	11351/3	1	0.00
7/14/2018	10:23:00	ANNOUNC	ANNC	30	11351/3	1	0.00
7/14/2018	15:42:00	ANNOUNC	ANNC	30	11351/3	1	0.00
7/14/2018	18:42:00	ANNOUNC	ANNC	30	11351/3	1	0.00
7/15/2018	07:41:00	ANNOUNC	ANNC	30	11351/3	1	0.00

7/15/2018 08:42:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/15/2018 12:31:30 ANNOUNC ANNC 30 11351/3 1 0.00
7/15/2018 15:42:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/16/2018 13:23:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/16/2018 18:41:30 ANNOUNC ANNC 30 11351/3 1 0.00
7/16/2018 19:41:30 ANNOUNC ANNC 30 11351/3 1 0.00
7/17/2018 05:41:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/17/2018 09:53:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/17/2018 11:53:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/17/2018 15:53:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/17/2018 18:23:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/18/2018 06:51:30 ANNOUNC ANNC 30 11351/3 1 0.00
7/18/2018 15:41:30 ANNOUNC ANNC 30 11351/3 1 0.00
7/18/2018 18:41:30 ANNOUNC ANNC 30 11351/3 1 0.00
7/19/2018 09:21:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/19/2018 10:23:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/19/2018 13:23:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/19/2018 14:53:00 ANNOUNC ANNC 30 11351/3 1 0.00
7/19/2018 18:41:30 ANNOUNC ANNC 30 11351/3 1 0.00
7/20/2018 10:41:30 ANNOUNC ANNC 30 11351/3 1 0.00
7/20/2018 11:41:30 ANNOUNC ANNC 30 11351/3 1 0.00
7/20/2018 16:21:00 ANNOUNC ANNC 30 11351/3 1 0.00

VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

Station: WMOO-FM

Customer: STATION PROMO - HELP WANTED

30 11657/4 12 0.00

7/12/2018 06:51:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/12/2018 07:51:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/12/2018 08:51:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/12/2018 14:52:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/12/2018 18:52:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/13/2018 06:52:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/13/2018 08:36:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/13/2018 11:52:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/13/2018 12:22:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/13/2018 13:51:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/14/2018 07:51:15 ANNOUNC ANNC 30 11351/4 1 0.00
7/14/2018 08:52:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/14/2018 09:51:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/14/2018 11:51:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/14/2018 13:51:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/15/2018 07:36:15 ANNOUNC ANNC 30 11351/4 1 0.00

7/15/2018 12:37:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/15/2018 15:37:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/15/2018 16:37:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/15/2018 17:36:15 ANNOUNC ANNC 30 11351/4 1 0.00
7/16/2018 07:51:45 ANNOUNC ANNC 30 11351/4 1 0.00
7/16/2018 08:53:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/16/2018 09:52:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/16/2018 11:51:45 ANNOUNC ANNC 30 11351/4 1 0.00
7/16/2018 17:51:40 ANNOUNC ANNC 30 11351/4 1 0.00
7/17/2018 09:52:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/17/2018 11:52:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/17/2018 15:51:15 ANNOUNC ANNC 30 11351/4 1 0.00
7/17/2018 16:53:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/17/2018 17:52:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/18/2018 07:52:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/18/2018 08:23:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/18/2018 09:52:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/18/2018 13:52:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/18/2018 14:52:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/19/2018 07:53:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/19/2018 11:53:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/19/2018 13:51:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/19/2018 14:51:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/19/2018 16:36:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/20/2018 06:52:00 ANNOUNC ANNC 30 11351/4 1 0.00
7/20/2018 07:51:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/20/2018 11:51:30 ANNOUNC ANNC 30 11351/4 1 0.00
7/20/2018 13:36:00 ANNOUNC ANNC 30 11351/4 1 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

129 0.00

129 0.00

Station: WMTK-FM

Customer: STATION PROMO - HELP WANTED

30 11351/5 1 0.00

30 11657/5 24 0.00

7/12/2018 08:52:00 ANNOUNC ANNC 30 11351/5 1 0.00

7/12/2018 09:51:30 ANNOUNC ANNC 30 11351/5 1 0.00

7/12/2018 12:52:30 ANNOUNC ANNC 30 11351/5 1 0.00

7/12/2018 14:52:30 ANNOUNC ANNC 30 11351/5 1 0.00

7/12/2018 18:36:00 ANNOUNC ANNC 30 11351/5 1 0.00

7/13/2018 07:36:00 ANNOUNC ANNC 30 11351/5 1 0.00

7/13/2018 09:36:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/13/2018 11:36:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/13/2018 12:36:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/13/2018 14:36:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/14/2018 12:51:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/14/2018 15:52:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/14/2018 16:52:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/14/2018 17:52:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/14/2018 19:33:00 ANNOUNC ANNC 30 11351/5 1 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

