

## ANNUAL EEO PUBLIC FILE REPORT 2018-19

### WNBC, New York, NY WNJU, Linden, NJ

1. List all full-time job vacancies filled by WNBC and WNJU stations covered by this report during the past year from **February 1, 2018 – January 31, 2019**.

WNBC/WNJU Hires	
Position Title	Date Filled
Integrated Marketing Planner	2/12/2018
Executive Producer, Weather	3/5/2018
VP, News	3/27/2018
Weather Anchor	4/23/2018
Content Producer	4/30/2018
Digital Video Editor	4/30/2018
Assistant News Director	5/9/2018
Assignment Manager	5/14/2018
Technology Analyst	5/21/2018
Executive Producer	5/28/2018
Director News Operations	6/11/2018
Research Manager	7/2/2018
Director, Community and Communications	7/2/2018
Commercial Producer	7/2/2018
Entertainment Anchor	8/13/2018
Technical Operations Specialist	8/20/2018
Technical Operations Specialist	8/22/2018
News Reporter	9/3/2018
Fleet Operations Administrator	9/24/2018
Show Producer	10/8/2018
Executive Producer	10/22/2018
Show Producer	10/22/2018
Local TV Reporter	11/2/2018

Producer	11/5/2018
News Anchor	11/5/2018
News Reporter	11/14/2018
News Reporter	11/19/2018
Executive Producer, Investigative	11/26/2018
Maintenance Engineering, NABET	11/26/2018
Editing Coordinator	11/26/2018
Producer	11/26/2018
Research Director	11/26/2018
Account Executive	12/1/2018
Show Producer	12/24/2018
Content Integration Editor	1/14/2019

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Table.

**(See attached table)**

3. In total, how many interviewees did WNBC and WNJU interview for all the full-time job vacancies identified in response to Question 1?

212 - Interviews conducted for the period of:  
February 1, 2018 – January 31, 2019

4. In total, how many persons interviewed by WNBC and WNJU for any of the above-listed job vacancies was referred to the station from each of the recruitment sources used by the station?

<b>NAME OF RECRUITMENT SOURCES</b>	<b>TOTAL # OF EMPLOYEES REFERRED DURING THE YEAR</b>
NBCU Consultants	1
NBCU Daily Hires	11
NBCU Internal Promotions	5
NBCU Internal Transfers	4
NBCU Referrals	8
NBCU Contractors	2
NBCU Rehire	1
NBCUNI Careers	151
YOH Conversion	7
NBCU Staff Employees	9
Externals	13

5. Please summarize WNBC's and WNJU's broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

WNBC and WNJU are committed to diversity and equal employment and, as such, have conducted broad and extensive recruitment outreach over the last year. The Station's outreach efforts include the following:

## **JOB FAIRS AND CAREER DAYS**

### **WNBC**

#### **February 14, 2018**

Storm Team 4 Meteorologists Raphael Miranda and Erica Grow gave a presentation on weather and did a live hit at 11:18 AM at Enrico Fermi School for the Performing Arts in Yonkers, NY as part of WNBC's Weather Kids program.

#### **February 15, 2018**

Storm Team 4 Chief Meteorologist Janice Huff and Weather Anchor Dave Price gave a presentation on science and weather safety at PS1 Alfred E. Smith School in New York, NY as part of WNBC's Weather Kids program.

### **February 21, 2018**

Storm Team 4 Meteorologists Raphael Miranda and Chris Cimino gave a presentation on weather and a live shot at 11: 18 AM at Memorial Middle School in Cedar Grove, NJ on behalf of WNBC's Weather Kids Program.

### **March 5, 2018**

*Today in New York* Co-Anchor Michael Gargiulo served as a guest speaker at Xavier High School Career Day in New York. Gargiulo led workshops and answered questions from students.

### **March 6, 2018**

NBC 4 New York reporter Andrew Siff spoke in Richard Relkin's Broadcast News Writing Class at St. Francis College in Brooklyn NY.

### **March 22, 2018**

NBC 4 New York Lead Sports Anchor Bruce Beck spoke to a class regarding Tackle Kids Cancer at the Henry P. Becton regional High School in East Rutherford, NJ.

### **March 23, 2018**

*Today in New York* Reporter Lauren Scala spoke at the Mineola High School 2018 Career Roundtable Discussion, "A Passport to Your Future" in Garden City Park, NY.

### **March 28, 2018**

Storm Team 4 Meteorologist Erica Grow gave a presentation on weather and a did live hit from Westmoreland Elementary School in Fair Lawn, NJ as part of NBC 4 New York's Weather Kids program.

### **March 28, 2018**

WNBC producer Amber Willis spoke at Pelham Lab High School's Annual College and Career day at the Lehman Educational campus in the Bronx, NY.

### **April 5, 2018**

Storm Team 4 Weather Anchor Dave Price presented to students at Roxbury Elementary School in Fairfield, CT and did a live hit at 11:16 AM as part of the WNBC Weather Kids program.

### **April 16, 2018**

Storm Team 4 Chief Meteorologist Janice Huff served as a guest speaker at Gill St. Bernard's School in Gladstone, NJ. Huff spoke to high school students about career development and held a Q&A session.

### **April 20, 2018**

NBC 4 New York Lead Sports Anchor Bruce Beck spoke to students at Fordham Prep High School in the Bronx, NY. Beck discussed his career and the importance of character to more than 50 students at the school.

### **April 26, 2018**

*Today in New York* Co-Anchor Michael Gargiulo spoke to student members of Fordham University's Italian Club at Fordham University in New York, NY. Gargiulo discussed his career in journalism and held a Q&A with students.

### **April 30, 2018**

Storm Team 4 Meteorologists Erica Grow and Raphael Miranda presented to students at Midland School in Rye, NY and hosted a live newscast at 11:19 AM as part of WNBC's Weather Kids Campaign.

### **May 9, 2018**

Storm Team 4 Meteorologists Erica Grow and Chris Cimino presented to students at Brooklyn Scholars Charter School in Brooklyn, NY and hosted a live newscast at 11:17 AM as part of Storm Team 4's Weather Kids program.

### **May 9, 2018**

*Today in New York* Anchor Michael Gargiulo spoke to students at PS 333: The Manhattan School for Children in New York, NY. Gargiulo spoke about his career in journalism and held a Q&A session.

### **May 15, 2018**

NBC 4 New York Reporter Checkey Beckford served as a guest speaker to students at Connolly Elementary School in Glen Cove, NY. Beckford discussed her career in journalism and held a Q&A session.

### **May 15, 2018**

NBC 4 New York Lead Sports Anchor Bruce Beck served as a guest speaker to over 50 students at Becton Regional High School in East Rutherford, NJ.

### **May 17, 2018**

NBC 4 New York Anchor David Ushery served as the commencement speaker at St. Francis College's Commencement Day at St. Francis College in Brooklyn, NY.

### **May 18, 2018**

Storm Team 4 Meteorologist Erica Grow presented to students at PS 234Q in Queens, NY and hosted a live newscast at 11:24 AM as part of NBC 4 New York's Weather Kids Program.

### **May 30, 2018**

Storm Team 4 Meteorologist Raphael Miranda spoke at the Todd Elementary School in Briarcliff Manor, NY as part of the WNBC Weather Kids program.

### **June 2, 2018**

Storm Team 4 Meteorologist Raphael Miranda served as a panelist at the CUNY Journalism School's Social Media Weekend in New York, NY.

### **June 6, 2018**

NBC 4 New York VP of Community and Communications John Durso led a tour of the WNBC Newsroom and Studio 3K to auction winners from an auction at Hunter High School.

