

## APPENDIX 1 TO ANNUAL EEO PUBLIC FILE REPORT FORM

Covering the Period from 12/1/04 to 11/30/05. Station(s) Comprising Station Employment Unit: KXLF/KBZK/K26DE-TV

### Section 1: Vacancy Information

Full-time Positions Filled By Job Title		Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1.	Account Executive	Montana Standard	3
2.	Anchor/Reporter	TVJOBS.com	6
3.	Anchor/Reporter	TVJOBS.com	6
4.	Anchor/Reporter	TVJOBS.com	6
5.	Sports Director	TVJOBS.com	6
6.	Anchor/Reporter	TVJOBS.com	6

Total Number of Persons Interviewed During Application Period: 33

# ANNUAL EEO PUBLIC FILE REPORT FORM APPENDIX 2

Covering the Period from 12/1/04 to 11/30/05. Stations(s) Comprising Station Employment Unit: KXLF/KBZK/K26DE

## Section 2: Recruitment Source Information

RECRUITMENT SOURCE (NAME, ADDRESS, PHONE, CONTACT PERSON)	TOTAL NUMBER OF INTERVIEWEES THIS SOURCE HAS PROVIDED DURING THIS PERIOD	FULL TIME POSITIONS FOR WHICH THIS SOURCE WAS UTILIZED
TVJOBS.COM	30	5 (2-6)
MONTANA STANDARD	3	6
JOB SERVICE		6
MONTANA TECH		5 (2-6)
MSU-BOZEMAN		5 (2-6)
CORDILLERA JOB SITE		0
WSU JOB CENTER	0	5 (2-6)
MONTANA BROADCASTERS	0	5 (2-6)
EMPLOY MONTANA.COM		6
CHRONICLE		5 (2-6)
HELENA JOB SERVICE		6
BUTTE JOB SERVICE		6
BOZEMAN EMPLOYMENT SERVICE		6
HELENA INDEPENDENT RECORD		5 (2-6)
CENTER FOR NATIVE AMERICAN STUDIES MSU		5 (2-6)
UNIVERSITY OF MONTANA		5 (2-6)
HELENA COLLEGE OF TECHNOLOGY – U OF M		5 (2-6)
MONTANA STATE UNIVERSITY-BILLINGS		5 (2-6)
SALISH-KOOTENAI COLLEGE		5 (2-6)
LITTLE BIGHORN COLLEGE		5 (2-6)
DULL KNIFE MEMORIAL COLLEGE		5 (2-6)
MONTANA-WYOMING TRIBAL LEADERS COUNCIL		5 (2-6)

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BUTTE NORTH AMERICAN INDIAN ALIANCE	5	(2-6)
MONTANA MIGRANT COUNCIL	5	(2-6)
RURAL EMPLOYKMENT OPPORTUNITIES	6	
MONTANA JOB CORPS CENTER	3	(1-3)
CAREER FUTURES	3	(1-3)
BOZEMAN PROFESSIONAL WOMEN	5	(2-6)
RTNDA	6	
TV JOB EMPLOYMENT BULLETIN BOARD	6	
MEDIALINE	6	
NATIONAL ASSOCIATION OF BROADCASTERS	6	
MONTANA BROADCASTERS ASSOCIATION	6	

Helena Job Service  
715 Front Street  
P.O. Box 201505  
Helena, Montana 59620-1505  
Phone: 406-447-3200  
Fax: 406-447-3224\*  
E-Mail: [montanajobs.us](mailto:montanajobs.us)

Butte Job Service Office  
2201 White Boulevard  
Butte, Montana 59701  
Phone: 406-494-0300  
Fax 406-494-5481\*  
E-Mail: [montanajobs.us](mailto:montanajobs.us)

Bozeman Employment Service  
121 N. Willson  
Bozeman, Montana 59715  
Phone: 406-582-9200  
Fax: 406-582-9210  
E-Mail: [montanajobs.us](mailto:montanajobs.us)

