

2023-2024 Annual Public File Report

WCAU & WWSI – TV

**FACILITY ID No.: WCAU, 63153
WWSI, 23142**

**April 1, 2023
to March 31, 2024**

2023 - 2024 ANNUAL EEO PUBLIC FILE REPORT

Call Sign of Station (s): WCAU-TV and WWSI-TV

List all full-time job vacancies filled by any station covered by this report in the past year (April 1, 2023 – March 31, 2024)

WCAU:	Full-Time Job Vacancies Filled
Hire Date	Position Title
5/8/2023	Content Producer
6/5/2023	Systems Engineer
6/19/2023	Assignment Editor
6/19/2023	Multiplatform Managing Editor
6/26/2023	Anchor
7/10/2023	Office Coordinator
7/10/2023	Digital Content Producer
7/10/2023	Digital Content Producer
7/10/2023	Content Producer
7/28/2023	Media Specialist
8/1/2023	Photographer
8/28/2023	Content Producer
9/18/2023	Maintenance Technician
1/2/2024	Executive Producer
1/29/2024	Content Producer
2/5/2024	Content Producer
3/11/2024	National Sales Director

WWSI:	Full-Time Job Vacancies Filled
Hire Date	Position Title
9/5/2023	Digital Content Producer
10/9/2023	Content Producer
10/23/2023	Integrated Marketing Specialist

1) For each vacancy listed, attach to this report the relevant and complete Recruitment Source Data Summary. See forms attached at the end of this report.

2) In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in Question 1? There was a total of 189 interviewees interviewed for all the full-time job vacancies identified above.

3) In total, how many persons interviewed by the above listed job vacancies were referred to the station from each of the recruitment sources used by the station?

Name or Recruiting Source	Number of Interviewees Referred during the year
Ncbunicareers.com	78
Contacted by: NBCUHR: Talent Acquisition	28
NBC 10/Telemundo 62 Jobs Hotline	0
Employee Referral	0
External/Industry Referral/Agent	0
Current Employee	6
Former Employee	3
Camden County OEO	0
Native American Journalist Association	0
Philadelphia Association of Black Journalists	0
Philadelphia Chinatown Development Corporation	0
NAACP- Philadelphia Branch	0
Asian American Journalists Association –Philadelphia Chapter	0
Greater Philadelphia Hispanic Chamber of Commerce	0
National Association of Hispanic Journalists	18
National Association of Black Journalists	26
Internet site: LinkedIn	29
Internet Site: Indeed.com	0
Contractor/Freelancer Conversion	1
Internet Site: TV-Jobs.com	0
Association of Asian Journalists	0

4) Please summarize the stations’ broad recruitment outreach initiative during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and short summary of the nature of each initiative.

RECRUITMENT FOR FULL-TIME VACANCIES

The Employment Unit has engaged in broad recruitment for its full-time vacancies and has widely disseminated information concerning these vacancies using a variety of communications methods. Job openings are always posted on www.nbcunicareers.com, and the Company's Staffing Center advertises job openings with targeted/specialized web sites in the broadcast industry when necessary. Both stations' web sites also provide links directly to www.nbcunicareers.com. This recruiting web site, which is available to the public, now allows NBCUniversal internal employees to apply for open jobs, which promotes career advancement opportunities for all employees. NBCUniversal's Employee Referral Program has been updated and the Human Resources Department at the Employment Unit has sent this new information to the Employment Unit's population. The program is designed to further the promotion of diverse recruiting by our own employees.

NOTIFICATION TO COMMUNITY GROUPS AND RECRUITING ORGANIZATIONS

The Employment Unit invites employment sources and community organizations to submit a written request via a form available on the stations' websites to be included on WCAU and WWSI's job vacancy distribution list. In the 12 months included in this reporting period, no organizations have contacted the Employment Unit directly to request written notice of open job opportunities. If such requests are received, the Employment Unit will email job opening notices to any recruiting source or community organization that requests the information and responds with an email address to receive such job information. In addition, the Employment Unit has developed its own list of recruiting organizations to which it sends notices of open job opportunities.

List of Outreach Groups for WCAU and WWSI

<p>Asian American Journalists Association –Philadelphia Chapter Julie Shaw 801 Market Street, Suite 30D Philadelphia, PA 19107 P: 215-459-1710 aajaphiladelphia@gmail.com</p>	<p>Philadelphia Association of Black Journalists Johann Calhoun P.O. Box 8232, Philadelphia, PA 19101 P: 215-893-5739 infor@pabj@gmail.com calhoun.philly@gmail.com</p>
<p>Pennsylvania Association of Broadcasters Gail Ponti 8501 Paxton Street Hummelstown, PA 17036 P: 717-482-4820 F: 717-482-1111 gponti@pab.org</p>	<p>National Association of Hispanic Journalists Yvette Cabrera 1050 Connecticut Ave, NW 5th Fl Washington, DC 20036 P: 1-866-624-5674 ycabrera@nahj.org</p>

RECRUITMENT/OUTREACH INITIATIVES

According to Commission regulations, the Employment Unit is required to undertake four recruitment/outreach initiatives every two years. Between April 1, 2023 – March 31, 2024, the Employment Unit has undertaken the following longer-term recruitment/outreach initiatives during the reporting period:

JOB FAIR PARTICIPATION (Minimum of 4)

Representatives of WCAU and WWSI participated in the following job fairs:

- On February 23, 2024, Diana Torralvo, our Community Relations Director, Lia Pope, HR Manager, Rosa Zeng, HR Office Coordinator, and Ted McGovern, Studio Operations Manager, attended the Klein College of Media and Communication Internship and Career Fair at Temple University to recruit for the PR Co-Op, summer internship, and candidates.
- On February 29, 2024, Diana Torralvo, our Community Relations Director, attended the Drexel University Sports Business Networking Fair to recruit for the PR Co-Op.
- On March 5, 2024, Diana Torralvo, our Community Relations Director, attended the University of Delaware Communications, Marketing & Media Career Meetup to recruit for the PR Co-Op.
- On March 22, 2024, Olgi Romero, our Sales Operations Specialist, attended the Burlington High School Career Fair to talk about her career with high school students.

COMMUNITY EVENTS DESIGNED TO INFORM AND EDUCATE THE COMMUNITY ABOUT EMPLOYMENT OPPORTUNITIES IN BROADCAST

- On March 8, 2023, Rosemary Connors was a speaker for The #FollowFriday Conference at Robyn Addis Consulting LLC. Rosemary Connors spoke about her career path to serve as inspiration for the professional women attendees. The goal was to empower women to be better leaders, mentors, colleagues and friends.
- On April 12, 2023, Leah Uko participated as a panelist for the “How History Starts: Building Your Career Story” for BENGINEERS_HER (Comcast Technology Resource Group). The event theme centered around “Building your career/Where your history starts”, and she spoke about her career story.

- On April 13, 2023, Elizabeth Flores participated as a panelist for the National Association of Hispanic Journalists – Philadelphia Chapter. There she networked with NAHJ members and answered questions as a professional in the journalism industry.
- On April 20, 2023, Aunyea Lachelle was a Speaker at the Comcast Big Brothers Big Sisters Independence – Mentorship Program to speak to students about the mentorship program, explore career opportunities, develop professional skills, and interact with classmates in a real-world office environment.
- On October 25, 2023, Miguel Martinez participated as a panelist for the Comcast Cable CONNECT Fireside Chat, where he talked about being bilingual in the workplace.
- On February 28, 2024, Erin Coleman was a Speaker at “A Day in the Life of a TV Personality” at the Black Excellence Council of Lockheed Martin, where she spoke about the challenges women often face in the industry.

MANAGEMENT TRAINING – METHODS FOR EEO

- All employees, including management, must complete ongoing Diversity and Inclusion training at NBCUniversal.
- All Station employees and management are required to attend an annual mandatory training (by each September) on methods to ensure equal employment opportunities and to prevent employee harassment and discrimination. “Respect in the Workplace” is a training course that outlines the company’s policies regarding the prevention of harassment and discrimination in the workplace.
- Ric Harris, President & General Manager serves as the Black Employee Network Advisor for the East Coast, an Employee Resource Group for NBCUniversal. He attends ongoing meetings, conference calls and events to promote and guide individuals throughout the year.

EMPLOYEE TRAINING AND SKILLS ENHANCEMENT

NBCUniversal provides its employees with training that is designed to enable station personnel to acquire skills that could qualify them for higher level positions. The Talent Lab is NBCUniversal’s suite of nomination-based learning and developmental experiences that are uniquely designed to develop and engage NBCUniversal employees. It consists of five “tracks” with several underlying programs and experiences designed to develop leadership capabilities, enhance business acumen, and help shape and define culture within NBCUniversal.

Department	Date	Title of Training	Name of Trainer and/or company providing training	Brief Description of Training	Levels of Attendees	# of Attendees	Location of Training
Ad Sales	3/22/2023	Streaming Now	Core Labs	In Streaming Now, get to know what's happening in the streaming landscape, what NBCU is doing to compete, and how you can help shape the future of the media and entertainment industry.	All Levels	50+	New York, NY
News	12/14/2023	Streaming Now	Core Labs	In Streaming Now, get to know what's happening in the streaming landscape, what NBCU is doing to compete, and how you can help shape the future of the media and entertainment industry.	All Levels	1	New York, NY
News	2/22/2024	Our Biz	Core Labs	At NBCUniversal we aim to work together as one company and this lab aims to connect you to the bigger picture and breadth of our portfolio. After this lab, you'll be able to explain what our core businesses are, what each of them do, and how we make money by creating content, distributing content, and extending the life of our content.	All Levels	1	New York, NY
News	2/22/2024	Streaming Now	Core Labs	In Streaming Now, get to know what's happening in the streaming landscape, what NBCU is doing to compete, and how you can help shape the future of the media and entertainment industry.	All Levels	1	New York, NY
News	2/27/2024	Know Yourself	Core Labs	To grow yourself, you must know yourself. Learn how to identify and leverage your unique strengths and engagement drivers to do the best work in your role every day. Create an action-oriented plan to develop your strengths and sustain your engagement.	All Levels	1	New York, NY
News	2/27/2024	Grow Yourself	Core Labs	A career is a journey, not a destination. Reflect on your career and map a path forward to grow and develop yourself here at NBCUniversal by leveraging an Individual Development Plan.	All Levels	1	New York, NY
News	2/28/2024	Grow Yourself	Core Labs	A career is a journey, not a destination. Reflect on your career and map a path forward to grow and develop yourself	All Levels	1	New York, NY

				here at NBCUniversal by leveraging an Individual Development Plan.			
News	12/7/2023	Your Impact	Core Labs	Learn how to apply your talents and skills to what matters most	All Levels	1	New York, NY
News	12/6/2023	Know Yourself	Core Labs	To grow yourself, you must know yourself. Learn how to identify and leverage your unique strengths and engagement drivers to do the best work in your role every day. Create an action-oriented plan to develop your strengths and sustain your engagement.	All Levels	1	New York, NY
News	12/6/2023	Know Yourself	Core Labs	To grow yourself, you must know yourself. Learn how to identify and leverage your unique strengths and engagement drivers to do the best work in your role every day. Create an action-oriented plan to develop your strengths and sustain your engagement.	All Levels	1	New York, NY
News	2/28/2024	Know Yourself	Core Labs	To grow yourself, you must know yourself. Learn how to identify and leverage your unique strengths and engagement drivers to do the best work in your role every day. Create an action-oriented plan to develop your strengths and sustain your engagement.	All Levels	1	New York, NY
News	2/29/2024	Grow Yourself	Core Labs	A career is a journey, not a destination. Reflect on your career and map a path forward to grow and develop yourself here at NBCUniversal by leveraging an Individual Development Plan.	All Levels	1	New York, NY
IT	11/13/2023	Dalet Admin	Dalet - Vendor	Newsroom Computer System Training	Tech Admin	1	Virtual
Media Specialist	11/13/2023	Dalet Admin	Dalet - Vendor	Newsroom Computer System Training	Tech Admin	1	Virtual
Media Specialist	11/13/2023	Dalet Admin	Dalet - Vendor	Newsroom Computer System Training	Tech Admin	1	Virtual
Media Specialist	7/12/2023	Know Yourself	Talent Lab	To grow yourself, you must know yourself. Learn how to identify and leverage your unique strengths and engagement drivers to do the best work in your role every day. Create an action-oriented plan to develop your strengths and sustain your engagement.	All Levels	1	New York, NY

