

# **2015-2016 Annual Public File Report**

**WCAU & WWSI – TV**

**FACILITY ID No.: WCAU, 63153  
WWSI, 23142**

**April 1, 2015  
to March 31, 2016**

## 2015 - 2016 ANNUAL EEO PUBLIC FILE REPORT

Call Sign of Station (s): WCAU-TV and WWSI-TV

List all full-time job vacancies filled by any station covered by this report in the past year (April 1, 2015 – March 31, 2016)

<b>WCAU:</b>	<b>Full-Time Job Vacancies Filled</b>
<b>Hire Date</b>	<b>Position Title</b>
4/06/2015	Traffic Reporter
4/22/2015	Account Manager
4/26/2015	Content Producer
5/06/2015	Traffic Coordinator
5/18/2015	Photographer
6/01/2015	Content Producer
6/01/2015	Digital Content Producer
6/8/2015	Digital Content Producer
6/15/2015	Director, Human Resources
6/15/2015	Maintenance Technician
6/25/2015	Account Manager
7/27/2015	Content Producer
8/03/2015	Marketing Planner/Coordinator
8/10/2015	Weather Content Producer
8/19/2015	Assignment Editor
8/24/2015	General Assignment Reporter
8/24/2015	Photographer
8/31/2015	Digital Account Manager
8/31/2015	Content Producer
9/07/2015	Content Producer
9/08/2015	Digital Sales Specialist
9/10/2015	Maintenance Technician
9/14/2015	Executive Producer
9/21/2015	Executive Producer
9/28/2015	General Assignment Reporter
10/05/2015	Content Producer
10/19/2015	New Operations Manager
11/30/2015	Photographer
1/04/2016	Photographer
1/11/2016	VP, Creative Services
2/08/2016	IT Systems Analyst
3/07/2016	General Assignment Reporter
3/21/2016	Assignment Editor
3/28/2016	General Assignment Reporter

<b>WWSI:</b>	<b>Full-Time Job Vacancies Filled</b>
<b>Hire Date</b>	<b>Position Title</b>
4/27/2015	MMJ
5/06/2015	Account Manager
6/15/2015	MMJ
8/10/2015	Content Producer
1/04/2016	National Sales Manager

- 1) For each vacancy listed, attach to this report the relevant Recruitment Source Data Summary. See forms attached at the end of this report.
  
- 2) In total, how many interviewees did the station (or station group) interview for all of the full time job vacancies identified in Question 1? There were a total of **262** interviewees interviewed for all the full-time job vacancies identified above.
  
- 3) In total, how many persons interviewed by the above listed job vacancies were referred to the station from each of the recruitment sources used by the station?

Name or Recruiting Source	Number of Interviewees Referred during the year
Ncbunicareers.com	100
www.nbcphiladelphia.com	11
NBC 10/Telemundo 62 Jobs Hotline	0
Internal Candidate	27
Employee Referral	37
External/Industry Referral	9
EI Concilio	0
Camden County OEO	0
Native American Journalist Association	0
Philadelphia Association of Black Journalists	0
Philadelphia Chinatown Development Corporation	0
NAACP- Philadelphia Branch	0
Asian American Journalists Association – Philadelphia Chapter	0
Greater Philadelphia Hispanic Chamber of Commerce	0
National Association of Hispanic Journalists Conference	0

National Association of Black Journalists	6
Internet site: Spots n Dots	0
Internet site: LinkedIn	26
Internet Site: Indeed.com	11
Talent Agent	9
Internet Site: Facebook	2
Contractor Conversion	0
Internet Site: TV-Jobs.com	0
Internet Site: PA Career Link	0
Internet Site: TV-Spy.com	0
Internet Site: Monster.com	0
New Jersey State Employment and Training Commission	0
Internet Site: Dice.com	0
Internet Site: SimplyHired.com	0
Association of Asian Journalists	1
Internet Site: Hero 2 Hired	1
Society of Motion Picture & TV Engineers	1

- 4) **Please summarize the stations' broad recruitment outreach initiative during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and short summary of the nature of each initiative.**

## **RECRUITMENT FOR FULL-TIME VACANCIES**

The Employment Unit has engaged in broad recruitment for its full-time vacancies and has widely disseminated information concerning these vacancies using a variety of communications methods. When WCAU and WWSI have job openings, they reach a large potential applicant pool by running on-air announcements with information regarding their recruiting websites and jobs hotline at least five to seven times per week during various times of the day on both stations. All on-air announcements refer individuals interested in employment with the stations to visit [www.nbcunicareers.com](http://www.nbcunicareers.com) and apply online. These announcements also include a jobs hotline phone number (610-668-5797) that job seekers can call to obtain information about job openings. This jobs hotline includes language options for English and Spanish. Job openings are always posted on [www.nbcunicareers.com](http://www.nbcunicareers.com), and the Company's Staffing Center advertises job openings with targeted/specialized web sites in the broadcast industry when necessary. Both stations' web sites also provide links directly to [www.nbcunicareers.com](http://www.nbcunicareers.com). This recruiting web site, which is available to the public, now allows NBCUniversal internal employees to apply for open jobs, which promotes career advancement opportunities for all employees. NBCUniversal's Employee Referral Program has been updated and the Human Resources Department at the Employment Unit has sent

this new information to the Employment Unit's population. The program is designed to further the promotion of diverse recruiting by our own employees.

## NOTIFICATION TO COMMUNITY GROUPS AND RECRUITING ORGANIZATIONS

The Employment Unit publishes an annual newspaper ad inviting employment sources and community organizations to submit a written request to be included on WCAU and WWSI's job vacancy distribution list. The recruitment print ad placed within the past 12 months for this reporting period was placed in the Philadelphia Inquirer and ran on Sunday, January 24, 2016. It also ran in the Daily News on Monday, January 25, 2016, monster.com for (14 days) from January 24 to February 7, 2016 and Philly.com mobile for 30 days from January 24 to February 24, 2016. In the 12 months included in this reporting period, no organizations have contacted the Employment Unit directly to request written notice of open job opportunities. If such requests are received, the Employment Unit will email or fax job opening notices to any recruiting source or community organization that requests the information and responds with an email address or fax number to receive such job information. In addition, the Employment Unit has developed its own list of recruiting organizations to which it sends notices of open job opportunities.

### List of Outreach Groups for WCAU and WWSI

<p><b><u>Asian American Journalists Association</u></b>  <b><u>-Philadelphia Chapter</u></b>          Julie Shaw          801 Market Street, Suite 30D          Philadelphia, PA 19107          P: 215-459-1710          aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b>          Margaret Henry Parker          900 Haddon Ave.          Suite 225          Collingswood, NJ 08108          P: (856) 962-6911          F: (856) 962-6922          mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b>          Damaris Feliciano          705-709 N. Franklin Street          Philadelphia, PA 19123          P: 215-627-3100          F: 215-627-7440          damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>          David Metter          200 S. Broad Street, Suite 700          Philadelphia, PA 19102          P: (215) 790-3723          F: (215) 790-3840          dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b>          Gail Ponti          8501 Paxton Street          Hummelstown, PA 17036          P: 717-482-4820          F: 717-482-1111          gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>          Johann Calhoun          P.O. Box 8232,          Philadelphia, PA 19101          P: 215-893-5739          infor@pabj@gmail.com          calhoun.philly@gmail.com</p>

<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>
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**RECRUITMENT/OUTREACH INITIATIVES**

According to Commission regulations, the Employment Unit was required to undertake four recruitment/outreach initiatives since April 1, 2014. The Employment Unit has undertaken the following longer-term recruitment/outreach initiatives during the reporting period:

**JOB FAIR PARTICIPATION (Minimum of 4)**

Representatives of WCAU and WWSI participated in the following job fairs:

- National Association of Black Journalists Conference & Career Expo. Our Director of Human Resources, Nancy Quinones, and Vice President of News, Anzio Williams (August 5-9, 2015) for the purpose of recruiting candidates. NBC10/Telemundo62 partnered with Comcast/NBCUniversal to actively recruit candidates at this event.
- Villanova University Fall Career Fair. Our Coordinator of Human Resources, LaShaniece Harris, attended this career fair (September 9, 2015) for the purpose of recruiting candidates. NBC10/Telemundo62 partnered with Comcast to actively recruit candidates at this event.
- Villanova University Communication, Marketing & Media Career Fair. Our Coordinator of Human Resources, LaShaniece Harris, attended this career fair (February 2, 2016) for the purpose of recruiting candidates.
- Temple University Job/Internship Fair. Our Coordinator of Human Resources, LaShaniece Harris, attended this career fair (February 18, 2016) for the purpose of recruiting candidates.
- Ursinus College Job/Internship Fair. Our Coordinator of Human Resources, LaShaniece Harris, attended this career fair (March 2, 2016) for the purpose of recruiting candidates.

**COMMUNITY EVENTS DESIGNED TO INFORM AND EDUCATE THE COMMUNITY ABOUT EMPLOYMENT OPPORTUNITIES IN BROADCAST**

- Our Vice President of News, Anzio Williams, spoke at NABJ's 21<sup>st</sup> Annual Multimedia Short Course at North Carolina A&T University. The seminar took place March 18-21, 2015. The NABJ Multimedia Short Course at North Carolina A&T State University is a four-day intensive journalism workshop which provides hands-on experience and practical guidance of what it takes to be successful multimedia journalists.  
During the Short Course, students produced a newscast, webcasts, podcasts, video slide shows and related social media sites. They were instructed by NC A&T faculty and experienced industry reporters, news directors, producers, videographers and graphic designers

## **MANAGEMENT TRAINING – METHODS FOR EEO**

- None this year

## **EMPLOYEE TRAINING AND SKILLS ENHANCEMENT**

Employees of WCAU and WWSI are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided by external vendors and internal NBCUniversal sponsored programs. Station employees participated in the following development courses:

- Nancy Quinones Director of Human Resources, conducted manager workshops on writing effective performance reviews. About twenty-five managers, including executives, attended these training sessions.
- Nancy Quinones, Director of Human Resources, and LaShaniece Harris, Human Resources Coordinator, has attended tHRive for HR, which is a year-end training session on the new NBCUniversal data, payroll, and onboarding system upgrades and enhancements for Organizational Management and transaction processing.
- Nancy Quinones, Director of Human Resources attended the CTHRA Future Forward Symposium on November 3, 2015.
- Two of our Mid-level Managers, Jose Velasquez and Richard Washington, attended a training session (March 15<sup>th</sup>-17<sup>th</sup>) that was hosted by NBCUniversal's talent development team. This program was called JUMP and it teaches first time managers the skills to oversee their direct reports.
- In 2015, our WCAU Sales Department (22 People) participated in several training sessions including Digital Media Training (May 26<sup>th</sup> – August 19<sup>th</sup>, 2015), which included DMT certification exams at the end. These sessions were facilitated by DM Training at WCAU/WWSI in order to improve our Sales teams' skills in selling digital, and new business and refining their presentation skills.

