

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.208(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KXLF/KBZK Communications, Inc., Butte, Montana, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the Report covers the period beginning 12/01/10 to and including 11/30/11 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A List of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment sources(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified, identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended, but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

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Group: KXLf Communications, Inc.
Stations: KXLf-TV, KBZK-TV

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2010-12-01 and 2011-11-30

1. Job Title: Account Executive (J011782)	Date Submitted: 2010-10-12	Date Filled: 2011-01-03
2. Job Title: Account Executive (J015003)	Date Submitted: 2011-01-18	Date Filled: 2011-06-01 Date Filled: 2011-06-01
3. Job Title: Sports Director (J015125)	Date Submitted: 2011-02-14	Date Filled: 2011-02-28
4. Job Title: Morning Weather Anchor (J015127)	Date Submitted: 2011-02-14	Date Filled: 2011-02-28
5. Job Title: Master Control Operator (J015901)	Date Submitted: 2011-06-28	Date Filled: 2011-07-11
6. Job Title: Part-time Master Control Operator (J015902)	Date Submitted: 2011-06-28	Date Filled: 2011-10-29
7. Job Title: Account Executive (J016085)	Date Submitted: 2011-07-26	Date Filled: 2011-08-08
8. Job Title: Sports anchor/reporter (J016112)	Date Submitted: 2011-08-02	Date Filled: 2011-10-03
9. Job Title: Receptionist (J016285)	Date Submitted: 2011-08-23	Date Filled: 2011-09-13

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive			Date Filled: 2011-01-03		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road	406-563-3476	NO	NO

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		Anaconda, MT 59711			
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Catholic Social Services	Ken	409 Olive Street Scranton, PA 18509		NO	NO
Catholic Social Services	Sandy	117 West Church Street Newark, OH 43055		NO	NO
Catholic Social Services	Chris Xapangna	1123 South Church Street Charlotte, NC 28203		NO	NO
Catholic Social Services	Ondra Penn	645 Nebraska Kansas City, KS 66101		NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center for Independent Living of Freson		3475 West Shaw Avenue Suite 101 Fresno, CA 93771		NO	NO
College-Carroll College	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO

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College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, Wy 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, Wy 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, Wy 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, Wy 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works, Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1ST AVE S Great Falls, MT 59405	406-268-6763	NO	NO
Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO

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Goodwill Industries	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
Great Falls High School	Fred Anderson	1900 2nd Avenue South Great Falls, MT 59405	406-268-6250	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center -Bozeman,Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	YES	NO
Job Service Workforce Center -Bozeman,Montana				YES	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Job Service Workforce Center, Billings				NO	NO
Job Service Workforce Center-Dillon	Randy Gustine	730 North Montana CL #4 Dillon, MT 59725	406-683-4259	NO	NO
Job Service Workforce Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Job Service Workforce Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Job Service Workforce Center-Lewistown	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Job Service Workforce Center-Livingston	L. Maurillo	220 East Park Street Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corpotation	Marcella Buster		406-628-7850	NO	NO

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		2830 North Ramshorn Drive Laurel, MT 59044			
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Labor and Industry	Shaunda Hildebrand	America's Career Resource Network (ACRN) 840 Helena Avenue, P O Box 1728 Helena, MT 59601	406-444-3239	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Servicis Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Servicis Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO

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Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Bob Maffit	MILP - Montana Independent Living Project 1820 11th Avenue Helena, MT 59601	406-442-5755	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Cathy Drynan	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Cory Costello	North Central Region II Child & Family Services 2300 12th Avenue South, Suite 201 Great Falls, MT 59405	406-727-7746	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
	Kevin Frank		406-657-3120	NO	NO

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Montana Department of Public Health & Human Services		South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101			
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana Veterans Affairs Division	Joe Foster	1900 Williams Street P O Box 5715 Helena, MT 59604	406-324-3740x374	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO

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Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111 North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Victor Berg	2960 Prospect Avenue Helena, MT 59601	406-442-8244x22	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Great Falls	Twila Croft	1301 20th Street, South Great Falls, MT 59405	406-791-5216	NO	NO

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University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University College of Technology	Courtney Johnsrud	2100 16th Avenue Great Falls, MT 59405	406-771-4414	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 125					
2. Job Title: Account Executive			Date Filled: 2011-06-01 Date Filled: 2011-06-01		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
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Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
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Catholic Social Services	Ken	409 Olive Street Scranton, PA 18509		NO	NO
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Catholic Social Services	Ondra Penn	645 Nebraska Kansas City, KS 66101		NO	NO
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Center for Independent Living of Freson		3475 West Shaw Avenue Suite 101 Fresno, CA 93771		NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
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Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works, Butte	Donna Davis		406-782-7049	NO	NO

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		2201 White Boulevard Butte, MT 59701			
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Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corpotation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Labor and Industry	Shaunda Hildebrand	America's Career Resource Network (ACRN) 840 Helena Avenue, P O Box 1728	406-444-3239	NO	NO