Media Specialist	7/12/2023	Know Yourself	Talent Lab	To grow yourself, you must know yourself. Learn how to identify and leverage your unique strengths and engagement drivers to do the best work in your role every day. Create an action-oriented plan to develop your strengths and sustain your engagement.	All Levels	1	New York, NY
Media Specialist	3/4/2023	AWS Cloud Practitioner	AWS Training	Amazon Web Services Cloud	Tech Admin	1	Virtual
News Ops	12/6/2023	Know Yourself	Talent Lab NYC	To grow yourself, you must know yourself. Learn how to identify and leverage your unique strengths and engagement drivers to do the best work in your role every day. Create an action-oriented plan to develop your strengths and sustain your engagement.	All Levels	1	New York, NY
Tech Ops	12/6/2023	Know Yourself	Talent Lab NYC	To grow yourself, you must know yourself. Learn how to identify and leverage your unique strengths and engagement drivers to do the best work in your role every day. Create an action-oriented plan to develop your strengths and sustain your engagement.	All Levels	1	New York, NY
Creative Services	3/19/2023	Know Yourself	Core Lab	To grow yourself, you must know yourself. Learn how to identify and leverage your unique strengths and engagement drivers to do the best work in your role every day. Create an action-oriented plan to develop your strengths and sustain your engagement.	All Levels	1	New York, NY
Creative Services	3/29/2023	Know Yourself	Core Lab	To grow yourself, you must know yourself. Learn how to identify and leverage your unique strengths and engagement drivers to do the best work in your role every day. Create an action-oriented plan to develop your strengths and sustain your engagement.	All Levels	1	New York, NY
Creative Services	7/26/2023	Streaming Now	Core Lab	In Streaming Now, get to know what's happening in the streaming landscape, what NBCU is doing to compete, and how you can help shape the future of the media and entertainment industry.	All Levels	1	Virtual
Creative Services	7/26/2023	Know Yourself	Core Lab	To grow yourself, you must know yourself. Learn how to identify and leverage your unique strengths and engagement drivers to do the best work in your role every day. Create an action-	All Levels	1	Virtual

				oriented plan to develop your strengths and sustain your engagement.			
Creative Services	7/26/2023	Streaming Now	Core Lab	In Streaming Now, get to know what's happening in the streaming landscape, what NBCU is doing to compete, and how you can help shape the future of the media and entertainment industry.	All Levels	1	Virtual
Creative Services	12/14/2023	Streaming Now	Core Lab	In Streaming Now, get to know what's happening in the streaming landscape, what NBCU is doing to compete, and how you can help shape the future of the media and entertainment industry.	All Levels	1	New York, NY
Creative Services	12/18/2023	Triopoly Social & Digital Marketing Innovation Session at Chatterblast	NBCUniversal	Digital marketing training focusing on social audiences and platforms	Creative Services Dept	18	Philadelphia, PA
NBC Sports Production	2/27/2024	Grow Yourself	Core Lab	A career is a journey, not a destination. Reflect on your career and map a path forward to grow and develop yourself here at NBCUniversal by leveraging an Individual Development Plan.	All Levels	1	New York, NY
NBC Sports Production	2/21/2024	Our Biz and Streaming Now	Core Lab	Connect to the bigger picture and breadth of NBCU portfolio. In Streaming Now, get to know what's happening in the streaming landscape, what NBCU is doing to compete, and how you can help shape the future of the media and entertainment industry.	All Levels	1	New York, NY
Creative Services	2/21/2024	Our Biz	Core Lab	At NBCUniversal we aim to work together as one company and this lab aims to connect you to the bigger picture and breadth of our portfolio. After this lab, you'll be able to explain what our core businesses are, what each of them do, and how we make money by creating content, distributing content, and extending the life of our content.	All Levels	1	New York, NY

INTERNSHIP PROGRAM

The Employment Unit maintains an established internship program designed to give exposure to college students about careers in the broadcast industry. During the FCC reporting period covered in this report, 24 college students participated in the program during the Fall, Spring and Summer sessions. The NBC 10/Telemundo62 Internship Program in Philadelphia also exposes interns to senior WCAU and WWSI personnel who address the students and share key career information. Interns participated in the following “Lunch and Learn” sessions: Meet the General Manager of WCAU and WWSI, News Management, On-air Talent, Integrated Media, and resume writing. The interns also participate in a Mini-Newscast. The Program Coordinator is Lia Pope, Human Resources Manager, WCAU-TV & WWSI-TV, NBCU Philadelphia.

PARTICIPATION IN AT LEAST 4 EVENTS SPONSORED BY EDUCATIONAL INSTITUTIONS RELATING TO CAREER OPPORTUNITIES IN BROADCAST

(Please note these are also included in community outreach items in the attached excel grids).

- On March 29, 2023, Diana Torralvo was a Speaker at Career Day for the Community Academy of Philadelphia Charter School to talk to Latino students about her story and professional experience.
- On April 27, 2023, Lucy Bustamante was a Speaker at the Valley Forge Military College 2023 National Security Symposium where cadets learned about communications as it pertains to obtaining jobs in the field.
- On May 19, 2023, Deanna Durante was a Speaker at the Colonial Middle School Career Day, where she discussed her profession with 6th grade students to give students potential career pathway ideas.
- On May 23, 2023, Leah Uko, Lia Pope, and Shaira Arias were Speakers at the Ardmore Avenue Elementary School Career Fair, where they spoke to students about their careers and answered questions.
- On December 8, 2023, Diana Torralvo was a Speaker at Esperanza Academy Charter School where the students are predominately Hispanic. She shared what she does, what her career path has been, and her advice to students as they consider college or work after high school.
- On February 8, 2024, Erin Coleman participated as a panelist for a Black Journalists Roundtable at Villanova University Communication Department. She shared her experience and challenges in journalism and a look into what the future of the field holds.

OTHER ACTIVITIES TO DISSEMINATE INFORMATION ON EMPLOYMENT IN BROADCASTING

- Keith Jones, Anchor at our WCAU Station teaches Broadcast Journalism at Villanova University located in Villanova, PA.

- Tim Furlong, Reporter at our WCAU station teaches a Broadcast Television during the Fall Semester and News Writing class during the Spring semester at Widener University located in Chester, PA.
- Leigh Pullekines, Director at our WCAU station teaches a Basic & Advanced Television Production class at Neuman University located in Aston, PA.

COMMUNITY GROUP SPONSORED ACTIVITY PARTICIPATION.

Employees of the Employment Unit participate in extensive community affairs activities, which also creates opportunities to educate the community about broadcasting and employment opportunities in the broadcast field. Set forth below is a sampling of the community events in which the Employment Unit’s personnel participated during the reporting period:

EVENT DATE	MONTH	EVENT/ PROGRAM	ORGANIZATION	TALENT	ROLE	DESCRIPTION
4/1/2023	APRIL	Greek Independence Day Banquet	Federation of Hellenic American Societies of Philadelphia	LAUREN MAYK	EMCEE	This is the dinner banquet the night before the annual Greek Parade in Philadelphia. The purpose of this banquet is to honour the special guests and honourees of the parade. The audience is Greek-Americans from all over the Delaware Valley.
4/1/2023	APRIL	North Light Community Center Gala	North Light Community Center Gala	ALBERTO RULLAN	EMCEE	North Light holds its annual Gala and Awards Evening to raise funds for Programs, Food Cupboard, Events and Community/student Education. This is our major fund raiser. Our audience is the supporters, members, board, guests and community of North Light. Steve has graciously been our Emcee for several years and even provided a video when we had to go online due to COVID. We love him and he brings so much to our evening. Everyone looks forward to seeing Steve. We can provide a script, but Steve does an excellent job

						with talking points we provide.
4/2/2023	APRIL	Porter's Day Care 43rd Anniversary and Scholarship Concert	Porter's Day Care and Educational Center	AUNYEA LACHELLE	EMCEE	Gospel Concert that benefits our Evelyn and Sultan Porter Scholarship Fund. This scholarship foundation awards high school senior's scholarships for college.
4/4/2023	APRIL	Meteorologist Visit	East Vincent Elementary School	BRITTNEY SHIPP	EMCEE	(Dates are flexible - prefer late March or early April) Our fourth-grade students study the weather in our Science curriculum as well as research extreme weather during our reading units of study. We would love to meet and learn from a real meteorologist to kick off one of our units!
4/6/2023	APRIL	PPR Awards Night	Philadelphia Parks and Recreation	MIGUEL MARTINE Z-VALLE	EMCEE	Annual awards celebration to recognize Philadelphia Parks and Recreation staff.
4/12/2023	APRIL	How History Starts: Building Your Career Story	BENgineers_HER (Comcast Technology Resource Group)	LEAH UKO	PANELIST	Our community of Black Women Technologists is small and growing - the event theme is centered around "Building your career/Where your history starts", and we are reaching out to speakers with dynamic career stories in the Comcast Network.

4/13/2023	APRIL	New Jersey Top Latinos - The Latino Index Launching - Statewide Latino Red Carpet	The US Latino Affairs Initiatives	SHAIRA ARIAS	EMCEE	<p>The New Jersey Top Latinos is a process executed by The US Latino Affairs Initiatives to select without bias the #1 Latino in New Jersey. People nominate Latinos throughout New Jersey; the nominees submit their bios which are then stripped of names and countries so that the bios can be evaluated by a panel of judges. The panel of judges is composed of elected officials from New Jersey, the Caribbean Islands, Central, and South America. The judges evaluate the bios and give a score based on the four pillars of a Top Latino. We will be reading the top 25.</p> <p>This year we've added 3 new categories. Top Latino Elected Officials, Top Latino Clero, and Friends of the Latino Community (this year these categories have not been evaluated.)</p> <p>The night of the event there will be a red carpet event and then the announcing of the top Latinos.</p> <p>There will be elected officials present, top Latinos present, and community leaders of the entire state of New Jersey.</p>
4/13/2023	APRIL	Meet the Professionals	National Association of Hispanic Journalists - Philly Chapter	ELIZABETH FLORES	SPEAKER	<p>Join us for Meet the Media Professionals Series where NAHJ Members can network with and ask questions of professionals in the journalism industry. Hosted by Martin Alfaro, General Manager of Al Día News.</p>
4/15/2023	APRIL	Coaches vs. Cancer Basketball	American Cancer Society, Coaches vs. Cancer	AMY FADOOL	EMCEE	<p>The Coaches vs. Cancer Basketball brings together business, health care, and philanthropic leaders for a</p>

						<p>night to make a difference in the fight against cancer and fund lifesaving research, patient services and programs right here in Philadelphia.</p> <p>More than 18 million cancer survivors are alive today, thanks in part to the American Cancer Society. We are the only organization working to improve the lives of people with cancer and their families through advocacy, research, and patient support, to ensure everyone has an opportunity to prevent, detect, treat, and survive cancer.</p> <p>The 19th Annual BasketBall will honor Jay & Patty Wright. We're proud to honor their lengthy list of accomplishments on and off the court, at this year's BasketBall.</p>
4/18/2023	APRIL	A Conversation about the Mayoral Primary and City Council with KYW Newsradio	World Affairs Council of Philadelphia	LAUREN MAYK	PANELIST	<p>KYW Newsradio and the World Affairs Council of Philadelphia are presenting a conversation about the upcoming Mayoral Primary and City Council. Ian Bush will lead the conversation with local pundits to help Philadelphians understand the impact of the political, social, and economic issues on our city and region.</p>
4/20/2023	APRIL	Beyond School Walls	Comcast/Big Brothers Big Sisters Independence - Mentorship Program	AUNYEA LACHELLE	SPEAKER	<p>"Big Brother Big Sisters, Beyond School Walls program offers Comcast employees an opportunity to mentor 8th-grade youth from Potter Thomas Elementary school, matched one-to-one for the duration of the school year. Students visit the Comcast center to explore</p>

						career opportunities, develop professional skills, and interact with classmates in a real-world office setting.”
4/20/2023	APRIL	Culinary Arts Training Graduation	Cathedral Soup Kitchen Inc.	ERIN COLEMAN	EMCEE	<p>Cathedral Kitchen's Culinary Arts Training program prepares students for employment through class work, hands-on kitchen training, and ServSafe instruction. The 15-week program includes academic classes taught by CK and guest chefs, on-site kitchen work segments, and wrap-around job readiness training, soft skill development, social services, and case management. The program is accredited by the American Culinary Federation, ensuring it meets established standards and competencies in the industry for faculty, curriculum, and student services, has a high level of professionalism, and uses the most up-to-date practices. Since its launch, 492 students have passed the ServSafe National Food Safety and Sanitation certification exam, 431 students have graduated, and the program has achieved an 86% employment rate at the time of graduation.</p> <p>This will be Cathedral Kitchen's 29th Culinary Arts Training Class. Attendees will include the family and friends of the 16 graduates, funders of the program, members of Cathedral Kitchen's Board of Directors and staff.</p>

