

**KBLR, KFMT, KHUB**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2023 - January 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Marketing Consultant	1-3	1

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Current Employee	N	2
2	Former Employee	N	1
3	Nebraska Broadcasters Assn 12020 Shamrock Plaza Suite 200 Omaha, Nebraska 68154 Phone : 402 778-5178 Email : marty@ne-ba.org Fax : 1-402-778-5131 Marty Riemenschneider	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/24/2023	Participation in Job Fairs	Nebraska Broadcasters Association Virtual Job Fair	3	President/CEO Digital Marketing Director VP of Marketing
2	9/20/2023	Participation in events or programs sponsored by educational institutions	Fremont Public Schools Business Fair	3	President/CEO Digital Marketing Director Director of Business Development
3	10/23/2023	Participation in Job Fairs	Nebraska Broadcasters Virtual Job Fair	4	President/CEO Digital Marketing Director VP of Marketing General Manager
4	1/8/2024	Participation in Job Fairs	Nebraska Broadcasters Virtual Job Fair	4	President/CEO Digital Marketing Director VP of Marketing General Manager