

## **EEO Public File Report 2020**

KTTN FM, Trenton, Missouri

KTTN AM, Trenton, Missouri

KGOZ FM, Gallatin, Missouri

*Reporting Period: October 1st, 2020 to September 30th, 2021*

### **POSITIONS FILLED AND DATE OF HIRE**

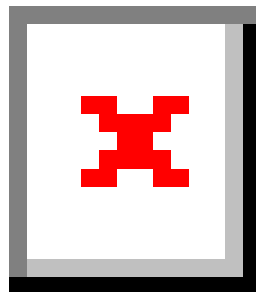
One full time hire occurred in the year covered.

Women and minorities are encouraged to apply

Check back often to view job opportunities with our company.

KTTN-KGOZ Radio: an equal opportunity employer.

Luehrs/PAR Broadcasting currently has six full time employees including general manager and owner -  
- John A. Ausberger – who is the president of both corporations. There are eight part time employees.



### **YEARLY TOTAL NUMBER OF INTERVIEWEES AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE**

Period covers October 1st, 2020 to September 30th, 2021

Total number of persons interviewed for full-time vacancies: 1

Total number interviewed for part-time positions: 1

Recruitment Source Name Total Number Interview 0

Walk in and referral by other employee: 2

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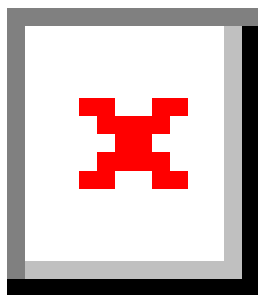
12 MONTH PERIOD OCTOBER 1, 2020 THROUGH SEPTEMBER 30, 2021

One person was hired for full time and one was for a part-time position

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### **OUTREACH INITIATIVES**

- 1) We hosted a Job Shadow high school student from Upward Bound program at North Central Missouri College who took part in a summer enrichment opportunity to explore college and the work force; student viewed and spoke on the air on selected days.
  
- 2) As a member of the Missouri Broadcasters Association, we participate as needed in the Internet Job Bank designed to promote outreach initiatives in general.
  
- 3) We broadcast PSA's when available about communication scholarships and job training opportunities within the broadcasting industry.
  
- 4) We also offer in-house training designed to enable station personnel to acquire skills that could qualify them for other positions when available.
  
- 5) When a full time position opens, we advertise on our 2 FM stations and post to our website and facebook page.



**OTHER COMMENTS:**

Stations KTTN AM and FM are licensed to Trenton, Missouri in a market of less than 250,000 population.

Station KGOZ FM is licensed to Gallatin, Missouri in a market of less than 250,000 population.

Stations KTTN AM and FM and KGOZ FM are equal opportunity employers, dedicated to providing broad outreach regarding job vacancies. We seek help of organizations in referring qualified applicants. If your organization wishes to receive information on openings, you may contact John Anthony by phone: 660 359 2261 by fax 660 359 4126; or email [john@ktn.com](mailto:john@ktn.com) Check back often to view job opportunities with our company. Women and minorities are encouraged to apply for job openings.

Luehrs Broadcasting Company Inc, parent company of KTTN AM/FM currently has six full-time employees and part-time employees. PAR Broadcasting Company Inc, parent company of KGOZ FM, has two employees with support from 12 others affiliated with Luehrs Broadcasting Company Inc. Full time includes the employment of general manager and owner, John A. Ausberger, who is president of both corporations.

The President of Luehrs/PAR Broadcasting is solely responsible for hiring and termination of employees along with the enforcement of EEO policies. All EEO material is provided to the president of the two corporations.

Luehrs / PAR Broadcasting provides benefits of Simple IRA to full time employees, promotes according to job performance, and selects employees based on job qualifications and position needed.

While KTTN AM and KTTN FM is owned by Luehrs Broadcasting Company Inc and KGOZ FM is owned by [PAR Broadcasting Company Inc.](#), we are considered a "single employment unit" for the purposes of the annual E-E-O document. I certify that I am owner and president of both corporations; that we work from within a single building located in Trenton, Missouri; and that six full-time employees receive compensation from Luehrs Broadcasting Inc; PAR Broadcasting has fewer than five employees; and that employees perform duties on behalf of both companies.

KTTN AM, KTTN FM, and KGOZ FM strives to ensure that promotions to positions of greater responsibility are made in a non-discriminatory manner. Further, we avoid using selection techniques or tests that have the effect of discriminating against persons based on race, national origin, color, religion, or sex.

I certify KTTN AM, KTTN FM, and KGOZ FM has NO reports of discrimination or complaints during the reporting period.

The EEO Form was prepared by John A. Ausberger; President and Owner Luehrs Broadcasting Co. Inc. / Par Broadcasting Co. Inc.

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