Montana Standard  
25 W. Granite  
Butte, Montana 59701  
Phone: 406-496-5500  
Fax: 406-496-5569\*  
Attention: Classified

Bozeman Daily Chronicle  
2820 W. College St.  
Bozeman, Montana 59718  
Phone: 406-587-4491  
Fax: 406-587-7995  
Contact Person: Ann Harms

Helena Independent Record  
317 Cruse Avenue  
Helena, Montana 59601  
Phone: 406-447-4000  
Fax: 406-447-4052  
Attention: Classified

Montana Tech of the University of Montana  
Career Services  
1300 West Park Street  
Butte, Montana 59701  
Phone: 406-496-4140  
Fax: 406-496-4104  
E-Mail: [careerservices@mtech.edu](mailto:careerservices@mtech.edu)  
Contact Person: Stacy Aguirre, director

Montana State University  
Career Services  
125 Strand Union Building  
MSU-Bozeman  
Bozeman, Montana 59717-4180  
Phone: 406-994-4353  
Fax: 406-994-5488  
E-Mail: [careers@montana.edu](mailto:careers@montana.edu)  
Contact Person: Alyce Mass

Center for Native American Studies  
Montana State University  
2-179 Wilson Hall  
P.O. Box 172340  
Bozeman, MT 59717-2340  
Phone: 406-994-3881  
Fax: 406-994-6879  
E-Mail: [jburns@montana.edu](mailto:jburns@montana.edu)  
Contact Person: Jim Burns

University of Montana  
Career Services  
Missoula, Montana 59801  
Phone: 406-243-2022  
Fax: 406-243-5866  
E-Mail: [www.umt.edu/careerservices](http://www.umt.edu/careerservices)  
Contact person: Valerie Marsh

Helena College of Technology of the University of Montana  
Career Services  
1115 N. Roberts  
Helena, Montana 59601  
Phone: 406-444-6800  
Fax: 406-442-9573  
E-Mail: [cms@mt.net](mailto:cms@mt.net)\*  
Contact Person: Brian Cameron

Montana State University- Billings  
Career Services  
1500 University Drive  
Billings, Montana 59101  
Phone: 406-657-2168  
Fax: 406-657-2189\*  
E-Mail: [ktracy@msubillings.edu](mailto:ktracy@msubillings.edu)\*  
Contact Person: Kim Tracy

Salish-Kootenai College  
P.O. Box 70  
Pablo, Montana 59855  
Phone: 406-275-4800  
Fax: 406-275-4801  
E-Mail: [dawn\\_benson@skc.edu](mailto:dawn_benson@skc.edu)  
Contact Person: Dawn Benson

Little Bighorn College  
P.O. Box 370  
1 Forest Lane  
Crow Agency, Montana 59022  
Phone 406-638-3104  
Fax: 406-638-3169  
E-Mail: [dfallsdown@lbhc.cc.mt.us](mailto:dfallsdown@lbhc.cc.mt.us)\*  
Contact Person: Donna Fallsdown

Dull Knife Memorial College  
P.O. Box 98  
1 College Drive  
Lame Deer, Montana 59043  
Phone: 406-477-6215  
Fax: 406-477-6219  
E-Mail: [ecattrell@cdkc.edu](mailto:ecattrell@cdkc.edu)  
Contact Person: Ed Cattrell

Montana-Wyoming Tribal Leaders Council  
207 N. Broadway Suite Br-2  
Billings, Montana 59102  
Phone: 406-252-2550  
Fax: 406-254-6355  
E-Mail: [tlc@wtp.net](mailto:tlc@wtp.net)\*  
Contact Person: Gordon Belcourt, director

Butte North American Indian Alliance  
55 E. Galena  
Butte, Montana 59701  
Phone: 406-782-0461  
Fax: 782-7435  
E-Mail: [wia\\_muia@yahoo.com](mailto:wia_muia@yahoo.com)  
Contact Person: Naomi Longfox

