

EEO Public Report
KQDS-TV
December 1, 2012-December 1, 2013

Listed below find all Full Time Positions filled during the above period at KQDS-TV

Account Executives, January, 2013

Recruitment resources include: tvjobs.com, Medialine.com, TVBR.com, Minnesota Broadcasters Association, LinkedIn-Duluth, MN, Duluth News Tribune Online, GoldPass University of Minnesota-Duluth Career –page, University of Wisconsin-Superior, WI Jacket Jobs, Lake Superior College, Fond Du Lac Tribal and Community College, Minnesota Workforce, Wisconsin Job Center. Ten people were interviewed. Four were by word of mouth, four from tvjob.com and two from Minnesota Workforce. Two were hired and both were from word of mouth.

Photojournalist, March, 2013

Recruitment resources include: Medialine.com, Minnesota Broadcasters Association, rbr.com, tvjobs.com, KQDS TV Website. Three people were interviewed. Two were from tvjobs.com and one internal. New hire was internal promotion.

Account Executive, May, 2013

Recruitment resources include: tvjobs.com, Medialine.com, TVBR.com, Minnesota Broadcasters Association, LinkedIn-Duluth, MN, Duluth News Tribune Online, GoldPass University of Minnesota-Duluth Career –page, University of Wisconsin-Superior, WI Jacket Jobs, Lake Superior College, Fond Du Lac Tribal and Community College, Minnesota Workforce, Wisconsin Job Center. Two people were interviewed. One was from LinkedIn-Duluth, MN and one from tvjobs.com. New hire was from LinkedIn-Duluth, MN.

Assistant Engineer, June and August, 2013

Recruitment resources include: :University of Wisconsin-Superior, WI, University of Minnesota-Duluth, MN, Lake Superior College, Fond DU Lac Tribal and Community College, Wisconsin Indian Technical College, Duluth News Tribune, Minnesota Work Force Center, Wisconsin Job Center, Minnesota Broadcasters Association, tvjobs.com and rbr.com. Six people were interviewed. Two were from Minnesota Work Force Center, one from tvjob.com, two from Duluth News Tribune and one from Wisconsin Job Center. One hire was from Duluth News Tribune and one hire was from Wisconsin Technical College.

Assistant News Production Manager, July, 2013

Recruitment resources include: Medialine.com, Minnesota Broadcasters Association, rbr.com, tvjobs.com, KQDS TV Website. Three people were interviewed. Two were from tvjobs.com and one internal. New hire was internal promotion.

Morning Production Leader, July, 2013

Recruitment resources include: Medialine.com, Minnesota Broadcasters Association, rbr.com, tvjobs.com, KQDS TV Website. Three people were interviewed. Two were from tvjobs.com and one internal. New hire was internal promotion.

Morning Meteorologist, July, 2013

Recruitment resources include: Medialine.com, Minnesota Broadcasters Association, rbr.com, tvjobs.com, KQDS TV Website. Three people were interviewed. Two were from tvjobs.com and one internal. New hire was internal promotion.

Morning Anchor/Producer, July, 2013

Recruitment resources include: Medialine.com, Minnesota Broadcasters Association, rbr.com, tvjobs.com, KQDS TV Website. Three people were interviewed. Two were from tvjobs.com and one internal. New hire was internal promotion.

Reporter, July, 2013

Recruitment resources include: Medialine.com, Minnesota Broadcasters Association, rbr.com, tvjobs.com, KQDS TV Website. Three people were interviewed. Two were from tvjobs.com and one internal. New hire was internal promotion.

Local Sales Manager, July 2013

One person was hired. This was an internal promotion. New hire was internal.

Account Executive, July 2013

Recruitment resources include: tvjobs.com, Medialine.com, TVBR.com, Minnesota Broadcasters Association, LinkedIn-Duluth, MN, GoldPass University of Minnesota-Duluth Career –page, University of Wisconsin-Superior, WI Jacket Jobs, Lake Superior College, Fond Du Lac Tribal and Community College, Minnesota Workforce, Wisconsin Job Center.

Two people were interviewed. Both were word of mouth. New hire came from word of mouth.

Weekend Meteorologist/Reporter, August, 2013

Recruitment resources include: Medialine.com, Minnesota Broadcasters Association, rbr.com, tvjobs.com, KQDS TV Website. Three people were interviewed. Three were from tvjobs.com. New hire was from tvjobs.com.

During the period of December 1, 2012 - December 1, 2013 one new recruitment resource asked that we post our job openings with them.

The Mink Company

Total for each source used during December 2, 2012-December 1, 2013

Tvjobs.com, P.O. Box 4116, Oceanside, CA 92502	21
Word of Mouth/Internal	13
Minnesota Work Force Center	4
LinkedIn-Duluth, MN	1
Duluth News Tribune	2
Wisconsin Job Center	1