4/21/2023	APRIL	2023 Philadelphia Heart Ball	American Heart Association	ERIN COLEMAN	EMCEE	<p>Together, we are relentlessly focused on the heart of our community. Through the Heart of Philadelphia Heart Ball campaign, we celebrate our collective success in driving change, funding science, and improving behaviors – no matter where, or how, we gather. That means taking our efforts beyond the ballroom, working every day to help every heart.</p> <p>In more than 150 communities across the country, Heart Ball supporters unite with a shared purpose to raise the critical funds we need to ensure our work continues. Throughout our campaign we celebrate our milestones, we thank our sponsors, and we honor our heroes. We come together to achieve something bigger than ourselves. We live fierce and fight for all.</p>
4/21/2023	APRIL	Marine Corps Scholarship Foundation Philadelphia Ball	Marine Corps Scholarship Foundation	LUCY BUSTAMANTE	EMCEE	<p>The Marine Corps Scholarship Foundation's 48th Annual Philadelphia Ball features a performance by the US Marine Drum & Bugle Corps, keynote remarks by Military Guest of Honor, remarks by MCSF President & CEO and by a scholarship recipient and an award presentation.</p>
4/21/2023	APRIL	ALPFA Northeast Regional Tech Summit	Association of Latino Professionals for America, Inc. (ALPFA), Philadelphia Professional Chapter	MIGUEL MARTINEZ-VALLE, BRIAN MENDOZA	EMCEE	<p>The Northeast Tech Summit will bring together over 300 ALPFA IT professionals throughout the region ranging across all career levels and industries. This two-day program will focus on exploring cutting edge technologies, networking,</p>

						<p>and learning about opportunities to ascend into IT leadership roles within corporations.</p> <p>This is a unique opportunity to learn from leading companies in the industry who are looking to hire and retain Latino professionals. Participants will also receive strategic feedback from mentors and executive coaches to help you meet your short and long term career goals.</p> <p>What can you look forward to at the summit: Hands-on access to cutting-edge technologies Networking Exclusive career fair Private Happy Hours and after-summit receptions and much more.</p> <p>-----</p> <p>We are asking for someone for either Miguel Martinez-Valle or Brian Mendoza to MC our networking event from 6 pm to 8 pm on 4/21/2023 at the Whitemanor Country Club, 831 Providence Rd, Malvern, PA 19355</p>
4/22/2023	APRIL	March for Babies	March of Dimes	KAREN HUA	EMCEE	<p>Join the movement! This year, March for Babies: A Mother of a Movement™ has a bold new vision. More than just a walk, it's your entry into making a visible difference in your community now and for generations to come.</p> <p>By participating in March for Babies, you're lifting up communities for health equity, opening the door for</p>

						all moms to have access to care and protecting the health of families by pushing for their rights. It's no small feat—it's a mother of a movement!
4/22/2023	APRIL	ICS 20th Anniversary	Independence Charter School	JOHNNY ARCHER	EMCEE	Independence Charter School is a charter school that has provided 20 years of exceptional K-8 global education. ICS creates a global citizen by fostering tolerance and cultural understanding through travel and second language acquisition and creating positive change through art.
4/25/2023	APRIL	ChamberFest 2023	Montgomery County Chamber of Commerce	TRACY DAVIDSON	SPEAKER	ChamberFest is our annual dinner to celebrate the business community. It's a forum for our members to network and eat. Also, an opportunity for us to recognize a few achievements from business leaders and to hear from a speaker, who is appreciated like Tracy.
4/25/2023	APRIL	Phillies #CollegeSeries	The Phillies	CAROL DOOLING	MISTRESSES OF CEREMONIES	College students go behind the scenes in the business of sports with Phillies executives and special guests.
4/27/2023	APRIL	Pack 85 Pack Meeting	Cub Scout Pack 85, Middletown PA	TIM FURLONG	SPEAKER	Pack 85 has monthly Pack meetings, where we invite guest speakers to chat with the Cub Scouts about their unique professions. We do this to provide the kids with new insights on possible career paths and to engage them with new interests. The attendees are mostly boys, ranging in age from kindergarten to 5th grade. We invite siblings, family members, and friends to our Pack Meetings as well.

4/27/2023	APRIL	VFMC 2023 National Security Symposium	Valley Forge Military College	LUCY BUSTAMA NTE	SPEAKER	<p>Military personnel, college professors and student cadets will convene to learn about national security issues today, best practices to teach and learn about those issues, and how to network for jobs in the national security field. Hosted by the military college of Pennsylvania (Provost Dr. Robert Smith), there will be panels on turning data into intelligence, recognizing security threats, and modern strategies (cyber and other) for curbing them. Cadets also will learn about communication as it pertains to obtaining jobs in the field or presenting themselves for transfer to four-year colleges after earning their associate's degrees and commission from our two year military college, Valley Forge Military College in Wayne, PA (alumni: JD Salinger, Maryland Gov. Wes Moore).</p>
4/28/2023	APRIL	Voices that America Needs to Hear	African American Museum in Philadelphia	LEAH UKO	MODERATOR	<p>AAMP is welcoming acclaimed author, activist, poet, and journalist Kevin Powell for an evening of poetry and community to mark the release of his 16th book, "The Kevin Powell Reader: Essential Writings and Conversations," which serves as a compilation of published and unpublished works spanning 30+ years. The event will tie in key themes from AAMP's latest exhibition, "Rising Sun: Artists in an Uncertain America," including race, equality, democracy, spirituality, and identity, and will feature a community</p>

						(spoken word) poetry session, a moderated discussion and audience Q&A with Kevin Powell, as well as a book signing. Event will be free to the public and suitable for guests 18+. Event is from 7:30-9:00pm, with doors opening at 6:30pm.
4/28/2023	APRIL	Harcum College Fashion Show 23	Harcum College	AUNYEA LACHELLE	JUDGE	The Harcum Fashion Show showcases the work of our talented student designers. The audience consists of friends and family, members of the Philadelphia fashion community and supporters of both fashion and education.
4/29/2023	APRIL	Purple Stride	Pancreatic Cancer Action Network	BRIAN SHEEHAN	EMCEE	Purple Stride is the countries largest walk/run to raise funds to support those who have battled, are battling and will battle pancreatic cancer. Our funds are used for research to find better treatment options, and detection tools, so the percentage of survivors rises.
5/1/2023	MAY	Home Runs with Heart Home Run Derby	American Heart Association	SHEILA WATKO	PARTICIPANT	Annual Media Only Friendly Competition to raise awareness of heart disease and stroke.

5/2/2023	MAY	Comcast NBCUniversal Military Re-Commitment Ceremony	Comcast Military Affairs	LUCY BUSTAMANTE	EMCEE	<p>Comcast NBCUniversal Military Engagement aims to build a brand that military customers and influencers trust, deliver superior connectivity and entertainment experiences to the military community, and to be an employer of choice among military community talent.</p> <p>In 2015, Comcast NBCUniversal hired Retired Pennsylvania National Guard Brigadier General Carol Eggert to lead the Military & Veteran Affairs team to create opportunities to explore, amplify, and grow connections, policies, and opportunities for military-connected customers and employees. Since then, Military Engagement has become an intrinsic part of our company's culture. Comcast NBCUniversal has hired over 20,000 military community members and continues to deliver special media and entertainment experiences to military customers, empowered hundreds of veterans serving organizations, and developed innovative military-inclusion policies and programs. Today, leading government, commercial, and community institutions recognize Comcast NBCUniversal as one of the nation's top military-ready companies.</p> <p>On May 2, 2023 (12pm), at the Comcast Corporate Headquarters in Philadelphia, PA, Comcast</p>
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						will reaffirm its commitment to Military Engagement with our new Vice President of Military Affairs, Mona Dexter, and re-signing the US Army Partnership for Your Success (PaYS) Program, The Public, Private, Partnership (P3), the Military Spouse Employment Partnership (MSEP), and the Employer Support of the Guard and Reserve (ESGR) Agreement, the nation's most prominent employer proclamations.
5/3/2023	MAY	Taylor Swift Trivia Night	Pennsylvania SPCA	SHEILA WATKO	EMCEE	PSPCA will be hosting Taylor Swift Trivia at Victory Brewing Company to raise money for our life saving work. The audience will be 21+ Taylor Swift fans looking to test their knowledge on the pop star.
5/4/2023	MAY	Friends of Mexico	Mexican Cultural Center	JAIME BECERRIL	EMCEE	The Mexican Cultural Center (MCC) will be hosting our first annual event luncheon for Friends of Mexico, on March 30th, at the Union League of Philadelphia. This is a community outreach event where we will recognize three organizations with the following awards: <ul style="list-style-type: none"> • Corporate Community Service Award • Culture & Art Access Award • Education Pathways

						<p>to Success Award</p> <p>Since 1994, the MCC has been actively, through many events, providing culture, arts, and educational activities to our communities in Pennsylvania, South Jersey, and Delaware. Our events are open to all that have an interest in joining us in our quest to disseminate and promote an understanding of our culture, diversity, and economic impact in the communities we serve. As we continue to expand our community programs, this event is part of our fundraising efforts during 2023 and 2024.</p>
5/4/2023	MAY	City Year Philadelphia: 25th Anniversary Red Jacket Gala	City Year Philadelphia	AUNYEA LACHELLE	SPEAKER	<p>City Year Philadelphia's Red Jacket Gala provides critical funds to advance our work, supporting students and our communities in ways they need and deserve.</p> <p>The Red Jacket Gala is an annual event that brings together City Year champions for an engaging evening of inspiration. This year's event will be extra special as we celebrate City Year Philadelphia's 25th Anniversary. Join us as we celebrate Philadelphia's students and the work of City Year AmeriCorps members who dedicate one year of their lives to serve alongside teachers in our city's systemically under-resourced schools.</p> <p>This unique event is an immersive and engaging experience that will allow attendees to network with other local education</p>

						<p>champions and hear first-hand accounts of service from City Year Philadelphia AmeriCorps members. The event will also be broadcast live for those who are not able to join us in person.</p> <p>https://www.cityyear.org/philadelphia/events/red-jacket-gala-2023/</p>
5/6/2023	MAY	Mercy Grows: 2023 Celebration of Mercy	Mercy Neighborhood Ministries	LEAH UKO	EMCEE	<p>"Serving as our annual fundraising event, this Saturday gathering will provide an opportunity for our community members, funders, partners and supporters to celebrate our accomplishments together in the first in-person fundraising-focused event since COVID began. We hope to bring a larger spotlight on the adult, children and family-centered services we provide and the people we serve with program highlights.</p> <p>Our goals are to raise money for our general operating fund, along with engaging current and potential new supporters with us at our building. Also, we hope to make a surprise announcement to our guests about the expansion of one of our programming areas in partnership with another nonprofit. "</p>
5/11/2023	MAY	Philly Tech Week: Builder's Conference	Comcast	ERIN COLEMAN	MODERATOR	<p>Technical.ly presents Philly Tech Week; Keynote Panel before the Builders Conference</p> <p>Philly Tech Week (PTW) is an annual open calendar of events celebrating</p>

						<p>technology, entrepreneurship, and innovation organized by the news organization Technical.ly. Comcast is again proudly the title sponsor of Philly Tech Week, welcoming thousands to partake in more than 30 events between May 4-13, most of which are already live on phillytechweek.com. This is the first PTW fully in-person after the pandemic. The week includes conferences that attract attendees from across the country and meetups on tech and entrepreneurship trends.</p> <p>The ask is for NBC10 Talent to moderate the keynote panel addressing the future of tech economies after the pandemic. Technical.ly event staff can help coordinate on suggested Q&A, panel bios, and background to help frame the conversation.</p> <p>Panel participants include: Allison Goldberg, SVP and Managing Partner, Comcast Ventures and Startup Engagement Brian Brackeen, General Partner, Lightship Capital Nasir Qadree, Founder and Managing Partner, Zeal Capital Partners</p>
5/11/2023	MAY	Journalist Roundtable	PCN (PA Cable Network)	LAUREN MAYK	SPEAKER	Journalist Roundtable goes over the important things that people are covering around the state.
5/12/2023	MAY	Moore 2023 Fashion Show	Moore College of Art & Design	AUNYEA LACHELLE	EMCEE	Moore College of Art & Design's annual Fashion Show features graduating seniors in the fashion design

						program showing off their final collections on the runway. Audience for this event includes students and their guests as well as the larger Philadelphia fashion and design community.
5/13/2023	MAY	The Hey Girl! Conference	Hey Girl! Conference	BRITTNEY SHIPP	EMCEE	The Hey Girl! Conference is a yearly women's empowerment conference that creates space and opportunity for women to belong by providing a community of women who bare their most vulnerable thoughts and experiences. In sharing ourselves we cultivate healing from within and for others that provides the foundation for us to be our authentic selves. We speak to women's physical health with a live yoga flow. We have panels that address mental health issues as well as business entrepreneurship. We will also have all women-owned vendors present. Heygirlconference.com
5/17/2023	MAY	Dish It Up	Women Against Abuse	VALERIA APONTE	EMCEE	For more than 45 years, Women Against Abuse has led the movement to end domestic violence in Philadelphia, offering safe refuge, experienced legal services and support to empower survivors to escape from relationship abuse and thrive. But we can't do it alone. Our annual Dish It Up fundraising event and women chef competition attracts nearly 400 advocates, survivors and business leaders from the Greater Philadelphia region, and raises crucial funds for