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		Helena, MT 59601			
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Cory Costello	North Central Region II Child & Family Services 2300 12th Avenue South, Suite 201 Great Falls, MT 59405	406-727-7746	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
	Nancy Ambrose		406-322-5331	NO	NO

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Montana Department of Public Health & Human Services		Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019			
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Services Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Misti Hofland	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Bob Maffit	MILP - Montana Independent Living Project 1820 11th Avenue Helena, MT 59601	406-442-5755	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO

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Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	YES	NO
Montana Job Service One-Stop Center-Bozeman				YES	NO
Montana Job Service One-Stop Center-Dillon	Randy Gustine	730 North Montana CL #4 Dillon, MT 59725	406-683-4259	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Joe Foster	1900 Williams Street P O Box 5715 Helena, MT 59604	406-324-3740x374	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO

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Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army	Monte Jones	Helena Corps Community Center 1905 Henderson Helena, MT 59624	406-442-8244	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO

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United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Great Falls	Twila Croft	1301 20th Street, South Great Falls, MT 59405	406-791-5216	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University College of Technology	Courtney Johnsrud	2100 16th Avenue Great Falls, MT 59405	406-771-4414	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Westaff	Jim Nys	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 126					
3. Job Title: Sports Director			Date Filled: 2011-02-28		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer		406-587-1181	NO	NO

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		420 West Mendenhall Bozeman, MT 59715			
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
AFL-CIO Dislocated Workers Program	Carolyn Squires, PCWA	208 West Main Missoula, MT 59802	406-543-6689	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Broadcast Employment Service	None	PO Box 4119 Oceanside, CA 92052	800-374-0119	NO	NO
Broadcast Employment Services	None	PO Box 4116 Oceanside, CA	800-374-0119	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Catholic Social Services	Ondra Penn	645 Nebraska Kansas City, KS 66101		NO	NO
Catholic Social Services	Ken	409 Olive Street Scranton, PA 18509		NO	NO
Catholic Social Services	Sandy	117 West Church Street Newark, OH 43055		NO	NO
Catholic Social Services	Chris Xapangna			NO	NO

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		1123 South Church Street Charlotte, NC 28203			
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana	Betsy Robel	Missoula - Branch Office 420 West Pine Street Missoula, MT 59802	406-728-7911	NO	NO
Center for Independent Living of Fresno		3475 West Shaw Avenue Suite 101 Fresno, CA 93771		NO	NO
College of Eastern Utah-Communications	Troy Hunt	451 East 400 North Price, UT 84501	435-613-5213	NO	NO
College-Butte College-Radio/TV/Film Program	Mark Hall	3536 Butte Campus Drive Oroville, CA 95965	530-895-2288	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson	2660 Peck Avenue Student Center 118B Riverton, WY 82501	301-855-2121	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Department of Health and Welfare	Bev Pern		208-756-3336	NO	NO

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		PO Box 610 Salmon, ID 83467			
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works, Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Goodwill Industries	Robert Weaver	Retail Store / Community Service 2300 Brooks Street Missoula, MT 59801	406-549-6969	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
Idaho Department of Commerce & Labor-Salmon	Merry Logan	1301 Main St. Unit 1 P.O.Box 990 Salmon, ID 83467	208-756-2234	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
LEMHI COUNTY SOC SVC	SUE DICKENS	206 COURTHOUSE DR SALMON, ID 83467	208-756-2276x	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO

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Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Missoula Indian Center	Peggy Cochran	Bldg 33 Fort Missoula Rd Missoula, MT 59801	406-829-9515	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Labor and Industry	Shaunda Hildebrand	America's Career Resource Network (ACRN) 840 Helena Avenue, P O Box 1728 Helena, MT 59601	406-444-3239	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Servicis Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Janet Van Dyke	Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Department of Public Health & Human Services	Bob Maffit	MILP - Montana Independent Living Project 1820 11th Avenue Helena, MT 59601	406-442-5755	NO	NO
Montana Department of Public Health & Human Services	Misti Hofland	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO

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Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Servicis Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Servicis Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Dillon	Randy Gustine	730 North Montana CL #4 Dillon, MT 59725	406-683-4259	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard		406-447-3200	NO	NO

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		715 Front Street PO Box 201505 Helena, MT 59601			
Montana Job Service One-Stop Center-Missoula	Mike Cooney	539 South Third Street West PO Box 5027 Missoula, MT 59806	406-728-7060	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
Montana Veterans Affairs Division	Joe Foster	1900 Williams Street P O Box 5715 Helena, MT 59604	406-324-3740x374	NO	NO
NAACP	Lacey Steel	105 14th Avenue Suite C SEATTLE, WA 98122	206-324-6600	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Personal Contact Referral	KRTV General Sales Manager Bill Evans	3300 Old Havre Highway, Black Eagle MT 59414	406-791-5400	YES	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll		406-683-9237	NO	NO

