

EEO Public File Report

1) **Employment Unit Covered:** KTRS-AM, St. Louis, MO

2) **Reporting Period:** October 1, 2019 - September 30, 2020

3) **Full-time Vacancies Filled During Reporting Period:**

Job Title:	Date filled:	Source filled by:
1) Executive Producer	11/1/2019	Employee Referral
2) Website/Social Media Director	11/6/2019	www.indeed.com
3) On-Air Personality	1/1/2020	Employee Referral
4) Account Executive	8/24/2020	Non-Employee Referral

4) **Recruitment/Referral Sources Used to Seek Candidates for each Vacancy:**

Recruitment Source:	Contact:	RS Notified of Job:	Referrals	Interviews
Website: www.ktrs.com	(314) 453-5505	0	0	0
KTRS Facebook	www.facebook.com	0	0	0
Indeed.com	www.indeed.com	Job # 2	5	1
550 AM Radio		0	0	0
Lewis & Clark Community College	5800 Godfrey Road Godfrey, IL 62035 618-468-4940	0	0	0
Employee Referral		Jobs #1, 3	2	2
Non-Employee Referral		Job # 4	1	1
Self Referral		0	0	0
Total Interviewees				4

5) Internship Program:

KTRS Radio maintains an on-going college internship program where interns receive experience in their chosen career goal and receive undergraduate credit. Interns are assigned to Sports Department, News Department, and Program Department, where they are monitored and evaluated by the department supervisor.

Participating schools & Universities:

St. Louis University
Lindenwood University
Missouri State University

6, 7, 8) Job Fairs Attended/Scholarship Programs/Participation in Events:

During 2019-2020, KTRS has employee and non-employee referrals for job openings.

As a result, the station curtailed participation in outreach activities such as job affairs and career events.

9) High School Job Shadow Program:

In the year 2020, we had one student observe the daily operation of the radio station.