- Our Creative Services team (6 people) participated in two trainings this year. An Avid Software training was facilitated by Future Media Concepts on November June 15<sup>th</sup> – 17<sup>th</sup> to help improve our team video editing skills. Another training that the Creative Services Team participated in this year was a Strategic Writing Seminar which was facilitated by Magid Research for the purpose of refining editing/writing skills for our staff.
- Our News Department has held numerous onsite and off-site trainings throughout the 2015-2016 reporting year for their WCAU and WWSI talent, production, and news teams. Please see below for an outline of News Department’s training efforts:

Date of Training	Title of Training	Name of Trainer and/or company providing training	Brief Description of Training	Level of Attendees (Ex. Manager and Above, staff, etc.)
	Storytelling	Nick Lawler	Emotional & Experiential Storytelling	Staff
April 1	Research "How Decisions are Made" - 3 sessions	Harry Kovsky	Best practices of news-making.	Staff
	IRE Conference		Investigative Reporting Techniques	Staff, Managers, Leadership
April 24	NC A& T SU	Anzio Williams	Media Training	Leadership
April 29 – May 1	Talent Coach	Barry Nash	Best practices of being on-air.	On-air Talent
April 30 – May 1	Talent Coach	Tony Martinez	Best practices of being on-air.	On-air Talent
April 9	Image Consultant	Audrey Mansfield	Best practices of style and on-air best practices to be most effective on-air.	On-air Talent

- Our WCAU Integrated Media team (managers and staff) participated in numerous onsite and offsite trainings throughout the 2015-2016 reporting year. Please see below for an outline of our Integrated Media training efforts:

Date of Training	Title of Training	Name of Trainer and/or company providing training	Brief Description of Training	Level of Attendees (Ex. Manager and Above, staff, etc.)
Oct. 9-11	Journalism and Women Symposium Conference and Mentoring Program	Journalism and Women Symposium	Attendees participated in discussions about diversity and harassment, learned new investigative and data visualization skills and tested emerging storytelling tool.	Manager

Sept. 8	Web Headlines & SEO Essentials	Poynter Institute	In this course, we'll focus on considerations unique to the Web. Chief among these, of course, is SEO – a set of technologies and techniques that can bring more eyes to your content and more visitors to your site.	Staff
Oct. 5	Using Analytics to Drive Your Mission	Poynter Institute	Act based on data, not guesswork and preferences. Learn how to sort through an array of available analytics to reach numbers that matter to your particular website's mission and goals. Focus your strategies, create or refine key performance indicators and help drive your organization to success. We will discuss real-life examples.	Staff

- Our News Operations Department has held numerous onsite and off-site trainings throughout the 2015-2016 reporting year for their WCAU and WWSI engineering and operations staff, DOC staff, Media Specialists, engineering maintenance staff, IT staff, talent and production teams, and news teams. Please see below for an outline of News Operations Department's training efforts:

Date of Training	Title of Training	Name of Trainer and/or company providing training	Brief Description of Training	Level of Attendees (Ex. Manager and Above, staff, etc.)
8-Apr-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
15-Apr-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
22-Apr-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff -
29-Apr-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
30-Apr-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
6-May-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
7-May-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
13-May-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
25-May-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
26-May-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
27-May-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff

10-Jun-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
17-Jun-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff -
25-Jun-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
26-Jun-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
1-Jul-15	Duratran Installation Training	Tim O'Sullivan	Exercise in placing panels of the Philadelphia skyline in a frame behind the news set. The panels serve as a replacement background if the 103" monitors fail	Staff
1-Jul-15	Duratran Installation Training	Tim O'Sullivan	Exercise in placing panels of the Philadelphia skyline in a frame behind the news set. The panels serve as a replacement background if the 103" monitors fail	Manager
1-Jul-15	Duratran Installation Training	Tim O'Sullivan	Exercise in placing panels of the Philadelphia skyline in a frame behind the news set. The panels serve as a replacement background if the 103" monitors fail	Executive
22-Jul-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
29-Jul-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
3-Aug-15	Director Training	Tim Burden	Control room directing for News	Staff
4-Aug-15	Director Training	Tim Burden	Control room directing for News	Staff
5-Aug-15	Director Training	Tim Burden	Control room directing for News	Staff
6-Aug-15	Director Training	Tim Burden	Control room directing for News	Staff
7-Aug-15	Director Training	Terri Andrews	Control room directing for News	Staff
10-Aug-15	Director Training	Tim Burden	Control room directing for News	Staff

11-Aug-15	Director Training	Tim Burden	Control room directing for News	Staff
12-Aug-15	Director Training	Tim Burden	Control room directing for News	Staff
12-Aug-15	Director Training	Leigh Pullekines	Refresh director training	Staff
13-Aug-15	Director Training	Terri Andrews	Control room directing for News	Staff
14-Aug-15	Director Training	Terri Andrews	Control room directing for News	Staff
16-Aug-15	Director Training	Orrie Hicks	Refresh weekend director training	Staff
26-Aug-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
2-Sep-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
16-Sep-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
23-Sep-15	Single Operator	Wes Kotansky	Newscast coding/Ross Overdrive	Staff
1-Dec-15	Comark TX Training	Comark Field Tech	Comark TX repairs and Training	Staff
15-Dec-15	Vinten Ped Training	Vinten Field Tech	Vinten Service and Training	Staff
15-Dec-15	AMT ENG Training	AMT Tech	AMT Delivery and Training of ENG Jeep	Staff
Sep-15	Overdrive Training	Leigh Pullekines	Training in Ross Overdrive Operations	Staff
Sep-15	Digital Operations	Tyler Cabrese	Training in Digital Operations Center Operations	Staff
June 22-26, 2015	IT Troubleshooting	KXAS IT	Enhance IT skill set to enhance IT problem solving skills	Stff

- All employees, including management, must complete Diversity and Inclusion training when they join NBC Universal.
- The TV stations of NBCUniversal continue to regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing

discrimination. These offerings include Diversity and Inclusion training, Integrity training and Code of Conduct training.

- There is continual online training offered to all employees on the Company's employee self-service portal. The internal employee benefits website also provides specific information regarding the Company's Tuition Reimbursement Program for continuing education and an online eLearning catalog of available training courses for employees' career development.

## **INTERNSHIP PROGRAM**

The Employment Unit maintains an established internship program designed to give exposure to college students about careers in the broadcast industry. During the FCC reporting period covered in this report, 25 college students participated in the program during the Fall, Spring and Summer sessions. The NBC 10/Telemundo 62 Internship Program in Philadelphia also exposes interns to senior WCAU and WWSI personnel who address the students and share key career information. Interns participated in the following "Lunch and Learn" sessions: Meet the General Manager of WCAU and WWSI, News Management, On-air Talent, Integrated Media, Finance, and resume writing. The interns also participate in a Mini-Newscast each semester. The Program Coordinator is LaShaniece Harris, Human Resources Coordinator, WCAU-TV & WWSI-TV, NBCU Philadelphia.

## **EMMA BOWEN Foundation for Minority Interests in Media**

The Employment Unit participates in the Emma Bowen Foundation internship program, a broadcasting industry scholarship program designed to provide part-time jobs and learning experiences to minority high school and college students. The program is unlike other intern programs in that the students work for their partner company during the summers and school breaks from the end of their senior year in high school until they graduate from college. During the four-year-period, students have the opportunity to learn the many aspects of broadcast operations and develop company-specific skills. Students are paid for the work they complete and additionally receive matching dollars from the stations designed to assist them with their academic costs. The station has the opportunity to guide and develop minority students to prepare them for opportunities of permanent placement or Associates Program placement upon completion of their college degree. The station has had four minority students from the Emma Bowen program during the period covered by this report.

## **NEWS ASSOCIATES PROGRAM**

During the reporting year, the Employment Unit participated in NBCUniversal's News Associates Program. The News Associates Program is a one-year long staff position designed to give participants real-world news experience. Aspiring journalists with diverse backgrounds hone research skills, work on developing news stories in a working news bureau, and participate in field and studio production on a variety of

news programs. The Employment Unit engaged one News Associate for the reporting year.

**PARTICIPATION IN AT LEAST 4 EVENTS SPONSORED BY EDUCATIONAL INSTITUTIONS RELATING TO CAREER OPPORTUNITIES IN BROADCAST**

(Please note these are also included in community outreach items below).

- Harry Hairston was an emcee at the Yes! Investors Panels where students pitched their business plans and ideas to get the buy-in of investors on April 22, 2015.
- Tracy Davison was a workshop leader for The Society of Professional Women (SPW) on the art of public speaking, presentation skills, executive presence, confidence and self-awareness on May 1, 2015.
- Katy Zachry was a panelist for Drexel University’s “Her Campus Drexel’s Women in Journalism” event that gave students the opportunity to find out what it takes to be successful in the broadcast and journalism business on April 29, 2015.
- Tim Furlong was a panelist and presenter at the Nativity Preparatory School Career day on October 8, 2015. The goal is to expose the students to various career options and areas of employment as well as impress upon the students the importance of education and introduce them how to present to employers, admissions directors, etc. through various activities.

**OTHER ACTIVITIES TO DISSEMINATE INFORMATION ON EMPLOYMENT IN BROADCASTING**

- Keith Jones, Anchor/Reporter at our WCAU station teaches a Broadcast Communications class during the fall semester at Villanova University located in Villanova, Pennsylvania.
- LaShaniece Harris, HR Coordinator, is on the Employer Board at Ursinus College and connects with students about broadcast opportunities in Collegeville, PA.

**COMMUNITY GROUP SPONSORED ACTIVITY PARTICIPATION.**

Employees of the Employment Unit participate in extensive community affairs activities, which also creates opportunities to educate the community about broadcasting and employment opportunities in the broadcast field. Set forth below is a sampling of the community events in which the Employment Unit’s personnel participated during the reporting period:

Date	Event	Talent	Role	Organization	Details
April 2015					
4/6/2015	2015 Rudman Media Seminar	Chenault-Fattah	Featured Interviewist	Temple University	This is an “on the record” event and will be taped for

					replay on the Temple, Drexel and Community College cable stations.
4/8/2015	Comcast Cable Employee Enrichment Series Celebrating Comcast Cares Day	Chenault-Fattah	Panel Moderator	Comcast Corp.	The focus of the show has been about "broadening cultural awareness, enhancing inclusive behavior and educating employees about the business through interactive discussion."
4/10/2015	Associated Services for the Blind and Visually Impaired's Annual Volunteer Recognition Event	Chenault-Fattah	Keynote Speaker	Associated Services for the Blind and Visually Impaired	ASB has over 100 volunteers who donate their time and talent assisting others by reading mail, escorting clients on field trips, reading print to blind proofreaders and transcribing print into braille for children and adults.
4/11/2015	Subaru Cherry Blossom Festival 2015 - Sakura Under the Stars	Nakano	Emcee	Subaru	This is a huge outdoor festival with many different aspects of Japanese culture – entertainment, crafts, sushi, performance, fashion shows, and more.
4/12/2015	Subaru Cherry Blossom Festival 2015 - Sakura Sunday	Nakano	Emcee	Subaru	This is a huge outdoor festival with many different aspects of Japanese culture – entertainment, crafts, sushi, performance, fashion shows, and more.
4/13/2015	95.7 BEN FM Woman of the Week Luncheon	Chenault-Fattah	Guest Speaker	95.7 BEN FM	The Woman of the Week Luncheon is about celebrating women and recognizing how important it is for women to support each other.
4/13/2015	Great Dames Powerful Conversations Series – "Women Innovators"	Davidson	Guest Speaker	Great Dames	Tracy Davidson is invited to share her remarks with the Great Dames community of women as a "thought leader who shapes the future" in the Great Dames Women Innovators series.
4/16/2015	Flavors of Philadelphia	Connors	Emcee	American Liver Foundation	A unique fundraising event where 16 chefs prepare a three course dinner table side for 12 guests with wine pairings.

4/11/2015	The Coalition Against Hunger's STROEHMANN WALK+RUN AGAINST HUNGER	Chenault-Fattah	Emcee	The Coalition Against Hunger	The 19th annual Walk+Run Against Hunger, which raises \$250,000 for area food pantries, soup kitchens and anti-hunger fighting organizations. NBC10 & Telemundo62 are the proud media sponsor of this event!
4/16/2015	NAACP Legal Defense and Educational Fund's 75th Anniversary Dinner: The Past Ignites the Future	London	Emcee	NAACP	Sit-down dinner to celebrate the 75th Anniversary of the NAACP Legal Defense and Educational Fund, Inc. Comcast is a presenting sponsor of this event.
4/18/2015	Access Sports Experiences 4th Annual Auction & Celebration	Shimell	Emcee	Access Sports Experience	This Auction is ASE's biggest fundraiser of the year. We have a silent auction with many items, as well as raffled items, and a live auction with 2 big ticket items.
4/19/2015	Meals On Wheels Delaware's 18th Annual Celebrity Chefs' Brunch	Furlong	Emcee	Meals on Wheels Delaware	The Celebrity Chefs' Brunch showcases epicurean delights from highly acclaimed chefs from across the United States and beyond.
4/19/2015	Food For Thought	Shipp	Panel Moderator	ACHIEVEability	ACHIEVEability will celebrate its successes of breaking the generational cycle of poverty at the annual fundraising event, Food for Thought. This year marks the fifth consecutive year for our event, and Urban Outfitters, Inc. will once again be our gracious host at The Navy Yard.
4/21/2015	PCCA's 2015 CANDIDATE'S FORUM "The Future of Affordable Housing"	Connors	Panel Moderator	PCCA	This will be a chance for people who live, work and care about the city of Philadelphia to submit questions and have their voices heard.
4/21/2012	18th Annual Richie Ashburn Memorial Home Runs for Heart-Media Day	Parveen	Celebrity Player	American Heart Association	It is a two-day fundraiser but Media Day is a shortened version, hosted by the AHA, so that the media can experience the event and help spread the word.