### **September 20, 2018**

Storm Team 4's Weather Anchor Dave Price and Meteorologist Chris Cimino visited North Side Elementary School in East Williston, NY as part of the NBC 4 *Weather Kids* program.

### **September 24, 2018**

Storm Team 4 Chief Meteorologist Janice Huff and Meteorologist Raphael Miranda visited the Park Ave School in Orange, NJ as part of the NBC 4 *Weather Kids* program.

### **October 1, 2018**

Storm Team 4 Chief Meteorologist Janice Huff was a guest speaker at the Gill St. Bernard's School in Gladstone, NJ.

### **October 1, 2018**

WNBC VP of Community & Communications John Durso led a tour of the WNBC newsroom and Studio 3K for representatives of the North Side School in East Williston, NY.

### **October 17, 2018**

*Today In New York* Co-Anchor Michael Gargiulo served as a guest speaker at Montclair State University's School of Communications and Media Career Day.

### **October 18, 2018**

Storm Team 4's Erica Grow and La Autoridad En El Tiempo's Pedro Montoro visited PS 149Q as part of NBC 4/Telemundo 47's Weather Kids/Ninos Del Tiempo program in Jackson Heights, Queens.

### **October 26, 2018**

*Today In New York* Anchor Michael Gargiulo was a guest speaker at P.S.185's Career Day in Brooklyn, NY.

### **October 30, 2018**

NBC 4 New York Reporter Ken Buffa was a guest speaker at P.S.109 Sedgwick's Career Day in The Bronx.

### **November 16, 2018**

Storm Team 4 Executive Producer Mike Rawlins and Chief Meteorologist led a tour of Studio 3K and the Weather Center for students from Rutgers University.

### **November 20, 2018**

Storm Team 4 Meteorologist Chris Cimino participated in the 15<sup>th</sup> Annual Snowflake Awards for Jersey City Public Schools in Jersey City, NJ.

### **November 30, 2018**

Storm Team 4 Meteorologist Chris Cimino served as a guest speaker at PS 17 in Williamsburg, Brooklyn as part of Storm Team 4's Weather Kids program with over 50 fourth and fifth grade students.

### **December 6, 2018**

Storm Team 4 Meteorologist Erica Grow served as a guest speaker at the Hillside Avenue School in Cranford, NJ as part of WNBC's *Weather Kids* program.

### **December 18, 2018**

Storm Team 4 Chief Meteorologist Janice Huff and Meteorologist Raphael Miranda visited the Belleville #5 Elementary School in Belleville, NJ to present to 80 4<sup>th</sup> grade students about weather safety as part of WNBC's Weather Kids program.

### **January 21, 2019**

WNBC talent and staff participated in City Year's Martin Luther King Day of Service celebration at schools in The Bronx.

### **January 23, 2019**

*Today In New York* Co-Anchor Michael Gargiulo hosted a tour in Studio 3K and the WNBC Newsroom at 30 Rock for students from the PRSA Xavier High School in Manhattan.

### **January 24, 2019**

Storm Team 4 Weather Anchor Dave Price presented to 80 third grade students about weather safety at the Daniel Webster School in New Rochelle, NY.

### **January 31, 2019**

Storm Team 4 Meteorologist Erica Grow presented weather safety to 50 fourth grade students at the Senator John Calandra School in The Bronx.

## **WNJU**

### **March 13, 2018**

Ana Abreu, Human Resources Coordinator for WNJU, attended an internship fair at Lehman College to promote WNJU's internship program and recruit potential interns.

### **March 18, 2018**

Ana Abreu, Human Resources Coordinator for WNJU, attended an internship fair at City College of New York to promote WNJU's internship program and recruit potential interns.

### **April 27, 2018**

WNJU News Anchor Nilda Rosario participated in Roberto Clemente School's Career Day at Roberto Clemente School in Newark, NJ. Rosario gave two 45-minute presentations about her career and held a Q&A with students.

### **May 3, 2018**

WNJU Chief Meteorologist Andrea Romero presented to second grade students at Our Lady of Mercy Academy in Park Ridge, NJ. Over 30 students were in attendance to learn about weather safety and patterns.



### **May 3, 2018**

WNJU talent and staff, including Endy Rodriguez, Delines Alonso, Yenny Ventura, Cristina Schwarz, Yorleny Aguilar, Aida Rosario, Jorge Ramos, and John Durso, presented to CUNY Journalism students at the WNJU Studios in Fort Lee, NJ.

### **June 12, 2018**

WNJU Chief Meteorologist Pedro Montoro and Weather and Traffic Reporter Raengel Solis led a Ninos Del Tiempo activation at Cedar Place Elementary School in Yonkers, NY.

### **June 21, 2018**

WNJU Weather Anchor Pedro Montoro and Weather and Traffic Reporter Raengel Solis traveled to Cedar Place Elementary School in Yonkers, NY to present to students about weather safety and science, as part of WNJU's Ninos Del Tiempo initiative.

### **October 3, 2018**

Ana Abreu, Human Resources Coordinator for WNJU, attended an internship fair at City College of New York to promote WNJU's internship program and recruit potential interns.

### **November 8, 2018**

Ana Abreu, Human Resources Coordinator for WNJU, attended an internship fair at Kean University to promote WNJU's internship program and recruit potential interns.

### **November 20, 2018**

Endy Rodriguez, Vice President of News, Alexa Rodriguez, Executive Producer, and Ana Abreu, Human Resources Coordinator for WNJU, hosted a special information session for the Craig Newmark Graduate School of Journalism to promote WNJU's internship program and recruit potential interns.

### **December 13, 2018**

La Autoridad En El Tiempo's Andrea Romero and Raengel Solis presented to 50 4<sup>th</sup> grade students about weather safety at the Theodore Roosevelt School in Union City, NJ as part of WNJU's Ninos Del Tiempo program.

## **WNBC/WNJU INTERN PROGRAM**

WNBC News 4 and WNJU Telemundo 47 have thriving Internship programs. Offering students real world experiences while becoming familiar with NBCUniversal's organization and work style is a main goal of the program. Internships create the perfect way to learn about careers at News 4 New York or WNJU Telemundo 47 in New Jersey might hold in store for them. Interns produce tangible results as they begin building their professional networks, and for many, it confirms their professional career paths and goals. We offer internship opportunities throughout all of our departments.

WNBC and WNJU work closely with local/tristate colleges and universities within our DMA to build an active internship training program. During the current annual reporting year, a total of 73 interns were placed in the WNBC/WNJU Internship program with a total of 38 colleges and universities represented. WNBC and WNJU have also participated in various on-site campus recruiting events; career fairs, co-sponsored and hosted events and have spoken on topics from resume writing, news, media and social media, diversity and culture in the media. The NBCUniversal internship cycles coincide with the traditional university semester schedules, with cycles starting each spring, summer and fall designed to accommodate the students' schedules. Students are paid on an hourly basis. Internships usually last between 13 to 20 weeks per semester, either part time or full time.

We provide college students with the opportunity to showcase their many talents and allow WNBC and WNJU to identify high potential talent for future staff hiring upon graduation. They also become part of a pipeline of opportunities in the following NBCUniversal Early Career programs: The NBCUniversal Page Program; News Associate Program, Tim Russert Fellowship Program, Diversity Initiative for Writers, Late Night Writers Workshop, Media Tech Program, Media Operations & Broadcast Associate Program and the Universal Writers Program. WNBC and WNJU recruit students who are committed to a career in journalism/media/broadcasting and communications through experiences in their major studies, college clubs/organizations, prior media based internships or prior media work experience. Grade point average, community service, and leadership experience are all an important part of the total assessment of student applicants

Millie Quiles, HR Generalist/College Program Leader, oversees the program for WNBC and Ana Abreu, Human Resources Coordinator oversees the program for WNJU.