						<p>Women Against Abuse's life-saving work.</p> <p>The 15th Anniversary edition of Dish It Up will feature delicious food, unique experiences, and the opportunity to meet our 2023 Advocates of the Year - all while raising money for a crucial cause.</p> <p>Dish It Up is an opportunity to:</p> <ul style="list-style-type: none"> - Be a part of the movement to end intimate partner violence - Share your brand with our digital audience of more than 171,000 people - Hear from other change-agents as we honor our 2023 Advocates of the Year...to be announced soon!
5/17/2023	MAY	Harambee Education Leaders Panel Discussion	Albert M Greenfield Elementary School	CRISHTBEL MORA	SPEAKER	Crishtbel Mora will speak to 3 fourth grade classes about her career.
5/18/2023	MAY	The Fundamentals of Better Business Outcomes : How and Why Social Impact Investments are Good for Business	The Main Line Chamber of Commerce	TRACY DAVIDSON	MODERATOR	<p>Through the largest program of the Main Line Chamber of Commerce, the Society of Professional Women (SPW), seeks to accelerate the advancement and expand the influence of women leaders of all professions and generations, strengthen our business community, and support the region's non-profit organizations.</p> <p>Susan Jin Davis has 30 years of experience in the telecommunications, media, entertainment and technology industries. As Comcast NBCUniversal's</p>

						<p>first Chief Sustainability Officer, Ms. Jin Davis was responsible for identifying sustainable strategies and priorities and for implementing the company's Sustainability Program across all of their business units and functions. With creativity and innovation, she transformed ideas into frameworks and necessary solutions. She is also a well-experienced and well-respected executive in diversity, equity, inclusion and belonging. Recognized by Forbes as one of "Five Women of Color Who Should Be On Your Radar Screen," she has been named one of the "Most Powerful Women in Cable" by CableFAX Magazine and one of the "Top 50 Most Influential Minorities in Cable" by CableWorld for many years. This engaging interview will identify how businesses can do more to positively impact the communities they serve and how that translates into better business practices and outcomes.</p>
5/18/2023	MAY	Mayoral primary postmortem	Pen and Pencil Club	LAUREN MAYK	PANELIST	Journalists who covered the mayoral race discuss the result and their impressions from the campaign trail.
5/19/2023	MAY	Career Day	Colonial Middle School	DEANNA DURANTE	SPEAKER	Parents come in and discuss their profession with the 6th grade students (separated into classrooms based on the interest of the topic). This gives students ideas of potential career pathways.

5/19/2023	MAY	2023 AI Dia Women of Merit	AI Dia News	Valeria Aponte Feliciano	EMCEE	<p>This celebration of #ALDIAWomenofMerit is a media event and an annual edition focused on acknowledging and celebrating the new faces emerging in positions of leadership representing our changing demographics in the categories of Corporate, Education, Entrepreneurship, Non-profit, and Public Service, our Advisory Board selected 12 distinguished honorees.</p> <p>It features keynote speeches from Latina luminaries, thought-provoking group discussions, and one-to-one conversations about issues confronting the advancement of Latinas and women in general in 21st Century America.</p>
5/19/2023	MAY	Career Day	Haverford Middle School	Mike Ingalls	SPEAKER	8th grade students will hear presentations from people in a variety of careers.
5/21/2023	MAY	63rd Commencement Ceremony	Cabrini University	LUCY BUSTAMANTE	SPEAKER	Cabrini University's 63rd annual commencement exercise ceremony. Lucy Bustamante is the keynote speaker.
5/23/2023	MAY	2023 Empowerment Dinner	Urban League of Philadelphia	JACQUELINE LONDON	EMCEE	The Empowerment Dinner is a celebration of businesses and individuals who uplift our mission of the achievement of economic self-reliance, parity, power, and civil right for African Americans and other low-to-moderate-income residents of the Philadelphia region. It is a convening of our partners, members, and stakeholders. This year's theme is Elevate the "Song of Equality" through Empowerment, Education,

						and Equity. Each year the highlight of the event is the showcasing of local high school seniors who have received scholarships through generous donors who contribute to our Community Scholars Program.
5/23/2023	MAY	Ardmore Avenue Elementary School Career Fair	Ardmore Avenue Elementary School	LEAH UKO, LIA POPE, SHAIRA ARIAS	SPEAKER	Ardmore Avenue Elementary will be hosting their annual Career Fair for grades 3rd-6th. Presenters will rotate between classrooms and should be ready to speak with students about their careers and ready to answer questions. Each classroom should be about 15 minutes worth of presenting +Q&A.
5/24/2023	MAY	TruMark Financial Kiss a Pig	TRUMARK Financial Credit Union	AUNYEA LACHELLE OR SHEILA WATKO	EMCEE	The fundraiser is a component of TruMark Financial's Building Financial Futures initiative and brings together educators, community and business leaders, and credit union employees to raise money for the privilege of kissing a pig. With the more than \$20,000 raised, the credit union will award grants to area schools to be used to purchase materials for teaching the fundamentals of personal finance. This information will help students make informed financial decisions and guide them to a future of financial success.
5/25/2023	MAY	Guac Off	MANNA	AUNYEA LACHELLE	JUDGE	MANNA & Morgan's Pier is kicking off summer with Guac Off! Guests can sample fresh guacamole crafted by Philadelphia's best restaurants while taking in iconic river views from

						Morgan's Pier. With guests votes, MANNA will crown 2023's much anticipated Guac Master! All proceeds benefit MANNA's mission to prepare and deliver meals to individuals battling critical illnesses.
6/1/2023	JUNE	Athlete of the Year	PBS39	AMY FADOOL	EMCEE	Awards show that recognizes student athletes.
6/1/2023	JUNE	Weekly Rotary Meet	Moorestown Rotary Lunch Club	TRACY DAVIDSON	SPEAKER	We are a Service Club that benefits our town and worldwide.
6/1/2023	JUNE	School Visit and Q&A	Kirkbride Elementary School	MARVIN GOMEZ	SPEAKER	Tour of the school. Followed by a Q&A from 8th grade students.
6/10/2023	JUNE	A Letter To My Sisters: A Breast Cancer Documentary For Young Women	Smiley 91 LLC	VALERIA APONTE FELICIANO	EMCEE	"A Letter To My Sisters: A Breast Cancer Documentary For Young Women The documentary gives some insight into the journey of young women dealing with their breast cancer diagnosis and life itself. The documentary features: One Jamaican/Asian/Puerto Rican Woman, Janique Rivera, who was diagnosed with Triple Negative Breast Cancer (TNBC) in her 20s. One Mexican Woman, Brenda Dorantes, who was diagnosed in her 30s; the conversation is in Spanish with English subtitles. One Caucasian Woman, Lynne Mitchell, who was diagnosed with Triple Negative Breast Cancer (TNBC) in her 40s. The goal is for young women to be educated regarding breast cancer and breast health. It is time our community learns prevention, instead of just diagnosis."

6/10/2023	JUNE	37th Annual Madame CJ Walker	National Coalition of 100 Black Women - Pennsylvania	ERIN COLEMAN	EMCEE	Awards Luncheon celebrating women in Education, Public Policy, Economic Empowerment and Health as well as awarding students with scholarship to further their education.
6/14/2023	JUNE	Women Building Businesses 2023	Score Bucks County	TRACY DAVIDSON	EMCEE	Score is a National non-profit dedicated to helping small business start, grow and thrive. This event will focus on women entrepreneurs and will provide networking opportunities as well as motivation and practical, usable information for women in business.
6/14/2023	JUNE	WWA - Motion graphic voiceover	Welcome America, Inc.	AUNYEA LACHELLE	Voiceover	Last year we had Aunyea Lachelle record a voiceover for our public safety video, we'd like to ask that she do this again with an updated script.
6/15/2023	JUNE	NRG Annual Media Charity Flag Football Game	NRG Energy	AARON BASKERVILLE, SHAIRA ARIAS	PARTICIPANT	24 members of the media along with eight nonprofit members play flag football to raise \$36,000 for four nonprofits. NRG makes a \$1,000 donation on behalf of each player to one of four nonprofits. (CHOP, Nemours, Big Brothers Big Sisters, and Philabundance.) This is the eighth year of the event. The games is played at the Eagles practice facility.
6/20/2023	JUNE	WWA - A celebration of World Refugee Day	Welcome America, Inc.	AUNYEA LACHELLE	EMCEE	Creating a festival experience that spotlights the contributions of the refugees and the families that help them. Travel with us through a day of live music, dance, free dance lessons, storytelling, videos, and interactive art making. Learn about the special ways that Philadelphia

						welcomes refugees into the country and helps them make the difficult transition to their new home while providing opportunities for them to build a life through the culture, stories, art, and music.
6/29/2023	JUNE	Venezuela's Day at the State Capitol	Casa de a Venezuela Philadelphia	CRISHTBEL MORA	EMCEE	The PA Legislative Latino Caucus wants to recognize the contribution of the Venezuelan community in the commonwealth and commemorate the Independence of Venezuela. This program will take place in the central rotunda at the state capitol, one of the most beautiful state capitols in the nation. The program is a NON-POLITICAL program. Recently the state house has done similar events for the Puerto Rican and Dominican communities.
7/1/2023	JUNE	Wawa welcome America Fashion show	Philly Fashion Week	AUNYEALACHELLE	EMCEE	This event will highlight 9 local fashion designers on the fashion stage as part of the Wawa Welcome America celebration on the Avenue of the Arts presented by Fashion District Philadelphia.
7/3/2023	JULY	Music on Independence featuring Vanessa Williams	Welcome America, Inc.	AUNYEALACHELLE	EMCEE	Enjoy an evening of musical performance with Award-winning singer, actress and former Miss America Vanessa Williams on Independence Mall.
7/3/2023	JULY	Miss Pitman 2023 Pageant	Miss Pitman Pageant	BRENNAWEICK	JUDGE	Young women compete for the title of Miss Pitman judged by individuals that are experienced in talent and poise. The winner represents our town for a year of service to the community.
7/6/2023	JULY	Anchor on the Roof	Blood Bank of Delmarva	TIM FURLONG	EMCEE	Delaware correspondent Tim Furlong would stay on the roof of the Blood Bank of

						Delmarva Christiana Donor Center in Newark, Delaware until 100 donors came in to donate blood.
7/6/2023	JULY	Venezuela Independence Flag Raising Ceremony	Casa de Venezuela Greater Philadelphia	ISABEL SANCHEZ	EMCEE	Commemorate the independence of Venezuela with a flag raising ceremony at City Hall
7/12/2023	JULY	Gwynedd Summit	Gwynedd Mercy Academy High School	TRACY DAVIDSON	SPEAKER	Tracy Davidson shares the day and life of being a female news anchor. React vs Reflect
7/18/2023	JULY	Brandywine School District Summer STEM Camp	Brandywine School District	MARVIN GOMEZ	SPEAKER	As the lead facilitator of BSD's Summer STEM Camp, I reach out to community members in STEM careers to share their careers with student campers. Diverse STEM role models helped all students see themselves in STEM Careers. After visits which include a presentation and question and answer, students engage in hands on experience related to that field. We are excited to hear from NBC10 Meteorologist Marvin Gomez on his interest to support our visit and visit the camp.
7/18/2023	JULY	Women's World Cup Celebration and Women in Sports Careers Panel	Comcast	Valeria Aponte Feliciano	PANELIST	We will have an all-employee activation on the Comcast Plaza for all employees. Working in conjunction with Telemundo, we'll have the 2023 FIFA Women's World Cup Trophy and photobooth, as well as some fooseball games and soccer net. In addition, inside Lift Labs, we will have a Women in Sports Tech Career Panel for approximately 35-50 young students. On the panel, we are working to have a Telemundo 62 anchor, an

						esports athlete, DJ Heat (who is the DJ for the Washington Wizards basketball team in D.C.), and an executive from the nonprofit Women in Sports Tech (WiST). At the end of the panel, we will surprise the students with free laptops! (Shhhh that's a secret.)
7/20/2023	JULY	Best of Mainline Today & Western Suburbs Party	Main Line Today	BILL HENLEY	EMCEE	Celebrate the 2023 Best of Main Line Today & Western Suburbs winners. Ticketed event open to public. Food and drinks and goods and services winners exhibit. VIP experience. 500+ guests. Live entertainment buy The Jellyroll Band
7/21/2023	JULY	Between You and Media	Philadelphia PR Association	BRENNA WEICK	INTERVIEW SUBJECT	Each month, the Philadelphia PR Association does a written Q&A with a media member. There are a handful of questions (between 5-8) about that journalist's preferences and pet peeves in working with PR professionals. THERE IS NO EVENT. We will send a Google Form to fill out.
7/21/2023	JULY	Landon, Dickerson, A Eagles all pro tackle joining the board	Montgomery County hero's fund	DEANNA DURANTE	EMCEE	Montgomery County heroes fund helps falling first responders and their families. Landon Dickerson, Philadelphia Eagles. All pro tackle is becoming a Board Member.
7/26/2023	JULY	Gun Violence Community Conversation	Philadelphia 76ers	DANNY POMMELLS	MODERATOR	The Philadelphia 76ers will partner with Unity in the Community and Temple University's Lenfest Center for Community Workforce Partnerships to present a screening and community conversation centered around the Weight of Death Docuseries which focuses on the gun violence epidemic in Philadelphia.