4/21/2012	18th Annual Richie Ashburn Memorial Home Runs for Heart-Media Day	Jones	Celebrity Player	American Heart Association	It is a two-day fundraiser but Media Day is a shortened version, hosted by the AHA, so that the media can experience the event and help spread the word.
4/22/2015	AHA's Go Red for Women Preview Party and Fashion Show	Henley	Emcee	American Heart Association	This event serves as a precursor the for the GRFW luncheon and is used as a night to talk about women's health and also to display the talents of Philadelphia University design students.
4/22/2015	Young Entrepreneurs Academy - YEA! Investor Panel event	Hairston	Emcee	Young Entrepreneur s Academy (YEA!)	At the YEA! Investor Panel, students "pitch" their business plans and ideas. Investors then decide, based on the merit of each presentation, which groups they will "invest" their money in
4/23/2015	Kids at Heart Gala	Jones	Emcee	Turning Points for Children	Kids at Heart is the biggest fundraiser of the year for Turning Points for Children. This event will bring together many of the donors, corporate sponsors and board members who faithfully support the Turning Points mission.
4/23/2015	Get in the Game	Schwartz	Celebrity Team Captain	Philadelphia Futures	Get in the Game – hosted by Carlos Ruiz and the Phillies – has become one of the most popular charity events in the City. Get in the Game is a bowling tournament featuring members of the Phillies and Philadelphia's media stars.
4/24/2015	Women of Courage featuring TODAY Show Correspondent, Tamron Hall	Chenault-Fattah	Emcee	Lutheran Settlement House	This year, the organization will serve over 4,000 Philadelphians through five main program areas: Jane Addams Place, our homeless shelter for women and children; the Bilingual Domestic Violence Program; our Adult Education Program;

					and our Senior Center, which includes an intergenerational farm; and our newly launched teen after school and summer programs.
4/25/2015	Miles for Myeloma	Schwartz	Emcee	Philadelphia Multiple Myeloma Networking Group (PMMNG)	This event is a 5K Walk/Run to raise funding for research grants to help find a cure for Multiple Myeloma, which is a terminal blood cancer.
4/25/2015	Comcast Cares Day @ Northeast Frankfort Boys & Girls Club	London	Emcee	Comcast Corp. (benefitting Boys & Girls Club)	Comcast Cares Day is Comcast NBCUniversal's largest day of employee volunteerism. 200 volunteers will be at this location.
4/25/2015	Comcast Cares Day Project Lead by Black Professional Alliance at Comcast	Hairston	Emcee	Comcast Corp (benefitting Black Professional Alliance at Comcast)	The Communities in Schools Education Center was built to provide students with a community of support while empowering them to stay in school and achieve academic success. BPA@Comcast will volunteer on Comcast Cares Day at the Education Center to revamp the school by painting and cleaning the school.
4/25/2015	Take a Breather Foundation's 20th Anniversary Narberth CF Run & Walk	Shimell	Emcee	Take a Breather Foundation	This 5 mile run and 1.5 mile family walk & kids fun run takes place in Narberth and benefits the Take a Breather Foundation which grants wishes for children living with cystic fibrosis.
4/25/2015	Baker Industries' Spring Gala	Davidson	Award Presenter	Baker Industries	A nonprofit work rehabilitation program for vulnerable adults. Annual gala and silent auction benefitting Baker Industries and honoring the contribution of Jefferson's Dept of Occupational Therapy for their role in our program.
4/26/2015	March for Babies/Run for Babies	Davidson	Emcee	March of Dimes Foundation	Thousands of families, companies and community leaders will join together in the March of Dimes' annual March for Babies—the nation's oldest walk fundraiser honoring babies

					born healthy and those who need help to survive and thrive. Prior to the walk, the March of Dimes will hold its annual "Run for Babies", a 5K and 10K running event.
4/28/2015	Habitat for Humanity Philadelphia's 30th Anniversary Building HOPE Luncheon	Shipp	Emcee	Habitat for Humanity Philadelphia	The 30th Anniversary Building HOPE Luncheon is an opportunity for supporters and new friends of Habitat Philadelphia to spend 1.5 hours over lunch learning about our mission and impact. This event is our largest annual fundraiser – this year we hope to raise more than \$325,000 from 1,000+ guests
4/29/2015	Her Campus Drexel's Women in Journalism	Zachry	Panelist	Drexel University	Her Campus Drexel's Women in Journalism event will give students the opportunity to find out what it takes to be successful in the business. . The discussion focuses on Women in the world of Journalism.
4/30/2015	Food Bank of South Jersey's Food Bank Hunger Games	Schwartz	Celebrity Judge	Food Bank of South Jersey	The Food Bank Hunger Games is an entertaining, yet fiercely competitive cook-off challenge featuring culinary teams from the top companies in the region, who join together to help alleviate hunger in South Jersey.
<b>Date May 2015</b>	<b>Event</b>	<b>Talent</b>	<b>Role</b>	<b>Organization</b>	<b>Details</b>
5/1/2015	Blue Cross Broad Street Run Expo	Spencer, Cato, Long, Jones, nakano, Connors, Delgado	Celebrity Appearance	Independene Blue Cross and Dept of Parks & Rec	Blue Cross Broad Street Run Expo
5/2/2015	Blue Cross Broad Street Run Expo	Zachry, Hairston, Rosenfield, Shimell, Lattanzio, Gyllenhaal, Cazares, Cardona, Zayas	Celebrity Appearance	Independene Blue Cross and Dept of Parks & Rec	Blue Cross Broad Street Run Expo

5/4/2015	Golf for Breastcancer.org	Parveen	Emcee	Breastcancer.org	In the past three years, Golf for Breastcancer.org has hosted over 300 golfers on this US Open Championship course and has been supported by over 100 generous local companies. The funds raised through this event help Breastcancer.org fulfill its mission.
5/5/2015	"Celebrate Success," SBA's Delaware District's annual small business awards program	Furlong	Emcee	Small Business Association Delaware District	This is event is a local 2015 observance of the annual National Small Business Week, which will be celebrated this year May 4-8. More than half of Americans either own or work for a small business, and they create about two out of every three new jobs in the U.S. each year. As part of National Small Business Week, the U.S. Small Business Administration takes the opportunity to highlight the impact of outstanding entrepreneurs, small business owners, and others from all 50 states and U.S. territories.
5/6/2015	Freedom Credit Union's 9th Annual Voice of Inspiration Awards Ceremony	Durante	Emcee	Freedom Credit Union	Freedom Credit Union and the Montgomery County Intermediate Unit once again honor exceptional educators throughout Montgomery County with the Voices of Inspiration Awards for Teaching Excellence. Launched in 2007, recipients of the awards are chosen based on quality nominations of teachers and support staff, submitted by their co-workers, administrators, students, and parents of students.
5/7/2015	The Philadelphia Tribune's Women Achieving Awards	London	Awarded "Outstanding Woman Leader"	The Philadelphia Tribune	The Philadelphia Tribune cordially invites you to "Women Achieving," a salute to African American women and their achievements. Comcast/NBC10/T62 is a

					presenting sponsor of this event.
5/7/2015	Asian American Resource Group (AARG), PECO's Asian Pacific Heritage Month Kick-off Event. Theme is "My Culture, My Success"	Sikahema	Keynote Speaker	Asian American Resource Group (AARG)	Asian Pacific Heritage Month Kick-Off Event
5/7/2015	Clarifi and The Forum for Executive Women Mentoring Program	Davidson	Emcee	Clarifi	Coaching/Mentoring Program for Low-Income Women from Greater Philadelphia Area; Women to be mentored by members of The Forum for Executive Women.
5/7/2015	Wilmington University's "Our Community Salutes"	Furlong	Emcee	Wilmington University	Our Community Salutes (OCS) is a non-profit organization created to recognize and honor graduating high school seniors (and their parents / guardians) who plan to enlist in the armed services after graduation. Honorees include student enlistees representing all branches of the military (Army, Air Force, Navy, Marines, and US Coast Guard) including Active, Guard and Reserve.
5/9/2015	Fiesta Day	Zayas	Co-emcee	Fiesta Day	
5/9/2015	Fiesta Day	Delgado	Co-emcee	Fiesta Day	
5/9/2015	People's Emergency Center's 2015 PEC Imprint Award	Chenault-Fattah	Emcee	People's Emergency Center	PEC provides comprehensive supportive services to homeless women and their children, revitalizes our West Philadelphia neighborhood, and advocates for social justice. The PEC Imprint Award recognizes a person who has played a vital role in helping PEC fulfill its goals: nurturing families, strengthening communities, and driving change.

5/13/2015	Comcast Cable's Employee Enrichment Series Celebrating Asian Heritage Month	Nakano	Moderator	Comcast Corp.	The focus of the show has been about "broadening cultural awareness, enhancing inclusive behavior and educating employees about the business through interactive discussion." The show is currently structured as a 30-45 minute live broadcast, including an introduction, panel discussion and closing remarks.
5/14/2015	One Step Away's Knock Out Homelessness	Williams	Emcee	One Step Away	Knock Out Homelessness is a gathering of community leaders, advocates and friends to benefit One Step Away, Philadelphia's street newspaper with a mission to provide meaningful income and personal growth opportunities for individuals who are homeless while raising awareness and advocacy for social justice issues.
5/14/2015	Citizen's Bank Weather Education Day at the Phillies, presented by NBC10 First Alert Weather	Schwartz, Parveen, Henley, Shipp, yas	Presenter	Philadelphia Phillies	The Phillies, Citizens Bank and NBC10 First Alert Weather are inviting students to the inaugural Weather Education Day event taking place at Citizens Bank Park on Thursday, May 14.
5/16/2015	Girl Scouts of Eastern PA's #GirlPOP2015	Davidson	Panelist	Girl Scouts of Eastern PA	Open to EVERY girl, Girl Scouts of Eastern Pennsylvania's (GSEP) #GirlPOP2015, the Girl Meetup IRL (in-real-life) will feature an exciting lineup of guest speakers, interactive breakout sessions, and round table discussions, and plenty of inspirational "a-ha moments." #GirlPOP2015 will be the day when girls are inspired and believe that they can be anything, and do anything!
5/16/2015	The Urban League of Philadelphia's Empowerment Gala and	London	Emcee	The Urban League of Philadelphia	Empowerment Gala is the major fundraiser for The Urban League of Philadelphia. The Gala gives us an opportunity to

	Scholarship Awards Dinner				honor our student scholarship recipients and showcase our programs.
5/17/2015	Super Adoption Day	Parveen	Celebrity Appearance	Citizens for a No-Kill Philadelphia	We have set the date for this year's event for May 17, and we are in the process of finalizing details to once again host the event at the Piazza. We would love for you to join us as a special guest once again and help us promote some available adoptable pets up to and during the event if you're up for it!
5/19/2015	Martins Run's Leadership Award Celebration 2015	Schwartz	Emcee	Martin's Run	The Leadership event is the largest fundraiser of the year for Martins Run. The proceeds from this year's event will go to our Resident Assistance Fund which supports residents who, through no fault of their own, have outlived their savings. The support received last year helped provide over \$200,000 in financial aid to these residents. It is our moral responsibility to continue to support them.
5/19/2015	PRSA Media Panel Discussion	Williams	Panelist	Public Relation Society of America Philadelphia Chapter	designed to help young professionals learn the best practices and etiquette of pitching from those that get pitched and often times lead the production of stories at a media organization.
5/20/2015	Hall-of-Fame Lunch honoring Cathy Engel Menendez, PECO, Director, Communications	Davidson	Guest Speaker	Philadelphia Public Relations Association (PPRA)	Each year, PPRA inducts one of its members into its Hall of Fame. This year PPRA is recognizing PECO Director of Communications Cathy Engel Menendez with this honor for her decades of work as a public relations and communications professional. The luncheon will feature guest speakers from PPRA and PECO, among others.
5/21/2015	TEDxWestChester group's TEDx event	Davidson	Guest Speaker	TedX WestChester	At a TEDx event, TEDTalks video and live speakers combine to spark deep

					discussion and connection in a small group. These local, self-organized events are branded TEDx, where x = independently organized TED event. The TED Conference provides general guidance for the TEDx program, but individual TEDx events are self-organized.
5/28/2015	The Greater Philadelphia Chamber of Commerce YPN Annual Success in the City	Blacher	Panel Moderator	The Greater Philadelphia Chamber of Commerce	Join YPN at our signature event, Success in the City, to hear from the region's business leaders, economic developers and decision makers through an interactive panel discussion. Not only will you have time to network with other young professionals in the area, but you will also learn about the panelists' ideas for creating a vibrant future for the Greater Philadelphia region.
5/30/2015	Multi-Stake MID Singles Conference	Sikahema	Keynote Speaker	Multi-Stake MID Singles Conference	One day Singles Conference with workshops, key note speaker and activities.
<b>Date June 2015</b>	<b>Event</b>	<b>Talent</b>	<b>Role</b>	<b>Organization</b>	<b>Details</b>
6/6/2015	Science Day at the Wilmington Blue Rocks, Presented by DOW	Schwartz	Celebrity Appearance	Wilmington Blue Rocks	Science Day is a celebration of all things science, designed to get kids excited about and involved in the sciences. DOW Chemical serves as the title sponsor, providing giveaway items and educational demonstrations. Other science-related organizations are also involved, providing entertainment for fans. This is all set as the back drop to that night's baseball game, and culminates with a post-game fireworks show.
6/11/2015	Career Wardrobe's A Perfect Fit	Braxton	Celebrity Model	Career Wardrobe	This year's event Career Wardrobe's two decades of assisting unemployed

	Fashion Show, Auction, and Cocktail Reception				women in Philadelphia to create the professional image they need to open the door to self-sufficiency.
		Zachry	Celebrity Model		
6/14/2015	Strides for Stroke 5K Run/Walk	Braxton	Guest Speaker	Delaware Valley Stroke Council	Each year a large crowd of enthusiastic participants gather to fight the threat of stroke in our community against the scenic backdrop of the Philadelphia Museum of Art. Thanks to the growing number of runners, walkers, teams, sponsorships and media attention, the continued success of this event has dramatically raised awareness of stroke warning signs and risk factors.
6/17/2015	The National Hispanic Prayer Breakfast and Conference	Delgado	Emcee	Esperanza	Esperanza - The National Prayer Breakfast. Bringing the voice of the Hispanic community to Capitol Hill
6/23/2015	Comcast's Employee Enrichment Series Celebrating lesbian, gay, bisexual, and transgender (LGBT) Pride Month	Lattanzio	Panel Moderator	Comcast Corp.	The Comcast Employee Enrichment Series was established in 2007 as "a platform for informing employees about the business, our workforce, and the communities we serve." The focus of the show has been about "broadening cultural awareness, enhancing inclusive behavior and educating employees about the business through interactive discussion." The show is currently structured as a 30-45 minute live broadcast, including an introduction, panel discussion and closing remarks.
6/25/2015	Camden County Police Department's Quarterly Awards	Connors	Emcee	Camden County Police Department	Quarterly awards presentation to the men and women within the Camden County Police Department.