## **EMMA BOWEN FOUNDATION**

WNBC News4, in conjunction with the NBCU Owned and Operated Stations Division, are proud sponsors of its long standing partnership with the Emma Bowen Foundation in developing minority youth for opportunities in media. WNBC is the central hub location for the local stations and the New York DMA. The Emma L. Bowen Foundation was established to increase access to permanent job opportunities for minority students. The Foundation's program is unlike other internship programs in that students work for a partner company during summers and school breaks from their junior year until they graduate from college. During that period, students have an opportunity to learn many aspects of corporate

operations and develop company-specific skills. WNBC has had the opportunity to guide and develop minority students with the option of permanent placement upon completion of their college degree. Students in the program receive an hourly wage, as well as compensation to help for college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. WNBC is proud to be the first local New York City television station in 1989 to work with the Emma Bowen Foundation. During the summer semesters, “Emma” students rotate through various WNBC departments while gaining experience in every aspect of media.

## **INTERNAL SKILLS ENHANCEMENT PROGRAMS**

The Owned and Operated Television Stations Division is fortunate to be supported in learning and development opportunities through various corporate programs that are available to employees. These internal programs are designed to enhance the career opportunities for all employees.

The Talent Lab is NBCUniversal’s suite of learning and development experiences are uniquely designed to develop and engage our employees to deliver for the future. These sponsored programs focus on building personal leadership and business knowledge so that employees at all levels of the organization are equipped to meet the demands and expectations of our challenging, fast-paced, and evolving media and entertainment environment. We meet employees at key transition points in their career, and help to align, build and accelerate what is needed for success.

Our experiences fall under three tracks - Align, Build, and Accelerate.

The *Align Track* is designed to align talent new to company/new to role to the expectations, business and culture of NBCUniversal. Includes, Jump, Pivot and Spirit. The *Build Track* is designed to build the core media skills, business acumen and capabilities needed by talent to drive the strategic business priorities forward. Includes Influence Lead and Own It. The Business track aims to grow business acumen and Includes, Invest and Stream. The *Accelerate Track* is designed to accelerate high potential talent to creative, invent and deliver the future of media. Includes Connect, Create, Case and Drive. A recent added **NEW! CoreLabs** are 6 half-day Talent Lab experiences designed to develop the core capabilities needed to succeed in NBCUniversal’s culture of creativity and execution excellence. They are: *business track* which aims to grow business acumen and the technical capabilities necessary to remain competitive in a changing business landscape. Includes, Our Biz, Design and Digital and *people track* aims to equip talent with the essential skills to make an impact, leverage their strengths and align to our credo and values. Includes, Impact, Voice and Engage

In addition to these core leadership programs, the Owned Stations Division provides the following NBCU Stations Development Programs:

The Reporter Associates Program, Nexstar Program, Reporter Seasoning Program, Producer Development Program, Marketing Promo Producer Program, Production

Development Intern Program, SAP Program, Sales Support Development Program. *New in 2019:* She Leads Sales Development Program, Executive Trainee Program, Culture Collective, Sales Leadership Track, and Digital Media Development Program.

Employees can also access over 40 free managerial skills modules via Harvard Manage Mentor, providing broad and varied learning options online, as well as Lynda.com, which provides online training in technical, managerial and media areas.

NBCUniversal's **eight** Affinity Groups are all voluntary organizations focused on building an inclusive culture at NBCUniversal by showcasing the diverse talents of our employees. NBCUniversal Affinity Group members have an opportunity to participate in activities focused on their professional development by creating opportunities for coaching, mentoring and networking with colleagues and senior management. They are a major force in driving recruitment and retention of top talent to our organization; and play a key role in driving diversity and inclusion at the company.

- *My Abilities Network@NBCUniversal* - The Abilities Network is an employee resource group that is dedicated to fostering an environment that recruits, retains, develops, and connects professionals of all abilities by creating unique and engaging experiences that will allow all employees to reach their maximum potential. The Network engages members through increased exposure, leadership and mentoring opportunities and is open to all employees!
- *Asian Pacific Americans@NBCUniversal* - APA is a volunteer organization established to attract, promote, and retain Asian and Pacific Islander American talent at NBCUniversal. APA provides leadership, professional development, community outreach, cultural enrichment, and networking opportunities for its members. APA is open to all employees!
- *Black Employee Network@NBCUniversal* - BEN's mission is to strengthen African American employees at NBCUniversal through professional development, career management, mentoring, exposure, and networking, which enable retention and growth. BPA also strengthens linkages within the African American community in neighborhoods where our employees live and work, enhancing NBCUniversal's image as an Employer of Choice. BPA is open to all employees!
- *Women's Network@NBCUniversal* - The Women's Network is a voluntary organization with the mission of fostering professional women's development to help grow, attract and retain successful women throughout NBCUniversal. Development is focused on leadership, advancement, and career-broadening opportunities through a variety of tools including information, education and networking with other women to learn best practices. Women's Network is open to all employees!
- *Veterans Network@NBCUniversal* - Veteran's Network is a diverse group of volunteer employees from across NBCUniversal who are united in fellowship by a shared respect and commitment to the women and men who have proudly served and continue to serve in our nation's armed forces. Veterans Network strives to foster a business culture that recognizes supports, develops, and promotes the unique characteristics of veterans throughout all of NBCUniversal and our communities. Veterans Network is open to all employees!
- *OUT@NBCUniversal* - OUT@NBCUniversal is a volunteer organization established to attract, develop, and retain Lesbian, Gay, Bisexual, Transgender, and Straight Ally

employees and help our businesses effectively reach our community. OUT provides networking opportunities, learning & speaker series, access to senior leadership, and meaningful volunteer opportunities for its members. OUT is open to all employees.

- *Unidos@NBCUniversal* - Unidos serves as the premier resource for uniting, educating, and empowering accomplished and aspiring Hispanic professionals in a community experience that will assist in realizing professional goals. Unidos creates an environment in which the Hispanic culture is celebrated, shared, and embraced through professional development, volunteer opportunities, and cultural awareness. Unidos is open to all employees!
- *Young Professionals Network@NBCUniversal* – This brand new affinity group was established in 2016 to bring together early career NBCUniversal employees to establish a community that hones in on the concerns and career aspirations of young professionals.

## **EQUAL EMPLOYMENT OPPORTUNITY TRAINING PROGRAM**

All Station employees are required to attend on-line training courses regularly to address methods of ensuring equal employment opportunities and preventing discrimination. Training is offered to ensure 100% participation. These programs have included: Conflicts of Interest, Code of Conduct Training, Code of Conduct Acknowledgement, Diversity and Inclusion in the Workplace, Respect in the Workplace, Comcast NBCU Listens, Complying with Competitive Laws, Effective Communications Guidelines, Preventing Workplace Violence and Speak Up. All hiring managers receive coaching on new regulations set by the OFCCP regarding the definition of an internet applicant and the necessary recordkeeping for such applicants.

## **COMMUNITY SERVICE OUTREACH BY STAFF OF WNBC AND WNJU**

The on-air talent, management and employees of WNBC and WNJU participate in numerous community service events every year. Many of the community service organizations that sponsor and support these events focus on minority and other diverse segments of the service area's population. Such participation allows the Stations to extend their outreach efforts into the community and to educate the public about the broadcasting business. A selection of the Stations' involvement in community service events is set forth below.

### **WNBC**

#### **February 12, 2018**

*Today in New York* Co-Anchor Darlene Rodriguez served as emcee at the 15th Anniversary Champions of Diversity Awards Breakfast at the Plaza Hotel in New York, NY.

### **February 21, 2018**

*Weekend Today in New York* Co-Anchor Pat Battle was honored at the 7<sup>th</sup> Annual Black History month Celebration at the Leroy Smith Public Safety Building in Newark, New Jersey.