7/15/2018 09:21:30 ANNOUNC ANNC 30 11351/5 1 0.00
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7/15/2018 12:52:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/15/2018 13:51:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/15/2018 15:37:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/16/2018 12:52:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/16/2018 14:51:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/16/2018 15:37:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/16/2018 17:52:15 ANNOUNC ANNC 30 11351/5 1 0.00
7/16/2018 18:52:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/17/2018 09:36:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/17/2018 11:36:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/17/2018 15:52:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/17/2018 16:36:15 ANNOUNC ANNC 30 11351/5 1 0.00
7/18/2018 07:52:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/18/2018 09:52:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/18/2018 11:37:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/18/2018 12:21:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/18/2018 14:36:15 ANNOUNC ANNC 30 11351/5 1 0.00
7/19/2018 06:52:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/19/2018 08:52:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/19/2018 10:37:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/19/2018 11:52:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/19/2018 14:52:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/20/2018 06:37:30 ANNOUNC ANNC 30 11351/5 1 0.00
7/20/2018 07:36:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/20/2018 12:36:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/20/2018 13:21:00 ANNOUNC ANNC 30 11351/5 1 0.00
7/20/2018 14:37:00 ANNOUNC ANNC 30 11351/5 1 0.00

129 0.00

129 0.00

Station: WSTJ-FM

Customer: STATION PROMO - HELP WANTED

30 11351/6 6 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

30 11657/6 38 0.00

7/12/2018 06:20:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/12/2018 08:19:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/12/2018 14:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/12/2018 15:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/13/2018 06:40:30 ANNOUNC ANNC 30 11351/6 1 0.00

7/13/2018 08:19:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/13/2018 09:20:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/13/2018 12:29:30 ANNOUNC ANNC 30 11351/6 1 0.00

7/13/2018 14:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/14/2018 07:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/14/2018 08:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/14/2018 09:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/14/2018 10:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/14/2018 11:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/16/2018 06:41:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/16/2018 08:18:30 ANNOUNC ANNC 30 11351/6 1 0.00

7/16/2018 09:20:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/16/2018 12:30:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/16/2018 16:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/17/2018 06:19:30 ANNOUNC ANNC 30 11351/6 1 0.00

7/17/2018 08:19:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/17/2018 09:20:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/17/2018 13:20:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/17/2018 14:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/18/2018 06:40:30 ANNOUNC ANNC 30 11351/6 1 0.00

7/18/2018 08:19:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/18/2018 09:20:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/18/2018 12:29:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/18/2018 15:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/19/2018 06:19:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/19/2018 07:28:30 ANNOUNC ANNC 30 11351/6 1 0.00

7/19/2018 08:41:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/19/2018 12:29:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/19/2018 14:42:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/20/2018 06:19:00 ANNOUNC ANNC 30 11351/6 1 0.00

7/20/2018 07:29:30 ANNOUNC ANNC 30 11351/6 1 0.00

7/20/2018 08:41:00 ANNOUNC ANNC 30 11351/6 1 0.00
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7/20/2018 14:42:00 ANNOUNC ANNC 30 11351/6 1 0.00
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After Aired

Job 2 2018 Posting on AllAccess.com and New Hampshire Association of Broadcasters, Vermont Association of Broadcasters and Chamber of Commerce web job bulletin boards.

OUR RADIO SALES AND MARKETING TEAM IS EXPANDING AND HAS AN OPENING. ARE YOU FULL OF IDEAS? DO YOU LIKE MEETING PEOPLE AND HELPING THEM SUCCEED? THIS JOB REQUIRES A PROFESSIONAL APPEARANCE, GOOD TRANSPORTATION, BASIC COMPUTER SKILLS, HONESTY AND A WINNING ATTITUDE. IF YOU'RE CREATIVE, WANT TO WIN, ENJOY SEEING NEW PEOPLE EVERY DAY, AND WANT TO EARN MONEY DOING IT, THEN THIS IS FOR YOU. FOR AN INTERVIEW AND MORE INFORMATION EMAIL RADIO JOB AT LIVE DOT COM. THAT'S RADIO JOB AT LIVE DOT COM. RADIO IS FUN AND EXCITING. THAT EMAIL ADDRESS AGAIN IS RADIO JOB AT LIVE DOT COM

Job 1, 2 & 3 2019 Log Sheet

VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

8/9/2019 15:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/9/2019 18:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/9/2019 19:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/9/2019 21:19:30 HELP WA AWAN 30 14041/1 1 0.00
8/9/2019 22:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/9/2019 23:53:30 HELP WA AWAN 30 14041/1 1 0.00
8/10/2019 07:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/10/2019 10:36:30 HELP WA AWAN 30 14041/1 1 0.00
8/10/2019 19:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/10/2019 19:53:00 HELP WA AWAN 30 14041/1 1 0.00
8/10/2019 20:21:30 HELP WA AWAN 30 14041/1 1 0.00
8/10/2019 21:53:30 HELP WA AWAN 30 14041/1 1 0.00
8/11/2019 07:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/11/2019 08:23:30 HELP WA AWAN 30 14041/1 1 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