6/25/2015	2014 Citizen of the Year Breakfast	Jones	Emcee	American Red Cross Eastern PA	The award is in recognition of our combined companies' response to Hurricane Sandy, including our technicians in the field, our local news coverage, and our national telethon.
6/28/2015	Narberth Music & Arts Festival	Shimell	Emcee	Narberth Music & Arts Festival	Narberth music & arts festival is a community music and arts festival that raises money for Philabundance and promotes the borough of Narberth.
<b>Date July 2015</b>	<b>Event</b>	<b>Talent</b>	<b>Role</b>	<b>Organization</b>	<b>Details</b>
7/11/2015	Hispanic Fiesta	Cardona, Yas	Emcee	Concilio	ANNUAL OUTDOOR FESTIVAL INCLUDING MUSIC, FOOD, KIDS CORNER, AND VENDORS
7/12/2015	Hispanic Fiesta	Delgado, Cruz, Becerril	Emcee	Concilio	ANNUAL OUTDOOR FESTIVAL INCLUDING MUSIC, FOOD, KIDS CORNER, AND VENDORS
7/16/2015	Comcast's Employee Enrichment Series Celebrating Young Professionals	Cato	Panel Moderator	Comcast Corp	The focus of the show has been about "broadening cultural awareness, enhancing inclusive behavior and educating employees about the business through interactive discussion."
7/23/2015	Best of the Main Line & Western Suburbs Party	Henley, Davidson	Emcee	Main Line Magazine (benefitting Devereux Foundation)	The Best of the Main Line and Western Suburbs Party is a fun event that celebrates excellence and raises funds for a worthy local cause.
<b>Date August 2015</b>	<b>Event</b>	<b>Talent</b>	<b>Role</b>	<b>Organization</b>	<b>Details</b>
8/15/2015	Clear the She	Parveen, Rosenfield	1000	NBCUniversal , NBC10 & T62	On Saturday, August 15, 2015 NBC10 and Telemundo62 (along with all the NBC Owned Stations and owned Telemundo stations) held its first-ever "CLEAR THE SHELTERS" event - a special day where the station teamed up with local animal shelters to help find homes for pets in need.

8/17/2015	BBBS Hosts Comcast Golf Classic/100th Anniversary Golf Outing	Parveen	Emcee	Big Brothers Big Sisters of PA	Golf tournament with NBCUniversal and Comcast supporters/vendors from all over the US, companies like HBO, ESPN, Disney, et c. come for a full day of programming and golf.
8/21/2015	Professional Mentoring Network	Davidson	Guest Speaker	Greater Philadelphia Hispanic Chamber of Commerce's (GPHCC)	Please be advised that a station tour with students from the Greater Philadelphia Hispanic Chamber of Commerce's (GPHCC) Professional Mentoring Network will happen tomorrow, Friday, August 21st, 2015
8/29/2015	Fantasy Fest	Boyington	Celebrity Guest	97.5 FM The Fanatic	It's our Fanatic Fantasy Fest. Sheena was at the event last year. We give away free tickets to our listeners. We had over 6000 people last year.
<b>Date</b> September 2015	<b>Event</b>	<b>Talent</b>	<b>Role</b>	<b>Organization</b>	<b>Details</b>
9/4/2015	Latin American Community Center's Open House and Multicultural Luncheon	Cruz	Emcee	Latin American Community Center	We will officially proclaim the start of Hispanic Heritage Month and serve a multicultural lunch cooked by our staff. We will have dignitaries present to read a proclamation, tribute or resolution. Governor Jack Markell.
9/12/2015	Liver Life Walk	Braxton	Emcee	American Liver Foundation, Mid-Atlantic Division	5k walk around and through Lincoln Financial Field. Funds raised helps to support education and awareness programs on liver health and wellness.
9/12/2015	Kimmel Center for the Performing Arts Open House – Arts Journalists Panel Discussion	Shipp	Emcee	Kimmel Center	Just share her personal perspective of the arts in Philadelphia. Audience will consist of arts patrons, representatives from performing arts organizations, and art supporters/funders. There will be a total of 10 panelists and this discussion is meant to be fun and enlightening to get the conversation started

9/13/2015	31st Annual Feria del Barrio	Zayas, Cardona	Emcee	Taller Puertorriqueño (Taller), Congreso de Latinos Unidos (Congreso), HACE and Raíces Culturales Latinoamericanas (Raíces)	Showcasing the best that El Centro de Oro (The Golden Center) has to offer, we present the 30th Annual Feria del Barrio celebration.
9/13/2015	Margate Dune Dash	Greenberg	Emcee	Margate Education Foundation	The Margate Dune Dash is a 1.5 mile beach obstacle course created with 12 obstacles. It is a family event.
9/19/2015	St. Jude Walk/Run to End Childhood Cancer	London	Emcee	St. Jude's	St. Jude supporters in cities across the country will join together to participate in the St. Jude Walk/Run to End Childhood Cancer, an exciting, family-friendly walk and run to raise money for the children of St. Jude. More than 1,500 St. Jude supporters attended the 2014 Philadelphia event, raising \$135,000
9/19/2015	YMCA's Y Achievers Kickoff Party	Shimell	Emcee	YMCA	This is our kickoff event for the students taking part in our Y Achievers program across all of our Ys at the Philadelphia freedom Valley YMCA
9/20/2015	March of Dimes Foundation's March for Babies	Cato	Emcee	March of Dimes Foundation	Thousands of families, companies and community leaders will join together in the March of Dimes' annual March for Babies—the nation's oldest walk fundraiser honoring babies born healthy and those who need help to survive and thrive.
9/20/2015	Narberth Music & Arts Festival	Shimell	Emcee	Narberth Music & Arts Festival	NARERTH MUSIC & ARTS FESTIVAL IS A COMMUNITY MUSIC AND ARTS FESTIVAL THAT RAISES MONEY FOR PHILABUNDANCE AND PROMOTES THE BOROUGH OF NARBERTH.

9/22/2015	Take a Seat for Charity	Davidson	Celebrity Model	Philly chapter of The International Furnishings and Design Association (benefitting Project Home).	The mission of the Project HOME community is to empower adults, children, and families to break the cycle of homelessness and poverty, to alleviate the underlying causes of poverty, and to enable all of us to attain our fullest potential as individuals and as members of the broader society.
9/29/2015	Professional Development Conference: Know Your Worth, hosted by the CCCBI Women Influencing Business Committee	Davidson	Guest Speaker	Chester County Chamber of Business & Industry	Hosted by our Women Influencing Business Committee, this half-day conference includes three separate sessions designed to enhance the skills of professionals at any level.
9/29/2015	NRG Home's Media Charity Flag Football Game	Zachry	Celebrity Player	NRG Home	Flag football game for charity hosted by NRG. Game will include a halftime and a visit from an Eagles player. 14-16 media members will be participating. Katy played last year and was voted the MVP. NRG Home donated \$6,000 in all to Katy's charity.
9/30/2015	National Liberty Museum 's 2015 Awards of Valor	Hairston	Emcee	National Liberty Museum	Now in its tenth year, NLM's annual Awards of Valor program, presented by the Philadelphia Area Chevrolet Dealers Group, honors living police officers, police detectives, K-9 units, firefighters & fire police, and EMT from the Greater Philadelphia Region for remarkable acts of heroism and for serving as role models in their communities.
<b>Date October 2015</b>	<b>Event</b>	<b>Talent</b>	<b>Role</b>	<b>Organization</b>	<b>Details</b>
10/1/2015	Villanova University Alumni Association's	Jones	Emcee	Villanova University Alumni Association	this successful event drew more than 100 people and raised more than \$10,000 to support the Greater Philadelphia Chapter Scholarship Fund.

10/1/2015	The Barnes Foundation's First Friday (Hispanic Heritage Month)	Zayas	Emcee	The Barnes Foundation	First Friday celebrates Hispanic heritage month with art, cocktails and live music by two Cuban performers Dos Y Mas. Program flow to follow.
10/4/2015	RSVP's 10th Annual Run Wild 5K and 1 Mile Animal Safari Walk	Durante	Emcee	RSVP	The event is RSVP's primary fundraising event to support and provide benefit for its Children's Literacy Programs. These volunteer-led programs include America Reads/Writes (specialized tutoring to assist in developing reading and writing skills), SAGE (teacher's aids in schools) and Protégé (mentoring of 'at risk' children).
10/5/2015	Graduate! Philadelphia	Davidson	Emcee	Graduate! Philadelphia	Primary fundraiser for RSVP, which works to increase the number of adults completing college in the Greater Philadelphia region, by engaging business, higher education, government, organized labor, workforce and economic development, community building organizations, social service providers, and college graduates to align existing resources, remove barriers, and create new pathways for adults to complete a college degree.
10/7/2015	American Diabetes Association 75th Anniversary and Awards Celebration	Schwartz	Emcee	American Diabetes Association	To mark this once-in-a-century milestone, the ADA will host an Anniversary and Awards Celebration at the National Constitution Center on Independence Mall. The event will begin with a VIP reception on the terrace overlooking Independence Mall, followed by a dazzling awards ceremony and dinner.
10/8/2015	Career Day	Furlong	Panelist & Presenter	Nativity Preparatory School	Career Day will provide the students with panels of professionals from various career areas.

