

WILN-FM / WYYX-FM / WVVE-FM / WYOO-FM / WVFT-FM

EEO PUBLIC FILE REPORT

Reporting Year October 1, 2014 – September 30, 2015

(Note: Time period determined on FCC license renewal filing date and not on a calendar basis)

I. VACANCY LIST

SEE MASTER RECRUITMENT SOURCE LIST (MRSL) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree's
Producer	3,4,5,6,7,8,14,15	8
On Air	3,5,7,8,9,11,13,14	7
On Air / PRODUCTION	3,5,7,8,9,11,13,14	8
Account Executive	3,5,7,8,9,11,13,14,15	8
Account Executive	1,3,4,5,6,10,13,14,15	14
Account Executive	1,3,4,5,6,7,11,13,14,15	10
Account Executive	1,3,4,5,6,7,11,13,14,15	6
Account Executive	1,3,4,5,6,7,11,13,14,15	6
Account Executive	1,3,4,5,6,7,11,13,14,15	13
Account Executive	1,3,4,5,6,7,11,13,14,15	13
Account Executive	1,3,4,5,6,7,11,13,14,15	13
Front Office Manager	1,3,4,5,6,7,11,13,14,15	7
Sales Manager	2,3,4,5,6,7,10,13,14,15,16	7
Digital Director	1,3,4,5,6,7,11,13,14,15	5
Chief Engineer	1,3,4,5,6,7,11,13,14,15	10

This report provides recruitment data collected from October 1, 2014 through September 30, 2015

[WILN-FM WYYX-FM WVVE-FM WYOO-FM WVFT-FM]
EEO PUBLIC FILE REPORT
October 1, 2014 – September 1, 2015

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS NUMBER	RS INFORMATION	SOURCE ENTITLED TO VACANCY NOTIFICATION? (YES/NO)	NO. OF INTERVIEWS REFERRED BY RS OVER 12 MONTH PERIOD
1	HANEY TECHNICAL CENTER, KIMBERLY DRAYTON, 3016 HWY 77, PANAMA CITY, FL 32405, (850) 767-5500, draytk@bay.k12.fl.us	N	0
2	BAY COUNTY BRANCH NAACP, REV. RUFUS WOOD JR., 3131 E. BUS HWY 98, SPRINGFIELD, FL 32401 (850)763-5381	N	1
3	GULF COAST COMM. COLLEGE WORKFORCE CENTER, Jennifer Gray, 625 HWY 231, PANAMA CITY, FL, 32401 (850) 872-4340 X 177 grayj@workforcecenter.org	N	4
4	PANAMACITYHELPWANTED.COM	N	0
5	FLORIDA STATE UNIVERSITY, STUDENT AFFAIRS, LISA JEMISON, ljemison@pc.fsu.edu 4750 COLLEGIATE DRIVE, PANAMA CITY, FL 32405 (850)770-2178	N	1
6	THE NEWS HERALD, AMBER SHULLER 501 W 11 TH STREET, PANAMA CITY, FL 32401 (850)747-5044, ashuller@pcnh.com	N	6
7	INDEED.COM	N	8
8	MAGIC BROADCASTING EMPLOYEE REFERRALS	N	2
9	NON EMPLOYEE REFERRALS/ WALK-IN	N	3
10	KELLY SERVICES, INC., JACKIE GAY 2408 LISENBY AVE., PANAMA CITY, FL 32405 (850)785-1556	N	0
11	ALL ACCESS-JOEL DENVER, 28955 PACIFIC COAST HWY, SUITE 210-5, MALIBU, CA, 90265, (310)457-6616	N	6
12	ALLIED EMPLOYMENT, LOUISE PETER 428 VENETIAN WAY PANAMA CITY, FL 32405 (850)769-2128	N	0
13	ADDECO, 625 N HWY 231 #A, PANAMA CITY, FL 32405, (850)747-1211, RANDI TURPIN	N	0
14	ON-AIR BROADCAST SCHEDULES ON WILN, WYYX, WYOO, WVVE, WPCF	N	7
15	ADVERTISED OPPORTUNITIES ON WILN, WYYX, WYOO, WVVE, WPCF STATION WEBSITES	N	1
16	PANAMA CITY BEACH CHAMBER, KRISTOPHER MCLANE, (850)235-2301, kristopher@pcbeach.org	N	1
17	FLORIDA ASSOCIATION OF BROADCASTERS, 201 S. Monroe St. Suite #201, Tallahassee, FL 32301 LINDSAY VARN, DIRECTOR (850)681-6444, Lvarn@fab.org	N	0

