

KFAN, KMFX-FM, KRCH
EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Account Executive	1-4, 7, 9-10, 12, 14	2
Sales Account Executive	1, 3-14	8

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music Group , Minnesota Url : www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
2	iHeartMedia Talent Acquisition	N	1
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	LinkedIn - Not directly contacted by SEU	N	3
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
7	MN Broadcasters Association 3033 Excelsior Blvd Ste 440 Minneapolis, Minnesota 55416 Phone : 612-926-8123 Url : www.minnesotabroadcasters.com Email : maria.vorhis@minnesotabroadcasters.com Career Services	N	0
8	On-Air Announcement (One or More SEU Stations)	N	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Riverland Community College Austin MN 1900 8th NW Austin, Minnesota 55912 Phone : 507-433-0340 Email : Karen.Irwin@riverland.edu Career Services	N	0
10	Rochester Community and Technical College 851 30th Ave SE Rochester, Minnesota 55904 Email : jennifer.haug@rctc.edu Career Services	N	0
11	Saint Mary's University 700 Terrace Heights Winona, Minnesota 55987 Career Services Manual Posting	N	0
12	University of Minnesota Rochester 111 Broadway Ave S Suite 300 Rochester, Minnesota 55904 Phone : 507-258-8009 Url : https://r.umn.edu/about-umr/employment-opportunities Email : umrhr@r.umn.edu Career Services	N	0
13	Winona State University 175 W Mark St. Winona, Minnesota 55987 Career Services Manual Posting	N	0
14	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/17/2022	Participation in events sponsored by organizations representing the community	Dogs Downtown Sponsored by the Rochester Downtown Alliance is a city celebration of community dogs. iHeart Media Rochester manned a booth for the day and spoke with many people about employment at iHeart Media. A flyer with employment opportunities and links to apply for jobs was created and handed out to people interested in joining iHeart Media. Over 8,000 people were in attendance.	1	Sales manager