10/8/2015	JEVS 17th Annual Strictly Business Awards	Cato	Emcee	JEVS Human Services	Event honors Philadelphia region's business community – employers and businesses who are satisfying their workforce needs through innovative placement of JEVS' clients - as well as two individual honorees who have overcome great personal challenges and now serve as inspirations to their friends, family and community at large.
10/8/2015	Women Against Abuse 2015 iPledge Campaign Press Conference (8th annual)	Henley	Emcee	Women Against Abuse	The Women Against Abuse iPledge Campaign is the primary city-wide initiative engaging the community in taking a stand against domestic violence.
10/8/2015	26th Annual Hispanic Bar Association of PA Legal Education Fund Scholarship Dinner	Delgado	Emcee	Hispanic Bar Association of PA	Reception and dinner to raise funds to award scholarships to Hispanic law students in Pennsylvania and Delaware Valley area.
10/8/2015	Camden County Police Department's Quarterly Awards	Sikahema	Emcee	Camden County Police Department	Awards presentation to the men and women within the Camden County Police Department.
10/9/2015	Penn Women's Cancer Conference	Davidson	Guest Speaker	Penn's Abramson Cancer Center	The Life After Breast Cancer and Focus on Gynecologic Cancer conferences are designed to address the personal and medical issues facing those at risk, and survivors of breast and gynecologic cancers, their loved ones, and caregivers.
10/9/2015	The Philadelphia NAACP 2015 Annual Awards Gala	Hairston	Emcee	Philadelphia NAACP	This is signature event serves as the major fundraising and public awareness campaign for the NAACP Philadelphia Branch.
10/10/2015	Penn Medicine Abramson Cancer Center's Philly Fights Cancer	Davidson	Emcee	Penn Medicine Abramson Cancer Center	Philly Fights Cancer is an inaugural event benefiting translational research and clinical trials.
10/13/2015	Delaware Economic Development's	Furlong	Panelist	Delaware Economic Development	Tim will be asked to participate in a moderated panel discussion alongside

	"Impress the Press - Tips & tactics for getting your news release noticed"			Office	two other local journalists.
10/14/2015	Comcast/NBCU Employee Enrichment Series Celebrating Hispanic Heritage Month	Zayas	Panel Moderator	Comcast Corp.	The Comcast Employee Enrichment Series was established in 2007 as "a platform for informing employees about the business, our workforce, and the communities we serve."
10/15/2015	Domestic Violence Symposium: A response to dating violence and sexual assault	Davidson	Panel Moderator	Cabrini College	An annual event providing domestic violence education to students and community members.
10/17/2015	The Children's Hospital of Philadelphia (CHOP)'s Blue Tag Gala	London	Emcee	The Children's Hospital of Philadelphia	A Black Tie Gala to raise funds and awareness for Sickle Cell Research through the Comprehensive Sickle Cell Center at The Children's Hospital of Philadelphia.
10/17/2015	Dia del Nino! at Adventure Aquarium	Nakano, Connors, Long, Zachry, Shipp	Celebrity Appearance	NBC10 & T62	Enjoy folkloric music, dancing and costumes, music, arts & crafts, dancing, kids' activities and give-aways. You can also meet and take photographs with NBC10 and Telemundo62 on-air personalities throughout the day and see what it's like to be a meteorologist at the NBC10/T62 Weather Wall!
10/17/2015	2015 PAL Award Dinner			Police Athletic League of Philadelphia's	
10/18/2015	Collegeville Fire Company No. 1's Hero Run 5k	Zachry	Emcee	Collegeville Fire Company No. 1	The Hero Run 5k is a 5k race that is a fundraiser for the Collegeville Fire Company.
10/18/2015	Minding Your Mind's Blue Gene Gala	Davidson	Media Ambassador	Minding Your Mind	Minding Your Mind will host our 6th annual Blue Gene Gala in October.
10/22/2015	Comcast Employee Enrichment Series	Cato	Panel Moderator	Comcast Corp.	The Comcast Employee Enrichment Series was established in 2007 as "a platform for informing

	Celebrating National Employee Disability Awareness Month				employees about the business, our workforce, and the communities we serve."
10/22/2015	Main Line Today Magazine's Women on the Move	Davidson	Emcee	Main Line Today Magazine	This event recognizes the extraordinary businesswomen featured in the October issue of Main Line Today.
10/22/2015	Rock the Ribbon	Davidson	Emcee & Guest Speaker	Breastcancer.org	Rock the Ribbon is Breastcancer.org's signature annual fundraising event.
10/23/2015	74th Annual Liberty USO Gala	Sikahema	Emcee	Liberty USO	of our supportive programs and services for military members and their families remain local within our geographic service area. _rough monetary contributions, donations of items for the live or silent auctions and table sponsorships, Liberty USO is able to raise money to serve the brave men and women of the United States Armed Forces who serve us and their families.
10/24/2015	Celebrate Peace for UN70" Concert & Celebration Dinner	Shimell	Emcee	Harmony for Peace Foundation	Held in celebration of the United Nations' 70th anniversary, the concert will present an opportunity for internationally, regionally and locally known artists to work together with young performers and promote friendship and peace beyond borders.
10/27/2015	18th Annual Walter E. Brandon Sickle Cell 5K Walk/Run	Braxton	Emcee	Sickle Cell Disease Association of America, Philadelphia/Delaware Valley Chapter	The sickle cell walk/run is a major fundraiser held every September during national Sickle Cell Awareness Month to raise greater awareness about the impact of sickle cell disease and sickle cell trait for those affected, as well as to continue providing psychosocial and social services to improve the quality of life for the children, adolescents, adults and families that we

					serve.
10/27/2015	Commercial Real Estate Women (CREW)'s "Being Your Best You"	Davidson	Featured Guest Speaker	Commercial Real Estate Women (CREW)	The six past presidents of CREW LV are organizing this annual professional development day for our members/guests.
10/28/2015	Asian American Chamber of Commerce of Greater Philadelphia's Annual Banquet	Nakano	Emcee	Asian American Chamber of Commerce of Greater Philadelphia	Annual Banquet to honor outstanding Asian Business leaders.
10/30/2015	Field of Dreams Luncheon	Rosenfield	Emcee	The Field Center for Children's Policy, Practice & Research	The Field of Dreams Luncheon celebrates the work of the Field Center in improving the lives of victims of child abuse and neglect through systemic reform.
<b>Date November 2015</b>	<b>Event</b>	<b>Talent</b>	<b>Role</b>	<b>Organization</b>	<b>Details</b>
11/1/2015	Blitz, Bow-Ties & Bourbon	London	Emcee	The Malcolm Jenkins Foundation	The Malcolm Jenkins Foundation is committed to youth development initiatives and programs, which emphasize mentorship, character development, leadership, education, life skills health and recreation.
11/4/2015	Comcast Employee Enrichment Series Celebrating National Native American Heritage Month	Henley	Panel Moderator	Comcast Corp.	The focus of the show has been about "broadening cultural awareness, enhancing inclusive behavior and educating employees about the business through interactive discussion." The show is currently structured as a 30-45 minute live broadcast, including an introduction, panel discussion and closing remarks.
11/4/2015	Philadelphia University's Lawrence Katz Memorial Lecture: Traumatic Brain Injuries and the Ethics of Being a Sports Fan	Sikahema	Panel Moderator	Philadelphia University	An endowed lecture on important national issues.

11/6/2015	Hunger Fighter Awards 2015	Davidson	Emcee	Greater Philadelphia Coalition Against Hunger	Our annual Hunger Fighter Awards Breakfast honors the women and men who run food pantries and soup kitchens in Philadelphia, which serve more than half a million people every year.
11/6/2015	The Trauma Survivors Foundation's 3rd Annual Black Tie and Sneakers Gala	Cato	Guest Speaker	The Trauma Survivors Foundation	The Black Tie and Sneakers Gala is an annual event where guests can bid on silent auction prizes, win raffles, dress in their finest attire while wearing their best sneakers, enjoy food and beverages, and dance the night away as they help support survivors of traumatic events. 80% of the money raised by the Trauma Survivors Foundation is directly allocated to programs supporting trauma survivors and emergency services personnel.
11/7/2015	AHA Philly Heart Walk	London, Shipp, Schwartz, Cardona, Cruz, Cazares	Emcee	American Heart Association	Thousands of Delaware Valley residents, including heart disease and stroke survivors, will participate in the AHA's signature event (5K) to raise awareness and funds to fight cardiovascular disease and stroke, the No. 1 and No. 5 causes of death in Southeastern PA and the country.
11/8/2015	Charles Crumbley Awards Reception	Braxton	Emcee	Philadelphia Club of Frontiers International	Charles Crumbley Awards Reception and Scholarship event is to honor six area high school seniors and/or freshman college students with scholarships to enter and/or remain in a four year college or university. Also, three individuals from the business, civic and political community are honored for their commitment to youth education.
11/12/2015	NAMIC Philadelphia Chapter Paragon Awards	Hairston	Emcee	NAMIC Philadelphia Chapter	NAMIC (National Association for Multi-ethnicity in Communications) is the

	2015				premier organization focusing on multi-ethnic diversity in the communications industry. This is the NAMIC Philadelphia Chapter's Signature event to recognize an individual who models excellence in diversity.
11/13/2015	Asian Pacific Americans In Television: How Far We've Come And Work Still To Be Done	Nakano	Panel Moderator	Philadelphia Asian American Film & Filmmakers	The panel will discuss the recent triumphs of the Asian American and Pacific Islander American community with regards to onscreen representation on major network television shows (Fresh off the Boat, Selfie, Community, Mindy Kaling Show, The Walking Dead) and also some of the more problematic representations as of late. Panelists come from a variety of backgrounds including onscreen talent, public television programming, and academia.
11/13/2015	National Dog Show Gala	Parveen	Emcee	National Dog Show	The National Dog Show Gala. An evening of fun and entertainment to celebrate The National Dog Show Presented by Purina and to raise money for worthy canine-related causes. It will feature a cocktail reception followed by a sit down dinner and open beer and wine bar. This year's co-beneficiaries will be Philadelphia Ronald McDonald House (therapy dog program) and the Philadelphia Animal Welfare Society (PAWS). We will also use the evening to recognize and thank our key partners and provide various awards.
11/14/2015	Women in Media Philly Brunch	Davidson	Panelist	Women in Media	Leadership & networking brunch that includes a panel discussion on the topic of Women in Broadcasting.

11/15/2015	NBC10/Honda Eagles Tailgating Event	Connors	Celebrity Guest	NBC10/Honda Tailgating Event	As part of a Honda football/tailgating sponsorship, NBC10 is holding a "tailgating" event at Xfinity Live (Eagles play Miami at Linc at 1pm). We will have our NBC10 tent, as well as 3 Honda vehicles promoting the Honda Tailgating recipes microsite on NBC10.com. To activate onsite, we will have fun photo contests, giveaways, raffles and NBC10 talent appearance(s).
11/19/2015	Fox Chase Cancer Center's Together Facing Lung Cancer	Nakano	Emcee	Fox Chase Cancer Center	The Together Facing Lung Cancer event is designed to inform and inspire lung cancer patients, families, caregivers, healthcare professionals and community members.
11/19/2015	Friends Life Care's 10th Annual Best of Friends Ceremony	Braxton	Keynote Speaker	Friends Life Care	This is an annual event when Friends Life Care honors very hard working aides who work closely with our members on a daily basis. The award winners are chosen by members who have received care in the last year and feel that they have provided exceptional as a caregiver and would like for them to be recognized by Friends Life Care for going above and beyond their described duties.
11/20/2015	Broadcast Pioneers Banquet	Davidson	Hall of Fame Inductee	Broadcast Pioneers of Philadelphia	It's our 50th annual banquet. It's our "Person of the Year" and Hall of Fame" banquet. NBC10's Tracy Davidson will be inducted into the 2015 Broadcast Pioneers Hall of Fame.
11/20/2015	The Delaware Valley's Most Influential Latinos Awards	Zayas	Honoree	The Delaware Valley's Most Influential Latinos Foundation	The Delaware Valley's Most Influential Latinos Foundation has selected Telemundo62 anchor Ramon Zayas as one of the 2015 Delaware Valley's Most Influential Latinos Award. The awards

					reception, a black tie gala, will take place in front of 500 of the Region's key influencers and industry leaders.
11/28/2015	Jack and Jill of America, Inc. Delaware Rites of Passage Gala 2015	Braxton	Emcee	Jack and Jill of America, Inc.	To create a medium of contact for children which stimulates growth and development. v To provide for children a constructive educational, cultural, civic, health, recreational, and social program. The aims of the organization are: v To aid mothers in learning more about their children by careful study. v To seek for ALL children the same advantages which we desire for our own. v To support all National legislation aimed at improving the conditions of all children.
<b>Date December 2015</b>	<b>Event</b>	<b>Talent</b>	<b>Role</b>	<b>Organization</b>	<b>Details</b>
12/1/2015	Mayors Nutter and Redd Unveil New Year's Event Details For Philadelphia Region	Jones	Emcee	City of Philadelphia	Featured events include the SugarHouse New Year's Eve Fireworks on the Waterfront at 6PM and midnight on New Year's Eve and the Mummers Parade on Broad Street on New Year's Day.
12/1/2015	WMMR Camp Out For Hunger	Davidson, Sikahema, Parveen	Celebrity Guest	93.3FM WMMR Preston & Steve Show	Monday, Nov. 30th thru 11am on Friday, Dec. 4th at XFINITY Live! Philadelphia. Collecting non-perishable food items for Philabundance.
12/3/2015	The Heart of Philadelphia & Scholarship Annual Awards Luncheon	Hairston	Emcee	Greater Philadelphia Hotel Association	This year we will be honoring Mayor Michael Nutter, Jack Ferguson, President, PHLCVB and World Meeting of Families with The LAGOS Heart of Philadelphia for their industrious and vitality to bring national and international recognition and events to Philadelphia, a city known for their love of all things!