						The audience will be comprised of teenagers and young adults from communities affected most by gun violence, along with key community leaders from grassroots organizations focused on gun violence with an aim at providing understanding and real-time care and resources.
8/9/2023	AUGUST	PAL Night at the Phillies	Police Athletic League of Philadelphia	FRED SHROPSHIRE	PARTICIPANT	Annual PAL Night at the Phillies event. There is a media softball game played on the field of Citizens Bank Park prior to the start of the Phillies game that evening. PAL youngsters will be in the stands to see their favorite Phillies players play a game of baseball.
8/16/2023	AUGUST	50TH ANNIVERSARY OF HIP HOP CELEBRATION BLOCK PARTY	BEN PHILLY	AUNYEA LACHELLE & DANNY POMMELS	EMCEE	PANEL DISCUSSION, MUSIC, AND ENTERTAINMENT
8/18/2023	AUGUST	Community Breast Health Event	Bebashi Transition to Hope	TRACY DAVIDSON	SPEAKER	Bebashi providing this event to address the health and wellness of underserved communities is raising concern about the disproportionately high number of breast cancer cases in Black and Brown communities in Philadelphia. We are providing education and services to any woman who needs our services.
9/8/2023	SEPTEMBER	Latin America Thrives in Philadelphia 2023	Alianza Latina	LUCY BUSTAMANTE	EMCEE	The goal of this event is to connect and celebrate Latino entrepreneurs, designers, artisans, illustrators, vendors, chefs and the entire Latin-American community in the city. We are inviting 5 Latins

						entrepreneurs from each Latin American country, artists that inspire others through their stories, community work, and through their day to day lives. This event is well attended by non-profits, corporations and foundations that improves the quality of life for Latinos. The Fair will involve 60 vendors, musical performances, and Latin American Food.
9/9/2023	SEPTEMBER	Haverford Music Festival	Haverford Township Education Arts & Music Society (H-TEAMS)	ISABEL SANCHEZ	EMCEE	This is the 11th annual outdoor free community event that will be held on Saturday, Sept. 9th. We feature multiple music stages with a variety of performers and plenty of outdoor fun events for children of all ages. Food trucks and a beer garden are also available. The event is held from noon-9pm in the heart of Havertown at the corner of Eagle & Darby Rd.
9/10/2023	SEPTEMBER	Feria del Barrio	Taller Puertorriqueno	ISABEL SANCHEZ & JAIME BECERRIL	EMCEE	Feria del Barrio is the largest festival in Philadelphia presented by a coalition of organizations dedicated to promoting art, culture, education, health, economic development, and community. The annual 2023 Feria is scheduled for Sunday, September 10, 2023 from 1-5pm, on North Fifth Street between Huntingdon and Somerset Streets. Feria promotes the work of community organizations that have served our neighborhood for decades, it's a space where artists can share their creativity and the community

						<p>can come together to celebrate our culture. This festival is central to our community, and we are excited to celebrate again in 2023. We hope you will join us at the famed El Centro de Oro (the Golden Block) as the community gathers to enjoy a family-friendly outdoor celebration with artists, performances, vendors, and more. We look forward to seeing you there! Now in its 39th year, Feria is presented and produced by Taller Puertorriqueño in partnership with Asociación de Puertorriqueños en Marcha (APM), Congreso de Latino Unidos, HACE, Raíces Culturales Latinoamericanas. It is the largest event presented by a coalition of organizations dedicated to promoting art, culture, education, health, economic development and community. Feria is a well-known and attended event, rich with culture and opportunities for businesses and organizations to reach the community.</p>
9/10/2023	SEPTEMBER	Feria del Barrio	Taller Puertorriqueño	ALBERTO RULLAN	EMCEE	<p>Feria del Barrio is the largest festival in Philadelphia presented by a coalition of organizations dedicated to promoting art, culture, education, health, economic development, and community. The annual 2023 Feria is scheduled for Sunday, September 10, 2023 from 1-5pm, on North Fifth Street between Huntingdon and Somerset Streets. Feria promotes the work of community organizations that have</p>

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9/11/2023	SEPTEMBER	RW Sorrell 11th Annual Gold Outing	RW Sorrell Scholarship Fund	BRITTNEY SHIPP	EMCEE	<p>The RW Sorrell Scholarship Fund's Golf Outing is an annual fundraising event held to benefit the RW Sorrell Scholarship Fund. The Scholarship Fund was named after its founder, the late Robert W. Sorrell who himself was the recipient of a four (4) year scholarship from a Historically Black College/ University. Robert</p>

						<p>(AKA Bob) never forgot the educational experience and the mentors he encountered along the way while attending Benedict College and was inspired to give back. He often stated that had it not been for the scholarship, his career path would have been very different than it was. He was the President and CEO of the Philadelphia Urban League for 24 years before he established his own consulting firm, RW Sorrell Enterprises. The Scholarship fund provides financial assistance to college-bound minority students residing in Philadelphia, Bucks, Chester, Delaware and Montgomery counties who are pursuing higher educational goals at four (4) year colleges/universities. Scholarships are awarded to academically talented students who have exhibited leadership potential and have a track record of community-based activities and volunteerism throughout their pre-college lives. Students receive \$5,000 annually renewable up to four years as long as eligibility criteria is met. The audience is a combination of professional employees who work for the various organizations who sponsor our event, retirees, board members and avid golfers who have been invited to play.</p>
9/13/2023	SEPTEMBER	Back to School	Unidos Philly ERG	VALERIA APONTE	MEET & GREET	Unidos Philly ERG will have a table at CAP's Back to School Night. This is an

		Night at CAP				opportunity for students and families to engage with representatives from NBC10/T62 to learn about careers in media. The majority of the school population are Hispanic so we would like to have bilingual on-air talent join us.
9/15/2023	SEPTEMBER	Breakfast for Equity	Norris Square Community Alliance	LUCY BUSTAMANTE	EMCEE	On the first day of Hispanic Heritage Month, Breakfast for Equity will bring together those involved in poverty work and finding solutions to meet, network, and hear from a panel of experts about the issue and ways to help curb generational poverty. Panelists invited include professors from Harvard and MIT, with a confirmed panelist from CLASP -- the center for law and social policy, a 501c3 advocacy organization in DC. It is hosted by the organization currently known as Norris Square Community Association whose mission is to transform communities by empowering individuals to achieve social mobility. Relaunching as Xiente, the social mobility and opportunity organization will unveil it's new plan to make an even greater difference in the lives of Philadelphians in North Philly and beyond.
9/15/2023	SEPTEMBER	CONCIERTO DE LA HISPANIDAD PHILLY 2023	GENTE DE VENEZUELA	JAIME BECERRIL	EMCEE	The Concierto de La Hispanidad is a vibrant showcase of local talent celebrating the "Welcoming Week" and the "Hispanic Heritage Month". Over 10 exceptional artists and projects from countries like Puerto Rico, República Dominicana, Cuba, México,

						Colombia, Chile, Venezuela and others.
9/16/2023	SEPTEMBER	Coatesville Invitational Vintage Grand Prix	City of Coatesville: Coatesville Invitational Vintage Grand Prix	JAIME BECERRIL	EMCEE	The Grand Prix event is on Saturday, September 16 from 9:00 a.m. to 4:00 p.m. Free to the public, it's the only event in North America featuring vintage race cars and motorcycles that run through city streets. New this year is the 1st Annual Car Show, which will coincide with Saturday's event. Spectators can enjoy food trucks, vendors, downtown restaurants, and a lively beer garden, all just steps away from the start/finish line. Proceeds from sponsorships, PRIXview Party tickets, and souvenir sales benefit the Coatesville Parks and Recreation initiatives.
9/16/2023	SEPTEMBER	Hispanic Heritage Month Day of Celebration	The Franklin Institute Science Museum	JANET BOLIVAR	SPEAKER	This day of programming is meant to celebrate and highlight local organizations and individuals within the Hispanic community. The audience is families and all special programming for the day is included with a guests museum ticket purchase.
9/17/2023	SEPTEMBER	SELF(ISH) Philly Conference	The Wellness Collective	AUNYEA LACHELLE	EMCEE	SELF(ISH)philly was founded in 2019 to encourage women in the Philadelphia area to take charge of their health and wellness. Our mission is simple: to show women that they need to be their own health & wellness advocate, because this physical vessel is the only one, they'll ever have. EVERYONE is touched by cancer in some way. In the case of our founder, Danielle

						<p>Massi, her experience was a diagnosis on the week of her 30th birthday that changed her life forever. The year after her final surgery, Danielle hosted the first SELF(ISH)philly Conference, a health and wellness experience designed to teach women to be preventative and proactive about their health. The SELF(ISH)philly Conference is gearing up for its fourth year and has partnered with The W Hotel to make this vision larger than ever, targeting an audience of 600 attendees. Danielle's cancer was the spark that ignited a movement of women being SELF(ISH).</p> <p>Our attendee's range in age from 25-70 years old and are almost exclusively women from the Philadelphia area and surrounding neighborhoods.</p>
9/21/2023	SEPTEMBER	WRA's 2023 Recognition Dinner	Water Resources Association of the Delaware River Basin	TRACY DAVIDSON	EMCEE	<p>The Water Resources Association of the Delaware River Basin's Board of Directors will host our 40th Annual Recognition Dinner on Thursday, September 21, 2023, at The Water Works in Philadelphia, an outdoor venue on the Schuylkill River.</p> <p>WRA's Recognition Awards honor organizations, projects and individuals who lead, inspire and innovate. Across the basin, and throughout the region, there is a widely held understanding that we need to work urgently to promote</p>

						<p>sustainability and advance resilience. This year's awardees made an enduring mark on the health of our watershed, while also uniting people and organizations to achieve a shared vision.</p> <p>WRA's more than 200 guests gather to recognize and celebrate significant contributions to sound water resource management by individuals, environmental organizations, government agencies, and companies from across the Basin. Guests include water resources professionals including regulatory agencies, scientists and researchers, drinking water providers, conservation organizations, and shipping providers.</p>
9/21/2023	SEPTEMBER	Community Champions	KenCrest	LAUREN MAYK	EMCEE	<p>Every year KenCrest honors and celebrates those who go above and beyond to help drive the KenCrest mission and empower those we support—children and adults with intellectual and developmental disabilities, and children and families through our Early Learning Centers in Philadelphia. Various individuals, corporations, small businesses, and organizations will be recognized for their generosity whether they have given of their time or resources to support and advocate for the KenCrest family.</p>
9/21/2023	SEPTEMBER	VENEZOLANADAS ONLINE - LIVE	VENEZOLANADAS ONLINE	CRISHTBEL MORA	GUEST	<p>VENEZOLANADAS, is a live video podcast, streamed on Facebook, YouTube and Philatinos Radio. We talk</p>

		PODCAS T				with high profile guests about diverse topics such as culture, music, sports, and more with a refreshing and fun style and interacting with the audience.
9/22/2023	SEPTEMBER	Legion of Excellence Banquet	Delaware Valley Association of Professional Police Officials (DVAPPO)	DEANNA DURANTE	EMCEE	This is an annual event that recognizes police officers from the 5-county Philadelphia region for exceptional police work.
9/23/2023	SEPTEMBER	Brand in Demand Live	Quintessence Group	AUNYEA LACHELLE	EMCEE	This is an event Brand in Demand Live for business owners who want to elevate their brands and position themselves as authors, speakers, coach, and consultants. We have asked a few media professionals to talk about how to pitch yourself to get on local TV.
9/23/2023	SEPTEMBER	Philly Sound Film Premiere	Comcast - Impact & Inclusion	LEAH UKO	EMCEE	This is the premiere of the produced in Philly movie Philly Sounds, The Film Heard Round the World at the Kimmel Center. We are hoping Jacqueline London or Erin Coleman could emcee the evening.
9/23/2023	SEPTEMBER	LEGACY Annual Benefit	Legacy Youth Tennis and Education	JOHN CLARK	EMCEE	Annual Gala raising funds for LEGACY kids in the Philadelphia region. Audience is people of influence from PA, NJ, and NY predominantly. This year, the honoree is tennis trailblazer Rosie Casals, of the Original 9.
9/23/2023	SEPTEMBER	Philly Sound Film Premiere	Comcast - Impact & Inclusion - Dalila Ask	LEAH UKO	EMCEE	This is the premiere of the produced in Philly movie Philly Sounds, The Film Heard Round the World at the Kimmel Center.
9/28/2023	SEPTEMBER	Celebrations of Wishes	Make-A-Wish Philadelphia, Delaware & Susquehanna Valley	TIM FURLONG	EMCEE	Join us in celebrating the power of a wish at the 2nd Annual Delaware Celebration of Wishes on Thursday, September 28, 2023, at The Queen from 6:30pm - 9:30pm. During the

