

ATTACHMENT 1

FRANKLIN COMMUNICATIONS, INC.

EEO AUDIT DOCUMENTS

2022-2023 – PART 1

December 12, 2023

EEO PUBLIC FILE REPORT
FOR
STATIONS

WSNY / WLWQ / WVMX / WNND / WNNP
Columbus, Ohio

The EEO Public File Report
Covers the one-year period
June 1, 2022 through May 31, 2023

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in the station WSNY, WLWQ WVMX, WNND, and WNNP’s public file pursuant to Section 43.2080(c)(6) of the Federal Communications commission’s (“FCC”) rules.

During the dates of June 1, 2022 and May 31, 2023, the station filled the following full-time vacancies:

- 1) **Production Director**
- 2) **Morning Show Producer**
- 3) **Account Manager (Executive)**
- 4) **Account Manager (Executive)**
- 5) **Account Manager (Executive)**

The station interviewed a total of 17 people for all full-time vacancies during the period covered in this report. The following are the recruitment sources used during the period covered in this report and cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Interviewees Referred
1. www.Sunny95.com	0
2. www.MyMix1079.com	1
3. www.Qfm96.com	3
4. www.RewindColumbus.com	0
5. www.ColumbusRadioGroup.com	0
6. www.HireMeColumbus.com	0
7. www.OAB.org	0
8. www.AllAccess.com	5
9. www.SagaCommunications.com	1
10. Handshake - https://app.joinhandshake.com/	0
11. On-Air Recruiting Commercial	0
12. Employee Referral	0
13. Non-Employee Referral	1
14. Internal posting	0
15. Internal transfer/promotion	0
16. Word of mouth	6
17. MatureWorks	0
18. Ohio Media School/Columbus	0
19. www.Linkedin.com*	0
20. www.Indeed.com*	0

Attachment A contains the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hire for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

**WSNY-FM, WVMX-FM, WLWQ-FM, WNND-FM, WNNP-FM
Franklin Communications, Inc., Columbus, OH
EEO Public File Report
Period Covered: June 1, 2022 – May 31, 2023**

Vacancy List

Recruitment Sources used for all full-time vacancies

1. www.Sunny95.com
2. www.MyMix1079.com
3. www.Qfm96.com
4. www.RewindColumbus.com
5. www.ColumbusRadioGroup.com
6. www.HireMeColumbus.com
7. www.OAB.org
8. www.AllAccess.com
9. www.SagaCommunications.com
10. Handshake - <https://app.joinhandshake.com/>
11. On-Air Recruiting Commercial
12. Employee Referral
13. Non-Employee Referral
14. Internal posting
15. Internal transfer/promotion
16. Word of mouth
17. MatureWorks – ceased operations on 12/31/22
www.Matureworks.org
614.863.1219 / Barb Stoltz, Employer Outreach Associate
18. Ohio Media School/Columbus
5330 E. Main Street, Suite 200, Columbus, Ohio 43213 Phone: 614.4945 (fax is the same #)
[LWagner@beonair.com](mailto:Wagner@beonair.com) – Lee Wagner, Career Services
19. www.Linkedin.com*
20. www.Indeed.com*

**We do not directly post job opening to these websites. They pick-up and post them from our other sources.*

Job Title	Recruitment Sources Used to Fill Vacancy	Recruitment Sources Referring Hiree
Production Director (all stations)	#1-20	#16
WLWQ Morning Show Producer (posted Sept 2022/reposted 1.4.23 with more specific details to position)	#1-20	#16
Sales Account Manager (all stations)	#1-20	#2
Sales Account Manager (all stations)	#1-20	#13
Sales Account Manager (all stations)	#1-20	#16

TOTAL INTERVIEWS FOR FULL-TIME POSITIONS: 17

NUMBER OF REFERRALS FROM SOURCES USED: #2 (1); #3 (3); #8 (5); #9 (1); #13 (1); #16 (6)

WSNY-FM, WVMX-FM, WLVQ-FM, WNND-FM, WNNP-FM
Franklin Communications, Inc., Columbus, OH
EEO Public File Report
Period Covered: June 1, 2022 – May 31, 2023

Recruitment Initiatives

Date	Type of Recruitment Initiative	Brief Description of Activity	No. of Station Participants	Participant Title(s)
July 12 th , 2022	Provision of training to management level personal as to methods of ensuring equal opportunity and preventing discrimination	Participation in the OAB's "FCC's EEO Rules" training webinar conducted by Elizabeth Spainhour and Patrick Cross of the OAB's FCC counsel of Brooks, Pierce, McLendon, Humphrey & Leonard, LLP. The webinar provided a refresher on the FCC's EEO rules as well as updates on the latest developments, including developments around EEO Form 395-B, general and specific EEO requirements, EEO recordkeeping and reporting, and practical considerations related to administration and maintenance of EEO programs.	1	Office Manager
Sept. 19 th , 2022 – Oct. 30 th , 2022	On-Air Announcements (Sales Recruitment)	All 5 stations aired randomly scheduled on-air announcement, 6am-12am informing the community of sales-related career opportunities within the Columbus Radio Group – WSNY/WVMX/WNND-WNNP/WLVQ.		
November 7 th , 2022	Participation in job fairs	HireOhio Multi-University Alumni Career Fair Held at: The Ohio State University Ohio Union 1739 North High Street Columbus, OH 43210 11am-2:30pm	2	General Sales Manager/ Marketing Director and Office Manager
February 15 th , 2023	Participation in job fairs	Media Production Career Fair at the University of Cincinnati Held at:	1	Office Manager