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		730 North Montana Street Suite 15 Dillon, MT 59725			
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111 North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Salvation Army	Monte Jones	Helena Corps Community Center 1905 Henderson Helena, MT 59624	406-442-8244	NO	NO
Salvation Army	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Cpts. Dina and Henry Graciani	Missoula Corps Community Center 135 Knowles Street, PO Box 8123 Missoula, MT 59801	406-549-0710	NO	NO
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO

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University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-Missoula	Rowad Conrad	College of Technology 909 South Avenue West Missoula, MT 59801	406-243-7884	NO	NO
University of Montana-Missoula-Career Services	Michael Heuring	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University of Washington-KEXP 90.3 FM	James Utzschneider	113 Dexter Avenue North KEXP 90.3 FM Seattle, WA 98109	206-520-5800	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Idaho State University-Mass Communications Department	Tom Hallaq, M.Ed.	Campus Box 8242-638 East Dunn 921 South 8th Avenue Pocatello, ID 83209	208-282-6453	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO

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University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
Westaff	Jim Nys	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer Street Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
Total Resources: 135					
4. Job Title: Morning Weather Anchor			Date Filled: 2011-02-28		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Associated Press of Montana	Len Iwanski		406-442-7440	NO	NO

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		825 Great Northern Blvd Suite 203 Helena, MT 59601			
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Broadcast Employment Service	None	PO Box 4116 Oceanside, CA 92152	800-374-0119	NO	NO
Broadcast Employment Services	None	PO Box 4116 Oceanside, CA 92002	800-374-0119	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Catholic Social Services	Ondra Penn	645 Nebraska Kansas City, KS 66101		NO	NO
Catholic Social Services	Ken	409 Olive Street Scranton, PA 18509		NO	NO
Catholic Social Services	Chris Xapangna	1123 South Church Street Charlotte, NC 28203		NO	NO
Catholic Social Services	Sandy	117 West Church Street Newark, OH 43055		NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center for Independent Living of Freson				NO	NO

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		3475 West Shaw Avenue Suite 101 Fresno, CA 93771			
College of Eastern Utah-Communications	Troy Hunt	451 East 400 North Price, UT 84501	435-613-5213	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson	2660 Peck Avenue Student Center 118B Riverton, WY 82501	301-855-2121	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, Wy 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, Wy 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, Wy 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, Wy 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Disability Rights Montana	Al Smith		406-444-3889	NO	NO

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		316 North Park, Room 211 P O Box 1681 Helena, MT 59624			
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works, Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1ST AVE S Great Falls, MT 59405	406-268-6763	NO	NO
Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO
Goodwill Industries	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
Great Falls High School	Fred Anderson	1900 2nd Avenue South Great Falls, MT 59405	406-268-6250	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO

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Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Labor and Industry	Shaunda Hildebrand	America's Career Resource Network (ACRN) 840 Helena Avenue, P O Box 1728 Helena, MT 59601	406-444-3239	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Servicis Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO

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Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Misti Hofland	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Cory Costello	North Central Region II Child & Family Services 2300 12th Avenue South, Suite 201 Great Falls, MT 59405	406-727-7746	NO	NO

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Montana Department of Public Health & Human Services	Bob Maffit	MILP - Montana Independent Living Project 1820 11th Avenue Helena, MT 59601	406-442-5755	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Dillon	Randy Gustine	730 North Montana CL #4 Dillon, MT 59725	406-683-4259	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana Veterans Affairs Division	Joe Foster	1900 Williams Street P O Box 5715 Helena, MT 59604	406-324-3740x374	NO	NO

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Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Monte Jones	Helena Corps Community Center 1905 Henderson Helena, MT 59624	406-442-8244	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
State Workforce Investment Board	Leisa Smith		406-444-1609	NO	NO

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		P.O. Box 1728 Helena, MT 59624			
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Great Falls	Twila Croft	1301 20th Street, South Great Falls, MT 59405	406-791-5216	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironston Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Idaho State University-Mass Communications Department	Tom Hallaq, M.Ed.	Campus Box 8242-638 East Dunn 921 South 8th Avenue Pocatello, ID 83209	208-282-6453	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University College of Technology	Courtney Johnsrud	2100 16th Avenue Great Falls, MT 59405	406-771-4414	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
	Vicki Miller		406-994-2484	NO	NO

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University-Montana State University-Media & Theater Arts		PO 173350 Bozeman, MT 59717			
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Westaff	Jim Nys	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
Word-of-mouth referral	Jon Saunders, General Manager	90 Television Way, Bozeman MT 59718	406-922-2400	YES	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 139					
5. Job Title: Master Control Operator			Date Filled: 2011-07-11		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
AFL-CIO Dislocated Workers Program	Carolyn Squires, PCWA	208 West Main Missoula, MT 59802	406-543-6689	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO

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Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Catholic Social Services	Sandy	117 West Church Street Newark, OH 43055		NO	NO
Catholic Social Services	Chris Xapangna	1123 South Church Street Charlotte, NC 28203		NO	NO
Catholic Social Services	Ondra Penn	645 Nebraska Kansas City, KS 66101		NO	NO
Catholic Social Services	Ken	409 Olive Street Scranton, PA 18509		NO	NO
Catholic Social Services of Montana	Betsy Robel	Missoula - Branch Office 420 West Pine Street Missoula, MT 59802	406-728-7911	NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Center for Independent Living of Freson		3475 West Shaw Avenue Suite 101 Fresno, CA 93771		NO	NO
College of Eastern Utah-Communications	Troy Hunt	451 East 400 North Price, UT 84501	435-613-5213	NO	NO
College-Butte College-Radio/TV/Film Program	Mark Hall	3536 Butte Campus Drive Oroville, CA 95965	530-895-2288	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson		301-855-2121	NO	NO

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		2660 Peck Avenue Student Center 118B Riverton, WY 82501			
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Department of Health and Welfare	Bev Pern	PO Box 610 Salmon, ID 83467	208-756-3336	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works, Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Goodwill Industries	Robert Weaver	Retail Store / Community Service 2300 Brooks Street Missoula, MT 59801	406-549-6969	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO

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Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
Idaho Department of Commerce & Labor-Salmon	Merry Logan	1301 Main St. Unit 1 P.O.Box 990 Salmon, ID 83467	208-756-2234	NO	NO
In-house promotion from part-time	Mike Warner	1003 W. Montana, Butte, MT 59701	406-496-8400	YES	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
LEMHI COUNTY SOC SVC	SUE DICKENS	206 COURTHOUSE DR SALMON, ID 83467	208-756-2276x	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Missoula Indian Center	Peggy Cochran	Bldg 33 Fort Missoula Rd Missoula, MT 59801	406-829-9515	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Labor and Industry	Shaunda Hildebrand	America's Career Resource Network (ACRN) 840 Helena Avenue, P O Box 1728 Helena, MT 59601	406-444-3239	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B	406-496-4925	NO	NO

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		Butte, MT 59701			
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Janet Van Dyke	Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Services Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Services Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services	Brigitte Bellefleur	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Bob Maffit	MILP - Montana Independent Living Project 1820 11th Avenue Helena, MT 59601	406-442-5755	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Dillon	Randy Gustine	730 North Montana CL #4 Dillon, MT 59725	406-683-4259	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Missoula	Mike Cooney	539 South Third Street West PO Box 5027 Missoula, MT 59806	406-728-7060	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Joe Foster	1900 Williams Street P O Box 5715 Helena, MT 59604	406-324-3740x374	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO

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Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
NAACP	Lacey Steel	105 14th Avenue Suite C SEATTLE, WA 98122	206-324-6600	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Salvation Army	Victor Berg	2960 Prospect Avenue Helena, MT 59601	406-442-8244x22	NO	NO
Salvation Army	Cpts. Dina and Henry Graciani	Missoula Corps Community Center 135 Knowles Street, PO Box 8123 Missoula, MT 59801	406-549-0710	NO	NO
Salvation Army	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
State Workforce Investment Board	Leisa Smith		406-444-1609	NO	NO

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		P.O. Box 1728 Helena, MT 59624			
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-Missoula	Rowad Conrad	College of Technology 909 South Avenue West Missoula, MT 59801	406-243-7884	NO	NO
University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana-Missoula-Career Services	Michael Heuring	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University of Washington-KEXP 90.3 FM	James Utzschneider	113 Dexter Avenue North KEXP 90.3 FM Seattle, WA 98109	206-520-5800	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO

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University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Idaho State University-Mass Communications Department	Tom Hallaq, M.Ed.	Campus Box 8242-638 East Dunn 921 South 8th Avenue Pocatello, ID 83209	208-282-6453	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
Westaff	Jim Nys	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer Street Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
Total Resources: 133					

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6. Job Title: Part-time Master Control Operator			Date Filled: 2011-10-29		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
AFL-CIO Dislocated Workers Program	Carolyn Squires, PCWA	208 West Main Missoula, MT 59802	406-543-6689	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Catholic Social Services	Chris Xapangna	1123 South Church Street Charlotte, NC 28203		NO	NO
Catholic Social Services	Sandy	117 West Church Street Newark, OH 43055		NO	NO