12/3/2015	Champions of Commerce	Zachry	Emcee	Lower Bucks County Chamber of Commerce	Throughout Bucks County and its surrounding area, businesses and individuals are making a difference.
12/4/2015	Alfredo Santiago Scholarship Fund Gala	Shipp	Emcee	LEAP Academy University Charter School'	The annual fundraising event supports scholarships for graduates of the LEAP Academy University Charter School in Camden.
12/4/2015	13th Annual Whitney M. Young Awards Luncheon	Sikahema	Emcee	The Urban League of Philadelphia	The Urban League of Philadelphia annual fundraiser luncheon to raise awareness of the work the Urban League does to empower Philadelphia and the surrounding region.
12/4/2015	Blue Cross RiverRink Winterfest HOLIDAY TREE LIGHTING PRESENTED BY PECO	Connors	Co-Emcee	Delaware River Waterfront Corporation (DRWC)	Need a whole lot of holiday spirit? For FREE? Join Blue Cross RiverRink Winterfest, and an entire cast of performers, singers, dancers, and ice skaters to celebrate First Friday in December and to usher in the holiday season.
12/4/2015	Eastern Minority Supplier Development Council's Choice Awards Gala	Braxton	Emcee	Eastern Minority Supplier Development Council	The Choice Awards celebrates the achievements of EMNSDC-certified minority businesses, corporations and individuals who are committed to supplier diversity and have had a positive economic impact in the region.
12/6/2015	Narberth Business Association's Narberth Dickens Festival	Shimell	Celebrity Appearance	Narberth Business Association	The biggest holiday festival on the Main Line, where downtown Narberth transforms into 1840s London for one December afternoon every year.
12/6/2015	Toys for Tots Kickoff	Hairston	Celebrity Appearance	Toys for Tots	Toys for Tots annual kick off fundraiser
12/8/2015	Horsham Police Department's Project Blue Light	Durante	Keynote Speaker	Horsham Police Department	Ceremony to honor Montgomery County law enforcement officers who died in the performance of their duties.
12/10/2015	United Way's Women's Leadership initiative	Shipp	Panel Moderator	United Way of Greater Philadelphia and Southern	The 2015 Women's Leadership Initiative (WLI) Breakfast and Panel Discussion, "Starting

	Breakfast and Panel Discussion – “Starting Where You Are: Navigating Your Next Career Move”			New Jersey	Where You Are: Navigating Your Next Career Move” will take place at the Philadelphia Marriott West, West Conshohocken, PA.
12/10/2015	Delaware Today Magazine's Women in Business, Upstate	Davidson	Emcee	Delaware Today Magazine	The Women in Business events recognize the accomplishments of the businesswomen profiled in Delaware Today's Women in Business editorial feature.
12/10/2015	Camden County Police Department's Quarterly Awards	Sikahema	Emcee	Camden County Police Department	Awards presentation to the men and women within the Camden County Police Department.
12/10/2015	BEN FM ADOPT A FAMILY RADIO-THON	Jones, Boyington	Radio-thon Host	95.7 BEN FM	During our hour on the air, BEN FM will have scripted radio station announcements for talent to read to help communicate to the listening audience how they can support Volunteers of America's Adopt A Family program.
12/11/2015	NRG HOME's Charity/Media gingerbread house decorating contest	Connors	Celebrity Appearance	NRG Home	Gingerbread house decorating contest in conjunction with Christmas Village, which NRG Home sponsors.
12/23/2015	Mr. Flemming's 18th Annual "Read In"	Spencer	Celebrity Appearance	John B. Kelly Elementary School	Children will be engaged in all things “reading” all day with snacks.
<b>Date</b> January 2016	<b>Event</b>	<b>Talent</b>	<b>Role</b>	<b>Organization</b>	<b>Details</b>
1/7/2016	Tri-Counry Area Women's Roundtable	Nakano	Emcee/Panel Moderator	TriCounty Area Chamber of Commerce	An evening of empowerment and encouragement for women in the tri-counry area. Program begins with dinner and netowrking and includes a panel discussion made up of business women professionals.
1/16/2016	HOLLYWOODS Gala	Rosenfield	Master of Ceremonies	Woods Services	Charity Gala.
1/18/2016	MLK Day of Celebration	Hairston	Keynote Speaker	Corporate Black Employees	Dr. King day event - Speakers, celebration, networking and diversity.

				Network	
1/22/2016	Deleware County Police Chief's Association 86th Annual Installation Banquet	Hairston	Keynote Speaker	Delaware County Council of behalf of the Delaware County Police Chief's Association	Deleware County Police Chief's Association 86th Annual Installation Banquet
<b>Date February 2016</b>	<b>Event</b>	<b>Talent</b>	<b>Role</b>	<b>Organization</b>	<b>Details</b>
2/3/2016	14th Annual Temple Women's Basketball School-Day Game	Berry, Andrea	Keynote Speaker	Temple University Athletics	Temple Women's Basketball will be playing SMU at Noon at the Liacouras Center. Prior to the game, they take part in educational and interactive activities.
2/4/2016	TCN's Women's Symposium- Women of Impact: Leadership Skills that Inspire Action	Davidson	Emcee/Panel Moderator	TriCounty Community Network	Women's Symposium featuring a panel discussion relating to women in leadership
2/18/2016	Comcast NBCUniversal's Screen of FOCUS Features RACE	Sikahema	Panel Moderator	Comcast NBCUniversal	Screening of FOCUS features movie RACE.
2/23/2016	Women's Business Council Simplicity is Success: Solutions for a Balanced Life	Davidson	Keynote Speaker	Greater Lehigh Valley Chamber of Commerce, Women's Business Council	
<b>Date March 2016</b>	<b>Event</b>	<b>Talent</b>	<b>Role</b>	<b>Organization</b>	<b>Details</b>
3/4/2016	Comcast Running Club Meeting	Connors	Keynote Speaker	Comcast Corporation	Keynote speaker – will speak to personal interest in running, how she incorporates running into her busy work/personal life, races she has run, and how staying active has benefitted her.
3/4/2016	Read Across America Celebration	Greenberg	Guest Reader	Brighton Avenue School	Guest readers will be reading in various elementary classrooms (Pre-K-5) in celebration of Read Across America Week on March 4, 2016.

3/5/2016	Phoenixville Kids Got Talent	Furlong	Master of Ceremonies	Kiwanis Club of Phoenixville	Talent show for Phoenixville students in grades 4 through 12.
3/12/2016	Girls Exploring Tomorrow's Technology (GETT) (CCEDC)	Connors	Emcee	Chester County Economic Development Council	Girls Exploring Tomorrow's Technology is an interactive, free, full-day program for girls in grades 5-12.
3/13/2016	Bowl for Kids' Sake	Connors	Emcee	Big Brothers Big Sisters of Bucks County	A fun gathering for bowling with friends and family, and to raise money for the kids of Bucks County to be paired with mentors.

**JOB VACANCY  
RECRUITMENT SOURCE DATA SUMMARY FORM**

Station	Job Title	Date Job Filled	Recruitment Source of Ultimate Hire	Address of Recruiting Source	Contact Person	Phone	Has this source requested notices?
WCAU	Traffic Reporter	4/06/2015	Contacted by NBCUniversal HR	N/A	N/A	N/A	No
WCAU	Account Manager	4/22/2015	Contacted by NBCUniversal HR	N/A	N/A	N/A	No
WCAU	Content Producer	4/26/2015	Internal Transfer	N/A	N/A	N/A	No
WCAU	Traffic Coordinator	5/5/2015	Contacted by NBCUniversal HR	N/A	N/A	N/A	No
WCAU	Photographer	5/18/2015	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Content Producer	6/1/2015	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Digital Content Producer	6/1/2015	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Digital Content Producer	6/8/2015	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Director, Human Resources	6/15/2015	Employee Referral	N/A	N/A	N/A	No
WCAU	Maintenance Technician	6/15/15	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a> Internal Transfer	N/A	N/A	N/A	No
WCAU	Account Manager	6/25/15	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Content Producer	7/27/15	Internal Transfer	N/A	N/A	N/A	No
WCAU	Marketing Planner	8/03/2015	Employee Referral	N/A	N/A	N/A	No
WCAU	Weather Content Producer	8/10/2015	Internal Transfer	N/A	N/A	N/A	No
WCAU	Assignment Editor	8/19/2015	Contractor Conversion	N/A	N/A	N/A	No
WCAU	General Assignment Reporter	8/24/15	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Photographer	8/24/15	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Digital Account Manager	8/31/15	Contacted by NBCUniversal HR	N/A	N/A	N/A	No
WCAU	Content Producer	8/31/15	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Content	9/07/15	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No

	Producer						
WCAU	Digital Sales Specialist	9/08/15	Contacted by NBCUniversal HR	N/A	N/A	N/A	No
WCAU	Maintenance Technician	9/10/15	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Executive Producer	9/14/2015	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Executive Producer	9/21/2015	Internal Promotion	N/A	N/A	N/A	No
WCAU	General Assignment Reporter	9/28/15	www.nbcunicareers.com	N/A	N/A	N/A	No
WCAU	Content Producer	10/05/2015	Internal Transfer	N/A	N/A	N/A	No
WCAU	News Operations Manager	10/19/15	Internal Transfer	N/A	N/A	N/A	No
WCAU	Photographer	11/30/15	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Photographer	01/04/2016	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	VP, Creative Services	1/11/2016	Internal Transfer	N/A	N/A	N/A	No
WCAU	IT Systems Analyst	02/08/2016	Internal Transfer	N/A	N/A	N/A	No
WCAU	General Assignment Reporter	03/07/2016	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	Assignment Editor	03/21/2016	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	No
WCAU	General Assignment Reporter	03/28/2016	NABJ Conference	N/A	N/A	N/A	No
<b>WWSI</b>							
WWSI	Multi-Media Journalist	4/27/2015	Internal Transfer	N/A	N/A	N/A	N/A
WWSI	Account Manager	05/06/2015	<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	N/A	N/A	N/A	N/A
WWSI	Multi-Media Journalist	06/15/2015	Internal Transfer	N/A	N/A	N/A	N/A
WWSI	Content Producer	08/10/2015	www.nbcunicareers.com	N/A	N/A	N/A	N/A
WWSI	National Sales Manager	01/04/2016	External/Industry Referral	N/A	N/A	N/A	No

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Traffic reporter

Date Job Filled: 04/06/2015

Recruitment Source That Referred Ultimate Hire: Contacted by NBCUniversal HR – Talent Acquisition

Total Number of Interviewees: 7

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Internet site - Indeed.com	N/A	N/A	N/A	No
Internet Site - LinkedIn.com	N/A	N/A	N/A	No
External/Industry Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Account Manager

Date Job Filled: 04/22/2015

Recruitment Source  
That Referred  
Ultimate Hire: Contacted by NBCU HR – Talent Acquisition

Total Number of  
Interviewees: 5

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Employee Referral	N/A	N/A	N/A	No
External/Industry Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<b><u>Asian American Journalists Association</u></b> <b><u>–Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710	<b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911
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aajaphiladelphia@gmail.com	F: (856) 962-6922 mhenryparker@cccceo.com
<b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net	<b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com
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<b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232	<b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Content Producer

Date Job Filled: 04/26/2015

Recruitment Source  
That Referred  
Ultimate Hire: NBCUniversal – Internal

Total Number of  
Interviewees: 10

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	N/A
Internet Site: Facebook.com	N/A	N/A	N/A	N/A
Contacted by NBCUniversal HR	N/A	N/A	N/A	N/A
External Industry Referral	N/A	N/A	N/A	N/A
Employee Referral	N/A	N/A	N/A	N/A
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b>          Julie Shaw          801 Market Street, Suite 30D          Philadelphia, PA 19107          P: 215-459-1710          aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b>          Margaret Henry Parker          900 Haddon Ave.          Suite 225          Collingswood, NJ 08108          P: (856) 962-6911          F: (856) 962-6922          mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b>          Damaris Feliciano          705-709 N. Franklin Street          Philadelphia, PA 19123          P: 215-627-3100          F: 215-627-7440          damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>          David Metter          200 S. Broad Street, Suite 700          Philadelphia, PA 19102          P: (215) 790-3723          F: (215) 790-3840          dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b>          Gail Ponti          8501 Paxton Street          Hummelstown, PA 17036          P: 717-482-4820          F: 717-482-1111          gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>          Johann Calhoun          P.O. Box 8232,          Philadelphia, PA 19101          P: 215-893-5739          infor@pabj@gmail.com          calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b>          Rachel Mak          301 North 9th Street          Philadelphia, PA 19107-1409          P: (215) 922-2156          F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>          1619 W. Cecil B. Moore Ave.          Philadelphia, PA 19121-3228          P: 215-978-7500          F: 215-765-6040 FAX          PhiladelphiaNAACP@comcast.net          info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Traffic Coordinator

Date Job Filled: 05/06/2015

Recruitment Source That Referred Ultimate Hire: Contacted By NBCUniversal HR – Talent Acquisition

Total Number of Interviewees: 8

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Employee Referral	N/A	N/A	N/A	No
External/Industry Referral	N/A	N/A	N/A	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	N/A
See Outreach List				