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8/11/2019 10:23:30 HELP WA AWAN 30 14041/1 1 0.00
8/11/2019 11:48:30 HELP WA AWAN 30 14041/1 1 0.00
8/11/2019 16:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/12/2019 06:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/12/2019 09:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/12/2019 10:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/12/2019 12:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/12/2019 13:36:30 HELP WA AWAN 30 14041/1 1 0.00
8/12/2019 17:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/13/2019 06:36:00 HELP WA AWAN 30 14041/1 1 0.00
8/13/2019 13:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/13/2019 16:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/13/2019 17:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/13/2019 19:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/14/2019 06:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/14/2019 13:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/14/2019 14:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/14/2019 15:37:00 HELP WA AWAN 30 14041/1 1 0.00

8/14/2019 17:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/14/2019 19:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/15/2019 07:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/15/2019 09:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/15/2019 11:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/15/2019 13:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/15/2019 16:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/15/2019 18:22:30 HELP WA AWAN 30 14041/1 1 0.00
8/16/2019 13:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/16/2019 14:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/16/2019 19:36:30 HELP WA AWAN 30 14041/1 1 0.00
8/16/2019 22:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/16/2019 22:53:00 HELP WA AWAN 30 14041/1 1 0.00
8/16/2019 23:53:30 HELP WA AWAN 30 14041/1 1 0.00
8/17/2019 09:36:30 HELP WA AWAN 30 14041/1 1 0.00
8/17/2019 11:36:00 HELP WA AWAN 30 14041/1 1 0.00
8/17/2019 15:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/17/2019 16:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/17/2019 19:53:30 HELP WA AWAN 30 14041/1 1 0.00
8/17/2019 21:53:30 HELP WA AWAN 30 14041/1 1 0.00
8/18/2019 09:23:30 HELP WA AWAN 30 14041/1 1 0.00
8/18/2019 11:33:30 HELP WA AWAN 30 14041/1 1 0.00
8/18/2019 13:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/18/2019 14:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/18/2019 16:36:30 HELP WA AWAN 30 14041/1 1 0.00
8/18/2019 18:52:30 HELP WA AWAN 30 14041/1 1 0.00
8/19/2019 07:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/19/2019 09:37:30 HELP WA AWAN 30 14041/1 1 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

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8/19/2019 19:37:30 HELP WA AWAN 30 14041/1 1 0.00
8/19/2019 20:37:30 HELP WA AWAN 30 14041/1 1 0.00
10/26/2019 07:36:30 HELP WA HWAN 30 14467/1 1 0.00
10/26/2019 08:36:30 HELP WA HWAN 30 14467/1 1 0.00
10/26/2019 12:37:00 HELP WA HWAN 30 14467/1 1 0.00
10/26/2019 14:37:00 HELP WA HWAN 30 14467/1 1 0.00
10/26/2019 18:53:30 HELP WA HWAN 30 14467/1 1 0.00
10/27/2019 08:56:30 HELP WA HWAN 30 14467/1 1 0.00
10/27/2019 10:56:30 HELP WA HWAN 30 14467/1 1 0.00
10/27/2019 11:33:00 HELP WA HWAN 30 14467/1 1 0.00
10/27/2019 17:36:00 HELP WA HWAN 30 14467/1 1 0.00
10/27/2019 18:36:30 HELP WA HWAN 30 14467/1 1 0.00
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10/28/2019 11:52:30 HELP WA HWAN 30 14467/1 1 0.00
10/28/2019 13:52:00 HELP WA HWAN 30 14467/1 1 0.00
10/28/2019 14:36:30 HELP WA HWAN 30 14467/1 1 0.00
10/28/2019 18:51:30 HELP WA HWAN 30 14467/1 1 0.00
10/29/2019 06:36:30 HELP WA HWAN 30 14467/1 1 0.00
10/29/2019 09:36:30 HELP WA HWAN 30 14467/1 1 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

10/29/2019 14:52:30 HELP WA HWAN 30 14467/1 1 0.00
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10/30/2019 06:36:30 HELP WA HWAN 30 14467/1 1 0.00
10/30/2019 12:37:00 HELP WA HWAN 30 14467/1 1 0.00