						Celebration of Wishes, you will enjoy a delightful selection of hors d'oeuvres and fine wines while hearing inspiring stories from local wish kids and their families and partake in the silent auction. Throughout the evening we invite you to connect with like-minded philanthropists and community-focused executives to celebrate the mission of Make-A-Wish and its impact on critically ill children in Delaware.
9/28/2023	SEPTEMBER	Internet Essentials Ambassador of the Year Broadcast	Comcast	KEITH JONES	MODERATOR	Broadcast for Internet Essentials Ambassadors to give key remarks from executives, key updates on the business and any new products, etc. Would need NBC talent to act as the moderator.
9/29/2023	SEPTEMBER	The Meteorology In Me Assembly	Global Leadership Academy West Charter School	BRITTNEY SHIPP	SPEAKER	This is an assembly for our K-3 scholars and a few parents. Scholars will learn about the science of weather, enjoy the book and the cartoon. Some parents will purchase the book.
9/29/2023	SEPTEMBER	Equitable Approaches: Addressing Gender-based Violence through Scholarship, Advocacy and Activism	University of Delaware, Center for the Study and Prevention of Gender-Based Violence	TRACY DAVIDSON	MODERATOR	The conference will bring scholars, activists and advocates into conversation about the myriad causes and consequences of gender-based violence, with a special focus on those in marginalized communities. We will have keynote/plenary sessions, workshops, concurrent panels, and interactive experiences. We expect 200 advocates, scholars, activists and students in the audience. R139S127[DESCRIPTION]

9/30/2023	SEPTEMBER	Hispanic Heritage Gala	El Sol Latino Newspaper	Valeria Aponte Feliciano	EMCEE	Hispanic Media is pleased to present the Hispanic Heritage Month Gala, a prestigious event that celebrates, along with distinguished personalities, the Latin roots in the city of Philadelphia. The traditional gala brings together distinguished guests, corporate and community leaders from across the region.
10/5/2023	OCTOBER	WICT Philly Gives Back	Women in Cable and Telecommunication	TRACY DAVIDSON	EMCEE	WICT Philly Gives Back is WICT's annual fundraiser that focuses on giving back to the local community while also bringing the WICT Network together. The event is centered around raising funds that we will then donate to Unite for Her in honor of Breast Cancer Awareness Month. The event will include dinner, drinks, a raffle, silent auction, and an Award Ceremony honoring and thanking people who have made a big impact on our organization.
10/5/2023	OCTOBER	TLC 2023 Annual Conference	Technology Learning Collaborative	MATT DELUCIA	EMCEE	TLC drives the digital literacy, access, and inclusion conversation in Philadelphia by promoting professional collaboration, training, and networking among organizations and institutions that have a dedicated interest in moving these areas forward. Comcast NBCUniversal is the title sponsor of the TLC 2023 Annual Conference, which will bring together digital literacy practitioners from Philadelphia and beyond.

10/6/2023	OCTOBER	"Starry Skies and Weather Wonder"	Federation Early Learning Services	BRITTNEY SHIPP	SPEAKER	An interactive event introducing young children to Meteorology through the reading of Brittany's book "The Meteorologist in Me". Ages 3 to 6 years old.
10/7/2023	OCTOBER	Game - Changer Ultimate Pink Gala	Divine Diamonds Ministries	AUNYEA LACHELLE	HOST	A celebratory and inspirational Formal Wear Event (with a color theme of Pink) recognizing and honoring "Victorious Cancer Survivors" (free tickets for women as well as men) and Community Leaders (Game-Changers) who have successfully completed the "Game-Changer" Life Coaching Program! We are rolling out the "Pink Carpet" and would love to host PINK CARPET INTERVIEWS where people will get the opportunity to share a snippet of their Journey. This inspiring heart-touching program includes a buffet lunch and a culminating "crowning service" for our GAME-CHANGERS. This is one way that the organization gives back to the community.
10/8/2023	OCTOBER	NAMI Bucks County Stride for Mental Health Awareness	NAMI Bucks County PA	DEANNA DURANTE	EMCEE	We envision a world where all people affected by mental illness live healthy, fulfilling lives supported by a community that cares. On Sunday, October 8, 2023, join hundreds of supporters as we unite and walk to raise awareness, to end the stigma that surrounds mental health, and to raise the funds necessary to make our mission and vision a reality. Recovery is possible for individuals living with mental illness, and we provide the necessary education and support to

						allow anyone to find hope and recovery as a complement to treatment and other supportive services.
10/12/2023	OCTOBER	3rd Annual Metastatic Breast Cancer Awareness Day Fundraiser	Metavivor	TRACY DAVIDSON	SPEAKER	The purpose of the MBC Awareness Day Fundraiser is to educate men and women about the differences of MBC and Breast Cancer and to raise funds to find a cure for MBC. The event was created in 2021 after my devastating diagnosis of MBC in September of 2020. In my belief that we are close to finding a cure for this disease, I want to remain hopeful that together we can find more treatments and ultimately find a cure. I didn't want to just ask people for donations, so I envisioned an event where we can all come together, get educated about MBC and have some fun by doing some shopping while supporting small businesses. A percentage of the proceeds of sales will go to METAvivor.
10/12/2023	OCTOBER	The Salvation Army Delaware Annual Civic Recognition Dinner	The Salvation Army Delaware	TIM FURLONG	EMCEE	The Salvation Army Delaware's Annual Civic Recognition Dinner is a program/event opportunity to recognize and honor those that have contributed so much to the organization's efforts, and to its mission.
10/12/2023	OCTOBER	Corporate Campfire Gala	Cradle of Liberty, BSA	JUSTIN GODYNIK	EMCEE	President of McCormick Taylor with its "Good Scout" Award at their 13th Annual Corporate Campfire Gala. The event, to be held at the Hilton Philadelphia at Penn's Landing, will bring together community and business leaders to celebrate individuals who live their life

						and lead their organizations in parallel to the ideals of the Scout Law, which is a series of core values that are taught to Scouts that include words such as trustworthy, loyal, helpful, friendly, courteous, and kind.
10/12/2023	OCTOBER	Montgomery County Luncheon	Montgomery County Chamber of Commerce	LAUREN MAYK	MODERATOR	Candidate Luncheon and Forum Montgomery County Commissioners
10/12/2023	OCTOBER	Conversations at Mercy, Healing Community	Mercy Neighborhood Ministries, Inc.	LEAH UKO	MODERATOR	Community Conversations is a series of speaking engagements hosted by Mercy Neighborhood Ministries to address issues that are important to the North Philadelphia community and the city as a whole. The purpose is to bring individuals together to discuss solutions as well as the work already being done. The audience is comprised of neighbors, Mercy board members, fellow nonprofit organizations, and corporate partners.
10/12/2023	OCTOBER	The Navy & Marine Corps 250th Gala	Homecoming 250 Navy and Marines	LUCY BUSTAMANTE	EMCEE	This will be the grand opening event of the Semi quincentennial and likely the largest event oriented to the military and veterans. This event is a fundraiser for the organization for the support of Tun Tavern, and various veterans' gatherings, parades, exhibits and aerial displays.
10/14/2023	OCTOBER	2023 KYW NEWSTUDIES	KYW	DEANNA DURANTE	PANELIST	We would like to have Deanna on our kickoff panel where we discuss one big story, I. This case it will be the Cavalcante Manhunt. Newstudies (which Deanna is a '93 graduate of!) gives high school students in the

						region a crash course in news and radio reporting.
10/15/2023	OCTOBER	AIDS WALK PHILLY	AIDS Fund	KAREN HUA	EMCEE	The 37th Annual AIDS Walk Philly will take place on Sunday, October 15, 2023. With the money raised at this year's Walk, AIDS Fund continues its mission to provide emergency funds to individuals living with HIV. Philadelphians can be a lifeline for their neighbors and loved ones by participating in the AIDS Walk Philly 5K, raising public awareness and funds for those living with HIV/AIDS in our community. Produced by AIDS Fund, the Walk will be held on scenic Kelly Drive. AIDS Fund provides emergency financial assistance to people living with HIV disease in the Greater Philadelphia region, while providing education and increasing public awareness of HIV/AIDS issues.
10/21/2023	OCTOBER	Step Out Walk Philadelphia	American Diabetes Association	LEAH UKO	EMCEE	For over 30 years, Step Out Walk to Stop Diabetes through its fundraising, supports advancements in diabetes research, provides education programming and ensures that we can advocate for the over 37.3 million Americans living with diabetes.
10/25/2023	OCTOBER	Fireside Chat	Comcast Cable CONNECT	MIGUEL MARTINEZ	PANELIST	Fireside Chat with Miguel Martinez to talk about being bilingual in the workplace.
10/28/2023	OCTOBER	Girls Exploring Tomorrow's Technology	Chester County Economic Development Council	MICHELLE ROTELLA	SPEAKER	Girls Exploring Tomorrow's Technology (GETT) is an annual event for 5th- 10th grade girls to explore hands-on interactive activities, such as building rockets, creating

						apps, extracting DNA and constructing suspension bridges, to encourage them to discover new ways to connect their passions for Science, Technology, Engineering, and Math. The day is filled with exciting, enlightening, and experiential activities led by successful women in STEM fields to help girls learn about career opportunities in a wide variety of STEM-related industries. Girls will arrive with timed entrances throughout the day and may engage in many activities (set up like a trade show).
11/1/2023	OCTOBER	PrimoHoagies Most Valuable Coach Contest	PrimoHoagies	KATE SCOTT	JUDGE	PrimoHoagies is launching the Most Valuable Coach Contest in which student athletes from grades 6-12 are invited to nominate their favorite school coach for a chance to win a trip for two to Las Vegas, NV for the Big Game in February. Coaches can have a significant impact on individual players, teams, and the community, teaching kids the importance of dedication, teamwork, and of course having fun! To submit a nominee, players can go to mostvaluablecoach.primohoagies.com and upload either an essay of 200 words or less or a video under one minute describing why their coach deserves the title of "Most Valuable Coach" and should win the grand prize of round-trip airfare and hotel accommodations for the Big Game in Las Vegas in February. The winning nominator will also receive a

						\$100 PrimoHoagies gift card.
11/1/2023	NOVEMBER	The Philadelphia Youth Sports Collaborative Summit: Women in Sports	Philadelphia Youth Sports Collaborative	AMY FADOOL, TARYN HATCHER, ERIN COLEMAN	EMCEE/MODERATOR, INTERVIEWER	On November 1, 2023, the PYSC will host its first Women in Sports Summit at the Loews Hotel in Philadelphia. The Summit, which is expected to attract hundreds of women and girls from the Philadelphia Metro area, will touch on topics such as Pay Equity, Social Justice, Women in Broadcasting, Athletes Giving Back, and Women Trailblazers who are paving the way for women nationwide.
11/2/2023	NOVEMBER	15th Annual Harvest for Hunger	Cathedral Soup Kitchen Inc	ERIN COLEMAN	EMCEE	The event is a food and wine tasting with a live and silent auction. 400 guests from South Jersey/Philadelphia area are expected to attend. The goal is to generate \$250,000 to benefit Cathedral Kitchen's programs that help people out of food insecurity and champion their pursuit of stability. Cathedral Kitchen's programs provides meals and services to more than 3,000 people annually.
11/2/2023	NOVEMBER	Preseason Luncheon	American Cancer Society, Coaches vs. Cancer	AMY FADOOL	EMCEE	Our 11th Annual Preseason Luncheon will be held on November 2nd, 2023, at the Hilton on City Line Avenue. We are excited to hear about the upcoming season from our coaches Steve Donahue, Fran Dunphy, Adam Fisher, Billy Lange, Kyle Neptune and Zach Spiker
11/2/2023	NOVEMBER	Paws for the Cause	Hand2Paw	SHEILA WATKO	EMCEE	Paws for the Cause is Hand2Paw's fall fundraiser taking place on Thursday November 2nd, from 5:30pm - 8pm at The Hive at Spring