### **February 21, 2018**

NBC 4 New York Reporter Marc Santia served as emcee of the 2018 Law Enforcement Exploring Recognition Dinner in Brooklyn, NY.

### **February 23, 2018**

Storm Team 4 Chief Meteorologist Janice Huff served as the Keynote Speaker at the Women in Business Networking Luncheon. This event took place at the Westin in Morristown, NJ.

### **March 2, 2018**

Storm Team 4 Weather Anchor David Price served as emcee of the Near and Far Foundation Gala in Westport, CT.

### **March 8, 2018**

*Today in New York* Co-Anchor Darlene Rodriguez served as the Keynote speaker at the NYPD Women's Conference. The conference theme was "Women Inspiring Women" and Rodriguez led a presentation and Q&A.

### **March 8, 2018**

NBC 4 New York Anchor Stefan Holt served as emcee at the Jericho Project Charity and Casino night in New York. The event served to raise money to help fight homelessness.

### **March 21, 2018**

NBC 4 New York Lead Sports Anchor Bruce Beck guest spoke at Rutgers University "Life Beyond the Game" panel in Piscataway, NJ.

### **March 21, 2018**

NBC 4 New York Lead Sports Anchor Bruce Beck served as emcee at the Leukemia Society Gala at the Mandarin Oriental in New York.

### **March 22, 2018**

NBC 4 New York Reporter Greg Cergol served as Master of Ceremonies at the Hall of Honor Fundraiser at the Woodbury Country Club in New Jersey. The Fundraiser was sponsored by the Tri Community and Youth Agency.

### **March 22, 2018**

News 4 I-Team Melissa Russo served as the Mistress of Ceremonies at the 13<sup>th</sup> Annual Jewish Children's Museum Gala Dinner. The dinner took place at B.B. King Blues Club in New York.

### **March 29, 2018**

WNBC VP of Community and Communications John Durso, Director of Community and Communications Vanessa Garcia, and News 4 Reporters Pei-Sze Cheng, Greg Cergol and John Albertson attended the 2018 Folio Awards Luncheon at the Garden City Hotel in New York.

### **March 29, 2018**

NBC 4 New York Reporter Katherine Creag hosted the 2018 Miss Gorg pageant hosted by Dhaven Queens in Woodside NYC. The pageant was held to support transwomen fighting transphobia.

### **April 9, 2018**

NBC 4 New York Reporter Jen Maxfield co-hosted the Opportunity Network's Annual Gala at the Cipriani Wall Street Hotel in New York, NY. The Opportunity Network works with students from historically underrepresented communities.

### **April 9, 2018**

NBC 4 New York Consumer Reporter Lynda Baquero served as Mistress of Ceremonies at the Catholic Charities Archdiocese of New York's Catholic Charities Gala Benefit at the Museum of Natural History in New York, NY.

### **April 10, 2018**

*Today in New York* Co-Anchor Michael Gargiulo hosted the National Italian American Foundation's New York Gala at the Cipriani 42<sup>nd</sup> Street Hotel in New York, NY.

### **April 11, 2018**

Weekend Today in New York Co-Anchor Pat Battle and WNJU Anchor Edgardo del Villar presented grants to the Red Hook Initiative, Urban Arts Institute and MASA Robotics as part of NBCUniversal's Project Innovation 2018.

### **April 12, 2018**

NBC 4 New York weekend Co-Anchor Jummy Olabanji served as emcee of the National Kidney Foundation's spring time in New York Gala at Jazz at Lincoln Center's Fredrick P Rose Hall in New York, NY.

### **April 19, 2018**

NBC 4 New York Co-Anchor Natalie Pasquarella and Today in New York Traffic Reporter Lauren Scala attended the Bowery Mission's Spring Benefit Lunch at the Rainbow Room in New York, NY.

### **April 21, 2018**

NBC 4 New York hosted the 2018 Comcast Cares Day at the AHRC Fisher Center in East Harlem. Participants from NBC 4 included Stefan Holt, Kerry Barrett, Dave Price, Michael Gargiulo, Natalie Pasquarella, Stacey Bell and Bruce Beck.

### **April 23, 2018**

NBC 4 New York Consumer Reporter Lynda Baquero served as emcee at the Let's Get Ready Annual Gala at Pier 62 in New York, NY. Let's Get Ready provides access to educational services and information for students.



### **April 23, 2018**

Storm Team 4 Weather Anchor Dave Price served as emcee of the Meeting House Gala at Caroline's on Broadway in New York, NY. All proceeds from the event supported educational efforts and provided scholarships for students enrolled in the program.

### **April 25, 2018**

Storm Team 4 Weather Anchor Dave Price served as emcee of the St Vincent's Medical Center Foundation's 7<sup>th</sup> Annual Women at Heart Fashion Show and Auction at Mitchells in Fairfield, CT. The foundation works to benefit underserved women in the area and encourages participants to be proactive in caring for their hearts.

### **April 27, 2018**

Storm Team 4 Weather Anchor Dave Price hosted a live newscast with the NBC 4 Treat Truck at 11:00 AM and 4:00 PM at the Stop & Shop in Aberdeen, NJ on behalf of WNBC and WNJU's 2018 Feeding Our Families/Alimentando a Nuestras Familias Campaign.

### **April 28, 2018**

NBC 4 New York anchors and reporters Dave Price, Natalie Pasquarella, Stefan Holt, Adam Kuperstein, David Ushery and Stacey Bell appeared at various Stop & Shop locations throughout the Tri-State area on behalf of WNBC and WNJU's 2018 Feeding Our Families/Alimentando a Nuestras Familias Campaign.

### **April 28, 2018**

WNBC Lead Sports Anchor Bruce Beck served as emcee of the JDRF's Greenwich Gala at the Greenwich Hyatt Hotel in Greenwich, NJ.

### **April 30, 2018**

News 4 New York Co-Anchor David Ushery emceed the Catholic Education Advancement's Archdiocese of NY Breakfast at the Hilton Pearl River Hotel in Pearl River, NY. The benefit served to raise money for Rockland Catholic Schools and hosted over 400 attendees.

### **May 3, 2018**

Storm Team 4 Weather Anchor Dave Price served as emcee of the Spence-Chapin's Services to Families and Children 2018 Gala held at Chelsea Pier 59 in New York, NY.

### **May 8, 2018**

NBC 4 New York Sports Anchor, Bruce Beck, anchor Chuck Scarborough, and WNBC's Chief Meteorologist, Janice Huff attended the BTIG Charity Day at 825 Third Avenue in New York, NY. BTIG donated to charity for their attendance.

### **May 8, 2018**

Storm Team 4 Chief Meteorologist Janice Huff was an awardee at HelpUsAdopt.org's Faces of Adoption Gala held at Espace in New York, NY. Huff was honored for her dedication to helping children in foster care.

### **May 9, 2018**

WNBC Weather Anchor Dave Price served as emcee at the 92<sup>nd</sup> Street Y's Speakers Series held at the 92<sup>nd</sup> Street Y in New York, NY.

### **May 10, 2018**

*Today in New York* Anchor Michael Gargiulo served as emcee at the Student Advocacy's, "Overcoming the Odds" Awards Dinner at Willow Ridge Country Club in Harrison, NY. Student Advocacy serves to provide a voice for children who face significant obstacles in school.

### **May 11, 2018**

*Today in New York* Anchor Darlene Rodriguez served as emcee at the Make-A-Wish's Make-A-Wish HV Gala at Sleepy Hollow Country Club in Briarcliff Manor, NY.

### **May 15, 2018**

NBC 4 New York Co-Anchor Stacey Bell served as emcee at the New York Urban League's Frederick Douglass Awards Dinner at Chelsea Pier 60 in New York, NY.

