

WQRF

EEO PUBLIC FILE REPORT

August 1, 2022 - July 31, 2023

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multi-Media Journalist	1-4, 6-11	4
Digital Producer	2, 4, 6-7, 9, 11	4
Multi-Media Account Executive	2, 4, 6-7, 9, 11	7
Producer / Weekend	1-4, 6-11	4
On-Air Talent/Producer	1-11	5
Multi-Media Account Executive	1-11	7
News Photographer	1-11	5
Digital Producer	1-4, 6-11	4
Anchor/Reporter Weekend Morning	1-11	5
News Producer	1-11	7
Multi-Media Account Executive	1-4, 6-11	7
Digital Producer	1-11	5
Director of Sales	1-11	5
Executive Producer	1-11	5
Multi-Media Account Executive	1-11	7
Creative Services Producer	1-4, 6-11	7
Multi-Media Account Executive	1-4, 6-11	4
News Photographer	1-4, 6-11	7
News Photographer	1-4, 6-11	4

Nexstar did not actively distribute job vacancy notices to Linked In. However, said source reposted some but not all of the Station's www.Nexstar.tv job vacancy notices without contacting or corresponding with Nexstar.

RS #1/Beonair Network of Media School Added on 08/01/2022.

RS #3/Illinois Media School-Chicago Added on 07/29/2022.

RS #8/Northern Illinois University Added on 08/01/2022.

RS #10/UW-Madison Added on 08/01/2022.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Beonair Network of Media School 9885 Rockside Road Valley View, Ohio 44125 Phone : 234-203-2768 Email : lleciejewski@beonair.com Lynda Leciejewski	N	0
2	Illinois Broadcasting Association 200 Missouri Avenue Carterville, Illinois 62918 Phone : 618-985-5555 Email : iba@ilba.org Debra Gray	N	0
3	Illinois Media School-Chicago 210 South Clark Suite 1900 Chicago, Illinois 60603 Phone : 331-215-4733 Email : LFenton@beonair.com Lisa Fenton	N	0
4	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone : 800-406-8190 John Drosos Manual Posting	N	11
5	Linked In	N	13
6	mystateline.com 1917 N. Meridian Rd Rockford Rockford, Illinois 61101 Phone : 815-968-6985 Url : http://www.mystateline.com Bonnie Cook Manual Posting	N	0
7	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	39

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8	Northern Illinois University 1425 West Lincoln Hwy DeKalb, Illinois 60115 Phone : 815-753-1563 Email : msemati@niu.edu(Mehdi Semati) lvazquez@niu.edu(Laura Vasquez) Fax : 1---	N	0
9	TV Jobs.com P.O Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Mark Holloway Manual Posting	N	0
10	UW-Madison 702 West Johnson Street Suite1101 Madison, Wisconsin 53715 Phone : 608-890-1046 Email : pgarcia@wisc.edu Pam Garcia-Rivera	N	0
11	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			63

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/7/2022	Participation in Job Fairs	The Station participated at the Rock Valley College/Rockford University Career/Internship Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry	1	Chief Engineer
2	9/19/2022	Establishment of an intern program designed to assist members of the community	The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. The Station hosted one (1) intern from Rock Valley College during the 2022 Fall Semester.	1	Creative Services Director
3	3/9/2023	Participation in Job Fairs	The Station participated at The Workforce Connection job fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	Chief Engineer
4	3/22/2023	Participation in Job Fairs	The Station participated at the Rock Valley College/Rockford University Career/Internship Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry	1	Chief Engineer