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Catholic Social Services	Ondra Penn	645 Nebraska Kansas City, KS 66101		NO	NO
Catholic Social Services	Ken	409 Olive Street Scranton, PA 18509		NO	NO
Catholic Social Services of Montana	Betsy Robel	Missoula - Branch Office 420 West Pine Street Missoula, MT 59802	406-728-7911	NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Center for Independent Living of Freson		3475 West Shaw Avenue Suite 101 Fresno, CA 93771		NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Department of Health and Welfare	Bev Pern	PO Box 610 Salmon, ID 83467	208-756-3336	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works, Butte	Donna Davis		406-782-7049	NO	NO

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		2201 White Boulevard Butte, MT 59701			
Goodwill Industries	Robert Weaver	Retail Store / Community Service 2300 Brooks Street Missoula, MT 59801	406-549-6969	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
Idaho Department of Commerce & Labor-Salmon	Merry Logan	1301 Main St. Unit 1 P.O.Box 990 Salmon, ID 83467	208-756-2234	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
KXLF on air ad	KXLF	1003 S. Montana, Butte, MT 59701	406-496-8400	NO	NO
LEMHI COUNTY SOC SVC	SUE DICKENS	206 COURTHOUSE DR SALMON, ID 83467	208-756-2276x	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Missoula Indian Center	Peggy Cochran	Bldg 33 Fort Missoula Rd Missoula, MT 59801	406-829-9515	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Broadcasters Association				NO	NO
Montana Department of Labor and Industry	Shaunda Hildebrand		406-444-3239	NO	NO

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		America's Career Resource Network (ACRN) 840 Helena Avenue, P O Box 1728 Helena, MT 59601			
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Services Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Brigitte Bellefleur	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Janet Van Dyke	Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Services Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
	Joe Murphy		406-496-4925	NO	NO

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Montana Department of Public Health & Human Services		Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701			
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Bob Maffit	MILP - Montana Independent Living Project 1820 11th Avenue Helena, MT 59601	406-442-5755	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Butte				YES	NO
Montana Job Service One-Stop Center-Dillon	Randy Gustine	730 North Montana CL #4 Dillon, MT 59725	406-683-4259	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Missoula	Mike Cooney	539 South Third Street West PO Box 5027 Missoula, MT 59806	406-728-7060	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO

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Montana Veterans Affairs Division	Joe Foster	1900 Williams Street P O Box 5715 Helena, MT 59604	406-324-3740x374	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111 North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Salvation Army	Victor Berg	2960 Prospect Avenue Helena, MT 59601	406-442-8244x22	NO	NO
Salvation Army	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Cpts. Dina and Henry Graciani	Missoula Corps Community Center 135 Knowles Street, PO Box 8123	406-549-0710	NO	NO

EEO Public File Report

		Missoula, MT 59801			
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula	Rowad Conrad	College of Technology 909 South Avenue West Missoula, MT 59801	406-243-7884	NO	NO
University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-Missoula-Career Services	Michael Heuring	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO

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University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
Westaff	Jim Nys	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer Street Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
Word of mouth from current switcher	Bob Weins	PO Box 4831 Butte, MT 59702	406-498-7016	NO	NO
Total Resources: 115					
7. Job Title: Account Executive			Date Filled: 2011-08-08		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO

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Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Catholic Social Services	Sandy	117 West Church Street Newark, OH 43055		NO	NO
Catholic Social Services	Ondra Penn	645 Nebraska Kansas City, KS 66101		NO	NO
Catholic Social Services	Chris Xapangna	1123 South Church Street Charlotte, NC 28203		NO	NO
Catholic Social Services	Ken	409 Olive Street Scranton, PA 18509		NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center for Independent Living of Fresno		3475 West Shaw Avenue Suite 101 Fresno, CA 93771		NO	NO
College of Eastern Utah-Communications	Troy Hunt	451 East 400 North Price, UT 84501	435-613-5213	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson		301-855-2121	NO	NO

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		2660 Peck Avenue Student Center 118B Riverton, WY 82501			
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, Wy 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, Wy 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, Wy 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, Wy 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO

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Experience Works, Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1ST AVE S Great Falls, MT 59405	406-268-6763	NO	NO
Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO
Goodwill Industries	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
Great Falls High School	Fred Anderson	1900 2nd Avenue South Great Falls, MT 59405	406-268-6250	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corpotation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Labor and Industry	Shaunda Hildebrand	America's Career Resource Network (ACRN) 840 Helena Avenue, P O Box 1728	406-444-3239	NO	NO

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		Helena, MT 59601			
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Services Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Cory Costello	North Central Region II Child & Family Services 2300 12th Avenue South, Suite 201 Great Falls, MT 59405	406-727-7746	NO	NO
	Mark Beattie		406-563-3448	NO	NO

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Montana Department of Public Health & Human Services		Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711			
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Brigitte Bellefleur	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Bob Maffit	MILP - Montana Independent Living Project 1820 11th Avenue Helena, MT 59601	406-442-5755	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO

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Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	YES	NO
Montana Job Service One-Stop Center-Bozeman				YES	NO
Montana Job Service One-Stop Center-Dillon	Randy Gustine	730 North Montana CL #4 Dillon, MT 59725	406-683-4259	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Joe Foster	1900 Williams Street P O Box 5715 Helena, MT 59604	406-324-3740x374	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO

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Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army	Monte Jones	Helena Corps Community Center 1905 Henderson Helena, MT 59624	406-442-8244	NO	NO
Salvation Army	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO

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U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Great Falls	Twila Croft	1301 20th Street, South Great Falls, MT 59405	406-791-5216	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironston Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Idaho State University-Mass Communications Department	Tom Hallaq, M.Ed.	Campus Box 8242-638 East Dunn 921 South 8th Avenue Pocatello, ID 83209	208-282-6453	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University College of Technology	Courtney Johnsrud	2100 16th Avenue Great Falls, MT 59405	406-771-4414	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Westaff	Jim Nys	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO

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Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 137					
8. Job Title: Sports anchor/reporter			Date Filled: 2011-10-03		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Broadcast Employment Services	None	PO Box 4116 Oceanside, CA 92052	800-374-0119	YES	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO

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Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Catholic Social Services	Chris Xapangna	1123 South Church Street Charlotte, NC 28203		NO	NO
Catholic Social Services	Ken	409 Olive Street Scranton, PA 18509		NO	NO
Catholic Social Services	Ondra Penn	645 Nebraska Kansas City, KS 66101		NO	NO
Catholic Social Services	Sandy	117 West Church Street Newark, OH 43055		NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center for Independent Living of Fresno		3475 West Shaw Avenue Suite 101 Fresno, CA 93771		NO	NO
College of Eastern Utah-Communications	Troy Hunt	451 East 400 North Price, UT 84501	435-613-5213	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson	2660 Peck Avenue Student Center 118B Riverton, WY 82501	301-855-2121	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Little Big Horn College	Mandy Plainfeather		406-638-3187	NO	NO

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		1 Forest Lane Box 370 Crow Agency, MT 59022			
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, Wy 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, Wy 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, Wy 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, Wy 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works, Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1ST AVE S Great Falls, MT 59405	406-268-6763	NO	NO
Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO

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Goodwill Industries	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
Great Falls High School	Fred Anderson	1900 2nd Avenue South Great Falls, MT 59405	406-268-6250	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corpotation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Labor and Industry	Shaunda Hildebrand	America's Career Resource Network (ACRN) 840 Helena Avenue, P O Box 1728 Helena, MT 59601	406-444-3239	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Servicis Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Servicis Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
	Dave Morey		406-444-1700	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services		Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620			
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Cory Costello	North Central Region II Child & Family Services 2300 12th Avenue South, Suite 201 Great Falls, MT 59405	406-727-7746	NO	NO
Montana Department of Public Health & Human Services	Brigitte Bellefleur	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Bob Maffit	MILP - Montana Independent Living Project 1820 11th Avenue Helena, MT 59601	406-442-5755	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Bozeman				NO	NO
Montana Job Service One-Stop Center-Dillon	Randy Gustine	730 North Montana CL #4 Dillon, MT 59725	406-683-4259	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp		406-791-5800	NO	NO

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		1018 7th Street, South Great Falls, MT 59405			
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Joe Foster	1900 Williams Street P O Box 5715 Helena, MT 59604	406-324-3740x374	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston		406-255-0540	NO	NO

EEO Public File Report

		516 North 32nd Street Billings, MT 59101			
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Monte Jones	Helena Corps Community Center 1905 Henderson Helena, MT 59624	406-442-8244	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO

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University of Great Falls	Twila Croft	1301 20th Street, South Great Falls, MT 59405	406-791-5216	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironston Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Idaho State University-Mass Communications Department	Tom Hallaq, M.Ed.	Campus Box 8242-638 East Dunn 921 South 8th Avenue Pocatello, ID 83209	208-282-6453	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University College of Technology	Courtney Johnsrud	2100 16th Avenue Great Falls, MT 59405	406-771-4414	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Westaff	Jim Nys	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO

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YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 138					
9. Job Title: Receptionist			Date Filled: 2011-09-13		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
Career Transitions One-Stop Center	Darla Joyner		406-388-6701	NO	NO

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		P.O. Box 145 Belgrade, MT 59714			
Catholic Social Services	Ken	409 Olive Street Scranton, PA 18509		NO	NO
Catholic Social Services	Ondra Penn	645 Nebraska Kansas City, KS 66101		NO	NO
Catholic Social Services	Chris Xapangna	1123 South Church Street Charlotte, NC 28203		NO	NO
Catholic Social Services	Sandy	117 West Church Street Newark, OH 43055		NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center for Independent Living of Freson		3475 West Shaw Avenue Suite 101 Fresno, CA 93771		NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, Wy 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, Wy 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, Wy 82435	307-754-7820	NO	NO
	Ingrid Eickstedt		307-754-6469	NO	NO

