

June 27, 2022

TO THE KDFW ONLINE PUBLIC FILE

Elizabeth E. Goldin
Assistant Chief, Investigations and Hearings Division
Enforcement Bureau
Federal Communications Commission
45 L Street, N.E.
Washington, DC 20554

Re: KDFW Dallas, Texas – EEO Audit Response Letter

Fox Television Stations, LLC ("FTS"), licensee of television station KZJO Seattle, Washington, Facility ID No. 69571, hereby responds to the Commission staff's request to provide additional documentation for two supplemental outreach initiatives for each of the two most recently submitted EEO Annual Reports. Attached is additional documentation for the following outreach initiatives:

- (i) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions (2020-2021 and 2021-2022); and
- (vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting (2020-2021 and 2021-2022).

Please contact the undersigned should you have any questions regarding this matter.

Sincerely,

Ann West Bobeck

Attachments

2020 CAREER FAIRS SUPPORTING DOCUMENTATION

Rivers, Tracey

From: Barranda, Roselyn

Sent: Thursday, May 19, 2022 9:45 AM Rivers, Tracey; Robles, Nicole

Cc: Sierra, Iris

Subject: FW: Emma Bowen - Thank you.

Attachments: 20200715_00002.pdf

From Emma Bowen Virtual Career Fair 2020.

From: Barranda, Roselyn (FoxTV) <roselyn.barranda@foxtv.com>

Sent: Thursday, July 16, 2020 12:21 PM

To: Yuen, Bonnie (FoxTV) <bonnie.yuen@foxtv.com>; Rosas, Denise (FoxTV) <denise.rosas@foxtv.com>; Scott-nathan, Sharming (FoxTV) <sharming.scott-nathan@foxtv.com>; Pritchett, Adrienne (FoxTV) <adrienne.pritchett@foxtv.com>; Robles, Nicole (FoxTV) <nicole.robles@foxtv.com>; Nohr, Christine (FoxTV) <christine.nohr@foxtv.com>; Baker, Mary (FoxTV) <mary.baker@foxtv.com>; Rivers, Tracey (FoxTV) <tracey.rivers@foxtv.com>; Davis, Regina (FoxTV) <regina.davis@foxtv.com>; Hanson, Heather (FoxTV) <heather.hanson@foxtv.com>; Sierra, Iris (FoxTV) <iris.sierra@foxtv.com>; Smith, Cynthia (FoxTV) <cynthia.smith@foxtv.com>; O'hara, Kate (FoxTV) <kate.o'hara@foxtv.com>; Morillo, Iraida (FoxTV) <iriaida.morillo@foxtv.com>; Cordes, Lisa (FoxTV) sa.cordes@foxtv.com>

Cc: Fuentes, Jean (FoxTV) < jean.fuentes@foxtv.com>; Moore, Ian (FoxTV) < ian.moore@foxtv.com>; Distefano, Linda (FoxTV) < linda.distefano@foxtv.com>; Frascella, Heather (FoxTV) < heather.frascella@foxtv.com> **Subject:** Emma Bowen - Thank you.

Hello HRDs,

Big thank you for participating in the Emma Bowen Career Fair yesterday. It was a fun experience doing this virtually and I am glad we were able to experience it together. Also attached is the FTS x EBF Historical Highlights, that is worth sharing.

For our FCC Annual reporting, below are the students that came to visit our booth. Also below is the link to the Candidate Board, if you would like to review their resumes, profiles and reach out to them directly. As promised, I will send them the FTS O & O list so that they can reach out to us for future opportunities and to visit our foxcareers.com job boards.

- 1) Erin Davis interned at Fox in Dallas, interested in reporting and writing
- 2) Victoria Huang incoming junior, interested in marketing and production internships in Detroit
- 3) Hyeji Suh interned at Fox in LA, rising senior looking for opportunities in digital and producing, studying communications
- 4) Eddie Cabrera graduate of Delaware State University, looking for MMJ reporting opportunities
- 5) Whitney Port graduate of Rutgers University, interned at NBC newsroom, interested in WNYW training program in NY
- 6) Mia Perry interested in FSS Training Program
- 7) Wesley Day rising senior, studying broadcast journalism at Emerson College
- 8) Samantha Hoang Long interned at Fox in Minneapolis, producing in newscasts, journalism and working at the assignment desk
- 9) Taniece McCoy applied to Atlanta positions in marketing
- 10) Nicolette White graduating from Temple in August, looking to be in broadcasting/digital, wants to apply to Fox 29

- 11) Jorge Reyna interested in sports media and writing, graduating in 2023
- 12) Bobbie Bell graduating in December, wants to go into production and promotions
- 13) Kyle Laverman graduated from Ithaca, majored in TV and Radio production, minor in animation, interested in editing and video post-production
- 14) Tayelor Miller interested in audio engineering and producing music, currently junior at Howard University
- 15) Genessis Galindo studying business analytics at the University of Rochester
- 16) Taylor Kelso interested in news production
- 17) Alison Nieto majored in Communication and Spanish studies, open to relocation
- 18) Ellis Lewis interested in editorial and content media
- 19) Vilmarie Ocasio rising senior, interested in reporting
- 20) Sydney Umezarika interned at CBS Interactive, just graduated from Temple University, looking for journalism and production opportunities

CANDIDATE BOARD

Candidates attending the Career Fair will be a mix across all three of our tracks, but you can get a look at all candidates we expect at the career fair on our sharable candidate board, at this link: https://view.monday.com/629288535- 0f17e2c97ef2f4d77bb9974dbd39f489?with filter=true. The board has resumes, Linkedin links, and other candidate details. You can hover over any column to sort and search by keyword in the top right.

From: Roselyn Barranda

Sent: Monday, July 13, 2020 12:11 PM

To: Bonnie Yuen < bonnie.yuen@foxtv.com >; Denise Rosas < Denise.Rosas@foxtv.com >; Sharming Scott-Nathan

<<u>Sharming.Scott-Nathan@FOXTV.COM</u>>; Adrienne Pritchett <<u>adrienne.pritchett@foxtv.com</u>>; Nicole Robles

< Nicole.Robles@FOXTV.COM >; Christine Nohr < Christine.Nohr@FOXTV.COM >; Murphy Baker

<<u>mary.baker@foxtv.com</u>>; Tracey Rivers <<u>Tracey.Rivers@FOXTV.COM</u>>; Regina Davis <<u>Regina.Davis@FOXTV.COM</u>>;

Heather Hanson < heather.hanson@foxtv.com >; Iris Sierra < lris.Sierra@FOXTV.COM >; Cynthia Smith

<<u>Cynthia.Smith@FOXTV.COM</u>>; Kate O'Hara <Kate.O'Hara@FOXTV.COM>; Iraida Morillo <<u>iraida.morillo@foxtv.com</u>>; Lisa Cordes <<u>Lisa.Cordes@FOXTV.COM</u>>

Cc: Jean Fuentes < <u>Jean.Fuentes@FOXTV.COM</u>>; lan Moore < <u>ian.moore@foxtv.com</u>>; Linda DiStefano (<u>LINDA.DISTEFANO@FOXTV.COM</u>>; Heather Frascella (<u>Heather.Frascella@FOXTV.COM</u>) < <u>Heather.Frascella@FOXTV.COM</u>>

Subject: RE: Please register for the Emma Bowen Career Fair - July 15th

Good morning,

Please register before the end of the day today. If you have any issues registering, let me know.