10/30/2019 14:37:00 HELP WA HWAN 30 14467/1 1 0.00
 10/30/2019 18:37:00 HELP WA HWAN 30 14467/1 1 0.00
 10/30/2019 19:52:30 HELP WA HWAN 30 14467/1 1 0.00
 10/31/2019 05:51:30 HELP WA HWAN 30 14467/1 1 0.00
 10/31/2019 09:50:30 HELP WA HWAN 30 14467/1 1 0.00
 10/31/2019 10:52:30 HELP WA HWAN 30 14467/1 1 0.00
 10/31/2019 11:52:30 HELP WA HWAN 30 14467/1 1 0.00
 10/31/2019 17:52:00 HELP WA HWAN 30 14467/1 1 0.00
 11/1/2019 15:52:30 HELP WA HWAN 30 14467/1 1 0.00
 11/1/2019 18:36:00 HELP WA HWAN 30 14467/1 1 0.00
 11/1/2019 20:37:30 HELP WA HWAN 30 14467/1 1 0.00
 11/1/2019 22:18:00 HELP WA HWAN 30 14467/1 1 0.00
 11/1/2019 22:36:30 HELP WA HWAN 30 14467/1 1 0.00
 11/2/2019 08:52:00 HELP WA HWAN 30 14467/1 1 0.00
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 11/5/2019 20:37:30 HELP WA HWAN 30 14467/1 1 0.00
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 11/6/2019 10:52:30 HELP WA HWAN 30 14467/1 1 0.00
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 11/7/2019 11:52:30 HELP WA HWAN 30 14467/1 1 0.00
 11/7/2019 17:52:30 HELP WA HWAN 30 14467/1 1 0.00
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 11/8/2019 05:51:30 HELP WA HWAN 30 14467/1 1 0.00
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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate
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 11/9/2019 18:21:30 HELP WA HWAN 30 14467/1 1 0.00
 11/9/2019 20:37:30 HELP WA HWAN 30 14467/1 1 0.00
 11/9/2019 21:20:00 HELP WA HWAN 30 14467/1 1 0.00
 11/9/2019 21:52:00 HELP WA HWAN 30 14467/1 1 0.00
 11/10/2019 08:23:00 HELP WA HWAN 30 14467/1 1 0.00
 11/10/2019 16:51:30 HELP WA HWAN 30 14467/1 1 0.00
 11/10/2019 18:52:30 HELP WA HWAN 30 14467/1 1 0.00
 11/11/2019 05:51:30 HELP WA HWAN 30 14467/1 1 0.00
 11/11/2019 10:37:00 HELP WA HWAN 30 14467/1 1 0.00
 11/11/2019 12:52:30 HELP WA HWAN 30 14467/1 1 0.00
 11/11/2019 14:52:30 HELP WA HWAN 30 14467/1 1 0.00
 11/11/2019 20:37:30 HELP WA HWAN 30 14467/1 1 0.00
 11/12/2019 07:52:30 HELP WA HWAN 30 14467/1 1 0.00

11/12/2019 13:52:30 HELP WA HWAN 30 14467/1 1 0.00
11/12/2019 17:52:30 HELP WA HWAN 30 14467/1 1 0.00
11/12/2019 19:52:30 HELP WA HWAN 30 14467/1 1 0.00
11/12/2019 20:37:30 HELP WA HWAN 30 14467/1 1 0.00
11/14/2019 05:51:30 HELP WA HWAN 30 14467/1 1 0.00
11/14/2019 20:35:00 HELP WA HWAN 30 14467/1 1 0.00
11/15/2019 05:51:30 HELP WA HWAN 30 14467/1 1 0.00
11/15/2019 18:37:30 HELP WA HWAN 30 14467/1 1 0.00
11/15/2019 21:53:00 HELP WA HWAN 30 14467/1 1 0.00
11/15/2019 22:18:00 HELP WA HWAN 30 14467/1 1 0.00
11/15/2019 22:36:00 HELP WA HWAN 30 14467/1 1 0.00

303 0.00

303 0.00

Station: WJJZ-FM

Customer: STATION PROMO - HELP WANTED

30 13961/2 24 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

10/26/2019 07:22:00 HELP WA HWAN 30 14467/2 1 0.00
10/26/2019 10:22:30 HELP WA HWAN 30 14467/2 1 0.00
10/26/2019 12:23:00 HELP WA HWAN 30 14467/2 1 0.00
10/26/2019 14:22:00 HELP WA HWAN 30 14467/2 1 0.00
10/26/2019 19:21:30 HELP WA HWAN 30 14467/2 1 0.00
10/27/2019 08:22:00 HELP WA HWAN 30 14467/2 1 0.00
10/27/2019 14:58:00 HELP WA HWAN 30 14467/2 1 0.00
10/27/2019 15:21:30 HELP WA HWAN 30 14467/2 1 0.00
10/27/2019 17:22:00 HELP WA HWAN 30 14467/2 1 0.00
10/27/2019 19:22:30 HELP WA HWAN 30 14467/2 1 0.00
10/28/2019 05:51:00 HELP WA HWAN 30 14467/2 1 0.00
10/28/2019 09:52:00 HELP WA HWAN 30 14467/2 1 0.00
10/28/2019 14:52:00 HELP WA HWAN 30 14467/2 1 0.00
10/28/2019 19:50:00 HELP WA HWAN 30 14467/2 1 0.00
10/28/2019 21:50:30 HELP WA HWAN 30 14467/2 1 0.00
10/29/2019 13:51:00 HELP WA HWAN 30 14467/2 1 0.00
10/29/2019 14:50:00 HELP WA HWAN 30 14467/2 1 0.00
10/29/2019 18:51:30 HELP WA HWAN 30 14467/2 1 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

