

FCC EEO Combined Public File Report

For the Reporting Period: 12/01/2022 to 11/30/2023

Call Letter	Type of Station	Location:City/State	Facility ID
KKWS-FM	Radio	Wadena, MN	28650
KNSP-AM	Radio	Staples, MN	30016
KWAD-AM	Radio	Wadena, MN	28649

Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
KWAD-AM.Account Executive(23-1111)	04/05/2023	379, 610, 665, 1450, 2189, 2196, 2213, 2226, 2296, 3000, 3111, 5000	2226
KWAD-AM.On-Air Production Manager(23-1320)	09/28/2023	379, 610, 665, 1450, 2189, 2196, 2213, 2226, 2296, 3000, 3111, 5000	5000

List of Recruitment Sources

***An asterisk next to the name of the source indicates a source that requested our postings.**

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
379	Job Fair			0
610	Minnesota Broadcasters Association	408 St. Peter Street Suite 423 St. Paul Minnesota, 55102	Tim Hyde 6129268123	0
665	Northland Community & Technical College	1101 Hwy 1 E Thief River Falls Minnesota, 56701	Career Center 2186838560	0
1450	Indeed.com	Austin Texas,		0
2189	Alexandria Technical College	1601 Jefferson St Alexandria Minnesota, 56308	Karen Meuwissen 3207624443	0

2196	Lakes Area Professional Women Association	Box 214 Alexandria Minnesota, 56308	Joyce Moe 3208343973	0
2213	Radio1 Broadcast School	1040 W Center St Adams Wisconsin, 53910	Joe Deschler 2186311803	0
2226	Employee Referral			1
2296	South Dakota State University Journalism Dept	PO Box 2235 Brookings South Dakota, 57007	Jim Paulson 6056886512	0
3000	HBI Career Site			0
3111	Army PaYS	TRADOC G3/5/7, Accessions Directorate Fort Eustis (JBLE) Virginia, 23604	Samuel Armstrong	0
5000	Internal			1

Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
Brainerd Lakes Community Job Fair	Jama Davidson	04/05/2023- 04/05/2023	The Regional Controller participated in planning and also attended the Brainerd Lakes Community Job Fair. This was an opportunity to talk with students and community members about radio and openings in Wadena.
St Cloud State Career Day	Niki Ebensteiner	09/20/2023- 09/20/2023	The Regional Controller for the business unit participated in the SCSU Career Day and spoke to students about careers in radio.