		<p>University of Cincinnati Nippert West Pavilion 2700 Bearcat Way Cincinnati, OH 45221 12pm-2pm</p> <p><i>Career fair geared toward candidates looking for internships and entry-level jobs in media production, broadcasting, journalism, communication, marketing and advertising.</i></p>		
March 16 th , 2023	Participation in an event/ program sponsored by an educational institution relating to career opportunities in broadcasting	<p>The Hyatts Middle School, located at 6885 Sawmill Parkway, Powell, OH 43065) Broadcast News and Podcasting Dept. (Eagle News) came to our studios for a tour of the facility and to discuss future careers within the broadcast industry with members of our staff. Approx. 50 students attended as well as 2 teachers from the Middle School.</p>	4	General Manager, Office Manager, Asst. PD, Promotion Coordinator
March-May 2023	Participation in an event/ program sponsored by an educational institution relating to career opportunities in broadcasting	<p>Hilliard Davidson High School Mentorship Program -- Senior Kiersten Cashell mentored with our General Sales Manager/Director of Marketing for roughly 4 hours per week for a total of 60 hours. She is interested in studying all aspects of Digital Marketing/PR when she attends college in the Fall.</p>	2	General Sales Manager/ Director of Marketing and Promotion Coordinator
June 1 st , 2022 - May 31 st , 2023	On-Air Announcements (General Recruitment)	<p><i>All 5 stations also ran <u>randomly scheduled on-air announcements</u> advising listeners in the community of the opportunity to become a referral source for the station, as well as to inform the community that Franklin Communications, Inc. is an Equal Opportunity Employer.</i></p>		

Attachment A
EEO Information for Full-Time Vacancies

FULL-TIME VACANCY EEO INFORMATION – FORM BP-03

(Fill out for each full-time vacancy)

Job Title of Vacancy: Production Director

Recruitment Source That Referred the Hire: Word of mouth

Date Vacancy Opened: 8/17/22

Total Number of Persons Interviewed for the Vacancy: 8

Date Vacancy Filled: 9/26/22

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Vacancy	Did the Source Request Notification?
WSNY/WLWQ/WVMX/WNND-NNP Websites	4401 Carriage Hill Lane Columbus, OH 43220	Nick Shaeffer	614-451-2191	1	No
ColumbusRadioGroup.com	*****	Nick Shaeffer	614-451-2191	0	No
HireMeColumbus.com	*****	Nick Shaeffer	614-451-2191	0	No
Ohio Association of Broadcasters Job Bank	OAB.org 17 South High Street, Suite 1010 Columbus, OH 43215	Christine Merritt	614-228-4052	0	No
All Access	AllAccess.com	*****		4	No
Saga Communications website	73 Kercheval Farms, Suite 201 Grosse Pointe Farms, MI 48236	Holly Rutherford/ Devon Fratlek	313-886-7070	1	No
Handshake	https://app.joinhandshake.com/			0	No
On-Air Recruiting Commercial	*****			0	No
Employee Referral	*****			0	No
Non-Employee Referral	*****			0	No
Internal Posting	*****			0	No
Internal transfer/promotion	*****			0	No
Word of mouth	*****			2	No
MatureWorks (ceased operation on 12/31/22)	MatureWorks.org	Barb Stoltz	614-863-1219	0	No
Ohio Media School	5330 E. Main St., Suite 200 Columbus, OH 43213	Lee Wagner	614-230-0461	0	No
LinkedIn	LinkedIn.com			0	No
Indeed	Indeed			0	No

**We do not directly post job openings to these websites. They pick-up and post them from other sources.*

INTERVIEWEE INFORMATION – FORM BP-04

Job Title of Vacancy: Production Director

Interview #	Interviewee's Name	Referral Source
1		Word of mouth
2		All Access
3		Station website
4		All Access
5		All Access
6		Word of mouth
7		Saga Communications website
8		All Access

VACANCY NOTIFICATIONS – FORM BP-05

Job Title of Vacancy: Production Director

Date Vacancy Opened: 8/17/22

Date Vacancy Filled: 9/26/22

Notifications of vacancy information for the above job title were given using the following advertisements, bulletins, letters, faxes, e-mails or other communications. Dated copies of these notifications are attached to this form.

Type of Notification	Date of Notification
WSNY/WLVQ/WVMX/WNND-NNP Websites	8/17/22
Saga Communications website	8/17/22
ColumbusRadioGroup.com	8/17/22
Ohio Association of Broadcasters Job Bank	8/17/22
All Access	8/17/22

Production Director

The Columbus Radio Group is looking for a production guru. Do you thrive on creating dynamic commercials that can keep our listeners engaged with our brands and advertisers? Are you a creative writer and great communicator? Do you want to live, work, and play in one of the most beautiful and fastest growing cities in the U.S.?

Columbus and Central Ohio is one of the best places to have a family, get outside, and enjoy incredible arts & entertainment.

Role and Responsibilities

- Organization, attention to detail, team spirit and excellent communication skills are a must.
- The ideal candidate must be able to fully produce commercial content, including but not limited to voicing, producing, and writing copy.
- Qualified candidates will need to have fully functional experience producing with Adobe Audition.
- The candidate must also be able to conduct client recordings for our many loyal advertisers.
- Daily and weekend voice-tracked airshifts
- Hold a prominent role in the updating and maintenance of station imaging for all formats, including but not limited to show elements, legal ID's, station promos/liner/sounders/etc.
- Has an ongoing, always active relationship with the sales staff and will be willing to help brainstorm campaign ideas.
- Experience with Wide Orbit Automation, vCreative PPO and vPromotions is a plus.

Qualifications and Education Requirements

- 2-5 years production experience necessary, on-air experience preferred.