10/29/2019 19:50:30 HELP WA HWAN 30 14467/2 1 0.00
10/29/2019 21:51:30 HELP WA HWAN 30 14467/2 1 0.00
10/30/2019 10:40:30 HELP WA HWAN 30 14467/2 1 0.00
10/30/2019 18:41:00 HELP WA HWAN 30 14467/2 1 0.00
10/30/2019 19:41:00 HELP WA HWAN 30 14467/2 1 0.00
10/30/2019 20:40:30 HELP WA HWAN 30 14467/2 1 0.00
10/30/2019 21:39:30 HELP WA HWAN 30 14467/2 1 0.00
10/31/2019 13:41:30 HELP WA HWAN 30 14467/2 1 0.00
10/31/2019 18:41:30 HELP WA HWAN 30 14467/2 1 0.00
10/31/2019 19:40:30 HELP WA HWAN 30 14467/2 1 0.00
10/31/2019 20:41:00 HELP WA HWAN 30 14467/2 1 0.00
10/31/2019 21:41:00 HELP WA HWAN 30 14467/2 1 0.00
11/1/2019 05:20:00 HELP WA HWAN 30 14467/2 1 0.00
11/1/2019 05:40:30 HELP WA HWAN 30 14467/2 1 0.00
11/1/2019 11:22:00 HELP WA HWAN 30 14467/2 1 0.00
11/1/2019 12:21:00 HELP WA HWAN 30 14467/2 1 0.00
11/1/2019 17:23:00 HELP WA HWAN 30 14467/2 1 0.00
11/2/2019 06:41:30 HELP WA HWAN 30 14467/2 1 0.00
11/2/2019 07:42:00 HELP WA HWAN 30 14467/2 1 0.00

11/2/2019 17:40:00 HELP WA HWAN 30 14467/2 1 0.00
 11/2/2019 18:41:00 HELP WA HWAN 30 14467/2 1 0.00
 11/2/2019 19:42:00 HELP WA HWAN 30 14467/2 1 0.00
 11/3/2019 11:57:00 HELP WA HWAN 30 14467/2 1 0.00
 11/3/2019 16:41:30 HELP WA HWAN 30 14467/2 1 0.00
 11/3/2019 17:41:00 HELP WA HWAN 30 14467/2 1 0.00
 11/3/2019 18:41:30 HELP WA HWAN 30 14467/2 1 0.00
 11/3/2019 19:40:30 HELP WA HWAN 30 14467/2 1 0.00
 11/4/2019 11:20:30 HELP WA HWAN 30 14467/2 1 0.00
 11/4/2019 17:20:30 HELP WA HWAN 30 14467/2 1 0.00
 11/4/2019 20:20:00 HELP WA HWAN 30 14467/2 1 0.00
 11/4/2019 20:41:30 HELP WA HWAN 30 14467/2 1 0.00
 11/4/2019 21:41:30 HELP WA HWAN 30 14467/2 1 0.00
 11/5/2019 06:20:30 HELP WA HWAN 30 14467/2 1 0.00
 11/5/2019 13:41:00 HELP WA HWAN 30 14467/2 1 0.00
 11/5/2019 18:41:30 HELP WA HWAN 30 14467/2 1 0.00
 11/5/2019 20:39:30 HELP WA HWAN 30 14467/2 1 0.00
 11/5/2019 21:40:30 HELP WA HWAN 30 14467/2 1 0.00
 11/6/2019 12:20:00 HELP WA HWAN 30 14467/2 1 0.00
 11/6/2019 18:20:00 HELP WA HWAN 30 14467/2 1 0.00
 11/6/2019 19:41:00 HELP WA HWAN 30 14467/2 1 0.00
 11/6/2019 20:41:00 HELP WA HWAN 30 14467/2 1 0.00
 11/6/2019 21:41:00 HELP WA HWAN 30 14467/2 1 0.00
 11/7/2019 18:41:00 HELP WA HWAN 30 14467/2 1 0.00
 11/7/2019 19:40:30 HELP WA HWAN 30 14467/2 1 0.00
 11/7/2019 20:20:00 HELP WA HWAN 30 14467/2 1 0.00
 11/7/2019 20:40:00 HELP WA HWAN 30 14467/2 1 0.00
 11/7/2019 21:40:30 HELP WA HWAN 30 14467/2 1 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

11/8/2019 06:21:00 HELP WA HWAN 30 14467/2 1 0.00
 11/8/2019 09:21:00 HELP WA HWAN 30 14467/2 1 0.00
 11/8/2019 11:21:00 HELP WA HWAN 30 14467/2 1 0.00
 11/8/2019 17:21:30 HELP WA HWAN 30 14467/2 1 0.00
 11/8/2019 18:13:30 HELP WA HWAN 30 14467/2 1 0.00
 11/9/2019 07:22:00 HELP WA HWAN 30 14467/2 1 0.00
 11/9/2019 09:41:30 HELP WA HWAN 30 14467/2 1 0.00
 11/9/2019 11:22:30 HELP WA HWAN 30 14467/2 1 0.00
 11/9/2019 14:20:00 HELP WA HWAN 30 14467/2 1 0.00
 11/9/2019 16:23:00 HELP WA HWAN 30 14467/2 1 0.00
 11/10/2019 06:41:30 HELP WA HWAN 30 14467/2 1 0.00
 11/10/2019 08:42:00 HELP WA HWAN 30 14467/2 1 0.00
 11/10/2019 15:42:00 HELP WA HWAN 30 14467/2 1 0.00
 11/10/2019 17:41:00 HELP WA HWAN 30 14467/2 1 0.00
 11/10/2019 18:42:00 HELP WA HWAN 30 14467/2 1 0.00
 11/11/2019 18:20:00 HELP WA HWAN 30 14467/2 1 0.00
 11/11/2019 18:41:30 HELP WA HWAN 30 14467/2 1 0.00
 11/11/2019 19:41:30 HELP WA HWAN 30 14467/2 1 0.00
 11/11/2019 20:40:00 HELP WA HWAN 30 14467/2 1 0.00
 11/11/2019 21:40:00 HELP WA HWAN 30 14467/2 1 0.00
 11/12/2019 10:20:00 HELP WA HWAN 30 14467/2 1 0.00
 11/12/2019 15:21:00 HELP WA HWAN 30 14467/2 1 0.00
 11/12/2019 16:21:00 HELP WA HWAN 30 14467/2 1 0.00
 11/12/2019 18:20:00 HELP WA HWAN 30 14467/2 1 0.00
 11/12/2019 18:41:30 HELP WA HWAN 30 14467/2 1 0.00
 11/13/2019 14:41:30 HELP WA HWAN 30 14467/2 1 0.00
 11/13/2019 16:21:00 HELP WA HWAN 30 14467/2 1 0.00
 11/13/2019 19:41:00 HELP WA HWAN 30 14467/2 1 0.00
 11/13/2019 20:40:00 HELP WA HWAN 30 14467/2 1 0.00
 11/13/2019 21:40:00 HELP WA HWAN 30 14467/2 1 0.00