Montana Migrant Council  
3318 3rd Avenue North  
Suite 100  
Billings, Montana 59101\*  
Phone: 406-248-3149  
Fax: 406-245-6636\*  
E-Mail: [mmcmt@wtp.net](mailto:mmcmt@wtp.net)  
Contact Person: Carol Townsend

Rural Employment Opportunities  
P.O. Box 5027  
Missoula, Montana 59806  
Phone: 406-240-1772  
Fax: 406-721-7094  
E-Mail: [russj@reomontana.org](mailto:russj@reomontana.org)\*  
Contact Person: Russ Johnson

Montana Job Corps Center  
1407 Foster Creek Road  
Anaconda, Montana 59711  
Phone: 406-563-3476  
Fax: 406-563-8243  
Contact Person: Jean Leath

Career Futures  
49 N. Main  
Butte, Montana 59701  
Phone: 723-9101  
Fax: 723-4345  
E-Mail: [careerft@aol.com](mailto:careerft@aol.com)  
Contact Person: Janet Snowberger



Bozeman Professional Women  
P.O. Box 644  
Bozeman, MT 59771  
E-Mail: [bozemanbpw@yahoo.com](mailto:bozemanbpw@yahoo.com)\*  
Contact Person: Stacey Scott  
Phone: 406-994-7155 Fax: 406 994-7285

RTNDA  
[www.steved@rtnda.org](mailto:www.steved@rtnda.org)  
Fax: 202-223-4007

TV Job Employment Bulletin Board  
[www.tvjobs.com](http://www.tvjobs.com)

Medialine  
[www.medialine.org](http://www.medialine.org)

National Association of Broadcasters  
[www.nab.org/bcc](http://www.nab.org/bcc)

Montana Broadcasters Association  
[www.mtbroadcasters.org](http://www.mtbroadcasters.org)

Cordillera Job Site  
c/o James Rafferty  
PO Box 4827  
Missoula, MT 59801  
406 542-4400

WSU Job Center  
Glen Johnson  
[galjohns@wsu.edu](mailto:galjohns@wsu.edu)  
509 335 3068

EmployMontana.com  
[www.employmontana.com](http://www.employmontana.com)  
Ron Trejidja

## **OUTREACH ACTIVITIES APPENDIX 3**

### **INTERNSHIPS**

A junior from MT Tech was KXLF/KBZK/K26DE's 2005 NEWS intern. Her internship was from Jan 3rd through April 20th 2005.

A senior from MT Tech was KXLF/KBZK/K26DE's NEWS Intern. His internship was from Sept. 6th through December 16th, 2005.

### **CAREER FAIRS**

Cub Scout Troop Tour - January 6th, 2005.

Montana Tech Communication Students Tour - March 31st, 2005

Boy Scout Troop Tour - June 2nd, 2005

All 3 groups were taken through production, traffic, news and sales department and master control studios.

### **TRAINING**

Jon Stepan, Jen Joyce, Bree Stookey, Desiree Overcast and Steven Blakely attended a three day chyron training on-site program.

Edna Horton, who works in the traffic department, attended a marketing seminar along with the sales staff.

### **SCHOLARSHIPS**

The Montana Broadcasters Association provides funds each year to match the scholarships of local Montana Broadcasters Association. Of the six matching scholarships awarded by the MBA, four went to women. KXLF/KBZK/K26DE participates in this promotion by airing approximately 800 psa's encouraging high school students to seek a career in broadcasting. Also KXLF/KBZK/K26DE participates by funding of this matching scholarship program.

Additionally, the Montana Broadcasters Association awards a yearly fully-scholarship to a student at Montana State University College of Technology who is studying for a career in broadcast engineering. KXLF/KBZK/K26DE participates in this program.

KXLF/KBZK/K26DE sponsors "Student of the Week" program. During the school year each schools from our area send information on a senior boy and girl that are deserving of recognition. At the end of the school year KXLF/KBZK/K26DE TV awards a \$500 scholarship to a senior boy and girl from our weekly pool.

KXLF/KBZK/K26DE donates to the Butte High and Butte Central High school "Chemical Free" graduation parties.