Required Skills & Tools

- Ability to oversee all commercial and production activity for four (4) full time radio stations.
- Ability to thrive with speed and intensity in a fast-paced, rapidly changing environment.
- Must be able to fully produce commercial ads, promotional announcements, spec spots, as well as show/podcast elements as may be necessary.
- Must be able to work closely with all clients.

If you play well with others, want to work for one of the most stable companies in the industry, in a building with a great culture (we actually like each other), and think this might be a good long term fit for you... then send your best stuff to jobs@columbusradiogroup.com

Columbus Radio Group is an equal opportunity employer.



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MEDIABASE
pro play



Fresh Yet Familiar

**STEVE
STONE**
VOICEOVERS

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Production Director (Full-Time)

Moderators: shawnski, jdenver, mpaulsen68

Forum rules

You can only post the job opening once in any 24 hour period. Please print your job opening for EOE records. Job openings will remain visible for 14 days. Do not post in this forum if you are looking for work. Please, go to Situations Wanted to post your availability. No voiceover, voicetracking, or other business plugs, please!

Search this topic...

1 post • Page 1 of 1

melissadarlingandrix

Production Director (Full-Time)

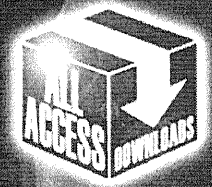
📅 Wed Aug 17, 2022 1:23 pm

Production Director

The Columbus Radio Group is looking for a production guru. Do you thrive on creating dynamic commercials that can keep our listeners engaged with our brands and advertisers? Are you a creative writer and great communicator? Do you want to live, work, and play in one of the most beautiful and fastest growing cities in the U.S.? Columbus and Central Ohio is one of the best places to have a family, get outside, and enjoy incredible arts & entertainment.

Role and Responsibilities

- Organization, attention to detail, team spirit and excellent communication skills are a must.
- The ideal candidate must be able to fully produce commercial content, including but not limited to voicing, producing, and writing copy.
- Qualified candidates will need to have fully functional experience producing with Adobe Audition.
- The candidate must also be able to conduct client recordings for our many loyal advertisers.



ALL ACCESS DOWNLOADS

WE'VE GOT
YOUR NEW
HOT AC & AC
MUSIC HERE!



PLAY



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help brainstorm campaign ideas.

· Experience with Wide Orbit Automation, vCreative PPO and vPromotions is a plus.
Qualifications and Education Requirements

· 2-5 years production experience necessary, on-air experience preferred.

Required Skills & Tools

· Ability to oversee all commercial and production activity for four (4) full time radio stations.

· Ability to thrive with speed and intensity in a fast-paced, rapidly changing environment.

· Must be able to fully produce commercial ads, promotional announcements, spec spots, as well as show/podcast elements as may be necessary.

· Must be able to work closely with all clients.

If you play well with others, want to work for one of the most stable companies in the industry, in a building with a great culture (we actually like each other), and think this might be a good long term fit for you... then send your best stuff to jobs@columbusradiogroup.com

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All Access Music Group

P. O. Box 6587
Malibu, CA 90264
310.457.6616

Melissa Andrix

From: OAB <oab@oab.org>
Sent: Wednesday, August 17, 2022 4:52 PM
To: Melissa Andrix
Subject: Confirmation of OAB Job Board Listing

CAUTION: This email originated from outside of Saga Communications. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon Melissa,

Thank you for sharing your job opening with the OAB! Your listing for the **Production Director** position at **The Columbus Radio Group** can now be found on our virtual Job Board at: <https://oab.org/job/production-director-crg/>.

Please feel free to reach out if you have any questions, or if we can help you with anything else. Have a great day!

-Mariah West

Mariah West, Marketing and Communications Specialist
Ohio Association of Broadcasters
17 South High Street, Suite 1010 | Columbus, Ohio 43215

614-228-4052 *phone*
mwest@oab.org | www.oab.org

Melissa Andrix

From: Devon Fralick
Sent: Wednesday, August 17, 2022 1:04 PM
To: Melissa Andrix
Cc: Annette Calcaterra
Subject: RE: Job Posting - Full-time /Columbus, OH

Hi Melissa, here is your job link: [Production Director-Columbus – Saga Communications](#)

Best wishes,

Devon Fralick / Administrative Assistant
Saga Communications, Inc. | 73 Kercheval, Suite 201 | Grosse Pointe Farms, MI 48236
P: +1 313 886 7070 | F: +1 313 886 7150 | E: dfralick@sagacom.com

From: Melissa Andrix <mandrix@columbusradiogroup.com>
Sent: Wednesday, August 17, 2022 12:51 PM
To: Devon Fralick <dfralick@sagacom.com>
Subject: Job Posting - Full-time /Columbus, OH

Hi Devon,

Could you please add this to our stations websites for me as well as the Saga site – post for 2 week?
Thank you so very much. Just shoot me a note once completed for my records.

www.ColumbusRadioGroup.com
www.Sunny95.com
www.Qfm96.com
www.RewindColumbus.com
www.MyMix1079.com

Thanks! Have a great week!

Melissa Andrix
Office Manager
The Columbus Radio Group
WSNY-WLVQ-WNND/NNP-WVMX
4401 Carriage Hill Lane, Columbus, OH 43220
mandrix@columbusradiogroup.com
Direct line: (614) 273-2643

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Production Director-Columbus

Full Time

📍 Columbus (<https://maps.google.com/maps?q=Columbus&zoom=14&size=512x512&maptype=roadmap&sensor=false>)

📅 Posted 6 mins ago

The Columbus Radio Group is looking for a production guru. Do you thrive on creating dynamic commercials that can keep our listeners engaged with our brands and advertisers? Are you a creative writer and great communicator? Do you want to live, work, and play in one of the most beautiful and fastest growing cities in the U.S.?