Additionally, since there are 16 of us, only 10 of us allowed to participate at a time at our FTS booth. I divided the time periods among us. If these times do not work out for you, feel free to switch with another colleague or you can also participate at the end, which is open. It will be interesting to see how the Career Fair works virtually this year. The candidates will be coming in and out of our booth (like an actual career booth) and we can answer any questions they have about our stations and job opportunities. You will also be able to pull them aside and chat with them separately.

3:30pm ET - 4:30pm ET

Roselyn Barranda Bonnie Yuen Denise Rosas Sharming Scott-Nathan Adrienne Pritchett Nicole Robles Christine Nohr

Murphy Baker

<u>4:30pm ET – 5:30pm ET</u>

Tracey Rivers
Regina Davis
Heather Hanson
Iris Sierra
Cynthia Smith
Kate O'Hara
Iraida Morillo
Lisa Cordes

5:30pm ET – 6:00pm ET

Open

FTS x EBF Historical Highlights

1. Facts to Highlight

- FTS is an EBF founding partner
- FTS is one EBF's strongest partners supporting interns and alumni:
 - Consistently takes on the largest number of interns across stations and departments each summer (16 in 2019)
 - o Has given over 65 EBF alumni their start in the industry as interns
 - 35 alumni have continued their careers at FTS (22 former employees, 13 current employees)
- 34% of student of the year award winners have been FTS EBF interns since the award began in 2001 to date
- FTS has the highest number of student of year winners out of any partner company

2. Emma Bowen x FTS Overview (detailed list attached)

2019 EBF Interns	16
2020 EBF Interns*	4
Total EBF Intern Graduates	65
EBF alums working at FTS	13
EBF alums who have worked at FTS	22

^{*2020} intern numbers are lower across companies due to COVID-19.

3. Student of the Year FTS EBF Interns Winners (2001-Present)

2002 Niena Drake (Fox Chicago-WFLD)

2003 Dan Martinez (FOX -KSTU 13)

2004 Candice Mitchell (FOX - WBRC 6)

2008 Stephanie Carter (KTSU-FOX 13)

2011 Christopher Robinson (WTTG/WDCA-FOX5DC)

2013 Nick Garcia (KTTV-KCOP)

2014 Brandon Garcia (Fox10-Phoenix)

2015 Francisco Bernard (Fox5/WNYW New York)

2016 Kylie Walker (FOX 4 KDFW)

2020 Lumiere Rostick (Fox 13 WTVT Tampa)

https://www.youtube.com/watch?v=Zho4CtdWnn8&feature=youtu.be - FTS Tampa segment on Lumiere - we can post on Wed after she wins

4. Testimonials

Lumiere Rostick , EBF' 20, Fox 13 WTVT Tampa intern

Working at Fox13 in Tampa, I never felt like just an intern. From day one, I was treated as another crucial cog in the well-oiled machine of the newsroom. By the end of my first two weeks, I was a regular in the edit bays. By the end of my first year, I had credited nat sound packages on air. When I returned for my second and third summers, my ideas in pitch meetings were received just as any other reporter

in the room. Field reporters, photogs, in house producers, and editors alike all treated me as an equal. Not once did I feel like a lowly intern, sequestered in a back room making copies. My supervisors served as true mentors, helping me hone my craft. They gave me the support and confidence to push for stories and learn all I could. They invested so much of their time and energy into my future, a simple thank you is not enough. My experience at Fox13 was more than a stepping stone. It created a firm foundation for my work ethic, my storytellings skills, and my overall career. I am eternally grateful.

Victoria Holmes, EBF' 20, FOX 4 KDFW intern

I interned for three summers at KDFW Fox 4 in Dallas, Texas. The lessons I learned with that newsroom have been the most valuable in terms of preparing me for a career in broadcast journalism. Without the internship, I doubt I would have been able to land a job right out of college as a MultiMedia Journalist. Additionally, the newsroom staff and advisors from other departments were incredibly supportive and open to the interns, especially Elaine Catloth who was the most impactful mentor I have ever had in my life. Her generous spirit and caring nature really helped guide me in my skill set, and even helped me develop a sense of confidence and pride in my work. I will forever be grateful for the fellowship, and hopefully will be able to return to the Fox family.

Brielle Ashford, EBF 20, Fox2Detriot intern

My three summers at FOX 2 in Detroit, Michigan were incredible. I met such impactful mentors, from my amazing supervisor Katie to all of the thoughtful producers, invested anchors and caring photographers I was lucky enough to work with. I'll never forget my time there and how so many guided me in my passion for producing. FOX 2 was a marvelous launching point for what I hope to be my successful career in broadcast media.

May Phan, EBF '20, KSAZ Phoenix

Getting my internship at FOX has changed the course of my career and my life. I have been able to work in so many different departments I would never be able to experience otherwise as a college student. Incredibly smart, talented people mentored me and gave me skills in broadcast and digital that made me a huge asset to my newsroom in Phoenix. Considering that I was hired full time before even graduating university - this internship was definitely worth it.

Alexus Baldwin, EBF '20, WTTG Washington DC

Having an internship at FOX meant "new beginnings" for me. I say "new beginnings" because it was the start of my broadcasting journey. It paved a way for new opportunities, more networking, and the internship truly built me as a journalist. They allowed me to pitch stories and taught me how to be a reporter. Not only was I taught how to be an on-air personality but they also taught me how to be behind the camera as well which is extremely important. Behind the camera included writing, learning the production room, and shadowing some of the best producers who I still keep in contact with. A mentor I have there also helped me with my voice by putting me in the booth and practicing so that way I was able to get more comfortable with how I sound. Also, they helped me break out of my shell. Interning at FOX will be a memory I will never forget and I'm grateful for the opportunity. I recommend this station to any upcoming journalists. Thank you so much.

