

EEO Public File Report Form

[WWSI]

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by [WWSI]. [WWSI] is owned and operated by [ZGS Philadelphia, Inc.].

The information contained in this Annual EEO Report covers the time period from **February 1, 2011 to January 31, 2012** (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report Contains the following information:

1. A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station about any new job openings, which are separately identified;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station during the Applicable Period.

The following sections provide the required information, and summarize the station EEO efforts during the Applicable Period.

This Annual Report was placed in the station's public inspection file on **2/1/2012** and posted on the station's website, in accordance with the FCC's EEO Rules.

SECTION 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **February 1, 2011 to January 31, 2012**

Stations in Employment Unit WWSI

Full-time Positions Filled By Job Title and Date Filled		Recruitment Source that Referred the Person Hired	Number of Persons Interviewed
1.	Marketing Coordinator 8/8/11	Craigslist	7
2.	Account Executive 4/18/11	Walk-ins	8
3.	Traffic Manager 5/9/11	ZGS website	3
4.			

Total Number of Persons Interviewed for All Job Positions: 18

SECTION 2: Recruitment Sources

Time Period Covered: **February 1, 2011 to January 31, 2012**

Stations in Employment Unit: **WWSI**

Recruitment Source (Name, Address, Telephone Number, Contact Person)		Total Number of Interviewees This Source Has Provided During This Period	Full-time Positions for Which This Source Was Utilized
1.	ZGS Website – www.zgsgroup.com ZGS Communications 2000 N. 14 th Street, Suite 400 Linda Fuentes, Human Resources Manager 703-528-5656	3	Traffic Manager
2.	Craigslist Philadelphia Philadelphia.craigslist.org	7	Account Executive Position
3.	Station walk-ins WWSI Telemundo Philadelphia 1341 N. Delaware Avenue, Suite 408 Philadelphia, PA 19125 215-634-8862	8	Marketing Coordinator Position 2
4.			
5.			
6.			

* Indicates sources that have requested notification of job openings.

SECTION 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

Time Period Covered: **February 1, 2012 to January 31, 2012**

Station in Employment Unit: **WWSI**