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- Qualified candidates will need to have fully functional experience producing with Adobe Audition.

jobs@columbusradiogroup.com (<mailto:jobs@columbusradiogroup.com>)

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Melissa Andrix

From: Devon Fralick
Sent: Wednesday, August 17, 2022 1:58 PM
To: Melissa Andrix
Subject: FW: Job Posting - Full-time /Columbus, OH

All set!

From: Bob Uehlein <buehleins@sagacom.com>
Sent: Wednesday, August 17, 2022 1:33 PM
To: Devon Fralick <dfralick@sagacom.com>
Subject: RE: Job Posting - Full-time /Columbus, OH

On station sites now.

Bob Uehlein
Digital Technologies Platform Manager
Saga Communications
386.473.6501

From: Devon Fralick <dfralick@sagacom.com>
Sent: Wednesday, August 17, 2022 1:24 PM
To: Bob Uehlein <buehleins@sagacom.com>
Subject: RE: Job Posting - Full-time /Columbus, OH

I did put it on saga.com already. Thank you!

From: Bob Uehlein <buehleins@sagacom.com>
Sent: Wednesday, August 17, 2022 1:23 PM
To: Devon Fralick <dfralick@sagacom.com>
Subject: RE: Job Posting - Full-time /Columbus, OH

Yeah... I realized it when I started to type the email to him 😊

I've got the station sites. Did you put it on sagacom.com?

Bob Uehlein
Digital Technologies Platform Manager
Saga Communications
386.473.6501

From: Devon Fralick <dfralick@sagacom.com>
Sent: Wednesday, August 17, 2022 1:22 PM
To: Bob Uehlein <buehleins@sagacom.com>
Subject: RE: Job Posting - Full-time /Columbus, OH

That person is out sick; is it something I can handle? If so, I will.

Devon Fralick / Administrative Assistant
Saga Communications, Inc. | 73 Kercheval, Suite 201 | Grosse Pointe Farms, MI 48236
P: +1 313 886 7070 | F: +1 313 886 7150 | E: dfralick@sagacom.com

From: Bob Uehlein <buehlein@sagacom.com>
Sent: Wednesday, August 17, 2022 1:18 PM
To: Devon Fralick <dfralick@sagacom.com>
Subject: RE: Job Posting - Full-time /Columbus, OH

Did you do sagacom.com?

I'll send it to their local guy for their websites.

Bob Uehlein
Digital Technologies Platform Manager
Saga Communications
386.473.6501

From: Devon Fralick <dfralick@sagacom.com>
Sent: Wednesday, August 17, 2022 1:04 PM
To: Bob Uehlein <buehlein@sagacom.com>
Subject: FW: Job Posting - Full-time /Columbus, OH

Hi Bob, could you please post the job description for Columbus to their various websites?

Thank you,

Devon Fralick / Administrative Assistant
Saga Communications, Inc. | 73 Kercheval, Suite 201 | Grosse Pointe Farms, MI 48236
P: +1 313 886 7070 | F: +1 313 886 7150 | E: dfralick@sagacom.com

From: Melissa Andrix <mandrix@columbusradiogroup.com>
Sent: Wednesday, August 17, 2022 12:51 PM
To: Devon Fralick <dfralick@sagacom.com>
Subject: Job Posting - Full-time /Columbus, OH

Hi Devon,

Could you please add this to our stations websites for me as well as the Saga site – post for 2 week?
Thank you so very much. Just shoot me a note once completed for my records.

www.ColumbusRadioGroup.com
www.Sunny95.com
www.Qfm96.com
www.RewindColumbus.com
www.MyMix1079.com

Thanks! Have a great week!

Melissa Andrix
Office Manager
The Columbus Radio Group
WSNY-WLVQ-WNND/NNP-WVMX
4401 Carriage Hill Lane, Columbus, OH 43220
mandrix@columbusradiogroup.com
Direct line: (614) 273-2643

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Melissa Andrix

From: Lee Wagner <LWagner@beonair.com>
Sent: Friday, August 19, 2022 12:27 PM
To: Melissa Andrix
Subject: Re: Job Posting - The Columbus Radio Group

CAUTION: This email originated from outside of Saga Communications. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Melissa,

Good afternoon. Thank you. I look forward to receiving job listings from you. Hopefully we can get some of our graduates into your organization. Thanks

Lee A. Wagner
Regional Career Services Director
Ohio Media School-Cincinnati & Columbus Campuses
5330 E. Main Street Suite 200
Columbus, OH 43213
614-230-0461
lwagner@beonair.com

Success comes before work in the dictionary but not before SACRIFICE !!!!

From: Melissa Andrix <mandrix@columbusradiogroup.com>
Sent: Friday, August 19, 2022 12:00 PM
To: Lee Wagner <lwagner@beonair.com>
Subject: Job Posting - The Columbus Radio Group

You don't often get email from mandrix@columbusradiogroup.com. [Learn why this is important](#)

Good morning, Lee!

My name is Melissa Andrix and I am the Office Manager for The Columbus Radio Group – WSNY, WLVO, WVMX, WNND/NNP.

I would love to send you job postings as they become available.

Attached is one I just posted this week for a Production Director.

I have a couple others soon that I can send your way as well.

Thank you! Please let me know if there is anything we can do for you as well.