11/14/2019 09:21:00 HELP WA HWAN 30 14467/2 1 0.00
 11/14/2019 14:22:00 HELP WA HWAN 30 14467/2 1 0.00
 11/14/2019 16:21:00 HELP WA HWAN 30 14467/2 1 0.00
 11/14/2019 20:20:00 HELP WA HWAN 30 14467/2 1 0.00
 11/14/2019 21:20:00 HELP WA HWAN 30 14467/2 1 0.00
 11/15/2019 05:20:00 HELP WA HWAN 30 14467/2 1 0.00
 11/15/2019 05:40:30 HELP WA HWAN 30 14467/2 1 0.00
 11/15/2019 09:21:00 HELP WA HWAN 30 14467/2 1 0.00
 11/15/2019 10:23:00 HELP WA HWAN 30 14467/2 1 0.00
 11/15/2019 13:21:00 HELP WA HWAN 30 14467/2 1 0.00
 237 0.00
 237 0.00
 Station: WMOO-FM
 Customer: STATION PROMO - HELP WANTED
 30 13961/4 26 0.00

VERMONT BROADCAST ASSOCIAT

After Aired

Date	Time	Ad-ID	Copy_Name	Cart #	Length	Contract/LineCount	Rate
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8/10/2019	13:52:30	SOCCER R	SOCC	30	13961/5	1 0.00	
8/10/2019	15:52:30	SOCCER R	SOCC	30	13961/5	1 0.00	
8/10/2019	18:51:00	SOCCER R	SOCC	30	13961/5	1 0.00	
10/26/2019	10:37:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/26/2019	12:36:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/26/2019	13:36:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/26/2019	17:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/26/2019	18:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/27/2019	06:52:00	HELP WA	HWAN	30	14467/4	1 0.00	
10/27/2019	08:20:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/27/2019	10:38:00	HELP WA	HWAN	30	14467/4	1 0.00	
10/27/2019	14:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/27/2019	17:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/28/2019	09:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/28/2019	11:37:00	HELP WA	HWAN	30	14467/4	1 0.00	
10/28/2019	12:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/28/2019	14:52:00	HELP WA	HWAN	30	14467/4	1 0.00	
10/28/2019	17:52:00	HELP WA	HWAN	30	14467/4	1 0.00	
10/29/2019	06:51:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/29/2019	10:37:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/29/2019	14:51:00	HELP WA	HWAN	30	14467/4	1 0.00	
10/29/2019	15:51:00	HELP WA	HWAN	30	14467/4	1 0.00	
10/29/2019	17:51:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/30/2019	08:51:00	HELP WA	HWAN	30	14467/4	1 0.00	
10/30/2019	09:52:00	HELP WA	HWAN	30	14467/4	1 0.00	
10/30/2019	10:36:00	HELP WA	HWAN	30	14467/4	1 0.00	
10/30/2019	15:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/30/2019	17:51:00	HELP WA	HWAN	30	14467/4	1 0.00	
10/31/2019	06:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/31/2019	08:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/31/2019	10:36:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/31/2019	11:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
10/31/2019	14:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
11/1/2019	08:51:30	HELP WA	HWAN	30	14467/4	1 0.00	
11/1/2019	13:52:00	HELP WA	HWAN	30	14467/4	1 0.00	
11/1/2019	15:52:00	HELP WA	HWAN	30	14467/4	1 0.00	
11/1/2019	17:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
11/1/2019	19:23:00	HELP WA	HWAN	30	14467/4	1 0.00	
11/2/2019	06:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
11/2/2019	10:52:30	HELP WA	HWAN	30	14467/4	1 0.00	
11/2/2019	11:36:00	HELP WA	HWAN	30	14467/4	1 0.00	
11/2/2019	12:51:00	HELP WA	HWAN	30	14467/4	1 0.00	
11/2/2019	13:52:30	HELP WA	HWAN	30	14467/4	1 0.00	

