

KCGL-FM, KCWB-FM, KKLX-FM, KODI-AM, KTAG-FM, KVGL-FM, KWOR-AM, KZMQ-AM, KZMQ-FM

EEO PUBLIC FILE REPORT

June 1, 2022 - May 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
DIRECTOR OF FIRST IMPRESSIONS Open Date: 5/22/2020 Hire Date: 8/16/2022	2-3, 5-8, 11	11
ACCOUNT EXECUTIVE Open Date: 11/23/2020 Hire Date: 9/6/2022	1-4, 6-11	11
ACCOUNT EXECUTIVE Open Date: 11/23/2020 Hire Date: 8/16/2022	1-4, 6-11	11
ACCOUNT EXECUTIVE Open Date: 11/23/2020 Hire Date: 12/1/2022	1-4, 6-11	9
ACCOUNT EXECUTIVE Open Date: 11/23/2020 Hire Date: 1/3/2023	1-4, 6-11	9
MORNING DRIVE Open Date: 8/24/2021 Hire Date: 8/1/2022	1-8, 11	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy. Ste 210 Malibu, California 90265 Url : https://www.allaccess.com/forum/viewforum.php?f=9 Job Listings Manual Posting	N	3
2	careerpage 2333 Wisconsin Street Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : http://www.careerpage.org/members/index.php Suzan Strong Manual Posting	N	0
3	Cody Country Chamber 836 Sheridan Ave Cody, Wyoming 82414 Phone : 307-587-2777 Url : http://www.codychamber.org Email : admin@codychamber.org Elizabeth Stuard	N	3
4	Colorado Media School 404 S Upham Lakewood, Colorado 80226 Phone : 303-479-4908 Url : https://beonair.com/locations/colorado/ Email : dbyrd@beonair.com Debbie Byrd	N	0
5	Facebook 1949 Mountian View Dr Cody, Wyoming 82414 Phone : 3075785001 Rita Connors Manual Posting	N	0

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a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
7	Wyoming Association of Broadcasters PO Box 1387 Cheyenne, Wyoming 82003 Phone : 307-632-7622 Url : https://www.wyomingbroadcasting.org Email : lauragrott@gmail.com Laura Grott	N	0
8	Wyoming at Work 551 Running W Dr Gillette, Wyoming 82718 Url : https://www.wyomingatwork.com/vosnet/default.aspx Job Listings Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

b. Exemptions or Other Sources of Candidate Referral

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Indeed.com	N	5
10	Linked In	N	1
11	Walk In/Self-Referral	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			16

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	6/11/2022	Participation in scholarship programs	WAB BROADCAST SCHOLARSHIP RITA CONNERS WAS A JUDGE IN WAB WHICH IS DESIGNED TO HELP STUDENTS WHO WOULD LIKE TO PURSUE A CAREER BROADCASTING	1	RITA CONNERS VP OF BUSINESS AFFAIRS	1.00
2	12/12/2022	Participation in Job Fairs	WYOMING BROADCASTERS VIRTUAL JOB FAIR OUR STATIONS ALONG WITH BROADCASTERS ACROSS THE STATE RUN JOB RECRUITMENT SPOTS FOR 1 WEEK. WE HAVE THE SPOT EXPLAIN THE VARIES JOBS WE HAVE IN RADIO. WE RAN 264 SPOTS DIRECTING APPLICANTS TO VISIT BROADCASTERSVIRTUALJOBFAIR.COM AND APPLY. WE WERE SENT APPLICATIONS FOR THOSE INTERESTED IN JOBS IN OUR AREAS.	1	RITA CONNERS BUSINESS AFFAIRS	0.25
3	4/5/2023	Participation in Job Fairs	NORTHWEST COLLEGE JOB FAIR Northwest Colleges Career Fair is an event that will give students, community members, employers, and educators a chance to meet one another, establish professional relationships, and discuss potential job, and/or educational opportunities. Northwest College will be partnering with at least 50 local, regional, and national companies and businesses that will expose students to dozens of jobs and career fields within the Big Horn Basin. About 200 high school students from the area attended. In The afternoon the collage students stopped by our booth, we took about 20 applications.	2	RITA CONNERS BUSINESS AFFAIRS PAULETTE BAGNELL SALES	0.25

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4	4/19/2023	Participation in Job Fairs	WYOMING DEPARTMENT OF WORKFORCE SERVICES JOB FAIR WE RAN SPOTS 200 SPOTS IN ADVANCE OF THE JOB FAIR. Are you looking for a job, maybe you are thinking about changing career paths. Or just want to see what opportunities are out there. The job fair is happening April 19th from 11am to 2pm at the Cody auditorium on Beck ave. If you are a veteran, you are invited from 10 am to 11am. The job fair is brought to you by work force services and big horn radio network.	3	RITA CONNERS BUSINESS AFFAIRS	0.25
5	5/4/2023	Participation in Job Fairs	WYOMING DEPARTMENT OF WORKFORCE SERVICES JOB FAIR . WE RAN ADS PRIOR TO EVENT. Are you looking for a job, maybe you are thinking about changing career paths. Or just want to see what opportunities are out there. The job fair is happening May 4th from 11am to 2pm at the Worland Community Center. If you are a veteran, you are invited from 10 am to 11am. The job fair is brought to you by work force services and big horn radio network.	1	RITA CONNERS BUSINESS AFFAIRS	0.25
TOTAL POINTS OVER REPORTING PERIOD:						2.00