FTS 2020 CONVENTIONS & CAREER FAIRS	DATES	Human Resources Directors	News Directors
Emma Bowen Foundation Career Fair	7/15/2020	All the HRD's participated	
NABJ & NAHJ	8/5/20 - 8/7/20	Iris Sierra Roselyn Barranda Tracey Rivers Regina Davis Iraida Morillo Nicole Robles	Byron Harmon - New York John Hoffman - Tampa Matt Picente - Chicago Susan Schiller - Houston
AAJA Virtual Trade Show	8/12/20 - 8/14/20	Iris Sierra Roselyn Barranda Kate O'Hara Regina Davis Iraida Morillo	John Hoffman - Tampa Scott Stucky - WAGA Robyn Whitmeyer-Dallas
University of Fllorida Career Fair	10/13/2020	Iraida Morillo Iris Sierra	
Full Sail University	12/12/2020	Iraida Morillo Iris Sierra	

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Rivers, Tracey

From: Sierra, Iris (FoxTV)

Sent: Sunday, August 16, 2020 7:08 PM

To: Rosas, Denise (FoxTV); Yuen, Bonnie (FoxTV); Barranda, Roselyn (FoxTV); Scott-nathan,

Sharming (FoxTV); Robles, Nicole (FoxTV); Nohr, Christine (FoxTV); Davis, Regina (FoxTV); Rivers, Tracey (FoxTV); O'hara, Kate (FoxTV); Cordes, Lisa (FoxTV); Smith,

Cynthia (FoxTV); Pritchett, Adrienne (FoxTV); Baker, Mary (FoxTV); Morillo, Iraida (FoxTV);

Hanson, Heather (FoxTV)

Fuentes, Jean (FoxTV); Moore, Ian (FoxTV); Buranasakorn, Annie (FoxTV); Frascella,

Heather (FoxTV); Distefano, Linda (FoxTV)

Subject:NABJ & NAHJ Career FairAttachments:img20200816_20032062.pdf

Hello everyone,

Cc:

This year the NABJ & NAHJ were held together –Virtual on August 5th – August 7th, 2020. Attached are a few resumes we gathered from the career fair. Once I get the News Director's notes regarding the candidates they interviewed I will share with you.

HRD's Representing the FTS O&O group were;

- Iris Sierra
- Roselyn Barranda
- Tracey Rivers
- Regina Davis
- Iraida Morillo
- Kate O'Hara
- Nicole Robles

The News Director's that critiqued resume reels were;

- Byron Harmon, WNYW-NY
- John Hoffman, WTVT-Tampa
- Matt Piacente, WFLD/WPWR-Detroit
- Susan SchillerKRIV/KTXH-Houston

Thank you

From: vdodson@nabj.org <vdodson@nabj.org>

Sent: Friday, July 31, 2020 3:21 PM

To: Rivers, Tracey (FoxTV) <tracey.rivers@foxtv.com> **Cc:** Hayes, Marsheila <Marsheila.Hayes@fox.com>

Subject: #NABJNAHJ20 Convention & Career Fair Partner Personnel Registration Confirmation

Tracey Rivers FOX TV Stations 1211 Avenue of the Americas New York, New York - 10036

Dear Tracey:

We are pleased to confirm your registration for the #NABJNAHJ20 Convention & Career Fair on Aug. 5-8, 2020.

You're registered for:

Sales Date Description	Unit Price Qty	Gross Amount
07/31/20 Full Registration Partner Comp	\$0.00 1	\$0.00
	Balance Due	\$0.00

Listed below are your Attendee Service Center (ASC) link and login information. Within the service center, you are able to update your registration information and make payments.

NOTE: All balances must be paid in full on or before July 24, 2020.

Attendee Service Center

Url: https://www.nabjnahjconvention.com/asc login.cfm

Login: <u>tracey.rivers@foxtv.com</u>

Password: NQAV5403

For your convenience, we have listed below our convention cancellation policies. Please read them carefully and note any deadlines.

Registration and Cancellation Policies:

- Registration transfer to different individual requests must be in writing and received on or before Monday, July 6, 2020. Click <u>HERE</u> to submit your registration transfer request.
- Access to all professional development breakfasts and luncheons are on a first-come, first-served basis. Limited to the first 400 registrants per meal event.
- **All requests for refunds must be in writing by Monday, July 20, 2020. No Exceptions. Click <u>HERE</u> to submit your refund request. In lieu of a refund, canceling registrants may choose from one of the following options:
 - o Transfer to this year's virtual convention and donate the difference to a student or member for registration
 - Transfer your current registration to this year's virtual convention and apply the difference to next year's convention
 - o Transfer to the virtual convention and pay the balance, if your current paid amount is less than the new rates
- If you DO NOT cancel this year, you will be given \$70 off next year's convention pre-

registration rate.

Click **HERE** to indicate your preference.

Additional Conference Information

Visit our website for all your conference needs – including program, speakers, and exhibitor information.

Questions

Contact membership@nabj.org.

This confirmation letter serves as your written receipt. Please keep it for your records. Thank you for your attendance and continued support of #NABJNAHJ20!

We look forward to seeing you virtually!

Sincerely, #NABJNAHJ20

Notifications and Disclaimers: As a media-centric organization, all NABJ-NAHJ events are subject to being photographed, video/audio-recorded, screen captured or live-streamed. Attendees, exhibitors, special guests, presenters, and partners of events may be captured via these formats. Full sessions and activities are subject to live-streaming and all such content is the sole property of NABJ-NAHJ to be used in any way NABJ-NAHJ determines to be appropriate.

In order to provide listed services and event access, NABJ-NAHJ may export your basic registration information to a secure convention vendor or partner (this includes name and email address but not financial or private information).

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Rivers, Tracey

From:

Frascella, Heather (FoxTV)

Sent:

Monday, August 31, 2020 2:50 PM

To:

Rivers, Tracey (FoxTV)

Subject: Attachments:

FW: AAJA Convention img20200816 19533710.pdf

Tracey,

Below is the 2020 AAJA Career Fair information.

Thanks.

