

## 2021-2022 ANNUAL EEO PUBLIC FILE REPORT

### Robbins-Treat Resources, LLC

Stations and Communities of License:	WMOI(FM), Monmouth, IL WRAM(AM), Monmouth, IL
Reporting Period:	August 1, 2021 - July 31, 2022
No. of Full-time Employees:	5 – 10
Small Market Exemption:	Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

#### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

During the Fall 2021 and Spring 2022 semesters, WMOI/WRAM hosted one high school intern from Monmouth-Roseville High School who produced a daily sports program and worked under the supervision of the sports producer and sports broadcaster.

During the Spring 2022 semester, WMOI/WRAM hosted one high school intern from Monmouth-Roseville High School who worked as a news producer and digital editing intern.

During the Fall 2021 semester, WMOI/WRAM hosted one college intern who worked as a sports producer and conducted interviews and another college intern who worked on agricultural communications, news and public relations, and news production. Both interns were from Monmouth College.

During the Spring 2022 semester, WMOI/WRAM hosted one college intern who worked on digital editing, online news content editing, and website development and another college intern who worked on public relations, news production, and editing website content. Both interns were from

Monmouth College.

WMOI/WRAM continues to work with students on an on-going basis and two of the interns have been hired as part-time employees.

*Sponsored at least 2 **events** in the **community** designed to inform and educate the public as to employment opportunities in broadcasting.*

In March 2022, the stations aired an Ag Roundtable discussion featuring the United High School FFA Chapter President and the Monmouth-Roseville FFA Chapter President. The roundtable emphasized pursuing ag communications in higher learning.

*Provided **training** to **management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

All full-time employees and interns participated in two separate State of Illinois Sexual Harassment Prevention Trainings on February 18, 2022 and June 13, 2022.

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There were no full-time positions filled during the reporting period.