Melissa

Melissa Andrix
Office Manager

FULL-TIME VACANCY EEO INFORMATION – FORM BP-03

(Fill out for each full-time vacancy)

Job Title of Vacancy: Morning Show Producer

Recruitment Source That Referred the Hiree: Word of mouth

Date Vacancy Opened: 9/12/22

Total Number of Persons Interviewed for the Vacancy: 4

Date Vacancy Filled: 2/27/23

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Vacancy	Did the Source Request Notification?
WSNY/WLVQ/WVMX/WNND-NNP Websites	4401 Carriage Hill Lane Columbus, OH 43220	Nick Shaeffer	614-451-2191	2	No
ColumbusRadioGroup.com	*****	Nick Shaeffer	614-451-2191	0	No
HireMeColumbus.com	*****	Nick Shaeffer	614-451-2191	0	No
Ohio Association of Broadcasters Job Bank	OAB.org 17 South High Street, Suite 1010 Columbus, OH 43215	Christine Merritt	614-228-4052	0	No
All Access	AllAccess.com	*****		1	No
Saga Communications website	73 Kercheval Farms, Suite 201 Grosse Pointe Farms, MI 48236	Holly Rutherford/ Devon Fratlick	313-886-7070	0	No
Handshake	https://app.joinhandshake.com/ *****			0	No
On-Air Recruiting Commercial	*****			0	No
Employee Referral	*****			0	No
Non-Employee Referral	*****			0	No
Internal Posting	*****			0	No
Internal transfer/promotion	*****			0	No
Word of mouth	*****			1	
MatureWorks (ceased operation on 12/31/22)	MatureWorks.org	Barb Stoltz	614-863-1219	0	No
Ohio Media School	5330 E. Main St., Suite 200 Columbus, OH 43213	Lee Wagner	614-230-0461	0	No
LinkedIn	LinkedIn.com			0	No
Indeed	Indeed			0	No

**We do not directly post job openings to these websites. They pick-up and post them from other sources.*

INTERVIEWEE INFORMATION – FORM BP-04

Job Title of Vacancy: Morning Show Producer

Interview #	Interviewee's Name	Referral Source
1		Word of mouth
2		All Access
3		Station website
4		Station website

VACANCY NOTIFICATIONS – FORM BP-05

Job Title of Vacancy: Morning Show Producer

Date Vacancy Opened: 9/12/22

Date Vacancy Filled: 2/27/23

Notifications of vacancy information for the above job title were given using the following advertisements, bulletins, letters, faxes, e-mails or other communications. Dated copies of these notifications are attached to this form.

Type of Notification	Date of Notification
WSNY/WLVQ/WVMX/WNND-NNP Websites	9/12/22
Saga Communications website	9/12/22
ColumbusRadioGroup.com	9/12/22
HireMeColumbus.comp	9/12/22
Ohio Association of Broadcasters Job Bank	9/12/22
All Access	9/12/22

Full-Time Producer

Hands-on operation for a daily show: detail oriented, directing show traffic, running boards, production, remote equipment, social media engagement, booking guests, show planning, and contributing creative content/ideas.

Experienced in radio broadcast operations is a must: Wide Orbit, Adobe Audition, Microsoft Suite, Facebook, Twitter, Instagram, Marketing and Promotional events.

The Columbus Radio Group
WSNY-WLVQ-WVMX-WNND
4401 Carriage Hill Lane
Columbus, OH 43220
EOE

No phone calls please. Email resume to: Jobs@columbusradiogroup.com

Melissa Andrix

From: OAB <oab@oab.org>
Sent: Monday, September 12, 2022 3:51 PM
To: Melissa Andrix
Subject: Confirmation of OAB Job Board Listing

CAUTION: This email originated from outside of Saga Communications. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon Melissa,

Thank you for sharing your job opening with the OAB! Your listing for the **Full-time Producer** position at **The Columbus Radio Group** can now be found on our virtual Job Board at: <https://oab.org/job/ft-producer-crg/>.

Please feel free to reach out if you have any questions, or if we can help you with anything else. Have a great day!

-Mariah West

Mariah West, Marketing and Communications Specialist
Ohio Association of Broadcasters
17 South High Street, Suite 1010 | Columbus, Ohio 43215

614-228-4052 *phone*
mwest@oab.org | www.oab.org



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Job Openings

Moderators: shawnski, jdenver, mpaulsen68

Forum rules

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Topics



Full-Time Producer

Last post by melissadarlingandrix « Mon Sep 12, 2022 11:26 am



Local Sales Manager - WJXA/WCJK/WNFN - Nashville

Last post by egillis « Mon Sep 12, 2022 9:35 am



Morning Co-Host, Small Market, Richmond, IN

Last post by adillon6363 « Mon Sep 12, 2022 9:11 am



Program Director/Air Talent - Richmond, IN, Small Market

Last post by adillon6363 « Mon Sep 12, 2022 8:52 am



Promotions Assistant (Part Time)

Last post by dlitwin « Mon Sep 12, 2022 8:18 am



WDKB Brand and Content Manager

Last post by skosh « Mon Sep 12, 2022 7:02 am



Sports/News Immediate opening

Last post by knoxradioryan « Sun Sep 11, 2022 6:06 pm



News Anchor needed PRONTO

Last post by lesleylotto « Sun Sep 11, 2022 1:14 pm



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Full-Time Producer

Moderators: shawnski, jdenver, mpaulsen68

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melissadarlingandrix

Full-Time Producer

Mon Sep 12, 2022 11:26 am

Hands-on operation for a daily show: detail-oriented, directing show traffic, running boards, production, remote equipment, social media engagement, booking guests, show planning, and contributing creative content/ideas.