11/3/2019 07:51:00 HELP WA HWAN 30 14467/4 1 0.00
11/3/2019 10:58:30 HELP WA HWAN 30 14467/4 1 0.00
11/3/2019 11:58:30 HELP WA HWAN 30 14467/4 1 0.00
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VERMONT BROADCAST ASSOCIAT

After Aired

Date	Time	Ad-ID	Copy_Name	Cart #	Length	Contract/LineCount	Rate
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11/3/2019	14:51:00	HELP WA HWAN	30	14467/4	1	0.00	
11/4/2019	09:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/4/2019	12:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/4/2019	14:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/4/2019	15:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/4/2019	17:51:15	HELP WA HWAN	30	14467/4	1	0.00	
11/5/2019	06:51:00	HELP WA HWAN	30	14467/4	1	0.00	
11/5/2019	07:52:00	HELP WA HWAN	30	14467/4	1	0.00	
11/5/2019	13:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/5/2019	17:51:45	HELP WA HWAN	30	14467/4	1	0.00	
11/5/2019	18:52:00	HELP WA HWAN	30	14467/4	1	0.00	
11/6/2019	08:52:00	HELP WA HWAN	30	14467/4	1	0.00	
11/6/2019	12:51:30	HELP WA HWAN	30	14467/4	1	0.00	
11/6/2019	13:51:30	HELP WA HWAN	30	14467/4	1	0.00	
11/6/2019	14:50:30	HELP WA HWAN	30	14467/4	1	0.00	
11/6/2019	18:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/7/2019	13:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/7/2019	16:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/7/2019	17:51:45	HELP WA HWAN	30	14467/4	1	0.00	
11/7/2019	18:52:00	HELP WA HWAN	30	14467/4	1	0.00	
11/8/2019	06:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/8/2019	12:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/8/2019	14:51:00	HELP WA HWAN	30	14467/4	1	0.00	
11/8/2019	17:52:15	HELP WA HWAN	30	14467/4	1	0.00	
11/8/2019	18:45:00	HELP WA HWAN	30	14467/4	1	0.00	
11/9/2019	10:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/9/2019	12:51:30	HELP WA HWAN	30	14467/4	1	0.00	
11/9/2019	13:51:30	HELP WA HWAN	30	14467/4	1	0.00	
11/9/2019	14:50:30	HELP WA HWAN	30	14467/4	1	0.00	
11/9/2019	18:51:00	HELP WA HWAN	30	14467/4	1	0.00	
11/10/2019	11:58:30	HELP WA HWAN	30	14467/4	1	0.00	
11/10/2019	12:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/10/2019	15:51:30	HELP WA HWAN	30	14467/4	1	0.00	
11/10/2019	16:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/10/2019	17:51:00	HELP WA HWAN	30	14467/4	1	0.00	
11/11/2019	09:52:30	HELP WA HWAN	30	14467/4	1	0.00	
11/11/2019	11:51:00	HELP WA HWAN	30	14467/4	1	0.00	
11/11/2019	12:51:00	HELP WA HWAN	30	14467/4	1	0.00	
11/11/2019	17:51:30	HELP WA HWAN	30	14467/4	1	0.00	
11/11/2019	18:52:00	HELP WA HWAN	30	14467/4	1	0.00	
11/12/2019	06:51:30	HELP WA HWAN	30	14467/4	1	0.00	
11/12/2019	07:52:00	HELP WA HWAN	30	14467/4	1	0.00	
11/12/2019	10:35:30	HELP WA HWAN	30	14467/4	1	0.00	
11/12/2019	16:51:30	HELP WA HWAN	30	14467/4	1	0.00	
11/12/2019	17:51:30	HELP WA HWAN	30	14467/4	1	0.00	
11/13/2019	08:52:30	HELP WA HWAN	30	14467/4	1	0.00	

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VERMONT BROADCAST ASSOCIAT

After Aired

Date	Time	Ad-ID	Copy_Name	Cart #	Length	Contract/LineCount	Rate
11/13/2019	10:37:30	HELP WA HWAN	30	14467/4	1	0.00	
11/13/2019	12:36:00	HELP WA HWAN	30	14467/4	1	0.00	
11/13/2019	16:52:00	HELP WA HWAN	30	14467/4	1	0.00	

11/13/2019 17:52:00 HELP WA HWAN 30 14467/4 1 0.00
11/14/2019 06:52:00 HELP WA HWAN 30 14467/4 1 0.00
11/14/2019 09:51:00 HELP WA HWAN 30 14467/4 1 0.00
11/14/2019 10:36:30 HELP WA HWAN 30 14467/4 1 0.00
11/14/2019 11:52:00 HELP WA HWAN 30 14467/4 1 0.00
11/14/2019 13:51:00 HELP WA HWAN 30 14467/4 1 0.00
11/15/2019 06:51:00 HELP WA HWAN 30 14467/4 1 0.00
11/15/2019 07:36:00 HELP WA HWAN 30 14467/4 1 0.00
11/15/2019 08:51:30 HELP WA HWAN 30 14467/4 1 0.00
11/15/2019 16:52:00 HELP WA HWAN 30 14467/4 1 0.00
11/15/2019 19:41:00 HELP WA HWAN 30 14467/4 1 0.00