Heather

From: Iris Sierra

Sent: Sunday, August 16, 2020 8:12 PM

To: Denise Rosas < Denise.Rosas@foxtv.com >; Bonnie Yuen < bonnie.yuen@foxtv.com >; Roselyn Barranda

<Roselyn.Barranda@FOXTV.COM>; Sharming Scott-Nathan <Sharming.Scott-Nathan@FOXTV.COM>; Adrienne Pritchett

<adrienne.pritchett@foxtv.com>; Nicole Robles <Nicole.Robles@FOXTV.COM>; Christine Nohr

<Christine.Nohr@FOXTV.COM>; Murphy Baker <Mary.Baker@FOXTV.COM>; Tracey Rivers

<Tracey.Rivers@FOXTV.COM>; Regina Davis <Regina.Davis@FOXTV.COM>; Heather Hanson

<Heather.Hanson@FOXTV.COM>; Cynthia Smith <Cynthia.Smith@FOXTV.COM>; Kate O'Hara

<Kate.O'Hara@FOXTV.COM>; Iraida Morillo <Iraida.Morillo@FOXTV.COM>; Lisa Cordes <Lisa.Cordes@FOXTV.COM>

Cc: Jean Fuentes <Jean.Fuentes@FOXTV.COM>; lan Moore <ian.moore@foxtv.com>; Annie Buranasakorn

<Annie.Buranasakorn@FOXTV.COM>; Heather Frascella <Heather.Frascella@FOXTV.COM>; Linda DiStefano

<LINDA.DISTEFANO@FOXTV.COM>

Subject: AAJA Convention

Hello everyone,

This year the AAJA held a virtual Trade Show in place of the Career Fair on August 12th – August 14th, 2020. We only had a small window to meet candidates and schedule them with our News Directors. Unfortunately we were able to gather only a few resumes (see attach). Once I get the News director's notes regarding the candidates they interviewed - I will share with you.

HRD's Representing the O&O group were;

- Iris Sierra
- Roselvn Barranda
- Kate O'Hara
- Regina Davis

The News Directors' that critiqued resume reels were;

- Scott Stucky WAGA-Atlanta
- John Hoffman WTVT-Tampa
- o Robin Whitmeyr KDFW/KDFI Dallas

Please let me know if you have any quetsions. Thanks

2020-2021 CAREER FAIRS SUPPORTING DOCUMENTATION

Rivers, Tracey

From:

Barranda, Roselyn

Sent:

Thursday, May 19, 2022 12:34 AM

To:

Robles, Nicole

Cc:

Rivers, Tracey; Sierra, Iris

Subject:

FW: T. Howard Foundation Virtual Intern Coaching & Networking - May 26, 2021

Attachments:

T Howard Foundation Virtual InternCoaching & Networking_May 26, 2021.pdf

T. Howard Foundation (email below and resumes)

From: Barranda, Roselyn

Sent: Thursday, July 29, 2021 12:06 PM

To: Sierra, Iris < Iris. Sierra@FOX.COM>; Rosas, Denise < Denise.Rosas@FOX.COM>; Yuen, Bonnie

<bonnie.yuen@FOX.COM>; Scott-Nathan, Sharming <Sharming.Scott-Nathan@FOX.COM>; Pritchett, Adrienne

<adrienne.pritchett@FOX.COM>; Robles, Nicole <Nicole.Robles@FOX.COM>; Nohr, Christine

<Christine.Nohr@FOX.COM>; Baker, Murphy <Mary.Baker@FOX.COM>; Rivers, Tracey <Tracey.Rivers@FOX.COM>;

Davis, Regina < Regina. Davis@fox.com>; Hanson, Heather < Heather. Hanson@FOX.COM>; Smith, Cynthia

<Cynthia.Smith@FOX.COM>; O'Hara, Kate <Kate.o'Hara@fox.com>; Morillo, Iraida <Iraida.Morillo@FOX.COM>; Cordes,

Lisa <Lisa.Cordes@FOX.COM>

Cc: Fuentes, Jean < Jean.Fuentes@FOX.COM>; Moore, lan < ian.moore@FOX.COM>; DiStefano, Linda

<LINDA.DISTEFANO@FOX.COM>; Frascella, Heather < Heather.Frascella@FOX.COM>

Subject: T. Howard Foundation Virtual Intern Coaching & Networking - May 26, 2021

Good afternoon,

On May 26, 2021, we participated in the T. Howard Foundation Virtual Coaching & Networking event with their upcoming interns. This virtual event was attended by Iris Sierra, FTS Regional HR Director, Roselyn Barranda, WNYW/WWOR HR Director, and Nicole Robles, KDFW/KDFI HR Director.

Enclosed is a copy of the resumes we were able to obtain for your EEO information.

Best,

Roselyn Barranda

Human Resources Director, FOX 5 WNYW & MY 9 WWOR





Barranda, Roselyn

From:

Haves, Marsheila

Sent:

Friday, May 21, 2021 8:36 AM

To:

Hayes, Marsheila

Cc:

Kranz, Brianne; Merino, Raquel

Subject:

INVITE: T. Howard Foundation Virtual Intern Coaching + Networking -- Wed., 5/26 @

5pm ET

Hi all,

Hope all is well on your end!

Our partners at the $\underline{\mathsf{T.Howard Foundation}}$ have invited FOX to host a virtual intern coaching + networking event with their incoming interns on Wednesday, May 26th from 5:00pm – 6:30pm ET. T. Howard has been a long time partner of FOX with our very own Mike Biard serving on the organization's Board of Directors.

I'd like to invite each of you to serve as Breakout Room hosts for this event. During your time as a host, you will participate in four (4) 20 min. rotations where you conduct 1-on-1 mock interviews with an intern and provide them with real-time interviewing and networking feedback.

The event will kick off in one main Zoom room with general introductions of our FOX team members. Attendees will then be assigned to Breakout Rooms according to their scheduled rotation time and previously indicated area of career interest.

ZOOM BREAKOUT ROOMS

NOTE: There will be more than one Breakout Room per Business Unit

NOTE 2: Each confirmed Breakout Room host will receive their own Breakout Room, and it will follow the naming domain of 'FOX Corporation - Marsheila Hayes'.

- **FOX Entertainment**
- **FOX News**
- FOX Sales
- FOX Sports
- FOX Tech
- **FOX TV Stations**

If you are both interested and available to participate in this event, please confirm your participation via email before Tuesday, May 25th @ 10:00am ET. If there is someone else from your team that you would like to nominate to participate in this opportunity, please let me know.

Feel free to contact me with questions, comments, or concerns.