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College-Northwest College-Powell Valley Community Education		231 W. 6th St Powell, Wy 82435			
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works, Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1ST AVE S Great Falls, MT 59405	406-268-6763	NO	NO
Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO
Goodwill Industries	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
Great Falls High School	Fred Anderson	1900 2nd Avenue South Great Falls, MT 59405	406-268-6250	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO

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KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Labor and Industry	Shaunda Hildebrand	America's Career Resource Network (ACRN) 840 Helena Avenue, P O Box 1728 Helena, MT 59601	406-444-3239	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Cory Costello	North Central Region II Child & Family Services 2300 12th Avenue South, Suite 201 Great Falls, MT 59405	406-727-7746	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
	Mark Beattie		406-496-4900	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services		Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701			
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Services Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Brigitte Bellefleur	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
	Mark Mahnke		406-587-0601	NO	NO

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Montana Department of Public Health & Human Services		Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715			
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Bob Maffit	MILP - Montana Independent Living Project 1820 11th Avenue Helena, MT 59601	406-442-5755	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Billings				NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	YES	NO
Montana Job Service One-Stop Center-Bozeman				YES	NO
Montana Job Service One-Stop Center-Dillon	Randy Gustine	730 North Montana CL #4 Dillon, MT 59725	406-683-4259	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service One-Stop Center-Livingston				NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Tech-College Of Technology	Lee Barnett		406-496-4477	NO	NO

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		College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701			
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Joe Foster	1900 Williams Street P O Box 5715 Helena, MT 59604	406-324-3740x374	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll		406-444-2482	NO	NO

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		111North Rodney PO Box 201313 Helena, MT 59620			
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army	Victor Berg	2960 Prospect Avenue Helena, MT 59601	406-442-8244x22	NO	NO
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Great Falls	Twila Croft	1301 20th Street, South Great Falls, MT 59405	406-791-5216	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University College of Technology	Courtney Johnsrud	2100 16th Avenue Great Falls, MT 59405	406-771-4414	NO	NO

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University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Westaff	Jim Nys	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comphensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 128					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2010-12-01 and 2011-11-30 (this will be a raw number):			30		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2010-12-01 and 2011-11-30 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Broadcast Employment Services	None	PO Box 4116 Oceanside, CA 92052	800-374-0119	3	
In-house promotion from part-time	Mike Warner	1003 W. Montana, Butte, MT 59701	406-496-8400	1	
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	1	
Job Service Workforce Center -Bozeman,Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	5	
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	13	
Montana Job Service One-Stop Center-Butte				3	
Montana Job Service One-Stop Center-Livingston				2	
Personal Contact Referral	KRTV General Sales Manager Bill Evans	3300 Old Havre Highway, Black Eagle MT 59414	406-791-5400	1	

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Word-of-mouth referral	Jon Saunders, General Manager	90 Television Way, Bozeman MT 59718	406-922-2400	1	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
11/28/2011	Internships 2011	KXLF-TV and KBZK-TV have internship programs available. In 2011, KXLF had a summer intern from Gonzaga University in Spokane. KBZK did not have any interns in 2011. Interested students should contact the News Director regarding internship openings.			
11/28/2011	Scholarships 2011	KXLF/KBZK sponsors a "Student of the Week" Program. Each week during the school year, schools from the area send information on a senior boy and senior girl that are deserving of recognition. Then, at the end of the school year, KXLF/KBZK gives a \$500 scholarship to a senior boy and girl from the weekly pool. KXLF/KBZK donates to the Butte High and Butte Central High school "Chemical Free" graduation parties and provides support in the form of money and/or air time to numerous activities of the local schools and non-profit organizations. KXLF/KBZK is a member of the Montana Broadcasters Association, which provides funds each year to match the scholarships of the local MBA members. The MBA currently offers the following scholarships to qualified individuals: Joe Durso Memorial Scholarship for an outstanding student entering the senior year in the broadcast journalism program at the University of Montana. (\$5,000) The MBA Diversity Scholarship is available to any minority applicant attending a broadcast or communication program at any accredited Montana College or University, including tribal colleges. (\$5,000) The MBA MSU Scholarship is available to any Montana resident entering the senior year in television production or broadcast engineering at Montana State University. (\$5,000) MBA Engineering Scholarship is available to any Montana resident studying broadcast engineering at any accredited college or university. (\$2,000) MBA offers one scholarship for a student attending MSU-Billings and a Directors' Scholarship for a Montana student to use in any state school. (\$2,000) KXLF/KBZK participates in MBA promotions by airing numerous public service ads encouraging high school students to seek a career in broadcasting. KXLF/KBZK also participates by funding of the matching scholarship programs. Two MBA Directors' Scholarships are available to any employee of a Montana Broadcasters Association member station to attend management development training at Georgetown University. (2 scholarships at \$3200 each)			
11/28/2011	Tours/Programs 2011	KXLF 1. February 8, 2011 -- A family from Great Falls toured the station and visited the clock tower with reporter Aslan Hodges. Their autistic 5-year-old loves clock towers and the family requested the tour because of this. Aslan did a feature story on the tour for the evening news. The family also visited with station manager Pat Cooney. 2. June 22, 2011 -- A group of about 20 children, youths, and adults from Southwest Montana Mental Health summer program toured the station with receptionist Andrea McCormick, producer Jeff Yerkich, and engineer Todd Smyth. Highlight of the tour was time in the studio where the children sat at the News desk and saw themselves on the TV screen, cavorted in front of the blue screen, and had hands-on time with the cameras. Jeff provided extensive information on the equipment and technical side of KXLF broadcasting. The group was given a candy treat when the tour ended. 3. June 23 -- A Whitehall couple stopped in for an impromptu tour. They visited with Laurel Staples, Melanie Yuill, and Jonathan Kershaw in the Newsroom, toured the studio, and went upstairs to the offices of GCMs to see the original train station features still there. 4. September 28 -- A Butte couple was given a tour of the station and then sat in on Laurel's 5:30 News broadcast. The wife is a big fan of Laurel's and the husband had wanted to surprise her with the tour and viewing. The couple was presented with a picture of themselves with Laurel when the news program was over. 5. October 3, 2011 -- A San Francisco architect in town with a national architects' group visited the station and was given a brief tour plus historical information on the building. 6. October 5, 2011 -- A visitor from Australia who was interested in seeing old train depots stopped in and had a brief tour of the building. 7. December 1, 2010 -- November 30, 2011 -- Numerous individuals stopped in KXLF throughout the year. Anyone interested in doing so was taken on a tour of the building, introduced to the staff, and shown points of interest outside. KBZK KBZK and its staff are available for tours and visits throughout the year. A special feature offered by the station this year is the "Weather Rookie" program in which students from the Bozeman area spend time with meteorologists Mike Heard, Adam Bell, and Jeff Kelley and have a chance to report the weather on the station's "Montana			