201 0.00

201 0.00

Station: WSTJ-FM

Customer: STATION PROMO - HELP WANTED

30 13961/6 24 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

10/26/2019 06:40:30 HELP WA HWAN 30 14467/3 1 0.00
10/26/2019 10:42:00 HELP WA HWAN 30 14467/3 1 0.00
10/26/2019 14:42:00 HELP WA HWAN 30 14467/3 1 0.00
10/26/2019 16:41:30 HELP WA HWAN 30 14467/3 1 0.00
10/26/2019 17:42:00 HELP WA HWAN 30 14467/3 1 0.00
10/27/2019 07:19:30 HELP WA HWAN 30 14467/3 1 0.00
10/27/2019 07:41:30 HELP WA HWAN 30 14467/3 1 0.00
10/27/2019 08:19:30 HELP WA HWAN 30 14467/3 1 0.00
10/27/2019 09:19:00 HELP WA HWAN 30 14467/3 1 0.00
10/27/2019 13:41:30 HELP WA HWAN 30 14467/3 1 0.00
10/28/2019 13:42:00 HELP WA HWAN 30 14467/3 1 0.00
10/28/2019 14:42:00 HELP WA HWAN 30 14467/3 1 0.00
10/28/2019 15:41:30 HELP WA HWAN 30 14467/3 1 0.00
10/28/2019 16:42:00 HELP WA HWAN 30 14467/3 1 0.00

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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

10/28/2019 17:42:00 HELP WA HWAN 30 14467/3 1 0.00
10/29/2019 08:41:00 HELP WA HWAN 30 14467/3 1 0.00
10/29/2019 10:42:00 HELP WA HWAN 30 14467/3 1 0.00
10/29/2019 14:41:30 HELP WA HWAN 30 14467/3 1 0.00
10/29/2019 16:42:00 HELP WA HWAN 30 14467/3 1 0.00
10/29/2019 17:41:30 HELP WA HWAN 30 14467/3 1 0.00
10/30/2019 06:18:00 HELP WA HWAN 30 14467/3 1 0.00
10/30/2019 11:40:00 HELP WA HWAN 30 14467/3 1 0.00
10/30/2019 13:40:00 HELP WA HWAN 30 14467/3 1 0.00
10/30/2019 15:19:30 HELP WA HWAN 30 14467/3 1 0.00
10/30/2019 15:40:00 HELP WA HWAN 30 14467/3 1 0.00
10/31/2019 06:18:30 HELP WA HWAN 30 14467/3 1 0.00
10/31/2019 10:40:30 HELP WA HWAN 30 14467/3 1 0.00
10/31/2019 13:40:30 HELP WA HWAN 30 14467/3 1 0.00
10/31/2019 15:40:30 HELP WA HWAN 30 14467/3 1 0.00
10/31/2019 16:40:00 HELP WA HWAN 30 14467/3 1 0.00
11/1/2019 06:18:30 HELP WA HWAN 30 14467/3 1 0.00
11/1/2019 10:40:30 HELP WA HWAN 30 14467/3 1 0.00
11/1/2019 14:40:00 HELP WA HWAN 30 14467/3 1 0.00
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VERMONT BROADCAST ASSOCIAT

After Aired

Date Time Ad-ID Copy_Name Cart # Length Contract/LineCount Rate

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 237 0.00
 237 0.00
 1170 0.00
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EXHIBIT 4

Job 1, 2018 : Announcer Evening Drive/Social Media at WGMT
 Applicants: 7
 Hiring Source: All Access

Interviewee (names redacted)	Referral Source
1. Jon F. Hired**	All Access Website
2. F. Colon	All Access Website
3. J.R. Santiago	All Access Website
4. J. Morrow	All Access Website
5. M. McGrith	All Access Website
6. D. Andrews	All Access Website
7. B. Lassiter	All Access Website

Job 2, 2018 : Sales Manager VBA
 Applicants: 2
 Hiring Source: Internal

Interviewee (names redacted)	Referral Source
1. Shayne B.	All Access
2. Steve N. Hired**	Internal

Job 1, 2019: Announcer Morning Show on WKXH
 Applicants: 7
 Hiring Source: Internal

Interviewee (names redacted)	Referral Source
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redacted)	
1. S. Knight Hired**	Internal
2. A. Wymann	All Access
3. S. Hayes	All Access
4. B. Andrews	All Access
5. J. Stahl	All Access
6. E. Slater	All Access
7. B. Torre	All Access

Job Opening: Announcer Morning Show on WMTK

Applicants: 6

Hiring Source: Internal

Interviewee (names redacted)	Referral Source
1. Michael Plough Hired**	Internal
2. S. Hayes	All Access
3. C. Chaos	All Access
4. J. Lass	All Access
5. M. Burrill	All Access
6. R. Flannery	All Access

EXHIBIT 5





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November 14, 2019 | Burke Mountain

Danville Students Visit Kix