Thank you,

Marsheila J. Hayes she her hers Vice President, Diversity & Inclusion FOX Corporation marsheila.haves@fox.com | 212.301.5030

Rivers, Tracey

From: Barranda, Roselyn

Sent: Thursday, May 19, 2022 12:41 AM

To: Robles, Nicole

Cc: Rivers, Tracey; Sierra, Iris

Subject: Fw: Emma Bowen Career Fair & Conference - June 30, 2021

Attachments: Emma Bowen Career Fair - June 30, 2021.pdf

See below and attached for:

• Emma Bowen (email and resumes)

From: Barranda, Roselyn

Sent: Thursday, July 29, 2021 12:26 PM

To: Sierra, Iris <Iris.Sierra@FOX.COM>; Rosas, Denise <Denise.Rosas@FOX.COM>; Yuen, Bonnie

<bonnie.yuen@FOX.COM>; Scott-Nathan, Sharming <Sharming.Scott-Nathan@FOX.COM>; Pritchett, Adrienne

<adrienne.pritchett@FOX.COM>; Robles, Nicole <Nicole.Robles@FOX.COM>; Nohr, Christine

<Christine.Nohr@FOX.COM>; Baker, Murphy <Mary.Baker@FOX.COM>; Rivers, Tracey <Tracey.Rivers@FOX.COM>;

Davis, Regina < Regina. Davis@fox.com>; Hanson, Heather < Heather. Hanson@FOX.COM>; Smith, Cynthia

<Cynthia.Smith@FOX.COM>; O'Hara, Kate <Kate.o'Hara@fox.com>; Morillo, Iraida <Iraida.Morillo@FOX.COM>; Cordes,

Lisa <Lisa.Cordes@FOX.COM>

Cc: Fuentes, Jean < Jean.Fuentes@FOX.COM>; Moore, lan < ian.moore@FOX.COM>; DiStefano, Linda

<LINDA.DISTEFANO@FOX.COM>; Frascella, Heather < Heather.Frascella@FOX.COM>

Subject: Emma Bowen Career Fair & Conference - June 30, 2021

Good afternoon,

On June 30, 2021, we participated in the **Emma Bowen Conference & Career Fair.** This virtual event was attended by Iris Sierra, FTS Regional HR Director, Roselyn Barranda, WNYW/WWOR HR Director, and Nicole Robles, KDFW/KDFI HR Director, Iraida Morillo, WOFL/WRBW/WOGX HR Director and Heather Hanson, KSAZ/KUTP HR Director and Lily Kanigher, FTS HR Trainee.

Enclosed are copies of the resumes we were able to obtain for your EEO information. Some of the candidates were interested in opportunities in your area(s) and may be reaching out to you directly.

Additionally, on June 28, 2021, Malachy Williams, WNYW/WWOR Sales Promotion/Marketing Producer, participated in the **Emma Bowen Ad Sales Panel**, which focused on collaboration between marketing and ad sales.

Best,

Roselyn Barranda

Human Resources Director, FOX 5 WNYW & MY 9 WWOR

205 East 67th Street, New York, NY 10065 Office: 212.452.5700 | Fax: 212.879.8092| <u>www.myfoxny.com</u> <u>www.my9nj.com</u>





Emma Bowen Participants

- Tania Sims
- DeAnna Giles
 - o Interested in DC
- Kennedy Hayes
- Claire Alfree
- Joushua Davis
- Imani Wright
 - o Interested in LA
- Annabelle Caceres
- Lauren Turman
- Fredly Pierre Louis
- Kennedy McGilvery
- Kenneth Beckford
 - O Just sent her resume, but did not show up to zoom
- Monet Heath
- Neda Kakish
 - o Interested in Chicago
- Lakyra Banks
- Lezla Gooden
 - o Send Roselyn's email
- Arlette Huesca
- Cheyenne Tex
- Carolyn Diaz

Barranda, Roselyn

From:

claire alfree <clairealfree@gmail.com>

Sent:

Tuesday, July 6, 2021 1:47 PM

To:

Barranda, Roselyn

Subject:

Emma Bowen Conference Follow Up

Attachments:

Claire Alfree Resume 2021.pdf

Good Afternoon Roselyn,

Thank you so much for hosting the FOX booth at the Emma Bowen Foundation Conference. Meeting you and your team was one of the highlights of my week! Lily forwarded me your email so I could send you my resume. I am currently looking for a Fall news internship in the DC area to fulfill my graduation requirement and would appreciate any insight about working at a FOX station near me.

I am also very interested in FOX's six month training program immediately after I graduate in December. After our conversation, I tried to research more information about the program and application but could not find anything for 2022. When you get the chance, I would greatly appreciate any advice on how to get involved with this program. I am more than willing to move to New York for this opportunity.

If you have any questions, please feel free to email me at this address. Thank you for your time and I look forward to hearing from you soon.

Best, Claire Multimedia Journalism '21

(717) 331-9138

Barranda, Roselyn

From: Kanigher, Lily

Sent: Tuesday, July 6, 2021 4:02 PM

To: Barranda, Roselyn

Subject: Fwd: FOX Television Stations Opportunities

Attachments: Final Resume 2021 (1).docx

Here is the resume from Neda who is specifically interested in the Chicago station but open to other stations as well.

Begin forwarded message:

From: Neda Kakish < nedakakish2@gmail.com>

Subject: Re: FOX Television Stations Opportunities

Date: July 6, 2021 at 3:14:54 PM EDT

To: "Kanigher, Lily" < lily.kanigher@fox.com>

Hi Lily,

Thank you for following up! I have attached my resume to this email. Thank you for passing it along for me. As for stations, I am pretty flexible and open to whichever ones are hiring interns. However, I am specifically interested in Chicago stations.

Thanks again for the help!

Best, Neda

On Tue, Jul 6, 2021 at 12:20 PM Kanigher, Lily < <u>lily.kanigher@fox.com</u>> wrote: Hi Neda,

Thank you for your participation in the Emma Bowen Career Fair, and I hope that you got to learn more about the FOX Television Stations. Would you please send me your resume, so I can pass it on. As well, do you have a specific station that you would like for me to put you in contact with?

Here is a link to more information about internships for college students, https://foxcareers.com/students#

Best, Lily Kanigher Human Resources Trainee FOX Television Stations



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intended recipient is prohibited. If you receive this in error, please contact the sender by return email and delete this from any computer.

On Jul 6, 2021, at 12:46 PM, Neda Kakish < nedakakish2@gmail.com > wrote:

Hi Lily,

I hope that this email finds you well. My name is Neda Kakish, and I am a Junior at the University of Illinois at Urbana-Champaign studying Advertising and Journalism. I attended a career fair through the Emma Bowen Foundation last week, where I had the opportunity of getting to know and chatting with Iris Sierra.