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	This Morning" program. The Weather Rookie dates and schools are as follows: 1. September 7, 2011, Pine Creek School 2. September 14, 2011 Homeschool Student 3. September 21, 2011 Sacajawea School 4. September 28, 2011 Emily Dickinson 5. October 5, 2011 Emily Dickinson 6. October 12, 2011 Emily Dickinson 7. October 19, 2011 Anderson School 8. October 26, 2011 Irving School 9. November 9, 2011 Sacajawea School 10. November 16, 2011 Morning Star School 11. November 23, 2011 Sacajawea School 12. November 30, 2011 Morning Star School
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KXLF/KBZK EEO NARRATIVE STATEMENT

Period from December 1, 2010 - November 30, 2011

According to the KXLF/KBZK Mission Statement, our goal is “*to inform, educate, and entertain. We strive to mirror the unique communities we serve and offer responsible public forum. We respect the dignity and creative potential of every employee and recognize that success is a journey as well as a destination. We are committed to achieve excellence and provide sustained superior value to our customers, employees, and shareholders.*”

This letter focuses on the importance of the employee part of the aforementioned mission statement.

Although KXLF and KBZK are small television stations, we strive to offer the same services to the public and to our employees as much larger stations. A key to our success is the fact that we recruit, hire, and train the best possible candidates available for each position. We advertise openings throughout our viewing area, within our company, and through Broadcast Compliance Service, an industry source that sends our job openings throughout the country as well as to state women’s groups, Native American schools and organizations, and universities, colleges and technical schools, to name a few.

Because of the small size of our broadcast area, it can prove very challenging to find the most qualified people to fill jobs that are extremely specialized and unique. Therefore, it is in our best interest to search far and wide for prospective employees. It also is to our advantage to develop interest in broadcasting careers right here in our own communities.

To this end, we welcome community groups to tour both stations, extensively air the “career in broadcasting” promotions which encourage people to consider a future in our industry, and donate funds to the Montana Broadcast Association’s scholarship programs for students in broadcast curriculums.

Many of our part-time employees are students at Montana Tech in Butte or Montana State University in Bozeman. When the opportunity presents itself, we have provided internships to students from these and other universities and high schools.

Because we are a small market, KXLF and KBZK provide a first job in broadcasting for at least 90 per cent of our employees. We offer these employees a solid start in the business and a chance to learn as much as possible before they advance into other jobs or larger markets. For both their sake and ours, we emphasize training and cross training. These efforts make each and every employee more valuable to us and, in turn, more marketable for future job opportunities, be they with us or with other organizations.

EEO makes good sense for us and for the marketplace. The common sense principles required by EEO rules are simply that – good, common sense. They help us find, recruit, and hire the best candidates. And, it is only with such candidates that we can reach those all-important goals cited in our mission statement.