This report provides recruitment data collected from October 1, 2014 through September 30, 2015

**WILN-FM / WYYX-FM / WVVE-FM / WYOO-FM / WPCF-AM /
WVFT-FM**

EEO PUBLIC FILE REPORT

Reporting Year October 1, 2013 – September 30, 2014

(Note: Time period determined on FCC license renewal filing date and not on a calendar basis)

I. VACANCY LIST

SEE MASTER RECRUITMENT SOURCE LIST (MRSL) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Program Director	3,4,5,6,7,8,14,15	8
On Air	3,5,7,8,9,11,13,14	7
On Air	3,5,7,8,9,11,13,14	8
Account Executive	3,5,7,8,9,11,13,14,15	8
Account Executive	1,3,4,5,6,10,12,14,15	14
Account Executive	1,3,4,5,6,7,11,13,14,15	10
Account Executive	1,3,4,5,6,7,11,13,14,15	6

This report provides recruitment data collected from October 1, 2013 through September 30, 2014

[WILN-FM WYYX-FM WVVE-FM WYOO-FM WPCF-FM WVFT-FM]
 EEO PUBLIC FILE REPORT
 October 1, 2013 – September 1, 2014

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS NUMBER	RS INFORMATION	SOURCE ENTITLED TO VACANCY NOTIFICATION? (YES/NO)	NO. OF INTERVIEWS REFERRED BY RS OVER 12 MONTH PERIOD
1	HANEY TECHNICAL CENTER, KIMBERLY DRAYTON, 3016 HWY 77, PANAMA CITY, FL 32405, (850) 767-5500, draytk@bay.k12.fl.us	N	0
2	BAY COUNTY BRANCH NAACP, REV. RUFUS WOOD JR., 3131 E. BUS HWY 98, SPRINGFIELD, FL 32401 (850)763-5381	N	0
3	GULF COAST COMM. COLLEGE WORKFORCE CENTER, Jennifer Gray, 625 HWY 231, PANAMA CITY, FL, 32401 (850) 872-4340 X 177 grayj@workforcecenter.org	N	4
4	PANAMACITYHELPWANTED.COM	N	1
5	FLORIDA STATE UNIVERSITY, STUDENT AFFAIRS, LISA JEMISON, ljemison@pc.fsu.edu 4750 COLLEGIATE DRIVE, PANAMA CITY, FL 32405 (850)770-2178	N	0
6	THE NEWS HERALD, AMBER SHULLER 501 W 11 TH STREET, PANAMA CITY, FL 32401 (850)747-5044, ashuller@pcnh.com	N	6
7	MAGIC BROADCASTING EMPLOYEE REFERRALS	N	4
8	NON EMPLOYEE REFERRALS/ WALK-IN	N	5
9	KELLY SERVICES, INC., JACKIE GAY 2408 LIENBY AVE., PANAMA CITY, FL 32405 (850)785-1556	N	0
10	ALL ACCESS-JOEL DENVER, 28955 PACIFIC COAST HWY, SUITE 210-5, MALIBU, CA, 90265, (310)457-6616	N	6
11	ALLIED EMPLOYMENT, LOUISE PETER 428 VENETIAN WAY PANAMA CITY, FL 32405 (850)769-2128	N	0
12	ADDECO, 625 N HWY 231 #A, PANAMA CITY, FL 32405, (850)747-1211, RANDI TURPIN	N	0
13	ON-AIR BROADCAST SCHEDULES ON WILN, WYYX, WYOO, WVVE, WPCF	N	7
14	ADVERTISED OPPORTUNITIES ON WILN, WYYX, WYOO, WVVE, WPCF STATION WEBSITES	N	7
15	PANAMA CITY BEACH CHAMBER, KRISTOPHER MCLANE, (850)235-2301, kristopher@pcbeach.org	N	1
16	FLORIDA ASSOCIATION OF BROADCASTERS, 201 S. Monroe St. Suite #201, Tallahassee, FL 32301 LINDSAY VARN, DIRECTOR (850)681-6444, Lvarn@fab.org	N	0

This report provides recruitment data collected from October 1, 2013 through September 30, 2014