Iris passed along your information to me and told me to reach out to you with my resume. I just wanted to connect with you to introduce myself and to hear about your experiences at FOX Television Stations. Iris told me that you would be a great person to reach out to, so I also wanted to get in touch to hear about any other opportunities that FOX T.V. Stations has for college students.

If there is anyone else that I should reach out to for more information, I would love to connect with them as well. Thank you so much for your time and enjoy the rest of your day!

Best, Neda

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Barranda, Roselyn

From: Lily Kanigher < lilykanigher@gmail.com>

Sent: Saturday, July 10, 2021 7:09 PM

To: Barranda, Roselyn

Subject: Fwd: Virtual Meet Emma Bowen Conference via Lezla Gooden

Attachments: LEZLA GOODEN RESUME MAY 2021.pdf

Hi Roselyn,

Here is another resume and reel from a participant in the career fair.

Best, Lily

Begin forwarded message:

From: Lezla Gooden < lg334@georgetown.edu>

Subject: Virtual Meet Emma Bowen Conference via Lezla Gooden

Date: July 9, 2021 at 4:24:49 AM EDT

To: lily.kanigher@fox.com

Hello Lily!

This is Lezla Gooden, we met last week during the Virtual Emma Bowen Conference. During that time I was in a zoom chat with you and Ms.Roselyn Barranda. As I shared, I would love to connect further with Ms. Barranda on future opportunities within FOX. As we mentioned, I would like to pass on my reel and resume to Ms. Barranda, you can find it listed below. I look forward to hearing from you soon!

https://www.youtube.com/watch?v=e4Wmh1Etzac

FTS 2020 CONVENTIONS & CAREER FAIRS	DATES	Human Resources Directors	News Directors
Emma Bowen Foundation Career Fair	7/15/2020	All the HRD's participated	
NABJ & NAHJ	8/5/20 - 8/7/20	Iris Sierra Roselyn Barranda Tracey Rivers Regina Davis Iraida Morillo Nicole Robles	Byron Harmon - New York John Hoffman - Tampa Matt Picente - Chicago Susan Schiller - Houston
AAJA Virtual Trade Show	8/12/20 - 8/14/20	Iris Sierra Roselyn Barranda Kate O'Hara Regina Davis Iraida Morillo	John Hoffman - Tampa Scott Stucky - WAGA Robyn Whitmeyer-Dallas
University of Fllorida Career Fair	10/13/2020	Iraida Morillo Iris Sierra	
Full Sail University	12/12/2020	Iraida Morillo Iris Sierra	

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Wednesday, August 18, 2021 NABJ Virtual Career Fair

TIME	NAME (Please Print)	NAME (Please Print)
9:00am		
9:30am		
10:00am		
10:30am		
11:00am		
11:30am	Clarissa Allen	
12:00noon	Karys Belger	
12:30pm	Sharifa Jackson	Chantee Lans
1:00pm	Kailyn McBride	
1:30pm	Trenier Ward	
2:00pm	Tenika Hughes	
2:30pm	Jasmine Styles	
3:00pm		

Page 2 Wednesday, August 18, 2021

TIME	NAME (Please Print)	NAME (Please Print)
3:30pm	Samarya Elliot	
4:00pm	Danielle Davis	
4:30pm		
5:00pm		



Thursday, August 19, 2021 NABJ Virtual Career Fair

TIME	NAME (Please Print)	NAME (Please Print)
9:00am		
9:30am		
10:00am		
10:30am		
11:00am		
11:30am	Kelsley Wilkinson	
12:00 noon	Tyree Smith	Briawnna Jones
1:30pm	Deidre Johnson	Symone Woolridge
2:00pm	Natisha Lance	
2:30pm	Brian Jackson	
3:00pm	Chris Frye	
3:30pm	Chris Bolton	

Page 2 Thursday, August 20, 2021

TIME	NAME (Please Print)	NAME (Please Print)
4:00pm ———	Cherney Amhara	
4:30pm		
5:00pm		



Friday, August 20, 2021 NABJ Virtual Career Fair

TIME	NAME (Please Print)	NAME (Please Print)
9:00am		
9:30am		
10:00am		
10:30am		
11:00am	Chelsea Jones	
11:30am	Karleen Leveilla	
12:00noon	Kofo Lasaki	
12:30pm	Josephine Walker	•
1:00pm	Dominic Brown	
1:30pm	Lena Pringle	
2:00pm	Robert Inskeep	
2:30pm	Maisha Wynn	

Page 2 Friday, August 20, 2021

TIME	NAME (Please Print)	NAME (Please Print)
3:00pm	Mitch Brown	
3:30pm	Lori Chung	
4:00pm	Tammy Mutasa	
4:30pm		
5:00pm		

NABJ VIRTUAL CAREER FAIR

8/18 - 8/20/21

Wednesday 8/18

HRD's News Directors

Iris Sierra John Hoffman - Tampa

Nicole Robles Jim Driscoll - Philly

Kate O'Hara

Heather Hanson

Regina Davis

Thursday 8/19

Roselyn Barranda Emad Asghard 11-3pm - NY

Tracey Rivers Erica Hill - LA

Kate O'Hara

Heather Hanson

Iraida Morillo

Friday 8/20

Roselyn Barranda John Hoffman - Tampa

Nicole Robles Kevin Roseborough - Detroit

Heather Hanson

Regina Davis

Tracey Rivers

Adrienne Pritchette

Rivers, Tracey

From: Hayes, Marsheila

Sent: Tuesday, April 6, 2021 2:20 PM

To: Snyder, Christopher (FoxNews); Safer, Barbara; Knesek, Jordan (FoxNews); Parker,

Deante (FoxNews); Angeli Gabriel; Kranz, Brianne (FoxNews);

raquel.merino@foxnews.com; Namkung, Xhana; Zambernardi, Elizabeth (FoxNews); Davis, Regina; Madeleine Rivera; Zambernardi, Elizabeth; Knesek, Jordan; Rivers, Tracey

Subject: Need to Know Info. -- 4/7 AAJA Virtual Networking Event w/ FOX

Hi Team,

I hope you are excited about tomorrow's networking with AAJA!

Thus far AAJA has received 45 attendees RSVPs, and expect more after a final e-newsletter push.

NEED TO KNOWS FOR TOMORROW

- Please join the call 8 -10 minutes prior to the event start time to test connection and audio

- DOWNLOAD THE LATEST VERSION OF ZOOM
 - In order for our Breakout Rooms to run as smoothly as possible, everyone should be using the latest version of Zoom
 - CLICK HERE to Update/Upgrade to the Latest Zoom Desktop Client
- In the individual Breakout Rooms...
 - o Start off by introducing yourselves, and invite attendees to do the same.
 - Give a high level overview of your department/unit, and share any exciting things happening in your area of the business.
 - Please also share any job openings in your area and/or info. around upcoming hiring initiatives.
 - o Ask attendees what led them to want to learn about FOX opportunities.
 - Have fun! Conversation is meant to be fluid and casual.