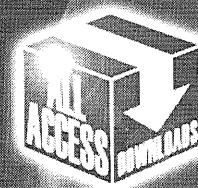
Experienced in radio broadcast operations is a must: Wide Orbit, Adobe Audition, Microsoft Suite, Facebook, Twitter, Instagram, Marketing and Promotional events.

The Columbus Radio Group
WSNY-WLVQ-WVMX-WNND
4401 Carriage Hill Lane
Columbus, OH 43220
EOE

No phone calls please. Email resume to: Jobs@columbusradiogroup.com

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Melissa Andrix

From: Devon Fralick
Sent: Monday, September 12, 2022 2:15 PM
To: Melissa Andrix
Cc: Annette Calcaterra
Subject: RE: Posting

Hi Melissa! Here is your job link: [Producer-Columbus – Saga Communications](#)

Best wishes,

Devon Fralick / Administrative Assistant
Saga Communications, Inc. | 73 Kercheval, Suite 201 | Grosse Pointe Farms, MI 48236
P: +1 313 886 7070 | F: +1 313 886 7150 | E: dfralick@sagacom.com

From: Melissa Andrix <mandrix@columbusradiogroup.com>
Sent: Monday, September 12, 2022 2:04 PM
To: Devon Fralick <dfralick@sagacom.com>
Subject: FW: Posting

Hi Devon,

Can you please place this job posting on the Saga site for me?
And just shoot me a note once completed.

Thank you!

Melissa Andrix
Office Manager
The Columbus Radio Group
WSNY-WLVQ-WNND/NNP-WVMX
4401 Carriage Hill Lane, Columbus, OH 43220
mandrix@columbusradiogroup.com
Direct line: (614) 273-2643

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Producer-Columbus

Full Time

📍 Columbus (<https://maps.google.com/maps?q=Columbus&zoom=14&size=512x512&maptype=roadmap&sensor=false>)

📅 Posted 3 mins ago

Hands-on operation for a daily show: detail oriented, directing show traffic, running boards, production, remote equipment, social media engagement, booking guests, show planning, and contributing creative content/ideas.

Experienced in radio broadcast operations is a must: Wide Orbit, Adobe Audition, Microsoft Suite, Facebook, Twitter, Instagram, Marketing and Promotional events.

The Columbus Radio Group

WSNY-WLVQ-WVMX-WNND

4401 Carriage Hill Lane

Columbus, OH 43220

EOE

No phone calls please. Email resume to: Jobs@columbusradiogroup.com
(<mailto:Jobs@columbusradiogroup.com>)

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Melissa Andrix

From: Melissa Andrix
Sent: Monday, September 12, 2022 2:16 PM
To: Lee Wagner
Subject: FW: Posting
Attachments: Producer September 2022.docx

Good afternoon, Lee –

Attached is a new job posting from the Columbus Radio Group.

Thank you!

Melissa Andrix
Office Manager
The Columbus Radio Group
WSNY-WLVQ-WNND/NNP-WVMX
4401 Carriage Hill Lane, Columbus, OH 43220
mandrix@columbusradiogroup.com
Direct line: (614) 273-2643

Melissa Andrix

From: Nick Shaeffer
Sent: Monday, September 12, 2022 2:38 PM
To: Melissa Andrix
Cc: !Col_DigitalRequests
Subject: Re: Posting

Melissa,

This job is now posted online on CRG.com, HireMeColumbus.com, and all 4 station websites.

Nick Shaeffer

Creative Content Coordinator
Columbus Radio Group
614-451-2191 ext. 118

From: Melissa Andrix <mandrix@columbusradiogroup.com>
Date: Monday, September 12, 2022 at 1:58 PM
To: !Col_DigitalRequests <DigitalRequests@columbusradiogroup.com>
Subject: FW: Posting

Hi Nick –

Can you please post for me and keep it posted until I ask you to take it off the websites?
WSNY, WNND, WVMX, WLVQ and CRG

Please let me know once this is complete.

Thanks!

Melissa Andrix
Office Manager
The Columbus Radio Group
WSNY-WLVQ-WNND/NNP-WVMX
4401 Carriage Hill Lane, Columbus, OH 43220
mandrix@columbusradiogroup.com
Direct line: (614) 273-2643

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Melissa Andrix

From: OAB <oab@oab.org>
Sent: Wednesday, January 4, 2023 2:06 PM
To: Melissa Andrix
Subject: Confirmation of OAB Job Board Listing

CAUTION: This email originated from outside of Saga Communications. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon Melissa,

Thank you for sharing your job opening with the OAB! Your listing for the **QFM96 Morning Show Producer** position at **The Columbus Radio Group** can now be found on our virtual Job Board at: <https://oab.org/job/morning-show-producer-crg/>.

Please feel free to reach out if you have any questions, or if we can help you with anything else. Have a great day!

-Mariah West

Mariah West, Marketing and Communications Specialist
Ohio Association of Broadcasters
17 South High Street, Suite 1010 | Columbus, Ohio 43215

614-228-4052 *phone*
mwest@oab.org | www.oab.org

Melissa Andrix

From: Lee Wagner <LWagner@beonair.com>
Sent: Wednesday, January 4, 2023 1:05 PM
To: Melissa Andrix
Subject: Re: Full-time job posting

CAUTION: This email originated from outside of Saga Communications. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Melissa,

Happy New Year to you as well!!!! I will get this out to my graduates ASAP!!!!

Lee A. Wagner
Regional Career Services Director
Ohio Media School
5330 E. Main Street Suite 200
Columbus, OH 43213
614-230-0461
lwagner@beonair.com

Success comes before work in the dictionary but not before SACRIFICE !!!!