Outreach List

<b><u>Asian American Journalists Association</u></b>	<b><u>Camden County OEO</u></b>
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<p><b><u>-Philadelphia Chapter</u></b>  Julie Shaw  801 Market Street, Suite 30D  Philadelphia, PA 19107  P: 215-459-1710  aajaphiladelphia@gmail.com</p>	<p>Margaret Henry Parker  900 Haddon Ave.  Suite 225  Collingswood, NJ 08108  P: (856) 962-6911  F: (856) 962-6922  mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b>  Damaris Feliciano  705-709 N. Franklin Street  Philadelphia, PA 19123  P: 215-627-3100  F: 215-627-7440  damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>  David Metter  200 S. Broad Street, Suite 700  Philadelphia, PA 19102  P: (215) 790-3723  F: (215) 790-3840  dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b>  Gail Ponti  8501 Paxton Street  Hummelstown, PA 17036  P: 717-482-4820  F: 717-482-1111  gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>  Johann Calhoun  P.O. Box 8232,  Philadelphia, PA 19101  P: 215-893-5739  infor@pabj@gmail.com  calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Photographer

Date Job Filled: 5/18/2015

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 5

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Contractor to Hire	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Internet Job site- indeed.com	N/A	N/A	N/A	No
Internet Job site- LinkedIn.com	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
External/Industry Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association -Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Content Producer

Date Job Filled: 6/1/2015

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 11

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Internet Job Site –Hero 2 Hired Jobs	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Internet Job Site – Indeed.com	N/A	N/A	N/A	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	N/A
Contacted by NBCUniversal HR	N/A	N/A	N/A	N/A

External/Industry Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Digital Content Producer

Date Job Filled: 6/1/2015

Recruitment Source That Referred Ultimate Hire: [www.nbcunicareers.com](http://www.nbcunicareers.com)

Total Number of Interviewees: 6

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association</u></b>  <b><u>-Philadelphia Chapter</u></b>            Julie Shaw            801 Market Street, Suite 30D            Philadelphia, PA 19107</p>	<p><b><u>Camden County OEO</u></b>            Margaret Henry Parker            900 Haddon Ave.            Suite 225            Collingswood, NJ 08108</p>
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<p>P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p>P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
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**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Digital Content Producer

Date Job Filled: 6/8/2015

Recruitment Source  
That Referred  
Ultimate Hire: [www.nbcunicareers.com](http://www.nbcunicareers.com)

Total Number of  
Interviewees: 6

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Employee Referral	N/A	N/A	N/A	No
External/Industry Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
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**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Director, Human Resources

Date Job Filled: 06/15/15

Recruitment Source  
That Referred  
Ultimate Hire: Employee Referral

Total Number of  
Interviewees: 4

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Internet Job site – indeed.com	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No

Outreach List

<b><u>Asian American Journalists Association</u></b> <b><u>–Philadelphia Chapter</u></b> Julie Shaw	<b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave.
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<p>801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p>Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
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<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Maintenance Technician

Date Job Filled: 6/15/15

Recruitment Source  
That Referred  
Ultimate Hire: Internal Transfer

Total Number of  
Interviewees: 5

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
NBC Universal	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Internet Job site- Indeed.com	N/A	N/A	N/A	No
Society of Motion Picture and Television Engineers	3 Barker Avenue White Plains, NY 1061	N/A	N/A	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
External/Industry Referral	N/A	N/A	N/A	No

See Outreach List				
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Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b>  Julie Shaw  801 Market Street, Suite 30D  Philadelphia, PA 19107  P: 215-459-1710  aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b>  Margaret Henry Parker  900 Haddon Ave.  Suite 225  Collingswood, NJ 08108  P: (856) 962-6911  F: (856) 962-6922  mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b>  Damaris Feliciano  705-709 N. Franklin Street  Philadelphia, PA 19123  P: 215-627-3100  F: 215-627-7440  damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>  David Metter  200 S. Broad Street, Suite 700  Philadelphia, PA 19102  P: (215) 790-3723  F: (215) 790-3840  dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b>  Gail Ponti  8501 Paxton Street  Hummelstown, PA 17036  P: 717-482-4820  F: 717-482-1111  gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>  Johann Calhoun  P.O. Box 8232,  Philadelphia, PA 19101  P: 215-893-5739  infor@pabj@gmail.com  calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Account Manager

Date Job Filled: 6/25/15

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 5

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
Talent Agent	N/A	N/A	N/A	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Employee Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
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<p><b><u>El Concilio</u></b>  Damaris Feliciano  705-709 N. Franklin Street  Philadelphia, PA 19123  P: 215-627-3100  F: 215-627-7440  damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>  David Metter  200 S. Broad Street, Suite 700  Philadelphia, PA 19102  P: (215) 790-3723  F: (215) 790-3840  dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b>  Gail Ponti  8501 Paxton Street  Hummelstown, PA 17036  P: 717-482-4820  F: 717-482-1111  gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>  Johann Calhoun  P.O. Box 8232,  Philadelphia, PA 19101  P: 215-893-5739  infor@pabj@gmail.com  calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Content Producer

Date Job Filled: 7/27/15

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 11

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Internet Job Site –Hero 2 Hired Jobs	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Internet Job Site – Indeed.com	N/A	N/A	N/A	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	N/A
Contacted by NBCUniversal HR	N/A	N/A	N/A	N/A
External/Industry Referral	N/A	N/A	N/A	No

See Outreach List				
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Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b>  Julie Shaw  801 Market Street, Suite 30D  Philadelphia, PA 19107  P: 215-459-1710  aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b>  Margaret Henry Parker  900 Haddon Ave.  Suite 225  Collingswood, NJ 08108  P: (856) 962-6911  F: (856) 962-6922  mhenryparker@cccceo.com</p>
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<p><b><u>Pennsylvania Association of Broadcasters</u></b>  Gail Ponti  8501 Paxton Street  Hummelstown, PA 17036  P: 717-482-4820  F: 717-482-1111  gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>  Johann Calhoun  P.O. Box 8232,  Philadelphia, PA 19101  P: 215-893-5739  infor@pabj@gmail.com  calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Marketing Planner/Coordinator

Date Job Filled: 8/03/15

Recruitment Source  
That Referred  
Ultimate Hire: Employee Referral

Total Number of  
Interviewees: 9

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Employee Referral	N/A	N/A	N/A	No
Internet Site: LinkedIn.Com	N/A	N/A	N/A	No
Internet Site: Indeed.com	N/A	N/A	N/A	No
External/Industry Referral	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
See Outreach List				

Outreach List

<b><u>Asian American Journalists Association -Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D	<b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225
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<p>Philadelphia, PA 19107  P: 215-459-1710  aajaphiladelphia@gmail.com</p>	<p>Collingswood, NJ 08108  P: (856) 962-6911  F: (856) 962-6922  mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b>  Damaris Feliciano  705-709 N. Franklin Street  Philadelphia, PA 19123  P: 215-627-3100  F: 215-627-7440  damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>  David Metter  200 S. Broad Street, Suite 700  Philadelphia, PA 19102  P: (215) 790-3723  F: (215) 790-3840  dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b>  Gail Ponti  8501 Paxton Street  Hummelstown, PA 17036  P: 717-482-4820  F: 717-482-1111  gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>  Johann Calhoun  P.O. Box 8232,  Philadelphia, PA 19101  P: 215-893-5739  infor@pabj@gmail.com  calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Weather Content Producer

Date Job Filled: 08/10/2015

Recruitment Source That Referred Ultimate Hire: Internal Transfer

Total Number of Interviewees: 11

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
Internet Site: LinkedIn.Com				
Internet Site: Indeed.com				
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Employee or Agency Referral	N/A	N/A	N/A	No
Contacted by NBCUniversal HR	N/A	N/A	N/A	No
Internal Candidates	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D	<b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225
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<p>Philadelphia, PA 19107  P: 215-459-1710  aajaphiladelphia@gmail.com</p>	<p>Collingswood, NJ 08108  P: (856) 962-6911  F: (856) 962-6922  mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b>  Damaris Feliciano  705-709 N. Franklin Street  Philadelphia, PA 19123  P: 215-627-3100  F: 215-627-7440  damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>  David Metter  200 S. Broad Street, Suite 700  Philadelphia, PA 19102  P: (215) 790-3723  F: (215) 790-3840  dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b>  Gail Ponti  8501 Paxton Street  Hummelstown, PA 17036  P: 717-482-4820  F: 717-482-1111  gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>  Johann Calhoun  P.O. Box 8232,  Philadelphia, PA 19101  P: 215-893-5739  infor@pabj@gmail.com  calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Assignment Editor

Date Job Filled: 08/19/2015

Recruitment Source  
That Referred  
Ultimate Hire: Contractor Conversion

Interviewees: 11

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Internal Candidate	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
External/Industry Referral	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
Internal Candidate (NBCUniversal or Comcast)	N/A	N/A	N/A	no
See Outreach List				

Outreach List

<b><u>Asian American Journalists Association -Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107	<b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108
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<p>P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p>P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
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**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: General Assignment Reporter

Date Job Filled: 8/24/15

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 17

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668- 5510	No
NBC 10 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668- 5797	No
External/Industry Referral	N/A	N/A	N/A	No
Internet Site: LinkedIn	N/A	N/A	N/A	No
Internet Site: Indeed	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
Talent Agent	N/A	N/A	N/A	No
National Association of Black Journalist Conference	1100 Knight Hall, Suite 3100 College Park, MD 20742	N/A	N/A	No
See Outreach List				

Outreach List

<b><u>Asian American Journalists Association -Philadelphia Chapter</u></b>	<b><u>Camden County OEO</u> Margaret Henry Parker</b>
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<p>Julie Shaw  801 Market Street, Suite 30D  Philadelphia, PA 19107  P: 215-459-1710  aajaphiladelphia@gmail.com</p>	<p>900 Haddon Ave.  Suite 225  Collingswood, NJ 08108  P: (856) 962-6911  F: (856) 962-6922  mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b>  Damaris Feliciano  705-709 N. Franklin Street  Philadelphia, PA 19123  P: 215-627-3100  F: 215-627-7440  damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>  David Metter  200 S. Broad Street, Suite 700  Philadelphia, PA 19102  P: (215) 790-3723  F: (215) 790-3840  dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b>  Gail Ponti  8501 Paxton Street  Hummelstown, PA 17036  P: 717-482-4820  F: 717-482-1111  gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>  Johann Calhoun  P.O. Box 8232,  Philadelphia, PA 19101  P: 215-893-5739  infor@pabj@gmail.com  calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Photographer

Date Job Filled: 8/24/15

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 4

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
NBC Universal	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Internet Job site- LinkedIn	N/A	N/A	N/A	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
Contacted By NBCUniversal HR	N/A	N/A	N/A	No
External/Industry Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Digital Account Manager

Date Job Filled: 8/31/15

Recruitment Source  
That Referred  
Ultimate Hire: Contacted By NBCUniversal HR – Talent Acquisition

Total Number of  
Interviewees: 24

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Internal Candidates	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Employee Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
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**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Content Producer

Date Job Filled: 8/31/15

Recruitment Source That Referred Ultimate Hire: www.nbcunicareers.com

Total Number of Interviewees: 14

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
External/Industry Referral	N/A	N/A	N/A	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
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<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Content Producer

Date Job Filled: 9/07/15

Recruitment Source That Referred Ultimate Hire: www.nbcunicareers.com

Total Number of Interviewees: 14

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
External/Industry Referral	N/A	N/A	N/A	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b>	<b><u>Camden County OEO</u></b> Margaret Henry Parker
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<p>Julie Shaw  801 Market Street, Suite 30D  Philadelphia, PA 19107  P: 215-459-1710  aajaphiladelphia@gmail.com</p>	<p>900 Haddon Ave.  Suite 225  Collingswood, NJ 08108  P: (856) 962-6911  F: (856) 962-6922  mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b>  Damaris Feliciano  705-709 N. Franklin Street  Philadelphia, PA 19123  P: 215-627-3100  F: 215-627-7440  damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>  David Metter  200 S. Broad Street, Suite 700  Philadelphia, PA 19102  P: (215) 790-3723  F: (215) 790-3840  dmetter@greaterphilachamber.com</p>
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<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Digital Sales Specialist

Date Job Filled: 9/08/15

Recruitment Source  
That Referred  
Ultimate Hire: Contacted by NBCUniversal HR

Total Number of  
Interviewees: 10

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
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**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Maintenance Technician

Date Job Filled: 9/10/15

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 5

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Talent Agent	N/A	N/A	N/A	No
Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

Outreach List

<b><u>Asian American Journalists Association -Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D	<b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225
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<p>Philadelphia, PA 19107  P: 215-459-1710  aajaphiladelphia@gmail.com</p>	<p>Collingswood, NJ 08108  P: (856) 962-6911  F: (856) 962-6922  mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b>  Damaris Feliciano  705-709 N. Franklin Street  Philadelphia, PA 19123  P: 215-627-3100  F: 215-627-7440  damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>  David Metter  200 S. Broad Street, Suite 700  Philadelphia, PA 19102  P: (215) 790-3723  F: (215) 790-3840  dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b>  Gail Ponti  8501 Paxton Street  Hummelstown, PA 17036  P: 717-482-4820  F: 717-482-1111  gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>  Johann Calhoun  P.O. Box 8232,  Philadelphia, PA 19101  P: 215-893-5739  infor@pabj@gmail.com  calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Executive Producer