### **May 15, 2018**

NBC 4 New York Reporter Jen Maxfield served as emcee at the Triple Negative Breast Cancer Foundation's Peace, Love, and a Cure Benefit in Englewood, NJ.

### **May 16, 2018**

NBC 4 New York Reporter Jen Maxfield served as emcee at the Jewish Federation of North New Jersey's Annual Spring Luncheon at Rockleigh Country Club in Rockleigh, NJ. The event is one of the largest women's philanthropy events in the Tri-State region, with over 500 attendees.

### **May 16, 2018**

I-Team Reporter Melissa Russo hosted JCCA's 2018 Celebration of Hope Gala at the Rainbow Room in New York, NY. The JCCA focuses on child welfare and mental health services for those in need.

### **May 16, 2018**

Storm Team 4 Weather Anchor Dave Price served as emcee at Union Settlement's Empower East Harlem Spring Benefit at Guastavino's in New York, NY. The Union Settlement provides a wide range of comprehensive services to 10,000 underserved residents of East Harlem each year.

### **May 21, 2018**

NBC 4 New York Weekend Co-Anchor Jummy Olabanji served as emcee at the LAGRANT Foundation's 20<sup>th</sup> Anniversary Scholarship & Donor Recognition Reception at the American Express Company in New York, NY. The organization provides scholarships, career and professional development workshops to ethnic minority students.

### **May 21, 2018**

Storm Team 4 Weather Anchor Dave Price served as emcee at Stand Up 2 Cancer's Annual Gala at the Plaza Hotel in New York, NY.

### **May 22, 2018**

NBC 4 New York Anchor David Ushery served as Master of Ceremonies at Fiver Children's Foundations' Annual Benefit at Gotham Hall in New York, NY. The Fiver Children's Foundation is an organization that makes a 10-year commitment to underserved students.

### **May 22, 2018**

NBC 4 I-Team Reporter Melissa Russo served as emcee of the Brooklyn Bar Association Lawyers Project's Annual Gala at Brooklyn Academy of Music in Brooklyn, NY.

### **May 24, 2018**

NBC 4 New York Co-Anchor Stefan Holt emceed The Child School/Legacy High School's Annual Benefit Dinner at Battery Gardens in New York, NY.

### **June 2, 2018**

Storm Team 4 Meteorologist Raphael Miranda hosted a meet and greet with auction winners from the Lesbian & Gay Big Apple Corps in Studio 3K at 30 Rock.

### **June 6, 2018**

NBC 4 New York VP of Community and Communications John Durso attended the Food Bank Luncheon by the Food Bank for New York City in the Bronx, NY.

### **June 7, 2018**

WNBC and WNJU VP of Community and Communications, John Durso, and WNJU Director of Community, Aida Rosario, attended the PR Heritage Celebration at Gracie Mansion in Manhattan.

### **June 10, 2018**

Reporters and staff from WNJU and WNBC attended the National Puerto Rican Day Parade on 5<sup>th</sup> and 6<sup>th</sup> avenue in Manhattan. The event marked the 61<sup>st</sup> annual parade celebrating Puerto Rican culture and heritage.

### **June 14, 2018**

NBC 4 New York Lead Sports Anchor Bruce Beck served as emcee at the Race against MS at Belmont Park in Elmont, NY.

### **June 14, 2018**

NBC 4 New York Anchor David Ushery served as emcee at the U.S. Army's 243<sup>rd</sup> Birthday Gala at the New York Athletic Club in Manhattan.

### **June 16, 2018**

NBC 4 New York Reporter Greg Cergol served as Master of Ceremonies at the Cold Spring Harbor Fire Department 9/11 Memorial.

### **June 19, 2018**

NBC 4 I-Team Reporter Sarah Wallace served as Mistress of Ceremonies at the Ronald McDonald House of NY Heroes Event at Guastavino's in Manhattan.

### **June 21, 2018**

NBC 4 New York Reporter Wale Aliyu served as co-emcee at The Network Journal's 21<sup>st</sup> Annual 40 Under 40 Awards at the New York Institute of Technology. The awards aim to honor a business owner or management executive with significant decision-making authority in the corporate, nonprofit or government sector.

### **June 22, 2018**

Pei-Sze Cheng served as a panelist at the AFP Fundraising Day at the New York Marriott Marquis in Manhattan.

### **June 23, 2018**

WNBC and WNJU talent and staff participated in the 2018 Health & Fitness Expo at MetLife Stadium in East Rutherford, NJ.

### **June 23, 2018**

NBC 4 New York Anchor Chuck Scarborough served as emcee at the Evelyn Alexander Wildlife Rescue Center Benefit in Little Orchard, Southampton, NY.

### **June 24, 2018**

WNBC and WNJU talent and staff participated in the 2018 Health & Fitness Expo at MetLife Stadium in East Rutherford, NJ.

### **June 24, 2018**

WNBC and WNJU talent and staff participated in the 2018 NYC Pride Parade in Manhattan.

### **June 28, 2018**

WNBC VP of Community & Communications John Durso led a tour of Studio 3K and the WNBC Newsroom to auction winners from the Hope Gala Silent Auction.

### **July 11, 2018**

WNBC VP of Community & Communications John Durso led a tour of Studio 3K and the WNBC Newsroom to auction winners from Today's Students Tomorrow's Teachers.

### **July 16, 2018**

NBC 4 New York Reporter Greg Cergol served as host at the CN Guidance and Counseling Services 19<sup>th</sup> Annual Golf Outing in Woodbury, NY.

### **July 26, 2018**

Storm Team 4 Chief Meteorologist Janice Huff served as emcee at the Jawonio Community Wide Celebration of the opening of several new facilities on the Jawonio campus in New City, NY.

### **July 27, 2018**

Storm Team 4 Weather Anchor Dave Price hosted a Treat Truck event with members of the Boys & Girls Club of Lodi, Teaneck and Hackensack, and did a live hit from the Raymour & Flanigan in Paramus, NJ.

### **July 28, 2018**

WNBC and WNJU talent and staff participated in the 2018 Supporting Our Schools school supply collection drive at various Raymour & Flanigan locations around the Tri-State area.

### **August 2, 2018**

WNBC VP of Community & Communications John Durso led a tour of Studio 3K and the WNBC Newsroom for auction winners from the Cure JM Foundation.

### **August 4, 2018**

NBC 4 New York Anchor Chuck Scarborough served as emcee at Stony Brook Southampton's 60<sup>th</sup> Annual Summer Party in Southampton, NY. The event is organized to raise funds for the Stony Brook Southampton Hospital emergency department.

### **August 18, 2018**

WNBC and WNJU talent and staff participated in Clear the Shelters 2018, a nationwide campaign run by NBC Owned Stations and locally run by WNBC/WNJU to promote animal adoptions. This year, WNBC/WNJU partnered shelters and rescues helped to adopt out over 9,300 animals with over 1,000 on August 18.

### **August 22, 2018**

NBC 4 New York Anchors Natalie Pasquarella and Stefan Holt, along with Lead Sports Anchor Bruce Beck, gave out treats from the Treat Truck and threw out the first pitch at the Staten Island Yankees game.

### **September 12, 2018**

NBC 4 New York Weekend Co-Anchor Pat Battle served as Mistress of Ceremonies at the Rockland Community College Presidential Inauguration Gala, honoring the start of Dr. Michael A. Baston's tenure as the college's president. The event was hosted at the Hilton Pearl River in Pearl River, NY.

### **September 13, 2018**

NBC 4 New York Lead Sports Anchor Bruce Beck served as emcee at the FDNY Foundation Breakfast at the New York Athletic Club in Manhattan.