ZOOM BREAKOUT ROOMS

Main Zoom Room Host: Marsheila

- On-air Reporting
 - o MMR Program (National) Chris
 - o TV Stations (Local) Regina & Tracey
- Off-air Reporting/ Behind-the-Camera Roles Barbara S.
- FOX Weather Jordan, Deante, and Angeli
- **FOX Internships** Xhana and Elizabeth (Liz)

Should you have any questions, please feel free to contact me.

Thank you,

Marsheila J. Hayes she her hers Vice President, Diversity & Inclusion FOX Corporation marsheila.hayes@fox.com | 212.301.5030

Rivers, Tracey

From:

Barranda, Roselyn

Sent:

Tuesday, August 24, 2021 3:06 PM

To:

Sierra, Iris

Subject:

RE: FOX AAJA Participants

Nicole Robles can participate for Thursday.

From: Sierra, Iris < Iris.Sierra@FOX.COM> Sent: Monday, August 23, 2021 1:52 PM

To: Barranda, Roselyn <Roselyn.Barranda@FOX.COM>

Subject: RE: FOX AAJA Participants

Ok this is what I have – we can make changes. I'm still waiting to hear on Erica for Friday. Driscoll is out sick.

Wednesday, 8/25/21

Roselyn Barranda, HRD – WNYW-WWOR Murphy Baker, HRD – WTTG-WDCA Paul McGonagle, News Director – WTTG-WDCA

Thursday, 8/26/21

Iris Sierra – FTS Regional HRD Adrienne Pritchett, HRD- WTXF Byron Harmon, News Director – WNYW-WWOR

Friday, 8/27/21

Heather Hanson, HRD-KSAZ-KUTP Adrienne Pritchett, HRD – WTXF

From: Barranda, Roselyn < Roselyn.Barranda@FOX.COM>

Sent: Monday, August 23, 2021 1:49 PM **To:** Sierra, Iris < Iris.Sierra@FOX.COM > **Subject:** FW: FOX AAJA Participants

So far:

- Wednesday, 8/25 1:30pm 4pm Roselyn, Murphy, Nicole (?)
- Thursday, 8/26 3pm 5pm ET Adrienne, Iris (?)
- Friday, 8/27 11am 1pm ET Adrienne, Iris (?)

From: Kranz, Brianne < Brianne.Kranz@FOX.COM>

Sent: Monday, August 23, 2021 11:40 AM **To:** Chris Chan < Chris@3cstrategies.com>

Cc: Ben Zinevich < ben@3cstrategies.com >; Hayes, Marsheila < Marsheila.Hayes@fox.com >; Sierra, Iris

<lris.Sierra@FOX.COM>; Barranda, Roselyn <Roselyn.Barranda@FOX.COM>

Subject: RE: FOX AAJA Participants

Hi Chris,

I will be sending over FOX participants' availability for News, Sports & Internship.

Looping in Iris Sierra & Roselyn Barranda who will confirm who from TV Stations is participating and their availability.

Iris – please find the career fair hours below. Chris will need each individual's recruitment time availability.

- Tuesday, 8/24 10:30am 1pm ET
- Wednesday, 8/25 1:30pm 4pm
- Thursday, 8/26 3pm 5pm ET
- Friday, 8/27 11am 1pm ET

Thanks, Brianne

Rivers, Tracey

From: Hayes, Marsheila

Sent: Wednesday, April 7, 2021 4:42 PM

To: Snyder, Christopher (FoxNews); Safer, Barbara; Knesek, Jordan (FoxNews); Parker,

Deante (FoxNews); Angeli Gabriel; Kranz, Brianne (FoxNews);

raquel.merino@foxnews.com; Namkung, Xhana; Zambernardi, Elizabeth (FoxNews); Davis, Regina; Madeleine Rivera; Zambernardi, Elizabeth; Knesek, Jordan; Rivers, Tracey;

Parker, Deante

Subject: THANK YOU!

Hi Team,

Thank you so much for taking the time out of your schedules to participate in the virtual networking event with AAJA today!

I hope that you were able to connect with some promising candidates, and also enjoyed sharing more about your respective areas of the business.

If you have any feedback that you would like to share with me or the AAJA team, I invite you to do so via email.

Again, thank you for all that you do!

Until next time,

Marsheila J. Hayes she her hers Vice President, Diversity & Inclusion FOX Corporation

marsheila.hayes@fox.com | 212.301.5030



Wednesday, August 25, 2021 AAJA Virtual Career Fair

TIME	NAME (Please Print)	NAME (Please Print)
9:00am	X	X
9:30am	X	X
10:00am	X	X
10:30am	X	X
11:00am	X	X
11:30am	X	X
12:00noon	X	X
12:30pm	X	X
1:00pm	X	X
1:30pm		
1:45pm		
2:00pm		
2:15pm		
2:30pm		
2:45pm	,	

TIME	NAME (Please Print)	NAME (Please Print)
3:00pm		
3:15pm		
3:30pm	Stephanie Lin	
3:45pm	Frances Wang(no show)	
4:00pm	Nina Varghese	Amy Lu
4:30pm	X	X
5:00pm	X	X

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Thursday, August 26, 2021 AAJA Virtual Career Fair

TIME	NAME (Please Print)	NAME (Please Print)
9:00am	X	X
9:30am	X	X
10:00am	X	X
10:30am	X	X
11:00am	X	X
11:30am	X	X
12:00 noon	X	X
1:30pm	X	X
2:00pm	X	X
2:30pm	X	X
3:00pm	Shawn Chitnus	
3:15pm		
3:30pm		
3:45pm		

TIME	NAME (Please Print)	NAME (Please Print)
4:00pm	Ryan Bachoo	
4:15pm		
4:30pm	Frances Wang	
4:45pm	Renee Eng	
5:00pm	Pauleen Le	



Friday, August 27, 2021 AAJA Virtual Career Fair

TIME	NAME (Please Print)	NAME (Please Print)
9:00am	X	X
9:30am	X	X
10:00am	X	X
10:30am	X	X
11:00am		
11:15am		
11:30am		
11:45pm		
12:00noon		
12:15pm		
12:30pm		
12:45pm		
1:00pm		
1:15pm	X	X