						<p>Point in Center City Philadelphia.</p> <p>Our event will bring together youth, alumni, staff, supporters of our work and community partners. Guests will have the opportunity to meet our first full-time Executive Director, our new staff members and learn about Hand2Paw's expanded animal well-being and violence prevention programming for marginalized youth.</p> <p>This amazing night will feature: A Presentation from our Executive Director, Community Partner & Alumni Awards, delicious food and drinks from local businesses, silent auction and raffles.</p>
11/2/2023	NOVEMBER	Unmasking the Legacy	Jersey/Philly Man	JOHN CLARK	EMCEE	<p>Unmasking the Legacy is an event to fund raise for deserving charities, and honor men and women in our community that are making a difference.</p>
11/3/2023	NOVEMBER	Delaware Hispanic Awards	Delaware Hispano Magazine	MIGUEL MARTINEZ VALLE	EMCEE	<p>The Delaware Hispanic Awards is the leading award ceremony for the Latino community in the state of Delaware. It recognizes individuals and organizations that are going the extra mile to serve the Hispanic Delawareans. As a result, the awards command widespread attention, locally, throughout the state of Delaware, and regionally via media coverage, social media, promotional collateral and highly distinguished supporters and guests.</p>

11/3/2023	NOVEMBER	Fall Festival	Special Olympics Pennsylvania	KEITH JONES	EMCEE	<p>Thousands of athletes, coaches, families, and friends representing all corners of Pennsylvania will participate in Special Olympics Pennsylvania's 35th Fall Festival at Villanova University. The three-day competition event is hosted and organized by Villanova University students and is the largest annual student-run Special Olympics event in the world. Fall Festival brings together more than 1,200 athletes and coaches. Competition in bocce, flag football, long distance running/walking, powerlifting, soccer, and volleyball highlight the weekend. Weeks of hard work and dedication in training is rewarded as athletes are cheered on and supported during competition by more than 3,000 enthusiastic volunteers.</p> <p>On November 3rd, the Opening Ceremony will kick off this competition. Much like the traditional Olympics, the Opening Ceremony is a way to get all athletes and volunteers hyped up for the event. The OC will feature performances, speakers, parade of athletes and the lighting of the cauldron.</p>
11/3/2023	NOVEMBER	Tech Impact's "Celebration of Impact" Luncheon	Tech Impact	BRENNA WEICK	EMCEE	<p>The Celebration of Impact Luncheon is the Greater Philadelphia region's premiere technology-focused philanthropic event. It brings together a peerless audience of technology and business executives who are committed to sustaining and</p>

						improving the lives of individuals in our community. Our goal to raise \$250,000 will help over 200 students join one of our workforce development programs. These programs serve disconnected young adults, ages 18-26, who are unemployed or underemployed and have a GED or high school diploma but no bachelor's degree. Over 70% are low-to moderate income, and over 75% self-identify as BIPOC.
11/4/2023	NOVEMBER	Heart Walk	American Heart Association	JACQUELINE LONDON	EMCEE	Heart Walk is an annual signature event that raises awareness about heart disease and stroke. It is a family-friendly day with hands-only CPR, blood pressure screenings, and festival style offerings located at Citizens Bank Park on Saturday, November 4, 2023.
11/4/2023	NOVEMBER	Rites of Passage Gala	Jack & Jill Foundation	ERIN COLEMAN	EMCEE	The ROP Gala brings together 6 chapters of the Jack & Jill Foundation to celebrate and honor teens who have completed a yearlong Rites of Passage program that includes self-discovery about African American culture, the legacy of Jack and Jill and what it means to be a young African American leader today. The program includes HBCU tours, historical pilgrimage to Charleston, SC, Lincoln Center trip to enjoy Terence Blanchard's opera, and an African naming ceremony among other key milestones. The program culminates into this Black-Tie gala. We thank Ms. Erin Coleman

						for generously providing her time and talent for this event.
11/9/2023	NOVEMBER	3rd Annual Reach Conference	TriCounty Area Chamber of Commerce	TRACY DAVIDSON	SPEAKER	TCACC's REACH programming is designed by an active committee of women executives focusing on bringing together professionals in the tri-county region to network, build relationships, and offer career development and educational opportunities designed to empower and inspire. The 3rd Annual Conference's theme is "Authenticity", and will offer networking time, 2 speakers in the morning, lunch and then finish the day with our keynote speaker (Rachel DeAlto, author of "Relatable") and ending at 3 pm.
11/9/2023	NOVEMBER	C70's 119th Event: Protecting Democracy	Committee of Seventy	LAUREN MAYK	MODERATOR	The Committee of Seventy's annual event has become a can't-miss event each fall. It draws approximately 500 leaders from corporate, nonprofit, government and civic sectors of the economy for networking and lunch or cocktails. Typically held at a premier Center City venue, it has featured speakers including Vice President Biden, James Carville, Nikole Hannah-Jones, media personalities Joe Scarborough and Mika Brezinski, Gov. Chris Christie, Senators Pat Toomey and Bob Casey, CBS News Anchor John Dickerson, author and historian Jon Meacham, and Rep. Jim Clyburn. In 2018, we hosted Gov. John Kasich (R-OH) and Gov. John Hickenlooper (D-CO), and in

						2019 we featured Constitutional Scholar Akhil Reed Amar and Sherrilyn Ifill, President and Director-Counsel of the NAACP Legal Defense and Educational Fund, Inc., to talk about voting rights, past and present. In 2022 we hosted business leader and patriotic philanthropist David Rubenstein for a conversation with Ali Velshi.
11/9/2023	NOVEMBER	Journalists Roundtable	PCN-TV	LAUREN MAYK	PANELIST	The program is a Pennsylvania version of "Meet the Press" where journalists discuss issues they're covering. In this particular issue, a significant portion of the discussion will center on the Philadelphia Mayoral race.
11/11/2023	NOVEMBER	Looking Out for Kids Charity Fundraiser	Salus University	JOHNNY ARCHER	EMCEE	The Eye Institute of Salus University held the first annual "Looking Out for Kids" (LOFK) charity fundraiser in the fall of 2007. This year the event is being held at the Switch House and will feature a cocktail hour where guests can mingle and bid on select silent auction items. We will have dinner, the Lighthouse Award presentation, and live entertainment for attendees to enjoy. All funds raised throughout the night help provide direct healthcare services to uninsured and under insured children in Philadelphia and its surrounding communities. Using these funds, Salus University and our clinical facilities are making a difference in the lives of children whose families cannot afford vision and hearing services.

11/13/2023	NOVEMBER	2023 Freedom RISE Day Celebration	Comcast	FRANCES WANG	Emcee	This event will be celebrating, educating, and bringing our recent 100 investment fund winners through RISE together at the Wells Fargo center for a night of networking, educational learning, discussion, and fun!
11/13/2023	NOVEMBER	2023 Freedom RISE Day Celebration	Comcast	ELIZABETH FLORES	MODERATOR	This event will be celebrating, educating, and bringing our recent 100 investment fund winners through RISE together at the Wells Fargo center for a night of networking, educational learning, discussion, and fun! We are hosting a panel from 7:15-8PM with the two businesses below. We would love to have Ric or Elizabeth to moderate the panel and steer the conversation around AI and social media for business.
11/13/2023	NOVEMBER	Fashion Touchdown	Big Brothers Big Sisters Independence/The Philadelphia Eagles	AMY FADOOL, JACQUELINE LONDON, MIGUEL MARTINEZ-VALLE	EMCEE	Returning live and in-person to the Greater Philadelphia region after a three-year hiatus, Philadelphia Eagles players and their partners will hit the catwalk at Fashion Touchdown 2023, a fundraiser and fashion show to raise critical funds for Big Brothers Big Sisters Independence. Join us as your favorite Philadelphia Eagles players trade in their pads and cleats for runway-ready styles for one night only.
11/15/2023	NOVEMBER	13th Annual Lee Anderson Awards Gala	Hiring Our Heroes	LUCY BUSTAMANTE	EMCEE	The Hiring Our Heroes Lee Anderson Awards Gala recognizes the tremendous contributions of organizations and individuals who go above and beyond to promote economic equality for our

						<p>nation's heroes and their families and strengthen and diversify America's workforce.</p> <p>Our 2022 Lifetime Achievement Award winner was Senator Elizabeth Dole. Information on the award categories can be found below. Our 2023 Lifetime Achievement Award winner will be Thomas J. Donohue, former president, and CEO of the US Chamber of Commerce.</p> <p>Award Categories - https://www.hiringourheroes.org/employers/awards/ 2022 Lifetime Achievement Award Winner - https://www.hiringourheroes.org/stories/2022-hiring-our-heroes-award-recipients/</p> <p>We expect to have keynote remarks made by General (Retired) Mark Milley, former Chairman of the Joint Chiefs of Staff for the Department of Defense, General (Retired) Dennis Via, Chief Engagement Executive at Booz Allen Hamilton. Award presenters will also include General (Retired) James Jones, 21st United States National Security Advisor and former Secretary of Defense, Mark T. Esper.</p>
11/15/2023	NOVEMBER	Author Visit/Book Reading	Gwynedd Square Elementary School and Gwynedd Square Home & School Association	BRITTNEY SHIPP	SPEAKER	<p>We would like Brittney Shipp to come to our school and do an author visit about her book "The Meteorologist in Me." The visit would be a school-wide assembly that would include a book reading and some more</p>

						information about broadcast meteorology so that the students can learn about broadcast meteorology and the process of authoring a book. Our Cultural Proficiency and Equity parent group specifically thought of Brittney Shipp in an effort to increase the diversity of role models that are presented to the students. Our school educates a little over 600 students from kindergarten through 6th grade.
11/17/2023	NOVEMBER	ALPFA End of Year Celebration	Association of Latino Professionals of America, Philadelphia Chapter	CLAUDIA VARGAS	EMCEE	Link to more info - https://www.linkedin.com/events/endofyearcelebration7123333680705482752/about/
11/18/2023	NOVEMBER	30th Anniversary Gala	The Attic Youth Center	MIGUEL MARTINEZ-VALLE	EMCEE	30th Anniversary Gala celebrating Philadelphia's only LGBTQ youth center
11/18/2023	NOVEMBER	Brookhaven Borough Holiday Parade	Brookhaven Borough	BRITTNEY SHIPP	EMCEE	Our annual Brookhaven Borough Holiday Parade is a time for the community to welcome in the Holiday season. There are many residents, and organizations that participate in this event. It is attended by many local government officials, in addition to our police and fire departments. It is a very joyous occasion, and we would be honored to have Deanna Durante from NBC10 serve as our MC!
11/18/2023	NOVEMBER	Signature Chefs Feeding Motherhood	March of Dimes	ERIN COLEMAN	EMCEE	March of Dimes Signature Chefs Feeding Motherhood adds a little flavor to fundraising by bringing guests together alongside Greater Philadelphia's most talented chefs to support the health of moms and babies. Over 275 leaders from Greater Philadelphia will

						<p>come together and enjoy the culinary talents of Chef Greg Vernick and his team at the Four Seasons Hotel Philadelphia.</p> <p>Today the U.S. remains among the most dangerous developed nations for childbirth, especially for families of color. With your help, March of Dimes is ensuring all pregnant moms have access to care, addressing inequity in maternal health and strengthening families across America.</p>
11/25/2023	NOVEMBER	Phillies Tree Lighting	Phillies	ERIN COLEMAN & KEITH JONES	EMCEE	Light the Phillies tree and ballpark for the holidays! A free event for fans; expect hundreds to attend as in the past.
11/27/2023	NOVEMBER	Tree of Life	Lankenau Medical Center - Main Line Health	CLAUDIA VARGAS	EMCEE	The Tree of Life Program began in 1987 and has been celebrated every year since. The event is focused on honoring those in the community for their selfless work and commitment to improve the health and wellness of others. At the end of the event, a tree is illuminated to kick off the holiday season at Lankenau Medical Center. The lights on the tree are purchased in honor of others, including those who have passed away.
11/29/2023	NOVEMBER	Student Government Session to Learn about the Career of Ms. Vargas	Henry A Brown	CLAUDIA VARGAS	SPEAKER	Meeting with the elected student government at H.A. Brown, students in grades 3-8 to share the career as a news reporter and winning an Emmy. Provide students insight into the career of a Philadelphia news reporter.
12/1/2023	DECEMBER	Annual Summit - Partnershi	Comcast NBCU / National Hispanic	Valeria Aponte Feliciano	MODERATOR	Moderating a fireside chat with Juan Otero, Comcast Corporation's Senior Vice