### **September 13, 2018**

NBC 4 New York Co-Anchor Stacey Bell served as emcee at the Tuesday's Children "Rise Up For Resilience" Gala, honoring the NFL and its commitment to helping victims of tragedy. The event was hosted at Guastavino's in Manhattan.

### **September 15, 2018**

*Today in New York* Co-Anchor Michael Gargiulo participated in the 2018 "Walk for the Kids" by Big Brothers Big Sisters of NYC at Prospect Park in Brooklyn.

### **September 16, 2018**

NBC 4 New York Reporter Wale Aliyu served as emcee at the 49<sup>th</sup> Annual African American Day Parade in Harlem, NY.

### **September 21, 2018**

NBC 4 I-Team Reporter Jonathan Dienst served as a guest speaker at the NBC News Inaugural Journalism Fellowship Program gathering at 30 Rock in Manhattan.

### **September 21, 2018**

NBC 4 New York Lead Sports Anchor Bruce Beck served as emcee at the Tom Coughlin Jay Fund "Champions for Children" Gala at Cipriani 42<sup>nd</sup> Street in Manhattan.

### **September 23, 2018**

NBC 4 New York Reporter Brian Thompson served as emcee at the Food Allergy Heroes Walk by the Food Allergy Research and Education (FARE) organization at The Oval at Livingston High School in Livingston, NJ.

### **September 26, 2018**

*Today in New York* Co-Anchor Michael Gargiulo served as emcee at the March of Dimes 42<sup>nd</sup> Annual Transportation & Construction Breakfast in Manhattan.



### **September 27, 2018**

NBC 4 New York Anchor David Ushery served as emcee at the Support Our Aging Religious (SOAR) Annual Fundraiser and Dinner at the New York Athletic Club.

### **October 3, 2018**

NBC 4 New York Traffic Reporter Lauren Scala served as emcee at the St. Jude Spirit of Hope "An Evening of BBQ & Blues" at the Manhattan Penthouse.

### **October 11, 2018**

Natalie Pasquarella, Anchor and John Durso, Vice President of Community & Communications at NBC 4 New York met with Ruby Wint, Regional Director of Marketing and Communications for the March of Dimes Foundation. The three discussed future collaboration between WNBC and the March of Dimes.

### **October 11, 2018**

NBC 4 New York Traffic Reporter Lauren Scala served as emcee at the Envious Life Ball sponsored by Adults & Children with Learning & Developmental Disabilities, Inc. (ACLD) at the Garden City Hotel in Garden City, NY.

### **October 12, 2018**

NBC 4 New York Traffic Reporter Lauren Scala met with members of the community in Williamsburg, Brooklyn to discuss relevant community topics and issues.

### **October 13, 2018**

*Today in New York* Co-Anchor Darlene Rodriguez served as master of ceremonies at the AmeriCares Airlift Benefit to benefit the recovery from Hurricane Maria in Puerto Rico at the Westchester County Airport in White Plains, NY.

### **October 14, 2018**

NBC 4 New York Weekend Co-Anchor Adam Kuperstein served as master of ceremonies at the Steps for Life 5K by the Gift of Life Marrow Registry at Battery Park in Manhattan.

### **October 14, 2018**

Storm Team 4 Weather Anchor Dave Price served as emcee at the 5K New York Walk by Shatterproof at Hudson River Park in Manhattan.

### **October 14, 2018**

NBC 4 New York Weekend Co-Anchor Pat Battle was honored by the NCBW at the organization's 4<sup>th</sup> annual Trailblazers' Award Fundraiser: "Walking IN Grace and Advocating with Purpose" at the Fiesta Banquet Hall in Wood-Ridge, NJ.

### **October 15, 2018**

NBC 4 New York Lead Sports Anchor Bruce Beck served as emcee at the Lung Transplant Project's Fall Gala at Gustavino's in Manhattan.

### **October 17, 2018**

NBC 4 New York Reporter Greg Cergol participated in the Suffolk County Police Department's media training workshop at the police headquarters in Yaphank, Long Island.

### **October 17, 2018**

*Weekend Today in New York's* Pat Battle, Gus Rosendale, Raphael Miranda and "Produce" Pete Napolitano met with community members at Norz Hill Farm in Hillsborough, NJ.

### **October 18, 2018**

NBC 4 New York I-Team Reporter Sarah Wallace served as emcee at the Bronx Lebanon Hospital Gala at the Metropolitan Museum of Art in Manhattan.

### **October 18, 2018**

NBC 4 New York Anchor Stefan Holt served as emcee at The Guidance Center of Westchester's Back to School Bash at the Davenport Mansion in New Rochelle, NY.

### **October 23, 2018**

Today in New York Anchor Darlene Rodriguez was honored with the “Excellence in Broadcast Journalism” Award at the 4<sup>th</sup> Annual NY Impact Awards Reception by the National Hispanic Media Coalition at Google in Manhattan. WNBC President & GM Eric Lerner, VP of Community and Communications John Durso, and WNJU Director of Community of Communications Aida Rosario were also in attendance.

### **October 24, 2018**

*Weekend Today in New York* Anchor Pat Battle served as emcee at the 20<sup>th</sup> Annual Real Estate & Construction Gala benefiting the Special Olympics NY at The Grand Hyatt in Manhattan.

### **October 27, 2018**

NBC 4 New York Co-Anchor David Ushery served as a guest speaker at the Boys & Girls Club of Harlem’s Storyteller’s Program in Harlem, NY.

### **October 28, 2018**

NBC New York Co-Anchor Natalie Pasquarella and Reporter Brian Thompson, along with along with Telemundo 47 Reporter Alberto Rullan and Sports Anchor Veronica Contreras participated in Bergen County Zoo’s “Boo at the Zoo” at Van Saun Park in Paramus, NJ.

### **November 3, 2018**

NBC 4 Sports Anchor John Chandler served as emcee at the Breathe Deep NYC 3K Walk by LUNgevity at Hudson River Park in Manhattan.

### **November 6, 2018**

NBC 4 New York Anchor Chuck Scarborough served as emcee at the Twelfth Annual Hope for Depression Luncheon Seminar at The Plaza Hotel in Manhattan.

### **November 8, 2018**

Storm Team 4 Meteorologist Chris Cimino was honored by the City College of New York with the John Finley Award at Shepard Hall at CCNY.

### **November 11, 2018**

Storm Team 4 Weather Anchor Dave Price served as emcee at the Purple Stride NJ Pancreatic Cancer Action Network event in Parsippany, NJ.

### **November 11, 2018**

NBC 4 New York Weekend Co-Anchors Jummy Olabanji and Adam Kuperstein attended the NYC Kidney Walk by the National Kidney Foundation.

### **November 11, 2018**

NBC 4 New York Reporter Rana Novini served as a moderator at the Women's Leadership Conference by the Iranian American Women's Foundation at the Kimmel Center NYU in Manhattan.

### **November 12, 2018**

NBC 4 New York Anchor Chuck Scarborough served as a presenter at and VP of Community & Communications John Durso attended Variety's Salute to Service Luncheon at Cipriani 25 Broadway in Manhattan. The event was hosted by the magazine and honored notable veterans in the media industry.

### **November 13, 2018**

Storm Team 4 Meteorologist Raphael Miranda served as master of ceremonies at the Cancer Survivors Hall of Fame Dinner at the Essex House in Manhattan.

### **November 15, 2018**

NBC 4 New York Anchor Chuck Scarborough served as emcee and Anchor Natalie Pasquarella attended the ASPCA's Annual Humane Awards Luncheon at Cipriani 42<sup>nd</sup> Street in Manhattan.

### **November 21, 2018**

NBC 4 New York Lead Sports Anchor Bruce Beck volunteered at the St. John's Bread and Life Soup Kitchen in Brooklyn to distribute meals to families in need.