From: Melissa Andrix <mandrix@columbusradiogroup.com>
Sent: Wednesday, January 4, 2023 12:59 PM
To: Lee Wagner <lwagner@beonair.com>
Subject: Full-time job posting

Happy New Year!

I wanted to send along this job posting with our radio group.
Thank you!

Qfm96 is looking for the next producer for the Torg & Elliott Morning Show. The Torg and Elliott Show celebrates its 10th Anniversary in 2023 and entertains Central Ohio listeners with pop culture commentary, celebrity parodies, on-air discussion on topics ranging from serious life issues to hilarious mundane life situations and everything in between, interviews with rock stars, actors, comedians, pro athletes, and so much more.

The producer will be a detail-oriented individual who possesses a knowledge of standard show production tasks with a passion for broadcast radio and audio/content creation. Experience in broadcast radio operations, prior use of audio editing software (Adobe Audition) and Microsoft Suite of software is a must.

Daily production of the Torg & Elliott Morning Show includes:

- Operation of Axia soundboard, management of timing, and coordination of all on-air audio needs.

- Scheduling of relevant guests for on-air interviews. This includes researching and establishing a database of contacts.
- Up-to-date awareness of current trends, topics, events, movies, tv shows, music, concerts, etc. with the ability to translate this knowledge into show content.
- Ability to utilize social media platforms and Qfm96.com as an avenue to promote/market the Torg & Elliott show and its' content.
- Having a finger on the pulse of all things happening in Central Ohio and translating this knowledge into show content.
- Identifying content worthy audio and editing for daily use in show segments and promos.
- Producing show imaging; including legal ID's, sweepers, segment opens, bits, etc.
- Managing and screening incoming phone calls for on-air use.
- Managing and producing commercials and/or endorsements for members of the Torg & Elliott Show
- Producing a weekly Best Of Show containing edited bits/interviews from weekly shows.

The Columbus Radio Group
WSNY-WLVQ-WVMX-WNND
4401 Carriage Hill Lane
Columbus, OH 43220

No phone calls please. Email resume to: Jobs@columbusradiogroup.com

The Columbus Radio Group is an equal opportunity employer.

Melissa Andrix
Office Manager
The Columbus Radio Group
WSNY-WLVQ-WNND/NNP-WVMX
4401 Carriage Hill Lane, Columbus, OH 43220
mandrix@columbusradiogroup.com
Direct line: (614) 273-2643

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Qfm96/WLVQ-FM looking for Morning Show Producer

Moderators: shawnski, jdenver, mpaulsen68

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melissadarlingandrix

Qfm96/WLVQ-FM looking for Morning Show Producer

Wed Jan 04, 2023 10:56 am

Qfm96 is looking for the next producer for the Torg & Elliott Morning Show. The Torg and Elliott Show celebrates its 10th Anniversary in 2023 and entertains Central Ohio listeners with pop culture commentary, celebrity parodies, on-air discussion on topics ranging from serious life issues to hilarious mundane life situations and everything in between, interviews with rock stars, actors, comedians, pro athletes, and so much more.

The producer will be a detail-oriented individual who possesses a knowledge of standard show production tasks with a passion for broadcast radio and audio/content creation. Experience in broadcast radio operations, prior use of audio editing software (Adobe Audition) and Microsoft Suite of software is a must.

Daily production of the Torg & Elliott Morning Show includes:

- o Operation of Axia soundboard, management of timing, and coordination of all on-air audio needs.



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promote/market the Torg & Elliott show and its' content.

o Having a finger on the pulse of all things happening in Central Ohio and translating this knowledge into show content.

o Identifying content worthy audio and editing for daily use in show segments and promos.

o Producing show imaging; including legal ID's, sweepers, segment opens, bits, etc.

o Managing and screening incoming phone calls for on-air use.

o Managing and producing commercials and/or endorsements for members of the Torg & Elliott Show

o Producing a weekly Best Of Show containing edited bits/interviews from weekly shows.

The Columbus Radio Group
WSNY-WLVQ-WVMX-WNND
4401 Carriage Hill Lane
Columbus, OH 43220

No phone calls please. Email resume to: Jobs@columbusradiogroup.com

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All Access Music Group

Melissa Andrix

From: Melissa Andrix
Sent: Wednesday, January 4, 2023 10:41 AM
To: !Col_DigitalRequests
Subject: FW: Qfm96 Morning Show Producer Posting

Good morning, Nick –

Please swap out our current job posting we have our on websites for a Full-Time Producer with this one below.

CRG website
HireMe Columbus
Station websites

Is this something you can still help me with? I couldn't remember if you had sent something regarding this the last time I asked – forgive me! Just let me know if you aren't the person to do it now.

I send my Saga one to Devon at Corporate.

Thank you!

Melissa Andrix
Office Manager
The Columbus Radio Group
WSNY-WLVQ-WNND/NNP-WVMX
4401 Carriage Hill Lane, Columbus, OH 43220
mandrix@columbusradiogroup.com
Direct line: (614) 273-2643

From: Mike Dorsey <MDorsey@columbusradiogroup.com>
Sent: Wednesday, January 4, 2023 9:58 AM
To: Melissa Andrix <mandrix@columbusradiogroup.com>
Subject: Qfm96 Morning Show Producer Posting

Hey,

I have the green light from Erik, Matthews, and Scott Chase on this posting. So we're ready to rock.

Thank You

Qfm96 is looking for the next producer for the Torg & Elliott Morning Show. The Torg and Elliott Show celebrates its 10th Anniversary in 2023 and entertains Central Ohio listeners with pop culture commentary, celebrity parodies, on-air discussion on topics ranging from serious life issues to hilarious mundane life situations and everything in between, interviews with rock stars, actors, comedians, pro athletes, and so much more.