1:30pm	X	X
2:00pm	X	X
2:30pm	X	X
2:45pm	X	X
3:00pm	X	X
3:30pm	X	X
4:00pm	X	X
4:30pm	X	X
5:00pm	X_	X

,

2020 EMMA BOWEN INTERN SUPPORTING DOCUMENTATION

FOX Television Stations x Emma Bowen Foundation Historical Highlights

1. Facts to Highlight

- FTS is an EBF founding partner
- FTS is one EBF's strongest partners supporting interns and alumni:
 - o Consistently takes on the largest number of interns across stations and departments each summer (16 in 2019)
 - o Has given over 65 EBF alumni their start in the industry as interns
 - o 35 alumni have continued their careers at FTS (22 former employees, 13 current employees)
- 34% of student of the year award winners have been FTS EBF interns since the award began in 2001 to date
- FTS has the highest number of student of year winners out of any partner company

Emma Bowen x FTS Overview (detailed list attached)

2019 EBF Interns	16
2020 EBF Interns*	4
Total EBF Intern Graduates	65
EBF alums working at FTS	13
EBF alums who have worked at FTS	22

^{*2020} intern numbers are lower across companies due to COVID-19.

3. Student of the Year FTS EBF Interns Winners (2001-Present)

2002 Niena Drake (Fox Chicago-WFLD)

2003 Dan Martinez (FOX -KSTU 13)

2004 Candice Mitchell (FOX - WBRC 6)

2008 Stephanie Carter (KTSU-FOX 13)

2011 Christopher Robinson (WTTG/WDCA-FOX5DC)

2013 Nick Garcia (KTTV-KCOP)

2014 Brandon Garcia (Fox10-Phoenix)

2015 Francisco Bernard (Fox5/WNYW New York)

2016 Kylie Walker (FOX 4 KDFW)

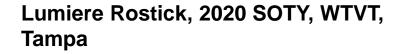
2020 Lumiere Rostick (Fox 13 WTVT Tampa)



Francisco Bernard, 2015 **SOTY** with Lew Leone, **SVP/GM, WNYW &** WWOR-TV, New York

UTSTANDING STUDENT

OF THE YEAR AWARD



https://www.youtube.com/watch?v=Zh o4CtdWnn8&feature=youtu.be

2020-2021 EMMA BOWEN INTERN SUPPORTING DOCUMENTATION

From: Rivers, Tracey

To: Galanos, Nicholas; Kleven, Brad; Lofaso, Charles; Lowery, Robbie; Mellas, Christopher; Osborn, Cece; Pearson,

Pam; Silverman, Sharon; Yaden, Allen

Cc: Slauson, Tyler; Kennedy, Sean

Subject: KCPQ/KZJO Arriving Employee

Date: Friday, May 14, 2021 1:10:00 PM

Attachments: image004.png image005.png

Hello everyone,

The following is an arriving Emma Bowen Digital Intern employee. She will be here for the summer only. Please add to all appropriate lists (email, phone, etc.):

Employee Arrival

Name: Chambolion Fairley

Title: Emma Bowen Digital Intern

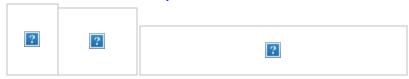
Department: News Start Date: 07/06/2021 Entry Card: First Day

Thank you. Sincerely,

Tracey Rivers | *Director, Human Resources*

Office: 713-479-2720 | Fax: 713-479-2728

New email address: tracey.rivers@fox.com



From: Rivers, Tracey

To: <u>Chambolion</u>; <u>Fairley</u>, <u>Chambolion</u>

Subject: Employee Onboarding

Hi there,

Tracey Rivers is inviting you to a scheduled Zoom meeting.

Join from PC, Mac, Linux, iOS or Android: https://fox.zoom.us/j/98239966206? pwd=MWdnMmFqWUdLaklhN1VuTWFqMzNxQT09 Password: 642324

Zoom Room Laptop Presentation: https://zoom.us/share/98239966206

Or iPhone one-tap (US Toll): +13462487799,98239966206# or +12532158782,98239966206#

Or Telephone:

Dial:

- +1 346 248 7799 (US Toll)
- +1 253 215 8782 (US Toll)
- +1 669 900 6833 (US Toll)
- +1 301 715 8592 (US Toll)
- +1 312 626 6799 (US Toll)
- +1 929 436 2866 (US Toll)
- 877 853 5257 (US Toll Free)
- 888 475 4499 (US Toll Free)
- +852 5808 6088 (HK Toll)
- +852 3008 3297 (HK Toll)
- +852 5803 3730 (HK Toll)
- +852 5803 3731 (HK Toll)
- 800 906 780 (HK Toll Free)
- 800 931 189 (HK Toll Free)
- 800 931 645 (HK Toll Free)
- +44 203 901 7895 (GB Toll)
- +44 208 080 6591 (GB Toll)
- +44 208 080 6592 (GB Toll) +44 330 088 5830 (GB Toll)
- +44 131 460 1196 (GB Toll)
- +44 203 481 5237 (GB Toll)
- +44 203 481 5240 (GB Toll)
- 0 800 031 5717 (GB Toll Free)
- 0 800 260 5801 (GB Toll Free)
- 0 800 358 2817 (GB Toll Free)
- +54 341 512 2188 (AR Toll)
- +54 343 414 5986 (AR Toll)
- +54 112 040 0447 (AR Toll)
- +54 115 983 6950 (AR Toll)
- 822 345 9889 (AR Toll Free)
- +65 3158 7288 (SG Toll)

+65 3165 1065 (SG Toll) 800 101 3814 (SG Toll Free) 800 852 6054 (SG Toll Free) +886 (2) 7741 7473 (TW Toll) 08 0909 9864 (TW Toll Free) Meeting ID: 982 3996 6206 International numbers available: https://fox.zoom.us/u/aefVBydkh7

Or an H.323/SIP room system:

H.323:

162.255.37.11 (US West)

162.255.36.11 (US East)

115.114.131.7 (India Mumbai)

115.114.115.7 (India Hyderabad)

213.19.144.110 (Amsterdam Netherlands)

213.244.140.110 (Germany)

103.122.166.55 (Australia Sydney)

103.122.167.55 (Australia Melbourne)

209.9.211.110 (Hong Kong SAR)

64.211.144.160 (Brazil)

69.174.57.160 (Canada Toronto)

65.39.152.160 (Canada Vancouver)

207.226.132.110 (Japan Tokyo)

149.137.24.110 (Japan Osaka)

Meeting ID: 982 3996 6206

Password: 642324

SIP: 98239966206@zoomcrc.com

Password: 642324