### **November 27, 2018**

NBC 4 New York Anchor Chuck Scarborough served as host of the Silver Shield Foundation Person of the Year Awards

### **November 29, 2018**

NBC 4 New York Anchor Chuck Scarborough was honored at the Gold & Silver Circle Media Awards Ceremony at The Lambs Club in Manhattan. WNBC President & GM Eric Lerner, VP of News Amy Morris, VP of Community & Communications John Durso, and Co-Anchors Natalie Pasquarella and Stefan Holt were also in attendance.

### **November 30, 2018**

NBC 4 New York Reporter Tracie Strahan served as emcee at the David P. Richardson Jr. Nation Builder Awards at the New York Marriott at Brooklyn Bridge in Brooklyn, NY.

### **December 1, 2018**

*Today in New York* Co-Anchor Darlene Rodriguez was honored at the Bronx Puerto Rican Day Parade Holiday Awards Ceremony and Concert at Lehman College in The Bronx.

### **December 3, 2018**

NBC 4 New York Weekend Co-Anchor Jummy Olabanji served as emcee at the NYC Virginia Tech Alumni Reception honoring Coach Frank Beamer at the New York Hilton in Manhattan.

### **December 4, 2018**

NBC 4 New York Anchor David Ushery served as emcee at the Inner-City Scholarship Fund 42<sup>nd</sup> Annual Awards Dinner at the Plaza Hotel in Manhattan.

### **December 8, 2018**

NBC 4 New York Lead Sports Anchor Bruce Beck hosted the Peter Aquilone Floor Hockey Competition as part of the New York Special Olympics at the Javits Center in Manhattan.

### **December 10, 2018**

NBC 4 New York Anchor David Ushery served as host at the Morgan Stanley's Children's Hospital Holiday Concert at the Apollo Theater in Harlem, NY.

### **December 13, 2018**

NBC 4 New York Anchor Chuck Scarborough was honored at the Veterans Advantage Holiday Dinner at the Stanwich Club in Greenwich, CT.

### **December 15, 2018**

Storm Team 4 Meteorologist Raphael Miranda performed in the Lesbian & Gay Big Apple Corps Home for the Holidays Concert at Symphony Space in Manhattan.

### **January 25, 2019**

NBC 4 New York Reporter Gaby Acevedo served as master of ceremonies at the Los Tres Proceres Antillanos Fundraising Gala hosted by Save Latin America at the Chart House in Weehawken, NJ.

### **January 30, 2019**

NBC 4 New York Consumer Reporter Lynda Baquero served as master of ceremonies at the National Urban Fellows 50<sup>th</sup> Anniversary Gala at the Westin New York at Times Square in Manhattan.

## **WNJU**

### **February 2, 2018**

WNJU Reporter Jose Acosta served as emcee at the Celebración de Mes de las Herencia Dominicana at the 809 Restaurant in New York, NY. The event was held to honor residents of Dominican Heritage.

### **February 22, 2018**

Telemundo 47 Reporter Luis Gerardo Nuñez emceed the Dominican Day Parade Scholarship Awards Reception at the Bronx Zoo in the Bronx, NY.

### **February 28, 2018**

WNJU Traffic and Weather Reporter Tairy Ynoa served as emcee at the Dominico American Society of Queens' Dominican Heritage Month Celebration at La Boom in Woodside, NY. Ynoa was also awarded a "Media Award" for her work with Telemundo 47.

### **March 9, 2018**

WNJU Anchor Allan Villafaña emceed the SOMOS Gala dinner in Albany, NY. Luis Alejandro Medina accompanied Allan to event.

### **April 3, 2018**

WNJU Acceso Total Host Evi Siskos served as emcee at the 2018 Multicultural TV Summit at the Stewart Hotel in New York, NY. The Multicultural TV Summit explores revenue growth opportunities for businesses involved in creating content for specific audience segments defined by various demographics.

### **April 4, 2018**

WNJU Reporter Cristina Navarrete served as guest speaker at the Distinguished Speakers Series at Monmouth University in West Long Branch, NJ. Navarrete served as a distinguished speaker for her coverage of Hurricane Maria, the Venezuela elections and suicide among Latin youth.

### **April 10, 2018**

WNJU Reporter Luis Medina participated in a meet and greet at the Colombian Consulate in New York, NY on half of their "De Colombiano a Colombiano" initiative. The Consulate hosted the event to share stories of successful Colombians in the city.

### **April 11, 2018**

WNJU News Anchor Edgardo Del Villar presented the Project Innovation Grant Award to the Red Hook Initiative in Brooklyn, NY. The recipient was awarded \$100,000 to support community-led efforts that seek to close the digital divide and generate economic opportunity.

### **April 19, 2018**

WNJU staff and talent attended the Hispanic Federation Gala at the Museum of Natural History in New York, NY.

### **April 27, 2018**

WNJU's La Autoridad En El Tiempo met with the community to discuss weather safety and distribute hurricane guides in Bronx, NY.

### **May 4, 2018**

WNJU's La Autoridad En El Tiempo, including Pedro Montoro, Andrea Romero, and Tairy Ynoa, met with the community to discuss weather safety and distribute hurricane guides in Corona, Queens, NY.

### **May 10, 2018**

WNJU Reporter Liz Gonzalez served as emcee at the Odyssey House's 2018 Mother's Day Awards Breakfast at George Rosenfeld Center for Recovery in Ward Island, NY. The Odyssey House works to provide social services in the areas of substance abuse, mental health and supportive housing.

### **May 11, 2018**

WNJU's La Autoridad En El Tiempo met with the community to discuss weather safety and distribute hurricane guides in Perth Amboy, NJ.

### **May 21, 2018**

WNJU Anchor Jorge Ramos interviewed with El Rincon de Isolda at Isolda's in New York, NY. The interview focused on Ramos' career, the Puerto Rican Parade and his family and friends.



**May 24, 2018**

WNJU Director of Community Aida Rosario and VP of Community John Durso attended the NPRDP Press Conference at the Bronx Zoo in the Bronx, NY.

**May 24, 2018**

WNJU Anchor Nilda Rosario served as emcee at the NPRDP's Educational Leadership Awards at the Bronx Zoo in the Bronx, NY.

**May 25, 2018**

WNJU's La Autoridad En El Tiempo met with the community to discuss weather safety and distribute hurricane guides at Joyce Kilmer Park in the Bronx, NY.

**June 1, 2018**

WNJU's La Autoridad En El Tiempo met with the community to discuss weather safety and distribute hurricane guides at Sunset Park in Brooklyn, NY.

**June 8, 2018**

WNJU's La Autoridad En El Tiempo met with the community to discuss weather safety and distribute hurricane guides at Plaza de las Americas in Washington Heights.

**June 8, 2018**

WNJU talent and staff attended the National Puerto Rican Day Parade Gala at the Sheraton New York Times Square in Manhattan.

**July 22, 2018**

WNJU talent, including Luis Medina, Andrea Romero, Orietta De Luque, and Luiz Nunez, and staff members participated in the Colombian Festival in Flushing Meadows Corona Park Queens, NY.

### **July 29, 2018**

WNJU talent, including Pablo Rosario, Rafael Pujols, Odalys Molina, Andrea Romero, Liz Gonzalez and Yolanda Vazquez, and staff participated in the Junta Hispana festival at Flushing Meadows-Corona Park in Queens, NY.

### **August 10, 2018**

WNJU talent, including Rafael Pujols and Alfredo Acosta, and staff attended the Dominican Day Parade Gala at Gracie Mansion in Manhattan.