Date Job Filled: 9/14/15

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 13

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
National Association of Black Journalists Conference	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	N/A	N/A	No
Internal Candidate ( Comcast or NBCUniversal)	N/A	N/A	N/A	No
Contacted by NBCUniversal HR	N/A	N/A	N/A	No
Industry/External Referral	N/A	N/A	N/A	No
See outreach list	N/A	N/A	N/A	No

Outreach List

<p><b><u>Asian American Journalists Association -Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Executive Producer

Date Job Filled: 9/21/15

Recruitment Source  
That Referred  
Ultimate Hire: Internal Promotion

Total Number of  
Interviewees: 13

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
National Association of Black Journalists Conference	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	N/A	N/A	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	No
Contacted by NBCUniversal HR	N/A	N/A	N/A	No
Industry/External Referral	N/A	N/A	N/A	No
See outreach list	N/A	N/A	N/A	No

Outreach List

<p><b><u>Asian American Journalists Association -Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: General Assignment Reporter

Date Job Filled: 9/28/15

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 17

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668- 5510	No
NBC 10 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668- 5797	No
External/Industry Referral	N/A	N/A	N/A	No
Internet Site: LinkedIn	N/A	N/A	N/A	No
Internet Site: Indeed	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
Talent Agent	N/A	N/A	N/A	No
National Association of Black Journalist Conference	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	N/A	N/A	No
See Outreach List				

Outreach List

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Content Producer

Date Job Filled: 10/05/15

Recruitment Source  
That Referred  
Ultimate Hire: Internal Transfer

Total Number of  
Interviewees: 14

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
External/Industry Referral	N/A	N/A	N/A	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: News Operations Manager

Date Job Filled: 10/19/15

Recruitment Source  
That Referred  
Ultimate Hire: Internal Transfer

Total Number of  
Interviewees: 15

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Industry/External Referral	N/A	N/A	N/A	No
Contacted by NBCUniversal HR	N/A	N/A	N/A	No
Internal Candidate (NBCUniversal or Comcast)	N/A	N/A	N/A	No
See outreach list	N/A	N/A	N/A	No

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Photographer

Date Job Filled: 11/30/15

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 9

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Industry/External Referral	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
See outreach list	N/A	N/A	N/A	No

Outreach List

<p><b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911</p>
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aajaphiladelphia@gmail.com	F: (856) 962-6922 mhenryparker@cccceo.com
<b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net	<b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com
<b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org	<b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com
<b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232	<b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Photographer

Date Job Filled: 1/04/16

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 25

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Industry/External Referral	N/A	N/A	N/A	No
Contacted by NBCUniversal HR	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
See outreach list	N/A	N/A	N/A	No

Outreach List

<b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b> Julie Shaw	<b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave.
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<p>801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p>Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Vice President, Creative Services

Date Job Filled: 1/11/2016

Recruitment Source  
That Referred  
Ultimate Hire: Internal Transfer

Total Number of  
Interviewees: 11

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Industry/External Referral	N/A	N/A	N/A	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	No
Internet Site: LinkedIn	N/A	N/A	N/A	No
See outreach list	N/A	N/A	N/A	No

Outreach List

<b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b> Julie Shaw	<b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave.
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<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: IT Systems Analyst

Date Job Filled: 2/8/16

Recruitment Source  
That Referred  
Ultimate Hire: Internal Transfer

Total Number of  
Interviewees: 8

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Industry/External Referral	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
See outreach list	N/A	N/A	N/A	No

Outreach List

<b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b> Julie Shaw	<b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave.
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<p>801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p>Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: General Assignment Reporter

Date Job Filled: 3/7/16

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 17

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668- 5510	No
NBC 10 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668- 5797	No
External/Industry Referral	N/A	N/A	N/A	No
Internet Site: LinkedIn	N/A	N/A	N/A	No
Internet Site: Indeed	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
Talent Agent	N/A	N/A	N/A	No
National Association of Black Journalist Conference	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	N/A	N/A	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: Assignment Editor

Date Job Filled: 3/21/16

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 4

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Industry/External Referral	N/A	N/A	N/A	No
See outreach list	N/A	N/A	N/A	No

Outreach List

<p><b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922</p>
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	mhenryparker@cccceo.com
<b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net	<b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com
<b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org	<b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com
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**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WCAU

Job Title: General Assignment Reporter

Date Job Filled: 3/28/16

Recruitment Source  
That Referred  
Ultimate Hire: National Association of Black Journalists Conference

Total Number of  
Interviewees: 17

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668- 5510	No
NBC 10 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668- 5797	No
External/Industry Referral	N/A	N/A	N/A	No
Internet Site: LinkedIn	N/A	N/A	N/A	No
Internet Site: Indeed	N/A	N/A	N/A	No
Employee Referral	N/A	N/A	N/A	No
Talent Agent	N/A	N/A	N/A	No
National Association of Black Journalist Conference	1100 Knight Hall, Suite 3100 College Park, Maryland 20742	N/A	N/A	No
See Outreach List				

Outreach List

<p><b><u>Asian American Journalists Association -Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org</p>

# TELEMUNDO (WWSI) FILLED JOBS

## JOB VACANCY RECRUITMENT SOURCE DATA FORM (To Be Attached to Annual Public File EEO Report)

Station: WWSI

Job Title: Multi-Media Journalist

Date Job Filled: 4/27/15

Recruitment Source That Referred Ultimate Hire: Internal Transfer

Total Number of Interviewees: 10

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Employee Referral	N/A	N/A	N/A	No
External/Industry Referral	N/A	N/A	N/A	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
See Outreach List				

### Outreach List

<b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b>	<b><u>Camden County OEO</u></b> Margaret Henry Parker
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<p>Julie Shaw  801 Market Street, Suite 30D  Philadelphia, PA 19107  P: 215-459-1710  aajaphiladelphia@gmail.com</p>	<p>900 Haddon Ave.  Suite 225  Collingswood, NJ 08108  P: (856) 962-6911  F: (856) 962-6922  mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b>  Damaris Feliciano  705-709 N. Franklin Street  Philadelphia, PA 19123  P: 215-627-3100  F: 215-627-7440  damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>  David Metter  200 S. Broad Street, Suite 700  Philadelphia, PA 19102  P: (215) 790-3723  F: (215) 790-3840  dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b>  Gail Ponti  8501 Paxton Street  Hummelstown, PA 17036  P: 717-482-4820  F: 717-482-1111  gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>  Johann Calhoun  P.O. Box 8232,  Philadelphia, PA 19101  P: 215-893-5739  infor@pabj@gmail.com  calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WWSI

Job Title: Account Manager

Date Job Filled: 05/06/15

Recruitment Source That Referred Ultimate Hire: www.nbcunicareers.com

Total Number of Interviewees: 2

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Internal Candidates	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Employee Referral	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<b><u>Asian American Journalists Association -Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D	<b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225
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Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com	Collingswood, NJ 08108 P: (856) 962-6911 F: (856) 962-6922 mhenryparker@cccceo.com
<b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net	<b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com
<b><u>Pennsylvania Association of Broadcasters</u></b> Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org	<b><u>Philadelphia Association of Black Journalists</u></b> Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com
<b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232	<b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WWSI

Job Title: Multi-Media Journalist

Date Job Filled: 06/15/2015

Recruitment Source  
That Referred  
Ultimate Hire: Internal Transfer

Total Number of  
Interviewees: 10

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Internet site- tvjobs.com	N/A	N/A	N/A	No
Walk-in or call-in	N/A	N/A	N/A	No
NBCUniversal press release	N/A	N/A	N/A	No
Employee referral	N/A	N/A	N/A	No
Talent Agent	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Internal Candidate (Comcast or NBCUniversal)	N/A	N/A	N/A	No
See Outreach List	N/A	N/A	N/A	No

Outreach List

<p><b><u>Asian American Journalists Association –Philadelphia Chapter</u></b>  Julie Shaw  801 Market Street, Suite 30D  Philadelphia, PA 19107  P: 215-459-1710  aajaphiladelphia@gmail.com</p>	<p><b><u>Camden County OEO</u></b>  Margaret Henry Parker  900 Haddon Ave.  Suite 225  Collingswood, NJ 08108  P: (856) 962-6911  F: (856) 962-6922  mhenryparker@cccceo.com</p>
<p><b><u>El Concilio</u></b>  Damaris Feliciano  705-709 N. Franklin Street  Philadelphia, PA 19123  P: 215-627-3100  F: 215-627-7440  damaris.feliciano@elconcilio.net</p>	<p><b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b>  David Metter  200 S. Broad Street, Suite 700  Philadelphia, PA 19102  P: (215) 790-3723  F: (215) 790-3840  dmetter@greaterphilachamber.com</p>
<p><b><u>Pennsylvania Association of Broadcasters</u></b>  Gail Ponti  8501 Paxton Street  Hummelstown, PA 17036  P: 717-482-4820  F: 717-482-1111  gponti@pab.org</p>	<p><b><u>Philadelphia Association of Black Journalists</u></b>  Johann Calhoun  P.O. Box 8232,  Philadelphia, PA 19101  P: 215-893-5739  infor@pabj@gmail.com  calhoun.philly@gmail.com</p>
<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WWSI

Job Title: Content Producer

Date Job Filled: 8/10/15

Recruitment Source That Referred Ultimate Hire: www.nbcunicareers.com

Total Number of Interviewees: 1

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Employee Referral	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	No
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
See Outreach List	N/A	N/A	N/A	No

Outreach List

<p><b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b> Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710</p>	<p><b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave. Suite 225 Collingswood, NJ 08108 P: (856) 962-6911</p>
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aajaphiladelphia@gmail.com	F: (856) 962-6922 mhenryparker@cccceo.com
<b><u>El Concilio</u></b> Damaris Feliciano 705-709 N. Franklin Street Philadelphia, PA 19123 P: 215-627-3100 F: 215-627-7440 damaris.feliciano@elconcilio.net	<b><u>Greater Philadelphia Hispanic Chamber of Commerce</u></b> David Metter 200 S. Broad Street, Suite 700 Philadelphia, PA 19102 P: (215) 790-3723 F: (215) 790-3840 dmetter@greaterphilachamber.com
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<b><u>Philadelphia Chinatown Development Corporation</u></b> Rachel Mak 301 North 9th Street Philadelphia, PA 19107-1409 P: (215) 922-2156 F: (215) 922-7232	<b><u>NAACP-Philadelphia Branch</u></b> 1619 W. Cecil B. Moore Ave. Philadelphia, PA 19121-3228 P: 215-978-7500 F: 215-765-6040 FAX PhiladelphiaNAACP@comcast.net info@philadelphia-naacp.org

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WWSI

Job Title: National Sales Manager

Date Job Filled: 1/04/16

Recruitment Source  
That Referred  
Ultimate Hire: www.nbcunicareers.com

Total Number of  
Interviewees: 3

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Internal Candidates	N/A	N/A	N/A	N/A
Employee Referral	N/A	N/A	N/A	No
External/Industry Referral	N/A	N/A	N/A	No
nbcunicareers.com	N/A	N/A	N/A	N/A
www.nbcphiladelphia.com	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5510	No
NBC 10/Telemundo 62 Philadelphia Jobs Hotline	10 Monument Road Bala Cynwyd, PA 19004	LaShaniece Harris	610-668-5797	No
Contacted by NBCUniversal HR	N/A	N/A	N/A	No
See Outreach List				

Outreach List

<b><u>Asian American Journalists Association</u></b> <b><u>-Philadelphia Chapter</u></b> Julie Shaw	<b><u>Camden County OEO</u></b> Margaret Henry Parker 900 Haddon Ave.
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<p>801 Market Street, Suite 30D  Philadelphia, PA 19107  P: 215-459-1710  aajaphiladelphia@gmail.com</p>	<p>Suite 225  Collingswood, NJ 08108  P: (856) 962-6911  F: (856) 962-6922  mhenryparker@cccceo.com</p>
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<p><b><u>Philadelphia Chinatown Development Corporation</u></b>  Rachel Mak  301 North 9th Street  Philadelphia, PA 19107-1409  P: (215) 922-2156  F: (215) 922-7232</p>	<p><b><u>NAACP-Philadelphia Branch</u></b>  1619 W. Cecil B. Moore Ave.  Philadelphia, PA 19121-3228  P: 215-978-7500  F: 215-765-6040 FAX  PhiladelphiaNAACP@comcast.net  info@philadelphia-naacp.org</p>