The producer will be a detail-oriented individual who possesses a knowledge of standard show production tasks with a passion for broadcast radio and audio/content creation. Experience in broadcast radio operations, prior use of audio editing software (Adobe Audition) and Microsoft Suite of software is a must.

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- Ability to utilize social media platforms and Qfm96.com as an avenue to promote/market the Torg & Elliott show and its' content.
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The Columbus Radio Group
WSNY-WLVQ-WVMX-WNND
4401 Carriage Hill Lane
Columbus, OH 43220

No phone calls please. Email resume to: Jobs@columbusradiogroup.com

Mike Dorsey

WLVQ Program Director

Columbus Radio Group

Qfm96/Sunny 95/ Rewind/ Mix 107.9

Office: 614-273-2628

Cell: 614-202-2215

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Full-Time Producer

Full-time

📍 Columbus, OH

📅 Posted 11 mins ago

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Columbus Radio Group

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Qfm96 is looking for the next producer for the Torg & Elliott Morning Show. The Torg and Elliott Show celebrates its 10th Anniversary in 2023 and entertains Central Ohio listeners with pop culture commentary, celebrity parodies, on-air discussion on topics ranging from serious life issues to hilarious mundane life situations, and everything in between, interviews with rock stars, actors, comedians, pro athletes, and so much more.

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The Columbus Radio Group

WSNY-WLVQ-WVMX-WNND

4401 Carriage Hill Lane

Columbus, OH 43220

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1/4/23
posted

Full-Time Morning Show Producer for Qfm96's Torg & Elliott Show

Qfm96 is looking for the next producer for the Torg & Elliott Morning Show. The Torg and Elliott Show celebrates its 10th Anniversary in 2023 and entertains Central Ohio listeners with pop culture commentary, celebrity parodies, on-air discussion on topics ranging from serious life issues to hilarious mundane life situations, and everything in between, interviews with rock stars, actors, comedians, pro athletes, and so much more.

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- Managing and producing commercials and/or endorsements for members of the Torg & Elliott Show
- Producing a weekly Best Of Show containing edited bits/interviews from weekly shows.

The Columbus Radio Group
WSNY-WLVQ-WVMX-WNND
4401 Carriage Hill Lane
Columbus, OH 43220

No phone calls please. Email resume to: Jobs@columbusradiogroup.com

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Jobs

Full-Time Producer

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The producer will be a detail-oriented individual who possesses a knowledge of standard show production tasks with a passion for broadcast radio and audio/content creation. Experience in broadcast radio operations, prior use of audio editing software (Adobe Audition) and Microsoft Suite of software is a must.

Daily production of the Torg & Elliott Morning Show includes:

- Operation of Axia soundboard, management of timing, and coordination of all on-air audio needs.
- Scheduling of relevant guests for on-air interviews. This includes researching and establishing a database of contacts.
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Part-Time On-Air Personality

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JOIN OUR TEAM

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PART-TIME ON-AIR PERSONALITY

Ready to work for a great group of radio stations that focus on great, local content for the community? The Columbus Radio Group is seeking a part-time on-air personality for our 4 brands – Sunny 95, Iconic Rock Qfm96, Rewind 103.5/104.3, and Mix 107.9. Primary duties will include weekends on Sunny 95, production duties, and fill-in/vacation duties as available. Knowledge of digital editing required, 1-3 years of on-air experience preferred. Send resume and digital demo to jobs@columbusradiogroup.com (<mailto:jobs@columbusradiogroup.com>).

ACCOUNT EXECUTIVE

If you have a passion for helping clients & partners succeed & the drive to be successful yourself, we'd love to meet you! Experience in consumer sales is preferred as well as an understanding of the sales process and dynamics. We are the absolute best at customer service, so we look for excellent written and verbal communication skills and someone that's able to work comfortably in a fast-paced environment. The knowledge & energy of our team is incredible and we're growing! Please send your resumé to: michelle.hurley@columbusradiogroup.com (<mailto:michelle.hurley@columbusradiogroup.com>).

PART-TIME PRODUCER/BOARD OP

Part-time opportunity to back up our morning show producers, run station broadcasts and events, and help in our production department. One year of on-air commercial radio experience, digital editing capabilities, production, and voice-tracking skills required. Send resume and digital demo to jobs@columbusradiogroup.com (<mailto:jobs@columbusradiogroup.com>).

NATIONWIDE POSITIONS

Posting Date: Ongoing

Check positions within Saga Communications (<http://sagacommunications.com/pages/9695367.php>), Inc. nationwide.

EOE

The Columbus Radio Group/Saga Communications is an equal-opportunity employer.

If your organization distributes information about employment opportunities to job seekers, or refers job seekers to employers, and would like to receive job vacancy notices for Franklin Communications please provide us with the name, mailing address, e-mail address (if applicable), telephone number, fax number, and contact person, and identify the category or categories of vacancies for which you would like information.

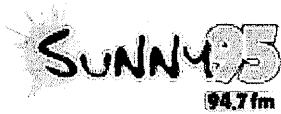
Please send the information specified above to the following person

MELISSA DARLING ANDRIX
EEO OFFICER
THE COLUMBUS RADIO GROUP
4401 CARRIAGE HILL LANE
COLUMBUS OH 43220
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| Non-Discriminatory Advertising Letter (<http://media.sagacom.com/NDAL-full.pdf>)

Production Director-Columbus

Full Time

📍 Columbus (<https://maps.google.com/maps?q=Columbus&zoom=14&size=512x512&maptype=roadmap&sensor=false>)

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