### **August 12, 2018**

WNJU talent, including Rafael Pujols, Alfredo Acosta, Orietta De Luque, Frenando Gomez, Pablo Gutierrez, Pedro Montoro, Luis Nunez, Jorge Ramos, Nilda Rosario, Alberto Rullan, Raengel Solis and Tairy Ynoa, and staff participated in the Dominican Day Parade in Flushing, Queens.

### **September 9, 2018**

WNJU talent and staff attended the Carnaval de la Cultura Latina Festival parade in Corona, Queens.

### **September 23, 2018**

WNJU talent, including honorees Edgardo del Villar and Cristina Navarrete, and staff attended the Mexican Parade and Festival, which traveled from Main Ave to Pulaski Park, in Passaic, NJ.

### **October 11, 2018**

WNJU Anchor Ricardo Villarini served as emcee at the 2018 Acacia Network Annual Gala at the New York Hilton in Manhattan.

### **October 12, 2018**

WNJU Reporter Alfredo Acosta attended the City of Newark Mayor Ras J. Baraka's Annual Hispanic Heritage Breakfast in Newark, NJ.

### **October 15, 2018**

WNJU talent and staff, including Victoria Sosa, Cristina Schwarz, Santiago Perez and Aida Rosario attended the Northern Manhattan Coalition for Immigrant Rights 36<sup>th</sup> Anniversary Gala at Tribeca 360 in Manhattan.

### **October 17, 2018**

WNJU Reporter Odalys Molina was honored at New Jersey Senator Nelli Pou's Hispanic Heritage Event in Paterson, NJ.

### **November 30, 2018**

WNJU Traffic Reporter Tairy Ynoa served as emcee at the Hispanic Heritage Youth Awards at PACE University's Manhattan campus.

### **December 4, 2018**

La Autoridad En El Tiempo Chief Meteorologist Andrea Romero served as a moderator at Con Edison's Hispanic Employee Forum at the Con Edison Headquarters in Manhattan.

**JOB VACANCY  
RECRUITMENT SOURCE DATA TABLE**  
(See additional information for all recruitment sources in Appendix A)

Station	Job Title	Date Position Filled	Recruitment Sources of Ultimate Hire	Address of Recruitment Sources	Contact Person	Phone	Has this source requested notices?
WNBC	Integrated Marketing Planner	2/12/2018	YOH Conversion	n/a	n/a	n/a	no
WNBC	Executive Producer, Weather	3/5/2018	NBCU Referral	n/a	n/a	n/a	no
WNBC	VP, News	3/27/2018	NBCU Referral	n/a	n/a	n/a	no
WNJU	Weather Anchor	4/23/2018	NBCU Internal Transfer	n/a	n/a	n/a	no
WNBC	Content Producer	4/30/2018	NBCUNI Careers	n/a	n/a	n/a	no
WNBC	Digital Video Editor	4/30/2018	YOH Conversion	n/a	n/a	n/a	no
WNBC	Assistant News Director	5/9/2018	NBCU Internal Promotion	n/a	n/a	n/a	no
WNBC	Assignment Manager	5/14/2018	YOH Conversion	n/a	n/a	n/a	no
WNBC	Technology Analyst	5/21/2018	NBCUNI Careers	n/a	n/a	n/a	no
WNJU	Executive Producer	5/28/2018	NBCUNli Careers	n/a	n/a	n/a	no
WNBC	Director News Operations	6/11/2018	NBCU Referral	n/a	n/a	n/a	no
WNBC	Research Manager	7/2/2018	NBCUNI Careers	n/a	n/a	n/a	no
WNJU	Director, Community and Communications	7/2/2018	YOH Conversion	n/a	n/a	n/a	no
WNJU	Commercial Producer	7/2/2018	NBCU Daily Hires	n/a	n/a	n/a	no
WNJU	Entertainment Anchor	8/13/2018	NBCU Rehire	n/a	n/a	n/a	no
WNJU	Technical Operations Specialist	8/20/2018	NBCU Daily Hires	n/a	n/a	n/a	no
WNJU	Technical Operations Specialist	8/22/2018	NBCUni Careers	n/a	n/a	n/a	no
WNJU	News Reporter	9/3/2018	NBCUNI Careers	n/a	n/a	n/a	no
WNBC	Fleet Operations Administrator	9/24/2018	NBCUNI Careers	n/a	n/a	n/a	no
WNBC	Show Producer	10/8/2018	NBCUNI Careers	n/a	n/a	n/a	no

WNBC	Executive Producer	10/22/2018	NBCUNI Careers	n/a	n/a	n/a	no
WNBC	Show Producer	10/22/2018	NBCU Internal Transfer	n/a	n/a	n/a	no
WNBC	Local TV Reporter	11/2/2018	NBCU Consultant	n/a	n/a	n/a	no
WNBC	Producer	11/5/2018	NBCU Internal Transfer	n/a	n/a	n/a	no
WNJU	News Anchor	11/5/2018	NBCUNI Careers	n/a	n/a	n/a	no
WNJU	News Reporter	11/14/2018	NBCUNI Careers	n/a	n/a	n/a	no
WNJU	News Reporter	11/19/2018	NBCUNI Careers	n/a	n/a	n/a	no
WNBC	Executive Producer, Investigative	11/26/2018	NBCU Referral	n/a	n/a	n/a	no
WNBC	Maintenance Engineering, NABET	11/26/2018	NBCU Daily Hire	n/a	n/a	n/a	no
WNJU	Editing Coordinator	11/26/2018	YOH Conversion	n/a	n/a	n/a	no
WNJU	Producer	11/26/2018	NBCU Internal Promotion	n/a	n/a	n/a	no
WNJU	Research Director	11/26/2018	NBCU Internal Transfer	n/a	n/a	n/a	no
WNBC	Account Executive	12/1/2018	NBCU Internal Promotion	n/a	n/a	n/a	no
WNBC	Show Producer	12/24/2018	NBCU Internal Promotion	n/a	n/a	n/a	no
WNJU	Content Integration Editor	1/14/2019	NBCU Internal Promotion	n/a	n/a	n/a	no

## APPENDIX A

### RECRUITMENT SOURCE LIST FOR WNBC and WNJU

(The following sources are commonly used when vacancies arise)

<a href="http://www.nbcuni.careers.com">www.nbcuni.careers.com</a>	WNJU & WNBC Weekly Job Hotline 1/866-392-1028	Linked In <a href="http://www.linkedin.com">www.linkedin.com</a>
Media Bistro <a href="http://www.mediabistro.com">www.mediabistro.com</a>	<a href="#">WNBC Careers &amp; Jobs - Television promotional Jobline PSA - Airs: 5-7 days per week</a>	Indeed <a href="http://www.Indeed.com">www.Indeed.com</a>
<a href="http://www.Cynopsis.com">www.Cynopsis.com</a>	National Association of Hispanic Journalists <a href="http://www.nahj.org/">http://www.nahj.org/</a>	TVJobs <a href="https://www.tvjobs.com">https://www.tvjobs.com</a>
National Association of Black Journalists <a href="http://www.nabj.org/">http://www.nabj.org/</a>	Investigative Reporters and Editors <a href="http://www.ire.org/">www.ire.org/</a>	Glassdoor <a href="http://www.glassdoor.com">www.glassdoor.com</a>
WNJU- Channel 47 - <a href="http://www.telemundo47.com">www.telemundo47.com</a>	El Especialito (Spanish Newspaper)	Twitter. com
Mandy.com <a href="https://www.mandy.com">https://www.mandy.com</a>	The New York Post Newspaper	TVNewsCheck <a href="http://www.tvnewscheck.com">http://www.tvnewscheck.com</a>
YOH – via NBCUNI Careers	Broadbean <a href="https://www.broadbean.com">https://www.broadbean.com</a>	