		p, Equity and Stability: The Opportunities and Challenges in Broadband Policy	Caucus of State Legislators			President for Diversity, Equity & Inclusion, to discuss the environment state lawmakers need to navigate in broadband policy. This discussion will also cover federal and state regulatory policy and changes to support the expansion of broadband.
12/2/2023	DECEMBER	Annual Summit - Noche de Celebracion Gala	Comcast NBCU / National Hispanic Caucus of State Legislators	BELEN SMOLE	EMCEE	Noche de Celebracion is NHCSL's annual gala. The speaking program is scheduled to run from 6:30 to 8:00 pm and includes recognition of the Legislator of the Year, the Partner of the Year, Farewell remarks from the outgoing president, and swearing in of the new president.
12/1/2023	DECEMBER	Somers Point Holiday Parade	Somers Point Historical Society	TED GREENBERG	GUEST	Somers Point Holiday Parade for the Community of Somers Point and Surrounding Areas
12/3/2023	DECEMBER	Sal y Dulce Latin American Christmas Festival	ACCION Colombia	CRISHTBEL MORA	EMCEE	Accion Colombia invite to start the December celebrations at the Sixteen (16th) Latin American Christmas Sal y Dulce Festival, on Sunday 3rd, from 12:00 to 5:00 PM. As previous years, we will have musical groups, dances, cuisine from defferents Latin American countries, entertainment for children, and programing for the whole family. Our goal is to preserve, share and maintain our Christmas traditions.
12/5/2023	DECEMBER	Annual Pepperpot Awards	Public Relations Society of America - Philadelphia chapter	AUNYEA LACHELLE	EMCEE	The Pepperpot Awards have become a long-standing tradition for Philadelphia-area PR professionals to join in recognizing the top PR campaigns, tactics, and professionals. Each year, proud projects are submitted

						to be judged by a sister chapter within the Public Relations Society of America. Together we celebrate the winner's representing excellence in our communications and public relations community.
12/6/2023	DECEMBER	Excelencia in Hispanic Business Awards Reception	Greater Philadelphia Hispanic Chamber of Commerce	ISABEL SANCHEZ	EMCEE	The Excelencia in Hispanic Business Awards Reception is a holiday fundraiser hosted by the Greater Philadelphia Hispanic Chamber of Commerce, which benefits the various core programs that provide critical support to Latino-owned businesses and professionals throughout the region. The reception will attract attendees from across all industry sectors to ring in the season and to celebrate the accomplishments of the Excelencia in Hispanic Business Awardees.
12/8/2023	DECEMBER	Career Day	Esperanza Academy Charter School	DIANA TORRALVO	SPEAKER	Career Day at Esperanza Academy in Philadelphia on Friday, December 8. Esperanza Academy is part of the Esperanza education campus that includes a college and an elementary school and has a Latino student population of 90%. Speakers will each do a brief presentation for various individual classrooms to share what you do, what your career path has been and what advice you can share with students as they consider college and work after high school.
12/8/2023	DECEMBER	Whitney M Young, Jr Community Empower	Urban League of Philadelphia – Station Partner	LEAH UKO	EMCEE	The Urban League of Philadelphia's 20th Annual Whitney M. Young, Jr. Community Empowerment Luncheon is Friday,

		ment Luncheon				December 8, 2023, at Loews Philadelphia Hotel from 11:30am - 1:30 pm. During the Awards Luncheon, ULP honors the contributions of individuals and organizations who advance our mission through their volunteerism and business leadership.
12/14/2023	DECEMBER	What's Your Story?	Elkins Park School	BRENNA WEICK	SPEAKER	<p>Our vision is for whoever comes to tell them how to tell a story through pictures and visuals. Maybe they could talk about how to interview someone and how to tell their story.</p> <p>We are trying to teach our 5th and 6th grade gifted students about how to tell someone's story through photographs. We want to have them do empathetic interviews of all the various staff members. Our hope is that they will tell the "EP story" and others will see all the changes that are happening in the school.</p> <p>The project link might help with the idea: What's Your Story?: Empathetic Interviews Project</p>
12/17/2023	DECEMBER	A Wagging Tailgate	EMANCIPET	MARVIN GOMEZ	MEET & GREET	Support Emancipet at the Wagging Tailgate! The Football Sunday fundraiser, held at Parx Casino, will feature surprise guests, games, silent auction, 50/50 raffle, drink and menu specials and more! Prep for the Eagles and Seahawks game Monday Night, while watching Dallas lose, and support people and their pets in Philly! Attendees will get a special preview of Emancipet's mini-documentary, telling the

						<p>story of our work to fill the access to care gap. The event will take place from 4 - 6 p.m.</p> <p>The Wagging Tailgate will be held at The Liberty Bell Beer Garden at Parx Casino. Cash bar; Signature Cocktail will be Tito's Puptails, with a portion of sales up to \$2,500 donated to Emancipet.</p>
12/21/2023	DECEMBER	Cathedral Kitchen's 31st Culinary Arts Training Program Graduation	Cathedral Kitchen	ERIN COLEMAN	EMCEE	<p>Cathedral Kitchen will be holding its 31st Culinary Arts Training program graduation on December 21st. This free, 15-week program provides culinary training, life skills, and financial literacy to individuals who are unemployed or underemployed, and many are single parents, previously incarcerated, and at risk of homelessness. Sixteen students will be graduating. Their family members, Cathedral Kitchen Board Members, staff, and funders will be in attendance.</p>
2/3/2024	FEBRUARY	The African American Children's Book Fair	The African American Children's Book Project	Fred Shropshire	Emcee	<p>The African American Children's Book Fair is one of the largest and oldest single day events for Black children's books in the country. Award winning and bestselling authors and illustrators make presentations from their books. It is also a book fair.</p>
2/4/2024	FEBRUARY	WWKD Valentine Tea Social and Basket Fundraiser	WWKD Scholarship Foundation	Brenna Weick	Speaker	<p>This event raises funds for our annual scholarship awards. The scholarships are awarded to graduating high school seniors who demonstrate selflessness and a passion for philanthropy and humanity.</p>

						The audience is made up of interested donors and friends and relatives of the scholarship's namesake, Katharine Campbell, who passed away in 2017.
2/8/2024	FEBRUARY	Black Journalists Roundtable	Villanova University Communication Department	Erin Coleman	Panelist	This is the third Journalism Forum the Communication Department has sponsored. A panel of local journalists will discuss their experiences and challenges in journalism and look at what the field's future holds.
2/9/2024	FEBRUARY	First Pitch Dinner	Camden County College Baseball	Michael Barkann	Speaker	Fundraiser for college baseball team
2/15/2024	FEBRUARY	The Christopher J. Perry Carter G. Woodson Black History Awards Luncheon	The Philadelphia Tribune	Fred Shropshire	Emcee	Celebration of Black History Month
2/15/2024	FEBRUARY	Journalists Roundtable	PCN (The Pennsylvania Cable Network)	Lauren Mayk	Panelist	Pennsylvania journalists discuss politics and current events
2/21/2024	FEBRUARY	Women of Substance and Style	JOAN SHEPP	Jacqueline London	Honorees	As we celebrate Black History Month, we recognize exceptional, motivated black women who make a difference in our community. The Women of Substance and Style event has been going on now for 24 years, started by Tuesday Gordon & Joan Shepp herself. At the event, each honoree will be presented with a certificate, give a short speech, and be invited to join us for light fare and entertainment. This year, we are honored to have mayor Cherrille Parker as an esteemed guest and honoree, among 20 other

						women of Substance and Style in our local community.
2/22/2024	FEBRUARY	Accelerate Philly: One Child at a Time	Mercy Neighborhood Ministries, Inc.	Leah Uko	Moderator	A conversation with Dr. Watlington, Superintendent for the School District of Philadelphia on the current state and future of education in our city. Discussion will include his vision for Philly, what that means with the new mayor, and aspects of his "Accelerate Philly" strategic plan (e.g. Priority Area 2: Partner with families and community and Priority Area 3: Accelerate academic achievement)
2/23/2024	FEBRUARY	Shining a Light on Black History in Philadelphia	Salvation Army Philadelphia	Leah Uko	Emcee	The purpose of this gathering is to reflect upon and honor those who have made significant contributions in the struggle for the rights and privileges we enjoy today. Under the theme of "Shining a Light on Black History in Philadelphia," we have curated an inspiring line-up of honorees. One of our very own, the esteemed swim coach Mr. Jim Ellis, who has dedicated his time and expertise to the Kroc Center since its inception, will be recognized for his outstanding accomplishments. Additionally, we will honor Mr. Bill Jolly, a three-time Emmy Award-winning music producer/arranger and a valued member of our organization. Lastly, we will pay tribute to Ms. Joan Myers Brown, a true trailblazer and the Founder/Owner of The Philadelphia Dance Company (PHILADANCO).

						In addition to celebrating these outstanding individuals, we would like to showcase the incredible talents of our very own staff members. We believe that this event provides a fantastic opportunity for our team to shine and demonstrate their skills. Furthermore, we plan to honor the distinguished honorees through visually appealing graphics displayed in our lockable cases located in the Kroc Center lobby.
2/27/2024	FEBRUARY	Dominican Flag Raising	Dominicanos in the Delaware Valley	Shaira Arias	Emcee	We will be raising the Flag of the Dominican Republic at City Hall in Philadelphia in partnership with the Dominican Consulate. We will have a 45-minute presentation including brief words from dignitaries and cultural entertainment.
2/28/2024	FEBRUARY	Black History Month " A Day in the Life of a TV Personality" Challenge s Woman Often Face in the Media Industry"	Black Excellence Council of Lockheed Martin	Erin Coleman	Speaker	I would like Erin to be our guest speaker on the topics of " Challenges women often face in the Industry. A day in the Life of a Tv personality.

INTERNET RECRUITING

All positions are posted on nbcunicareers.com (the "Career Site"), a link to which is provided on the Stations' websites. All positions posted on the Career Site are republished by numerous third-party online general audience job boards, including commonly used sites like LinkedIn, AboutJobs, Indeed, and ZipRecruiter. Additionally, NBCUniversal partners with

Direct Employers, which disseminates Career Site postings to additional online job boards targeted to reach diversity-focused, military veteran, disabled, and federal government job seekers.

**JOB VACANCY
RECRUITMENT SOURCE DATA SUMMARY FORM
(See Appendix A for recruitment sources used to fill all vacancies)**

WCAU					
Station	Job Title	# of Interviewees	Date Job Filled	Recruitment Source of Ultimate Hire	Recruitment Source to fill vacancy
WCAU	Content Producer	19	5/8/2023	Former Employee	See Appendix A
WCAU	Systems Engineer	17	6/5/2023	Current Employee	See Appendix A
WCAU	Assignment Editor	11	6/19/2023	Nbcunicareers.com	See Appendix A
WCAU	Multiplatform Managing Editor	7	6/19/2023	Current Employee	See Appendix A
WCAU	Anchor	12	6/26/2023	Nbcunicareers.com	See Appendix A
WCAU	Office Coordinator	4	7/10/2023	Current Employee	See Appendix A
WCAU	Digital Content Producer	9	7/10/2023	Nbcunicareers.com	See Appendix A
WCAU	Digital Content Producer	13	7/10/2023	Nbcunicareers.com	See Appendix A
WCAU	Content Producer	8	7/10/2023	Former Employee	See Appendix A
WCAU	Media Specialist	3	7/28/2023	Contractor/Freelancer Conversion	See Appendix A
WCAU	Photographer	12	8/1/2023	Nbcunicareers.com	See Appendix A
WCAU	Content Producer	6	8/28/2023	Current Employee	See Appendix A

WCAU	Maintenance Technician	9	9/18/2023	Current Employee	See Appendix A
WCAU	Executive Producer	7	1/2/2024	Nbcunicareers.com	See Appendix A
WCAU	Content Producer	12	1/29/2024	Nbcunicareers.com	See Appendix A
WCAU	Content Producer	5	2/5/2024	Nbcunicareers.com	See Appendix A
WCAU	National Sales Director	5	3/11/2024	Current Employee	See Appendix A
WWSI					
WWSI	Digital Content Producer	7	9/5/2023	Nbcunicareers.com	See Appendix A
WWSI	Content Producer	14	10/9/2023	Nbcunicareers.com	See Appendix A
WWSI	Integrated Marketing Specialist	9	10/23/2023	Former Employee	See Appendix A

APPENDIX A

RECRUITMENT SOURCE LIST FOR WCAU and WWSI

Organizations below receive notices of all position openings		
<p>NBCUniCareers www.nbcunicareers.com Has this source requested notices: No</p>	<p>Indeed www.indeed.com Has this source requested notices: No</p>	<p>LinkedIn www.linkedin.com Has this source requested notices: No</p>
Organizations below receive notices sporadically based on need of position		
<p>NABJ- National Association of Black Journalists www.nabj.org Has this source requested notices: No</p>	<p>NAHJ – National Association of Hispanic Journalists www.nahj.org Has this source requested notices: No</p>	<p>Association of Asian Journalists www.aaja.org Has this source requested notices: No</p>
<p>YOH-via NBCUNI Careers Has this source requested notices: No</p>	<p>TVJobs www.tvjobs.com Has this source requested notices: No</p>	<p>Pennsylvania Association of Broadcasters www.pab.org Has this source requested notices: No</p>
	<p>Temple University www.temple.edu Has this source requested notices: No</p>	